

**VICTORIA UNIVERSITY
(TORONTO, ON)
BOARD OF REGENTS**

91.097V Box 2 File 1

**Board of Regents minutes 1977 - 1982
Index at front**

INDEX

1977 - 1982

Aagard, Miss G.	- 754,812,880
Abernathy, W. W. Estate of	- 998
Addison, Miss M.	- 820
Administrative Assistant, Appt. of	- 1041
Albright, Mrs. E. E. K. Estate of	- 820
Allen, Elliott Scholarship	- 799
Allen, Mrs. R. M. Scholarship	- 820
Amos, Rev. D. C.	- 725
Annesley Hall - Parking	- 1010
- Renovations	- 920,937,947,971
- Security	- 829
- 75th Anniversary	- 747-8,751,196
Annual Reports of Officers	- 841-2,898-9,978-9
Appavoo, Mrs. P.	- 801,811
Appointment of the President	- 1010-12,1017
Appointments Committee	- 856-7,901-2,997,1017
Appointments - Faculty	- 753-4,780,785-6,811-13,844,852,871,878-80, 887,890-1,902-3,915-16,923-4,927,940-1,942-3, 991,999,1006,1031,1037-8
Appointments in Emmanuel College	- 977-8,893-4
- Guidelines	- 977-8,893-4
Archives - United Church and	- 888
Victoria University	- 1042
Assistant - Bursar's Office	- 888
Athletic Facilities Joint	- 770
Membership	- 910,917,977,981
Audit Committee - Appointment of	- 961-2
- Meetings	- 961
- Terms of Reference	- 961
Aufrecht, W. E.	- 801,874,968,998
- Men's Residence Award	- 1035
Ayomng, Miss F.	- 753,812
Banking Resolutions	- 734-5,768-9,988
Baird, J. D.	- 958,968
Bartlett, K. R.	- 764,821,880,963,1031
Bartram, Rev. A.	- 812,942,1031
Batstone, Rev. H. A.	- 1036
Baxter, Mrs. M. M. Estate of	- 940
Beattie, Miss A.	- 716,722,833
Bencivenga, Ms. V.	- 968
Bennett, Ethel Grainger Scholar'p	- 744
Bennett, Mrs. N. L.	- 724,779
Requests	- 738,1018,1030
Best, Rev. E. E.	- 716
Birge-Carnegie Library- Renovations	- 814,912
Block Grants	- 1007
Blor Street Lands	- 855
Boake, J. W.	- 731,864,927-8
Board of Regents	- 1036
- Alumni Representatives	- 724
- Chairman	- 730,820,824,976
- Honorary Members	- 716
- Retirements	- 722,834,838,887,895,969,1008
- United Church Represent-	- 716,722,833
atives	- 785
Boratto, G.	- 758
Borden, Mrs. M. H. Scholarship	- 758
Borough of Etobicoke Property	- 758,762,788
Nosley, M. H. Ltd. - Contract	- 822,982
Bouchard, D. E.	- 902
Bouissac, P. A. R.	- 902
Bowdoin, D.	- 718,1007-8,1013-14
Brandis, K. C.	- 887
Bread, D.	- 751
Brochure - Victoria College	- 763
Brook, A. G.	- 1019
Broom, G. C. (Dean of Men - Appt.)	- 1018-19
Brown, Miss G. Estate of	- 1010
Brown, Miss M. Scholarship	- 744,785
Brown, Walter T. Scholarship	- 744,785

Budget Committee	- 757,813-14,881-2,946-6,1014-15,1022,1040-2
Burke, D.	- 852,943
Bursar's Office - Appointment of	- 1042
Assistant	- 763
Buratynsky, E. N.	- 981
By-Law - Addition of Audit Cttee.	- 981
Cable TV Installation	- 884,893
CarPark Management Services Ltd.	- 1022
- Agreement	- 806
Caracodden, Inna Caroline Memorial	- 716,724,820
Bursary	- 1037
Cass, Hon. F. M.	- 982
Cawley, Miss J.	- 750,757-8,167
Chacon, A.	- 721,767,907
Chancellorship, Committee on	- 758,947
Chancellorship, Appointment of	- 754,785,942
Chapel Fees	- 746-7,801,808,816-17,822,845-6,853,892
Chaplain - West Properties and	- 911,919-20,935
Milne & Nicholls	- 784,804-5,808-9,
- Sale of Property	- 758
Charles St. West - Nos. 92-98	- 892
- Redevelopment and	- 969
Re zoning	- 940,964
Charles St. West - Nos. 102 & 104	- 724,779
Charles St. West Traffic	- 716,881
Chop, A. M.	- 738
Chubb, Alice B. Estate	- 890,953
Clark, Mrs. A. M.	- 785
Clarke, Rev. E. G.	- 1030,1037
Clarke, Mrs. C. B. Estate	- 733,739
Clarke, J. (re Plaque)	- 750-1
Class of 1925 Bursary Fund	- 884,893
Clement, M. P. Estate	- 806-8
Code of Behaviour	- 718
Co-ed Residence	- 764,969,1006
Coffee Shop Renovations	- 1002
Collegiate Board Review Committee	- 912
- Report of	- 758
Collins, Mrs. E.	- 886
Collins, H. S. F.	- 716,722,727
Colonnade, The - Conversion	- 844
- Refinancing	- 887,895,973
- Restaurant Liquor Licence	- 907
Cook, Miss A. L. Estate and Prize	- 874,968
Cookland, R. F. K.	- 991
Cox, J.	- 787
Cumming, Miss J.	- 784,903
Curley, Mrs. E.	- 801,977
Data Processing Equipment	- 739
- Purchase of	- 759
Davidson, C.	- 827
Davidson, Rev. R. H. N.	- 902
Davies, Rev. A. T.	- 749-50,794,916,892
Dean of Men - Acting	- 801,811
Dean of Men - Appointment of	- 874,968
- Resignation	- 991
Dean of Women - Appointment of	- 787
Degrees, Granting of Theological	- 784,903
de Montmolins, D. J.	- 801,977
del Junco, E.	- 739
Demann, Rev. D.	- 759
Dental Plan	- 827
de Visser Photographs	- 902
Dierick, A. P.	- 827-8
Director of Residences and	- 739
Students Union	- 827-8
Disciplinary Rules & Regulations	- 733
- Code of Behaviour	- 733
Discipline Representatives	- 738,749-50,794,813,916,1006
- Appointment of	- 727,739,769,790,818-19,884-5,893,948-9,972,1027
Dons	- 774
Drake, F. L.	- 774
Drewitt, R. B.	- 718

Eagle, Miss S. - 716
 Edmonds, G. - 750
 Elliott, Rev. C. A. S. - 714,753-4,812,942,1031
 Emmanuel College
 - Appointment of Chairman - 725
 - 50th Anniversary - 747-8
 - Fund-raising Campaign - 825-6,830-1,862,868,880-1,883-4,904,936-7
 - Chairman - 464
 Emmanuel College Principal - 800,805,824-5,863-4,969
 Emmanuel College Staff Appointments - 856-7,917-19
 Emmanuel College Student Society - 939,946
 Estes, J. N. - 780,908,1031
 Executive Committee - 719,740-1,766,854-6,872-5,919-20,985
 External Relations and Development
 - Committee on - 782,831-3,1042-5
 - Advisory Council - 1063-4
 - Capital Campaign - 1045
 - Role and Composition - 1041
 - Varsity Fund Campaign - 1044

 Fallis, D. - 750
 Fallis, G. A. - 774,1036
 - 834,971
 Farquharson, R. - 834,938,969
 Farquharson, R. H. - 758-9,817-18,882,886,945-6,1016
 Fees - Tuition and Incidental - 914
 - AASGA - 759,1028
 - Kynlaod Student Union - 853
 - Senior Citizens - 738
 Farris, Rev. A. L. Estate - 718,725,763,769,821,828,902-3,968,1020,1032
 Fellows, Appointment of - 921,936,969,973,1006
 Fennell, Ag. W. O. - 753
 Ferguson, Mrs. J. - 746-7,758,788-90,814-17,836-6,822-4,946-8,
 1000-02,1020-23,1027-28,1032-11
 Financial Planning
 - Long Term Academic - 1039-40
 - Financial Statements - 986-5
 Fitzpatrick, Ma. M. - 923,1031
 Fraxer, K. L. - 890,941,1031
 Food Service - Building Renovations - 1015
 - Evenings - 921,929
 Forster, J. - 716
 French, G. S. - Appointment - 913,735,996-7,1017
 - Terms and Leave of Absence - 102W
 Frye, Rev. H. N. - 758,1008,1017
 - Appointment as Chancellor - 767,907-8
 Fund Raising - 747-8,760-1,825-6,1004
 Furchas, E. J. - 826

 Galbraith, Miss M. - 819
 Gardiner, George R. Museum - 950-1,958-01,963-7,985-6,991,999,1021,1037
 - Ad hoc Committee - 958
 - Approval of Lease - 1013
 - Members of Museum Board - 895-6
 Gardner, D. G. - 774
 Gates, Closing of - 785
 Gavin, P. - 891,943,1032
 Geano, C. N. - 749,860
 GHB Development & Management Ltd.
 - Agreement with - 873
 - Gifts and Requests - 751-2
 Governing Council (U. of T.)
 - College Representation - 743
 - Dinner for - 749
 Government Grants - Theology - 805
 Graf, Mrs. A. - 801,811-12,991
 Grant, J. R. - 716,722,831,936
 - 982
 Grant, Rev. J. W. - 716
 Greason, M. - 907,915
 Greene, Miss E. Scholarships - 718
 Grendler, P. F. - 718
 Gruesc, Miss J. - 763
 Guenther, Rev. H. - 738 871,1037

Haw, J. M. - Appointment as President - 739
 Harden, A. R. - 852
 Harvey, Rev. Linden C. Prize - 799
 Harvey, W. R. G. - 764
 Heath, J. M. - 764
 Heron, Rev. A. I. C. - 923-4,940-2
 Hess, P. H. - 738,764,908,969
 Hewitt, W. E. - 905,976,998,1020
 Hickling, G. A. - 1036
 Higuera, M. - 903
 Hosok, Miss C. - 731,764
 - 794
 Horron, Marion Scholarship Fund - 794
 Household Science - Transfer of University of Toronto Endowment Funds - 1019
 Housing for Emmanuel College Students - 929 (See Minutes of April 12, 1971)
 - Appointment of sub-committee - 929
 Howarth, Miss J. N. Estate - 915
 Huenegard, Mrs. A. Request - 768
 Hutchinson, L. (Artist) - 806
 Hutchinson, R. C. - 716,722,731,764,892

 I.H.P.S.T. - 908-9,912,944-5,958,970-1
 Implementation Committee re Victoria University Act 1961
 - Membership & Terms of Reference - 990,996,1017,1023-6
 - Approval of By-Law #1 - 1035
 Institutional Zoning - 745,808-9,817,922-3,835-6,1021
 - Designation of Lands - 833
 - Historic Buildings Agreement - 835

 Jack and Jill Coffee House (The Colonnade) - 758,901,912
 Jackman, Mrs. H. R. - 876
 Jackman, H. R. Estate - 895
 Jackman, Rev. Fr. E. Gift - 1000
 Jackson, J. R. de J. - 939,969,982
 Jackson, Mrs. T. - 827
 Jay, Rev. C. D. - 863-4,887,969
 Jewson, Norman Lectures - 1000
 Johns, Rev. Fr. J. - 716
 Johnston, Miss A. F. - 756,892,895,936,969
 Joint Membership - Athletic Facilities - 770,1033

 Keyes, G. L. - 902,908,969,973
 Knill, Rev. R. E. - 1036

 Lane, G. B. - 724
 Langford, H. E. - 834
 Langford, J. A. - 774
 Langham, Miss J. - 1005
 Lapps, Rev. D. G. - 724,774,783,922
 Lautenschlager, Rev. E. S. - 820-1
 Lavis, Rev. A. A. - 724,774,1018
 Lawson, C. Andrew Scholarship - 877
 Leave of Absence - 820-1
 Leave Fellowships - 239,822,852-3,887,966,982,1032
 Le Huenen, K. J. - 763
 Levine, Miss J. - 958
 Lewis, Mrs. S. E. - 1005
 - Gift of Tea Service - 749,820
 Library, E. J. Pratt - Appointments - 754,1014
 - Fellowships - 795
 - Special Collections - 743
 - Renovations - 740,758
 Lillian Massey Building - 784,823,836,841,946-7,855-6,883,905,912,919,947
 - Appraisal - 758,789,90,816,883,905,912,935,992,999
 - Basis of Agreement (U. of T.) - 1038-9
 - Lease (Ombudsman) - 969,1005

Linden, Mrs. J.	- 754
Long-Term Financial Planning	- 409,40
Lord, Rev. W. D.	- 774,1036
Low, D.	- 969
Lucas, R. A.	- 725
Mabee, Rev. S.	- 890,943,1031
Macaulay, L.	- 836,951
- Request	- 852,870
Macdonald, R. H.	- 933
Macpherson, Miss J. J.	- 982,1032
MacTavish, Mrs. H. I.	- 779
MacViccaro, Miss F.	- 718-17
Maniates, Miss E.	- 763
Mayer, H. L. M.	- 1031
McCauley, Ina H. Estate	- 878,895
McClelland, J. A.	- 821,1032,1038
McComb, Paul - North House Schol'p	- 1005
McCoy, Mrs. M. - Estate	- 907,940
McCrack, A. H. - Memorial Bursary	- 719
McCulloch, Miss M. V. Estate	- 720,744
McGibbon, D. W.	- 724,728
McKane, D. J. A.	- 1036
McLean, Hadden Ltd.	- 913
McLeod, Rev. B.	- 942,1031
McLeod, W. E.	- 781,865
McNeice, Mrs. G. H. - Request	- 768
McRae, A.	- 716,722,773,779
Memorandum of Agreement	
- Negotiating Committee	- 741
- Victoria University and UFTA	- 740-1,756-6,76405,787,828-10
- Ratification	- 765
- TST and University of Toronto	- 718,743,756
- Signed	- 785
- Royal Assent	- 787
Memorandum of Understanding	- 732-3,739-40,745,770-1,781-2,810,865-7,
- Advisory Committee	- 765,750 - 871-2,903-4,910-11,913,935,943-4,
Men's Residence Composition	- 1046
Men's Residence Council	- 1006-7
- Payment of Damages	- 733
Men's Residences	
- Constitution Amendments	- 938
- Fire Safety	- 920,929
- Illness	- 853-4,869,871
- Residence time permitted	- 929
Methodism, History of	- 1000
Meson, Rev. J. M.	- 785-6,878,942,1019
Miller, F.	- 847,895,971
Miller, Mrs. S.	- 814
Milgate, Mrs. J.	- 852,969
Mills, R. S.	- 785,820
Ministry of Attorney General	
- Lillian Massey Building	- 969,976,993,1005
Moore, Very Rev. A. B. B.	- 735
Morrison, Rev. Dr. G. M.	- 722,762,779
Murray, A.	- 725
Music Director	
- Women's Residence Choir	- 819
Myers, Mrs. R. H. Estate	- 720
Ned's Coffee Shop - Sale of Beer	- 986-1,995,1002,1009
- Summer Hours	- 1015,1034
New Academic Building - Room 1	
Expenses	- 746,790
Newell, R. N.	- 943
Newman, Rev. D. E.	- 871
Nickle, Rev. R. N.	- 774
Niggli, Ms. U.	- 968
Nobes, D.	- 902,943
Nominating Committee	- 722-4,772-6,833-4,838-40,892,896-7,924-6,
	1009

O.N.I.P. - Cost Sharing	- 759
O.H.S.S.	- 836
Olliver, Rev. R. G.	- 779,876
Ombudsman of Ontario - Lease	- 872-3
One Thirty One Bloor West Ltd.	- 895,940
Orientation Committee Etc Co-ed	
Osborne, Rev. S. (Gift)	- 1035
Residences)	- 857
Ostry, A.	- 774,833
Paintings, Sale of	- 730
Palmer, Mrs. I. L. - Request	- 785
Patrick, J. W. O.	- 764
Patterson, L. W.	- 813
Parker, Miss D.	- 1006
Parking - Agreement	- 1002
- Rates	- 762,889,1033
- Spaces	- 1021,1033
Penman, Miss M.	- 779
Pearce, Mrs. M. O.	- 779
Pension and Benefit Plans	
- Amendments	- 743,759,1020,1032-3
- Deficiency	- 815
- Meetings of Trustees	- 743,759
- Membership	- 734
Ferrin, Mrs. P. E.	- 1036
Perron, P. J. G. O.	- 958
Phipps, Rev. W. F.	- 774,1036
Photographic Club - Victoria	- 783
Pierce, Miss M.	- 883,895,973
Pieterama, A.	- 958
Pieterama, H.	- 916
Piper, Mrs. E. H. S.	- 774,1036
Pollard, L.	- 931,969,1037
President - Appointment of	- 717,735,996-7,1017
- Term and Leave of	
Absence	- 1029
Priddle, R. I.	- 734,774
Principal - Emmanuel College	
- Appointment	- 969,980
- Appointment Committee	- 800,805-6,861-4
Principal - Victoria College	
- Appointment	- 934
- Appointment Committee	- 920
Promotions	
- Committee	- 738,754,764,776,958,1031
- Policy and Procedures	- 957,1031
Property Committee	- 783,804-5,808-10,892,911-13,969-71,993-4,
	1008-9
Property Management Contract	- 758,762,788
Property Taxation - Commission	
on Reform of	- 732
Publications - Vic Report, Brochures	- 748,751
Public Relations Committee	- 742,747-8,751,760-1,787
Rajagopal, Mr. D.	- 988
Ratke, Mrs. A.	- 716,727,982
Ray, Miss M. - Award	- 749
Redekop, Mrs. M.	- 719,763
Reid, E. D.	- 911-17
Regis College	- 734
Registrar - Appointment of	- 725,738
Reibetanz, J. H.	- 903
Reid, Miss D. L.	- 827-8,869
Reist, Mrs. E.	- 727
Residence Deposits	- 1010
Residence Rates - Summer	- 727,741-2,791,796,860,906,987
Residences - Director	- 819,827-8,869,870
Residences - Fire Safety	- 769
- Women Theologs	- 1003
Residences and Services Committee	- 727-8,733-4,741-2,748,750-1,759-60,778-9,783,
	796-7,798-9,818-19,847-9,860,868-9,783-5,
	863-8,899,906,913-4,920-1,926-30,937-8,948-9,
	971-2,986-8,994-5,1002-4,1009-10,1015,1028-8,
	1034-5,1045-6

Resignations	- 754
Revell, Rev. F. J.	- 916
Revenue Properties Ltd.	- 940
Reynolds, Rev. A. G.	- 963
Reynolds Victoria Lands	- 1854, 289, 1011
Rifse, Miss L. Gift	- 998
Robert, Mrs. F.	- 786
Robinson, K. B. - Appointment of	- 719
Robson, D. O. Estate	- 721
Robson, J. M.	- 969
Rodgers, Rev. P. A.	- 1036
Rogers, Miss D. P.	- 774, 1036
Rosa, A. C. W.	- 729, 764
Ruona, G. A.	- 870-1
Sabbatical Leaves	- 781, 780, 864, 852-1, 864, 871, 903, 906, 916
- Requirements for	- 732
Saddlemeyr, Miss A.	- 852
Salaries	- 767A, 826A, 889A, 1035A
Sand Beach Road Property - Sale	- 741, 758, 810, 852
Schiffer, I.	- 718, 763
Scott Memorial Scholarships	- 806
Secor, H. K.	- 852
Senate Elections	- 786, 1036
Senate Representatives on the	
Board of Regents	- 976
Senior Citizens - Fees for	- 853
Seakus, Rev. J.	- 968
Shahidi, F.	- 902, 943
Shepherd, Rev. V.	- 999
Sheppard, G. H.	- 838
Signing Officers - Appointment of	- 727
Sikkaay, D.	- 716, 774, 896
Silber, G. A.	- 764, 794, 969, 982
Simons, Miss A.	- 737
Sissons, J. N.	- 869
Slassor, G.	- 763
Slater, Miss M. M.	- 724
Smith, D. K.	- 853, 916
Smith, Mrs. L. R. N. Request	- 768
Smith, Lola E. Estate	- 799
Smith, Rev. R.	- 821
Souchette-Ketchum, Miss S.	- 754
Sparshott, F. E.	- 844
Staff Benefits	- 989
Staff Housing Loan Programme	- 790, 814
Standing Committees of the Board	
- Membership	- 975-6
Stephenson House - 40th Anniversary	- 914
Stoneman, B. A. and M. A. Memorial	
Bursaries	- 901
Stoneman, B. A. Estate	- 895
Stoneman, Mrs. B.A.	- 719, 741
Stouffer, Mrs. E. A. Estate	- 922
Student Housing	- 796
Student Loans - Victoria	- 834
- Maximum and Interest Rate	
Studley, J.	- 718, 759-4, 812, 880, 943, 1011
Sultan Street - #21 and #23	- 798
Swallow, Mrs. N. J.	- 769
Swenson, Miss E. V.	- 763
St. John, Miss K. Scholarship	- 805
St. Lawrence Eastern Properties	- 719
- Sale of Shares	- 790
Taylor, R. A.	- 716, 958
Taylor, Rev. F.	- 903, 968
Taylor, S. I. Estate	- 794
Teaching Loads - Reduced	- 880, 928-9
Tenure - Appointments	- 731
- Denial of	- 927
Thompson, Miss B.	- 1038
Thompson, K. R.	- 727, 738

Thornton, M. T.	- 844
Toronto School of Theology and	
University of Toronto	
- Memorandum of Agreement	- 718, 765, 756, 766, 769
- Motion to Approve	- 767
Treasurer's Report	- 727, 778, 842-3, 857, 899, 970
Treble, Lillian M. Estate	- 1005
Trott, D.	- 838
Tuition - for Scholarship Winners	- 834
- for Staff Dependents	- 759
Tuttle, Rev. G. M.	- 991
Turner, Miss J. R. A.	- 774, 1036
Tushingham, A. D.	- 763
United Church of Canada	
- Board Representatives and Terms	- 1030
United Church of Canada	
- Emmanuel College Appointment	
Guidelines	- 927-8, 983-5, 1000
- Agreement with Victoria Univer-	
sity re the Archives	- 815, 909
United Church of Canada	
- Heron Appointment	- 940-2, 953-7
University of Toronto Act	
- Revision of	- 732, 858-9
University of Toronto	
- Financial Relations	- 865
University of Toronto	
- Sesquicentennial Campaign	- 718
University of Toronto and	
Toronto School of Theology and	
Member Institutions	
- Agreement	- 718, 745, 767
- Ratified	- 795
Update Campaign	- 820, 883, 886
Valdes, M. J.	- 891
Van Allen, Miss M.	- 837
Varsity Fund	- 735, 743
Vaughan, Rev. H. W.	- 868
Vercollier, Mrs. C. M.	- 764
Veroni, C.	- 716, 722, 731, 779, 968, 971
Victoria College	
- Admission Scholarships	- 872
- Fund raising Campaign	- 902-3, 1004
- Renovations	- 970-1, 992-3, 1000-2, 1008-9, 1020-1
- "Teach-in"	- 982
- Victoria College Principal	- 934
Vic. Pub.	
- Age Limit	- 791
- Expenses	- 734, 742, 748, 759
- Reports	- 778, 791, 818
Vic Report - Editor	- 874
Victoria Tennis Club - Rental	- 758
Victoria University Act - Revision	- 782-1, 792-6, 823-4, 846, 858-9, 878, 888-9, 892-1, 904-5, 916, 950, 990, 995-6, 1017, 1023-6
- Ad Hoc Committee	- 708
- By-Law #VIII (Revised)	- 737
- Disfranch	- 732
- Election of Board Members	- 1025
- Election of Alumni & Graduates	- 1024
- Membership of Faculty &	
Students	- 792-6, 858-9
- Senate Elections	- 1025
- Former By-Laws Revoked	- 1033
- Victoria College Council and	
Emmanuel College Council	
- Student Representatives	- 1025
- By-Law I (b) - Term of	
United Church Representatives	- 1026
- By-Law #1 - Adopted	- 1035

Victoria University and Victoria Chapter of U.T.P.A.	-	733,740-1,765-6,755-6
Victoria University Promotions Committee	-	1031
Victoria University Signing Officers	-	727,989
Victoria University Student Loans - Maximum and Interest Rate	-	834
Wade, Rev. D.	-	781
Wages - Auxiliary Food Services	-	1015
Wansbrough, F. A.	-	973,976
Warkentin, Mrs. G.	-	915-6,1032
Wedding Reception Fees	-	778
Whalen, Miss S.	-	963
Whidden, Rev. W. M.	-	779
Whitehead, Rev. R. L.	-	753,812,942,1031
Wilder, W. E. Scholarship	-	739
Williams, E. L. Estate	-	720
Wilson, J. C.	-	716,722
Wilson, Mrs. J. R. M.	-	860-1,876
Wilson, Rev. F.	-	927,960,1020
Windsor Arms Hotel Ltd. - Expansion	-	769,788-9,795-6,801-3,804-5,815-6,823, 875,910,912-3,916
- Negotiating Committee	-	795
Woods, Miss B.	-	1013
Wright, W. M. M.	-	753,812,942,1031
Wynilwood Cafeteria	-	988,1034-5
- Pinball Machines	-	791,1034
- Refurbishing	-	1015
- Room Reorganization	-	734,742,987,1003
- Report	-	884

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, SEPTEMBER 15, 1977

PRESENT:

(1) Members -

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Mr. E. A. Best, Mrs. A. W. Bond, Rev. E. H. N. Davidson, Mr. F. L. Drake, Professor S. V. Fawcett, Principal W. D. Fennell, President G. S. French, Professor F. H. Hess, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. G. D. Lane, Rev. D. C. Lapp, Mrs. M. O. Pearce, Mr. D. M. Pretty, Mr. M. Siksay, Miss M. M. Slater, Mr. F. A. Wansbrough, Mr. M. L. Whalen and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

(11) Guests -

Miss Anne Beattie, Mr. Gary Boratto, Mr. R. F. K. Cousland, Professor J. R. Grant, Professor R. C. Hutchinson, Mr. Alistair Macrae, Professor A. Nathe, Mr. Clive Veroni and Mr. J. C. Wilson.

(111) Observers -

Dr. R. C. Brandeis, Dean A. Farray, Professor K. R. Thompson and Mr. W. L. Wheler.

REGENTS:

Mr. F. M. Cass, Mrs. A. M. Clark, Miss Susan Eagle, Mr. D. G. Gardner, Mrs. H. I. Mactavish, Rev. H. M. Mills, Mr. R. I. Priddle, Mr. R. S. Purdy, Mr. H. J. Sissons and Rev. W. M. Whidden.

PRAYER:

The meeting opened with prayer led by the Rev. E. H. N. Davidson.

Introduction of New Members -

The Chairman reported that the following members, whose term of appointment was expiring, had indicated that they wished to retire from membership on the Board.

Mr. F. M. Cass, Q.C.
 Rev. F. J. Joblin, D.D.
 Very Rev. A. J. MacQueen, D.D.
 Rev. Professor E. E. Best
 Rev. Professor E. G. Clarke
 Professor R. A. Taylor
 Miss Susan Eagle
 Mr. John Forster
 Mr. Michael Greason
 Mr. William Siksay

The Secretary was instructed to write to the retiring members and express the appreciation of the Board for their contribution to the work of Victoria.

Mr. McGibbon then introduced and welcomed the newly-elected members who were present and whose term of office would begin with the annual meeting on October 20.

Miss Anne Beattie
 Mr. Gary Boratto
 Mr. R. F. K. Cousland, Q.C.
 Professor John R. Grant
 Professor R. C. Hutchinson
 Mr. Alistair Macrae
 Professor Alice Nathe
 Mr. Clive Veroni
 Mr. John C. Wilson

IN MEMORIAM - The late Miss Elizabeth MacVicar

Mrs. Bond proposed the following resolution.

Elizabeth Inglis MacVicar was born on December 27, 1902, in Huntsville, Ontario - the daughter of a Presbyterian - and later United Church - clergyman. She graduated in nursing from the Victoria Hospital in London, Ontario, and then took a post-graduate course in the School of Nursing at the University of Toronto.

In the fall of 1941 the Annesley Hall Infirmary was without a nurse. Miss MacVicar, undaunted by the initial impressions created by the Freshman Houseparty, accepted the position and moved into residence. For 25 years she ministered in her quiet way to the needs of the women resident students of Victoria College - caring not only for their physical ailments, but acting also, when required, as a confidante and adviser. Her efficiency and high professional standards were well known to the successive Doctors and Deans of Women to whom she was responsible. Students valued her kindness and compassion, and found her a good listener. These qualities, together with her gentle sense of humour and her genuine interest in the students, prompted many of them to keep in touch with her after their graduation.

During the summers Miss MacVicar relaxed at her beloved cottage in Orillia. She read widely, and her conversation was always interesting and well-informed.

Ill health forced Miss MacVicar to take early retirement in June of 1966. She continued living in Toronto but became increasingly frail until her death on August 6, 1977.

She will long be remembered by generations of Victoria resident women for her quiet spirit and for her high personal and professional standards.

It was resolved that the resolution should be included in the Minutes and a copy sent to Miss MacVicar's cousin and sister-in-law.

MINUTES OF JUNE 17, 1977:

The Minutes of the previous meeting were approved as distributed on motion of Dr. Davidson and Professor Jackson. Carried.

BUSINESS ARISING FROM THE MINUTES:

(1) Re-appointment of the President

The Chairman reported that, following the authorization given at the last meeting of the Board, he had invited Mr. Lane and Mr. Mansbrough to serve with him on an "ad hoc" committee to discuss with Dr. French his continuance in the office of President for another five years. This committee received assistance from both Principal Fennell and Principal Keyes in discussions with the Dean of the Faculty of Arts and Science regarding a teaching role for Dr. French in the Department of History, following his term of office as President, to ensure security for his academic career following his retirement from the Presidency.

The University of Toronto's retiring Dean Greene and newly-appointed Dean Krueger, along with the Chairman of the Department of History, had responded favourably to the proposal that Dr. French might assist in the History Department program at a later date, and it is expected that a report will be received from the Department of History in a few days.

Dr. French has consented to continue for another five-year term beginning July 1, 1978.

The Board members received the report with applause.

Mr. McGibbon thanked the Principals for their assistance in the negotiations with the University of Toronto.

CORRESPONDENCE:

The Secretary reported the receipt of the following letters -

- from the family of the late Mrs. Rose Ulicny, for flowers sent at the time of Mrs. Ulicny's death. Mrs. Ulicny had been a member of the staff of Burwash Hall for some years.
- from Miss Joy McLean thanking the Board for flowers sent in memory of the late Miss Elizabeth MacVicar.
- from Mr. F. M. Cass regarding his retirement from the Board.
- from the Very Rev. A. B. B. Moore thanking the Board for its letter expressing good wishes upon his election to the office of Chancellor of the University of Toronto.

PRESIDENT'S ITEMS:

Dr. French expressed his gratitude to the Board for its expression of confidence in approving his re-appointment to the office of President for another five years.

The President then presented the following.

1. Appointments

Dr. I. Schiffer: I recommend and move that Dr. Schiffer be re-appointed as a lecturer (part-time) in Victoria College for one year, effective 1 July 1977.

The motion was seconded by Principal Keyes. Carried.

Dr. R. B. Drevitt: I recommend and move that Professor R. B. Drevitt, chairman of the Department of Anthropology, be appointed as a Fellow of Victoria College for three years, effective 1 July 1977.

The motion was seconded by Principal Keyes. Carried.

Dr. P. F. Grendler: I recommend and move that Professor P. F. Grendler of the Department of History be appointed as a Fellow of Victoria College for three years, effective 1 July 1977.

The motion was seconded by Principal Keyes. Carried.

Dr. John Studley (M.A., Ph.D.), Ms. G. Aagaard (M.A.): I recommend and move that Dr. Studley and Ms. Aagaard be appointed instructors (part-time) in Victoria College for the period 1 July 1977 to 30 June 1978. Dr. Studley and Ms. Aagaard are in charge of the writing workshop in English.

The motion was seconded by Principal Keyes. Carried.

Mrs. Evelyn Collins, B.A.: I recommend and move that Mrs. Collins be appointed as a Bibliographical Associate (interim librarian) for the period 6 September 1977 to 30 June 1978.

The motion was seconded by Professor Jackson. Carried.

2. Reports

(a) We have been advised by President Evans that Victoria University has been assigned \$104,372 from the undesignated funds raised in the first year of the Update Campaign. In addition, \$795 was designated for Victoria by a donor and \$1970 was raised through our Varsity Fund campaign. Thus we are entitled to claim \$107,137 for the purposes outlined in our Update proposal.

We have requested that the money allocated to us be submitted to Victoria by the University of Toronto. We understand that this transfer will be authorized in the near future. When this occurs, these funds will be invested on a short-term basis.

Reference will be made in the Report of the Executive Committee to a small appropriation from the Update monies for the restoration of the Pratt manuscripts. In due course the Budget Committee will consider using some or all of the amount remaining to implement the recommendations of the "ad hoc" Board-Senate Library Committee with respect to the re-organization and physical improvement of the Pratt and Emanuel libraries.

(b) Toronto School of Theology - University of Toronto Negotiations

I am pleased to announce that at its June meeting the Governing Council of the University approved in principle the development of a contractual agreement between the Toronto School of Theology, its Member Colleges and the University, along the lines proposed earlier by the Toronto School of Theology and the theological colleges. In conformity with our proposals the University has initiated an appraisal of the theological education offered by the Toronto School of Theology and its members, which is being carried out by Professor R. B. Y. Scott, Professor M. C. Smith and Professor Claude Welch. It is hoped that the reports of the appraisers will be delivered by the end of 1977.

More recently we have discussed this matter with representatives of the Ministry. They believe it may be necessary to add a clause to the University of Toronto Act enabling it to enter into a contractual agreement with respect to its involvement in theological education; a move which could be a form of protection for us and for the University. It is clear in any case that any changes in the Act required for our purposes will be made in conjunction with the amendment of the Act as a whole, which means in effect that any agreement between the University, the Toronto School of Theology and its members is unlikely to be implemented before the end of 1978. Thus, we have raised informally with the Ministry the possibility of our securing additional grants when and if agreement is reached by all parties on the

September 15, 1977.

forms of legislation and co-operation envisaged in this area.

Introduction of the Librarian -

The President drew to the attention of the Board that Dr. Robert C. Brandeis was in attendance. The Chairman introduced Dr. Brandeis and welcomed him to the Board meeting.

REPORT OF THE EXECUTIVE COMMITTEE:

Mr. Lane reported for the Executive Committee as follows.

The Executive Committee of the Board of Regents met in Room 205 at 12:00 o'clock on Thursday 9 September. The following matters were considered.

1. The President recommended that Victoria University make an ex gratia payment of \$4750 to Dr. Margaret Fennell, the former Dean of Women, in full settlement of threatened legal proceedings on her part. This was approved.
2. The President recommended that in response to a request from the University of Toronto, Victoria University contribute one-third of the 1977-78 salary of Dr. Magdalena Redekop in the Department of English. The remainder will be paid by the University of Toronto. This constitutes part of an agreement to provide employment for Dr. Redekop while her appeal for a tenure-stream appointment is being heard by the University Tenure Appeal Committee of the University of Toronto. This was approved.
3. The Committee examined an offer from Mr. L. Steiner through E. Lowe Realty Ltd. to purchase 92-98 Charles St., (the four houses east of St. Thomas St.). It was agreed that the terms are unacceptable, and that the Lowe firm should be so informed.
4. The Committee approved in principle the appointment of a planning consultant to assist our counsel, Mr. R. B. Robinson, Q.C., in preparing our defence against the Windsor Arms' claim for compensation.
5. The President reported that Victoria has been assigned some \$107,000 from the undesignated funds collected in the first year of the Update Campaign. He noted that the Librarian has made an urgent plea for funds to preserve the Pratt collection from further deterioration. The Committee approved an expenditure of not more than \$7,000 from the Update monies for this purpose.
6. The Secretary, Mr. Stokes, recommended that we explore the possibility of selling our shares in the St. Lawrence Eastern Properties Ltd., which constitute part of the Taylor Estate, bequeathed to Victoria for bursary funds. This was approved.
7. The Secretary reported that the widow of the late Mr. D. A. Stoneman has requested an increase in her share of the annual income from the Stoneman Estate, of which Victoria is one of the residuary beneficiaries. It was agreed that we do not have sufficient information to make an equitable decision on this matter, and that our solicitors should so advise Mrs. Stoneman's solicitor.

Mr. Lane then moved:

that the Board of Regents confirm the decisions taken by the Executive Committee.

The motion was seconded by Mr. Wansbrough.

In response to an inquiry asking if the Charles St. properties were for sale, it was stated that the offer to purchase had been unexpected and unsolicited.

The motion was put and carried.

GIFTS AND BEQUESTS:

The Secretary reported the following bequests -

- 1) Alan Hayes McCuaig Memorial Bursary

"In memory of the Reverend Alan Hayes McCuaig the members of Fairlawm United Church wish to establish a bursary at Emmanuel College to be known as the Alan Hayes McCuaig Memorial Bursary.

It is proposed that the amount contributed, \$5,300 (cheque enclosed), will be held in trust by Victoria University and the income earned by the fund each year will be awarded to one or more students at Emmanuel College who are candidates for the ordained ministry. It is understood that the bursary will be for the purpose of assisting students in financing their studies and that the students will be

September 15, 1977.

selected by the Bursary Committee of Emmanuel College.

The fund will remain open at Fairlawm and contributions will be transferred on to Victoria University."

Dr. Fennell then moved, seconded by Dr. French, that

the Board accept the bursary fund with the terms as stated.

Carried.

- 2) Estate of Ruth Hilliard Myers

It was reported that the will of the late Mrs. Ruth H. Myers contained the following benefit -

"To pay the sum of Fifty thousand dollars to Victoria College, University of Toronto, it being my wish that the same be applied to create the Ruth Hilliard Foundation to provide funds for a deserving post graduate student who at the discretion of the said College can take post graduate studies for one year in the French language at Sorbonne University, Paris, or a comparable University, and I direct that the receipt of the person who professes to be the proper person to give a receipt on behalf of the said Victoria College shall be a sufficient discharge to my Trustees therefore."

Dr. French moved, seconded by Dr. Keyes, that

the Board receive this bequest and accept its terms, and refer the matter to the Senate for administration.

Carried.

- 3) Estate of Edward LeRoy Williams

The Secretary reported that the final distribution of the assets of the E. L. Williams Estate had been received. The capital transferred to Victoria University amounted to \$50,639.71.

The terms of the bequest were -

"All the rest, residue and remainder of my estate left in the hands of my trustee to be paid, transferred and delivered over unto Emmanuel College, Victoria University, with the income from such residue to be used for the first twenty years after the death of my said sister to establish a bursary in memory of myself and my late wife, Gladys Lillian Williams, for candidates that may be nominated by the Trustees of Brant Avenue United Church, Brantford, Ontario, or in the event of church union as presently contemplated between the United Church of Canada and the Anglican Church of Canada, the successor to the Brant Avenue United Church congregation. At the end of the said twenty year period, the use of the said money or the interest therefrom shall be in the absolute control of Emmanuel College, Victoria University. If there are no candidates for the ministry nominated by the Trustees of Brant Avenue United Church for the aforesaid bursary, then the funds shall be used at the absolute discretion of the said Emmanuel College, Victoria University."

It was moved by Dr. Fennell and seconded by Mrs. Pearce, that

the Board receive the bequest and refer it to the Bursary Committee.

Carried.

- 4) Estate of Myrtle McCulloch

The terms of the bequest were -

"To hold the rest and residue of my estate then remaining in trust and to pay the following bequests, namely;

(a) Thirty (30) per cent of the said rest and residue to the Scholarship Fund of Victoria University, in the City of Toronto, in the Province of Ontario, and I direct that the receipt of the proper representative of the Board of Governors of the said University shall be sufficient receipt to my Trustee for the bequest in this paragraph continued"

It was moved by Dr. French and seconded by Dr. Keyes, that

the bequest be received and the Senate advised of the terms.

Carried.

5) Estate of Professor Emeritus Donald O. Robson

The terms of the bequest were -

"10. To pay to Victoria University the sum of Twenty-five Thousand Dollars (\$25,000.00) for the purpose of awarding a travelling scholarship for classical studies to be called the "Robson Travelling Scholarship" and to be of the annual value of at least Twelve Hundred Dollars (\$1,200.00). This scholarship is to be awarded in the terms laid down by me in 1972 and kept in the hands of the Registrar of Victoria University.

and

12. On the death of my wife, the said Rhena Victoria Robson, to make the following payments:

(a) the sum of Twenty-five Thousand Dollars (\$25,000.00) to Victoria University, Toronto, to be used for the library of Victoria College.

(b) the sum of Ten Thousand Dollars (\$10,000.00) to Victoria University, Toronto, to be used for the centre for Reformation and Renaissance Studies, and

(c) the sum of Fifty Thousand Dollars (\$50,000.00) to Victoria University, Toronto, for the establishment of the "Robson Classical Lectures" in Victoria College. The said sum of Fifty Thousand Dollars (\$50,000.00) is to be invested by the Governing Board of Victoria University and the interest is to be used to bring annually to Victoria College an outstanding scholar in Greek or Latin to deliver a series of lectures on some aspect of Greek or Latin civilization. It is my wish that these lectures should be published subsequently in book form. I further direct that the Chairman of the Department of Classics in Victoria College shall be a member of a committee to choose the lecturer.

13. To pay over, transfer, assign and deliver the residue of my estate then remaining to Victoria University, Toronto, for the purpose of establishing scholarships (Entrance, Undergraduate or Graduate) in Victoria College in the field of Humanities which shall be defined as "Languages" - ancient and modern and "History" - ancient and modern."

Dr. French moved, seconded by Dr. Keyes, that

the bequest be received and the Senate be advised of the terms.

Carried.

OTHER BUSINESS:

Dr. Davidson stated that Emmanuel College would celebrate its 50th anniversary next year and, as part of the celebration of that event, a financial campaign was being planned. Dr. Davidson felt it was now appropriate to consider the appointment of a Chancellor for Victoria University and presented a motion which, after several suggested amendments, was as follows:

- i) that a committee be appointed to consider the advisability of appointing a Chancellor as soon as possible, and particularly to consider whether the Chancellor should be a well-known minister in the pastorate of the United Church or a prominent layman of the Church.
- ii) the report of the committee be accompanied by the reasons for and against the advice presented;
- iii) the committee to consist of the President, the two Principals, Mr. Alf Best, Mr. Peter Drake, Rev. Douglas Lapp and 2 students, and to report to the Board at the October meeting.

The motion was seconded by Mrs. Pearce.

The motion was discussed at some length. Mr. Lane pointed out that a similar committee had been appointed by the Executive Committee to consider such an appointment. It was agreed that the previous committee should be discharged.

The motion was put and carried with one dissenting vote.

The Chairman stated that the annual meeting would be held on October 20 when the officers would be elected, the standing committees struck and the reports of the officers received. Following dinner the President would present his annual report.

The meeting adjourned at 5:50 p.m.

F. C. Stokes, Secretary


D. M. McGibbon, Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, OCTOBER 20, 1977

PRESENT:

Mr. D. W. McGibbon, Chairman, Miss Anne Beattie, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Mr. G. Boratto, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. R. P. E. Cousland, Rev. R. H. M. Davidson, Mr. F. L. Drake, Mr. G. A. Fallis, Principal W. O. Fennell, President G. S. French, Mr. D. G. Gardner, Professor J. R. Grant, Professor P. H. Hess, Professor R. C. Hutchinson, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. G. D. Lane, Rev. D. C. Lapp, Rev. A. A. Lavis, Mr. A. Macrae, Mrs. H. I. Mactavish, Rev. R. G. Oliver, Mr. D. M. Pretty, Mr. R. I. Priddle, Mr. J. B. Purdy, Professor Alice Rathé, Mr. M. Siskay, Miss M. M. Slater, Mr. C. Veroni, Mr. W. L. Whalen, Rev. W. K. Whidden, Mr. J. C. Wilson, Mrs. J. R. M. Wilson, and Mrs. E. A. Carhill and Mr. F. C. Stokes, Secretaries.

and by invitation: Mrs. F. Aggavoo, Dr. R. C. Brandeis, Mr. G. Cockburn, Dean A. Farrag, Rev. C. G. Lucas, Professor F. D. Hoeniger, Mr. W. Hurdie, Mr. W. R. Teal, Professor K. R. Thompson, and Mr. W. L. Wheeler.

REGENTS:

Professor E. G. Clarke, Morrison S. V. Fawcett, Very Rev. A. J. MacQueen, Rev. W. M. Mills, Rev. G. M. Morrison, Mrs. M. O. Pearce, Mr. H. J. Sissons and Mr. F. A. Wanabrough.

PRAYER:

The meeting opened with prayer led by the Rev. C. G. Lucas.

Introduction of new members -

The Chairman introduced the new members of the Board appointed by the United Church of Canada at the last meeting of the General Council. The new members are:

- from the faculty Professor John R. Grant
Professor Roger C. Hutchinson
Professor Alice Rathé

- from the student body Miss Anne Beattie
Mr. Gary Boratto
Mr. Alistair Macrae
Mr. Clive Veroni
and Mr. Richard P. E. Cousland
Rev. George M. Morrison
Mr. John C. Wilson

MINUTES OF SEPTEMBER 15, 1977:

Mr. Bond moved, seconded by Mr. Lane, that the Minutes of the previous meeting be approved as circulated. Carried.

CORRESPONDENCE:

The Secretary read a letter from Mr. Harold S. Day, O.C., a former President of the Alumni Association and member of the Senate, thanking the Board for flowers sent during his recent illness.

REPORT OF THE NOMINATING COMMITTEE:

The Rev. R. G. Oliver, Chairman of the Nominating Committee, reported as follows:
Mr. Chairman -

The Nominating Committee of the Board met on September 29 and recommended for the consideration of the Board, the officers and the members of the standing committees.

Mr. Chairman, I move, and President French seconds, that the following be nominated as Officers of the Board of Regents for 1977-78 -

Chairman - Mr. G. D. Lane
Vice Chairman - Mr. H. J. Sissons
Treasurer - Mr. D. W. Pretty
Secretary - Mr. F. C. Stokes

(The Chairman then called for other nominations and receiving none, declared the four nominees to be the officers of the Board for 1977-78.)

Mr. Chairman, I move and President French seconds, that the membership of the Standing Committees for 1977-78 be as follows:

(1) Executive -

Chairman - Mr. G. D. Lane	Mr. Alistair Macrae
Vice Chairman - Mr. H. J. Sissons	Mrs. H. I. Mactavish
President G. S. French	Mr. D. W. McGibbon
Principal W. O. Fennell	Rev. R. G. Oliver
Principal G. L. Keyes	Mrs. M. O. Pearce
Miss Anne Beattie	Mr. D. W. Pretty
Mrs. A. W. Bond	Mr. R. I. Priddle
Mrs. A. M. Clark	Mr. F. A. Mansbrough
Rev. R. H. N. Davidson	Mr. J. R. M. Wilson
Professor F. H. Hess	
Professor J. R. de J. Jackson	
Rev. D. C. Lapp	

(2) Finance and Property -

Chairman - Mr. D. W. Pretty
Vice Chairman - Mr. R. I. Priddle

(a) Investments -

Chairman - Mr. F. A. Mansbrough
Miss Anne Beattie
Mr. P. L. Drake
Professor J. R. de J. Jackson
Mr. D. W. McGibbon
Mr. D. W. Pretty
Mr. R. I. Priddle
Mr. J. B. Purdy
Mr. J. C. Wilson

(b) Budget -

Chairman - Mrs. A. W. Bond
Mr. P. L. Drake
Principal W. O. Fennell
Professor F. H. Hess
Principal G. L. Keyes
Mr. D. W. Pretty
Mr. Tom Sinclair
Mr. J. C. Wilson

(c) Property -

Chairman - Mr. H. J. Sissons
Mr. F. A. Best
Mr. G. A. Fallis
Professor S. V. Fawcett
Mr. J. D. Hilton
Rev. George M. Morrison
Mr. Clive Veron
Mrs. J. R. M. Wilson

(3) Residences And Services -

Chairman - Mrs. H. I. Mactavish	Professor J. R. Grant
Vice Chairman - Mr. D. G. Gardner	Professor A. R. Harden
Mr. R. P. K. Cousland	Professor A. Rathe
Miss M. M. Slater	Miss Virginia Arnot
Principal W. O. Fennell	Miss Susan Bertola
Principal G. L. Keyes	Miss Sarah Barton
Dean of Men	Mr. Randy MacDonald
Dean of Women	Mr. Drew McDougall
Bursar	
Director of Residences and Students Union	

(4) Nominating Committee -

Chairman - Rev. R. G. Oliver
Mr. G. A. Fallis
Principal W. O. Fennell
Principal G. L. Keyes
Mrs. M. O. Pearce
Mr. Alistair Macrae

(5) Appointments Committee -

Chairman - Rev. R. H. N. Davidson
Mr. R. A. Best
Mrs. A. M. Clark
Professor R. C. Hutchinson
Rev. W. M. Whidden
Mr. Gary Boratto

(6) Public Relations -

Chairman - Mrs. M. O. Pearce
Mrs. N. L. Bennett
Professor S. V. Fawcett
Rev. A. A. Lavis
Rev. H. M. Mills
Mr. W. L. Whalen
Mr. W. L. Wheeler
Mr. Gary Boratto

Representatives of the Board of Regents to the Senate -

Mrs. N. L. Bennett	Rev. D. C. Lapp
Mrs. A. M. Clark	Rev. A. A. Lavis
Mr. G. D. Lane	Miss M. M. Slater

(The Chairman then called for other nominees and receiving none, declared those nominated to the Standing Committees elected.)

In recognition of the long and distinguished service of a retiring member of the Board, the Nominating Committee recommends and I so move, seconded by President French, that

Mr. F. W. Cass be appointed an honorary member of the Board of Regents.

The motion was carried unanimously.

Mr. Chairman, that concludes the report of the Nominating Committee.

Mr. McGibbon then turned over the chair to Mr. Lane expressing his pleasure with the selection of the new Chairman and his regret in severing himself from the office of Chairman. He then thanked the members of the Board, the Committees, the Chairmen and the Officers of Victoria University for their support during his past three years as Chairman.

(The Board members expressed appreciation to Mr. McGibbon with applause.)

Remarks of the new Chairman -

Mr. Lane then stated.

"As my first act upon taking this chair I want to thank you for the honour you have done me and the confidence you have placed in me.

My efforts to justify that confidence must be all the greater because Don McGibbon is a very hard act to follow. There will shortly be a more appropriate occasion to review Don's enormous contributions during his nearly 3 decades of service on this Board. But our Minutes during his 3-year tenure as Chairman reveal the astonishing variety of subjects with which we have dealt - discipline, revision, theological grants, the deficit, the academic and financial implications of the Memorandum, the appointment of Principal Keyes, the renewal of the President's term, the Charles Street lands - on and on the list goes; and again and again in the Minutes and in one's memory is the evidence of his wise guidance.

But more than this: Don McGibbon is a gentleman and the fair-minded and courteous manner in which he performed his chairmanship duties is not only in the highest tradition of this Board but also an example for all future chairmen. We are all, Don, very happy that you are remaining on the Board.

I should like to add my own words of welcome to all of the new members of the Board whose terms of office have now begun. May you find your duties rewarding and interesting and may you, each in your own way, contribute to the betterment of Victoria.

Once again, members of the Board, I thank you all for giving me your confidence. I know that Victoria can count on each of you in the eventful days ahead. For myself, the only promise I can make to you is that I will do my best. As to

forecasting what may happen in my term. I am reminded of what I am told is an ancient Chinese curse: one which only a civilization with a deep sense of history could produce: "May you live in interesting times". Well, these are interesting times at Victoria. fraught with difficulties; but where there is danger to be avoided there is often also opportunity to be grasped and so it is in our case. It will be our mutual task not merely to escape with the status quo intact, but rather to go forward, confident of the worth of the college system and of our particular embodiment of it, seizing opportunity, however presented; to strengthen the contribution Victoria can make to the generations that go on forever.

PRESIDENT'S ITEMS:

Dr. French proposed for appointment the following -

1. Professor R. A. Lucas

On the advice of Principal Keyes I recommend the appointment of Professor R. A. Lucas of the Department of Sociology as a Fellow of Victoria College, for a term of three years, effective 1 July 1977.

Moved by Dr. French, seconded by Dr. Keyes, and carried.

2. Reverend Donald C. Amos

At the suggestion of Principal Fennell, I recommend the appointment of the Reverend D. C. Amos as Executive Chairman of the 50th Anniversary Committee of Emmanuel College, for the period 1 July 1977 to 30 June 1978. Mr. Amos is a retired minister and an alumnus of Emmanuel who has wide contacts in the United Church. It is intended that he should supervise and co-ordinate the implementation of the Anniversary plans made by the Committee. It is hoped that in this way the work of the College will become more widely known in the Church.

Moved by Dr. French, seconded by Dr. Fennell, and carried.

3. Mr. Alexander Murray, B.A.

I recommend the appointment of Mr. Alexander Murray as tutor in Church History (part-time) in Emmanuel College, for the period 1 September 1977 to 30 April 1978.

Moved by Dr. French, seconded by Dr. Fennell, and carried.

4. Appointment of Registrar

Dr. A. C. M. Ross has resigned as Registrar of Victoria University, effective 30 June 1978. I recommend that, in consultation with the Appointments Committee, I be empowered to appoint a committee to advise me on the appointment of a successor to Dr. Ross as Registrar of Victoria University.

Moved by Dr. French, seconded by Mrs. Mactavish, and carried.

REPORT OF THE OFFICERS:

The Registrar -

Professor Thompson, the Acting Registrar, having circulated a statistical report on last year's enrolment, commented on the current enrolment stating that the overall enrolment was higher with an increase in part-time students and foreign students, including 62 from Hong Kong. Some foreign students were having difficulty with the English language and this presented some problems. The Registrar was not permitted by the office of the Faculty of Arts and Science to make any reference in his file to a student's facility in English.

The Librarian -

Dr. Brandeis commented on the loss of senior staff by attrition in the Library and the decrease in funds for library projects. The Librarian was asked if other campus libraries were experiencing a decline in the number of borrowings similar to the Pratt Library. Mrs. Appavoo, the Acting Librarian last year, stated that there had been an increase in borrowings at the University of Toronto Sigmond Samuel Library which was due to the improvement in the undergraduate collection in that library. The St. Michael's Library also had reported an increased number of borrowings, possibly the result of their policy of making books available to all students on campus regardless of college of registration.

The E. J. Pratt Library is restricted to Victoria students and those who are registered in Victoria courses.

Miss Slater thanked Mrs. Appavoo, on behalf of the Board, for her excellent work as Acting Librarian last year.

The Chairman remarked that he hoped it would be possible to increase the appropriation for the operation of the libraries in the near future.

The Dean of Women -

Dean Farrag reported that there had been 537 applications for admission to the Women's Residences. She also referred to the letter received from Dr. Woodhouse, Director of the University of Toronto Health Services, following the outbreak of enteritis last year among women residents which stated ---- "I am very glad that our results indicate a clean bill of health (in that respect) and that your kitchen appears blameless". The Dean thanked all the staff for their help during that difficult period.

The Dean then answered questions on admission policies stating that academic standing was still a basic requirement.

Principal Fennell thanked the Dean of Women for her assistance in responding to the request of Emmanuel College women students for accommodation in the Women's Residences this fall.

The Dean of Men -

Dean Aufrecht, in response to a question regarding programs of interaction between resident and non-resident students, stated that many of the men's residences had associate members. Non-resident students benefitted from association with the College in other ways. The VUSAC programme last year was very extensive and effective in providing contact with resident and non-resident students.

The Dean then commented on the orientation programme which introduces High School students to the campus in November. Professor Thompson stated that many students make contact with Victoria through the University of Toronto Admissions Office and the Liaison Officer.

Enrolment on the St. George Campus is limited and Victoria has been allowed a fixed maximum number of students that may be enrolled.

Mrs. Wilson stated that the Public Relations Committee in the past had tried to encourage applications from students with high academic credentials.

The Archivist -

The Rev. C. G. Lucas commented on recent additions to the collections and reported that the Archives and Victoria had been the hosts for the World Methodist Historical Society which met in Toronto in June.

The Director of the C. R. E. S. -

Professor Hoeniger gave a résumé of his report and thanked the Board for its continued support. He then drew to the attention of the Board members that an exhibition of the Centre's material had been prepared for exhibit on the mezzanine floor of the Pratt Library. The Director also stated that the Centre has received a donation of some 17th century folios from the estate of the late Professor Douglas Bush, a Victoria graduate who was formerly a member of the faculty at Harvard.

The Director of External Relations and Development -

Mr. Wheeler, the Director, read his report to the Board. Mr. Drake stated that Mr. Wheeler and his office have been of great assistance to the Alumni of Victoria College and made the work of the Alumni Executive Committee much more effective.

The Bursar -

Mr. Stokes noted that the financial statement records the lowest annual deficit in the past twelve years and, although our deficit was \$151,000, there had been continued improvement in our financial position in the past two years. The Bursar also referred to the substantial cost savings realized through energy conservation measures instituted by Mr. Ryan, the Superintendent of Buildings and Grounds.

In response to a question regarding the possibility of increasing the income from the lease on the Bloor Street lands, it was stated that the lease did not provide for a revision of the annual rental until 1990 unless the lessee wished to make substantial changes to the buildings.

Mr. Lane thanked all the officers for the care taken in the preparation of their annual reports and for their loyal support through the past year.

THE TREASURER'S REPORT:

Mr. D. M. Pretty, the Treasurer, commented on the Treasurer's Report, reviewed the operating statements and read the report of the auditors, which was without qualification.

Mr. Pretty then moved that the report be accepted and Mr. McGibbon seconded the motion.

Mr. Lane announced that Mr. Wilfred Burdick, C.A., a partner of Allen, Miles, Fox and Johnston, Auditors, was present and would answer any questions regarding the audit.

Members of the Board then inquired about the current value of our properties and the litigation regarding the acquisition of 6-8 St. Thomas St. Mr. Lane stated that our solicitor had been authorized to engage technical witnesses in defence of the claim against Victoria by the Windsor Arms Hotel Ltd. Attempts to settle the claim have not been successful.

The motion to accept the Treasurer's report was put and carried.

Mr. Pretty then moved, seconded by Mrs. Bond, that:

the firm of Allen, Miles, Fox and Johnston be appointed auditors for Victoria University for the next fiscal year.

Carried.

APPOINTMENT OF SIGNING OFFICER:

Mr. Pretty moved, seconded by Dr. French, that

Professor K. R. Thompson, the Acting Registrar, be a signing officer for Victoria University.

Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows.

Mr. Chairman -

I wish to report on behalf of the Residences and Services Committee which held its first meeting of this academic year on Tuesday, October 11.

The members of the Committee welcomed five new student members; two representing the Men's Residences, two the Women's Residences and one the Students Union, and two new board members, Professor Alice Rathé and Mr. R. P. K. Cousland, both of whom have had a long association with Victoria University and will bring extensive experience to this committee.

The report of the Director of Residences and Students Union, Miss Galbraith, indicated that there had been a reduction in the number of school groups using our residences in the past summer months, but there had been an increase in the number of adult groups. Following the practice of the previous year, Margaret Addison Hall was closed in July and opened in August during the period of the Canadian National Exhibition. A financial statement from the summer operation is not available at this time as some of the accounts are as yet unpaid.

The Committee approved two changes in summer rates for next year.

- It was agreed that the weekly rate change would apply when the charge at the daily rate becomes equal to or greater than the current weekly rate.
- That there be established a special "Student Conference Rate" approximately midway between the regular conference rate and the student summer residence rate.

Your Committee reviewed the financial statement for the year end, May 31, 1977, which forms a part of the Victoria University Statement and which has been circulated to all the members of the Board. I would draw to your attention that the combined surplus for the year was \$14,457, compared to the previous year when there was a deficit of \$14,800. The improved position may be attributed to a reduction in the increase in food costs and summer income which exceeded our budget estimates.

The Dean of Women recommends, and I move, that

Mrs. Ellen Reist, B.A. (McMaster), a graduate student in the Master's Programme in Urban Studies, be appointed a Do in the Women's Residences.

Mrs. Reist will take up the appointment offered to Miss Martha Cody who was unable to accept the position.

The motion was seconded by Mr. Gardner. Carried.

The Dean stated that there were two vacancies in the Women's Residences but she did not anticipate any difficulty in filling these from a lengthy waiting list. However, there had been difficulties experienced in filling the four places reserved in Annsley Hall for women students in Theology. These places are occupied at present by two students in Theology. A student in the bar admission program and the Lectrice appointed by the Department of French. Next year it is proposed to make it clearer on the application form that accommodation is available for women students of Emmanuel College.

Dean Aufrecht reported that, although the Men's Residences were full as of September 1, there were at present 7 vacancies, the result of the failure of some students to arrive and the withdrawal of others. A similar vacancy experience has been reported by other residences on campus. Advertisements have been placed in *The Varsity* to try and fill these spaces.

Mr. Chairman, I move that this report be received.

The motion was seconded by Miss Slater.

Carried.

Dean Aufrecht stated that four of the vacancies in the residence had now been filled and the three remaining spaces would be filled shortly.

OTHER BUSINESS:

There being no other business, the meeting adjourned at 5:45 p.m. to allow members to attend dinner in Burwash Hall.

Following dinner, the members of the Board reconvened in the Senior Common Room. Dr. Davison spoke of the outstanding service to the Board contributed by the retiring Chairman, Mr. McGibbon, and presented Mrs. McGibbon with flowers and Mr. McGibbon with a set of gold cuff links bearing the Victoria University crest.

PRESIDENT'S REPORT:

Dr. French read his annual report to the Board.

Following the presentation of the report Mr. Lane thanked the President for his work on behalf of Victoria University during the past year and for accepting another term of office as President.

In the discussion by the Board members of the President's remarks, the following matters were considered:

- the difficulty in procuring collaboration between the Colleges and the University Departments
- the danger that the funds for distinctive College programmes will be cut off by the University of Toronto
- the problem in obtaining staff from University departments to assist College programmes
- the cutbacks in the graduate instruction budget may put more pressure on undergraduate teaching
- the need to defend the role of the Colleges and demonstrate that the Colleges can undertake programmes that departments cannot
- the Colleges must present their own position and not be obliged to accept the role determined by the University of Toronto
- in a new agreement of understanding the Colleges should
 - insist on the right to appoint staff on a long-term basis
 - arrange for an exchange of faculty both ways
 - determine the way in which we will share our resources. If staff is reduced, funds should be available to purchase services the Colleges want
 - the role of the Colleges should be defined. The Colleges should strive to obtain a college grant system which would enable them to acquire the services needed.
- there is a danger to the continuing existence of a college faculty when they

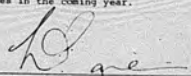
are drawn into a departmental association. Cross-appointments of faculty should be for longer terms to build up college ties.

Students should be in closer association with faculty. This is more easily done in the college system through interdisciplinary courses.

The President then thanked the Chairman and Officers for their assistance in the past year and for accepting new responsibilities in the coming year.

The meeting adjourned at 9:30 p.m.


F. C. Stokes, Secretary


G. D. Lane, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALBANY HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, NOVEMBER 19, 1977

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. G. Boratto, Rev. R. H. R. Davidson, Professor S. V. Fawcett, Principal W. O. Fennell, President G. S. French, Professor J. R. Grant, Professor F. H. Hess, Professor R. C. Hutchinson, Professor J. R. de J. Jackson, Principal G. L. Keyes, Rev. A. A. Lavis, Mr. A. Macrae, Mrs. H. I. Mactavish, Rev. G. M. Morrison, Rev. E. G. Oliver, Mrs. M. O. Pearce, Mr. R. I. Priddle, Professor A. Rathé, Mr. H. J. Sissons, Mr. F. A. Wansbrough and Mrs. J. R. M. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

By invitation: Dr. R. C. Brandeis, Professor K. R. Thompson and Mr. W. L. Wheler.

PRAYER:

The Rev. A. A. Lavis opened the meeting with prayer.

Introduction of a New Member -

The Chairman introduced Dr. Morrison and welcomed him to the Board.

REGRETS:

Mrs. N. L. Bennett, Mrs. A. M. Clark, Mr. R. F. K. Cousland, Mr. P. L. Drake, Dr. D. C. Lapp, Mr. D. M. McGibbon, Dr. H. M. Mills, Mr. D. W. Pretty, Miss M. M. Slater, Mr. W. L. Whalen and the Rev. W. M. Whidden.

Dr. French announced that Mr. McGibbon had been admitted to the hospital for surgery and moved that the Board send him our good wishes for a speedy recovery. The motion was seconded by Mrs. Mactavish and carried unanimously.

MINUTES:

The Minutes of the previous meeting held on October 20 were approved as circulated on motion of Mrs. Wilson and Mrs. Pearce. Carried.

CORRESPONDENCE:

The Secretary reported the receipt of the following letters -

- 1) from Miss Joy MacLean thanking the Board for sending a copy of the memorial resolution regarding the late Miss Elizabeth MacVicar
- 2) from Professor R. A. Harden, Chairman of the Permanent Art Collection Committee, reporting the sale of two pictures, *Mother and Child* by L. M. Lyall and *Roses and Bronze* by M. H. Reid, to Mr. William Michael for \$1,000. (The sale of these pictures had been approved by the Board and the Senate at previous meetings.)
- 3) from Mr. F. M. Cass expressing appreciation on being appointed an Honorary Member of the Board
- 4) from the Honourable Pauline McGibbon thanking the Board for the roses presented to her at the annual meeting
- 5) from Mr. D. M. McGibbon thanking the Board for the crested cufflinks presented to him at the annual meeting (in recognition of his service as Chairman of the Board)
- 6) from Professor S. V. Fawcett, Secretary of the Emmanuel College Council, reporting that the Emmanuel College Council had passed the following motion:

"that the Council of Emmanuel College enthusiastically support the suggestion that, in view of the 50th Anniversary of Emmanuel College, the Board of Regents study with care the advisability of appointing a chancellor for a three-year period and that he or she be a known and trusted minister or layman of the United Church and that its decision and reasons be transmitted to the Council".

PRESIDENT'S ITEMS:

Dr. French presented the following:

1. Recommendations regarding Tenure
Victoria College

In conformity with our regulations a Victoria College Tenure Committee was

constituted earlier this term under the chairmanship of Principal G. L. Keyes. In addition to the members stipulated in the regulations, the chairmen of the relevant University departments were invited to participate as observers.

The Committee considered three candidates for tenure and has made the following recommendations:

- (i) Professor C. Hasek, B.A. (McGill, 1967); A.M., Ph.D. (Harvard, 1968, 1973). Dr. Hasek was appointed as a lecturer in English in 1972 and promoted to the rank of Assistant Professor in 1973. The Committee has "the greatest respect and admiration for her diverse talents", and has recommended that she be granted tenure, effective 1 July 1978.

President French moved, seconded by Principal Keyes, that tenure be granted to Professor Hasek. Carried.

- (ii) Professor Roger C. Hutchinson, B.Sc. (Alberta 1958), B.D. (Queens, 1966), M.A. (Chicago, 1968), Th.D. (Victoria, 1975). Dr. Hutchinson was appointed as a lecturer in Religious Studies in 1970 and was promoted to the rank of Assistant Professor in 1975. He is expected to achieve a distinguished reputation in ethics. The Committee has recommended that he be granted tenure, effective 1 July 1978.

President French moved, seconded by Principal Keyes, that tenure be granted to Professor Hutchinson. Carried.

- (iii) Professor J. W. Boake, B.A. (McGill, 1961), M.A. (Toronto, 1967), Ph.D. (McGill, 1975).

Dr. Boake was appointed as a lecturer in Classics in 1969 and was promoted to the rank of Assistant Professor in 1975. The Committee has a very high opinion of his ability, but has recommended that tenure not be granted at this time. It has recommended instead that he be re-appointed for a three-year term, on the understanding that he will be considered again for tenure within that period.

I recommend and move that Professor J. W. Boake be given a probationary (tenure-stream) appointment for a period of three years, effective 1 July 1978.

It should be noted that under our rules Professor Boake has thirty days to request a review of the Committee's recommendation. The action recommended, if approved, will be taken without prejudice to his right to request such a review.

Principal Keyes seconded the motion.

In the ensuing discussion, questions were raised concerning the implication of this motion with respect to Professor Boake's right to request a review of the committee's recommendation. It was concluded, in the end, that the President's motion was sufficiently clear on this point.

The motion was put and carried.

2. Recommendations for Sabbatical Leaves

Professor J. S. Traill: With the approval of the Department of Classics, I recommend that sabbatical leave at 75% salary be granted to Professor Traill for the 1978-79 session.

Professor John M. Robson: With the approval of the Department of English, I recommend that Professor Robson be granted leave without pay in the 1978-79 session.

Professor John G. Chidaine: With the approval of the Department of French, I recommend that Professor Chidaine be granted sabbatical leave at 75% salary in the 1978-79 session.

Professor C. D. E. Tolton: With the approval of the Department of French, I recommend that Professor Tolton be granted sabbatical leave at 75% salary in the 1978-79 session.

Professor John McClelland: With the approval of the Department of French, I recommend that Professor McClelland be granted leave without pay for the period 1 January - 30 June, 1979.

Rev. E. T. Lutz: With the approval of the Department of Near Eastern Studies, I recommend that Mr. Lutz be granted sabbatical leave at 75% salary in the 1978-79 session.

Dr. French moved, seconded by Dr. Keyes, that these leaves be granted.

The members of the Board discussed the requirements for entitlement to sabbatic leave. It was pointed out that the purpose of a leave was to permit the pursuance of a scholarly project, and leave was granted subject to the needs of an academic department. Principal French pointed out that the work was often absorbed by other members of the department and very often no additional costs were incurred by the university.

The motion was put and carried.

3. Revision of the Victoria University Act (1971)

A year ago, the Board agreed to defer discussion of revision of the Victoria University Act until November 1977. It was understood that at that time, conditions were more propitious for constructive action on this issue, appropriate steps would be considered. As I indicated in my annual report, the situation has not changed significantly since November 1976. The negotiations between the Toronto School of Theology, the University and the Ministry concerning the conditions for increased theological grants are still in progress. It seems probable that the principle of the conjoint degree will be accepted, but it is also possible that the whole proposal for a contractual agreement between the University and the Toronto School of Theology will collapse.

Second, the Commission on the Reform of Property Taxation has recommended that institutions now tax-exempt should be deprived of this privilege. The Government has given no specific indication of its plans in this connection but it could be dangerous to put ourselves in a position to be attacked singly on this score.

Third, the revision of the University of Toronto Act will probably not be effected until the autumn of 1978. In the next few months, it is expected that the Macdonald Report on the working of the University's system of governance will be received, debated, and applied in the preparation of a revised draft of the University of Toronto Act (1971).

I believe it would be wise to wait on events in the University, and especially to determine our course in the light of the reception given to the University's proposals by the Government and the Legislature.

In the circumstances, and keeping in mind the fact that our present arrangements appear to be working reasonably well, I recommend

that consideration of the possible revision of the Victoria University Act be deferred at least until November 1978.

Dr. Davidson seconded the motion. The motion was put and carried without a dissenting vote.

4. Revision of Memorandum of Understanding and the Colleges

As I noted in the annual report, the Colleges, both federated and constituent, have been considering three related issues: the way in which the Memorandum of Understanding is being implemented, the possibility of expediting the review of the Memorandum, and ways in which the Colleges can make their position and needs better known in the University. To this end, we have put together an interim statement of our concerns, which has been discussed in one lengthy meeting of the Sub-Committee on Planning and Priorities in the University. The Committee has suggested that the College representatives return with more detailed statements of their anticipated needs, formulated in the light of their academic objectives. I anticipate that these will be prepared and submitted in the near future. It should be stressed, however, that this is really a matter of getting our case into the open, rather than an effort to secure specific commitments from the Sub-Committee. The Federated Universities in particular must not appear to be pleading for a place in the University's system of priorities on the same footing as a division of the University.

The crucial issue which is implicit in all our discussions is how to define a role for the Colleges that will enable them to secure and retain adequate recognition in the Faculty of Arts and Science and the University. I am pleased to report that at the recent meeting of the Collegiate Board, the Dean initiated preliminary discussion of major changes in admissions and the curriculum which could have a significant bearing on the functions of the Colleges. First, the Faculty will undertake a review of admissions policies which may lead to admission examinations, core subject requirements, and admission to specific programmes in the Faculty. These changes, if effected, will bring in more outstanding students and will lead to changes in the distribution of Arts and Science students among the Colleges. Second, the Dean will propose that each student be obliged to take a sequence of related courses--

three or four at least -- in his college. This would ensure that each year every student would be taking at least one subject taught in his college. To effect this the Colleges would be expected to offer several sets of courses taught either by permanent staff or those cross-appointed from Departments collaborating with the College.

Clearly, the details of this proposal and its implications will require much refinement. It is equally evident that the suggestion of re-introducing a general measure of structure into student programmes will generate fearsome debate. From our standpoint, however, this is a constructive suggestion, which can be related to our earlier efforts to define emphases within the College programme. Moreover, it is compatible with our determination to secure and retain a more diversified teaching staff, whose composition and characteristics will continue to give Victoria a distinctive academic profile. Thus, Principal Keyes and I will urge the College Council and its Academic Advisory Committee to give urgent and thorough consideration to this and related matters. If we can make progress on this internally and in the Faculty, Victoria and the other colleges will be in a much stronger position to cope with the review and eventual revision of the Memorandum of Understanding.

In a discussion of the future role of the Colleges, Dr. French stated that the Planning and Priorities Committee was interested in the cost of the college programmes in their present form so that it can get some idea of the magnitude of the College programmes from a resources standpoint. The Dean of the Faculty of Arts and Science is also interested in determining where students will be taught if the admission requirements are changed.

Principal Fennell drew to the attention of the Board members that the Senate had a responsibility for changes in the College programme and should be consulted.

The President stated that he intended to bring his report to the Senate at the next meeting.

Principal Keyes commented that the University of Toronto now appears willing to re-examine College academic programmes which it had been unwilling to do in the past.

5. Notice of Motion - Disciplinary Rules and Regulations

In the autumn of 1975 the University's code of Behaviour and our Disciplinary Rules and Regulations went into effect. At an earlier stage we had reached agreement with the University that, for a trial period of two years, Victoria students who committed offences on our campus would be tried under our rules; those who committed offences on the University campus would be tried under their code. Members of faculty were to continue under our sole jurisdiction.

The University is now reviewing its code and has proposed certain changes in it. In addition the federated universities have been asked to accept the full extension of the University's jurisdiction over our faculty and students, except in theology. Since the present arrangements appear to be working satisfactorily, I see no reason to change our position. In response the Victoria group has drafted a specific motion to this effect, which, if accepted, will become the basis of our reply to the University's request.

6. Agreement with Faculty Association - UFA Negotiations

I have indicated to the Victoria chapter of the UFA that the Board of Regents is prepared to enter into negotiations leading to an agreement similar in character to the Memorandum of Agreement between the University and the UFA, provided that this is in the wish of the group. In response the Victoria group has drafted and circulated to all members of faculty in both colleges a modified version of the University agreement. Members of staff have been asked to comment on it within two weeks. I anticipate that when this process is complete the Victoria group will offer to begin negotiations.

In the immediate future, I shall call a meeting of the Board's advisory group to consider the form of our response.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish presented the following report.

Mr. Chairman:

I wish to report that the Residences and Services Committee met on Tuesday, November 8. The Director of the Residences, Miss Galbraith, met that the Men's Residence Council had offered to assist in the control of illegal use of the residence fire equipment and would pay for the cost of repairing or refilling fire extinguishers if illegally discharged. The University custodial staff will continue to check the equipment as has been done in the past.

A report was received from the Wymilwood House Committee which considered moving the pinball machines from the Terrace Room to the Games Room; and recommended moving the upright piano from the Music Room to the Record Room; the designation of a room to be used as a darkroom for photography; the installation of a soda fountain dispenser in the Coffee Shop and the establishment of a policy for the use of the bulletin boards in Wymilwood.

The financial statement for the summer vacation period recorded a gross profit of \$1,584 for the women's residences and \$10,703 for the men's residences. The late cancellation of two conference groups scheduled for the women's residences reduced the anticipated income.

Dean Farraq stated that the women's residences were filled with 266 students, of whom 22 were residents of Metro Toronto (or 8.2%). Dean Aufrecht reported that there were three vacancies in the men's residences and an advertisement would be placed in *The Varsity* to invite applications.

A financial statement for 1976-77 of the Vic Pub operation prepared by the Business Manager was received. The statement recorded a loss of \$528.70 which is to be covered by a loan from VUSAC. Mr. Gresson, the Manager of the Pub for the current year, reported that the Pub was enjoying a successful year and attracted capacity crowds on both Thursday and Friday evenings. Prices have been increased to cover the operating costs. Non-alcoholic beverages are now available in addition to beer and wine. Residence students have been encouraged to hold their house parties in the Pub rather than in the residences. Any problems that arise with respect to the operation of the Pub are directed to the Vic Pub Board which meets once per month.

The Manager stated that discussions were continuing with the University of Toronto administrative officers to try and change the formula for charges for alcoholic beverages which presently worked to the disadvantage of the Vic Pub.

It is expected that the next meeting of the Residences and Services Committee will be held on January 10, 1978.

Mr. Chairman, I move the adoption of this report.

The motion was seconded by Principal Fennell. Carried.

REPORT OF THE TRUSTEES OF THE PENSION AND BENEFIT PLANS:

Mr. Mansbrough reported as follows:

Mr. Chairman -

With the retirement of Mr. F. M. Cass from the Board of Regents, the number of Trustees of the Pension and Benefit Plans of Victoria University has been reduced to four and these are

Mr. F. A. Mansbrough	Mr. D. M. McGibbon
Mr. G. D. Lane	Mr. D. W. Pretty

Therefore, I would move

that Mr. Royer I. Fiddle be appointed a Trustee of the Pension and Benefit Plans of Victoria University.

The motion was seconded by President French. Carried.

Notice of Motion re Banking Resolution

Mr. Mansbrough made the following announcement.

Mr. Chairman:

I wish to give notice of the following motion to be considered by the Board at its next meeting on January 19, 1978.

The motion, to be by Law VII (3), to read as follows:

"The Board of Regents of Victoria University may from time to time:

- borrow money upon the credit of the University;
- issue, sell or pledge debt obligations of the University, including without limitation, bonds, debentures, notes or other similar obligations of the University whether secured or unsecured;
- charge, mortgage, hypothecate or pledge all or any currently owned or subsequently acquired real or personal, movable or immovable property of the University, including book debts, rights, powers, franchises and under-

November 19, 1977

taking, to secure any such debt obligations or any money borrowed, or other debt or liability of the University.

- (d) *delegate to such one or more of the officers and Members of the Board of Regents as may be designated by the Board all or any of the powers conferred by the foregoing clauses of this By-law to such extent and in such manner as the Board shall determine at the time of each such delegation.*

Interim Report from the Committee on the Chancellor

Mr. R. A. Best reported that the Committee had held three lengthy meetings and discussed the exact role a Chancellor should play and the type of person that would enhance the position and the University. The Committee has made some progress and expects to meet again in the next ten days.

REPORT ON THE VARSITY FUND:

Mr. Wheeler reported that donations to The Varsity Fund to date totalled \$80,813 from 2023 contributions for an average contribution of \$39.94. Last year \$65,676 had been received from 1964 contributions whose average contribution was \$38.53. Total giving to date had increased 6.8% from an increase in number of donors of 3%. A telethon follow-up campaign had been arranged for November 28 to December 1, when former contributors would be contacted. Any contributor who is not reached by phone will be sent a letter.

PUBLIC RELATIONS COMMITTEE:

Mrs. Pearce, the Chairman of the Public Relations Committee, stated that the Committee, which had not met for some time, would meet on December 15. She had not been able to discover the terms of reference for this committee and requested that if any member of the Board had suggestions for the committee that they be forwarded to Mr. Wheeler or the Chairman of the Committee.

Mr. Fiddle announced that the Alumni of Victoria College would be holding a Dinner-Dance at Casa Loma on January 27th. A Bob Quartet would be a feature of the evening.

REPORT ON EXTENSION OF THE PRESIDENT'S TERM:

The Chairman of the Board, Mr. Lane, stated that in June the Board had approved in principle the re-appointment of President French for a 5-year term effective July 1, 1978. In September, Mr. McGibbon had reported that approval of a cross-appointment of Dr. French as a professor in the Department of History was expected shortly. Mr. Lane announced that he was happy to report the receipt of a letter from the Chairman of the Department of History confirming the appointment of Dr. French. It was possible now to formally extend Dr. French's appointment as President of Victoria from July 1, 1978 to June 30, 1983 and to appoint him a Professor of Victoria University with tenure from July 1, 1978.

Principal Fennell then moved, seconded by Mr. Wansbrough,

that the Board of Regents extend the President's term of office from July 1, 1978 to June 30, 1983.

Mr. Lane then thanked Dr. French for his leadership in the past and expressed his appreciation for Dr. French's acceptance of a second term.

President French thanked the Board for support in the past and for the opportunity to serve as President for another five years.

The motion was put and carried unanimously.

Principal Keyes moved, seconded by Mr. Sissons,

that the Board appoint Dr. French a Professor of Victoria University with tenure, effective July 1, 1978. Carried.

Principal Fennell moved, seconded by Mrs. Bond,

that the Board approve the acceptance by President French of the offer to him by the Chairman of the Department of History of the University of Toronto. Carried.

Installation of the Chancellor of the University of Toronto

Mrs. Pearce reported that the Very Rev. A. B. B. Moore, former President of Victoria University, would be installed as Chancellor of the University of Toronto in Convocation Hall on November 30.

November 19, 1977.

The Chairman announced that the next meeting of the Board would be held at 4:00 p.m. on Thursday, January 19, 1978.

The meeting terminated at 5:35 p.m.

F. C. Stokes, Secretary

G. D. Lamb, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JANUARY 19, 1978

PRESENT:

Mr. H. J. Sissons, Acting Chairman, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. M. Bond, Mrs. A. M. Clark, Dr. R. H. N. Davidson, Mr. P. L. Drake, Mr. G. A. Falls, Professor S. V. Fawcett, Principal M. O. Fennell, President G. S. French, Mr. D. G. Gardner, Professor J. B. Grant, Professor F. H. Hess, Professor R. C. Hutchinson, Principal G. L. Keyes, Mr. A. Macrae, Mr. M. McGibbon, Rev. G. H. Morrison, Rev. K. G. Oliver, Mrs. M. O. Pearce, Mr. J. B. Purdy, Professor A. Rathe, Miss M. M. Slater, Mr. C. Veroni, Mrs. J. R. M. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

By invitation - Dean W. Aufrecht, Rev. C. A. S. Elliott and Professor K. R. Thompson.

PRAYER:

The meeting was opened with prayer led by Rev. G. M. Morrison.

IN MEMORIAM: The late Miss Anne Simons

Mr. Alistair Macrae, President of VUSAC, presented the following resolution - Miss Anne Simons, VUSAC Secretary, died suddenly on Thursday, December 1, 1977.

Miss Simons came to work for VUSAC in September 1975 after a short-lived retirement of four months. Not one for sitting alone in her apartment she answered an ad placed by VUSAC for an office secretary. We must also assume that she was looking for a challenge, especially in light of her job interview. The students who met her first took great pains to explain that the VUSAC office was not a normal office environment - she was told to expect upwards of 20 "losses", temperamental duplicating machines that would be in constant use, and constant chaos and often "unusual" conduct in the office. She was not deterred, however, and insisted that she liked young people and looked forward to working with them. After the description of working conditions she received, that was a very courageous response!

Miss Simons' gentle manner and enthusiasm for her friends and the students she knew will be long remembered. Her uncanny ability to manoeuvre through the clutter and confusion of the office and her telephone greeting became well-known. Miss Simons constantly strove to uphold professional standards and at the same time her enthusiasm for her work and associates was obvious. Despite the fact that she often seemed to be in the background, Miss Simons knew the intricacies of VUSAC members' romances, ambitions, and academic undertakings. Nothing that occurred near VUSAC over the past two and a half years escaped her eye. The more she learned the more she seemed to appreciate the company of "her young men and women".

VUSAC members and the students of Vic had a gentle and dedicated employee and friend in Anne Simons.

REGENTS:

Mr. R. F. K. Cousland, Professor J. R. de J. Jackson, Mr. G. D. Lane, Dr. D. C. Lapp, Mrs. H. J. McAvish, Mr. D. M. Pretty, Mr. R. I. Priddle, Mr. P. A. Wansbrough, Mr. W. L. Wheeler and Mr. J. C. Wilson.

MINUTES:

The Minutes of November 19, 1977 were approved as circulated on motion of Mrs. Wilson and seconded by Mrs. Bond. Carried.

BUSINESS ARISING FROM THE MINUTES:

Mr. McGibbon stated that a notice of motion had been presented at the last meeting, concerning a proposed addition to the by-laws, by Mr. Wansbrough. In Mr. Wansbrough's absence Mr. McGibbon moved, seconded by Mr. Best, that the following by-law be approved.

BE IT ENACTED by the Members of the Board of Regents of Victoria University as new By-law No. VIII of the said Board of Regents as follows:

The Board of Regents of Victoria University may from time to time:

- borrow money upon the credit of the University
- issue, sell or pledge debt obligations of the University, including without limitation, bonds, debentures, notes or other similar obligations of the University whether secured or unsecured;

- charge, mortgage, hypothecate or pledge all or any currently owned or subsequently acquired real or personal, movable or immovable property of the University, including book debts, rights, powers, franchises and undertakings, to secure any such debt obligations or any money borrowed, or other debt or liability of the University;
- delegate to such one or more of the officers and members of the Board of Regents as may be designated by the Board all or any of the powers conferred by the foregoing clauses of this by-law to such extent and in such manner as the Board shall determine at the time of each delegation.

(Former By-law No. VIII will become by-law No. IX.)

Following a discussion of the resolution the motion was put and carried.

CORRESPONDENCE:

Bequests

The Secretary reported the following:

- a letter from the solicitors, Gardner Roberts, including a cheque for \$500, a bequest from the estate of the late Rev. Allan Leonard Farris, former Principal of Knox College, for the Centre for Reformation and Renaissance Studies, Victoria University;
- a letter from the solicitors, McPherson, Binnington and Smith, acting for the estate of the late Mrs. Carrie B. Clarke, which included a cheque for \$163.91; the second distribution of assets of the estate. The total received to date now amounts to \$4,022.21. The bequest was for "Victoria College, Toronto, Ontario".

PRESIDENT'S ITEMS:

President French presented the following -

1. Appointments

- At the October Board meeting it was agreed that, in consultation with the Appointments Committee, I could nominate a committee to advise me on the appointment of a Registrar for Victoria University. The Committee was duly constituted under the chairmanship of the Rev. R. H. N. Davidson. (The members were as follows: Dr. Davidson, Principal M. O. Fennell, Principal G. L. Keyes, Professor C. C. Love, Professor D. P. de Montmollin and Mr. A. Macrae.)

The Committee has recommended unanimously that Professor K. R. Thompson, who is at present Acting Registrar, be appointed Registrar of Victoria University. It gives me great pleasure to accept the Committee's recommendation and to move that Professor Thompson be appointed Registrar of Victoria University for a term of five years, effective 1 July, 1978.

Professor Thompson is a graduate of Queen's and Harvard Universities. He joined our Department of Classics in 1961 and was promoted to the rank of Associate Professor in 1971. In 1975 he was appointed Associate Registrar, and in 1977 Acting Registrar for the 1977-78 session. Professor Thompson is a scholarly and devoted teacher and a very effective administrator and counsellor. He has done excellent work as Associate and Acting Registrar. I have every confidence that he will be a worthy holder of the office of Registrar.

Dr. Davidson seconded the motion. The motion was put and carried unanimously. Dr. French thanked Dr. Davidson and the members of the Appointments Committee for their assistance.

- Professor Peter Hess was appointed in 1975 as discipline representative in Philosophy for three years. His colleagues in Philosophy have recommended that he be re-appointed for a period of three years. With the support of Principal Keyes, I recommend that Professor Hess be re-appointed for three years, effective 1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

- Mr. Dennis Martell is a Ph.D. candidate at OISE. I recommend his appointment as a tutor (part-time) in Emmanuel College to assist in the field of Church History.

The motion was seconded by Principal Fennell. Carried.

2. Promotions

The Emmanuel College Promotion Committee has recommended unanimously that Dr. Heinz Guenther be promoted to the rank of Professor. Dr. Guenther is a graduate of the University of Wuppertal, Union Theological Seminary, and Victoria University. He taught for several years at Keio University in Japan;

in the period 1970-74 he held the rank of Professor. He has been a member of the Emmanuel faculty since 1974 and was granted tenure 1 July, 1977.

President French moved, seconded by Principal Fennell, that this promotion be approved. Carried.

3. Leaves of Absence

a. Professor David Demson - Dr. Demson has requested leave of absence without pay in 1978-79 to accept an appointment as a Senior Scholar at the Institute for Advanced Theological Studies in Jerusalem. With the support of Principal Fennell, I recommend and move that this request be approved.

The motion was put and carried.

b. Department of English

Professor Julian Patrick - Dr. Patrick has requested sabbatical leave at 75% salary in 1978-79. On the recommendation of Principal Keyes I move that this request be approved.

The motion was put and carried.

In addition, there are requests from -

Professor J. Carscallen: sabbatical leave at 75% salary in 1978-79.

Professor A. F. Johnston: sabbatical leave at 75% salary in 1978-79.

Professor David Knight: sabbatical leave at 100% salary for the second term of 1978-79.

Professor Jay Macpherson: sabbatical leave at 75% salary for 1978-79.

Professor E. Cook: leave without pay for 1978-79 session.

Professor D. Blostein: leave without pay for 1978-79 session.

Professor J.C. McClelland: For information, Dr. McClelland has asked

for leave without pay in the period 1 July - 31 December, 1978 rather than 1 January - 30 June, 1979.

The President moved, seconded by Principal Keyes, that these requests for leave be granted. Carried.

4. William E. Wilder Scholarship

I am very pleased to report that Mr. William F. Wilder has offered to contribute \$10,000 to establish a fund for a scholarship in the social sciences in honour of his father, the late William E. Wilder. Mr. W. E. Wilder was a native of Prince Edward County. He was a student at Victoria from 1907 to 1911 but apparently did not graduate. Subsequently he had a distinguished career in business.

I recommend that this generous gift be accepted and that the Senate Scholarship Committee be asked to formulate appropriate terms of reference for the William E. Wilder Scholarship.

The motion was seconded by Mr. McGibbon. Carried.

5. Appointment of Dean James M. Han as President of the University of Toronto

Doubtless most members of the Board know that Professor James M. Han, who is at present Dean of the School of Graduate Studies, has been appointed President of the University of Toronto in succession to Dr. John Evans. Dr. Han, a distinguished scholar in the field of Engineering, has been on the staff of the University for many years. He brings to his task not only a wide knowledge of the University but a deep commitment to its fundamental intellectual purposes. I hope the Board will empower me to convey our warmest congratulations and best wishes to the President-elect.

The Board confirmed the request.

6. Code of Behaviour

At the last Board meeting I gave notice of motion concerning the possible extension of the University's jurisdiction through the Code of Behaviour to our faculty and students. It now appears that this may not become an issue, hence I recommend that we wait until the University reaches a final decision on this matter.

7. Relations with the University of Toronto

You will recall that the Memorandum of Understanding includes a provision for a formal review of its functioning not later than 30 June, 1979. To expedite the

process of review and in particular to ensure continuity in budget planning, the federated universities have asked the Collegiate Board to authorize the appointment of a small committee to define the way in which the review should be conducted. The committee was appointed at the last Collegiate Board meeting and will report not later than mid-February. I trust that in the next six months we shall be able to effect the review and to re-negotiate the terms of the Memorandum.

I am pleased to state that the appraisers' reports on the TST have been submitted to the University. All are generally laudatory and support the development of a closer relationship between the University and the theological colleges. We anticipate that the University will move soon towards negotiation on the specific details of the proposed agreement. It may be, too, that as the Macdonald report on the University's system of governance calls for few legislative changes, the University may be able to accelerate revision of its Act by the legislature. Assuming internal agreement between the TST and the University, earlier revision will possibly enable us to qualify for increased grants at an earlier date than we expected.

I should note as well that the federated universities have had a preliminary skirmish with the University concerning the block grants for 1977-78. The University of Toronto is in a difficult financial position as a result of enrolment decline, the modest projected increase in the value of the B.I.U., and the wide gap between its salary proposals and those of UTA. In the circumstances, we are pressing strongly for continuance of the College Programme fund at the 1977-78 level, for minimum reduction in the block grants, and for payment of the actual cost of fringe benefits as part of the academic salaries transfer. The latter is a crucial issue for all the federated universities and especially for Trinity College. The University has indicated that it may increase its contribution; it is unlikely that the full bill will be paid.

In a discussion of the President's statement regarding the Memorandum of Understanding, it was reported that the Committee to draft the agenda for discussion on the Memorandum was composed of Professors Israel, Richardson and Lynch.

REPORT OF THE EXECUTIVE COMMITTEE:

In the absence of Mr. Lane, the President reported:

The Executive Committee met in the New Academic Building, Room 205, at 12:00 o'clock on Monday, 16 January. The following matters were considered:

1. Mrs. Margaret Bond reported that the Budget Committee had examined the problems involved in implementing the changes in the Emmanuel and Pratt Libraries which were approved in principle by the Board in February 1977. On behalf of the Committee she recommended approval of the following measures and an expenditure not to exceed \$90,000 for this purpose.
 - (a) The renovation of the sub-basement in the Pratt Library as a storage area for special collections and little-used material from the Pratt and Emmanuel Libraries.
 - (b) The establishment of a "working collection" of 25,000 volumes in the Emmanuel Library.
 - (c) Re-cataloguing material required for the Emmanuel Collection and the re-allocation of material not required in Emmanuel or now in temporary storage.

The estimated costs of these changes are: equipment and alterations \$55,033; personnel \$34,000; total - \$89,033 (exclusive of architects' and engineers' fees).

The Executive Committee approved the Budget Committee's recommendation on the understanding that the amount required would be taken from the 1977 Update contributions. (A summary of the material considered by the Budget Committee and the Executive Committee is attached to the Minutes.)

2. The President presented a memorandum outlining some of the issues which may arise in the course of negotiations for an agreement between the Victoria faculty and Victoria University similar to the Memorandum of Agreement between the University of Toronto Faculty Association and the University of Toronto.

The consensus of the Executive Committee was:

- (i) The Agreement should be between the faculty of Victoria and Emmanuel Colleges and the Board, and that the Victoria Chapter of the UTA should negotiate on behalf of the faculty. Representatives of the UTA

may participate as observers in the negotiations.

- (ii) The Board should seek assurance that any agreement has the approval of a substantial majority in each college.
- (iii) The Victoria Chapter of the UTFA should have the right to negotiate on behalf of our librarians.
- (iv) Clauses dealing with the status and privileges of librarians, promotions, and contractually limited term appointments should be incorporated in the Victoria agreement. In formulating these, the decisions on these matters reached by the University of Toronto would be noted.
- (v) We should seek an agreement which will ensure that our faculty have rights and privileges substantially equivalent to those of the University faculty; that we have freedom of action in renegotiating the Memorandum of Understanding; that the autonomy of Victoria University as a distinct corporate entity is not infringed, and that the right of the United Church to approve appointments in Emanuel College is not infringed.

The Committee agreed that in the proposed negotiations Victoria should be represented by Mr. D. W. McGibbon, Principal G. L. Keyes and Principal W. O. Fennell. The Committee agreed as well that the advisory committee on the negotiations should have the following membership: Mr. G. D. Lane, Mr. R. A. Best, Mr. D. W. McGibbon, the President, Principal Fennell, Principal Keyes and two other Board members to be selected jointly by Mr. Lane and the President.

3. The Bursar informed the Committee that the Borough of Etobicoke has offered to purchase the remainder of the Sand Beach Road property, owned jointly by Trinity College and Victoria University, for the sum of \$2,800. It was noted that the property is partly under water and that the taxes are substantial in relation to the apparent value of the land. On the recommendation of the Bursar and Mr. R. S. Mills, Q.C., the Committee approved acceptance of the borough's proposal. (Trinity College has agreed to sell.)
4. On September 9, 1977 the Executive Committee considered a request from Mrs. B. A. Stoneman for additional income from the estate of her late husband, of which Victoria is one of the residuary legatees. The Committee concluded then that additional information should be secured from Mrs. Stoneman's solicitor.

The solicitor has provided a statement of Mrs. Stoneman's assets. The Committee concluded, in the light of this and the change in the consumer price index between 1969 and 1977, that Mrs. Stoneman's allowance should be increased by at least \$1,060. It was agreed that Victoria would support an increase of \$1,500, which would raise the total cost of her allowance to the estate from \$4,000 to \$7,500.

Members of the Board discussed the reasons for the relocation of the special collections in the sub-basement rather than on the mezzanine floor of the Pratt Library, the location recommended earlier by the Senate-Board Library Committee. It was pointed out that the sub-basement provided a more easily controlled environment, better security and more storage space at a lower cost than other locations proposed. Working space for those using the collections would not be provided in the sub-basement but books would be brought up to the study areas for use.

Dr. French then moved, seconded by Mr. McGibbon, that the report be adopted. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE

In the absence of Mrs. Mactavish, Miss Slater presented the report.

Mr. Chairman -

The Residences and Services Committee met on January 10 and received reports on the operation of the Residences and Students Union. The residence rates charged for summer accommodation were reviewed and the following schedule approved for 1978 - for Conferences:

Single rooms	- \$ 12.00 per night	(\$1.00 increase)
	66.00 per week	(\$5.00 increase)
Double rooms	- \$ 8.00 per night	
	44.00 per week	(no change)

for Students:

Single rooms	- \$ 9.50 per night	(50¢ increase)
	29.50 per week	(\$1.50 increase)
Double rooms	- \$ 8.00 per night	(no change)
	25.00 per week	

for Supervised School Groups:

\$7.50 per night (50¢ increase)

The Manager of the Vic Pub reported a successful fall operation and a profit on the year is expected. This year various Vic groups and residence houses have been the hosts, which has reduced the number of in-residence parties which have created problems in the past. The Vic Pub has provided part-time employment for 10 students during the fall and it is expected that 19 students will be employed in the spring term.

A review of the financial statements for the period June 1, 1977 to November 30, 1977 indicated that the residences food service and students' union were operating within the approved budget.

The Wymilwood House Committee recommended relocating the pinball machines, presently in the Terrace Room, in the Games Room on the main floor as an experiment. It is hoped that this change will make the Terrace Room more suitable for meetings. The relocation of the machines will be reviewed in a month's time.

The Residences and Services Committee approved an expenditure from the revenue derived from the games to purchase a cinemascope lens for the movie projector and two folding tables for Wymilwood.

The Dean of Men reported a continuing problem with vacancies in the Men's Residence. This year 13 male students have left the residence and 28 students have entered since the beginning of the fall term. The dropout rate for the residence this year is 13 times that of the previous year and this appears to have affected the residence enrolment. Similar vacancies have been experienced in other Men's residences on campus.

Mr. Marc Gottlieb proposed that a table be reserved in Burwash Hall at Noon each Tuesday and Friday at which time both men and women would be invited to speak French.

The Committee approved this experiment and suggested that arrangements be made by Mr. Gottlieb in consultation with the President of ASGA and the Bursar.

Mr. Chairman, I move the adoption of this report.

The motion was seconded by Mr. Gardner.

In response to an inquiry concerning the rate of College dropouts and vacancies in the men's residence, the Registrar stated that he was not aware that there was an increasing number of withdrawals this year. It was reported that ads were placed in The Varsity to inform the campus community of the availability of residence space.

The motion was then put and carried.

REPORT OF THE PUBLIC RELATIONS COMMITTEE

Mrs. Pearce, the Chairman of the Public Relations Committee, reported that the Committee had met twice since the last Board meeting. The Committee has been considering the best way in which to project Victoria's image and how to improve our relationship with Simcoe Hall and make the University of Toronto aware of the role Victoria plays in the U. of T.

The Committee has approved the following -

- 1) the circulation to our Board members of information concerning the structure, functions and operation of the Governing Council
- 2) the transmission of information to Board members of University material
- 3) an invitation to a reception and dinner at Victoria, in February or early March, of some members of the Governing Council to acquaint the Council with some of the problems facing Victoria.

Mrs. Pearce also reported that Mr. Peter Drake and Mr. Ralph Turner had been co-opted to serve on the Public Relations Committee.

It was then moved by Mrs. Pearce, seconded by Mrs. Bennett, that the report be approved.

In discussing the report, the Board members were advised that there was no provision in the University of Toronto Act (1971) for direct representation of the federated colleges on the Governing Council, although there could be federated college graduates appointed as Alumni representatives.

The motion was then put and carried.

REPORT OF THE DIRECTOR OF EXTERNAL RELATIONS:

In the absence of Mr. Wheler, the Bursar reported that as of January 13, 1978 \$105,192 had been received through the Varsity Fund from 2485 graduates, an increase of 7.3% over the previous twelve month period when \$98,013 was received from 2528 graduates.

In addition to the Varsity Fund giving, 26 Victoria graduates had donated \$20,270 to the Update Campaign and 129 graduates and friends had contributed \$5,600 to the J. A. Surerus Memorial Scholarship Fund.

REPORT OF THE TRUSTEES OF THE PENSION AND BENEFIT PLANS:

Mr. McGibbon gave the following report on behalf of the Trustees.

- The Trustees of the Pension and Benefit Plans met on January 17, 1978 at which time
- an unqualified auditors' report for the year ended June 30, 1977 was received.
 - Actuarial valuations for the pension plans as at July 1, 1975 were approved. An actuarial deficiency of \$312,000 to be paid before June 30, 1980 was accepted.
 - The general pension plan was amended to allow staff members between the ages of 60 and 65, who assume part-time duties, to maintain full pension benefits.
 - The prior plan with North American Life Assurance Company was amended to allow staff members transferring to other Universities to transfer their pension funds.
 - The transfer of pension funds for Dr. G. S. French from McMaster University to Victoria was approved.

Mr. McGibbon then moved that the report be received.

The motion was seconded by Mrs. Pearce and carried.

DATE OF NEXT MEETING:

It was agreed that, because the customary date of the next meeting would fall in Reading Week, there would not be a February meeting of the Board and the next meeting would therefore be held on March 16.

The Board meeting terminated at 5:40 p.m.

F. C. Stokes,
Secretary.

H. J. Simons
H. J. Simons,
Acting Chairman.

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, MARCH 16, 1978

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mrs. A. M. Clark, Mr. P. L. Drake, Principal W. O. Fennell, President G. S. French, Professor J. R. Grant, Professor F. H. Hess, Mr. J. D. Hilton, Professor R. C. Hutchinson, Professor J. R. de J. Jackson, Principal G. L. Keyes, Rev. D. C. Lepp, Rev. A. A. Lewis, Mr. D. W. McGibbon, Mrs. M. O. Pearce, Mr. E. I. Priddle, Professor A. Raths, Mr. H. J. Sissons, Miss M. M. Slater, Mr. C. Veroni, Mr. F. A. Mansbrough, Mr. J. C. Wilson, Mrs. J. R. M. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

and as observers: Dean W. Aufrecht, Dean A. Farrar, Professor K. E. Thompson and Mr. W. L. Wheler.

REGENTS:

Mrs. N. L. Bennett, Mr. R. P. K. Cousland, Rev. R. H. N. Davidson, Professor S. V. Fawcett, Mr. D. G. Gardner, Mr. A. Macrae, Mrs. H. I. Mactavish, Rev. H. M. Mills, Rev. R. G. Oliver, Mr. D. W. Pretty and Mr. W. L. Whalen.

PRAYER:

The meeting was opened with prayer led by Principal W. O. Fennell.

MINUTES OF JANUARY 19, 1978:

The Minutes of the previous meeting were approved as circulated on motion of Mr. McGibbon and Mr. Priddle.

CORRESPONDENCE:

The Secretary reported the receipt of letters from

1. President-elect James Ham thanking the Board for its letter of congratulations and support.
2. Mrs. Trethewey thanking the Board for letters sent to Professor Emeritus Hilliard Trethewey during his recent illness.
3. the Montreal Trust Company giving notice of a bequest of \$10,000 in the will of the late Mrs. Ida Louise Palmer (sister of the late President Walter T. Brown). The relevant paragraph of the will establishing the bequest to Victoria reads as follows:

"To Victoria College of Victoria University, University of Toronto, the sum of \$10,000.00 it being my wish that the same be used as a scholarship fund to be called 'The Walter T. Brown Scholarship Fund' and to provide scholarships within the Department of Philosophy of the said College and to be administered in such manner as the persons administering the said College may consider advisable; and I declare that the receipt of the person who professes to be the proper person to give a receipt on behalf of the said College shall be a sufficient discharge to my trustees for the said legacy."

Principal Fennell moved, seconded by Mr. Mansbrough, that the bequest be received and the Senate advised of the terms of the bequest. Carried.

4. from the Royal Trust Company, forwarding to Victoria a cheque for \$974.57 representing the final distribution of the Estate of the late Myrtle McCulloch (a bequest to the scholarship fund of Victoria University).
5. from Professor K. E. Thompson, as Acting Secretary of the Senate, requesting the Board to approve an annual tuition of \$600 for the Ethel Granger Bennett Scholarship, a new scholarship begun by the Victoria Women's Association.

It was moved by Mrs. Clark and seconded by Mr. McGibbon, that the request of the Senate be approved. Carried.

6. from our solicitor, R. S. Mills, O.C., suggesting a draft statement for the U.S. Internal Revenue Service to comply with recent U.S. legislation requiring a non-discriminatory policy with respect to registrations, staff, etc.

After some discussion regarding the legality under Canadian laws of providing information to the U.S. Government on the racial background of Victoria's faculty

or students, it was agreed to wait for a ruling from the Ontario Human Rights Commission on the I.A.S. request before taking further action.

PRESIDENT'S ITEMS:

Dr. French reported as follows.

1. Review of the Memorandum of Understanding

I am pleased to report that the Collegiate Board has approved the appointment of a committee to review the Memorandum of Understanding and to make recommendations with respect to the revision of this document. The membership of the committee is as follows: Mr. J. H. Sword (Chairman), Dean A. Kruger, Principal Peter Richardson, Professor W. Callahan, Professor Jacob Spelt and Dr. G. S. French. We have been requested to report to the Collegiate Board not later than 1 October, 1978.

The Committee has met once and has agreed as its first task to examine critically the objectives of the Memorandum. Departments and Colleges will be asked to make submissions on all matters related to the Memorandum.

To advise Principal Keyes and myself on the policies we should follow with respect to the Committee's deliberations, I propose the appointment of a committee representing the Board, the Senate, the Victoria College Council, VUSAC and the AVC. I recommend and move that the membership of the committee be as follows:

Mr. G. Dennis Lane	One person to be nominated by the AVC Executive Committee
Dr. Douglas C. Lapp	Two students to be nominated by VUSAC
Principal W. O. Fennell	The President
Professor H. N. Frye	Principal G. L. Keyes
Professor R. de J. Jackson	
Professor H. S. P. Collins	

The motion was seconded by Mr. Sissons.

The motion was then put and carried.

2. The Toronto School of Theology - University of Toronto Relationship

Members will be pleased to learn that at last week's meeting of the Academic Affairs Committee of the Governing Council, the reports of the appraisers on the Toronto School of Theology and its Members were considered. The Committee agreed that these assessments justified the development of a closer academic relationship between the University and the theological colleges, and authorized President Evans and his colleagues to draft a contract between the University and the Colleges along the lines proposed by the latter at an earlier stage. It is hoped that the proposed agreement will be ratified by all parties not later than 1 July, 1978.

I should emphasize that the agreement will be submitted for consideration at two stages by our governing bodies: first, when we have received a draft that appears likely to be broadly acceptable to all parties and the Ministry of Colleges and Universities, and second, when a final and if necessary modified version of the agreement has been prepared. Our hope is that, in this way, points of contention can be isolated and resolved before it is too late to influence the course of negotiations.

It should be noted again that the proposed agreement probably cannot be put into effect until the University of Toronto Act (1971) has been amended. It is expected that by June the Governing Council will complete its review of the Macdonald Report on the University's system of governance. The outcome of this debate will have a direct bearing on the amendment of the Act and the time at which a draft bill is presented to the Legislature.

3. Negotiations for a voluntary agreement between the Faculty and Victoria University

Our negotiating group has met on several occasions with representatives of the Victoria Chapter of the UTA and has reported to our advisory committee. Thus far, the two groups have identified the principal areas of agreement and possible disagreement in connection with the adaptation for our purposes of the agreement between the University of Toronto and the UTA. At present various clauses are being redrafted as the basis for further discussion and possible negotiation. For its part the University of Toronto has not completed debate on those sections of its agreement which have been the subject of special reports and recommendations.

It should be noted that the Toronto agreement is at present undergoing its first severe test. The Mediator appointed under the terms of the agreement has

presented his findings with respect to the salary and benefits proposals of the UTA and the University. In general, he has found in favour of the University, particularly on the matter of salary increments for 1978-79. He did recommend, however, that certain other UTA requests be met.

The University's response to the recommendations was presented in a form which has generated a serious dispute between the two parties. It is to be hoped that an amicable settlement can be reached, lest the UTA should conclude that the University has been acting in bad faith. Such a conclusion could spark a movement towards formal unionization by the Faculty.

4. Dinner for the Governing Council

On Tuesday, March 14, some members of the Governing Council were entertained at dinner in Burwash Hall by a number of members of the Board of Regents. Following the dinner Mr. Lane spoke briefly emphasizing the desire of our Board to co-operate with the Governing Council in developing solutions to our common problems.

In discussing the dinner, Mrs. Pearce congratulated Mr. Lane on his remarks to the members of the Governing Council and stated that he had stressed the positive things which bond the two governing bodies together.

Principal Fennell stated that the dinner provided an opportunity to get to know members of the Governing Council. In the past the University of Toronto Senate provided a meeting place, for an exchange of ideas, which no longer exists.

5. Baccalaureate Service

The 1978 Baccalaureate Service will be held in Bloor Street United Church at 11:00 a.m. on Sunday, 2 April. President-elect James Ham will deliver the address. All members of the Board are invited to attend and to participate in the academic procession.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons presented the following report.

Mr. Chairman -

The Finance and Property Committee met on February 6. At that time the Committee received a report from our architect describing a revised plan for the development of our Charles St. properties East of St. Thomas St. The revised proposal provides for a mixed-use development with 26-32 residential units, five stories in height, facing Charles St. and two and one-half stories of commercial space on the North side of the lots. The architect felt that the new proposed plan would be acceptable to the Planning Department of the City.

Mr. McQuaid, our solicitor for the project, stated that the Ontario Municipal Board had completed the hearing of the philosophical arguments regarding the new City by-law and now has invited presentations from owners of property in the central core area that would be affected by the new land use regulations.

Mr. McQuaid stated that both he and the architect were requesting authorization to make representation to the O.M.B. to obtain support for a change in the designation of the 82-98 Charles St. property to "low density mixed-use".

The Finance and Property Committee members discussed the proposal at some length and passed the following resolution:

"That this Committee gives approval to the proposal put before it and authorized the solicitor to proceed on behalf of Victoria University, and, with the concurrence of Mr. Nicholas, to put our proposal before the Ontario Municipal Board".

Other items considered by your Committee were

- approval of a grant of up to \$1,000 in improvements to the stage and stage lighting in Room 3 of the New Academic Building;
- considered a request from the Victoria Tennis Club for permission to resurface the tennis courts. A decision on this request was deferred until further information could be obtained.
- Approval was given to the President to explore the possibility of making available some of the stack space in the Birge-Carnegie Library for use by the Multi-Cultural History Society for a four year period.

March 16, 1978

Mr. Chairman, subsequent to the meeting of the Finance and Property Committee, the following letter has been received from Mr. McQuaid:

"We wish to advise that we appeared this morning (February 16) before the Ontario Municipal Board to speak to the matter of the application for the appropriate designation of the lands owned by Victoria University and by Milne & Nicholls Limited.

Following discussions with Mr. Trueman of the City's Planning Department and Mr. Shibley, the solicitor for the City, it was agreed that the proposed building designed by Mr. Bancroft could be processed under the Low Density Mixed Commercial Residential designation.

Following discussion with you and Mr. Nicholls we indicated to the Board that we agreed with the City that the designation of the property should be Low Density Mixed. The Board has indicated it will issue an order to that effect.

We would like to file legal descriptions of your property with the Ontario Municipal Board. We would ask you to have the solicitor for the University send to us, either directly or through your office, a copy of the legal description of the four municipal addresses owned by the University. We are also getting a legal description of the property owned by Milne & Nicholls.

The next step will therefore be for the University and Milne and Nicholls to agree on the form of building which can be circulated at the City office for the enactment of the zoning by-law. Mr. Nicholls called me this week and I believe he will be getting a document to you from his office in the near future."

Mr. Mills has been requested to prepare the legal description of the property and forward it to Mr. McQuaid.

We have not received an estimate of the cost of the proposal from Mr. Nicholls nor the anticipated return on the project. When this information is available, your Committee will consider the next phase of this project.

Following the presentation of the report, Mr. Sissons commented that at last we have arrived at the stage where the Ontario Municipal Board and the City will give approval to our request to designate the Charles St. property as an area for mixed-use. We do not know at this time if it will be economically attractive to proceed with the architect's proposal. However, we have now established the highest and best use for our property and it remains to be seen whether or not we should proceed with the proposal or sell our property.

Mr. Sissons then moved, seconded by Mr. McGibbon, that the report be received.

In discussing the report Mr. Lane stated that we had reached a milestone in our progress to obtain new zoning for our property and thanked Mr. Sissons for his work in this matter.

The motion was put and carried.

REPORT OF THE COMMITTEE ON THE CHANCELLORSHIP:

Mr. Best, the Chairman of the Committee, stated that the Committee had found this task to be not a simple matter. He expected that a final meeting of the Committee would be held shortly and a report would be submitted for the consideration of the Board next month.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

Mrs. Pearce reported as follows.

Mr. Chairman -

At the last meeting of the Public Relations Committee held on February 16, your Committee received a report on the plans for the dinner to be held on March 14 to entertain some of the members of the Governing Council of the University of Toronto.

The Dean of Women requested support for a program to mark the 75th Anniversary of the opening of Annesley Hall. Your Committee agreed that a specific plan should be prepared to be submitted to the Public Relations Committee for its consideration at the next meeting outlining proposed social events, fund-raising projects, record requirements, etc., for the anniversary.

A report was received on the plans being prepared to celebrate the 50th Anniversary of Emmanuel College. Your Committee was advised that the Rev. D. C. Amos had been retained to co-ordinate the activities during the year. These plans include

a visit by the faculty to Eric Presbyter, the Manitou Conference and some churches in south-western Ontario. It is anticipated that a fund-raising campaign for Emmanuel will get underway in the fall of 1978. In addition, there are plans for a special convocation in the fall, and the Toronto Presbytery has been invited for a its meeting at the College. The Emmanuel College Council is also considering ways in which the anniversary is to be celebrated.

Your Committee then reviewed the current publications of Victoria which include Vic Reports and a brochure distributed by the Registrar's Office to potential students. It was felt that there might shortly be a need to put more emphasis on recruiting good students from the high schools through Victoria's graduates in the teaching profession. It was agreed that this program should be considered again at the next meeting of the Committee.

Mrs. Pearce moved, seconded by Mr. Lane, that the report be received.

The motion was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mrs. Mactavish, the Chairman of the Residences and Services Committee, Miss Slater gave the following report.

Mr. Chairman -

The regular meeting of the Residences and Services Committee was held in Wymilwood last Tuesday (March 14). The Director of Residences reported on applications for summer accommodation stating that there were a substantial number of requests from graduates returning to the campus for the Spring Reunion.

The Pub Manager, Mr. Grewson, reported on the Pub operation and requested permission to hold a "last day of classes Pub" on Monday, April 10. The Manager stated that a financial statement would be available after March 31. The Committee gave approval to the holding of a Pub on April 10.

The Chairman of the Wymilwood House Committee reported on changes in the use of rooms in Wymilwood this year. The Committee was advised that income from the pinball machine fund had been used to purchase a cinemascope lens for the 16 mm. projector and also two new folding tables for Wymilwood.

A projected operating statement to the year end was presented, which indicated that there would be a surplus of \$8,400 in the women's residences operation, \$200 in the men's residences and a deficit of \$2,000 on the Union operation. A number of suggestions were received which might improve the income of the Coffee Shop.

The Dean of Women read a letter from the Honourable Pauline McGibbon suggesting that the Lieutenant-Governor might hold a reception in honour of the 75th Anniversary of Annesley Hall. The Dean of Women was authorized to respond to this offer which could be one of a number of events held in connection with the anniversary celebrations.

The Dean of Men reported that the Selection Committee for the appointment of Dons would be presenting names for consideration in the near future.

Following the termination of the meeting, members of the Residences and Services Committee toured Wymilwood.

Miss Slater then moved, seconded by Professor Grant, that the report be received.

The motion was put and carried.

The Chairman announced that the next meeting of the Board would be at 4:00 p.m. on Thursday, April 20.

The meeting terminated at 5:25 p.m.

F. C. Stokes
F. C. Stokes
Secretary

P. D. Lane
P. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALPINE HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, APRIL 20, 1978

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. N. L. Bennett, Mrs. A. M. Bond, Mrs. A. M. Clark
Mr. E. P. K. Cousland, Rev. R. M. N. Davidson, Mr. G. A. Fallis, Professor S. V.
Fawcett, President, G. J. French, Professor J. E. Grant, Professor F. H. Heas, Mr. J.
D. Hilton, Professor J. R. de J. Jackson, Principal G. L. Keyes, Rev. D. C. Lapp,
Mr. A. Macrae, Mrs. H. I. Mactavish, Rev. G. M. Morrison, Rev. R. G. Oliver, Mrs.
M. O. Pearce, Mr. D. W. Pretty, Mr. J. B. Purdy, Miss M. M. Slater, Mr. C. Veroni,
Mr. R. A. Mansbrough, Mrs. J. R. M. Wilson, and Mrs. E. A. Cargill and Mr. F. C.
Stokes, Secretaries.

As observers: Dean A. Farrag and Professor K. R. Thompson.

REGRETS:

Mr. F. L. Drake, Principal M. O. Fennell, Professor R. C. Hutchinson, Rev.
A. A. Lavis, Mr. D. W. McGilbon, Mr. E. I. Fiddle, Professor A. Rathé, Mr. N. J.
Sissons, Mr. M. L. Whalen, and Rev. M. M. Whidden.

MINUTES:

The Minutes of the previous meeting held on March 16 were approved as cir-
culated on motion of Mrs. Wilson and Mr. Mansbrough. Carried.

BUSINESS ARISING FROM THE MINUTES:

(1) I.R.S. (U.S.) Registration

The Bursar reported that in response to an enquiry to the Ontario Human
Rights Commission by our solicitor, a ruling had been received stating that
"it is not a violation of the Ontario Human Rights Code for a university to
determine the place of origin of its employees or students. Only when
this information is sought prior to a hiring or admissions decision is there
a possible breach of the Code. If such statistics are gathered on existing
faculty and students and if they are not used thereafter in a discriminatory
manner by the university, there is no conflict with the spirit or the letter
of our legislation."

The request of the I.R.S. to publish a non-discriminatory statement of
admissions policy would now be forwarded to the Senate for approval and a
request that it be inserted in the brochure sent to students and any other
publications of that nature.

CORRESPONDENCE:

(1) The Secretary reported receiving letters from Mrs. Marnie Paiken and Mr. W. H.
Broadhurst, thanking the Board of Regents for the dinner on March 14 when members of
the Governing Council were entertained in Burwash Hall.

(2) A letter was received from Professor C. C. Love indicating the testamentary
intention of Miss Margaret Bay, former Chief Librarian, to establish "The Margaret
Bay and Florence Pratt Award". The income from this bequest is to be used for an
annual travel award for librarians, professorial, administrative and support staff.

PRESIDENT'S ITEMS:

Dr. French reported that Principal Fennell was in the hospital recovering from
recent surgery and stated that he had sent the good wishes of the Board for a speedy
recovery.

1. Appointments

The President reported the following.

Discipline Representatives

Department of German - On the recommendation of Principal Keyes I move that
Professor C. M. Genno be re-appointed as Discipline Representative in
German for a two-year term, effective 1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

April 20, 1978

Department of Near Eastern Studies - On the recommendation of Principal
Keyes, I move that Professor E. J. Revell be re-appointed as Discipline
Representative in Near Eastern Studies for a one-year term, effective
1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

Department of Religious Studies - On the recommendation of Principal Keyes,
I move that Professor A. T. Davies be re-appointed as Discipline Re-
presentative in Religious Studies for a one-year term, effective 1 July,
1978.

The motion was seconded by Principal Keyes. Carried.

2. Progress Reports

(a) I am pleased to report that the AWC Executive Committee has appointed Mr.
George Edmonds as their representative on our advisory committee on the review of
the Memorandum of Understanding. As soon as the student representatives are
appointed, the Committee will begin its work.

A questionnaire will be sent to first year students to try to determine how the
College academic program and library are perceived by the students.

(b) The representatives of the Board and the Victoria Chapter of the UFA have almost
completed the first draft of an agreement between the Faculty and the University.
It is hoped that the University of Toronto will complete its discussions on the
matters outstanding in its agreement, namely, promotions policy, the status of
librarians, and contractually limited appointments, in time to enable our groups
to deal with these matters as well. If so, it should be possible soon to present
a full draft of an agreement for consideration by the Board and the Faculty.

(c) I also wish to report that Mr. David Fallis, the son of Mr. and Mrs. George Fallis,
has been awarded the Moss Scholarship. In addition, he has also won a \$6300 Canada
Council Scholarship. On behalf of the Board I wish to extend our congratulations to
David.

3. Committee on the Chancellorship

At the last Board meeting Mr. R. A. Best, the Chairman of the Committee on the
Chancellorship, indicated that the Committee hoped to present its final report today.
I regret to state that the Committee has not completed its work and thus I am unable
to present a detailed report at this time. On behalf of Mr. Best I wish to assure the
Board that we shall do our best to submit a report at the May meeting. If possible,
this will be circulated in advance of the meeting.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported on behalf of the Committee as follows.

Mr. Chairman -

The Residences and Services Committee met on Tuesday, April 18, to receive the
reports of the administrative officers and consider other matters relating to the operation
of the residences and students' union.

The Director, Miss Galbraith, presented a report listing reservations for the
summer vacation period. It is anticipated that the residences will be well-filled in May
and June. Because of the reduction in summer courses for high school teachers, conducted
on the Toronto campus, there has been little demand for accommodation in July and Margaret
Addison Hall will be closed for that month. The demand for accommodation in August appears,
at this time, to be similar to that of other years.

Miss Galbraith also reported, for the information of the Committee, some of
the major repair items being considered by the Budget Sub-Committee. The Budget Sub-
Committee plans to present a budget for 1978-79 at the next meeting of the Residences and
Services Committee.

The Deans reported that interviews were being conducted with applicants for don-
ships in both residences for the next academic year. Recommendations for appointment will
be considered at the May meeting of the Board.

A report from a representative of the sub-committee of AASGA and the Men's
Residence Council studying the need for a Coed Residence was received. The resident student
sub-committee requested that the Residences and Services Committee appoint a small committee
to determine the feasibility of proposals for the establishment of a coed residence in one
of Victoria's rental properties when one becomes available. It was pointed out that the

Board of Regents had agreed in principle to the establishment of a coed residence, some years ago, and since then the students had been unable to agree on an acceptable location. The Student Council representatives stated that the plan had failed in the past because it involved the dislocation of the established residence system.

Following a discussion of the request, during which it was stated that there were earlier requests for accommodation for married student quarters and a residence for women students in theology before the Residences and Services Committee, it was agreed to establish a sub-committee to examine the possibility of converting one of the rental houses (when one becomes available) to a coed residence and that a report be presented by the end of the fall term.

The Residences and Services Committee also received a notice of motion to make several minor changes in the Constitution of the Men's Residence government.

The members of the Board received the report and some members suggested that the Public Relations Committee might consider ways in which summer bookings for July might be increased.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

Mrs. Pearce stated that the Public Relations Committee had met on April 19. The Committee has arranged to mail regular publications to members of the Board and recently two copies of the University of Toronto Bulletin and a copy of The Strand have been mailed. The Committee would be pleased to receive comments from Board members regarding this project.

The Committee received a report from the Registrar in which he described the publications now being sent to prospective students and also the work of the University of Toronto Liaison Office which provides general information on the University for High Schools. The Committee discussed the declining enrolment problem and ways in which students of high calibre might be encouraged to register at Victoria.

It was proposed that Vic Reports might be used as a means of informing graduates, who are parents of high school students, of what Victoria has to offer its students today.

Professor Thompson is revising the brochure that is now being sent to High Schools.

The Committee plans to contact High School teachers who are Vic grads.

It is planned to work closely with the Liaison Officer of the University of Toronto and perhaps send representatives of Victoria along to the High Schools with the Liaison Officer.

Mrs. Pearce then reported that the Dean of Women had proposed celebrating the 75th Anniversary of the opening of Annesley Hall with a series of functions to be held following Reading Week in February. The Public Relations Committee is requesting that \$1200 be allocated to assist with the mailing and related costs of the Anniversary events.

Mrs. Pearce also requested that the Board of Regents establish, along with the Alumni of Victoria College, specific goals that might be followed by Vic Report, pointing out that such guidelines had been established by the Governing Council for University of Toronto publications.

Mr. Lane proposed that the request for funds for the 75th Anniversary be forwarded to the Budget Committee for appropriate action.

In response to a question concerning who might run the Anniversary celebration, the Dean of Women stated that it was planned to appoint a committee of former students to plan the various activities. These might be an open house at Annesley with former residents involved, a remembrance service in the Vic Chapel, a reception to be given by the Lieutenant-Governor, etc. The Alumni, the Victoria Women's Association and the student government have all volunteered to participate.

Some of the Board members suggested that some activities in June at the time of the class reunions might be more suitable for alumni participation.

Mrs. Pearce then moved, seconded by Mrs. Bennett,
"that the week following Reading Week be designated for the 75th Anniversary of Annesley Hall".

Carried.

The Report of the Public Relations Committee was then adopted.

GIFTS AND REQUESTS:

The Bursar gave a résumé of the gifts and bequests from April 21, 1977 to April 11, 1978, a copy of which is attached to these Minutes in the Minute Book.

The Chairman stated that the gratitude of the Board for these generous donations should be recorded in the Minutes.

Dr. French drew to the attention of the Board members that a gift of \$10,000 had been received from an anonymous donor to be used to enrich the Victoria College programme.

Mr. Lane suggested that the Public Relations Committee might make known to the public that such donations have been received to encourage other such gifts.

The meeting terminated at 5:10 p.m. to reconvene on Tuesday, May 30.

F. C. Stokes
Secretary

G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ROOM 3 OF THE NEW ACADEMIC BUILDING AT 4:00 P.M., TUESDAY, MAY 30, 1978

PRESIDENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. M. Bond, Miss Susan Bertola, Mrs. A. M. Clark, Mr. R. P. K. Cousland, Mr. P. L. Drake, Mr. C. A. Fallis, President, G. S. French, Mr. D. G. Gardner, Professor J. R. Grant, Professor P. H. Hess, Principal G. L. Keyes, Mrs. B. I. Mactavish, Mr. D. W. McGibbon, Rev. R. G. Oliver, Mr. A. Ostry, Mrs. M. O. Pearce, Mr. R. I. Fiddie, Professor A. Rathe, Mr. H. J. Sissons, Miss M. M. Slater, Mr. C. Veroni, Mr. F. A. Wansbrough and Mr. W. L. Whelan and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Dr. R. C. Brandeis, Mr. W. R. Teal, Professor K. R. Thompson, and Mr. M. L. Wheeler.

REGENTS:

Mrs. N. L. Bennett, Rev. R. H. N. Davidson, Professor S. V. Fawcett, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. H. M. Mills, Rev. G. M. Morrison, Mr. D. W. Pretty and Mrs. J. R. M. Wilson.

PRAYER:

The meeting was opened by prayer led by the Rev. R. G. Oliver.

MINUTES OF APRIL 20, 1978:

Mr. Wansbrough moved, seconded by Mrs. Clark, that the Minutes of April 20, 1978, which had been circulated to the members of the Board, be approved. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items of business arising from the Minutes other than those which were included on the agenda.

CORRESPONDENCE:

The Secretary reported the receipt of a letter from Mrs. Jean Ferguson thanking the Board for flowers sent at the time of the death of her husband; and a letter from Principal Fennell thanking the Board for the good wishes which he received during his recent hospitalization.

PRESIDENT'S ITEMS:

President French presented the following items for the consideration of the Board.

1. Appointments

(a) **Emmanuel College**

- (i) Principal Fennell has recommended that the following persons be re-appointed on a part-time basis for the 1978-79 session:
Florence Amory, L.T.C.M., Instructor in Public Speaking
W. H. Wright, B.A., B.D., F.R.C.C.O., Lecturer in Church Music
Rev. R. L. Whitehead, Ph.D., Lecturer in Christian Ethics.

I recommend and move that these re-appointments be made, for one year, effective 1 July, 1978.

The motion was seconded by Mr. Cousland. Carried.

- (ii) Principal Fennell has recommended that a Field Work Adviser from the parish ministry be appointed to strengthen the work of the Department of the Practice of Ministry. To this end he has recommended that the Rev. Clifford Elliott, Minister of Bloor Street United Church and Chaplain (part-time) of Victoria University be appointed as Field Work Adviser (part-time).

I have discussed this matter with Dr. Elliott. He has resigned as Chaplain, effective 30 June, 1978 and has agreed to accept this position.

I recommend and move that this appointment be made, for one year, effective 1 July, 1978.

The motion was seconded by Mr. Oliver. Carried.

Subsequently, the Chairman called for a vote by the members of the Board appointed by the United Church and no dissenting votes being received, declared the appointments approved.

(b) **Victoria College**

- (i) Principal Keyes has recommended that Ms S. Souchotte-Ketchum, M.A., be re-appointed as a Lecturer (part-time) for the 1978-79 session. Ms Souchotte-Ketchum is a doctoral candidate in the Drama Centre and is the instructor in VIC 304, Canadian Cinema.

I recommend and move that this re-appointment be made, for one year, effective 1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

- (ii) Principal Keyes has recommended that Ms Gail Agaard and Dr. J. Studley be re-appointed as instructors (part-time) in Victoria College for the 1978-79 session. Ms Agaard and Dr. Studley are jointly responsible for the writing workshop provided by the Department of English.

I recommend and move that these re-appointments be made, for one year, effective 1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

(c) **E. J. Pratt Library**

Mrs. Marjorie Linden, B.A., B.L.S., M.L.S.

Mrs. Linden graduated from Victoria in 1965, and from the University of Toronto Faculty of Library Science in 1966 (B.L.S.) and 1976 (M.L.S.). She joined the professional staff of the Victoria Library as a Cataloguer in 1971, became a member of the permanent staff in that year and was promoted to the rank of Librarian III in 1974. She resigned in 1975 to complete the M.L.S. programme. She was re-appointed in 1977 at the rank of Librarian III as Head Cataloguer in the Victoria University Library. Throughout her association with Victoria Mrs. Linden has made an excellent contribution to the work of the Library. Dr. R. C. Brandeis, the University Librarian, has recommended that she be given a permanent appointment, effective 1 July, 1978.

I recommend and move that Mrs. Marjorie Linden be given a permanent appointment in the Library, effective 1 July, 1978.

The motion was seconded by Mrs. Mactavish. Carried.

2. Promotions

Victoria College

A. F. Johnston, M.A., Ph.D., Associate Professor of English

The Victoria College Promotion Committee and the Decanal Committee in the Faculty of Arts and Science have recommended that Dr. Johnston be promoted to the rank of Professor in the Department of English in Victoria College. Dr. Johnston is a distinguished graduate of Victoria and of the University of Toronto. She was promoted to the rank of Associate Professor in 1970. At present Dr. Johnston is Director of the Records of Early English Drama Project which is being funded by the Canada Council.

I recommend and move that Dr. Alexandra Johnston be promoted to the rank of Professor, effective 1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

3. Resignations

Rev. C. A. S. Elliott, Chaplain (part-time), Victoria University

As I indicated above, Dr. Elliott has agreed to accept a part-time appointment in Emmanuel College, and thus has been obliged to resign as Chaplain. I have accepted his resignation with regret, as he has made a very substantial contribution in this role.

The Committee on Religious Life and Work of the Victoria College Council believes, as I do, that it would be wise to seek a replacement for Dr. Elliott as a part-time chaplain of Victoria. With the support of Principal Keyes and

May 30, 1978.

755

Principal Fennell I recommend that I be empowered to select a candidate for this position; and that in consultation with the Appointments Committee, I be authorized to appoint a small committee representing the Board, the faculty and the students to advise me in this matter.

The President then moved, seconded by Mr. McGibbon, that the recommendation be approved. Carried.

4. Memorandum of Agreement between Victoria University and the Faculty of Victoria University as represented by the Victoria Chapter of the UFAA.

At this time I wish to submit for consideration by the Board the final draft of the proposed Memorandum of Agreement between Victoria University and the Faculty of Victoria University. This document is the product of negotiations between the Board's representatives, Mr. Donald McGibbon, Principal W. O. Fennell and Principal G. L. Keyes, and the representatives of the Victoria Chapter of the UFAA, Professors J. M. Souke, John Baird and Brian Merrilees. (Professor J. E. Smith and Ms Carol Weiss participated in the discussions as UFAA observers.) The text has been reviewed and approved by the Board's advisory committee.

Before moving that the draft Memorandum be received by the Board, I should like to make certain comments about it and the procedure to be followed in dealing with it.

1. The text of the Agreement is an adaptation of the Memorandum of Agreement between the University of Toronto and the UFAA which was ratified by both parties in June 1977.
2. The latter document applies to all faculty members and professional librarians employed by the University of Toronto. It is anticipated that if it is approved, our Agreement will be modified in due course to include appropriate clauses defining the rights and privileges of our Librarians. (Article 3). Negotiations on this issue have been delayed until such time as the University of Toronto and the UFAA have reached full agreement on the status of Librarians in the University of Toronto.
3. Similarly, clauses pertaining to promotion policy and procedures and to the making of contractually limited appointments will be included eventually. (Articles 4 and 5). The University of Toronto and the UFAA have reached agreement on these issues.
4. When and if it is ratified, this Agreement will apply to the teaching staffs of Victoria and Emmanuel Colleges.
5. This Agreement constitutes a voluntary contract between the two parties which does not fall within the jurisdiction of the Ontario Labour Relations Board. As such, it is designed "to provide a mutually acceptable means of settling differences which may arise without resort to strikes and lockouts and other procedures..." (Article 11).
6. The Board's representatives have agreed to recommend the revision and adaptation of the statement entitled Policy and Regulations with Respect to Academic Appointment, Tenure, and Dismissal at Victoria University which was adopted formally in March 1977. The substance of this statement has been preserved in a greatly amplified form. (Appendix A). It should be noted that the Board has retained authority to terminate appointments for budgetary reasons. (App. A, III, 5). Policies and procedures for dealing with this issue are to be formulated by the Joint Committee envisaged in Article 14.
7. Similarly, the Agreement includes a modified version of the University of Toronto's Policy on Part-Time Staff (Appendix B), and provision that Victoria will act in conformity with the University's policies respecting political candidacy and supplementary income. (Article 2c, 2e).
8. The Agreement stipulates that Victoria will accept the results of the annual negotiations on salaries between the University and the UFAA (Article 9).
9. The Agreement makes provision for an elaborate grievance procedure, but grievances arising within Victoria must be resolved here, without reference to the University of Toronto. (Article 10).
10. The Agreement provides (Article 14) for the establishment of a joint committee charged especially with monitoring its implementation.
11. Article 16 recognizes the overriding jurisdiction of the Victoria University Act (1951), a matter which could be of particular significance to the relationship between the United Church of Canada and Emmanuel College.

756

May 30, 1978.

12. Article 22 makes possible a review and revision of the Agreement before 30 June, 1979, a stipulation which will enable the Board if necessary to effect changes in it in the light of the results of our ongoing negotiations concerning the revision of the Memorandum of Understanding.
13. In Appendix D, I have stated that I shall recommend to the Board that approval of the proposed agreement be contingent on the support of at least 60% of those members of the Faculty who vote in the ratification referendum. I understand that the Victoria Chapter of the UFAA has set the referendum in motion, and I hope that the results of the voting will be known by 15 June.
14. In considerable measure, as for example the policy on sabbatical leaves, the proposed Agreement spells out and clarifies policies and procedures which are already in being. In other respects, such as the procedure for determining salaries' policy and for resolving grievances, the Agreement breaks new ground. So long, however, as we maintain our existing links with the University of Toronto and the atmosphere of the University community remains as it is, it will be necessary to remain receptive to the kinds of statements and arrangements set out in the Agreement.

I move that this report and the attached Memorandum of Agreement be received and circulated to all members of the Board of Regents for consideration at the Board meeting to be held on 15 June, 1978.

The motion was seconded by Mr. McGibbon. Carried.

5. Memorandum of Agreement between the Toronto School of Theology, its Member Institutions and the University of Toronto

I wish to submit for the Board's consideration the attached penultimate draft of the proposed Memorandum of Agreement between the TST, its Member Colleges and the University of Toronto. This is a second version of the Memorandum prepared by the University of Toronto's solicitor, following approval in principle by the Governing Council of an agreement along these lines between the University and the theological colleges. This draft and its predecessor have been scrutinized and amended by the TST Liaison Committee. (The hand-printed amendments in the text are those sought by the latter Committee.) The draft before us has been considered by the Academic Affairs Committee of the Governing Council. The Committee has recommended that the Council approve its terms, subject to clarification of the intent of Article 8. On Wednesday, the thirty-first, this draft will be reviewed at a meeting of the representatives of the University, the TST and its Members and the Ministry of Colleges and Universities. The University hopes that it will be feasible to complete ratification of the Agreement by 1 July, 1978.

At this point I should emphasize, first, that the terms of the proposed Agreement are consistent with the statement of policy on this issue adopted by the Board and the Senate in 1977. The concept of a limited-term contract by which the University of Toronto will be enabled to share in the work of theological education conducted by the TST and its Members has been accepted and amplified. The TST and the Colleges have retained a significant measure of autonomy, which is symbolized particularly by the provision for conjoint degrees. The one remaining problem is to ensure that the students do not become full members of the University as are the undergraduates in the federated colleges, and yet to enable the Ministry and the University to state that they are registered in the parent University. Similarly, however, the Ministry is more concerned here with symbols than with reality. Our forthcoming meeting may enable us to reach agreement on this issue.

Second, as I have noted on other occasions, the proposed Agreement cannot be implemented fully until the University of Toronto Act is amended to remove the prohibition against the granting of degrees in theology and to enable the University to enter into the kind of contract envisaged here. It is most unlikely that the Act will be amended until late this year. The Ministry has indicated informally, however, that if agreement is reached between all parties, it may be possible to make full grants to the Colleges in this fiscal year. Thus, it is desirable to expedite the final phase of negotiation and ratification of the proposed contract.

To this end, and to enable us to scrutinize the draft Agreement carefully, I move that this report and the attached draft be received for circulation to all members of the Board and for initial consideration by the Executive Committee of the Board at a meeting to be held between this date and the next Board meeting.

The motion was approved.

BUDGET 1978-79.

Mrs. Bond reported on behalf of the Budget Committee as follows.

Mr. Chairman -

In presenting the report of the Budget Committee, I do not wish to repeat at length the detailed explanation which the President has already distributed to members of the Board. Nevertheless, there are one or two comments I wish to make.

As always, it is difficult to predict some budgetary items accurately, since there are so many variables. I should like to summarize briefly some of the difficulties under which we are operating:

1. Government grants will be increased by about 4.8%. The rate of inflation is well above this. The situation will not likely improve in the next few years.
2. Enrolment is likely to drop.
3. The College Programme grant will not be increased for next year.
4. The matter of government grants to theological colleges is not yet settled.
5. The University of Toronto is still not paying the entire cost of fringe benefits for Victoria faculty.
6. We are entering into a period of negotiation with the University of Toronto about the terms and continuation of the Memorandum of Understanding.

As members of the Board will recall, it has been for some time the stated aim of the Budget Committee eventually to reduce the annual operating deficit to zero. In presenting to you a budget forecasting a deficit of \$74,800, the members of the Budget Committee believe that it is not possible to reduce the deficit further this year without curtailing services and limiting the role of Victoria to something below an acceptable level.

We shall continue to make every effort to reduce expenditures where possible and desirable, and to seek additional revenues where we can. We are confident that the Officers of Victoria University are committed to these aims, and I would commend them for the efforts they have already made.

Mrs. Bond then moved the adoption of her report as presented and the budget statements as circulated to the Board members in advance of the meeting.

The motion was seconded by Mr. Wansborough who also thanked Mrs. Bond and the members of the Budget Committee for their work.

There being no further discussion of the budget, the motion was put and carried.

REPORT OF THE COMMITTEE ON THE CHANCELLORSHIP:

Mr. Best read the report of the Chancellor's Committee which has been circulated to the Board members. The report was as follows:

Mr. Chairman -

You will recall that at the September 1977 Board meeting Dr. Richard Davidson introduced a motion recommending that a committee be appointed to consider the advisability of appointing a Chancellor as soon as possible and particularly to consider whether the Chancellor should be a well-known Minister in the pastorate of the United Church or a prominent layman in the Church. The report of the committee was to be accompanied by the reasons for and against the advice presented. After lively discussion this motion was approved by the Board.

This task was obviously not an easy one; the committee met numerous times and canvassed the subject most thoroughly. After a very few meetings, it became apparent that we could not deal with the subject adequately in the abstract; indeed, as we discussed the qualities deemed most desirable for a Chancellor, we inevitably began to think of persons who possessed these qualifications and even began to consider names. It was our unanimous opinion that this was the most effective means to achieve our goal and what we considered to be the desire of the Board and the spirit behind the motion itself.

Having arrived at this conclusion, our discussions took a brisk turn from the theoretical proposition that it would be desirable for Victoria to have a Chancellor now, to which proposition the committee all subscribed, to the pragmatic proposal that we find a person who would represent Victoria to the Church, the academic community, and the world at large in the most distinguished way.

I am therefore, Mr. Chairman, most happy to report that the committee recommends to the Board that Rev. Professor Morthrop Frye be appointed Chancellor of Victoria University for a three-year term commencing 1 July, 1978. Any words of praise of Dr. Frye as a teacher, a scholar, an academic leader of world renown, particularly to this Board, would be redundant if not presumptuous. In addition to his numerous and obvious other qualifications for the position of Chancellor, happily he is a graduate of both Victoria College and Emmanuel College and is recognized as such throughout the United Church of Canada. Thus, the committee believes it has fulfilled the mandate given to it.

I move the adoption of the report.

The motion was seconded by Mr. Fallis and carried unanimously.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of the Chairman, Mr. Pretty, Mr. Sissons reviewed the activities of the Committee as follows.

Mr. Chairman -

The following matters were considered by the Committee:

1. A report was received from the solicitors advising that, although Victoria and Trinity had accepted the borough of Etobicoke's conditional offer of \$2,800 for the remaining lakeshore property at Sand Beach Road, the condition had not been removed because of the refusal of an adjacent owner to sell. It is expected that an easement may be arranged and the sale completed.
2. approved a proposal to fix the rental charge for the Victoria Tennis Club at \$2,000 per season for the next three years on the understanding the Tennis Club will proceed with the resurfacing of the four courts at an estimated cost of \$13,000.
3. received a report on the library alterations project which indicated that the mechanical and structural changes had been underestimated by \$30,000 and recommended that the appropriation from the Update Capital Funds be increased to \$120,000 (from the original \$90,000).
4. approved the draft budget for 1978-79.
5. recommended accepting an offer of \$6,000 from Regis College as the Regis share of improvements to houses 102-104 Charles St. West and 21-23 Sultan St.
6. authorized the Bursar to negotiate a property management contract for one year with W. W. Bosley Ltd. or a comparable service.
7. received the proposed fee schedule for tuition and incidental fees for 1978-79, accepting the request of USAC that the student council fee be \$26 for all students and the recommendation of the Residences and Services Committee that the Wymilwood fee be \$29. (A copy of the fee schedule is attached to the Minutes in the Minute Book.)
8. approved an increase of \$15 in the Chapel fee for weddings and custodial services. The new rates to be

Chapel fee for Vic undergrads and alumni	- \$ 50.
Non-graduates	- \$ 45.
Custodians' Services	- \$ 40.

A proposed revised parking fee schedule was received from Canpark Services Ltd. The Bursar was authorized to negotiate a new fee schedule with modifications reflecting rates charged both commercially in the area and by the University of Toronto.

10. The President presented a detailed memorandum regarding the agreement between Lillian Massey Treble, the University of Toronto and Victoria, drawn up in 1907. With the phasing out of the Faculty of Household Science at the end of June, the agreement provides for some benefit to Victoria with respect to the ownership of the building and land.

The President's recommendation that an appraisal of the building and land be undertaken by the firm of Stewart, Young and Mason Ltd. at a fee not to exceed \$5,000 was approved.

11. A request for permission of the Board to permit the owner of the Jack and Jill Restaurant in the Colonnade to apply for a licence to serve beer was received. The Committee recommended that the applicant be advised to direct his request to Victoria through the head lessee.

Mr. Sissons then moved, seconded by Mr. Fallis, that the recommendations of the Finance and Property Committee be adopted. Carried.

The Chairman requested that the Memorandum on the Lillian Massey Building, prepared by Dr. French for the members of the Finance and Property Committee, be sent to all Board members.

REPORT OF THE TRUSTEES OF THE PENSION AND BENEFIT PLANS:

Mr. Manabrough reported as follows.

Mr. Chairman -

The Trustees of the Pension and Benefit Plans met on May 16, 1978 at which time it was agreed that the following recommendations be made to the Board of Regents:

1. that Victoria University provide free tuition for the dependents of all full-time employees as a staff benefit
2. that Victoria University provide a dental care plan for its employees - specifically Blue Cross Dental Care Plan #9; that this plan be a section of the plan in effect in the University of Toronto; and that the cost of the plan be borne 80% by Victoria and 20% by the employees
3. that cost sharing of the Ontario Health Insurance Plan be changed from 60% employer, 40% employee to 50% for each.

These benefits will be provided by the University of Toronto effective July 1, 1978. The University has agreed to assume the major part of the cost of these plans for Victoria. The net cost is difficult to estimate at this time but should be less than \$5,000 per year. Allowance has been made in the budget for these benefits.

I move that the above changes in benefits be adopted effective July 1, 1978 by Victoria University.

The motion was seconded by Mr. McGibbon. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish presented a resume of the meeting of the Residences and Services Committee as follows.

Mr. Chairman -

At the last meeting of the Residences and Services Committee the following action was taken:

- 1) received a report from the Manager of the Vic Pub with a financial statement which recorded a surplus of \$2,468 to March 1, 1978. The Pub Management Board proposed to spend \$1,000 on the acquisition of capital equipment (possibly an ice-making machine, donate \$500 to the improvement of Wynnwood, donate \$500 to VUSAC and carry over any balance for next year).
- 2) approved the Budget for 1978-79 (a copy of which is attached) with the proviso that the Board of Regents be approached for additional funds to reduce the burden of some of the major replacements from the University's capital funds.
- 3) approved an increase in the residence fees of \$150 and the students union fee of \$2. (The 1978-79 residence fees would be \$1800 for men, \$1750 for women and a students union fee of \$29 for all students, both in Victoria and in the Emmanuel basic degree course.)
- 4) received a report from the Dean of Men which indicated the number of applications received for next year. The Dean requested, with the approval of the Committee, that the President recommend to the Board the re-appointment as Dons -

Mr. William Ostrander, B.A.	(Middle)
Mr. Bruce Couchman, B.A., LL.B.	(Gate)
Mr. Jeffrey Thomson, B.A.	(South)
Mr. Konrad Eisenbichler, B.A., M.A.	(Nelles)
Mr. Thomas Howley, B.Sc., M.A.	(Science Tutor)

and three new appointments -

Mr. Robert Snell, B.A.	(North)
Mr. Brian Pel, B.A.	(Ryerson)
Mr. John Holtman, B.A.	(Caven)

- 5) The Dean of Women reported that there were 195 new applications for 73 spaces presently available for 1978-79 and also requested, with the approval of the committee, that the President recommend to the Board the re-appointment as Dons of-

Miss Joanne Evans	(I N.A.H.)
Miss Eleanor Goldhar	(III N.A.H.)
Miss Avis Glaze	(IV N.A.H.)
Miss Ann Colquhoun	(Lower A.H.)
Mrs. Ellen Reist	(Upper A.H.)

and three new appointments -

Miss Betty Viney, M.A.
Miss Janice Wilson, B.Sc. (Chem.)
Miss Cindy Moore, B.Sc. (Math.)

- 6) A request by the Pub Manager to use the outside Terrace along with the Terrace Room for a Special Pub on September 8 was approved in principle on a recorded vote (6-3) and referred to the President.

Mrs. Mactavish then moved that the budget of the Residences and Students Union for 1978-79 be approved.

The motion was seconded by Mr. Gardner and carried.

Mrs. Mactavish moved, seconded by President French, that the fee schedule as recommended be adopted. Carried.

Mrs. Mactavish moved, seconded by Mr. Cousland, that the appointment of Dons in the Residences be approved as recommended. Carried.

The motion to accept the report of the Residences and Services Committee was put and carried.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

Mrs. Pearce, Chairman of the Public Relations Committee, presented a summary of the Minutes of the last meeting of the Committee as follows.

Mr. Chairman -

The Committee considered two major topics -

- 1) student recruitment
- 2) fund raising.

I. Student Recruitment

The Registrar, Professor Thompson, reported that a change in registration policy at the University of Toronto would increase the number of Science students registered in University College. This would likely increase the number of students in the humanities registering in Victoria.

The Committee considered a number of ways in which outstanding students might be encouraged to select Victoria as their College of first choice. These were -

- 1) closer co-operation with the University of Toronto High School Liaison Officer
- 2) adoption of a common University of Toronto symbol on all brochures sent to prospective students
- 3) invite high school teachers and interested students to the campus on professional development days
- 4) select a short list of high schools in Metro from which many students come to Victoria and arrange visitations for these schools
- 5) obtain a computer print-out of Vic grads who also attended O.C.B. or the Faculty of Education and compare these with the OGSTF lists of active teachers
- 6) direct appeals for enlistment of students to these teachers and guidance officers in the high schools
- 7) work with the Alumni of Victoria College in plans for Orientation Day.

II. Fund Raising

It was reported that -

- 1) The Varsity Fund Committee is preparing manually a list of graduates who might be major supporters.
- 2) The President might establish a "President's Club" for special recognition of graduates or appoint honorary fellows to honour interested graduates and friends.
- 3) A questionnaire is being sent out by the A.V.C.C. to determine a profile on the graduate body.
- 4) A questionnaire is being sent to 50% of the undergraduate body to determine their reaction to Victoria's programs and facilities offered. The result of this study may be used as a guide to the future college programmes.

It is expected that the Public Relations Committee will meet again in June or early September to consider these matters further.

The Chairman commented that under 11.2) the reference to honorary fellows was not necessarily related to fund raising, but it was a proposal to honour distinguished graduates and friends of Victoria.

Mrs. Pearce then moved that the Public Relations Committee report be accepted and Mr. Friddle seconded the motion.

Some members of the Board inquired concerning the Orientation Day - the reference was to the invitation to prospective students to visit the campus in November and not the orientation of freshmen at the beginning of the fall term.

Also, in response to a question on the use of the University of Toronto logo, it was explained that it would be helpful to prospective students to be aware that a student registering in Victoria would be participating in the University of Toronto academic programme.

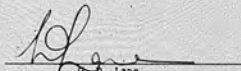
The motion was then put and carried.

OTHER BUSINESS:

The Chairman announced that the next meeting would be held at 4:00 p.m. on Thursday, June 15.

The meeting terminated at 5:45 p.m.


F. C. Stokes
Secretary


D. G. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALORNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., ON THURSDAY, JUNE 15, 1978

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. A. W. Bond, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Mr. G. A. Fallis, President G. S. French, Mr. D. G. Gardner, Professor P.H. Hess, Principal G. L. Keyes, Rev. D. C. Lapp, Rev. A. A. Lavis, Mrs. H. I. MacLachlan, Mr. D. W. McGibbon, Mrs. M. O. Pearce, Mr. D. W. Pretty, Professor A. Rath, Mr. H. J. Slesons, Miss M. M. Slater, Mr. C. Veroni, Mr. F. A. Mansbrough and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

By Invitation: Mr. G. A. Cockburn, Mr. A. Ostry and Mr. W. L. Wheler.

REGRETS:

Mr. E. P. K. Cousland, Mr. F. L. Drake, Principal M. O. Fennell, Professor R. C. Hutchinson, Rev. H. M. Mills, Rev. G. M. Morrison, Rev. R. G. Oliver and Mr. W. L. Whalen.

PRAYER:

The meeting was constituted by prayer led by the Rev. D. C. Lapp.

MINUTES OF MAY 30, 1978:

The Minutes of the previous meeting were approved as circulated on motion of Mr. Mansbrough and Mr. McGibbon. Carried.

BUSINESS ARISING FROM THE MINUTES:

(1) Property Management

The Bursar reported as follows:

At the last meeting of the Finance and Property Committee, the Bursar was empowered to continue negotiations for a property management contract for the next fiscal year.

Following inquiries with respect to current charges for this service, a new contract was arranged with W. H. Bosley & Co. for the period June 1, 1978 to May 31, 1979.

The contract provides for the services provided in the past at a fee based on 5% of the gross income. The proposed charge for arranging new leases and renewing expired leases was deleted from the contract.

(2) Parking Fees

The Bursar also reported that further discussions had been held with the representative of Canpark Services Ltd. regarding a change in parking charges and the new rates proposed are -

\$.30 each 1/2 hour
	2.00 maximum to 6:00 p.m.
	.75 flat rate after 6:00 p.m.
	18.00 monthly rate for faculty and students
	25.00 summer monthly rate for conferences, etc.
	30.00 monthly rate - others.

The current parking rates were established in July, 1976 and are now substantially lower than the rates charged in the area.

It was moved by Mr. McGibbon and seconded by Professor Hess that the proposed rate schedule for parking be accepted - effective July 1, 1978.

Carried.

CORRESPONDENCE:

The Secretary reported the receipt of a letter from Dr. George M. Morrison, in which he tendered his resignation from the Board on his retirement from the active ministry at the end of June, following which he will be moving to Mayne Island, British Columbia.

PRESIDENT'S ITEMS:1. Appointments - Fellows of Victoria College

Principal Keyes has recommended that the following persons be re-appointed as Fellows of Victoria College for three-year terms, effective 1 July, 1978. In each case the relevant Department or institution has been consulted and has approved the appointment.

A. G. Brook, B.A., Ph.D.	Professor Department of Chemistry
E. N. Buratynsky, M.A., Ph.D.	Associate Professor Department of Linguistics
Joan Grusec, B.A., Ph.D.	Associate Professor Department of Psychology
I. Schiffer, M.D.	Associate Professor Department of Psychiatry, Faculty of Medicine
E. V. Swenson, M.S., Ph.D.	Associate Professor Department of Computer Science
A. D. Tushingham, B.A., Ph.D.	Chief Archaeologist Royal Ontario Museum

I recommend and move that these appointments be approved.

Dr. Keyes seconded the motion. Carried.

Dr. Keyes has also proposed that the following persons be appointed as Fellows of Victoria College for three-year terms, effective 1 July, 1978:

Rika Maniates, M.A., Ph.D.	Professor Faculty of Music
G. Slasor, B.A.	Associate Professor Department of Political Economy
Magdalene Redekop, M.A. Ph.D.	Assistant Professor Department of English

I recommend and move that these appointments be approved.

The motion was seconded by Principal Keyes. Carried.

2. Promotions: Victoria College

Members of the Board will have noted that provision has been made for eventual inclusion in the Memorandum of Agreement with the UTTA of a section dealing with promotion policy and procedures. It is expected that, if the Agreement before us today is ratified, negotiations on this and other incomplete sections will take place in the near future.

The University of Toronto has approved and begun to act in conformity with a document entitled Policy and Procedures Governing Promotions. Section 8 of this document specifies that "the granting of tenure should be accompanied by promotion to Associate Professor". The University has agreed further that this provision should be applied retroactively to all those members of faculty who have been granted tenure and who are still at the rank of assistant professor. Thus, all those in this category who hold University contracts will become associate professors, effective 1 July, 1978.

The federated colleges have been asked to apply this policy to all academic staff who hold contracts with the federated universities and who are members of the new University departments in the former college subjects. Principal Keyes and I recognize that if the Board accedes to this request, it will have begun unilaterally and in a piecemeal fashion to adopt the University's promotion policy. We understand, however, that the Victoria Chapter of the UTTA hopes that this step will be taken and will have no objection to a proviso that this specific decision is being taken without prejudice to the general discussion of promotion policy on the part of the Board and the Chapter. Moreover, as we wish to ensure equitable treatment for members of staff, we are reluctant to suggest that a decision on this matter be delayed until a new promotion policy and procedures for Victoria have been approved.

In the circumstances and with the support of Principal Keyes, I recommend and move that the Board approve promotion to the rank of associate professor, effective 1 July, 1978, of the following members of the academic

staff of Victoria College who have been granted tenure and hold the rank of assistant professor.

J. M. Heath	Department of English
C. M. Hsiek	Department of English
J. W. G. Patrick	Department of English
C. A. Silber	Department of English
H. S. F. Collins	Department of French
C. M. Vercollier	Department of French
M. R. C. Harvey	Department of Philosophy
F. H. Ness	Department of Philosophy
B. C. Hutchinsonson	Department of Religious Studies

It is clearly understood that if this motion is approved, the decision is taken without prejudice to any and all decisions on promotion policy which may be made by the Board in the future.

The motion was seconded by Dr. Keyes. Carried.

3. Appointments (Part-time)

Professor A. C. M. Ross, M.A., Ph.D.

Dr. Ross will reach the age of 65 in June 1978. Thus he has resigned as Registrar and will retire from the full-time teaching staff, effective 30 June.

On the recommendation of the Department of French and Principal Keyes, I move that Dr. Ross be appointed a Professor of French (part-time) in Victoria College for one year, effective 1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

K. Bartlett, M.A., Ph.D.

Dr. Bartlett has agreed to teach for eight weeks in a new course, VIC 440. To give him formal status, Principal Keyes has proposed and I so recommend and move that he be appointed as a Lecturer (part-time) in Victoria College, for the 1978-79 session.

The motion was seconded by Principal Keyes.

The President pointed out that this action had no implication for appointment beyond one year.

The motion was put and carried.

4. Supplementary Statement re Memorandum of Agreement with the UTTA

Members of the Board will recall that the final draft of the proposed Memorandum of Agreement between Victoria University and the Faculty as represented by the Victoria Chapter of the UTTA was circulated at our last meeting for consideration today. In the accompanying statement I noted some of the more important aspects of the Agreement. I shall not elaborate on that at this meeting, but I shall endeavour to answer any questions which Board members may have. I am sure too that members of the negotiating group will be pleased to clarify any issue which may arise.

There are three matters, however, on which I wish to comment at this point. First, the Rev. Dr. Howard Mills has expressed concern about the inclusion of the academic staff of Emmanuel College in the Agreement, and, in particular, that it will make it impossible to differentiate between the two colleges in such matters as salary policy. Since he is unable to be present today, I have agreed to state his position. It is understood as well that during the coming year the faculty of Emmanuel will examine this issue. Second, it will be noted that "policies and procedures relating to the dismissal of tenured staff for budgetary reasons shall be formulated by the Joint Committee (Article 14) and submitted to the Board and to the Chapter, to be considered for acceptance as a part of this or of a subsequent contract". (Appendix A, III.5, page 16). One should emphasize that ratification of this Agreement does not commit the Board to suspend its authority to act in this area until such time as the requisite policies and procedures have been formulated and accepted.

Third, it should be emphasized that in January 1978, the Executive Committee approved guidelines for use by our Advisory Committee and the negotiating group. With one exception these have been followed carefully and are reflected in the

terms of the proposed Agreement. The Committee did stipulate, however, that "final approval of an agreement by the Board should be contingent on its endorsement by at least 60% of the faculty of the College concerned", which I interpreted as 60% of the faculty eligible to vote in each College. This was communicated to the Chapter in a letter dated 29 March. The latter expressed concern about the stringency of this provision. With the concurrence of the Advisory Committee I wrote to the Chapter as follows on 12 April: "At the appropriate time I shall recommend to the Board that approval of the proposed agreement between Victoria University and the Faculty of Victoria University be contingent upon the support of at least 60% of those members of the Faculty of Victoria University who vote in the ratification referendum". (Appendix D, page 10).

I move that this recommendation be approved.

Mr. McGibbon seconded the motion.

The ratification referendum has been held and the ballots have been counted by Principal Keyes and Professor J. W. Boake, the President of the Victoria Chapter. Fifty-one members of the teaching and library staff responded; forty-seven approved the Agreement, four were opposed; i.e., 90% of those who voted are in favour of the proposed Agreement. If one assumes that the six eligible librarians voted affirmatively, this leaves forty-one faculty members, or 80% of those who voted, in support of the Agreement.

I move, sir,

that the Memorandum of Agreement between the Board of Regents of Victoria University and the Faculty of Victoria University as represented by the Victoria Chapter of the UFA be ratified as of 1 July, 1978 and that the Chairman of the Board of Regents and the Secretary of the Board be authorized to sign and attest to the signature respectively, on behalf of the Board.

Mr. McGibbon seconded the motion. Carried.

Members of the Board then discussed the Memorandum of Agreement with the UFA raising the following questions:

- Q. - Has a labour lawyer examined the agreement to ensure that it is not inconsistent with labour law?
- A. - Mr. R. A. Best, Q.C., was a Board member on the advisory committee.
- Q. - Does the proposed agreement between the Toronto School of Theology and the University of Toronto affect the agreement with the UFA?
- A. - There is no real relationship between the two agreements. Victoria's policy has been to treat all the Victoria University faculty as a group, for salaries, appointments, etc.
- Q. - What is meant by "the Board agrees to provide the officers of the Chapter with reasonable and appropriate means to carry out their duties"?
- A. - Principal Keyes stated that the paragraph covers slight secretarial needs of the Victoria Chapter. Most of the work of the UFA will be done by the UFA office in the University of Toronto. The University of Toronto grants the UFA officers a reduced teaching load, secretarial space, etc.
- Q. - Is there a significant difference between the Victoria document and that signed by the University of Toronto?
- A. - Mr. McGibbon stated that the University of Toronto agreement embodied the Haist Rules. Victoria already had similar procedures that were more favourable to the staff.
- The Board of Regents' Negotiating Committee had insisted on retaining the right of dismissal for budgetary reasons. A joint committee is to be established to deal with problems regarding policy and procedures relating to this issue. There are no other areas of major difference.
- Q. - In Article 6(c), the wording is "shall request". Should this wording not be used in other instances such as 6(f)?
- A. - This is the same language that is used in the University of Toronto document.
- Q. - Is there anything in the Victoria University Act 1951 which runs counter to this agreement?
- A. - The Victoria University Act provides for confirmation of appointment of faculty in Emmanuel by the United Church. The terms of the Act override the agreement.

- Q. - What responsibility does a librarian have to impose or permit censorship?
- A. - This clause comes from the University of Toronto agreement. It allows a librarian to protest if someone tries to limit academic freedom.
- Q. - Why is there no provision to prevent a conflict of interest? There is no clause preventing senior academic administrators from joining the UFA.
- A. - Academic administrators have always been able to be members of the UFA. If there is a conflict of interest, the appropriate action is left to the discretion of the administrators.

President French stated that Appendix A to the Memorandum of Agreement is an adaptation of Victoria's guidelines on appointments, tenure and dismissal, and the Haist Rules.

The motion was then put and carried.

Mr. Lane thanked Mr. McGibbon and Principal Keyes for their work as members of the Negotiating Committee.

REPORT OF THE EXECUTIVE COMMITTEE:

Mr. Sissons, the Vice Chairman of the Board, reported as follows.

Mr. Chairman -

The Executive Committee met on Thursday, 8 June at 12:00 Noon in Room 205 of the New Academic Building. The following matters were considered.

1. The Registrar, Professor K. R. Thompson, presented a report on the forthcoming elections of graduate and Alumni representatives to the Board and the Senate. He noted that the representatives on the Senate have been elected by acclamation. He indicated, however, that nine candidates have been nominated for the eight places to be filled by Victoria College graduates on the Board, and six candidates for the five places to be filled by Emmanuel College Alumni on the Board. The Registrar explained that the ballot for elections to the Board could be included as a detachable item in the September issue of Vic Report. It was agreed that the election of graduate and Alumni representatives on the Board should be deferred until September and that the Registrar as chief electoral officer should be empowered to spend up to \$600.00 to provide for the inclusion of ballots in the September issue of Vic Report.
2. The President presented a statement on the proposed contractual agreement between the Toronto School of Theology, the Member Institutions, and the University of Toronto, and circulated a revised draft of the agreement dated 2 June, 1978. (Appendix A.)
After thorough discussion, the Committee approved the President's proposal, namely, "the Executive Committee recommends to the Board that the Chairman of the Board be empowered to sign the Memorandum of Agreement on behalf of Victoria University, provided that no substantive changes in the draft dated 2 June, 1978 are made by any party to the Agreement".
3. The President recommended that, in recognition of Dr. Frye's services as Chancellor of Victoria University, a modest contribution should be made to the University of Toronto, in which he will continue to hold an appointment as University Professor. This was approved.

Mr. Sissons moved

that items 1 and 3 of the Executive Committee Report be adopted.

The motion was seconded by Mr. Mansbrough.

A member of the Board inquired concerning the extent of the authority of the Executive Committee of the Board to act without ratification of the Board.

Mr. Lane responded to the inquiry by reading by-law V re: Committees -

"Executive Committee -

This committee shall have the power and authority to act for the Board in relation to all matters arising between regular meetings of the Board."

Mr. Lane stated that there were occasions when the Executive Committee had to take binding action between Board meetings but this was exercised with great restraint. Action was generally never implemented without the authority of the Board.

The motion was then put and carried.

767 June 15, 1978.

MEMORANDUM OF AGREEMENT BETWEEN TORONTO SCHOOL OF THEOLOGY, THE THEOLOGICAL COLLEGES AND THE UNIVERSITY OF TORONTO

President French stated that a draft agreement dated 2 June 1978 had been circulated to all members of the Board regarding the proposed relationship between the Toronto School of Theology, its Member Institutions and the Governing Council.

Mr. Sissons then moved

that the Board approve the action taken by the Executive Committee (item 2 above) and that the Chairman of the Board and the Secretary be empowered to sign the agreement on behalf of the Board of Regents of Victoria University.

The President stated that the Governing Council of the University of Toronto was also considering this document at their meeting today and he expected it would receive Governing Council approval. There had been some objection from an Arts and Science student who is a member of the S.A.C. on the grounds that the document does not enfranchise the theological students. It is expected that this objection will be resolved.

In response to a question regarding the attitude of the Ministry of Colleges and Universities, it was reported that the Agreement will be accepted by the Ministry as soon as the University of Toronto Act is amended. The full B.L.U. grant to which the colleges would be entitled has been included in the budget of the Ministry and might be paid in the next academic year.

The motion was then put and carried.

OTHER BUSINESS:

It was reported that Professor H. N. Frye had agreed to accept the appointment as Chancellor and he would be installed in office at the special convocation to be held on Charter Day, October 19. At that time a number of honorary degrees would be conferred and prizes and scholarships awarded.

Dr. Lapp announced that the Rev. A. A. Lavis, a Board member, had been awarded the D.Min. degree from Princeton University. Members of the Board offered congratulations to Dr. Lavis.

Next Meeting:

The Chairman announced that the next meeting would be held on Thursday, September 21.

The meeting terminated at 5:15 p.m.

F. C. Stokes
Secretary

Dr. D. Lapp
Chairman

767A

VICTORIA UNIVERSITY
SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1978 to June 30th, 1979

ADMINISTRATIVE STAFF

French, G. S. \$ 54,750
Stokes, F. C. 39,400
Teal, M. R. 28,000
Thompson, E. R. 26,900
Kaysa, G. L. 43,680
Aufrecht, W. 42,800
Brandeis, E. C. 27,300
Galbraith, Miss M. A. 22,500
Graf, Mrs. A. 12,800
Ryan, W. E. 22,800
Turner, Miss J. D. V. 13,400
Wheler, M. L. 26,635

VICTORIA COLLEGE STAFF

Baird, J. D. 26,734
Best, E. E. 38,431
Bigwood, Miss J. M. 25,845
Boake, J. M. 20,292
Bouchard, D. E. 35,025
Bouissac, P. A. R. 37,029
Carrollen, J. A. 28,846
Chidaine, J. G. 31,952
Clarke, E. G. 40,553
Collins, H. S. F. 24,557
Davies, A. T. 25,493
de Montclair, D. P. 40,137
Eates, J. M. 31,912
Farquharson, R. H. 34,872
Field, G. W. 44,777
Fox, D. 38,782
Frye, H. N. 50,480
Genno, C. N. 29,880
Graft, J. A. 30,056
Grant, J. R. 38,966
Hamlin, C. 32,216
Harden, A. R. 39,113
Harvey, Miss E. R. 25,033
Harvey, W. R. C. 23,967
Heath, J. N. 23,720
Hess, P. H. 23,632
Hoeniger, F. D. 40,999
Hohek, Miss C. M. 22,974
Hutchinson, E. C. 23,211
Jackson, J. R. de J. 35,882
Jeanes, B. W. 32,517
Johnston, Miss A. F. 29,392
Kee, K. O. 37,108
Knight, D. J. 34,899
Laine, M. 27,390
Le Buesen, R. J. 29,672
Leon, Mrs. M. M. 36,589
Lutz, R. T. 22,366
MacLure, M. 44,110
Macpherson, Miss J. 34,809
Mayer, H. L. M. 30,791
McClelland, J. W. 30,030
McLeod, W. E. 38,036
Merrilees, B. E. 30,901
Millgate, Mrs. E. J. 31,790
Parker, Mrs. D. N. 26,358
Patrick, J. M. O. 24,688
Patterson, L. W. 27,207
Perron, P. J. C. O. 27,969
Pietersma, A. 25,671
Pietersma, H. 31,076
Rathb, Mrs. A. 26,852
Reibetanz, J. H. 27,865
Revell, E. J. 33,563
Robert, Mrs. F. L. 19,497
Robson, J. H. 46,214
Rosenberg, A. 27,360

VICTORIA COLLEGE STAFF Cont'd

Saddlemeyer, Miss E. A. \$ 40,008
Secor, R. R. 28,421
Seligser, H. W. 27,061
Shaw, M. D. 34,339
Silber, C. A. 23,518
Smith, D. W. 45,337
Sparshott, F. E. 42,695
Swallow, Mrs. N. J. 24,577
Taylor, M. A. 29,669
Thompson, R. R. 26,900
Thornton, M. T. 26,892
Tolton, C. D. E. 29,480
Trail, J. S. 26,422
Vercollier, Mrs. C. A. 23,229
Wade, D. V. 39,550
Walker, E. A. 28,790
Markentin, Mrs. G. T. 24,067

EMANUEL COLLEGE STAFF

Boyce, Rev. G. W. 33,990
Dewson, D. E. 26,930
Dyke, Mrs. D. 37,310
Fawcett, Rev. S. V. 39,275
Fennell, Rev. W. O. 45,600
Grant, Rev. J. W. 43,120
Guenther, Rev. H. O. 30,050
Jay, Rev. C. D. 43,190
Newman, D. 22,300
Wright, M. H. H. 5,935

DIETITIANS

Women's Residences
Curley, Mrs. C. E. 17,120
Hinchcliff, Miss E. H. 15,545

LANGUAGE LABORATORY TECHNICIAN

Sellers, J. 18,360

BOOK BUREAU

Eslman, Miss J. 10,250

LIBRARY

Boehan, Mrs. E. H. 13,943
Bracewell, Rev. R. G. 22,000
Brandeis, E. C. 27,300
Collins, Mrs. E. 11,944
Dutton, L. E. 12,610
Freyburger, Miss L. 4,842
Gardiner, Mrs. J. 8,945
Hayes, Miss L. 10,086
Laakso, Mrs. L. M. 21,406
Leyva, Mrs. L. 10,901
Linden, Mrs. H. 18,700
Lymer, Mrs. L. P. 12,252
Masalevski, Mrs. I. 11,954
Morphy, Miss H. E. 10,075
Olliver, Miss L. 11,800
Page, Miss C. E. 24,519
Reid, Miss J. M. A. 12,030

SECRETARIAL AND CLERICAL STAFF

Asher, Mrs. E. 12,069
Cargill, Mrs. M. J. 14,503
Codrington, I. 10,781
Ferguson, Mrs. J. E. 13,621
Flynn, Mrs. F. E. 15,504

APPROVED

President

SECRETARIAL AND CLERICAL STAFF Cont'd

Glover, Mrs. J.	\$ 12,521
Grant, Miss A.	9,951
Gunn, Mrs. J.	11,813
Hewitt, Mrs. J.	10,646
Hodgson, Mrs. D.	13,540
Jaris, Miss M. M.	12,700
Johnson, Miss L.	11,572
Marceau, Miss C.	8,900
Murray, Miss M.	11,398
Scharbach, Miss E. L.	12,073
Shirley, Miss G.	8,630
Stephens, Miss B. S.	10,220
Strydom, Miss C. E.	14,607
Wallace, Mrs. E. L.	11,931
Maugh, Mrs. V.	10,366

BUILDINGS AND GROUNDS

Adamsovicus, Mrs. M.	10,088
Arbour, L.	14,436
Brom, A.	12,418
Brown, N.	14,102
Collingswood, P.	18,242
Duncan, D.	12,418
Frost, G.	18,242
Gierlach, M.	12,418
Gomez, G.	18,242
Hansen, C.	12,418
Hansen, Miss I.	5,044
Higgs, P.	12,834
Hootveld, P.	18,845
Hrybko, Mrs. W.	10,088
Komar, Mrs. M.	10,088
Leblanc, P.	14,438
Ichaleanso, V.	12,418
Nowak, J.	12,418
O'Donnell, Mrs. I.	10,088
Palottino, N.	12,418
Ptaszynski, S.	12,418
Roncosak, M.	12,834
Simplicio, A.	12,418
Vandenbrink, J.	18,242

RETIRING ALLOWANCES

Apon, D.	2,083.20
Arnold, R. K.	6,953.94
Bain, Miss E.	1,126.56
Bennett, Mrs. E.	1,835.28
Chisholm, Mrs. M.	662.76
Cloutier, L.	1,468.44
Cousland, K. N.	5,797.70
Cowie, Mrs. E.	1,347.84
Dalzell, Miss A.	391.44
Davenport, Miss A.	1,008.96
Dinamov, Mrs. G.	210.60
Dobbie, R.	296.97
Ellis, Mrs. E.	786.60
Falconbridge, Miss D.	1,502.04
Fearon, Mrs. E.	563.40
Fife, Miss O.	1,187.98
Flaherty, Mrs. M.	813.00
Forsyth, Miss E.	307.44
Galbraith, Miss I.	1,128.36
Glawns, Miss E.	392.14
Outhrie, J. R.	393.72
Harper, E.	4,656.36
Hasegard, Mrs. K.	1,189.08
Haworth, W. O.	1,631.16
Holberg, Mrs. M.	1,424.40
Honey, Miss E.	1,401.73
Iley, Mrs. F.	749.16
Jaworski, J.	1,143.12
Jenking, Miss R.	598.08
Johls, K. J.	444.96
Kidd, T.	1,099.92

RETIRING ALLOWANCES Cont'd

Kuutan, Miss E.	\$ 717.84
Lariviere, Mrs. L.	1,301.52
Le Boisdevin, E.	1,150.56
Lawson, Mrs. G.	684.60
Love, C. C.	400.92
Maldes, Mrs. H.	1,402.20
Maldes, W.	1,918.92
Macintosh, W.	3,931.56
MacLean, K.	530.64
MacPhee, Mrs. E.	286.80
McNellan, Mrs. E.	2,047.17
Maynard, C.	609.36
McNerney, Mrs. M.	634.92
Miller, Mrs. M.	1,077.24
Moore, A. B. E.	438.12
Murakami, Mrs. Y.	247.92
Needham, Mrs. D.	1,160.40
Pascoe, A.	1,044.48
Patrief, Mrs. W.	2,353.56
Paul, Mrs. L.	901.20
Pearson, Mrs. A.	1,190.64
Primrose, Mrs. H.	412.20
Putnins, Mrs. E.	1,260.36
Ray, Miss M.	1,905.03
Riase, Miss L.	615.24
Ritchie, J.	2,535.12
Robson, Mrs. R.	97.68
Ross, A. C. M.	402.40
Rozbicka, Mrs. J.	462.72
Samuel, C.	1,181.64
Sarrailh, Miss H.	1,964.88
Scott, Mrs. J.	765.36
Siedlecki, P.	1,320.72
Skrantins, Mrs. M.	804.12
Smith, Mrs. E.	176.88
Staples, Mrs. R.	1,925.88
Sudmalis, Mrs. A.	126.00
Thomas, Mrs. W.	353.04
Trotter, Mrs. W. H.	5,898.31
Van Allen, Miss M.	2,745.65
Walker, D.	419.64
Wolff, Mrs. M.	1,168.56
Wolff, M.	1,596.00
Wood, J. S.	345.48
Young, Mrs. J.	376.44

PENSIONS

Cook, Miss A. L.	4,720.96
Lasserre, Mrs. M.	1,280.03
Matheson, Mrs. G.	1,516.60
Pratt, Mrs. V.	1,668.08
Robins, Mrs. E.	2,249.02
Robertson, H. G.	4,720.96
Surerus, Mrs. A.	2,360.49

APPROVED

President

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, SEPTEMBER 21, 1978

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. N. L. Bennett, Mr. R. A. Best, Mr. G. Borotto, Mrs. A. M. Clark, Mr. R. P. K. Cousland, Mr. P. L. Drake, Mr. G. A. Fallis, Professor S. V. Fawcett, Principal W. O. Fennell, President G. S. French, Chancellor H. M. Frye, Professor J. B. Grant, Professor P. H. Hess, Principal G. L. Keyes, Rev. D. C. Lapp, Rev. A. A. Lavis, Mrs. H. I. Maczavish, Rev. E. G. Oliver, Mr. R. I. Priddle, Mr. J. B. Purdy, Professor A. Rathf, Mr. H. J. Sissons, Miss M. M. Slater, Mr. C. Veroni, Mr. F. A. Wansbrough, Mr. J. C. Wilson and Mrs. J. R. M. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Dean W. Aufrecht, Dean A. Graf, Mr. A. Ostry, Professor K. R. Thompson and Mr. W. L. Wheeler.

REGRETS:

Mrs. A. W. Bond, Professor J. R. de J. Jackson, Mr. D. W. McGibbon, Rev. H. M. Mills, Mrs. M. O. Pearce and Mr. D. W. Pretty.

In the absence of Mr. Lane at the beginning of the meeting, the Vice-Chairman, Mr. Sissons, occupied the chair.

PRAYER:

The meeting was opened with prayer led by Principal Fennell.

The Chairman then welcomed Professor Frye who has rejoined the board in his new capacity as Chancellor of Victoria University.

MINUTES OF JUNE 15, 1978:

The Secretary reported that there were two amendments to be made in the Minutes of June 15 which had been circulated to all members of the Board. These were -

- 1) P. 764, following l. 15 - should be added: "Professor Hess took no part in the discussion and did not vote".
- 2) P. 766, l. 13 - should read: "Mr. Lane thanked Mr. McGibbon, Principal Keyes and Principal Fennell for their work as members.....".

The Minutes as corrected were adopted.

CORRESPONDENCE:

(1) The Secretary reported that notice of the following bequests has been received:

- 1) from the Estate of Gladys Helene McWeice (Shepard IT9) of Sault Ste. Marie, Ontario - "To the Senate of Victoria University, Toronto, Ontario, the sum of \$2,000.00". (The legacy has been received and the Secretary of the Senate has been advised.)
- 11) from the Estate of Ada Husenrgard (Snider IT9) - "to pay to Victoria University, Toronto, Ontario, the sum of \$50,000, the income therefrom to be used for the purpose of establishing a scholarship or scholarships for postgraduate work by female graduates of such University; the Senate of such University shall have the sole discretion in the award of such scholarship or scholarships; such scholarship or scholarships are to be known as the 'Ada Snider Husenrgard Scholarship (Scholarships)'."
- 111) from the Estate of Laura Ruth Neilson Smith (277) - "to pay to the Victoria University, University of Toronto, a legacy of Five Thousand (\$5,000.00) Dollars".

Mr. Priddle moved that the Senate be requested to administer the bequests of the late Mrs. McWeice and the late Mrs. Husenrgard according to the terms of their wills and the bequest from the late Mrs. Smith, when received, be added to the General Endowment Fund of Victoria University. The motion was seconded by Mrs. Clark and carried.

(2) Bank Resolution

Mr. F. A. Wansbrough presented and moved the adoption of the following bank resolution.

"Be it RESOLVED that all documents, including any transfer or acceptance

of securities, requiring execution by or on behalf of the Board of Regents, and whether or not under the Corporate seal of the University, shall be signed by the Chairman, the Vice-Chairman or the Treasurer and by the President, the Registrar or the Bursar, of the University, with full power to appoint an attorney or attorneys, and with power of substitution, and such documents shall be binding and valid notwithstanding that the seal of the University has not been affixed thereto.

The motion was seconded by Mr. Fallis and carried.

- (2) The Secretary reported that a request had been received from our solicitors, Weir and Foulds, for authorization to engage Mr. Matthew Lawson, Planning Consultant, as a special advisor with respect to Victoria's response to the application of the Windsor Arms for permission to build a 20 story tower above the western part of the present hotel building.

On motion of Mr. Fallis and Mr. Best, it was resolved that Mr. Lawson should be retained to do a preliminary study of the problems involved for Victoria in this development proposal at an estimated cost of 3900. Carried.

It was suggested that the consultant should consider the possible increase in traffic congestion and the proposed location of construction materials, garbage disposal, etc.

PRESIDENT'S ITEMS:

Dr. French presented the following items for the consideration of the Board.

1. Appointments

(i) Since the last Board meeting three dons in the Women's Residences have resigned or decided not to accept appointments. On the recommendation of Dean Aida Graff, I move that the following persons be appointed as dons in the Women's Residences, effective 1 July 1978:

Marie D'Iorio, B.Sc., M.Sc.
Laura Hunt, B.Sc.
Allyson Hamel-Smith, B.A.

The motion was seconded by Mrs. Mactavish. Carried.

(ii) Fellows of Victoria College

Principal Keyes has recommended that the following persons be appointed as Fellows of Victoria College:

K. Bercuson, M.A., Ph.D., Assistant Professor in the Department of Political Economy, for a three-year term, effective 1 July, 1978

G. David Scott, M.A., Ph.D., Professor in the Department of Physics, for a three-year term, effective 1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

2. Promotions

At the last Board meeting it was agreed that to ensure equality of treatment between members of the Victoria College staff and those holding University appointments, those persons who have tenure and who hold the rank of assistant professor, should be promoted to the rank of associate professor. In addition to the names proposed at that time, Principal Keyes and I recommend that Professor Norman J. Swallow, Department of French, be promoted to the rank of Associate Professor, effective 1 July, 1978.

The motion was seconded by Principal Keyes. Carried.

3. Toronto School of Theology - University of Toronto Agreement

Members of the Board will be pleased to learn that the Ministry of Colleges and Universities has prepared the first draft of a bill to amend the University of Toronto Act (1911). This includes, among other items, clauses designed to enable the University, the TST, and the Member Colleges to enter into agreements by which the University of Toronto can participate in theological education.

It is expected that the bill will be presented in the Ontario Legislature during the fall session. If it passes, the University, the TST and its Member Colleges will be free immediately to ratify the draft agreement which has been approved by our various governing bodies.

Excerpt from the Minutes of the Board of Regents Meeting -
September 21, 1978

Page 768-9

(2) Bank Resolution

Mr. F. A. Vansbrough presented and moved the adoption of the following bank resolution:

'Be it RESOLVED that all documents, including any transfer or acceptance of securities requiring execution by or on behalf of the Board of Regents, and whether or not under the Corporate seal of the University, shall be signed by the Chairman, the Vice-Chairman or the Treasurer and by the President, the Registrar or the Bursar, of the University, with full power to appoint an attorney or attorneys, and with power of substitution, and such documents shall be binding and valid notwithstanding that the seal of the University has not been affixed hereto.'

The motion was seconded by Mr. Fallis and carried.

4. Memorandum of Agreement

Members of the Board will recall that the Memorandum of Agreement between Victoria University and the Faculty of Victoria University as represented by the Victoria Chapter of the UTFA calls for the establishment of a Joint Committee (Article 14) of not fewer than two representatives of the Chapter and an equal number of Victoria University representatives. The Function of the Joint Committee is to consider any matter arising out of the terms of the Agreement and in general to monitor its implementation.

I recommend and move that the Victoria University representatives on the Joint Committee be Principal G. L. Keyes and Mr. F. C. Stokes.

The motion was seconded by Mr. Sissons. Carried.

5. Joint Membership in the Social and Athletic Facilities of the University of Toronto

At the request of the UTFA, which was confirmed by the salary mediator's report, the University of Toronto has agreed in principle to provide faculty members and librarians with subsidized joint membership in the facilities of the Department of Athletics and Recreation, Hart House and the Faculty Club. This agreement will be implemented, provided that at least 1,200 of those eligible agree to participate. The cost per person in 1978-79 will be \$128.00, of which the University will pay \$44.00 and the individual staff member \$84.00. At present the University is polling its staff to ascertain whether this scheme has the requisite degree of support.

The University has indicated that it is prepared to extend this benefit to the academic staffs of the Federated Colleges and will reimburse the Colleges by an addition to the block grant. To this end the Federated Colleges have been asked to poll their staffs. The affirmative votes will be included with those cast in the University.

If this benefit is granted in fact, clearly it should be made available to the entire academic staff and the librarians in each of the federated universities and not simply to those who are members of the University departments. I have discussed this matter with the Chairman and Vice-Chairman of the Board and Mr. F. A. Wansbrough, the Chairman of the Pension Trustees and Staff Benefits. With their concurrence

I recommend and move that Victoria University agree in principle to add to the benefits of faculty and librarians the option of subsidized joint membership in the facilities of the Department of Athletics and Recreation, Hart House and the Faculty Club.

The cost to Victoria in 1978-79 could be approximately \$700,000.

If this motion is approved, a ballot will be issued to those eligible and the results will be reported to the University not later than 5 October.

The motion was seconded by Mr. Wansbrough. Carried.

6. Guidelines for the Review of Re-negotiations of the Memorandum of Understanding

President French had distributed a Review and Revision of the Memorandum of Understanding to all Board members before the meeting, and drew to the attention of the members the following significant items:

- the necessity to consider the role or function the Federated Colleges should perform in the next few years
- the role of the Colleges in the long term should be complementary to the functions of the University departments
- the need for Victoria College staff to include a group having a permanent commitment to the College
- the resumption of the right of the Federated Universities to make temporary or permanent contractual appointments
- the re-allocation of financial resources to increase the College's share of the Faculty's resources to regain a measure of control over our budgets and to free endowment income for the enrichment of the work of the Colleges

- the establishment as soon as possible of concrete plans to outline the direction the College should move rather than accept a position imposed upon Victoria by the University of Toronto.

Principal Keyes then stated that he supported the guidelines in general and would approve the present position both academically or financially, but wished to keep our options open at this time. The Principal felt that the Board should -

- 1) maintain our academic relationship with the University of Toronto
- 2) resume the right to make contractual appointments
- 3) insure that the majority of our academic staff have permanent relationships
- 4) give high priority to the counselling of students
- 5) promote a more intellectual atmosphere for students
- 6) insure that Victoria has financial autonomy.

The Principal pointed out that the federated colleges had physical and financial resources that the University of Toronto needs and this was one of our strengths. Other members of the board then discussed the guidelines and the following comments were made:

- Q. Was Victoria unable to broaden its academic scope because of financial or other constraints?
- A. We were perhaps too timid at the beginning of the initial period of the Memorandum of Understanding in exploiting our academic opportunities, mainly because of our very large annual deficit. We are now in a better position to turn our attention to improving our academic situation.
- Mr. Ostry stated that the student body supported the Guidelines of the Memorandum and expressed the wish that Victoria should continue to offer an opportunity for the students to mingle with the academic community providing an intellectual experience not gained elsewhere.
- Q. Do the other federated colleges support the position as stated in the Guidelines?
- A. There have been no formal discussions with the other two colleges at this stage but informal discussions indicate that our positions are similar.
- Q. The original Memorandum contained certain objectives and goals. Will these be maintained in a new document and more rational roles established for the colleges?
- A. Yes, that is the intention. We do not wish to change the aims but to improve our academic role and expand our academic sphere beyond the seven traditional college subjects.
- Q. Would the constituent colleges support the academic aims of the Guidelines?
- A. Yes. The academic role could also apply to the constituent colleges but the financial arrangements would not because of a different type of funding.
- Q. Will the Governing Council oppose these proposals?
- A. Difficult to determine. The Governing Council seems well disposed to the colleges. There may be more opposition from the University departments.

Mr. Lane pointed out that the University is not doing all it agreed to originally, but there was some indication that the situation was improving; viz., this past year there was support for the library in the block grant.

Dr. French then moved

that proposals for the revision of the Memorandum of Understanding be approved in principle as guidelines to be used in the forthcoming negotiations.

The motion was seconded by Mr. Wansbrough. Carried.

REPORT FROM MR. A. OSTRY

Mr. Ostry announced that copies of the Freshman Handbook prepared by the Orientation Committee of VUSAC were available for members of the Board. The Freshman orientation program had been well attended with 500 students taking part in a number of social, recreational and intellectual activities. Mr. Ostry thanked the members of the faculty for their participation.

Members of VUSAC for 1978-79 are:

President	-	Adam Ostry	
Vice-President (Victoria)	-	Susan Bertola	
Vice-President (Emmanuel)	-	Robin Wardlaw	
Finance Commissioner	-	Nancy Hadley	
University Government Commissioner	-	David Siksay	
Education Commissioner	-	Hugh Reid	
Communications Commissioner	-	Rob Parquharson	
Services Commissioner	-	Quintin Lang	
Scarlet and Gold Productions	-	Heather Connolly	
U. of T. SAC Representatives	-	Philip Mulder	
	-	Michael Brownell	Susan Frid
	-	Pan deYoung	Scott Garvie
	-	Lila Ghannan	Bill MacNeil

Members of ECSS for 1978-79 are:

President	-	Tom Watson
Vice-President	-	Robin Wardlaw
Secretary	-	Lawrence Wood
Treasurer	-	Walter Hearne
Education Committee Chairperson	-	John Frogley
Worship Committee Chairperson	-	Cathryn Guthrie
Social Committee Chairperson	-	Ross Hibberd
TST Academic Representatives	-	Neil Lackey
	-	Robert Schwab
	-	Cathryn Dyke
Athletics	-	Gordon Postill
SAC Representative	-	Vacant

REPORT ON BOARD ELECTIONS:

Mr. Oliver, Chairman of the Nominating Committee, reported as follows:

The Registrar, Professor K. K. Thompson, has received nominations from nine graduates in Arts and Science for the eight places for representatives of Victoria College on the Board, and six nominations for the five places for the Alumni of Emmanuel College.

Those nominated to represent the graduates in Arts and Science of Victoria University are:

Mr. George A. Fallis
Mr. Douglas G. Gardner
Mr. Donald K. Johnston
Mr. J. Alex Langford
Rev. William F. Phipps
Mrs. Aileen M. Piper
Mr. Roger J. Priddle
Miss Diane Rogers
Mr. J. Ralph Turner

and to represent the Alumni of Emmanuel College:

Rev. Richard H. N. Davidson
Rev. G. Beverly Johnston
Rev. Douglas C. Lapp
Rev. Alan A. Lewis
Rev. William D. Lord
Rev. Ronald N. Nickle

Members of the Board presently representing the graduates in Arts and Science and not wishing to be re-elected are:

Mrs. N. L. Bennett
Mrs. A. M. Clark
Mr. P. L. Drake
Mrs. H. I. Mactavish
Mrs. M. D. Pearce

and representing the Alumni of Emmanuel College:

Rev. E. G. Oliver
Rev. W. M. Whidden

Ballots for the quadrennial election to both the Board and Senate are being mailed to the graduates of Victoria University with the September issue of Vic Report. It is hoped that the postal service will permit the ballots to be received and counted in time to invite the newly-elected members to attend the annual meeting of the Board to be held on Thursday, October 19.

Two undergraduate students representing the United Church of Canada, Mr. Alistair Macrae and Mr. Clive Varoni, have submitted their resignations from the Board. The VUSAC University Government Commissioner has submitted the names of Mr. Adam Swilman-Ostry and Mr. David Siksay, along with their curriculum vitae, for consideration by the Board and, if acceptable, to be forwarded to the Division of Ministry Personnel and Education as replacements for the two student members who have resigned. Both students have been advised of the guidelines for membership on the Board proposed by the United Church of Canada.

Mr. Chairman, I move that the Board forward to the Secretary of the Division of Ministry Personnel and Education the names of Mr. Ostry and Mr. Siksay for consideration and recommend their appointment to the Board to fill the unexpired terms of the two students who have resigned.

The motion was seconded by Mrs. Mactavish. Carried.

OTHER BUSINESS:

Dr. French announced that a special convocation would be held on Charter Day, October 11, when Professor H. N. Frye would be installed as Chancellor of Victoria University. Three honorary degrees will be conferred and award winners will be recognized. A dinner preceding the Convocation will be held in Burwash Hall to which all Board members and special guests of Victoria will be invited. It is planned to have representatives of every graduating year of Emmanuel College take part in the academic procession as well as all those holding honorary degrees from Victoria and representatives of the alumni and student councils.

The meeting then terminated at 5:45 p.m.

The next meeting of the Board will be the Annual Meeting to be held on Thursday, October 19.


F. C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, OCTOBER 19, 1978

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. N. L. Bennett, Miss Anne Beattie, Mr. R. A. Best, Mrs. A. M. Bond, Mr. G. Boratto, Mrs. A. M. Clark, Mr. R. P. K. Cousland, Rev. R. H. N. Davidson, Mr. P. L. Drake, Mr. G. A. Fallis, Professor S. V. Fawcett, Principal W. O. Fennell, President G. S. French, Chancellor H. N. Frye, Mr. D. W. Gardner, Professor J. R. Grant, Professor P. H. Hess, Professor R. C. Hutchinson, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. M. D. Lord, Mrs. H. J. MacTavish, Mr. D. W. McGibbon, Rev. R. N. Nickle, Rev. R. G. Oliver, Mr. A. Ostry, Rev. W. F. Phipps, Mrs. A. M. Piper, Mr. D. W. Pretty, Mr. R. I. Priddle, Mr. J. B. Purdy, Professor A. Rathf, Mr. D. Siksay, Mr. H. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner, Mr. C. Veroni, Mr. F. A. Mansbrough, Mr. W. L. Whalen, Mrs. J. R. M. Wilson, and as secretaries, Mrs. E. A. Cargill and Mr. F. C. Stokes.

And by invitation: Dean W. Aufrecht, Dr. R. C. Brandeis, Professor F. D. Hoenliger, Rev. C. G. Lucas, Mr. M. Hurdie, Mr. W. B. Teal, Professor K. R. Thompson and Mr. W. L. Wheler.

REGRETS:

Mr. A. C. Ashforth, Dean A. Graff, Mr. J. D. Hilton, Rev. H. M. Mills, Mrs. M. O. Pearce, Miss D. P. Rogers and Mr. J. C. Wilson.

PRAYER:

The meeting was constituted by prayer led by Dr. Lavis.

MINUTES:

The Minutes of the previous meeting held on September 21, 1978 were approved as circulated on motion of Mr. Mansbrough and Mr. Pretty. Carried.

CORRESPONDENCE:

The Secretary reported that a letter had been received from Dr. Davidson thanking the Board for flowers sent during his recent hospitalization, and a letter had been received from the Registrar, Professor K. R. Thompson, recording the names of the successful candidates in the quadrennial election of graduates of Victoria College and alumni of Emmanuel College, to the Board.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver, the Chairman, presented the following report.

Mr. Chairman -

At the meeting of the Nominating Committee held yesterday (October 18) your Committee was advised that the Division of Ministry Personnel and Education had accepted the Board's recommendation and appointed Mr. Adam Ostry and Mr. David Siksay to fill the vacancies in Church representation on the Board, created by the resignations of Mr. A. Macrae and Mr. C. Veroni.

The results of the quadrennial elections were received from the Registrar, Professor K. R. Thompson. Those elected to represent the graduates of Victoria College are -

George Arthur Fallis
Douglas Girwood Gardner
James Alexander Langford
William Frederick Phipps
Aileen Miller Piper
Roger Irving Priddle
Diane Patricia Rogers
James Ralph Adam Turner

and to represent the Alumni of Emmanuel College -

Richard Henry Northwood Davidson
Ronald Nelson Nickle
Douglas Clarke Lapp
Alfán Albert Lavis
William David Lord.

Mr. Lane then welcomed the newly-elected members to the Board.

Your Committee also considered the nomination of officers and the composition of the Standing Committees of the Board. As a result of these deliberations, I now present the following slate of officers of the Board for 1978-79 -

Chairman Mr. G. D. Lane
Vice Chairman Mr. H. J. Sissons
Treasurer Mr. D. W. Pretty
Secretary Mr. F. C. Stokes

Mr. Chairman, I move that this recommendation of the Nominating Committee be adopted. The motion was seconded by Dr. French and carried.

Your Nominating Committee recommends that the composition of the Standing Committees be as follows:

1. Executive

Chairman	Mr. G. D. Lane	
Vice Chairman	Mr. H. J. Sissons	
President	G. S. French	Professor J. R. de J. Jackson
Principal	W. O. Fennell	Rev. D. C. Lapp
Principal	G. L. Keyes	Mr. D. W. McGibbon
Miss	A. Beattie	Mr. A. Ostry
Mr.	R. A. Best	Mr. D. W. Pretty
Mrs.	A. W. Bond	Mr. R. I. Priddle
Rev.	R. H. N. Davidson	Mr. F. A. Mansbrough
Professor	P. H. Hess	Mr. J. C. Wilson
Mr.	J. D. Hilton	Mrs. J. R. M. Wilson

2. Finance and Property

Chairman Mr. D. W. Pretty
Vice Chairman Mr. R. I. Priddle

(a) Investments

Chairman Mr. F. A. Mansbrough
Vice Chairman Mr. J. B. Purdy

Mr. G. A. Fallis
Professor J. R. de J. Jackson
Mr. D. W. McGibbon
Mr. D. W. Pretty
Mr. R. I. Priddle
Mr. A. Ostry

(b) Budget

Chairman Mrs. A. W. Bond
Principal W. O. Fennell
Principal G. L. Keyes
Professor P. H. Hess
Mr. D. W. Pretty
Mr. J. R. A. Turner
Mr. J. C. Wilson
Miss N. Hadley

(c) Property

Chairman Mr. H. J. Sissons
Mr. R. P. K. Cousland
Professor S. V. Fawcett
Mr. J. D. Hilton
Rev. R. N. Nickle
Mrs. J. R. M. Wilson
Mr. D. Siksay

3. Residences and Services

Chairman	Rev. D. C. Lapp	Professor J. R. Grant
Vice Chairman	Mr. D. G. Gardner	Professor A. R. Harden
Rev. W. D. Lord		Professor C. Rathf
Miss M. M. Slater		Miss V. McCarter
Principal W. O. Fennell		Miss B. Thompson
Principal G. L. Keyes		Mr. T. Hawven
Dean of Men		Mr. D. Howe
Dean of Women		Mr. Q. Lang
Bursar		
Director of Residences and Student Union		

4. Nominating

Chairman Mr. R. A. Best
Principal M. O. Fennell
Principal G. L. Keyes
Mrs. E. Piper
Mr. M. L. Whalen
Mr. A. Ostry

5. Appointments

Chairman Rev. R. H. N. Davidson
Mr. R. A. Best
Professor S. V. Fawcett
Professor R. C. Hutchinson
Rev. A. A. Lavis
Miss A. Beattie

6. Public Relations

Chairman Mr. J. D. Hilton
Mr. G. A. Fallis
Mr. J. A. Langford
Rev. H. M. Mills
Rev. W. F. Phipps
Miss D. Rogers
Mr. M. L. Wheeler
Mr. R. Wardlaw

Representatives of the Board of Regents to the Senate -

Mr. G. Boratto	Rev. R. N. Nickle
Mr. G. D. Lane	Rev. W. F. Phipps
Rev. A. A. Lavis	Miss M. M. Slater

Mr. Chairman, I move that the recommendations of the Nominating Committee be adopted. The motion was seconded by Mrs. Bennett and carried.

PRESIDENT'S ITEMS:

Dr. French reported the following -

Promotion

Owing to the illness of Principal Fennell, the Emmanuel College Promotion Committee was unable to meet last spring. Principal Fennell has informed me that the Committee met recently and has recommended unanimously the promotion of Dr. David Demson to the rank of Professor, effective 1 July 1979.

Dr. Demson is a graduate of Harvard University (B.A.) 1957 and of Oxford (D.Phil.) 1965. He has been a member of the staff of Emmanuel College since 1964 and an associate professor since 1971. He is a very effective teacher and is actively engaged in research on reformation theology. It should be noted that the Committee included a representative of the Toronto School of Theology. Dr. French then moved, seconded by Principal Fennell, that the promotion of Dr. ANNUAL REPORTS OF THE OFFICERS: Demson be approved. Carried.

(1) The Registrar

Professor K. R. Thompson spoke briefly on the present enrolment in Victoria College stating that the current student registration in Victoria was in excess of 2800, an increase of about 200 over the previous year. Professor Fawcett reported that the basic degree enrolment in Emmanuel College was 123 and the graduate enrolment approximately the same as the previous year.

(2) The Librarian

Dr. R. C. Brandeis presented a resume of his annual report. The Librarian pointed out that because of a limited budget it was not possible to provide the necessary staff to permit weekend borrowing in the Victoria libraries. This service was available to our students through the Roberts and Sigmund Samuel Libraries.

Principal Fennell expressed his appreciation to Dr. Brandeis and Mr. Bracewell for the prompt manner in which the recommendations of the Board-Senate Library Committee have been implemented. As a result of the improvements in the Emmanuel College Library, there is now more space for students to study and the appearance of the library has been improved.

(3) Report of the Dean of Women and Dean of Men

In the absence of Dean Graff who was unable to attend the Board meeting as she was defending her Ph.D. thesis, Dean Aufrecht responded to questions regarding the residence facilities now available for women enrolled in Emmanuel College. The Dean reported that there were at present two Emmanuel College women students living in Annesley Hall and there were two additional spaces available if there were additional requests.

The Dean of Men then commented on the high quality of students presently enrolled in Victoria University.

The Dean also expressed his appreciation for the excellent work of the Chairman of the Residences and Services Committee, Mrs. Mactavish, who was now retiring from the Board.

(4) Report of the Archivist

The Rev. C. G. Lucas commented on the extensive research work now being carried on in the United Church Archives and expressed his appreciation for the expert assistance of the Chief Librarian, Dr. Brandeis, and the Head Cataloguer, Mrs. Linden, for their help with the archival material during the past year.

(5) Report of the Director of External Relations and Development

Mr. W. L. Wheeler presented a resume of his report making reference to

- (i) the staff changes in his department which had achieved a cost-saving in overall salaries
- (ii) the programmes of the Alumni of Victoria College and the Emmanuel College Alumni, both of which had experienced very successful years
- (iii) the celebration of the 50th Anniversary of the founding of Emmanuel College and the special Convocation held on October 11 when a representative of each class for the past 50 years participated in the academic procession along with many honorary degree holders
- (iv) the general improvement in alumni records
- (v) the increase in annual giving by the graduates and friends of Victoria, which reached an all-time high of \$109,192, although slightly below the target of \$108,000.

Dr. Davidson stated that the first Liturgical Symposium was held in May, as a part of the 50th Anniversary celebrations, and expressed his appreciation to Mr. Wheeler and his staff for their assistance in the project which attracted many graduates from across Canada.

(6) Report of the Director of the Centre for Reformation and Renaissance Studies

Dr. F. D. Hoeniger, in commenting on his report, stated that with the assistance of several students the Centre was now open three nights a week. The Director also referred to the continued support of the Harold G. Fox Foundation which has been making annual donations to the Centre of \$1,000 per year. The Director paid tribute to Dr. Brandeis for his assistance and for providing new space for rare books in the basement area of the Pratt Library. Some of the best students in the University were being attracted to the three Renaissance courses being taught this year.

Mr. Lane thanked Dr. Hoeniger for his report, his last report before resigning the Directorship of the Centre. The Chairman stated that the Board members appreciated the way in which the Centre had adapted to budget restrictions which had been imposed on all sectors of the University.

(7) Report of the Bursar

The Bursar reviewed the year's activities and commented on the future financial structure of Victoria.

Principal Fennell stated that Emmanuel College had need of additional income for additional faculty and an enriched academic programme and expressed the hope that these might be met by an appropriation of some of the expected additional government grants.

Mr. Lane thanked the officers for their presentations.

(8) Report from the President of VUSAC

Mr. Ostry reported that VUSAC would be making suggestions for the establishment

of procedures to be followed in the selection of students for nominations to the four seats on the Board of Regents which have been filled by students.

Mr. Ostry also commented on the interest of the students in the Charles St. development project and the wide range of activities planned for the coming year, which included a lecture series by the Victoria faculty and an exchange visit with students from a Quebec university.

THE TREASURER'S REPORT:

Mr. Pretty, the Treasurer, commented on the significant changes from the previous year in the financial statements pointing out that the deficit on the total educational and general expense section amounted to \$128,000, which was \$24,000 less than the previous year but approximately \$11,000 above the 1977-78 budget. The addition of the deficit on the auxiliary enterprises brought the total deficit for the year to \$151,897.

The Treasurer then commented on changes in the Balance Sheet and read the auditors' report which was unqualified. The Treasurer noted that Mr. Wilfred Hurdle representing the auditors, Allen, Miles, Fox and Johnston, was present to answer any questions the Board members might have regarding the financial statements.

Some members of the Board then asked questions concerning the recording of property values, the expenditures of the Alumni of Victoria College, and the possibility of increasing the revenue from the Bloor Street property. The Chairman stated that it was unlikely there would be an opportunity to improve the income received from the Bloor Street land until 1990, when there was an opportunity provided by the terms of the lease to increase the land rental charges. In response to an inquiry regarding the expenditure for student services, it was stated that these were the costs of the office of the Deans and the Chaplain.

Mr. Pretty moved, seconded by Mrs. Wilson, that the Financial Statements for 1977-78 be approved. Carried.

Mr. Lane then thanked Mr. Pretty for his work during the past year and for his acceptance of the office of Treasurer for the coming year. The Chairman also thanked the auditor, Mr. Hurdle, for his attendance at the annual meeting.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows -
Mr. Chairman -

The Residences and Services Committee met on October 10. At that time the Committee received a report from the management of the Vic Pub which included the policy on admission to the Pub, a report on its financial operation to date (it had a surplus of \$340.15 at the end of September), and a report that the proceeds from the 50¢ cover charge made during Greek Week realized \$254 which was contributed to the United Way. In addition, the Vic Pub Board of Management contributed \$500 to Mynilwood from its accumulated surplus resulting from the operation last year, and an additional \$1,000, the balance of last year's surplus, will be used for capital improvements.

The Director of Residences and Students' Union, Miss Galbraith, reported on the summer residence operation. Margaret Addison Hall had been closed for July and most of August but the other residences were well filled for most of the summer vacation period.

The rental policy with respect to the use of Annesley Hall for wedding receptions was reviewed. Because the present rates no longer provided an adequate return, it was agreed to increase the rental charge from \$60 to \$100 for the use of the Common Rooms and from \$100 to \$150 for the Dining Hall is included. In future the use of these facilities will be restricted to Vic-affiliated applicants only.

The Committee reviewed the audited financial statements and compared the financial results with the budget for 1977-78. It was noted that although there was a combined deficit in the operation of the residences and union of \$7,616, the accumulated operating surplus at May 31, 1978 amounted to \$41,397. The financial statements were then received and are forwarded to the Board for acceptance.

The Deans both reported that the residences were full with lengthy waiting lists. It is expected that some spaces will be available for women students from Metro Toronto later in the fall term. The Dean of Women commended the Orientation Committee and its Chairman, Miss Barbara Moriarty, for conducting one of the most successful orientation programmes. More than 500 students participated in the social and academic activities at the beginning of the fall term.

Mr. Lane, in receiving the report, thanked Mrs. Mactavish for her outstanding work as Chairman of the Residences and Services Committee and for her final report as a member of the Board.

The members then adjourned to the Faculty Dining Room in Mynilwood and the meeting was reconvened following dinner in the Copper Room in Mynilwood.

The Chairman introduced Mr. Lord, a newly elected Board member representing the Emmanuel College Alumni and paid individual tribute to the following retiring members of the Board -

Mrs. N. L. Bennett appointed in 1966	Rev. G. M. Morrison appointed in 1977
Mrs. A. M. Clark appointed in 1966	Rev. E. G. Oliver appointed in 1966
Mr. P. L. Drake appointed in 1974	Mrs. M. O. Pearce appointed in 1970
Mr. Alistair Macrae appointed in 1977	Mr. Clive Veroni appointed in 1977
Mrs. H. I. Mactavish appointed in 1970	Rev. W. M. Whidden appointed in 1974

PRESIDENT'S REPORT:

Dr. French presented his annual report for the academic year 1977-78.

Following the presentation of the report the members of the Board commented on the following matters of concern to Victoria at this time:

- the provision for dealing with dismissal of staff for budgetary reasons
- the need for the freedom to make College appointments to the teaching staff in Victoria
- the possibility of amending the Victoria University Act.
- the representation of the United Church on the Board of Regents and the possibility of additional financial support
- the projection of enrolment in the next four years. (The enrolment in 1978-79 is presently approximately 2950 for Arts and Theology.)
- the need to establish a greater interest in Victoria College of cross-appointed faculty and the ideal number of fellows to be attached to the College
- the possibility of making conjoint appointments to the faculty.

The meeting was terminated at 9:00 p.m. and the Chairman announced that the next meeting would be held on Thursday, November 16.

F. C. Stokes
Secretary

G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALBANI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, NOVEMBER 16, 1978

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. R. F. K. Coulsland, Rev. R. H. N. Davidson, Professor S. V. Fawcett, Principal M. O. Fennell, President G. S. French, Chancellor S. N. Frye, Professor J. R. Grant, Professor F. K. Hess, Mr. J. D. Hilton, Professor R. C. Hutchinson, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. H. M. Mills, Rev. R. N. Nickle, Mr. A. Ostry, Rev. W. F. Phipps, Mrs. E. Piper, Mr. R. I. Priddle, Mr. J. B. Purdy, Professor A. Rathé, Miss D. P. Rogers, Mr. D. Siskay, Miss M. M. Slater, Mr. J. R. A. Turner, Mr. F. A. Wanabroun and Mrs. E. A. Cargill and Mr. P. C. Stokes, Secretaries.

As observers: Dean A. Graff, Professor K. R. Thompson and Mr. W. L. Wheeler.

REGRETS:

Mr. D. W. McGibbon, Mr. D. W. Pretty, Mr. H. J. Sissons and Mrs. J. R. M. Wilson.

(Before the meeting began a group photograph of the members of the Board was taken.)

PRAYER:

The meeting was opened with prayer led by Dr. H. M. Mills.

The Secretary stated that Mr. H. J. Sissons was in the hospital for surgery but it was expected he would be released in a few days. The Chairman proposed that the best wishes of the Board be sent to Mr. Sissons.

MINUTES OF OCTOBER 19, 1978:

Principal Fennell requested that the Minutes of October 19 be amended (p. 776) to record that Dr. Demson was a graduate of Harvard University (not Howard). The Secretary also reported that the Minutes should record that "Dr. French moved, seconded by Principal Fennell, that the promotion of Dr. Demson be approved. Carried." (p. 776, 1.42)

With these corrections the Minutes were approved as circulated on motion of Principal Fennell and Mr. Ostry. Carried.

CORRESPONDENCE:

The Secretary reported the following -

- 1) the receipt of a cheque for \$50,000 from the Canada Trust Co., Kitchener, Ontario, in payment of a legacy, in full, from the Estate of the late Mrs. Ada Huenegard (to establish a scholarship or scholarships for post-graduate work by female graduates (see the Minutes of September 21, 1978).
- 2) the receipt of a cheque for \$5,000 from the executors of the Estate of the late Miss Laura Ruth Neilson Smith for the general endowment of Victoria University
- 3) the receipt of a letter from Miss Ruth Bentley, a graduate of 1943, expressing concern over the use of the former co-ed Commons Room in Wymulwood for pinball machines and a billiard table and suggested that another location for those games might be more appropriate.

Mr. Lane requested that this suggestion be referred to the Residences and Services Committee.

PRESIDENT'S ITEMS:

President French presented the following items:

1. Appointments

(a) Professor James Estes

Professor David Hoeniger, who is at present Director of the Centre for Reformation and Renaissance Studies, indicated some time ago that he wished to be relieved of this position, effective 30 June, 1979. I asked a small committee under the chairmanship of Professor J. W. Grant, to advise me on the selection of a successor to Professor Hoeniger. The Committee has recommended that Professor James Estes of the Department of History be appointed

as Director of the Centre. With the approval and support of the Department, Dr. Estes has agreed to accept this appointment for a two-year term.

I recommend and move that Professor James Estes be appointed as Director of the Centre for Reformation and Renaissance Studies, for two years, effective 1 July, 1979.

The motion was seconded by Principal Keyes and carried.

The Chairman expressed the appreciation of the Board to Professor Hoeniger for his work as Director on two occasions.

2. Sabbatical Leaves

Professor Wallace McLeod

With the approval of the Department of Classics, I recommend that sabbatical leave at full salary be granted to Professor McLeod for the period 1 January 1980 to 30 June 1980.

The motion was seconded by Principal Keyes and carried.

Professor Donald Wade

With the approval of the Department of Religious Studies, I recommend that Professor Wade be granted sabbatical leave at 75% salary for the 1979-80 session.

The motion was seconded by Principal Keyes and carried.

3. The Review and Revision of the Memorandum of Understanding and the Review of the Curriculum

At present, two important university committees are at work: one is concerned with the review and revision of the Memorandum of Understanding (1974), the other under the chairmanship of Father John Kelly has been asked to review the current undergraduate programme in Arts and Science and to suggest appropriate changes in it.

The Kelly Committee has issued an interim report for consideration by the departments and the colleges. It hopes to present its final report in April 1979. The interim report contains a useful historical survey of the evolution of the undergraduate programme between 1967 and 1978. The Committee has recommended that after Year 1, every student should be registered in a major specialist or combined specialist programme, and that with some exceptions each student should be obliged to complete a minor programme in a subject different from his specialist or major programme. Programmes should be so designed that higher series courses build clearly on those in the lower series. The report also makes frequent references to the importance of the colleges but it stops short of recommending that the colleges have the primary responsibility for designing the minor programmes, and that they be allowed to require their students to register in minor programmes offered by the college.

I anticipate that the Committee's recommendations will elicit a favourable response. If they are adopted they will clarify and simplify the Faculty's offerings and make it easier for departments and colleges to identify and to counsel specific groups of students. They should result in a substantial improvement in the quality of the Arts and Science programmes. On the other hand, there could be ample opportunity to design combined programmes on such a large scale that the minor programmes would have little significance. The colleges should urge that a solid role be assigned to them at least in respect to the minor programmes. Conceivably, too, one or more colleges could assume responsibility for some of the specialist and major programmes.

The Committee to review the Memorandum of Understanding hopes to publish an interim report later this month. This will take into account the Kelly Committee's report and the colleges' own concerns. On the whole, the Review Committee's position is consistent with the guidelines which we have adopted. In particular the Committee appears to have accepted the federated universities' argument that they must continue to have academic staff appointed and paid by them. At a later stage, we shall face the much more difficult task of negotiating the implementation of the principles which may be embodied in the interim and final reports of the Committee.

Since it will not be possible to complete the review and revision of the Memorandum until later in this academic year, the federated universities have agreed that the existing financial arrangements should be continued in the 1979-80 budget year. We shall endeavour, of course, to secure useful adjustments and in particular to recover a larger portion of the fringe benefits' cost for the Victoria College academic staff. It should be noted in this connection that the University intends

to cut its 1979-80 base budget by 3.54, and that it expects grants income to increase by less than 5% (4.8% in 1978-79). Moreover, the Faculty Association has proposed that the University accept as a matter of principle the need to keep the annual increase in faculty salaries equivalent to the rise in the Consumer Price Index for the preceding year. In 1978-79 the actual increase was 3.75%; the cost of living rose 8.9%. Acceptance of the Association's proposal for 1979-80 could impose an immense burden on the University's budget and indirectly on those of the federated universities.

Following President French's statement, Mr. Lane suggested that a copy of the Memorandum of Understanding drawn up in 1974 be forwarded to all the newly-elected members of the Board for reference when the report of the Kelly Committee is released in the spring.

The Chairman of the Board noted that Dr. French was recommending the extension of the terms of the Memorandum of Understanding, including the present financial arrangements and academic conditions.

It was also noted that the Victoria University Senate would be concerned with the recommendations of the Kelly Committee report and that the students and alumni would wish to comment on the recommendations and the Board would be vitally concerned if the financial base of Victoria is altered by changes in the academic programme.

4. The Public Relations Committee

The By-laws of the Board as amended in 1972 state that the Public Relations Committee is responsible for public relations, publicity and fund raising. Since 1972, the Committee has had difficulty in defining an effective role for itself and has directed its attention to a variety of questions such as liaison with the schools, and helping with the production of Vic Report.

At present, however, we do not have the means of ensuring effective supervision and co-ordination of our relations with the two Alumni Associations of current fund-raising activities such as the annual Variety Fund campaign, and of projected enterprises such as the Emmanuel campaign and bequests programme. The staff work in these areas is carried out ably by Mr. W. L. Wheler. The planning is being done largely by ad hoc committees.

In these circumstances I recommend and move that the By-law governing the name and terms of reference of the Public Relations Committee be amended as follows:

Committee on External Relations and Development

This Committee shall be responsible for the supervision and co-ordination of all matters arising in connection with external relations, publications, and fund raising.

Mr. Manabrough seconded the motion to amend the by-law as proposed.

Following a discussion of the role of this Committee, the motion was put and carried by the necessary two-thirds majority.

5. Revision of the Victoria University Act (1951)

In November last, the Board agreed that consideration of the possible revision of the Victoria University Act be deferred at least until November 1978. At that time I pointed out that we were involved in several important developments whose outcome might well affect our views on the revision of our own Act. In the interval we have reached agreement on the terms of a new relationship between the theological colleges and the University of Toronto, and the University itself has decided to make no significant changes in its own system of governance. A bill to revise the University of Toronto Act in the light of these developments is now before the Legislative Assembly. The agreement with the TST and the theological colleges leaves intact the degree-granting powers of the federated universities and colleges, and if it works as expected should not make it necessary to change our Act.

Despite the turmoil of past years and continuing dissatisfaction in the University with its governing structure, the University of Toronto has concluded that it should assign a higher priority to its educational and financial problems than to institutional change. Essentially, Victoria is in the same position. We have not succeeded as yet in balancing our budget. As I have indicated elsewhere, I believe it will be very difficult to secure changes in our relations with the University that will strengthen our academic

and financial position. Moreover, there is no reason to believe that changes in our Act will enable us to deal more effectively with our current or long-term problems. Indeed, to set about the task of revising the Act could well divert our attention from crucial issues and make it more difficult to resolve them in our best interest.

Thus, I recommend and move that

consideration of the possible revision of the Victoria University Act be deferred at least until November 1980.

The motion was seconded by Dr. Davidson.

Following a discussion of the motion, Dr. French and Dr. Davidson agreed to an amendment of the deferred period to November 1979 rather than 1980.

Professor Jackson then moved, seconded by Mr. Ostry, that

the motion be tabled until the January meeting of the Board to give the College Councils and V.U.S.A.C. an opportunity to discuss the matter and report back to the Board.

Principal Fennell noted that the motion to table permitted the Councils to receive information regarding the motion but permitted only consideration of the change in date of the deferment.

The motion to table was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE

Miss Slater presented the following report and moved its adoption.

Mr. Chairman -

On Monday, November 13, the Residences and Services Committee met and President French welcomed Dr. D. C. Lapp, newly appointed Chairman, and invited him to assume the chair.

The Committee received a preliminary report from the Sub-Committee on Student Housing and was advised that additional meetings were to be held to explore areas in which additional facilities might be made available at some future date.

The Chairman of the Wymilwood House Committee recommended that a darkroom for the use of the Victoria University Photographic Club be constructed in the north-west corner of Wymilwood Terrace Room, an area where the necessary plumbing connections and electric power supply already exist. VUSAC has offered to underwrite the cost of darkroom equipment from the reserve account (created by income from the pinball machines in the Games Room). The Residences and Services Committee approved the construction of a darkroom under the supervision of the appropriate officers of Victoria and the expenditure on darkroom equipment as recommended.

The Director of Residences reported that applications for summer residence accommodation for 1979 were being received and a new summer rate schedule would be prepared for consideration at the January meeting.

The Deans reported that the residences were full with a waiting list. The Dean of Men advised the Committee that Mr. Thomas Howley, who has been serving as Science Don, has assumed the Donship of Gate House, replacing Mr. Bruce Couchman who has resigned. The Dean is now seeking a Science Don to succeed Mr. Howley in that position.

The Dean of Women reported that plans were proceeding to begin the celebration of the 75th Anniversary of the opening of Annesley Hall during the week of February 26. The reception to be given by the Lieutenant Governor in recognition of the Anniversary is planned for March 2.

The motion to approve the report was seconded by Mr. Ostry. Carried.

REPORT ON PROPERTY MATTERS:

In the absence of Mr. Sissons, Dr. French reported on behalf of the Property Committee as follows:

Charles St. Rezoning

In December 1976, Victoria University in association with Milne & Nicholls Ltd., asked the City of Toronto to alter the official plan designation of the properties owned by the two parties on Charles St., east of St. Thomas St., from a medium density residence category to a low density mixed-use category. In support of this application,

Victoria and Milne & Nicholls submitted an architect's drawing of the kind of mixed-use building which might be constructed on the site provided the Central Area Plan were modified. Before the issue was considered by the O.M.B. the City agreed to change the Central Area Plan with respect to the area in question. It is now designated as a low density mixed-use location.

The City is now ready to deal with the second stage of the rezoning application, namely to amend the Central Area By-law to permit construction on the site of a mixed-use building in conformity with the general outline of the design submitted earlier. To this end, the application has been referred by the City Planning Department to the Technical Planning Committee; the residents of the area have been informed about it; and a public meeting will be held in the area on 30 November by the Planning Department. The Victoria-Milne & Nicholls request will be considered along with three others, including the proposal for a twenty-storey addition to the Windsor Arms hotel.

It seems likely that within two to three months the City will reach a decision on these rezoning applications. The comments of the Planning Department suggest that our request will be given a sympathetic hearing. We should note, however, that although the application may be approved, Mr. Nicholls is unwilling to proceed with construction because of the high cost of securing mortgage funds. Second, Victoria's objectives throughout have been to secure a modification in the official plan that would make it possible to use our property to the best advantage and to ensure that any changes in the area would be compatible with our interests and concerns. The Board has not decided on the specific way in which Victoria might participate in the possible redevelopment of our property. It is unlikely that any decision will be taken until economic conditions improve or a concrete proposal is made to us.

Members of the Board then raised a number of questions regarding property matters. In response to these the President or the Chairman reported that no decision had been made to proceed with the Charles Street project other than to try to secure a reasonable zoning density through an amendment to the existing by-law to permit a mixed-use development of the properties 82-98 Charles St. West. At this time, Mr. Nicholls, the owner of the eastern portion of the property, felt mortgage interest costs were too high to make any permitted project economically feasible. An economic analysis of the project would be undertaken before any decision is made by the Board to proceed.

Some members then inquired about the Windsor Arms application for permission to build a 20 storey tower over the Western wing of the Windsor Arms Hotel. Mr. Lane stated that a planning consultant had been engaged to prepare a report on this project and to indicate how it might affect Victoria's adjacent properties. The report has not been received at this time but it would be referred to the Property Committee when it is available. Mr. Lane warned that the board had to be careful not to take any position with respect to the Hotel development that might be misconstrued and be detrimental to our defence against the Windsor Arms claim for compensation arising from the expropriation of the University Apartments in 1965, which is still unresolved.

OTHER BUSINESS:

Replying to an inquiry concerning the negotiations with the University of Toronto regarding the Lillian Massey Building, Dr. French stated that initial discussions had taken place with the officers of the University of Toronto and it is expected that a recommendation will be made to the Governing Council in the near future. At this time no action has been taken to formally terminate the Faculty of Food Sciences. A report from an appraiser estimating the value of the building and the land is expected shortly. In the meantime, the University of Toronto is paying for the maintenance of the building. The future use of the building has not been determined but any tenant will have to be prepared to spend up to \$500,000 on structural changes and fire prevention equipment that will be required by the Building Department of the City to bring the property up to present day standards.

The meeting then adjourned at 5:45 p.m.


F. C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALDRICH HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JANUARY 18, 1979

PRESENT:

Mr. H. J. Sissons, Chairman, Mr. R.A. Best, Mrs. A. V. Bond, Mr. R. P. K. Coulland, Rev. E. H. N. Davidson, Mr. C. A. Fallis, Professor S. V. Fawcett, Principal W. O. Fennell, President G. S. French, Mr. D. C. Gardner, Professor J. R. Grant, Professor P. M. Hesa, Professor R. C. Hutchinson, Professor J. E. de J. Jackson, Principal G. L. Keyes, Mr. J. A. Langford, Rev. A. A. Lavis, Rev. W. D. Lord, Mr. D. W. McGibbon, Rev. R. M. Nickle, Mr. A. Osty, Rev. W. F. Phipps, Mrs. E. Piper, Mr. D. W. Pretty, Professor A. Rath, Miss D. P. Rogers, Mr. D. Skeay, Miss W. M. Slater, Mr. J. R. A. Turner, Mr. F. A. Wansbrough, Mr. W. L. Whalen, Mrs. J. R. M. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

An observers: Professor K. E. Thompson and Mr. W. L. Wheeler.

REGENTS:

Chancellor H. M. Frye, Rev. D. C. Lapp, Mr. G. D. Lane, Rev. H. M. Mills, and Mr. E. I. Priddle.

PRAYER:

The meeting was opened with prayer led by Dr. A. A. Lavis.

MINUTES:

The Minutes of the previous meeting held on November 16, 1978 were approved as circulated on motion of Mr. Wansbrough and Mrs. Wilson. Carried.

CORRESPONDENCE:

The Secretary reported the receipt of the following:

- (1) a letter from Mr. W. E. Ryan, Superintendent of Buildings and Grounds, stating that "all gates to the grounds of Victoria University were closed from 5:00 p.m., Friday, December 22, 1978 to 8:00 a.m., Monday, December 25, 1978".
- (2) a letter from Mr. H. J. Sissons, thanking the Board for flowers sent during his recent hospitalization;
- (3) a letter from Miss E. B. Hewson, thanking the Board for flowers sent upon the death of her mother;
- (4) the gift of \$1,625 from Mr. Douglas C. Borden, Niagara-on-the-Lake, Ontario, to establish a scholarship fund in memory of his wife, the late Marion Horton Borden, a graduate of Victoria College. (An additional contribution of \$1,500 is to be donated by Mr. Borden in 1979.)
- (5) a letter from Mr. R. S. Mills, Q.C., enclosing a \$5,000 Ontario Hydro bond to suggest the Class of 1925 Bursary Fund;
- (6) a letter from the Montreal Trust Co. enclosing a cheque for \$10,000 in payment of a legacy from the Estate of the late Mrs. Ida Louise (Brown) Palmer to establish the Walter T. Brown Scholarship in Philosophy;
- (7) a letter to the Hon. Bette Stephenson, Minister of Colleges and Universities, from President G. S. French, stating that Victoria University had signed the Memorandum of Agreement dated 1 July 1978 between the University of Toronto, The Toronto School of Theology and its Member Institutions, and therefore had met the condition for full funding for students in theology outlined in the Hon. J. A. C. Auld's letter of 26 June 1975.

PRESIDENT'S ITEMS:

Dr. French presented the following:

1. Appointments

- (a) The Rev. John M. Meison

Some months ago the Board approved the appointment of a committee under the chairmanship of the Rev. Dr. R. H. N. Davidson to advise the President on the appointment of a Chaplain (part-time) for Victoria University. When Dr. Davidson fell ill, Professor Kingsley Jobin agreed to become chairman. The Committee has recommended unanimously the appointment of the Rev. John M. Meison,

B.A., M.Div., as Chaplain (part-time).

Mr. Metson is a graduate of Mount Allison and Queen's Universities, and was ordained as a minister in the United Church of Canada in 1961. Since 1964 he has been Executive Director of the Toronto Christian Resource Centre; from 1971 to 1978 he was a lecturer (part-time) in Innis College. As Director of the Christian Resource Centre he has been active in personal counselling and in the development of a variety of programmes designed to assist the rehabilitation of former prisoners, the establishment of community services, and the construction of co-operative housing. He has been a consultant to the Federal government on housing policy, penitentiaries, and human rights. He has been an effective member of the Toronto Presbytery and as such was charged particularly with the oversight of church properties and finances in this area. In these several ways he has helped to bring Christian insights and concerns to bear on the needs of the disadvantaged and of the inner city.

I have discussed the Committee's recommendation with Dr. Davidson in his capacity as Chairman of the Appointments' Committee. With his support and the concurrence of Principals Fennell and Keyes, I recommend and move that

the Rev. John W. Metson be appointed Chaplain (part-time) in Victoria University, effective 1 January 1979, for the period 1 January 1979 to 30 June 1980.

The motion was seconded by Dr. Davidson.

In response to a question concerning the role of the Chaplain, the President stated that there was no definite description of the role but it was established primarily for the counselling of students and staff.

The motion was put and carried.

(b) Mme France Robert

Mme Robert has been a member of the Department of French since 1966. From 1966 to 1974 she was given annual appointments. In 1974 at the suggestion of Professor D. W. Smith, who was at that time Chairman of the Department of French in Victoria, Mme Robert was given a five-year contractual appointment at the rank of lecturer.

Professor Smith, as Chairman of the Department of French in the University of Toronto has recommended with the concurrence of the Dean of the Faculty of Arts and Science that Mme Robert be re-appointed for a second five-year period at the rank of Senior Tutor. The rank of Senior Tutor is now assigned by the University of Toronto to those persons whose principal function is teaching and who under normal circumstances would not be eligible for a tenure stream appointment. Mme Robert has accepted this proposal.

I recommend and move that

Mme France Robert be appointed as a Senior Tutor in French in Victoria College for a five-year period, effective 1 July 1979.

The motion was seconded by Principal Keyes. Carried.

2. Sabbatical Leave

(a) Department of English

On the recommendation of the Chairman of the Department of English I recommend and move that the following persons be granted sabbatical leave at 75% salary in the 1979-80 session:

Professor James Caracallen	Professor Michael Laine	nr
Professor David Hoeninger	Professor Dorothy Parker	mt
Professor Chaviva Hoicka	Professor David Shaw	1

The motion was seconded by Principal Keyes. Carried.

3. Leaves of Absence

Professor H. L. M. Mayer - Department of German

Professor Mayer has been offered an appointment in 1979-80 as Visiting Professor at the University of Exeter, provided that Professor A. T. Robertshaw of that University is given a visiting appointment in exchange at the University of Toronto. This proposal has been approved by Provost Chant, Dean Kruger and the Department of German.

To enable Professor Mayer to accept this offer, I recommend and move that he be granted leave of absence for the 1979-80 academic year. It is understood that Professor Robertshaw will be cross-appointed to Victoria in his place.

Dr. Robertshaw is a graduate of the University of Durham, and a specialist in Mediaeval German literature. He has been a Lecturer at Exeter since 1965.

Professor W. R. C. Harvey - Department of Philosophy

In recent years, Professor Harvey has had several leaves and periods of part-time appointment in order to qualify as a barrister. This year he is working full-time in his department. He has requested, however, that for 1979-80 he be given a one-third appointment (without loss of tenure) to complete the Bar Admission Course and the attendant examinations.

The Department of Philosophy has approved Dr. Harvey's request.

I move that he be given a one-third appointment for the 1979-80 session, on the understanding that he will return to full-time work in 1980-81.

The two motions were seconded by Principal Keyes and carried.

4. Progress Reports

(a) Memorandum of Agreement between the University of Toronto, The Toronto School of Theology and its Member Institutions

I am very pleased to report that Bill 147, an Act to amend the University of Toronto Act, 1971, was given third reading on 5 December, and has received Royal Assent. The statute reverses the long-standing prohibition against the granting of degrees in Theology by the University of Toronto and empowers the University, the Toronto School of Theology and its members to enter into agreements such as the Memorandum of Agreement approved in principle by all parties in June 1978. The Agreement is now being signed formally by representatives of the several institutions. We have been assured by the Ministry of Colleges and Universities that as soon as the ratification process has been completed, the Minister will authorize the payment of full grants for the 1978-79 fiscal year to the six theological colleges in Toronto which are now receiving half grants. For this fiscal year, each College has agreed to reimburse the University for the compilation of enrolment data at the rate of \$18.50 per student, plus an initial charge of \$500.00 per college.

(b) Memorandum of Agreement (UTFA)

Board members will recall that three matters: the status and privileges of librarians, promotions' policy and policy on contractually limited appointments -- were not covered in the original Memorandum of Agreement between the Faculty of Victoria University and Victoria University. It was agreed that the two parties would enter into supplementary negotiations on these questions as soon as agreement on them had been reached between the University of Toronto and UTFA. In the interval, these issues have been resolved in the University. The Victoria Chapter of UTFA has asked that negotiations in this connection be initiated. To this end our Advisory Committee will establish guidelines for the assistance of the University's representatives. I am very grateful to Mr. D. W. McGibbon, Principal Fennell and Principal Keyes for their willingness to act in this latter capacity again.

(c) Memorandum of Understanding

The preliminary report of the Review Committee on the Memorandum of Understanding (1974) was submitted to the Collegiate Board on Tuesday, January 9. The Board has urged that it be circulated as widely as possible in the University. To this end I have enclosed a copy of the report. Copies will be sent to members of the Senate as well. The report will be referred to the Victoria College Council and our Advisory Committee on the Review of the Memorandum for detailed consideration.

Principal Fennell commented that the amendment to the University of Toronto Act, 1971 was a matter of great satisfaction to Victoria University and Emmanuel College and had a significance beyond the improvement in the provincial grant. The recognition of Theology as a subject taught in the University makes the University more than the University it has been.

In response to a question regarding the granting of degrees in Theology in the future, it was stated that theological degrees would now be conferred jointly by the University of Toronto and the appropriate federated or affiliated institution.

In discussing the Preliminary Report of the Collegiate Board Review Committee, a copy of which had been circulated to the Board members in advance, Principal Fennell asked if a formula had been developed to determine the size of the faculty for each college.

In reply President French stated that it was proposed that each college should have a core staff made up of Senior Fellows. It was essential that the core faculty should have more than five year contractual appointments to maintain essential collegiate life.

The President stated that it was proposed to have both Junior Fellows and Senior Fellows in each college. The Senior Fellows would hold tenure stream appointments. Under normal circumstances a core group would be tenured faculty. The initiative and decisions regarding merit payments, tenure, promotions, etc., would continue to be with the academic departments.

In response to a question concerning the Colleges' role with respect to admission policy being included in a review of the Memorandum of Understanding, the President stated that it had not been considered by the Review Committee since the University of Toronto now establishes the primary criteria for admission and then presents the applicants who qualify to the colleges for acceptance. A student admitted to the University of Toronto has to be admitted to one of the colleges. If programmes become college-related, students may select a college because of the emphasis of that college on a certain programme. The University still permits the admission of a few students (generally two per year) at the discretion of the college.

In reply to a question concerning the possibility of the restoration of province-wide university admission examinations, it was stated that the Shepherd Commission had recommended standard tests for Mathematics and English to the Ministry of Education and this was an encouraging sign.

In reply to a question on the possibility of reallocation of college subjects, the President stated that members of the University were now discussing minor programme proposals. The colleges will be permitted to teach the traditional college subjects, but changes in enrolment may reduce the demand for teaching in these disciplines further and the colleges may not have the necessary faculty to teach the specialized programmes.

The Chairman suggested that if the Board members had further questions on the Review, they could be directed to the Committee.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of Mr. Priddle, Dr. French reported as follows.

Mr. Chairman -

I wish to report that the Finance and Property Committee met on Tuesday, January 16th. In addition to the regular members of the Committee, Mr. Matthew Lawson, a planning consultant, and our solicitor, Mr. Ralph S. Mills, Q.C., were invited to attend.

As a result of business considered at the previous meeting of the Finance and Property Committee, the Bursar reported:

- 1) no further action on the sale of the remaining Sand Beach Road property.
- 2) agreement with the Vic Tennis Club on a three-year rental schedule,
- 3) the contractor engaged to renovate the basement area of the E. J. Pratt Library expected to complete the work this week within the contract price.
- 4) a new contract had been signed with W. H. Bosley & Co. for property management at a fee of \$2 of revenue.

The Committee then considered the application of the Windsor Arms Hotel Ltd. for permission to amend the height by-law to allow a 20-storey addition to the western section of the hotel. Mr. Lawson, who has been engaged to prepare a study of the affect of this addition upon Victoria's land and the area in general, was invited to comment upon his report (a copy of which has been circulated to all members of the Board). The planning consultant pointed out that the City had already amended its by-laws for the area and the hotel would now be permitted in principle to build an addition. However, the proposal to build a 20-storey tower was in conflict with the height by-law and the hotel would have to obtain an amendment to permit the proposed addition. Mr. Lawson stated that the addition would increase the traffic congestion, add more loading and unloading of commercial vehicles and, in the present design, violated the required setbacks from the lot line. All these factors should be of concern to Victoria since it was the property owner most likely to be seriously affected by the enlargement of the hotel.

The Committee discussed ways in which the traffic congestion might be reduced and changes in the design of the hotel that would be more acceptable.

It was then agreed that Mr. R. S. Mills, in consultation with Mr. Lawson and the Property Committee, be requested to present Victoria University's objections to the Windsor Arms application to the Windsor Arms' Management, the City Planning Board and all other appropriate bodies including, if necessary, the Ontario Municipal Board.

At this point the members of the Board discussed the Windsor Arms Hotel Ltd. application and raised the following matters with respect to the proposed addition:

- the present fire department access to the area is unsatisfactory because of traffic congestion; the addition will compound the problem;
- the hotel owners will try to solve their problems to their satisfaction and possibly not to Victoria's best interests;
- we might be able to cooperate with the hotel owners to devise a solution of mutual gain;
- we must be aware that the Windsor Arms Hotel has an action (regarding expropriation) outstanding against us and we must not give the impression that we are objecting to the application just to resolve the expropriation problem;
- we should indicate in what way the changes in the hotel have an undesirable affect on Victoria's lands;
- the neighbourhood is already overcrowded; an addition to the hotel will turn the area into another Yorkville;
- the addition of another restaurant to the hotel will add to the traffic and parking problems;
- we should object to the by-law permitting the increased density for the hotel as well as the application to amend the height restriction. We should not agree to a 20-storey tower adjacent to our playing field. The plan would increase the existing hotel by 120%.
- we should not take a negative attitude to the hotel proposal but should object on practical grounds and try and resolve our objections;
- we should keep the question of compensation for the expropriation of the University Apartments separate from discussions on the hotel expansion;
- members of the Board might attend the public meetings when the Windsor Arms' application is to be discussed.

Dr. French then continued with the report of the Finance and Property Committee.

The Committee then reviewed Victoria's joint application with Milne and Nicholls Ltd. for an amendment to the central area by-law which would permit the construction of a mixed-use building on Charles St. West.

It was reported that in response to criticism of this project at a public meeting held on November 30, our architect, Mr. Hancock, had written to the City Planning Department requesting that the planning reports confirm that the joint proposal met the guidelines established by the planning department through many months of consultation.

It was agreed, that since Mr. McQuaid of Weir & Foulds, who had been acting for Victoria and Milne and Nicholls Ltd., had now withdrawn from the project, that Mr. Douglas Stewart, Q.C., be engaged to represent our joint interests in negotiating with the City concerning application No. 1251 for amendment to the Central Area Zoning By-law and that Victoria agree to the payment of an equitable portion of Mr. Stewart's fee.

The President reviewed the conditions of the trust agreement signed by Lillian Massey Treble, the University of Toronto and Victoria University, in 1907, regarding the ownership of the Lillian Massey Building. It was pointed out that if the University of Toronto and Victoria could not agree on the value of the property, there was provision for the appointment of an arbitrator.

The Committee also considered a request by the University of Toronto for the amending of the Central Area official plan that would adopt the concept of institutional blocks rather than building lots. Victoria's lands would, under such a revision, consist primarily of two large blocks encompassing all Victoria's land south of Charles St. and the other land to the north of Charles St. At present these lands are developed at 0.6 density, well below the permitted 2.5 x coverage.

It was agreed that Mr. Mills should act for Victoria in supporting the University of Toronto's appeal to the Ontario Municipal Board for an amendment to the Official Plan.

The members of the Committee received a report from the President regarding Victoria's interest in the Lillian Massey Building property. The President stated that, at the present, the University of Toronto has not decided whether or not it wished to retain the property and pay Victoria for the building or offer the land to Victoria.

It was resolved that

Mr. Lane, Mr. Sissons, Mr. Stokes and Dr. French, in close consultation with the Property Committee, be empowered to continue discussions with the University of Toronto with a view to securing the maximum possible benefit from any decision by the University of Toronto concerning the future use of the Lillian Massey Building and to submit appropriate recommendations in this respect to the Executive Committee of the Board.

The Committee received a report from the Bursar stating that an offer of \$47,500 had been received from the minority shareholder, Mr. Hugh Taylor, for Victoria's 51% interest in the St. Lawrence Eastern Properties Ltd. Since this was the value placed upon these shares by Victoria's auditors and the offer was found to be acceptable by our solicitors, transfer of the shares was arranged. The capital in the W. E. Taylor Bursary Fund to which this income was credited now exceeds \$245,000. It is expected that a final distribution of the assets of this estate will be received from the National Trust Company in the near future.

The Committee considered the terms of the University of Toronto's staff housing loan programmes. At present Victoria guarantees bank loans for first house purchases of staff members to a maximum of \$15,000 repayable up to 15 years at an interest rate of 3/4 of 1% above the bank prime rate.

The University of Toronto has recently adopted two programmes to assist staff in the purchase of housing; the first of which extends the maximum loan to \$40,000 repayable up to 20 years and the second programme provides for a first mortgage loan through the Kinross Mortgage Corporation and an optional second mortgage loan through the Canadian Imperial Bank of Commerce with the maximum financing available of up to \$115,000 (i.e. \$75,000 first mortgage and \$40,000 loan). It was agreed that Victoria should adopt these provisions of Programme #1 in principle and that before making a final decision, this matter be referred to the Joint Committee established under the Memorandum of Agreement (1978) with the Faculty Association for comment.

The President reported that the stage facilities and especially the curtains in Room 3 of the New Academic Building have been in a state of disrepair for some time. Last year the Budget Committee approved an appropriation of \$1,000 for urgent repairs. The bulk of this amount has been spent on refinishing the stage. The cost of replacing the curtains has been estimated at \$2,600.

The President recommended and the Committee approved an expenditure of not more than \$3,000 to be set aside from the Update Fund to purchase and install new curtains in Room 3.

Mr. Fallis pointed out that the University of Toronto Programme #2 had been of great assistance to the staff in buying a house. The President stated that he wished to have the recommendation of the Joint Committee before proposing the programme to the Finance and Property Committee.

Dr. French moved, seconded by Mr. Ostry, that the report be approved. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Dr. Lapp, Mr. Gardner reported as follows.

Mr. Chairman -

I wish to report that the Residences and Services Committee met on January 9th. The Committee accepted the recommendation of the Dean of Men and proposes to the Board the appointment of Mr. Thomas C. Billard, D.C.S., B.Sc., to the position of Science Don. Mr. Billard, a graduate of McGill, is presently working on his Ph.D. in Chemistry and would replace Mr. Tom Howley who became the Don of Gate House.

The Committee received a report from an ad hoc committee on Student Housing and deferred any action on the recommendations until the next meeting of the Residences and Services Committee.

The letter from Miss Ruth Bentley, objecting to pinball machines in Wymilwood and referred to the Residences and Services Committee by the Board, was forwarded to the Wymilwood House Committee for consideration with a request to report back to the Residences and Services Committee.

A report received from the Wymilwood House Committee indicated that the Vic Pub had had a successful first term with few problems. A statement was received for the period ending December 8 indicating that the Pub had a net surplus of \$789.51. In response to an inquiry concerning the change in minimum age for admission to licensed premises, the Pub Manager reported that admission to the Vic Pub would be strictly regulated and no one under age would be admitted.

The Committee approved an increase in summer residence rates for summer students and supervised youth groups as follows:

Weekly rate	- Single Room	\$ 32.00	(formerly \$29.50)
	- Double Room	\$ 26.00	(formerly \$25.00)
Daily rate	- Single Room	\$ 10.00	(formerly \$ 9.00)
	- Double Room	\$ 8.00	(no change)

Supervised Youth Groups - \$8.00 per night (formerly \$7.50)

A recommendation for changes in the Summer Conference rates will be made at a subsequent meeting.

The review of the financial statements for the Residences and Union indicated that for the period June 1 to November 30 the auxiliary services were operating at close to the budget, although there had been a decline of 10% in the Coffee Shop income. Several suggestions on ways in which the Coffee Shop might become more widely known were considered.

Mr. Chairman, I move the confirmation of the appointment of Mr. Billard as Science Don and the acceptance of this report.

The motion was seconded by Mr. Ostry.

Following the report the Board members discussed the use of the former common room in Wymilwood for pinball machines and their possible relocation. It was suggested that if Alumni had definite concerns about Wymilwood, they should write to the Residences and Services Committee. A suggestion was made that Alumni and their families might be encouraged to use the residences in the summer vacation period.

The motion was then put and carried.

President French stated that the motion to defer consideration of the revision of the Victoria University Act until 1980 had been tabled at the last meeting of the Board and, because of the late hour, he proposed that it be laid over until the next meeting. The members concurred with this suggestion.

The meeting terminated at 5:10 p.m.

F. W. Stokes
F. W. Stokes
Secretary

H. J. Sissons
H. J. Sissons
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, FEBRUARY 15, 1979

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. M. Bond, Mr. G. Boratto, Rev. S. H. M. Davidson, Mr. G. A. Fallis, Professor S. V. Fawcett, Principal M. O. Fennell, President C. S. French, Chancellor H. N. Frye, Professor J. R. Grant, Professor J. R. S. Jackson, Principal G. L. Keyes, Rev. D. C. Jagg, Rev. W. D. Lord, Mr. A. Ostry, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Mr. J. B. Purdy, Professor A. Rathé, Miss D. P. Rogers, Mr. H. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner, Mr. F. A. Wansborough, Mr. J. C. Wilson, Mrs. J. R. M. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. C. Applegath, Dean M. Aufrecht, Mr. M. R. Teal and Professor K. R. Thompson.

REGRETS:

Mr. J. D. Milton, Rev. H. M. Mills, Mr. D. W. McGibbon, Rev. R. K. Nickle and Mr. S. I. Friddle.

PRAYER:

The meeting was constituted by prayer led by the Rev. W. D. Lord.

MINUTES:

The Minutes of the previous meeting held on January 18 were approved with the following amendment - p.791, 1.36 to read ".... revision of the Victoria University Act until 1979 (not 1980) has been tabled...." on motion of Professor Jackson and Miss Slater. Carried.

BUSINESS ARISING FROM THE MINUTES:

(1) The Chairman removed from the table the motion of Dr. French and Dr. Davidson of November 16, 1978 (p.783) "that consideration of the possible revision of the Victoria University Act be deferred at least until November 1979", and invited Dr. French, Dr. Davidson, and the mover and seconder of the motion to table, Professor Jackson and Mr. Ostry, to speak to the motion first.

Dr. French commented that both the Victoria College Council and the Emmanuel College Council had been approached regarding the revision of the Victoria University Act and there had been no indication of a desire to change the Act in the immediate future. The Student Councils had expressed concern that they were not voting members of the College Councils although they were voting members of council committees. The Fellows of the College are also without voting privileges on the councils although they are represented on council committees.

The President suggested that the Board should defer consideration of the revision of the Act until later next year in order to deal with more pressing academic and financial problems.

Dr. Davidson and Professor Jackson declined to comment on the motion.

Mr. Ostry read the following brief from VUBAC.

"The Victoria University Act remains unamended since 1951, a period of twenty-eight years. The fact that no revision has taken place during that length of time is not, in itself, a bad thing. However, over the twenty-eight year period, there have been many important changes in the character of the University community and in the character of the society in which it exists. These changes need not be alluded to here. We do feel, however, that the time is just about right to consider this new character and its relation to the Victoria University Act, not only as a matter of "housekeeping" or "keeping up with the times", but with an eye to any change that might make our system at Victoria more efficient and more representative.

There are few who would dispute the fact that the Victoria University Act is due for revision and that revision is presently very desirable. The deference of consideration of its review to November of 1980 is, we feel, not desirable. In all probability, both the educational and financial problems that Victoria may presently be experiencing will continue for some time. Priority to solving these problems over consideration of any institutional change may prohibit the review for many more years than any of those concerned find appropriate. Although the burden of labour may not be light, it is in Victoria's best interest that problem solving and the review of the "Vic Act" proceed concurrently.

February 15, 1979

November of 1979 appears to be a most appropriate time to begin the process of revision. By this time, the outcome of the review and revision of the Memorandum of Understanding (1974) and the outcome of the review of the curriculum by the Kelly Committee will be known. Revision of the "Vic Act" can therefore proceed with these in mind.

Furthermore, if it appears that the review process takes a great deal of time and energy, as some members of the Board of Regents who have had previous experience with revision attempts fear, then it is in the interest of the University that it be started as soon as possible so that the conclusion will be reached at the earliest date.

For these reasons, the Council recommends that consideration of the review and revision of the Victoria University Act by the Board of Regents be made in November of 1979.

Mr. Ostry then added his own comments which are summarized as follows:

- some parts of the Victoria University Act should not be changed
- the University of Toronto unicameral structure does not seem to be a good model and is not recommended for Victoria
- there are technical problems, in the present Act, with respect to the representation of students and faculty on the Board, Senate and Councils
- students should be recognized as a separate entity and this should appear in the Act
- the students are not requesting parity but a recognized status
- the basic structure of the Victoria University Act should not be changed
- the revision of the Act should begin in 1979.

Mr. Boratto, in supporting the proposal to consider the amending of the Victoria University Act, stated that the Emmanuel College students felt frustrated by having a voting membership on the Emmanuel College Council.

Mrs. Bond stated that when the revision of the Victoria University Act was considered by the Board two years ago many situations on the campus were in a state of flux and members of the Board were concerned that the provincial government might take the opportunity of withdrawing some of the rights Victoria now had under the present Act. Mrs. Bond inquired whether or not the situation with respect to these two matters had now stabilized.

Dr. French responded by stating that the negotiations and discussions regarding the Victoria College curriculum would not likely be completed this year but at some later time. The risk that the legislature might make unwanted changes in the Victoria University Act if only certain clauses were amended did not appear to be great. The Regis College Act had been accepted without difficulty and the University of Toronto Act had been amended without significant change.

Dr. Fennell proposed that a new Victoria University Act not be put before the legislature but only certain amendments which would permit faculty and student representation on the governing bodies of Victoria.

Mr. Ostry agreed, stating that the students were only interested in representation by certain provisions of the Act, not in changing the Act itself.

Mr. Turner pointed out that changes to an Act of the legislature were costly in terms of time and money and suggested that since the present system provided faculty and students with Board representation, the present Act should not be disturbed.

Mr. Lane commented that the students' concerns appeared to be focussing on their lack of voting memberships on the College Councils and pointed out that students now had voting memberships on the Board.

Mr. Ostry stated that the students felt that they should be appointed by the constituency which they represent. The Emmanuel College students participated in the discussions in the Emmanuel College Council but did not have voting privileges.

Principal Fennell stated that the Emmanuel College Council had made it known to the Emmanuel College Student Society that they could place items on the agenda of the Council.

Principal Keyes stated that students now had an opportunity to bring matters to the attention of the Victoria College Council but they seldom attended the Council meetings.

Mr. Lane then drew to the attention of the Board members that the motion before the Board was to defer consideration of the Revision of the Victoria University Act until November 1979.

The motion was then put and defeated 14-13.

Principal Fennell then moved

that a committee be struck to consider a simple revision to the Victoria University Act and to report on the advisability of seeking an amendment regarding the membership of students and faculty on the governing bodies of Victoria University.

The motion was put and carried.

It was agreed that the Chairman should strike the committee.

CORRESPONDENCE:

The Secretary reported the receipt of the following:

- 1) a letter from Mr. Douglas C. Borden enclosing a cheque for \$1500 representing the second and final donation to the capital of the Marion Horton Scholarship Fund
- 2) a letter from the National Trust Company advising that the final cash in the Estate of the late William F. Taylor amounting to \$32,491.43 had been transferred to Victoria University's account. A final statement of the accounts of this estate is now being prepared.

PRESIDENT'S ITEMS:

The President presented the following items.

1. Appointments

Discipline Representatives

Since the establishment of the University departments in the former college subjects, each college has appointed a Discipline Representative for each of these subjects. The function of the Discipline Representative is to supervise the teaching programme in his discipline and in general to act as an intermediary between the Chairman and the group attached to the College.

I wish to recommend the re-appointment of two Discipline Representatives and the appointment of one. In each case, the members of the discipline group in the College have been consulted and support this recommendation.

Classics

Professor D. P. de Montmolin has been Discipline Representative for two years. It is recommended and I so move, that he be re-appointed for one year, effective 1 July, 1979.

The motion was seconded by Principal Keyes. Carried.

English

Professor C. A. Silber, Associate Professor of English.

It is recommended and I so move that he be appointed as Discipline Representative in English for a term of three years, effective 1 July, 1979.

Professor Silber has been a member of the College staff since 1967 and an associate professor since 1978. He has made valuable contributions on University and College committees.

The motion was seconded by Principal Keyes. Carried.

Religious Studies

Professor A. T. Davies has been Discipline Representative for one year. It is recommended that he be re-appointed for two years, effective 1 July, 1979.

President French moved the appointment seconded by Principal Keyes. Carried.

2. Leave Fellowships

I am very pleased to announce that Leave Fellowships have been awarded by the Social Sciences and Humanities Research Council of Canada to Professors

David Hoeniger, Chaviva Hošek and David Shaw, all of whom are members of the Department of English. On behalf of the Board may I extend our warmest congratulations to these members of staff.

3. Memorandum of Agreement

Earlier this afternoon, the Memorandum of Agreement between the University of Toronto, the TST and its Member Institutions was ratified formally by representatives of all the institutions. The purpose of this ceremony was essentially to provide publicity for this important change in the relationship between the University of Toronto and the theological colleges. We are now engaged in implementing the provisions of the Agreement.

4. Institutional Zoning

I wish to report that those sections of the Central Area Plan and the Central Area By-law pertaining to the University of Toronto and its Federated and affiliated institutions are still being discussed by the City government and the various institutions. At this point the City Planning Department has accepted in principle the concept of block densities for institutional lands. In our own case, we have urged that the proposed density for one block should be increased. We have recommended that the Centre for Christian Studies be included in one of our blocks. In addition we have proposed a limited list of historic sites and have raised questions about open space and street frontage controls. We have indicated, as has the University, that we shall not give final approval to the Plan until the zoning by-law has been made available to the several interested parties.

Following the President's remarks, Mr. Boratto inquired if additional funds secured by the new Agreement with the Toronto School of Theology and the University of Toronto would be used to improve the faculty-student ratio in Emmanuel College.

Mr. Lane responded to this question stating that in the past the Board had not related revenue to enrolment but he understood that the Budget Committee will be receiving some recommendations from Emmanuel College regarding staffing.

REPORT OF THE BUDGET COMMITTEE:

Mrs. Bond reported that the Budget Committee had received a statement of projected income and expenditures to the year end which indicated that our operations this year were close to the budget estimates. Work has begun on the budget for next year and a full report will be presented later.

REPORT OF THE EXECUTIVE COMMITTEE:

Mr. Sissons, the Vice Chairman, presented the report of the Executive Committee.

The Executive Committee met in the Faculty Dining Room of Wymulwood at 12:00 o'clock, Friday, 9 February. The principal item of business was the proposed addition to the Windsor Arms Hotel. The President submitted a position paper on this matter, which is attached as Appendix A.

The Committee examined very carefully the issues raised for Victoria by the Windsor Arms' proposal and the various courses of action open to us in this connection. The Committee concluded that it would be unprofitable for Victoria simply to oppose this project. The members noted with much interest that the Windsor Arms is willing to discuss with Victoria ways in which the two parties could co-operate to alleviate the traffic and parking problems likely to be generated by the enlargement of the hotel. The consensus in the Committee was that Victoria should enter into serious negotiations with the Windsor Arms in the hope of devising arrangements which would produce significant benefits for us.

To this end, the Committee approved the recommendations contained in the final paragraph of the President's statement, namely

- (a) that we should bring our concerns about the Windsor Arms' proposal to the attention of the Planning Board and the City Council; and
- (b) that Victoria should appoint three representatives to negotiate with representatives of the Windsor Arms on constructive ways, including the possible lease of some of our property, in which we might overcome the probable adverse effects of the addition to the hotel, and which would serve our long-term interests in the neighbourhood.

Second, the Committee agreed that the members of Victoria's negotiating group should be Mr. Dennis Lane, Mr. H. J. Sissons and Dr. G. S. French.

The members of the Board discussed the proposed addition to the Windsor Arms Hotel and a number expressed strong objection to the 20-storey addition which at the present

February 15, 1979

796

exceeds the 60 feet height limitation by more than 140 feet. Several suggestions were made to add to the number of members on the Victoria negotiating committee but it was agreed that a small committee would be more suitable at this time. It was pointed out that the negotiating committee could not bind the Board to any agreement and the Board would have to make the final decision on any agreement with the Windsor Arms Hotel.

Mr. Sissons moved, seconded by Mr. Wansbrough, that the report of the Executive Committee be adopted.

The motion was carried with 1 dissenting vote.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp presented the following report.

Mr. Chairman -

I wish to report that the Residences and Services Committee met on Tuesday, February 13. The report from the ad hoc committee on Student Housing was considered and two recommendations were agreed upon -

- (1) that it would be appropriate to suggest to the executive members of VUSAC that they might approach the lessees of the Victoria-owned properties, 94-98 Charles St. West, and request that if any vacancies occurred in tenancies the Victoria community be advised, and
- (2) that this Committee recommends to the Board of Regents that when rental properties become available, first consideration be given to making houses available to students and for other members of the Victoria University community on a regular basis, it being understood that this recommendation in no way implies an extension of the residential system of Victoria University.

The Director of Residences described some of the major repairs and renovations that would be presented to the Budget Sub-Committee for next year's operation. A preliminary report on early summer reservations was also received.

The Committee then gave approval to the establishment of new rates for Regular and Conference Groups for the summer of 1979 as follows:

Regular Group Rates

Single Room -	\$13.00 Daily (an increase of \$1.00)
	\$70.00 Weekly (an increase of \$4.00)
Double Room -	\$ 9.00 per person Daily (an increase of \$1.00)
	\$48.00 per person Weekly (an increase of \$4.00)

Student Conference Rates

Single Room -	\$10.00 Daily (an increase of \$.50)
	\$51.00 weekly (an increase of \$3.00)
Double Room -	\$ 8.00 per person Daily (no change)
	\$37.00 per person Weekly (an increase of \$1.00)

The Dean of Women described the series of events planned for celebration of the 75th Anniversary of Annesley Hall during the week beginning February 26 and to which the alumni in the Toronto area have been invited to attend during the first three days.

The programme is as follows:

- 1) Monday, February 26 - 7:00 p.m. - Vic Chapel Service conducted by Principal Fennell with Mrs. Bond, a former Dean of Women, as guest speaker
- 2) Tuesday, February 27 - 7:00 p.m. - Annesley Hall Open House. Guest Speaker Professor Laure E. Rhee
- 3) Wednesday, February 28 - 4:15 p.m. - Vic Chapel - Public Lecture by Oonah McFee, author of Landbars
- 4) Thursday, March 1 - Student activities
- 5) Friday, March 2 - Reception in the Lieutenant Governor's suite for the women in residence.

The Dean stated that a number of graduates had offered memorabilia including pictures, diaries, antique clothes, etc., and these will be on display.

The Dean of Men reported that applications were being received for donships in the Men's Residences and he expected that there would be 2-4 vacancies to be filled for next year.

797

February 15, 1979

It was agreed that at the next meeting a review of the procedures followed in the collection of damage costs, and the control of residence property, would be discussed.

A discussion regarding the location of pinball machines in Wymilwood was deferred until the March meeting when it is expected that a report from the Wymilwood House Committee on this matter would be available.

It was also reported that further correspondence had been received from Rogers Cable Television regarding the possibility of installing cable television outlets in the residences.

All of which is respectfully submitted.

In discussing the report Dr. Fennell stated that the Board was being asked (in Recommendation #2) to consider a policy for the use of rental properties but there was not sufficient information available at this time to make a decision on this proposal.

Dr. Lapp then moved, seconded by Mr. Ostry,

that Recommendation #2 be received and referred to the Property Committee for consideration.

Carried.

Dr. Lapp moved that the balance of the report be adopted. The motion was seconded by Mr. Ostry. Carried.

OTHER BUSINESS:

Dr. Davidson requested an opportunity to speak at the next Board meeting and the Chairman confirmed that his request would be noted on the next agenda.

The meeting terminated at 5:55 p.m.


P. C. Stokes
Secretary


J. D. Lane
Chairman

to
\$ N
to

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, MARCH 15, 1979

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. A. M. Bond, Rev. P. H. N. Davidson, Mr. G. A. Fallis, Professor S. V. Fawcett, Principal M. O. Fennell, President G. S. French, Professor J. R. Grant, Professor P. H. Heas, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. J. A. Lansford, Rev. D. C. Lapp, Rev. W. D. Lord, Rev. R. N. Nickle, Mr. A. Ostry, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Mr. D. M. Pretty, Mr. R. I. Priddle, Professor A. Rath, Miss D. P. Rogers, Mr. D. Siksay, Mr. H. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner, Mr. F. A. Wansborough, Mr. M. L. Whalen and Mr. F. C. Stokes, Secretary.

As observers: Dean W. Aufrecht and Mr. W. L. Wheeler.

SECRETS:

Mr. R. P. F. Cousland, Mr. D. G. Gardner, Mr. J. D. Hilton, Rev. A. A. Lewis, Mr. D. W. McGibbon, Rev. H. M. Mills and Mr. J. B. Purdy.

PRAYER:

The meeting was constituted with prayer led by the Rev. D. C. Lapp.

MINUTES OF THE PREVIOUS MEETING:

Principal Fennell stated that the Minutes of the previous meeting held on February 15, 1979 should be amended, p. 796, 1.30 to read "that this Committee recommends to the Board of Regents it consider the policy that when rental properties, etc."

Mr. Wansborough moved, seconded by Mr. Ostry, that the Minutes as amended be adopted. Carried.

BUSINESS ARISING FROM THE MINUTES:

The Chairman announced that the membership of the ad hoc committee on the possible revision of the Victoria University Act would be -

Mr. R. A. Best, Chairman	Board Member
Mr. R. I. Priddle	Board Member
Professor J. R. de J. Jackson	(Victoria faculty)
Professor S. V. Fawcett	(Immanuel faculty)
Mr. R. Farquharson	(Victoria College student)
Mr. R. Wardlaw	(Immanuel College student)
Mr. G. D. Lane	(ex-officio)
Dr. G. S. French	(ex-officio)

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp, Chairman of the Residences and Services Committee, reported as follows:

Mr. Chairman -

The last meeting of the Residences and Services Committee was held on Tuesday, March 13.

A report was received from the Chairman of the Wymilwood House Committee, Mr. Quintin Lang, which advised that the construction of the darkroom in Wymilwood was almost completed. The cost of construction had exceeded the estimates by \$5,300, mainly due to the cost of cabinet work installed in the room. A loan to underwrite this additional cost has been approved by VUSAC on the understanding that it would be repaid by the members of the Photography Club within the next two years. The Photography Club has established procedures for the identification of club members, the issuance of the key to the darkroom and the supervision and control of equipment.

The House Committee also considered the objection of Miss Bentley to the use of the Games Room in Wymilwood for pinball machines. After a discussion of the problem, it was decided that the present location of these machines was the most satisfactory for users of Wymilwood. It was suggested that some form of screening be considered to make the machines less visible from the street and entrance to the Union, and Miss Galbraith, Mr. Stokes and Mr. Lang were requested to investigate the feasibility of such screening.

The members of the Residences and Services Committee extended their appreci-

ation to the Dean of Women, Dr. Aida Graff, for the planning of the most successful activities held in the celebration of the 75th Anniversary of Annesley Hall.

It was reported that the inspector from the Fire Marshall's office had submitted a report on our buildings which would require the installation of smoke detectors and other changes in our residences. The cost of these changes to the buildings will be submitted to the budget sub-committee.

The report of the Director of Residences indicated that the residences would be well-filled during the months of May and June. A report on the July and August reservations will be received at a later meeting. It was agreed that alumni would be invited to reserve summer accommodation in the residences and a discount of 10% from the regular summer conference room rates was recommended for graduates of Victoria and Emmanuel.

The financial statements for the period June 1, 1978 to January 31, 1979 indicated that, mainly because of favourable vacation income, the women's residence statement showed a surplus of \$5,100 and the men's residence \$2,900. The students union operation indicated a deficit of \$1,000.

A sub-committee to prepare a budget for the next year was appointed consisting of the administrative officers directly involved with the residences and union, the VUSAC Commissioner of Student Services, the President of ASGA and the President of the Men's Residence Council.

Dr. Lapp then moved that the report be adopted. The motion was seconded by Mr. Ostry. Carried.

CORRESPONDENCE:

The Secretary reported the following items received since the last meeting of the Board -

- 1) a letter from Mrs. W. O. Fennell thanking the Board for flowers sent on the bereavement of her mother, Mrs. Berkinshaw;
- 2) a letter from Louise Addison Lewis (Mrs. S. E.) of Alliston offering to donate for use in Annesley Hall, a sterling tea service, given to her aunt, Dean Margaret Addison, by the Victoria College Alumnae Association, upon her retirement as Dean of Women in 1931;
- 3) a letter from Mrs. Lillian M. Harvey (widow of the late Rev. Linden Clarke Harvey, 179 and 273, Theology), enclosing a cheque for \$1,000 to endow an award to be known as the Linden Clarke Harvey Prize in Philosophy with terms as established by the Senate;
- 4) a letter from Mr. W. H. Hurdle, C.A., a partner of the firm of Allen, Miles, Fox and Johnston, enclosing a cheque for \$150 representing the annual award of the Elliott Allen Scholarship; a donation of \$1,500 for the general purposes of Victoria University, and announcing that in the future the Elliott Allen Scholarship would be increased to \$500 per annum;
- 5) a letter from Blake, Cassels and Graydon enclosing a cheque for \$300, a legacy from the will of the late Iola R. Smith.

It was moved by Mr. Ostry and seconded by Mrs. Bond, that the thanks of the Board be extended to Mrs. Lewis for the donation of the silver tea service and that the Bursar enquire if Mrs. Lewis wished to receive a receipt for tax purposes for the gift. Carried.

COMMENTS BY DR. P. H. N. DAVIDSON:

Dr. Davidson spoke of the important role of Emmanuel College as one of the outstanding theological institutions and the significant contribution of the Principal and faculty to the Toronto School of Theology, and of President French's role in establishing a new relationship for theological education within the University of Toronto.

Dr. Davidson then drew to the attention of the Board that the faculty had been reduced (from 12 to 9) over the past five years while the student body had grown (from 64 to 134). Victoria was now in a position to receive more than \$100,000 per annum in additional government grants, plus the tuition fees of students, and he suggested that some of the extra funds should be used to

- (1) improve the maintenance of the building
- (2) arrange cross-appointments of staff between Emmanuel and the Department of Religious Studies in Victoria or the Centre for Reformation and Renaissance Studies
- (3) engage additional lecturers on a sessional or term basis.

Mr. Lane thanked Dr. Davidson for his comments and invited further remarks from members of the Board.

In response some members of the Board commented as follows:

- The Budget Committee had received suggestions regarding the maintenance of the building and had approved a new administrative appointment.
- The University of Toronto Faculty Association had opposed the practice of seasonal appointments.
- In the past additional funds have been used to assist in theological instruction that was covered by grants and fees, but we must keep in mind the additional demands on the faculty created by the increased enrolment in theology.
- In view of the increase in enrolment and the possibility of a financial campaign for Emmanuel, we should know what money accrues to Victoria for theological instruction.
- Although it is anticipated that the government grant will be increased (by virtue of full grants for theology), Victoria is faced with some major expenditures in the immediate future. All departments have been affected by the budget cuts.
- The Principal of Emmanuel will be presenting the needs of the College through normal channels. We now have the resources to consider our immediate and future needs.
- Concern was expressed that the former courses in Religious Knowledge were no longer available to undergraduate students in Victoria College; the faculty in Emmanuel might consider making these courses available once again.

PRESIDENT'S ITEMS:

President French thanked Dr. Davidson for his remarks and emphasized that the matters raised have been the subject of great concern to both the Principal of Emmanuel and the President. As finances improve it is hoped to do more for Emmanuel.

The President then noted that Victoria had equalized the salaries between the Emmanuel staff and the staff of the University of Toronto. The matter of instruction in Religious Studies was not one over which Victoria now had very much control since the programme is now administered by the Department of Religious Studies in the University of Toronto. Any additional instruction in Religious Knowledge would have to be financed by Victoria's own funds, as would also additional teaching in Reformation and Renaissance Studies. In the past year the Emmanuel faculty has been augmented by part-time appointments and an administrative assistant has been engaged to relieve the administrative workload of the faculty.

The President then presented the following:

1. Appointments

(a) Principal of Emmanuel College

Unfortunately for Emmanuel College and Victoria University Principal Fennell will reach retirement age in the 1980-81 session. It is most important that his successor should be ready to take office in July 1981 and that any additional appointment in Emmanuel College necessitated by Dr. Fennell's retirement of the field of specialization of his successor should be made by the same date. To allow ample time for the selection process, I have concluded, in consultation with Principal Fennell, that a committee to advise me on the appointment of a Principal for Emmanuel College should be appointed at this point.

The Board's by-laws stipulate that the advisory committee to select a candidate for the office of Principal should include not fewer than two Associate or Full professors in the College whose principal is to be appointed, and one member of similar rank from the other College, the Chairman of the Board's Appointments Committee and two other members of the Board, and three students from the college whose Principal is to be appointed. In conformity with the by-law I move that the membership of the advisory committee on the appointment of a Principal for Emmanuel College be as follows:

- (Rev. Dr. A. H. W. Davidson) - Chairman
- (Rev. Dr. D. C. Lapp) Board Members
- (Mr. R. P. K. Coulland)
- (Professor G. W. Boyce)
- (Professor S. V. Fawcett) Faculty Members
- (Principal G. L. Keyes)
- (Susan Miller, Year II, Emmanuel College
- (Richard Prince, Year I, Emmanuel College
- (Janice Van Aartselaar, Year II, Emmanuel College

I have discussed the membership of the Committee with Dr. Davidson. The Emmanuel faculty members were elected by ballot; the student representatives were appointed by the Emmanuel College Students' Society. All those named have agreed to be nominated. I am especially grateful to Dr. Davidson for his willingness to become chairman of the advisory committee.

The motion was seconded by Mr. Siksay and carried.

(b) Dean of Men, Dean of Women

Dean Aufrecht and Dean Graff were appointed in July 1976 as Dean of Men and Dean of Women for three-year terms. Their letters of appointment stipulated that they would be eligible for re-appointment for a second three-year term.

I have reason to believe that both Deans would be willing to accept re-appointment for a three-year term in each case. Rather than appoint special committees to advise me on this matter, I should prefer to consult informally with the students and others, and on this basis to make a recommendation to the Board. I move that I be empowered to consult in this way.

The motion was seconded by Mrs. Bond and carried.

2. Leave of Absence

Patricia Appavoo

Mrs. Appavoo, a senior member of the Library staff, was granted study leave for a two-year period, effective 1 September 1977, in order that she might undertake a doctoral programme in Political Science. She has now begun research on her dissertation, but she does not expect to complete it for another year. Thus she has requested that she be granted study leave without pay for the period 1 September, 1979 to 30 June, 1980.

Dr. Brandeis, the Librarian, supports this request. I recommend and move that it be approved.

The motion was seconded by Mr. Ostry and carried.

3. Progress Reports

(a) The Proposed Addition to the Windsor Arms Hotel

Members of the Board will recall that at the last Board meeting there was extensive discussion concerning the attitude which Victoria should adopt toward the Windsor Arms Hotel's proposal to build a twenty-storey tower at the northwest corner of the existing structure. In the end it was agreed that Victoria should bring its concerns about the Windsor Arms' proposal to the attention of the planning authorities and that we should appoint three representatives to negotiate with representatives of the Windsor Arms on constructive ways in which we might overcome the probable adverse effects of the addition to the hotel, and which would serve our long-term interests in the neighbourhood.

Since the Board meeting, Mr. Lane, Mr. Sissons and I have had two meetings with representatives of the Windsor Arms. The first of these was essentially exploratory. The representative of the Windsor Arms indicated that the owners are determined to press ahead with their plan and that they expect to receive a sympathetic hearing in the Planning Board and the City Council. He contended that much of the traffic congestion and illegal parking in the area is not attributable to the hotel. The additional parking requirement for the hotel extension is not large, and if necessary, the hotel could utilize space in a parking garage on Cumberland Street, to which it has assured access. Nevertheless, he emphasized that the hotel was prepared to explore with us the possibility of leasing some of our land at the end of Sultan Street for mutually advantageous purposes.

For our part we stressed that the Board is greatly concerned about the magnitude of the proposed addition and believes the enlarged hotel will generate an intolerable amount of traffic and parking. We emphasized that in our view, the hotel requires an exemption from the height provision of the by-law and would have great difficulty in conforming to the City's requirements for delivery facilities. We pointed out that the Board has no intention at present of foregoing its right to present strong objections to the Planning Board concerning the Windsor Arms' proposal. We noted, on the other hand, that it is in our interest to co-operate if possible with the Windsor Arms in mitigating effectively the impact of the enlarged hotel on the neighbourhood and to secure improved athletic and other facilities. We stated that Victoria would consider leasing land to provide a site for a building which could serve our needs and theirs, provided this entailed no capital expenditure by the University. To facilitate further discussion of this matter the Bursar was authorized to inform the Windsor Arms of the dimensions of the area occupied by the old gymnasium and the two houses behind the University apartments.

The Windsor Arms in turn agreed that its architect would examine very generally the possible uses of the area in question.

At the second meeting the Windsor Arms' representatives stated that according to their calculations, the area designated by Victoria measures some 13,500 square feet. They believe that it would be feasible to construct an economically viable building on this site, provided every square foot of space produces its maximum yield. Specifically, this would necessitate building a parking garage and Victoria's facilities below grade, which in turn would enable the Windsor Arms to use the above-grade space for their own or rental purposes. They wished to know, therefore, whether we would accept below-grade facilities and what kind of structure we might need.

We indicated that, in principle, we were prepared to consider the use of below-grade space. Second, we pointed out that as yet we have had no consultations with interested groups in the University about the types of facilities we could use. We suggested that Victoria needs a simple gymnasium as at present, and that if a theatre were envisaged, it should be of the workshop variety, with sufficient space for the construction of sets. For their part, the Windsor Arms' representatives were uncertain about possible uses (apart from parking) for their part of the building. They stated they might wish to include fitness rooms, special suites for long-term lease to corporations, offices for themselves and others, and apartments. In any event, their objective would be to construct a handsome building, well-adapted to the location. We in turn stipulated that any new building must not be higher than the University apartments and that in general Victoria would wish to consult with the City about any proposed changes in the area.

The Windsor Arms' representatives urged that, if we were willing to proceed, it would be essential soon to define our needs precisely. Thus they recommended that both parties consider initiating a two-stage joint feasibility study. In the first phase, the Windsor Arms' architect would develop design concepts incorporating the possible needs of Victoria and the Windsor Arms. In the second phase, the financial implications of the project would be assessed (Victoria would expect such an assessment to take into account the possibility of our sharing in the revenue derived from the project as well as the use of the building). The estimated cost of each phase is approximately \$5,000. We agreed to bring these matters to the Board's attention as promptly as possible.

In deciding on our course of action at this point we should note that the Windsor Arms intends to move quickly toward its objective and that rightly or wrongly its directors expect their proposal will be approved. Until approval has been secured, the prospect of possible opposition by Victoria will encourage the Windsor Arms to deal seriously with us. Unless we wish simply to oppose this project outright, it is essential that Victoria should move swiftly. Clearly we have an opportunity that is unlikely to recur again, to effect at no capital cost to Victoria significant improvements and additions to our facilities in an area that is poorly utilized at present, and possibly to secure some additional income. Our financial position may improve in future, but funds for capital improvement are likely to be scarce or non-existent. Thus, Mr. Lane, Mr. Sissons and I recommend that we continue negotiations with the Windsor Arms with a view to determining precisely the design and financial parameters of a joint building project in which we would exchange the value of the leasehold, in part at least for new athletic and other facilities.

If this proposal is acceptable in principle, we recommend that appropriate student and faculty groups be consulted immediately concerning the kinds of facilities which should be incorporated in a joint-use project. On this basis a proposal will be formulated for consideration by the Finance and Property Committee, and submission to the Windsor Arms. The Committee will be asked as well to approve an expenditure of not more than \$5,000 as Victoria's share of the cost of the projected feasibility study.

Dr. French then moved, seconded by Mr. Langford, that the report be adopted as a basis of future negotiations with the owners of the Windsor Arms Hotel.

The members of the Board discussed the proposal of the Windsor Arms Hotel at length and commented as follows.

- The students and faculty should be invited to consider possible university uses for the property in question and also to respond to the proposed uses by the hotel.
- The President indicated it was his intention to consult both student and faculty groups.
- The Windsor Arms Hotel has some serious problems to resolve, viz., parking, deliveries, garbage pick-up, congested traffic, etc. Victoria may have an opportunity to improve its facilities by solving some of these problems for the hotel. It is unlikely that the hotel project can be stopped nor the height of the hotel tower materially reduced. It is unlikely that we can return to the status quo in the area.

- Is the gain of an underground gymnasium adequate compensation for co-operating in the hotel project?
- There is an opportunity to acquire much better facilities replacing some very poor buildings. We will not have to give up any grassed area. It is worthwhile to explore the possibilities for an improved campus. There is now litigation with the Windsor Arms which will not likely be a condition of settlement, but might be a part of the settlement. Our stance at this time is that we are against the tower proposal and that it should be very much reduced.
- Why is it thought that an appeal against the 60' height by-law would be approved?
- It is the opinion of our consultant, Matthew Lawson, that the height restriction will be rescinded. The City Planning staff are in favour of the amendment to permit the tower.
- We should look to the needs of the City, not just those of the Windsor Arms.
- We are not interested in helping the hotel, but there might be some benefit for Victoria.
- The hotel proposal is aesthetically unacceptable. There are no other 20-storey towers nearby. We should hold to the 60' height limit to protect our right to light. We should also engage our own architect and pay our own expenses for the study of the hotel's proposals.
- We are not considering any proposals, only exploring the project and considering alternatives.
- What is the time frame for considering the project?
- The application of the hotel will likely come before the Ontario Municipal Board in June. The City Planning staff would like to resolve the projects in the area this summer.
- The onus is on the Windsor Arms to show us that we should lease them the land. We might be able to resolve a community problem by relieving the parking problems in the area.
- Victoria's rights and powers are being eroded because of a shortage of funds. There may be more pressing needs than another gymnasium or theatre.
- Victoria should prepare its own feasibility study and engage its own architect as an independent advisor.
- Victoria might engage its own architect but contribute to a common fund for survey fees, etc.
- It would be very costly to engage our own architect at this stage. We should wait until the Windsor Arms produces a conceptual study.

Mr. Fallis then moved, seconded by Miss Slater, an amendment to the motion of Dr. French, the motion then becoming

that the report be adopted as a basis of future negotiations with the owners of the Windsor Arms Hotel and that Victoria forthwith engage its own architect with a view to investigating as to mutually advantageous uses of the adjoining Windsor Arms - Victoria real properties.

The amendment was then put and carried.

In response to a question concerning the limit to be placed on the cost of the Architect's services, the President stated that a recommendation regarding the cost of the project would be brought to the attention of the Finance and Property Committee.

The President then continued with his report.

(b) The Charles St. Project

Our solicitor and the architect, Mr. Bancroft, are engaged actively in discussion with the planning authorities about the Victoria-Nilne and Nicholls application for permission to construct a mixed-use building on Charles St. The points at issue between the two sides are becoming narrower. The Planning Board hopes that a decision on our application will be made in June, 1979.

There being no further discussion, the meeting terminated at 6:25 p.m.

F. C. Stokes
Secretary

G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, APRIL 19, 1979.

PRESIDENT:

Mr. G. D. Lane, Chairman, Mrs. A. W. Bond, Mr. R. P. K. Cousland, Rev. R. H. M. Davidson, Mr. G. A. Fallis, Professor S. V. Fawcett, Principal W. O. Fennell, President G. S. French, Chancellor M. N. Frye, Professor J. R. Grant, Professor F. H. Ness, Professor R. C. Hutchinson, Professor J. R. de J. Jackson, Principal G. L. Keyes, Rev. M. D. Lord, Rev. R. B. Nickle, Rev. M. F. Phipps, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Professor A. Ratzel, Miss D. F. Rogers, Mr. D. Sikany, Mr. D. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner, Mr. F. A. Wansbrough, Mrs. J. R. M. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

By invitation: Mr. M. Blumberg and Professor K. B. Thompson.

As observer: Mr. R. B. Farquharson.

PRAYER:

The meeting was constituted with prayer led by Principal W. O. Fennell.

MINUTES OF MARCH 15, 1979:

The Minutes of the previous meeting were approved as circulated on motion of Mr. Wansbrough and Mr. Sissons. Carried.

In order to permit Mr. Blumberg to speak on the Windsor Arms Hotel proposal, the Chairman invited Mr. Sissons to begin his report on behalf of the Property Committee.

REPORT OF THE PROPERTY COMMITTEE:

Mr. Sissons then reported as follows.

Mr. Chairman -

The Property Committee met at 12:00 o'clock on Wednesday, 11 April 1979. The following matters were considered.

1. Negotiations with the Windsor Arms Hotel Ltd.

The President reported that after the last Board meeting he had informed Mr. George Minden, the proprietor of the Windsor Arms, and his solicitor, Mr. Morris Cross, of the board's decision to appoint an independent architectural consultant to advise Victoria in the ongoing negotiations with the Windsor Arms. Subsequently, Mr. Brian Bancroft, the architect for the proposed Charles St. Project, was retained. The President noted also that he and Mr. Bancroft had met with representatives of VUSAC, the two athletic unions and the Theatre Management Committee, to initiate consideration of the kinds of athletic and other facilities which might be incorporated in a building at the western end of Sultan Street.

Mr. Blumberg, Mr. Bancroft's colleague, presented a statement to the Committee in which he outlined the students' suggestions about improved athletic and theatre workshop facilities, the Windsor Arms' needs for parking and loading facilities and revenue-producing space, and the possible ways in which the area could be used to provide for the interests of both Victoria and the Windsor Arms. To facilitate discussion of this matter Mr. Bancroft has been asked to attend today and to present his views on it. (Mr. Blumberg made the presentation on behalf of Mr. Bancroft.)

Mr. Blumberg then described the site area which he illustrated with site plans. The architect stated that he had discussed the problems in the area with the City Planning staff and they had indicated that they would wait for the resolution of the objections of Victoria to the addition to the Windsor Arms before proceeding with a report on the application of the hotel for permission to exceed the height by-law.

Mr. Blumberg stated that he and Mr. Bancroft had discussed the site with Mr. Grossman, architect for the Windsor Arms, and also a group of interested students called together by VUSAC who provided them with suggestions for improved athletic, theatre and other student facilities.

Members of the Board then questioned the architect on the possible uses the Windsor Arms might require: the traffic flow, the value of the land which might be leased, the amount of income that could be generated by the development of the land in question, etc.

Mr. Sissons then continued with the report.

The Committee recommends that Mr. Bancroft be requested (a) to prepare a preliminary study of ways in which Victoria's needs for a multi-use athletic facility, a multi-use theatre workshop, and facilities for maintenance staff, could be incorporated in a new building; (b) to consult with Mr. I. Grossman, the Windsor Arms' architect, on the most effective means of meeting jointly the needs of Victoria and the Windsor Arms; and (c) to produce a rough estimate of the financial implications of such a project.

Mr. Sissons then moved, seconded by Mr. Cousland, that the recommendation in Part 1. of the Report of the Property Committee be approved. Carried.

Mr. Sikany then presented a report from VUSAC on the Windsor Arms Development meeting and subsequent student concerns, a copy of which is attached to the Minutes.

Professor Jackson suggested that Mr. Blumberg might look at the new Trinity College theatre facility which appears to be similar to the type of facility proposed by the students.

Mr. Lane then thanked Mr. Blumberg for his presentation and returned to Item 4 on the Agenda.

BUSINESS ARISING FROM THE MINUTES:

Appointment of Principal of Emmanuel College

Mr. Phipps proposed that an additional member be added to the Search Committee for a Principal of Emmanuel College.

After a discussion it was pointed out that the composition of the Search Committee was determined by the by-laws and the proposal was out of order.

It was pointed out that the Search Committee was at liberty to consult with whom-ever it wished, in its deliberations, and every member of the Board should feel free to speak freely with committee members.

Professor Hutchinson then moved, seconded by Mr. Phipps,

"that the Search Committee for a Principal of Emmanuel College report the criteria it wishes to adopt for the screening of candidates for the position of Principal of Emmanuel College to the next meeting of the board".

In discussing the motion Dr. Davidson requested that the words "to the next meeting of the board" be removed from the motion because it would be difficult to prepare the criteria in that limited period of time.

The mover and the seconder agreed, and the time-limiting phrase was removed from the motion.

Following a discussion on the motion in which it was pointed out that establishing criteria for the committee would limit its freedom of action and impose a steering effect on the committee, and limit their search, and, on the other hand, it would permit the establishment of guidelines and priorities by the Board in advance.

The motion was then put and lost 18-5.

At the suggestion of the Chairman it was agreed that there would be an opportunity to discuss the criteria by the Board members at the June meeting of the Board (June 21).

CORRESPONDENCE:

The Secretary reported the receipt of the following communications -

- 1) a letter from the Minister of Education, Dr. Betty Stephenson, dated March 8, 1979, confirming that "beginning in 1978-79, 1000 grants will be provided to the University of Toronto on behalf of students registered in theological programs covered by the agreement at the Federated Universities".
- 2) a letter from Professor K. B. Thompson to Miss Helen B. St. John confirming the establishment of the Katherine St. John Scholarship to be funded by a \$500 annual donation during the lifetime of Helen St. John and her sister, Margaret, and to be endowed by a capital sum provided for in the will of Helen St. John. The terms of the Scholarship are to be established by the Senate.

- 3) a cheque from the Solicitors, Raymond and Honanburger, for \$10,000 to establish "The Scott Memorial Scholarship, to be awarded to the man who has obtained the highest overall A standing in the final five courses, at least four of which are Science courses, of any four-year program";

and

"The Scott Memorial Scholarship, to be awarded to the woman who has obtained the highest overall A standing in the final five courses at least four of which are Science courses, of any four-year Science program".

- 4) a letter from Dr. G. S. French to Dr. E. H. N. Davidson, confirming that the following persons have been appointed to the advisory committee on the appointment of a Principal of Emmanuel College -

Rev. Dr. E. H. N. Davidson - Chairman
 Rev. Dr. D. C. Lagg - Mr. E. F. K. Coulson
 Professor G. W. Boyce
 Professor S. V. Fawcett
 Principal G. L. Hayes
 Miss Susan Miller - Emmanuel College
 Mr. Richard Prince - Emmanuel College
 Miss Janice Van Artselaar - Emmanuel College

- 5) a letter from Professor Francis Sparshott, Chairman of the Picture Exhibitions Committee, reporting the gift of two wood cut prints by the artist, Leonard Hutchinson, whose work has been exhibited recently in Victoria College.
 The prints are (a) "Fred Fisher, Lake of Hays" Wood cut print, black on white, 18" x 15", numbered and signed by the artist and valued at \$90.
 (b) "Earth Can Never Die", Wood cut print, black on white, 18" x 15", numbered and signed by the artist and valued at \$90.
- 6) a letter from Godfrey and Corcoran, barristers and solicitors, forwarding a copy of the will of the late Hazel L. Carscadden which contains the following provision "(g) to divide all the rest and residue of my estate unto nine equal parts, and
1. To pay three such parts to the Board of Regents of Victoria University to establish the Emma Caroline Carscadden Memorial Bursary Fund in memory of my late mother, the income from which fund is to be used to assist men and women undergraduates enrolled in Victoria College who are in need of financial assistance."

PRESIDENT'S ITEMS:

President French presented the following position paper on The Preliminary Report of the Collegiate Board Review Committee.

Members of the Board will recall that the Preliminary Report of the Collegiate Board Review Committee was tabled at the January meeting. The Report has been considered in some detail by the Victoria College Council and by our Advisory Committee on the review of the Memorandum of Understanding. The Council's response is attached as Appendix A. The Advisory Committee has approved the following statement. If it is generally acceptable to the Board, it will serve as a supplementary set of guidelines to be used by our representatives in the next phase of the Review Committee's deliberations.

One should note at the outset that, although the Preliminary Report contains few specific recommendations and is frequently ambiguous, its tone is constructive and generally consistent with the position adopted by the board last September. The Report includes an historical sketch of the development of the College-University relationship in which the genesis of the Memorandum and its implications are stated fairly. Second, the Report stresses that the role of the Colleges should be complementary to that of the departments. They should be intellectual and social communities in which students are enabled and encouraged to broaden their educational experience. To perform this task effectively the Colleges must have the opportunity to reach the majority of their students through formal teaching and informal academic and social activities. Thus it is agreed that the Colleges should enlarge their first-year teaching programmes, continue to offer special College programmes and introduce minor programmes designed especially to complement the students' work in specific disciplines. Third, the Report emphasizes that each College must have a teaching staff, the majority of whom have a long-term commitment to the college. Thus, it is recommended that each College should have an agreed staff complement, and that in each Federated College, the complement should include a core group of persons holding tenured appointments.

If this proposal is adopted, the process of attrition of the staffs of the Federated Colleges which was set in motion by the Memorandum, will be halted, and the Federated Colleges will continue to be communities in which a significant proportion of the academic staff hold permanent college appointments.

The consensus in the Advisory Committee is that the Report is acceptable in principle and that the final report of the Committee and the revised version of the Memorandum should incorporate its conclusions. The Committee is keenly aware, however, that the Colleges are in a very vulnerable position and that in present conditions it would be unwise for them to rely upon persuasion or goodwill to achieve their objectives. The crucial consideration is that the establishment of the University departments in the former "College" subjects deprived the Federated Colleges and University Colleges of an assured, albeit limited, academic function, and the implementation of the Memorandum has not enabled them to develop a new and well-defined role. In varying degrees the Federated Colleges have retained their traditional teaching responsibilities; in addition they have augmented the number of college sections and tutorials, and have fostered certain "College" programmes. But, it is becoming more difficult to maintain specialist programmes in the traditional "College" subjects in the face of increasing departmental pressure, generated by the necessity of assigning declining numbers of staff efficiently, not simply on the St. George campus, but to Frindale and Scarborough Colleges as well. Moreover, provided the persons concerned agree, the Federated Colleges really cannot prevent departmental chairmen from moving members of their tenured staffs to other colleges. College sections are largely dependent on the goodwill of the former "University" departments; similarly College programmes such as Literary Studies are made possible by the co-operation of the new and old departments. The latter, too, are faced with staff attrition and in some cases growing enrolments.

In these circumstances, it is essential that the Colleges should not rely simply on assurances such as those implicit in the original objectives of the Memorandum. To this end the Advisory Committee recommends that Victoria seek the incorporation of certain guarantees in the revised agreement. Specifically, it is suggested that the University, the colleges, and the departments should agree mutually not to reduce the amount of teaching in the Colleges below the 1978-79 level. This would not preclude changes in the types and numbers of courses provided, but would ensure that the level of each College's involvement in the work of its students would not decline. Second, the Committee believes that one practicable way of enabling the Colleges to reach a greater proportion of their students would be to delegate the primary responsibility for minor programmes to them. To require each student to take a series of courses in an area other than his field of specialisation is academically sound; to require the student to select his minor programme from one sponsored and taught in his College is one constructive way of keeping in touch with him. Thus, the Committee suggests that another condition of our acceptance of a revised Memorandum should be a decision by the Faculty to support the introduction of College minor programmes and to permit any College to require its students to enrol in its programmes. Third, the Committee believes that the Colleges should not forego the right to offer certain specialist programmes in collaboration with the relevant departments. Above all, the Committee stresses that the Colleges should be more intimately involved in the development of academic and staffing policies than is now the case. They should press for close inter-vice between the work of the Kelly Committee on the curriculum and of the Review Committee. Similarly, it is essential that the Colleges play an active part in the formulation and implementation of the long range plans for the growth and contraction of the departments. Only in this way can the Colleges be assured that their needs are taken into account by the Dean's Office and the departments.

The Advisory Committee is persuaded that, if anything, it will be more difficult to secure agreement on College staff complements and the numbers of "core" staff than on the teaching role of the Colleges. Fear that acceptance of the concept of College complements will inhibit rational planning for the development of the departments or the rational allocation of their members will be combined with concern that in providing the Colleges with staff, the departments will be undermined. In response, the Colleges have indicated already their willingness in principle to adapt their requirements to the changing structure of the Faculty. They have pointed to the distinguished achievements of the formerly decentralized departments in the "College" subjects as a counter to the departmental concern over decentralization. They have indicated their willingness to effect a reasonable division of responsibilities and thus to avoid imposing excessive demands on individual departments.

Nevertheless the Federated Colleges in particular should not be intimidated by decanal or departmental pressures. The Committee believes that so long as Victoria's enrolment remains above two thousand, the total staff complement of the College should not be reduced below the current level. At present, Victoria has seventy-five tenured members of staff. This should be the minimum size of the "core" group. We should insist that the numbers in the total and "core" complements respectively should be set before the revised Memorandum is signed, and should be incorporated in it. Second, the existing obstacle of the decanal staff from the Federated Universities to the University or from the University to a Federated University should be removed before

the agreement is renewed. Chief among these barriers is the difficulty of transferring pension benefits. This is not an insoluble problem, but the Federated Universities must not resolve it by means which run counter to the continued existence of "core" staffs in the Federated Colleges. Third, development of an effective system of transferring contracts should be accompanied by clarification of the implications of a Federated University contract. For example, we should stipulate that an appointee should be expected to do a specified amount of his teaching in his College, and that the salaries of those holding such appointments would be incorporated in the College budget and not in the departmental budgets.

Finally, as the Victoria College Council has emphasized, the Colleges must have an assured place in the planning processes of the Faculty and the University and the means to protect their interests. To this end, the revised Memorandum should define precisely the respective functions of the Dean of Arts and Science, the Colleges and the departments. The completion of the agreement should be preceded by full consultation with the departments to ensure that the commitments accepted by the University are known to it not wholly approved by them. The Memorandum should empower a reorganized Collegiate Board to supervise the implementation of the agreement and to impose binding decisions in disputes between Colleges and between Colleges and departments.

The President then moved, seconded by Principal Keyes, that this statement be adopted as a general direction by our representatives and we proceed forward with discussions on the review of the Memorandum of Understanding.

In discussing the President's report it was stated that it was expected that a draft report of the Collegiate review Board was expected by the end of June but it was unlikely there would be a major debate on it until the fall term.

The motion was put and carried.

REPORT OF THE PROPERTY COMMITTEE:

Mr. Sissons then returned to the remainder of the report on behalf of the Property Committee as follows.

2. Charles Street Project

The President reported that the staff of the Planning Department are giving serious consideration to the joint application of Victoria University and Milne and Nicholls Ltd. for the rezoning of the properties owned by the two parties on Charles St. east of St. Thomas St. Our solicitor, Mr. Paul Henry, expects that a report on this matter will be presented to the Planning Board on 23 April.

Second, Mr. Henry has recommended that Victoria demolish the four houses on our land as soon as possible. He believes that if they are not removed, Victoria may be pressed to incorporate them in any new structure which might be built with Milne and Nicholls. The Committee noted, however, that at this point Victoria could not justify an application for a demolition permit. If the City approves the rezoning application, we have no assurance that Milne and Nicholls will wish to proceed immediately with construction. Moreover, Victoria has not decided on the form of improper to disturb the tenants or to forego the modest income which is now produced by these properties.

Thus the Committee recommends that Mr. Henry's advice not be accepted at this time.

Mr. Sissons then moved, seconded by Dr. French,

"That the Board accept the recommendation not to apply for a demolition permit at this time".

The motion was put and carried.

3. Institutional Zoning

The President stated that the City of Toronto hopes to present the final version of those sections of the Central Area Official Plan pertaining to the institutional sector of the City life areas occupied by the University of Toronto, the Federated Universities, certain hospitals, etc., and the related zoning by-law, to the Ontario Municipal Board early in May. In preparation for this, representatives of the various institutions including Victoria have been involved in detailed discussions with members of the planning staff. The latter have identified certain issues and have sought from each institution a commitment in principle on ways of resolving these matters. The President noted that in consultation with Mr. Stokes and Mr. S. S. Mills a statement had been prepared and submitted to the planning

staff for their consideration. The matters covered in this document are as follows:

- (a) The City has agreed in principle to divide the University Zone into blocks, rather than lots, within which density transfers may be made. Victoria's land has been designated as Blocks 12 and 13. Victoria recommended at an earlier stage that Block 13 should include the Centre for Christian Studies. The planners have urged that the boundary line be drawn immediately east of the men's residences. We have indicated that this is acceptable in principle, provided that the existing designation of the excluded area is not altered. Similarly, Victoria proposed that Block 12 should include all our lands north of Charles St. and west of St. Thomas St. The planners wish to exclude all the buildings not now used for academic purposes. We have indicated that we are prepared to accept this on the understanding that the matter is open for reconsideration when the Planning Department issues its projected report on the whole St. Thomas, Charles, Sultan St. area.
- (b) Given the fact that significant changes cannot readily be made in Block 13, we believe that the proposed density for Block 12 should be increased. Thus, we have urged that the density for that block should be 1.5, not 1 as recommended by the planning staff.
- (c) The Planners are determined to secure a commitment from each institution to preserve certain areas in perpetuity as green space. We have stated that we are prepared to retain the open space west of the men's residences in Block 13 and an area fifty feet in width on the Queen's Park frontage south of Charles St. With respect to Block 12 we have indicated that we have no intention of encroaching on the playing field and that the area at the corner of Charles St. and Queen's Park will be preserved. To ensure maximum flexibility in the use of the area west of Amesley Hall we are not prepared to designate any of the frontage north of the corner area as green space.
- (d) The City wishes to enter into formal agreements with various institutions not to remove or alter certain historic buildings except under specified conditions. Victoria is prepared in principle to accept an agreement covering Victoria College, Emmanuel College, the Birge-Carnegie Library, and Burwash Hall.

It should be emphasized that as yet the Planning Department has not responded to Victoria's submission. The Committee recommends, however, that the position adopted in this matter by our representatives be approved as the basis for continuing negotiation. It is understood that the University of Toronto and the Federated Universities are not prepared to give definitive approval to the institutional provisions of the Central Area Plan until the terms of the implementing by-law are known and found to be in conformity with the principles embodied in the Plan.

Dr. French stated that the University of Toronto, Trinity, St. Michael's and Victoria have all taken the same approach to the institutional zoning proposals. The members of the Board indicated agreement with the action taken by the officers of Victoria.

4. The Lillian Massey Building

The President recalled that at the January Board meeting, it was agreed that we should continue our discussions with the University of Toronto concerning the disposition of the Lillian Massey Building, and that we should try to secure the maximum benefit from any settlement of this issue. He pointed out that as the University evidently wished to sell the property and doubted that it could be rented profitably, advice had been sought from an independent property management consultant. The latter had indicated that the building could be leased to a suitable tenant for a net return in excess of \$100,000 per annum, and had suggested that Victoria and the University of Toronto enter into an agreement to this end. Such an agreement would leave the matter of ownership open until the lease was terminated, provide some income for both parties, and leave open the question of the ultimate use of the building.

The President reported that, with this information in hand, a meeting had been held with Dr. Ham and Mr. Rankin on 2 March. At that time Victoria's representatives stressed the importance of keeping the Massey property under University control. It was suggested that Victoria and the University of Toronto should explore seriously making a joint venture agreement to lease the building for a period of fifteen to twenty-five years, and to share the income on an equitable basis. The University's representatives, however, were not receptive to this proposal. They stated that a potential purchaser had appeared, and that for a suitable price (approximately \$3 million) the University is prepared to sell. It was understood that in that event Victoria would receive a share of the proceeds. On the basis of the University's appraisal of the relative values of the land and the building, Victoria's share probably would be about 30% of the sale price. Our representatives noted that our appraiser's assessment of the values of the land and the building differs considerably from that presented by the University's consultant. They stressed that, if the building were sold, the determination of Victoria's share of the proceeds should be made in the light of the significant differences between

the two appraisals.

At the conclusion of the meeting the University's representatives stated that they intended to continue discussions with potential buyers and that they would consider any submission we might make. In the interval it has become apparent that as yet, the University has not secured a firm purchase offer for the building. We have told the University that we shall make a further statement to it, and have asked that we be kept informed about its moves.

In deciding on our course of action, we should recognize that the University has the right to take the initiative in this matter and that if it so wished, it could deprive Victoria of any benefit under the terms of Mrs. Treble's deed of gift. Second, although it is in our long-term interest to secure ownership of the Hassey property, it would be imprudent to sustain a net loss in order to effect this at this time. Conversely, it goes without saying that we could make excellent use of one million dollars. Thus, the Committee believes that Victoria should acquiesce in the University's attempt to sell the building and the land, provided that the sale price is not less than \$1 million and that Victoria receives an equitable share of the proceeds. This should be coupled with a firm statement that, if the University is unable to sell the property, Victoria is prepared to enter into a joint venture agreement with the University to lease the building to a suitable tenant for a period of fifteen to twenty-five years.

The Committee recommends that the President be empowered to inform the University of our position.

The members of the Board voted to approve the President's recommendation.

5. Sand Beach Road Property

The Bursar informed the Committee that the Borough of Etobicoke has agreed to purchase the remaining lots owned jointly by Trinity College and Victoria for the sum of \$1,200. Trinity College has accepted this offer. The Committee recommends that it be approved.

The Board approved the recommendation to accept the offer for the sale of the property.

There being no further business on the agenda, the meeting terminated at 6:25 p.m.


F. C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALABINI HALL, VICTORIA COLLEGE, AT 4:00 P.M., TUESDAY, MAY 29, 1979

PRESIDENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. M. Bond, Mr. R. F. K. Cousland, Mr. G. A. Fallis, Principal W. C. Pennell, President G. S. French, Professor J. E. Grant, Professor P. H. Less, Professor J. S. de J. Jackson, Principal C. L. Hayes, Rev. D. C. Lapp, Rev. W. D. Lord, Mr. D. W. McGillon, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Professor A. Rache, Miss G. P. Rogers, Mr. D. Siksay, Miss M. M. Slater, Mr. J. S. A. Turner, Mr. M. L. Whalen, Mr. J. C. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. C. Applegath, Mr. G. A. Cockburn, Mr. W. S. Teal, Professor E. P. Thompson and Mr. W. L. Wheeler.

REGENTS:

Rev. R. H. N. Davidson, Professor S. V. Fawcett, Chancellor H. M. Frye, Mr. D. G. Gardner, Professor R. C. Hutchinson, Rev. A. A. Lavis, Rev. H. M. Mills, Rev. E. M. Nickle, Mr. D. M. Pretty, Mr. R. I. Friddle, Mr. J. B. Purdy, Mr. F. A. Wansborough and Mrs. J. S. M. Wilson.

MINUTES:

The Secretary reported that the name of Mr. R. F. K. Cousland should have been included as a member of the advisory committee on the appointment of a Principal of Emmanuel College (p. 806) and stated that the Minutes would be amended to correct this omission.

The Minutes as amended were approved on motion of Mr. Turner and Mrs. Bond. Carried.

CORRESPONDENCE:

- (i) The Secretary reported the receipt of a letter from Dr. and Mrs. James Han thanking the Board of Regents for a contribution to Broadview Village in memory of their daughter Jane; and
- (ii) a letter from Mr. R. F. K. Cousland stating that the prints of photographs taken by Mr. de Visser and donated to Victoria would be available in the near future.

APPOINTMENT OF EDITOR OF VIC REPORTS:

Miss Rogers announced that the Publications Committee had appointed a new editor for Vic Reports, Mr. William B. Forbes, and he would have the responsibility for the fall issue of Vic Reports.

Miss Rogers also stated that the Publications Committee was considering selling advertising space in future issues of Vic Reports and the Committee would be pleased to receive comments on this proposed change in policy.

Mr. Lane suggested that the Publications Committee should feel free to investigate the proposal and make a recommendation to the Board for discussion at a future meeting.

PRESIDENT'S ITEMS:

The President presented the following items for the consideration of the Board:

1. Appointments

(a) Victoria University

Walter Aufrecht, B.A., B.D., M.A.

In 1976, Mr. Aufrecht was appointed as Dean of Men for a three-year term. Throughout this period he has carried out his duties in an exemplary manner. I have reason to believe that those who have worked with him strongly support his re-appointment.

I recommend and move that Walter Aufrecht be re-appointed as Dean of Men in Victoria University for a three-year term, effective 1 July, 1979. The motion was seconded by Dr. Lapp and carried.

Aida Graff, M.A., Ph.D.

In 1976, Aida Farrag was appointed as Dean of Women for a three-year

terms. Throughout this period she has carried out her duties in an exemplary manner. In addition she has secured the doctorate in Comparative Literature from the University of Toronto, and has married Professor James Graff. I have reason to believe that all those who have worked with Dr. Graff strongly support her re-appointment.

I recommend and move that Dr. Aida Graff be re-appointed as Dean of Women in Victoria University for a term of three years, effective 1 July, 1979. The motion was seconded by Mrs. Bond and carried.

(b) Emmanuel CollegeFlorence Aymong, A.T.M., L.T.C.M.

On the recommendation of Principal Fennell, I move that Mrs. F. Aymong be re-appointed as Instructor in Public Speaking (part-time) in Emmanuel College for the period 1 July, 1979 to 30 June, 1980.

The motion was seconded by Principal Fennell and carried.

C. A. S. Elliott, B.A., B.D., Ph.D.

In 1978-79, the Rev. Dr. Elliott was appointed as Field Work Adviser (part-time) in Emmanuel College. On the recommendation of Principal Fennell, I move that he be re-appointed as a lecturer (part-time) in the department of the Practice of Ministry for the period 1 July, 1979 to 30 June, 1980.

The motion was seconded by Principal Fennell and carried.

E. L. Whitehead, Ph.D.

The Rev. Dr. Whitehead has been lecturer (part-time) in Christian Ethics for two years. On the recommendation of Principal Fennell, I move that he be re-appointed as a lecturer (part-time) in Christian Ethics for the period 1 July, 1979 to 30 June, 1980.

The motion was seconded by Principal Fennell and carried.

W. M. M. Wright, B.A., B.D., F.F.C.C.O.

For some years, Mr. Wright has been lecturer (part-time) in Church Music and University Organist. On the recommendation of Principal Fennell I move that he be re-appointed as lecturer (part-time) in Church Music and University Organist for the period 1 July, 1979 to 30 June, 1980.

The motion was seconded by Principal Fennell and carried.

Ann Bartram, B.A., B.D.

The Rev. Ann Bartram is a graduate of the University of Western Ontario and Emmanuel. She has been a graduate student at St. Andrews University and is at present a candidate for the D. Min. degree at Chicago Theological College. On the recommendation of Principal Fennell I move that Ann Bartram be appointed as lecturer (part-time) in Pastoral Theology for the period 1 July, 1979 to 30 June, 1980.

The motion was seconded by Principal Fennell and carried.

(c) Victoria College(i) InstructorsGail E. Asgaard, M.A.

Since 1977, Ms. Asgaard has been one of two instructors in the Writing Workshop for Victoria College students. On the recommendation of Principal Keyes, I move that she be re-appointed as an instructor (part-time) in Victoria College for the period 1 July, 1979 to 30 June, 1980.

The motion was seconded by Principal Keyes and carried.

John Studley, B.A., Ph.D.

Since 1977, Dr. Studley has been responsible jointly with Ms. Gail Asgaard for the Victoria College Writing Workshop. On the recommendation of Principal Keyes I move that Dr. Studley be re-appointed as an instructor (part-time) in Victoria College for the period 1 July, 1979 to 30 June, 1980.

The motion was seconded by Principal Keyes and carried.

(ii) Discipline Representatives

As I noted at the February Board meeting, the functions of a discipline representative are to supervise the teaching programme in his

discipline in the college and in general to act as an intermediary between the Chairman of the Department and the discipline groups attached to the college.

French: Professor Brian Merrilees

Dr. Merrilees, a graduate of the University of Otago and Paris, has been a member of our staff since 1964. He became an associate professor in 1969. He has been Secretary of the Centre for Mediaeval Studies and Assistant to the Dean of Graduate Studies.

Dr. Merrilees' colleagues have recommended his appointment. With the concurrence of Principal Keyes, I recommend and move that Professor Merrilees be appointed Discipline Representative in French in Victoria College for two years, effective 1 July, 1979. The motion was seconded by Principal Keyes and carried.

Near Eastern studies: Professor E. J. Newell

Professor Newell has been Discipline Representative in Near Eastern Studies for the period 1977-79. With the concurrence of his colleagues and on the recommendation of Principal Keyes, I move that he be re-appointed for the 1979-80 session.

The motion was seconded by Principal Keyes and carried.

2. Leaves of AbsenceProfessor L. W. Patterson, Department of English.

Professor Patterson, who is at present the co-ordinator of our Literary Studies programme, has accepted an appointment at Johns Hopkins University in Baltimore, Maryland. To facilitate the adjustments in the programme which will be necessitated by his resignation he has suggested that it take effect on 30 June, 1980. During the 1979-80 session he wishes to retain a one-third appointment in this University, which will enable him to supervise the work in VIC 1107, the basic course in the Literary Studies programme.

Dr. Keyes and I, and the Department of English, regret very much that Professor Patterson is leaving Victoria and the University of Toronto. We are grateful that at the cost of considerable personal inconvenience he is prepared to teach part-time at Victoria next year.

With the concurrence of the Department of English and Principal Keyes, I recommend and move that Professor L. W. Patterson be granted a partial leave of absence for the period 1 July, 1979 to 30 June, 1980. It is understood that he will have a one-third appointment for this period.

The motion was seconded by Principal Keyes and carried.

In discussing the partial leave of absence for Professor Patterson, it was stated by the President that there would be a reduction in the Victoria College faculty complement resulting from Professor Patterson's resignation. Under the terms of the Memorandum of Agreement only the Chairman of a Discipline could replace faculty who leave.

REPORT OF THE BUDGET COMMITTEE.

Mrs. Bond, Chairman of the Budget Committee, reported as follows:

Mr. Chairman -

In considering the estimates for 1979-80, the Budget Committee held 7 meetings from February to May inclusive. In recommending approval of the Budget estimates for the coming year, your Committee has kept in mind the long-stated aim of reducing the operating deficit of Victoria University to zero. You will note that the estimates before you come very close to achieving this goal.

There are several factors, however, which make the picture a little less bright than would appear at first glance. If you look at the figures at the bottom of Page 1, you will see that our accumulated operating deficit will still likely be close to three million dollars at the end of the 1979-80 season. Secondly, the Trustees of the Pension Fund are dealing with the question of the past service deficiency of the fund. We shall be hearing from them, I believe, in connection with the report of the Finance and Property Committee. Thirdly, while tuition fees are being raised for next year, this does not mean any additional income for Victoria, since the amount will be taken into consideration in determining grant income. The Block Grant from the University of Toronto has been increased only in respect of salaries and utilities costs. The College Programme grant has been reduced by 34%. In addition, grants from the Church have not been increased.

On the positive side, increased enrolment in the year just past will act as a cushion if the 1979-80 enrolment declines. Increased grants for theology students have also brightened the picture somewhat.

Several major renovations were approved by the Budget Committee, but these amounts will come from the reserve fund and possibly in part from the Update Fund. They do not appear, therefore, in the operating estimates. Such items as repair of the east steps of Victoria College and the replacement of three roofs were considered essential by the Superintendent of Buildings and were given early approval so that work could commence as soon as possible. In anticipation of further such repairs in the next few years, your Committee has recommended that the amount set aside for major maintenance and renovations be increased from \$20,000 to \$30,000. (You will see this item at the bottom of Page 2.) You will notice that the amount set aside for library acquisitions has been increased from \$60,000 to \$70,000. The Librarian tells us that the extra amount will undoubtedly be absorbed by the devaluation of the dollar and by higher book prices.

Costs in every area continue to rise, but your Committee was unwilling to reduce further the level of services in Victoria University, and we are confident that the officers of this University are keeping a careful watch on expenditures. We commend them for their diligence.

Mrs. Bond then moved, seconded by Mr. McGibbon, that the budget for 1979-80 be approved as presented.

Members of the Board then discussed the budget and inquired about the projected increase in endowment income and interest earned on current funds.

In response it was stated that there had been a shift in the endowment portfolio from equities into high yield bonds which improved the annual income but it might reduce the capital appreciation of the funds in future years. It was also explained that high interest being paid on short term investments of current funds had improved the yield on surplus current funds.

The motion to approve the budget was put and carried.

The Chairman thanked Mrs. Bond and the members of the Budget Committee for their work in drawing up a budget for the coming year.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of the Chairman of the Finance and Property Committee, Dr. French gave the following report.

The Finance and Property Committee met in Room 205 at 4:00 p.m. on Thursday, May 17, 1979. The following matters were considered.

1. The Secretary reported that the Joint Committee representing the Victoria Chapter of the UTA and the University had recommended acceptance of the second part of the University of Toronto's staff housing loan policy. (The first part was approved earlier by the Board.) In effect, this would widen the terms on which Victoria University will guarantee housing loans for members of the academic staff.

It was noted that in the past, the University has not lost any money in connection with loan guarantees. Moreover, it is desirable that there should be no significant difference between the fringe benefits provided for Victoria's staff and for those employed by the University of Toronto. Thus the Committee approved the Joint Committee's recommendation.

Dr. French moved, seconded by Mr. Cousland, that this policy be adopted, effective July 1, 1979. Carried.

2. The Secretary reported that the litigation between the beneficiaries of the Billie Estate and the trustees of the Estate is continuing. The objective of this action is to secure for the beneficiaries a return from their shares of the Estate which is more in keeping with its real value than the current payments.
3. The Secretary noted that the sale of the Sand Beach Road property is nearing completion. Probably the accrued municipal taxes and legal fees will absorb the total return from the sale.
4. Mrs. Margaret Bond, the Chairman of the Budget Committee, presented the draft budget for 1979-80. The Committee agreed to recommend approval of the budget at the next Board meeting.

The Board has already dealt with the budget and noted its appreciation of the work

of Mrs. Bond and her Committee.

5. During the discussion of the Budget, Mr. Lane, on behalf of the Trustees of the Pension Fund, reported that the actuarial valuation of the past service deficiency of the Fund is \$517,600. He noted that the Trustees believe that the valuation needs revision and that in July 1979 a new valuation will be secured from the actuaries. The Trustees have concluded, however, that it would be prudent at this time to pay one-fifth of the estimated bill.

On the recommendation of the Trustees, the Committee approved an appropriation of \$122,880 from 1978-79 operating revenue to the Pension Fund. It was noted that consequently, there would be a small deficit in the 1978-79 budget year. It may be necessary later to increase the amount already appropriated for past service deficiency in the 1979-80 budget.

Dr. French moved, seconded by Mr. McGibbon, that the appropriation of \$122,880 be made to the pension fund for past service deficiency. Carried.

6. United Church Archives and the Birge-Carnegie Building

(a) The President noted that the agreement between the United Church of Canada and Victoria University by which the Archives of the Church are housed in part of the Birge-Carnegie Library provides for an annual payment of \$3,000 by the Church toward the maintenance of the Archives. This amount is to be reviewed every five years and adjusted in the light of changes in costs. In conformity with this provision of the agreement, the current maintenance costs of the Archives have been reviewed. The estimated cost in 1977-78 and 1978-79 was approximately \$12,000 in each case. This matter has been considered carefully by representatives of both parties. The Church has proposed that the payment be set at 50% of the estimated cost and that in future this figure should be adjusted annually rather than every fifth year.

The President emphasized that the Archives is a valuable asset for Victoria as well as for the Church. It is used extensively by senior scholars and graduate students. As the graduate programmes in Theology develop, doubtless the collection will be used more heavily. Certainly, although the Archives does not belong to Victoria, it contributes significantly to our prestige as a University with important research collections. Thus the President recommended that the Church's proposal be accepted, on the understanding that payment at the increased rate would be made for 1978 and thereafter. This was approved.

Dr. French moved, seconded by Dr. Fennell, that the new proposal of the United Church be approved. Carried.

(b) The President reported that the Archives urgently needs additional space for its collections. The Archives Committee has requested that consideration be given to the renovation of one floor of the Birge-Carnegie stacks for this purpose. In principle the Church is prepared to contribute toward the capital cost of such improvements and to pay a larger annual maintenance fee. This is a matter of concern to Victoria as well, for we have no satisfactory location for our archives and may need additional book storage space.

The President suggested that in the circumstances it would be useful to determine whether the old stacks could be renovated to meet the needs of the Archives and of Victoria and the estimated cost of such changes. He recommended that our architect, Mr. Brian Bancroft, be asked to prepare a feasibility study of this kind for a fee of not more than \$1,000.

This proposal was approved.

Dr. French moved, seconded by Dr. Fennell, that the appropriation be approved.

In response to an inquiry concerning the policy regarding the acceptance of material for the Archives, the President stated that the Archivist, who was well trained in the selection of archival material, was responsible for the acceptance or rejection of material offered to the Archives.

The motion was put and carried.

7. The President reported on four matters: the negotiations with the Windsor Arms Hotel, the Lillian Nassey Building, the Charles Street project and the discussions on institutional zoning.

(a) Negotiations with the Windsor Arms Hotel

Since the last Board meeting, our architect, Mr. Bancroft, has been at work on the Windsor Arms project. He has pointed out that it would be exceedingly difficult, if not impossible, to design a single building which would incorporate our needs and

those of the Windsor Arms on a satisfactory financial basis. Thus, at his suggestion we agreed that he should explore the implications of putting up two buildings - one for Victoria on the paved area and the parking lot in the vicinity of the Field House. It was understood that he would inform Mr. I. Crossman of this in order that the latter might take it into account.

Mr. Bancroft's preliminary sketches and calculations indicate that a building incorporating the facilities we wish to have could be constructed without infringing on the playing field. There would be sufficient room for landscaping on part of the existing parking lot and to replace the lost parking spaces below grade. The estimated cost of such a structure is \$1.25 million.

Mr. Bancroft understands that Mr. Crossman has submitted certain proposals to his client. Mr. Bancroft will report further to us as soon as the Windsor Arms states its position. Meanwhile, it should be noted that in the Planning Department's special study of this area, the parking question is emphasized, but there appears to be no concern about the height of the projected addition to the Hotel.

In response to questions regarding the Windsor Arms proposed expansion, the President stated that there was no indication that the owners of the Windsor Arms were proceeding with their application to the Ontario Municipal Board. The staff of the Planning Department of the City of Toronto were still waiting for the results of our consultations on parking and servicing facilities for the hotel. We do not know at this stage if the Windsor Arms is willing to consider our proposals.

(b) Lillian Massey Building

After the last Board meeting the University of Toronto was informed that Victoria would acquiesce in the sale of the Lillian Massey Building, provided the sale is concluded within six months, the price is at least \$3 million and Victoria receives an equitable share of the proceeds.

The University has replied that it is "negotiating with a suitable buyer. The buyer has asked for time to explore certain factors before submitting a firm offer. If the buyer does indeed make an offer we will inform you accordingly and it is our intention of course... that Victoria receive its fair share of the proceeds".

Dr. French reported that another letter had been received from Mr. Rankin of the University of Toronto suggesting that an agreement be reached on the sharing of the proceeds before the building is sold. The President stated that he would discuss this proposal with our appraiser and solicitor before replying to the University.

The possibility of the removal of the building was discussed. It was stated that although the building had been designated an historic building under the Ontario Heritage Act, it did not necessarily insure that it would not be demolished if sold.

The President noted that the City of Toronto planning staff had also included the Lillian Massey Building on its list of buildings that the University has been asked to maintain and there were many graduates of the University who would be interested in the continued existence of the building. Anyone purchasing the building would have to assume that there could be no change in the exterior of the building.

The terms of the trust agreement were then discussed and the value placed on the property by the two appraisers, both of whom had valued the property at more than \$3,000,000, but they differed on the value placed on the building. The Victoria appraiser valued the building at approximately \$2,000,000 and the University of Toronto appraiser stated that the building had a value of less than \$1,000,000.

The members of the Board then discussed the possibility of obtaining a benefactor who would be willing to purchase the building for Victoria, or if the University of Toronto failed to obtain a suitable purchaser, entering into an agreement with the University of Toronto to rent the property to a tenant and share the income.

It was agreed that the Property Committee should take note of this discussion in future negotiations with the University of Toronto.

(c) Charles St. Project

The Planning Department has issued two documents, namely the long-promised Special Study for the Sultan-St. Thomas area and a final zoning report for 86-98 Charles St. The latter contains the following recommendations: (1) that the site be designated R323 instead of RA 2.5.7; (ii) that notwithstanding this change, construction of a mixed commercial residential building be permitted on the site, provided that the number of units does not exceed 23, that the height does not exceed sixty feet, and that numerous other technical requirements are met. The Special Study recommends that the whole Sultan - St. Thomas area become an Area of Special Identity. The report

on rezoning appears to be consistent with the general principles enunciated in the Special Study.

Our solicitor, Mr. Douglas Stewart, has appeared before the Planning Board and has emphasized the need for action on the Victoria-Milne & Nicholls application. The Board has expressed concern at the delay, but at the insistence of Aldermen Heap and Sparrow has agreed to postpone making any recommendations until its meeting on 23 May at which time any objections will be heard.

In addition, Mr. Stewart was present on May 17th at the meeting of the Building and Development Committee. His intention was to persuade the Committee to authorize the City Solicitor to prepare a draft by-law incorporating the changes in the Central Area by-law which approval of our application would make necessary. He hopes in this way to expedite final disposition of the matter.

Mr. Stewart has been told that it is highly desirable to secure a decision on our application by the end of June. He has indicated that "with a good deal of lobbying, such doggedness and a certain amount of luck you will be rezoned on terms compatible with Mr. Bancroft's designs by the end of June".

The President reported that there had been two further developments - (1) the City solicitor's staff were endeavouring to draft a by-law for the consideration of the Executive Committee by June 14, and (2) the Planning Board had requested that the Planning Staff consider a set-back to the St. Thomas St. face of the building and a limitation on the permitted commercial uses of the building. The architects have indicated that the City Planning Staff are satisfied with the existing design of the building and will not likely propose any further changes.

B. Institutional Zoning

On May 9th, the Commissioner of Planning issued a report for consideration by the Building and Development Committee, which incorporates proposals for the implementation of the revised Central Area Institutional Policies and a related set of amendments to the Central Area By-law respecting general institutional provisions, hospitals and the Huron-Sussex area.

The Committee on Buildings and Development intended to deal with this report on May 17th, to ensure that the City is ready to meet the OMB on 9 July. Unfortunately, the Committee became bogged down on a procedural issue and agreed that after hearing objections, any decision would be left to the Executive Committee of the Council.

In large part, the proposed amendments meet the concerns expressed by the University of Toronto and the Federated Universities. There is confusion, however, between the block and lot concepts; the planners appear to be slipping back to densities based on lots. Second, the whole question of historic buildings, to which other provisions relate, is still not resolved. Victoria, for example, has had no reply to its letter of 28 March outlining the terms of a possible understanding between Victoria University and the City. Third, the City has raised the question of relating parking arrangements to the revised zoning provisions. This might involve all parties in trying to reach agreement on appropriate standards, the location of future parking garages and so forth.

In general it would appear that the basis for a new agreement between the institutions and the City exists. To resolve the matter finally, it may be necessary, however, to deal with it section by section. This in turn may require separate by-laws for each of the institutions.

The President added that the Executive Committee of the City had considered the institutional zoning on May 25. Both the University of Toronto and Victoria have reserved judgment on the proposals of the Planning Staff and it is expected that the proposed changes in zoning will go to the Ontario Municipal Board for a final decision in July.

FEES SCHEDULE FOR 1979-80

The Purser presented the attached proposed fee schedules for 1979-80 which included increases in the tuition fees of \$25 in the typical Student Union fee of \$2, and the increases in University of Toronto incidental fees approved by the Governing Council. (A copy of the schedule is attached to the Minutes in the Minute Book.)

Members of the Board discussed the relation of the Victoria fees with those of the other colleges, the adequacy of the present library fee, and whether or not the higher visa fee had been a deterrent to foreign students.

In answer to these questions it was stated that Victoria's fees were similar to St. Michael's, less than Trinity and more than University College. It did not appear

that there was any substantial reduction in the number of visa students applying for admission.

The fee schedules for Victoria and Emmanuel Colleges were approved as presented.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp, Chairman of the Residences and Services Committee, reported as follows.

Mr. Chairman -

I wish to report on behalf of the Residences and Services Committee which met on Tuesday, May 8.

The Committee received a report from the Director regarding summer residence reservations. At this time it appears that the residences will be filled for May and June and it will be necessary to keep Margaret Addison Hall open for the month of July to meet the demand for accommodation during that month. This is contrary to our practice in the past two years. The residences will be closed August 24, to all except those students in residence for the summer who will be returning for the fall term.

The Committee received the report of the Vic Pub Manager which advised that the operations and business managers of the Pub had been selected for next year. An unaudited financial statement for the period ending May 1, 1979 indicated that the Pub had completed the year with a surplus of \$220.55.

The budget for the Residences and Students Union for 1979-80 was considered in detail and a copy forwarded to all members of the Board in advance of this meeting. You will note that a deficit of \$7,000 has been budgeted for the Men's Residence operation. It is expected that recent additions to the summer reservations may reduce this deficit substantially. A deficit of \$4,000 has been forecast for the students union. The Budget Sub-committee has expressed concern over this deficit and have proposed that the operation be reviewed in the fall to try and increase Coffee Shop income. Some of the balance in the reserve account for the auxiliary enterprises, which is slightly over \$50,000, will be used to offset any deficits which may occur in these operations.

The Residences and Services Committee also considered a revision of the fee schedule and recommends: that the men's residence fee for next year be \$1,925, an increase of \$125 or 6.9%, and the women's residence fee be \$1,850, an increase of \$100 or 5.7%, and the students' union fee be \$31, an increase of \$2 or 6.9%, and these new fees have been incorporated in the budget.

Mr. Chairman, I move

that the budget for the residences and students' union for 1979-80 be approved as recommended and the fees schedules be established as proposed by your Committee.

Dr. French seconded the motion. Carried.

Your Committee received the recommendations of the Deans, which were approved by President French, for the appointment of Dons for next year. I therefore move, that the following be re-appointed as Dons in the Men's Residences for 1979-80:

Mr. Robert Snell, B.A. (North House)
Mr. William Ostrander, B.A., M.A. (Middle House)
Mr. Thomas Howley, B.Sc., M.A. (Gate House)
Mr. Brian Pel, B.A. (Byerson House)
Mr. Thomas Billard, D.S.C., B.Sc. (Science Don)

and the following new appointments -

Mr. Ralph Henry Boers, B.A., M.B.A. (South House)

Mr. Boers received his B.A. from the University of Toronto in 1976 in Economics and Mathematics, and his M.B.A. from the University of Toronto in 1978. He is presently in his first year at the University of Toronto Law School.

Mr. Lewis Eisen, B.A. (Selles House)

Mr. Eisen received his B.A. from the University of Toronto in 1974 in Linguistics. He is presently in his first year at the University of Toronto Law School.

Mr. Stephen F. Perry, B.A., B.Phil. (Caven House)

Mr. Perry received his B.A. from the University of Toronto in 1975 in Philosophy, and his B.Phil. from Oxford University in 1977 in Philosophy. He is completing his work for Doctor of Philosophy at Oxford and is in his first year at the University of Toronto Law School.

I also wish to move the re-appointment of the following as Dons in the Women's Residences for 1979-80 -

Miss Marie D'Iorio, B.Sc., M.Sc. (Senior Don)
Miss Janice Wilson, B.Sc. (5th Floor M.A.N.)
Miss Cindy Moore, B.Sc. (6th Floor M.A.N.)
Miss Laure Hunt, B.Sc. (Upper Annesley)

and the following new appointments -

Miss Leri Langford, B.A. (6th Floor M.A.N.)

Miss Langford graduated from Trent University in 1974 with an Honours B.A. in English. She has been accepted at the School of Library Science, University of Toronto

Miss Elizabeth McKinley, B.A. (Lower Annesley)

Miss McKinley graduated from the University of Waterloo in 1978 with an Honours degree in Psychology. She is currently finishing her M.A. in Clinical Psychology at York University and will be enrolling in Emmanuel College in the fall.

Miss Diane Walker, B.A. (3rd Floor M.A.N.)

Miss Walker graduated from McMaster University in 1978 with a B.A. in English. She is currently in her first year at Emmanuel College.

Miss Diane Reid, M.Sc. (3rd Floor M.A.N.)

Miss Reid received her M.Sc. in Human Nutrition from the University of Guelph in 1972. She is presently enrolled in a programme for Adult Education and Counselling at O.I.S.E.

Miss Slater seconded the motion. Carried.

The Dean of Women requested, and your Committee approved, the establishment of an honorarium of \$100 for a Music Director (similar to the appointment of the Library Curators) to assist in the training of a Women's Residence choir to carry on the choral programme that was so successfully presented at the 75th Anniversary celebrations.

President French announced that he had received the resignation of the Director of Residences and Students Union, Miss Margaret Galbraith, effective August 31, 1979, and requested that a Presidential Advisory Committee be established to recommend a successor to Miss Galbraith.

The following Advisory Committee was approved by the Residences and Services Committee -

Mr. F. C. Stokes	- Chairman
Two members of the Board	- (Miss M. M. Slater and Mr. D. G. Gardner)
Mr. M. F. Teal	- Personnel officer
Dean of Men	- Mr. W. Aufrecht
Dean of Women	- Mrs. A. Graff
President of AASCA	- Miss B. Thompson
President of Men's Residence Council	- Mr. D. Trott
One member to be appointed by YUSAC.	

The Chairman expressed to the Director of Residences and Students Union, Miss Margaret Galbraith, the appreciation of the Board for her outstanding contribution to the life of the residences during her service to Victoria University which began with her appointment as Assistant Dietitian in Snylwood in 1947; and extended to her best wishes on her forthcoming marriage and for the years to come.

Dr. Lapp then stated that plans were underway to recognize the retirement of the Director and two other staff members who were retiring in the fall.

Mr. Lane received the report and requested that it be recorded in the Minutes.

OTHER BUSINESS:

Miss Rogers announced that the Alumni of Victoria College were holding a brunch at the King Edward Hotel beginning at 11:30 a.m. on Sunday, June 3, followed by a tour of the downtown area on an early model streetcar. Mr. Turner also announced that the Alumni were sponsoring a cruise of the waterfront and Toronto Bay in the restored paddle-wheel ferry, The Trillium, on June 26 and invited members of the Board to support this alumni event.

Some members of the Board expressed concern about the appropriateness of the alumni sponsoring an event on a Sunday morning. After some discussion it was agreed that these expressions of concern by Board members should be communicated informally to the Alumni Executive.

The meeting terminated at 6:00 p.m.

F. C. Stokes, Secretary

G. D. Lane, Chairman

819

820

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALBERT HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JUNE 21, 1979

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. R. F. E. Couland, Rev. R. H. N. Davidson, Mr. G. A. Fallis, Principal W. O. Fennell, President G. S. French, Chancellor H. W. Frye, Professor F. H. Hesa, Professor R. C. Hutchinson, Professor J. R. de J. Jackson, Principal C. L. Keyes, Mr. D. W. McGillon, Rev. H. M. Mills, Mr. A. Ostry, Rev. W. F. Phipps, Mr. R. I. Priddle, Professor A. Rathé, Miss D. P. Rogers, Mr. D. Siksay, Miss M. M. Slater, Mr. J. P. A. Turner, Mr. F. A. Wasanough and Mr. M. L. Whalen; and Mrs. E. A. Cargili and Mr. F. C. Stokes, Secretaries.

As observers: Mr. C. Applegath, Mr. W. Aufrecht, Mr. J. Craig Davidson, Mr. S. Farquharson, Rev. C. D. Jay and Mr. W. L. Wheeler.

PRAYER:

The meeting opened with prayer led by Principal W. O. Fennell.

REGENTS:

Professor S. V. Fawcett, Mr. D. G. Gardner, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Mr. H. J. Simons and Mrs. J. E. M. Wilson.

MINUTES:

The Minutes of the previous meeting were approved as circulated on motion of Mr. Turner and Professor Jackson. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items of business arising from the Minutes other than those included later in the Agenda.

CORRESPONDENCE:

The Secretary reported the receipt of the following -

- 1) a letter from Mr. Fred M. Case thanking the Board for his appointment as an Honorary Member and for sending him copies of the Minutes of each Board meeting;
- 2) a letter from the President of the University of Toronto, Dr. James M. Ham, stating that Victoria would receive \$64,782 through the third distribution of the unrestricted receipts, plus \$9,158 designated for Victoria in the update campaign;
- 3) a gift of a \$10,000 Ontario Hydro bond from Mr. and Mrs. Ralph S. Mills to establish a \$5,000 capital fund for a scholarship in Pastoral Theology in Emmanuel College in honour of Mr. Mills' sister, Ruby Mills Allen. Mrs. Allen, "a Victoria graduate of 1910, is the granddaughter of the late Dr. John Shaw, a well-known Methodist clergyman of the last century, and a daughter-in-law of the late Dr. James Allen who took a prominent part in the Cobourg-Toronto Vic discussions before the move to Toronto".
The remaining \$5,000 is to be added "either to the Class of 1925 Bursary Fund or the Auger Scholarship Fund, wherever the Registrar's Committee decides the need is greater";
- 4) a letter from the Crown Trust Company, London, Ontario, advising of a bequest from the estate of the late Mrs. Elnora Evelyn Kelly Albright of \$5,000 to Victoria University and \$5,000 to Emmanuel College for student awards as described in her will. The legacy is payable following the death of four life tenants;
- 5) a letter and appraisal by Waddington, McLean Valuations Ltd. stating that the replacement cost of the silver tea service given to Dean Margaret Addison in 1931 by the Victoria College Alumnae Association and presented to Victoria by Miss Addison's niece, Mrs. E. E. Lewis, would probably cost \$7,800. The Secretary reported that the insurance broker had been advised of this gift and its value.

PRESIDENT'S ITEMS:

President French reported as follows:

1. Presentation of Portrait of the late Principal E. S. Lautenschlager
Several members of the congregation of St. Andrew's United Church in Sudbury,

821 June 21, 1979.

one of Dr. Lautenschlager's former parishes, have presented a portrait of the late Principal to Emmanuel College. I wish to move that the Board of Regents accept this very generous gift. It is understood that if it is accepted, the portrait will be hung in the Emmanuel College Library along with other portraits of former principals.

The motion was seconded by Principal Fennell and carried unanimously.

2. Appointments

Emmanuel College

Rev. Robert Smith, F.A.S.D., Th.D.

Dr. Smith is a graduate of the University of Alberta and Boston University. He was ordained in 1955 and has held a number of pastorates in Canada. At present he is minister of Eglinton United Church in Toronto.

Principal Fennell has proposed that Dr. Smith be appointed as a Lecturer (part-time) in the Department of the Practice of Ministry. I recommend and move that this appointment be made for one year effective 1 July 1979.

The motion was put and carried.

Victoria College

Dr. Kenneth Bartlett, B.A., M.A., Ph.D.

On the recommendation of Principal Keyes, I move that Dr. Kenneth Bartlett be re-appointed as a Lecturer in Victoria College for the period 1 July 1979 to 30 June 1980. Dr. Bartlett will be the co-ordinator of Vic 440Y and will do part of the teaching in this course.

The motion was seconded by Principal Keyes and carried.

Fellows

(a) Principal Keyes has recommended that the following persons be re-appointed as Fellows of Victoria College for three-year terms, effective 1 July 1979.

Donald Kerr, M.A., Ph.D.	Professor, Geography
Clifford Orwin, M.A., Ph.D.	Assistant Professor, Political Economy
Mary Winsor, M.Phil., Ph.D.	Associate Professor, History of Science
Kenneth W. McNaught, M.A., Ph.D.	Professor, History
R. J. Helmslander, M.A., Ph.D.	Associate Professor, History
F. M. Schoeffel, Ph.D.	Editor, Modern Languages, University of Toronto Press.

President French then moved, seconded by Principal Keyes, that the appointment of the Fellows as listed above be approved. Carried.

3. Promotions

Victoria College

Department of French

The Promotion Committee of the Department of French has recommended that Dr. J. A. McClelland and Dr. Brian S. Merrilees be promoted to the rank of Professor. These promotions have been approved by the Decanal Committee in the Faculty and by the Provost of the University.

A Victoria College Promotion Committee under the chairmanship of Principal Keyes has reviewed these proposals and has recommended that the Board confirm them.

John A. McClelland

Dr. McClelland graduated from Victoria in 1956, secured an M.A. from the University of Toronto in 1957 and a doctorate from the University of Chicago in 1965. He was appointed to the Victoria staff in 1964 and became an associate professor in 1969.

The Committee has testified that Dr. McClelland is an outstanding teacher, whose publications reflect a fine and original mind. He has contributed substantially to the administrative work of his department. He is "eminently worthy of promotion".

Brian S. Merrilees

Dr. Merrilees graduated from the University of Otago in 1959 and from the University of Paris in 1964. He was appointed to the Victoria College staff in 1964 and became an associate professor in 1969. From 1972 to 1974 he was asst-

ant to the team of Graduate Studies. He has been a member of the Board and of the Executive Committee of the Centre for Medieval Studies. Since 1978 he has been General Editor of Toronto Medieval Texts and Translations. He has an excellent record in teaching and in administration and has made a significant contribution to the study of French medieval literature. He too is very worthy of promotion.

President French moved, seconded by Principal Keyes, that these promotions as recommended be approved. Carried.

4. Leave of Absence

Professor Denis Bouchard, Department of French

Dr. Bouchard has been offered a position as visiting professor at the University of Grenoble for the 1979-80 academic session. The Department of French has recommended that Dr. Bouchard be granted leave to accept this appointment. Since the French academic year does not begin until October, it has been suggested that Dr. Bouchard be given leave for the period 1 October 1979 to 30 June 1980. It is understood that he will teach a graduate course here this summer.

I recommend and move that Professor Denis Bouchard be granted leave without pay for the period 1 October 1979 to 30 June 1980.

The motion was seconded by Principal Keyes. Carried.

5. Progress Reports

(a) The Charles St. Project

Since the last Board meeting the Charles St. project application has survived a meeting of the Executive Committee of the City Council and the plan itself has been modified slightly. Our solicitor and our architect are carrying on informal discussions with various aldermen to ensure that the objectives of Victoria and Milne and Nicholls Ltd. are understood.

Probably the draft by-law concerning this project will be in hand early in July. It is anticipated that the Executive Committee and the Council will consider it during that month. Our advisers still believe that the Committee and the Council will approve the joint application by Victoria and Milne and Nicholls Ltd.

In response to a question concerning the modification of the proposal, President French stated that a minor change in the West elevation has been made by the architect at the request of the City Planning staff.

(b) Institutional Zoning

In recent weeks we have had further discussions with members of the Planning staff in the hope of resolving the matters at issue between Victoria and the Planning Department. Essentially, we wish to secure a draft of the City's proposed historic sites policy, a density of 1.5 rather than 1 on Block 12 (north of Charles St.) and a reduction in the amount of open space which the City wishes to reserve on the Annesley Hall frontage. In addition, the City has asked that we agree not to alter our parking arrangements for at least six months in order not to prejudice the City's review of parking policy.

It would appear that the terms of the proposed agreement on historic sites are likely to be acceptable. Similarly, we do not intend to change our parking lots at present. The real difficulty is to reach an agreement by which the block concept is maintained and the density of Block 12 is raised to 1.5 without giving up in return an excessive amount of the Annesley frontage. We have pointed out to the Planning staff that the land in Block 12 is our own, and that this area is the only one in which we can make significant changes in the foreseeable future.

Nevertheless, they have urged very recently that, in return for densities of 1.5 and 1.5 in Blocks 12 and 13 respectively, we should designate as open space an area 65' wide on the Annesley Hall frontage and 30' wide on the Tennis Court frontage. I have been advised that we should not accept this suggestion and I so recommend. It is our intention to continue discussions with the Planning Department and if necessary to present objections to the CSM at the hearing on 9 July.

In response to an inquiry concerning the reasoning for designating historical buildings in two categories A and B, President French stated that this was a designation suggested by the City Planning staff to allow the University greater flexibility in the use of certain older buildings of less historical importance. The President also stated that the discussions with the City planners were continuing with the assistance of our solicitor.

(c) Negotiations with the Windsor Arms Hotel

Since the last Board meeting, our architect has been unable to secure any significant information about the Windsor Arms' plans from their architect, Mr. Grossman. Very recently, however, I have discussed the matter with Mr. Cross, the Windsor Arms' solicitor. He has indicated that the Windsor Arms is still assessing possible ways of using the proposed site at the northeast corner of our lands and the financial implications of various proposals. At present the Hotel is considering the construction of a four-story building with two levels of parking below grade. This would have about forty-four suites and would accommodate about one hundred cars. Mr. Cross pointed out that more parking spaces would be needed. I suggested that in principle we might not object to leasing additional underground space for this purpose. Whether in fact a building such as is being discussed would produce enough revenue to enable the Windsor Arms to lease land from us on suitable terms is not clear at this point.

Mr. Cross stated that the Windsor Arms should be able to resume discussions with us in about two weeks.

(d) Lillian Massey Building

Recently a reply has been sent to the University's latest letter in which we proposed that if the Massey building is sold, the proceeds be divided equally between the University and Victoria. We have stressed our concern about the uses of the building which a prospective purchaser might envisage, and have urged the University to provide us with the name of anyone making a specific purchase offer. We have reminded the University that we are ready to collaborate with it in keeping the Massey building within the University as a whole.

In addition, we have been investigating the possibility of securing a benefactor to purchase the building for Victoria. In this connection we have suggested to appropriate persons that the Massey building might be a suitable location for the University's proposed Institute of Advanced Studies. I hope to pursue this matter further in the near future.

Mr. Lane thanked the President for his report.

REPORT OF THE AD HOC COMMITTEE ON THE REVISION OF THE ACT

Mr. Best stated that the report of the ad hoc committee, of which he is the Chairman, had been circulated to all members of the Board before this meeting. (A copy is appended.) He drew to the attention of the members the recommendations of the Committee on pages 3 and 4 and moved that these be approved.

The motion was seconded by Mr. Manabrough.

Mr. Lane stated that the recommendations could be divided into two parts, and suggested that the Board first consider recommendations 2, 3 and 4 which deal with procedural matters.

Mr. Siksay enquired whether the responses to recommendation 3 must be consistent with the recommendations embodied in recommendation 1.

Mr. Lane stated that if the Committee concluded that the recommendations from any group were not consistent with the principles embodied in recommendation 1, the Committee would return to the Board for direction.

Members of the Board then raised the following questions.

- Q. - Have any members of the legislature been approached regarding the type of response that might be expected to a request for an amendment to the Act?
- A. - The Committee dealt with this briefly. It is hoped that the Minister of Education will present the amendment in the Legislative Assembly.
- Q. - Should we not refer to Emmanuel College as a Church-related theological college rather than a theological college of the Church?
- A. - Victoria University is a Church-related institution and Emmanuel is related to the Church through Victoria. That is the legal position but we are concerned with the reality of the relationship between Emmanuel and the Church.

The motion to deal with recommendations 2, 3 and 4 was put and carried. Mr. Lane then asked the Board to examine recommendation 1, pointing out that approval of 1 would not oblige the Committee to propose in its final report the numbers suggested in the initial report.

The members of the Board then discussed the responsibilities of the Councils of the two Colleges, their memberships, and their respective powers as defined by the Act.

The Chairman then called for a vote on recommendation 1(a). The motion was put and carried.

Mr. Lane then asked the Board to consider recommendation 1(b) in which changes in the numbers of representatives from the various constituencies on the Board are proposed.

In response to a question concerning the expectations of the Church about the position to be taken by Church representatives on the Board, Dr. Mills stated that general guidelines for the selection of representatives had been formulated by the Church. These are followed by our Nominating Committee. Furthermore, in 1974 the General Council had expressed concern regarding the changes in the Act under consideration at that time. The Church reserves the right to raise the concerns of the Church with its representatives but it does not instruct them on how they should vote on any issue. In the past the Church has been very flexible in accepting recommendations for appointment to the Board of Regents.

It was pointed out that if, as proposed, the Church's representation became 15 members to be selected by the General Council, the Church might secure more effective direct representation than it now has with 22 members of whom 6 are faculty and 4 are students. The Church would sacrifice only the potential effect of a majority in the Board.

The members then considered the rationale for the division of representation on the Board and the problems encountered by an earlier committee which recommended changes in the Act.

The motion to accept recommendation 1(b) and to send it forward as a basis of discussion was then put and carried.

The Board then considered recommendation 1(c); a motion to approve it was put and carried.

In discussing recommendation 1(d) it was agreed that this should be amended, with the second sentence to read "it is understood that this may necessitate revision of the definition of 'faculty' in the Act or granting to the Board authority to deal with this matter by a by-law". It was suggested that members of the Victoria University faculty should retain the rights inherent in their status and that Fellows might become voting members of the Victoria College Council by by-law.

The motion to approve 1(d) as amended was put and carried.

Mr. Lane called for a vote on recommendation 1(e).

The motion was carried.

Mr. Lane called for a vote on recommendation 1(f).

The motion was carried.

CRITERIA AND GUIDELINES FOR THE SELECTION OF THE PRINCIPAL OF EMMANUEL COLLEGE.

The Chairman stated that Principal Fennell and several concerned members of the Board had been requested to present their views on the criteria to be considered in selecting the next Principal for Emmanuel College. These reports had been circulated to the Board members before this meeting.

The Chairman then asked Principal Fennell and Mr. Phipps to comment on their statements. (A copy of each is appended.)

In response to a question regarding the experience of previous administrators, Dr. Fennell stated that he felt that the Principals who had been selected from the parish ministry had not been particularly comfortable in the context of the university.

Mr. Phipps requested that the criteria prepared for discussion by the group be represented should be amended as follows: (1) the particular discipline or expertise of the person should not be a decisive factor.

The Chairman then announced that he had invited Dr. C. E. Jay, the Director of the Toronto School of Theology, to attend the Board meeting and to address the Board on the role the Principal of Emmanuel College might play in the work of the T.S.T.

Dr. Jay then made the following comments.

- 1) It is important that the Principal of Emmanuel College be competent to appreciate the full range of the T.S.T. and its relationship with the University of Toronto, be at home in the University environment, and understand the academic programmes and the ethos of the College.
- 2) It is desirable to have a proven administrative competence and understand the governing structures of Victoria and the T.S.T.
- 3) If the appointment is combined with a teaching role, the person must meet recognized criteria to teach in the T.S.T. programmes.
- 4) The person selected must be committed to the ecumenical theological tradition and must be thoroughly grounded in the traditions of the United Church of Canada but must retain an openness to other traditions.

Mr. Lane thanked Dr. Jay for his contribution to the discussion.

The Board members then discussed Criterion #6 in Mr. Phipps's statement which suggests that serious consideration should be given to the selection of a woman as the next Principal.

Mrs. Bond emphasized that the committee should be concerned with selecting the best person for the appointment regardless of sex. If it is suggested that the committee should be biased towards a woman candidate, this is an insult to men.

In response it was stated that the suggestion had not been intended as an insult to anyone. In the past there were very few women candidates for the ministry. The situation has now changed in that larger numbers of women are enrolling in theology. The committee should seek actively qualified women who might be suitable candidates.

Dr. Mills stressed that the candidate for the principalship should have a demonstrated commitment to the Church as well as administrative ability.

Mr. Lane thanked those who participated in the discussion on criteria. He stated that there is no intention to adopt any specific set of criteria, and that in their future deliberations the committee selecting the Principal would take note of the matters presented and discussed today.

REPORT ON PROPOSED EMMANUEL COLLEGE FUND-RAISING CAMPAIGN:

In the absence of Mr. Hilton, the Chairman of the Committee on External Relations and Development, Dr. French reported that consideration is being given to the objectives and the financial needs of Emmanuel College. It is thought that a financial campaign should be undertaken to secure funds to meet some of these needs. At present a statement of objectives and suggestions about those to whom the appeal should be directed are being prepared for discussion by the External Relations Committee in the near future.

It is expected that a meeting of the Executive Committee of the Board will be held in July to consider the recommendations of the External Relations Committee. Mr. Craig Davidson, an active member of the United Church, has agreed to assist in the planning and implementation of a fund-raising campaign.

The Chairman invited Mr. Davidson, who was in attendance at the Board meeting, to speak.

Mr. Davidson stated that he was pleased to be asked to assist Emmanuel, in securing additional funds to improve the facilities of the College and to strengthen its academic programme.

Mr. Davidson suggested that the following steps should be taken:

1. The Board should obtain the services of a professional fund-raiser.
2. To insure success, the unqualified support of the members of the Board and everyone involved in a campaign must be obtained.

June 21, 1979.

826

Mr. Lane thanked Mr. Davidson for his assistance and enthusiastic support of the proposal.

Dr. Pennell emphasized that the Board should undertake a financial campaign as soon as possible. It would be necessary to ask the Church at national level, the conferences, and presbyteries for approval of such a campaign.

OTHER BUSINESS:

Mr. Turner stated that the Executive Committee of the Alumni of Victoria College had received a report from the undergraduate students regarding Orientation plans, and that he was impressed with the time and energy the students were putting into the Orientation Programme. The faculty should be urged to support the Programme.

Principal Keyes stated that in other years the Victoria faculty had responded well to the Orientation Programme but it had been difficult to obtain the assistance of Fellows. It is hoped that this year cross-appointed members will be more active in this Programme.

Mr. Fallis announced that the Alumni of Victoria College were sponsoring a cruise on the Trillium on Tuesday evening, June 26, and urged the Board members to support the event.

The meeting terminated at 6:45 p.m.


F. C. Stokes
Secretary


G. P. Lane
Chairman

Report of the Ad Hoc Committee on the Revision of
the Victoria University Act

At the February Board meeting it was agreed that an ad hoc Committee should be appointed "to consider a simple revision to the Victoria University Act and to report on the advisability of seeking an amendment regarding the membership of students and faculty on the governing bodies of Victoria University." The membership of the Committee was announced at the March meeting of the Board. The Committee has met on several occasions and now wishes to report as follows.

From the outset the Committee was cognizant of the fact that for some years the revision of the Act has been a matter of concern to the Board and to the Victoria community generally. The Committee recalled that some years ago provision was made for the appointment of student assessor members on the Senate and the College Councils, and for faculty and student assessor members on the Board of Regents. The members were keenly aware that in 1974 a widely representative committee recommended fundamental changes in Victoria's system of governance. Two of these recommendations - that Victoria should adopt a unicameral structure, and that the new unicameral governing body should have equal representation for the Church, alumni, faculty, and students - engendered sharp controversy in the Board and elsewhere. In the end the Board decided to put the report aside. Subsequently, however, the Board reached an understanding with the United Church whereby six faculty members and four students could be included among the Board's nominees for election to the Board by the General Council of the Church. In this way, faculty and students secured full membership on the Board. The students, however, still have assessor status in the College Councils and the Senate. Likewise, members of the University of Toronto teaching staff who have been appointed as Fellows of Victoria College have become assessor members of the College Council.

In the circumstances, the Committee readily agreed that in principle the Act should be amended to give the students full membership in the Senate and the

Councils, to enable Fellows to become full members of the Victoria College Council, and to provide for direct election of faculty and student members to the Board of Regents. The Committee concluded, however, that it would not be advisable to recommend such changes unless there was some indication that they could be proposed without rekindling the earlier debates about unicameralism and parity.

The consensus in the Committee is that the advantages of a unicameral structure remain to be demonstrated, especially in the light of the University of Toronto's experience with this arrangement, and that there is no evident enthusiasm for the adoption of this system by Victoria. Similarly, the Committee has given thoughtful consideration to ways in which the composition of the Board of Regents might be changed in order to provide direct membership for faculty and student representatives. The Committee's conclusions on this matter have been influenced by several important considerations. It was generally agreed that the total membership of the Board should not be greatly altered. To reduce the number significantly would make it difficult to maintain an effective system of committees or to provide adequate representation for various constituencies. Conversely, a substantial increase in its membership would render the Board less efficient. With this general consideration in mind, the Committee examined the relative merits of a board in which there would be equal representation for each estate or functional representation as at present. It was suggested on the one hand that, given the kind of role which the Board plays, Church, alumni, faculty, and students should be represented equally in it. Others pointed out, however, that a substantial proportion of the Board's membership should be drawn from the community in order to secure members with the kinds of experience and skills necessary for the efficient management of the University. The Committee recognized as well that, to reconstruct the board without enlarging it significantly, could deprive the United Church representatives of their long-standing majority position in the Board. It was noted that the General Council has accepted this change in the governing bodies of Mount Allison University and the University of Winnipeg. Victoria is in a rather different position, however, in that Emmanuel College is a theological college of the Church as well as a component part of Victoria University. This circumstance, and the fact that the Church has had such a

long and intimate relationship with Victoria, led the Committee to conclude that a modest reduction in the number of Church representatives in a reconstituted Board would be appropriate. Similarly, it was agreed that given the keen interest of the alumni in the University's welfare and their special understanding of its character, it would be inappropriate to consider a reduction in their representation on the Board. Faculty and students, too, it was agreed, bring valuable kinds of experience to the Board, and should be given equitable representation as separate constituencies on the Board. The consensus in the Committee is that if the Board is reconstituted at this time, it can only be by this kind of modification of its existing composition rather than general reconstruction on a new and different basis.

The Committee recognizes that, although assessor membership for students in the College Councils and the Senate enables them to exert significant influence in those bodies, they are properly dissatisfied with their secondary role at present. Second, the Memorandum of Understanding has led to the appointment of several Fellows in Victoria College, who at present cannot be granted full membership in the Council. In future, the number of Fellows may increase, which in turn suggests that the basis of membership in the Council should be altered. Third, there is certainly some unease about the arrangement with the Church whereby faculty and student members are appointed to the Board, and some concern that faculty and students are inadequately represented on the Board. The Committee's recommendations are an attempt to meet these legitimate concerns without embarking upon a fundamental reshaping of the structure and functions of the Board of Regents.

Recommendations

1. The Committee believes that it is advisable to seek revision of the Victoria University Act (1951), and so recommends, provided that the following guidelines for revision are acceptable:
 - (a) The existing system of governance consisting of Board, Senate, and Councils, and the respective powers and functions of these bodies shall remain unchanged.
 - (b) The Board of Regents shall include eight faculty and six student

members elected by and from the faculty and students respectively. To provide flexibility in the redistribution of seats, the Board may be enlarged to not more than 50 members. The Committee envisages that if these recommendations are accepted, the Board's membership could be as follows:

- 15 elected by the General Council (22 at present, of whom ten are faculty and students.)
- 4 ex officio - Chancellor, President, 2 Principals (no change)
- 8 elected by the graduates of Victoria College (no change)
- 5 elected by the alumni of Emmanuel College (no change)
- 8 faculty (6 at present)
- 6 students (4 at present)
- 3 co-opted members (4 at present)

(c) Students shall be granted full membership in the Senate, the Victoria College Council, and the Emmanuel College Council. In deciding on the numbers to be added to each body, the existing numbers of student assessors shall be taken into consideration. (At present there are: 1) student assessors in the Senate, 17 in the Victoria College Council and 6 in the Emmanuel College Council. The Senate now has 118 full members, the Victoria College Council 79, and the Emmanuel College Council 21.

(d) Faculty who hold appointments in the University of Toronto and who have been appointed as Fellows of Victoria College for a term of three years shall be granted full membership in the Victoria College Council. It is understood that this will necessitate revision of the definition of "faculty" in the Act.

(e) The Committee has noted that the Board now has representation on the Senate and the Emmanuel College Council and that this makes possible effective liaison between these bodies. The committee suggests that to foster a closer relationship between the Board and the Victoria College Council, the addition of Board representatives to the Council be considered.

(f) The Committee may make recommendations for the revision or deletion of redundant or anachronistic clauses in the Act.

2. The Committee recommends that, if the foregoing proposal is accepted in principle, the relevant parts thereof be circulated to the Senate, the Emmanuel College Council, the Victoria College Council, and VUSAC, respectively, for consideration by those bodies.

3. The Committee recommends further that it be empowered to prepare a draft set of amendments to the Act consistent with the principles embodied in one above, and taking into account the views expressed by the Senate, the College Councils, and VUSAC.

4. The Committee recommends finally that before the draft amendments are presented to the Board, the President be empowered to discuss them informally with the Secretary of the Division of Ministry, Personnel, and Education, and the Secretary of the General Council of the United Church in the hope of reaching a general understanding with the Church's representatives on the broad outlines of our proposals. It is suggested that before the Board gives final approval to a draft bill it should be submitted formally to the Division of Ministry, Personnel, and Education and through it to the Executive of the General Council of the Church.

Respectfully submitted:

F.A. Best,
Chairman.

14 June, 1979.

Criteria for Emmanuel College Principal prepared for discussion at the June meeting of the Board of Regents by Professor N. C. Hutchinson, Rev. W. D. Lord, Rev. W. F. Phipps and Mr. D. Siksay.

- (1) The particular discipline or expertise of the person should not be a decisive factor.
- (2) He/she should be a Canadian.
- (3) The candidate will hold an earned doctoral degree and be recognized in his/her field of study.
- (4) He/she will have pastoral experience or understanding of and sensitivity to the work of a pastor.
- (5) He/she will have an awareness of the various ways in which persons learn and ways to assist these various modes.
- (6) He/she will have a sense of the context which Toronto provides for theological education in an urban setting.
- (7) He/she will have a sociological understanding of the various contexts into which students will serve as ministers.
- (8) Serious consideration should be given to a woman for this position.
- (9) The candidate should be asked to state his/her view of the Church, mission, world, Bible, etc.
- (10) The candidate should be asked to state his/her understanding of the theological curriculum as it relates to the basic degree programme.
- (11) He/she should recognize the different forms of spirituality and types of theology within The United Church of Canada.

June 11, 1979.

GUIDELINES FOR THE APPOINTMENT OF A PRINCIPAL FOR EMMANUEL COLLEGE
Presented to the Search Committee May 28th, 1979

I found it to be an extraordinarily difficult task to make a simple list of appropriate criteria for the selection of a Principal for Emmanuel College. It appeared to be something like an attempt to list the virtues to be sought in the kind of woman one would like to marry. All along you sense that you will only know the right one when you see her. No doubt Dr. N. Frye was right when at the Board meeting he suggested that the committee seek the best person possible. But no doubt they were also right who suggested that the committee must at least know in what direction to be looking.

The latter of course depends very much on what the committee conceives it best for the college to be and what it thinks to be her major tasks. And these depend on a philosophy and/or theology of theological education. These are very large questions, and what complicates the answering of them is the differing kind of convictions the members of the committee, as also of the Council and governing bodies of Victoria University/Emmanuel College, have concerning them.

You have asked me to come to share with you my own convictions in these matters. I appreciate your courtesy. All I can hope to do is open up a discussion. In these introductory remarks I will be brief, looking forward to the discussion to make up somewhat for their inadequacy.

I hope it will seem imperative to you to keep in mind as guideline for

2

your search the fact that Emmanuel College is a centre of theological education within a university setting and not, somewhat more narrowly conceived, a training school for preparing candidates for the practice of a ministry more and more professionally conceived. This imperative derives from a number of considerations of which I would list the following:

- a) not to make this understanding of the college central to your thinking would be to break away from the tradition of the college from its beginning. Moreover, the tradition itself is not only a noble one; it also continues to preserve content and methodologies of theological education which possess perpetual viability;
- b) the thesis is supportable, I believe, that the best kind of education for the practice of ministry in the church can be secured when the earnest search for understanding the faith of the Christian Church takes place within a university setting, where the standards of rational rigour, intensity, and integrity do in principle, and ought always in practice, prevail;
- c) a college thus conceived will be able to continue and foster a graduate programme of theological education that will correlate with the undergraduate programme in ways mutually advantageous to faculty and students at both levels of learning;
- d) it will allow the kind of co-operation which at one time was significant in the life of Victoria University, but which does

3

not now exist to any significant extent, between the Religious Studies programme of Victoria University and our own theological endeavours.

Religious Studies need I believe not only the resources but also the challenge of a centre of theology as we conceive it here; so also is it with the University at large. There is need within the University of Toronto for centres of theological learning, which in faculty, programme and student body are comparable in every regard with every other centre of learning within the University. This is particularly so with the opportunities opened up by the new arrangements for the conjoint-degree in theology. The fact that Emmanuel College is also a community of faith, living from the graces which derive therefrom, of Christian prayer and fellowship and the study of God, will be a transcendent and not a substitute reality in our life within the university.

Now if such a view of the College, of its being and its functions, is a valid one, certain criteria for the Principalship would seem to be implicit within it:

- a) It would seem imperative that he or she should be a scholar, both by instinct and academic achievement, respected for the sensitivities, abilities and accomplishments (potential or actual) that pertain thereto;

- b) the appointee should be a person of faith, one of positive conviction, yet at the same time of enquiring openness;
- c) he or she should be a genuinely human being, culturally sensitive and informed, a respecter of persons as persons and not simply as scholars or professional performers.

with faith, culture and humanity thus wedded, it would be expected that the appointee would be, both by example and performance, a worthy leader of the community's life in all its aspects, worship, curricular and extra-curricular, and in personal relationships of every sort and in every context.

It could be regarded as important that he or she be gifted in special ways as a pastoral counsellor. But given humane sympathies and sensitivities as a sine qua non, and granted that resources for counselling will be present in colleagues and elsewhere, I would not regard this to be, however desirable otherwise, the primary criterion.

The same might be said of an appointee's expertise in the area of finance. More and more I sense it to be desirable that the Principal have some sympathy for and understanding of financial affairs. Certainly I think it will be imperative in the future to have counsellors on the Council and the Board who are representatives of Emmanuel College, with peculiar responsibilities for keeping a watching

brief on Emmanuel College fiscal affairs. On these persons a Principal might depend if he does not possess the needed talent himself.

It would be expected that the appointee be fully persona grata with the United Church; probably a member, sympathetic toward and fully active in its life and work. It is conceivable that a person not now a member of the United Church, but rather of some other denomination in the Reformed Tradition, would seriously be considered. But he or she would then be expected to be able and willing to become a member on appointment.

Finally, I learned this morning that at least one member of the committee thought that I would be helping you today to think out a job description of the principalship by telling you what the principal at present actually does. I may have failed you in that regard. But what I have done I think is much more important. For I have tried to describe a type of Principal who will be that person in all the varying roles of the office; as something of the symbol of the college, within the institution and without; as chairman or member of the committees in Emmanuel, Victoria, IST, U of T and the church, where what the college stands for and what he in his person represents will always be the underlying and most crucial factor; so also will it be in his varying roles and associations as teacher, scholar, counsellor, colleague and friend. Therefore the most basic question it seems to me is not the detail of what he does, or may do in the changing circumstances of the college's life, but rather what the college is, for what purpose it exists, and who he is who is being called to its service.

826A

VICTORIA UNIVERSITY
SALARIES, RETIRING ALLOWANCES AND PENSIONS
July 1st, 1979 to June 30, 1980

ADMINISTRATIVE STAFF

French, G. S. \$ 58,500
Stokes, F. C. 42,600
Teal, W. R. 30,575
Thompson, K. R. 29,380
Keyes, G. L. 46,675
Aufrecht, W. 19,100
Brandels, R. C. 34,850
Galbraith, Miss M. A. 24,600
Graf, Mrs. A. 19,100
Ryan, W. E. 24,850
Turner, Miss J. D. V. 14,500
Wheler, W. L. 28,660

VICTORIA COLLEGE STAFF

Baird, J. D. 29,351
Best, E. E. 41,156
Bigwood, Miss J. M. 28,300
Blustein, D. A. 28,301
Boake, J. W. 21,741
Bouchard, D. E. 37,936
Bouissac, P. A. R. 40,860
Caracallian, J. A. 31,228
Chidaïne, J. G. 34,085
Clarke, E. G. 43,305
Collins, H. S. F. 27,073
Cook, Mrs. M. E. 26,995
Davies, A. T. 28,120
de Montollin, D. P. 42,758
Eaten, J. M. 34,665
Fatqunharoon, R. H. 37,900
Fox, D. 42,576
Frye, H. N. 53,780
Gemro, C. N. 32,443
Graff, J. A. 35,170
Hamlin, C. 41,589
Harden, A. R. 27,540
Harvey, Miss E. R. 25,640
Harvey, W. R. C. 28,031
Heath, J. M. 25,827
Heas, P. H. 43,803
Hoeniger, P. D. 25,415
Honek, Miss C. M. 25,746
Hutchinson, R. C. E. 39,220
Jackson, J. R. de J. 14,885
Jeanes, R. W. 31,803
Johnston, Miss A. 40,039
Kee, K. O. 37,408
Knight, D. J. 30,069
Laine, M. 32,559
Le Huenen, R. J. 39,594
Leon, Mrs. M. M. 23,573
Lutz, R. T. 47,023
MacPherson, Miss J. 37,513
Mayer, H. L. M. 31,956
McClelland, J. A. 32,842
McLeod, W. E. 39,181
Merrilees, B. S. 33,954
Millgate, Mrs. E. J. 34,853
Parker, Mrs. D. H. 28,542
Patrick, J. W. O. 26,845
Paterson, L. W. 10,000
Perron, F. J. C. O. 30,864
Pieterama, A. 28,268
Pieterama, H. 33,765
Rathe, Mrs. A. 29,102
Reibetanz, J. H. 30,569
Revell, E. J. 36,650
Robert, Mrs. F. L. 21,294
Robson, J. M. 49,203

VICTORIA COLLEGE STAFF Cont'd

Rosenberg, A. \$ 30,222
Saddlemeyer, Miss E. A. 42,815
Secor, H. R. 32,556
Seliger, H. W. 40,094
Shaw, W. D. 37,473
Silber, C. A. 25,715
Smith, D. W. 48,523
Sparshott, F. E. 45,890
Swallow, Mrs. N. J. 26,704
Taylor, R. A. 32,655
Thornton, M. T. 28,947
Tolton, C. D. E. 32,102
Trull, J. S. 28,908
Vercollier, Mrs. C. A. 25,453
Wade, D. V. 42,333
Walker, E. A. 31,375
Warrentin, Mrs. G. T. 26,467

EMMAUEL COLLEGE STAFF

Boyce, G. W. 36,885
Demson, D. E. 29,215
Dyne, Mrs. D. 40,355
Fawcett, S. V. 41,985
Fennell, W. O. 46,000
Grant, J. W. D. 46,040
Guenther, H. O. 32,900
Jay, C. D. 28,120
Newman, D. 25,535
Wright, W. H. M. 6,435

DIETITIANS

Women's Residences
Curley, Mrs. C. E. 18,800
Hinchcliff, Miss E. 17,050
Burwash Hall
Hewson, Miss E. B. 15,768
Strand, Miss M. 13,500

LANGUAGE LABORATORY

Sellers, J. 19,830

BOOK BUREAU

Estiman, Miss J. 10,975

LIBRARY

Bodnar, Miss N. A. 11,400
Boshan, Mrs. E. H. 15,044
Bracewell, R. E. 23,888
Fink, Miss D. 14,200
Hayes, Miss L. 13,034
Laakso, Mrs. L. M. 23,262
Levva, Mrs. L. 11,817
Linder, Mrs. M. 20,410
Loung, Mrs. A. 4,750
Lymer, Mrs. L. F. 13,342
Maralewski, Mrs. I. 13,017
McGregor, Miss S. 9,500
Olliff, Miss F. 9,500
Oliver, Miss L. 12,850
Page, Miss C. E. 26,143
Reid, Miss J. M. A. 32,943

SECRETARIAL AND CLERICAL STAFF

Asher, Mrs. K. 13,065
Ault, Mrs. N. 9,620
Cargill, Mrs. M. J. 15,700

APPROVED

President

826B

SECRETARIAL AND CLERICAL STAFF Cont'd

Cowan, Miss J. O. \$ 10,400
Codrington, I. 11,831
Duncan, Mrs. G. C. 9,650
Ferguson, Mrs. J. E. 14,576
Flynn, Mrs. F. E. 16,756
Glover, Mrs. J. 13,670
Grant, Miss A. 10,508
Gunn, Mrs. J. 13,000
Hewitt, Mrs. J. 11,690
Hodgson, Mrs. D. 14,810
Isrie, Miss M. M. 13,603
Isaakiv, Miss E. R. 10,500
Marceau, Miss C. 9,700
Mekie, Miss A. 16,000
Murray, Miss M. 12,378
Scharbach, Mrs. E. L. 13,069
Stephens, Miss B. 10,792
Stroyan, Miss C. E. 15,805
Wallace, Mrs. E. L. 12,800
Waugh, Mrs. V. 11,766

BUILDINGS AND GROUNDS

Adonavicius, Mrs. M. 10,088
Arbour, L. 11,438
Brown, A. 12,833
Brown, N. 14,102
Collingswood, P. 18,242
Duncan, D. K. 12,418
Frost, G. 18,242
Gierlach, M. 12,418
Gomes, G. 18,242
Hall, M. 12,418
Hansen, C. 12,418
Hansen, Miss I. 5,044
Higgs, F. 12,834
Hooveld, P. 18,845
Hrybko, Mrs. W. 10,088
Komar, Mrs. M. 10,088
Labbanc, P. 11,438
Lobalsamo, V. 12,418
Nowak, J. 10,088
O'Donnell, Mrs. I. 12,418
Pallottino, N. 12,418
Paszynski, S. 12,418
Roncossek, W. A. 12,418
Simplicio, A. 12,418
Vandenbrink, J. 18,242

RETIRED ALLOWANCES

Apon, D. 2,187.36
Arnold, R. E. 7,652.19
Bain, Miss E. 1,182.88
Baxter, E. 154.72
Bennett, Mrs. E. 1,927.05
Blackman, C. 291.70
Chisholm, Mrs. M. 695.89
Cloutier, L. 1,541.86
Coburn, Miss K. 864.63
Cousland, K. H. 6,448.87
Cowie, Mrs. E. 1,415.23
Davenport, Miss A. 1,059.41
Dinsmore, Mrs. G. 210.60
Dobbie, R. 296.97
Eliza, Mrs. K. 825.93
Falconbridge, Miss D. 1,577.14
Fearon, Mrs. E. 591.57
Fife, Miss O. 1,187.98
Flaherty, Mrs. M. 853.65
Forsyth, Miss E. 322.81
Frye, H. N. 978.90
Claves, Miss E. 675.65
Guthrie, J. R. 938.28
Harper, E. 4,889.46

RETIRING ALLOWANCES Cont'd

Hassard, Mrs. R. \$ 1,333.57
Haworth, M. 1,712.71
Hojberg, Mrs. M. 1,485.62
Honey, Miss E. 1,401.73
Hley, Mrs. F. 786.61
Jaworski, J. 1,200.27
Jeanes, Mrs. R. W. 155.28
Jenkin, Miss R. 774.66
Joblin, Mrs. M. 55.84
Joblin, K. J. 1,060.47
Kidd, T. 1,154.91
Kuutan, Miss E. 753.73
Lacriviere, Mrs. L. 1,366.59
Le Poidevin, E. 1,208.08
Lawson, Mrs. D. 718.83
Love, C. C. 955.47
Macdonald, R. H. 186.99
MacGregor, Mrs. E. 72.11
Maldes, Mrs. H. 1,472.31
Maldes, W. 2,014.86
MacIntosh, W. 4,128.13
Maclean, K. 1,286.71
MacPhee, Mrs. A. 301.14
McMillen, Mrs. K. 2,171.52
Maynard, C. 639.82
McNerny, Mrs. H. 666.66
Miller, Mrs. M. 1,131.10
Moore, A. B. B. 1,190.26
Murakami, Mrs. Y. 260.31
Needham, Mrs. D. 2,118.42
Patrick, Mrs. M. 2,471.23
Paul, Mrs. L. 946.26
Pearson, Mrs. A. 1,250.17
Pitroese, Mrs. H. 432.81
Poutins, Mrs. E. 1,321.37
Ray, Miss M. 1,905.03
Riese, Miss L. 1,512.01
Ritchie, J. 2,736.09
Robson, Mrs. R. 97.68
Ross, A. C. N. 1,058.10
Rozbicka, Mrs. J. 485.85
Samuel, C. 1,240.72
Sarrailh, Miss H. 2,060.12
Scott, Mrs. J. 803.62
Siedlecki, P. 1,386.75
Skranstin, Mrs. M. 844.32
Smith, Mrs. E. 521.59
Staples, Mrs. R. 2,022.17
Sudmalis, Mrs. A. 300.24
Thomas, Mrs. W. 370.69
Thomson, Miss Y. 34.39
Tretchway, W. H. 5,698.31
Van Allen, Miss M. 4,091.45
Walker, D. 440.62
Wolff, M. 1,675.80
Wolff, Mrs. M. 1,226.98
Wood, J. S. 923.44
Young, Mrs. J. 395.26

PENSIONS

Cook, Miss A. L. 4,956.96
Lasserre, Mrs. 1,344.00
Matheson, Mrs. G. 1,592.40
Frazier, Mrs. V. 1,751.51
Robins, Mrs. L. 2,361.48
Robertson, H. G. 4,956.96
Sureson, Mrs. A. 2,478.48

APPROVED

President

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, SEPTEMBER 20, 1979

PRESENT:

Mr. G. D. Lane, Chairman, Mr. E. A. Best, Mrs. A. W. Bond, Mr. E. P. E. Cousland, Rev. H. N. Davidson, Professor S. V. Fawcett, Principal M. G. Fennell, President G. S. French, Chancellor H. N. Frye, Mr. D. G. Gardner, Professor F. H. Hess, Mr. J. D. Milton, Professor E. C. Hutchinson, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. W. D. Lord, Mr. D. W. McIlhenny, Rev. F. K. Nickle, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Mr. R. I. Priddle, Professor A. Rathe, Miss D. F. Rogers, Mr. D. Sikasz, Miss M. M. Slater, Mr. F. A. Mansbrough, Mr. M. L. Whalen, Mrs. J. R. M. Wilson; and Mrs. E. A. Carhill and Mr. F. C. Stokes, Secretaries.

By invitation: Mr. Craig Davidson

and as observers: Dean W. Aufrecht, Mr. D. Bastien (Editor of Vic Report), Dr. R. C. Brandeis, Mr. R. R. Farquharson, Mr. M. Gray, Miss M. Mahood, Professor A. C. M. Ross, Professor K. B. Thompson, Miss J. Webster and Mr. M. L. Wheeler.

REGRETS:

Rev. H. M. Mills and Mr. H. J. Sissons.

PRAYER:

The meeting was constituted by prayer led by the Rev. W. O. Fennell.

MINUTES:

The Minutes of the previous meeting held June 21, 1979 were approved as circulated, on motion of Mrs. Wilson and Mr. Cousland. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no matters arising from the Minutes other than those included on the Agenda.

CORRESPONDENCE:

The Secretary reported (1) the receipt of a gift of \$1,000 from Mrs. Thelma Jackson to be added to an earlier donation of \$5,000 for the purchase of works in Canadian studies. President French has acknowledged the receipt of this generous donation.

(2) The de Visser photographs have been received and now hang in Alumni Hall as a permanent addition to the art collection of Victoria University. A receipt for \$1,953.01, the cost of printing and framing the prints, has been forwarded to Mr. Cousland for transferal to the donor.

PRESIDENT'S ITEMS:

Dr. French presented the following items for the consideration of the Board.

1. Appointments

(a) Victoria University

Miss Diane L. Reid, B.Sc., M.Sc.

Members of the Board will recall that Miss Margaret Galbraith (now Mrs. Margaret Lapp) resigned earlier this year as Director of Residences and the Students' Union. In consultation with the Residences and Services Committee I appointed an advisory committee with Mr. F. C. Stokes as Chairman to assist in the selection of Mrs. Lapp's successor.

The committee recommended unanimously that Miss Diane L. Reid be appointed as Director of Residences and the Students' Union. Miss Reid graduated from Mount Allison University with the B.Sc. in Home Economics in 1963 and secured an M.Sc. in Applied Human Nutrition from the University of Guelph in 1972. She was an Assistant Professor in the Faculty of Home Economics in the University of Alberta from 1972 to 1978. From 1964 to 1969 she was a Dietitian/Food Services Officer in the Canadian Armed Forces. In this capacity she was for three years the Base Food Service Officer at the Canadian Forces Base, Zweibrücken, Germany. She has been a consultant with the Department of National Health and Welfare and other organizations. In 1978 she was given study leave by the University of Alberta to enable her to enter the Master's programme in counselling at O.I.S.E. She decided this year to resign from

September 20, 1979

the University in order to continue her graduate work. Miss Reid has been given excellent recommendations by colleagues at the University of Alberta and others. I am very pleased to recommend that she be appointed as Director of Residences and the Students' Union for an initial term of three years, effective 1 September, 1979. It is understood that she will continue her graduate work on a part-time basis, and that, if necessary, an appropriate adjustment will be made in her salary for this purpose.

Dr. French then moved, seconded by Dr. Lapp,

that the Board of Regents approve the appointment of Miss Diane L. Reid as Director of Residences and the Students' Union for an initial term of three years.

The motion was put and carried.

(b) Emmanuel College

Dr. E. J. Furcha

On the recommendation of Dr. Fennell, I recommend and move that Dr. E. J. Furcha be appointed as a tutorial assistant in Church History in the 1979-80 session. Dr. Furcha is a former member of the faculty of the Vancouver School of Theology.

The motion was seconded by Dr. Fennell. Carried.

(c) Victoria College

Fellows of Victoria College

On the recommendation of Principal Keyes, I recommend and move that the following persons be appointed as Fellows of Victoria College, for three-year terms, effective 1 July, 1979.

B. Krainer, M.S., Ph.D., Professor, Mathematics

Julia C. Ching, M.A., Ph.D., Associate Professor, Religious Studies

Nancy Denjler, M.S., Ph.D., Associate Professor, Associate Chairman, Rotary

A. E. Litherland, B.Sc., Ph.D., F.R.S.C., F.R.S., Professor, Physics

Thomas L. Fangle, A.B., Ph.D., Professor, Political Economy.

The motion was seconded by Dr. Keyes. Carried.

2. Memorandum of Agreement

Members of the Board will recall that in June 1978, a Memorandum of Agreement between the Board of Regents and the Faculty of Victoria University as represented by the Victoria Chapter of the UTA was approved by the Board and the Faculty. Articles 3, 4 and 5 of the Agreement, concerning respectively the status of librarians, promotions, and contractually limited appointments stipulated that as soon as agreement on these matters had been reached by the University of Toronto and the UTA, the Board and the Chapter would begin negotiations on them.

In the interval, the University of Toronto and the UTA have entered into supplementary agreements on these matters. The Board's negotiating group, using these as guidelines, have had extensive discussions with a group representing the Victoria Chapter of the UTA, in which mutually acceptable policies with respect to contractually limited term appointments, promotions and librarians have been formulated. These will constitute respectively, sections VII of Appendix A of the Agreement, Appendix E, and Appendix F. In addition, Appendix G; Maternity Leave has been drafted to amplify and clarify the intent of Article 8; Maternity Leave and Child Care Leave.

These statements have been presented to the faculty and librarians of Victoria University in a referendum conducted this summer. 95 to 97% of those who voted in the referendum were in favour of the inclusion of these policies in the Agreement. With the concurrence of our advisory committee, I now recommend that Appendix A, VII, Appendix E, Appendix F, and Appendix G, be approved for inclusion in the Memorandum of Agreement.

Before I present motions for consideration by the Board, I should like to make some comments about the character and implications of the policies embodied in these documents.

(1) Appendix A VII: Contractually Limited Term Appointments

Essentially this statement defines the terms on which short-term, non-tenure-stream appointments may be made. It is generally consistent with the policy adopted by the University of Toronto. It should be noted in particular that

the intention of this document is to discourage the making of term appointments except to meet temporary and specific needs. The Faculty Association believes that normally appointments should be probationary or tenured.

(iii) Appendix E: Policy and Procedures Governing Promotions in Victoria University

The policy and procedures outlined in this document conform very closely to those adopted by the University of Toronto and are largely our elaboration of the policy and procedures followed at Victoria in recent years. It is assumed in this statement that the University departments in the former "colleges" subjects will continue to exist, that most existing employment contracts will not be transferred to the University of Toronto and that Victoria University will be able in future to make new appointments in both colleges. Thus, provision has been made for the integration of the promotion procedures for Victoria College staff with those of the Departments and the University of Toronto. Effective operation of this system will be dependent on the approval and co-operation of the Dean. We believe, however, that he will be willing to make the necessary adjustments.

(iii) Appendix F: Policies for Librarians

This statement is adapted from the University of Toronto's document entitled Policies for Librarians. Essentially it defines the terms under which professional librarians are appointed, and their conditions of work. The most significant element in this statement is the provision for granting regular status, that is a full-time appointment which the University has relinquished the freedom to terminate except under specified conditions. These are defined in section 26, and the dismissal procedure is described in section 27.

Doubtless some will conclude that given the small number of librarians on our staff, this set of policies and procedures is excessively elaborate. Experience in other institutions suggests, however, that it is useful for the institution and the individual to act in conformity with well-defined and known rules. More importantly, it could be argued that to accord librarians the protection of policies and procedures analogous to those established for the teaching staff is not consistent with the differences in the functions and responsibilities of the two groups. But the admission of librarians some years ago to Faculty Associations has led them to assume that they have similar status to faculty members, and has persuaded the latter that it would be invidious not to establish for librarians policies and procedures akin to those which have been secured by the academic staff. Moreover, in dealing with librarians as well as with faculty, we cannot ignore the closeness of the relationships between the University and the Federated Universities. In practice it is difficult to make a convincing case for not accepting the substance of the University's policies in this area. Thus, our advisory committee concluded in the end that a simplified version of the University's policy statement should be accepted.

(iv) Appendix G: Maternity Leave

Article 8 of the original Agreement stipulates that Victoria will "honour the terms of the agreement reached by the University of Toronto and the University of Toronto Faculty Association respecting maternity and child care leaves". Appendix G is an adaptation of the University's policy statement. The policy enunciated is identical with that which has been accepted and applied by the University of Toronto.

Dr. French then moved, that Appendix A.VII be approved for inclusion in the Memorandum of Agreement. The motion was seconded by Mr. Wansborough. Carried.

Dr. French moved, that Appendix E be approved and included with the Memorandum of Agreement.

In discussing the motion, Mr. Sikay expressed concern over the lack of opportunity for direct input from students on decisions on promotions. Mr. Lane reviewed Section 27 pointing out that the Board, on which students are represented, has an opportunity to comment on recommendations for promotion.

Mr. Phipps commented that there was no clear cut course evaluation technique provided for in the addendum.

The motion to adopt Appendix E was put and carried.

Dr. French moved, seconded by Dr. Keyes, that Appendix F - Policy for Librarians - be adopted in the form presented.

The motion was put and carried.

Dr. French moved, seconded by Dr. Fennell, that Appendix G re: Maternity Leave be adopted.

The motion was put and carried.

Mr. Lane, on behalf of the Board, thanked Mr. McGillibon, Principal Fennell and Principal Keyes, the members of the negotiating committee, for the time they spent in the preparation and discussion of the Memorandum of Agreement.

Dr. French expressed the appreciation of the members of the Board of the Advisory Committee for their assistance in the preparation of the document for the Board.

3. Memorandum of Understanding

The Review Committee, which is charged with recommending appropriate changes in the Memorandum of Understanding, is now preparing a revised draft of this agreement. In so doing, the Committee will take into account the preliminary report issued earlier this year and the decisions which the Faculty is expected to make concerning the recommendations in the Kelly Report on the undergraduate curriculum. It is hoped that the Faculty will accept some kind of breadth requirement for all students and that the Colleges will be permitted to play a major part in implementing this decision. If this step is not taken, it will be extremely difficult to develop a wholly effective long-term role for the colleges in the Faculty.

I anticipate that the deliberations of the Review Committee on College programmes and appointments will be very difficult. Despite the positive tone of the preliminary report, the opinion still persists in the Committee and in the departments that the Colleges are intent upon diverting the time and attention of the teaching staff from their proper functions. In reality, the Colleges wish to increase the range and amount of teaching by members of the departments in the Colleges to the material advantage of departments, students and the Colleges. Similarly, faced with declining numbers of staff, the departments are persuaded that the Colleges should not be allowed to have substantial staff complements. Clearly the Colleges need to retain or secure adequate numbers of Fellows who will have a long-term association with them. But, the colleges are not suggesting that their Fellows should break their departmental ties; rather it is hoped that Fellows will play a broader part in the total educational and social life of the Faculty than they would simply as members of departments.

Finally, I have initiated discussions with the Provost of Trinity and the President of St. Michael's concerning the revision of the financial terms of the Memorandum. We hope to formulate a mutually acceptable list of proposals to be used as the basis for negotiations with the President of the University. I shall consult with our advisory committee in this connection. It should be noted as well that it may be impossible to complete these discussions before December 1979; and that consequently, we may be asked to extend the existing financial provisions of the Memorandum into the 1980-81 budget year.

REPORT OF THE COMMITTEE ON EXTERNAL RELATIONS AND DEVELOPMENT:

The following report was forwarded to the members of the Board in advance of the meeting, a copy of which is attached to the Minutes.

The Emmanuel College Financial Campaign

1. Background

At a recent meeting of the Council of Emmanuel College the following motion was presented and approved:

"That the Council recommend to the Board of Regents that the Board should undertake to organize a financial campaign on behalf of Emmanuel College, seeking at once the permission of the appropriate Church courts. The Council was asked to authorize the Executive Committee to co-operate with the Board in setting up a campaign committee under an appropriate chairman, and that this committee, in consultation with the Executive Committee, should be responsible for setting a financial goal for the campaign, and establishing appropriate priorities to be set ... in the campaign ..."

(From the Minutes of the Emmanuel College Council, May 3, 1979)

Subsequently, a small ad hoc committee comprised of President G. S. French, Principal W. O. Fennell, Mr. G. Lane, Mr. J. D. Hilton, Mr. F. C. Stokes, Mr. W. L. Wheeler, and Mr. Craig Davidson, met to consider how to proceed with or such a campaign to the Board. The suggestions formulated by this committee were presented to the Committee on External Relations and Development. The Committee has prepared the following statement for consideration by the Board.

For some time Emmanuel College in its Faculty Committee, the Planning Advisory Committee, the Executive Committee of the Council and indeed in the Council itself, has been giving careful consideration to the long-term academic and financial needs of the College. As has been indicated, the Council has formally recorded its urgent sense of need for funds in support of the College's work beyond what the Board of Regents now has, or in the future is likely to have, for the purpose.

From 1928 to 1969, Emmanuel College functioned largely as a theological college within Victoria University. As such it was obliged to provide for all the academic needs of students in the first degree programme, the largest group in the College. The establishment of the Toronto School of Theology in 1969, of which Emmanuel is a full member, has altered the position of the College significantly. The TST was intended to strengthen the academic resources and programmes of its members by enabling students to take courses in any of the seven theological colleges and to use the libraries of those colleges. At the same time it was hoped that by pooling the teaching staffs of the colleges it would be possible to make more efficient use of their diverse talents. Moreover, the formation of the TST enabled the colleges to enlarge their graduate programmes, a move which was promoted vigorously by Emmanuel College. The Faculty of the latter assumed from the outset that the College should be a focal point in the TST for graduate teaching and research in the reformed tradition.

Clearly the TST has been a success. The faculties of the colleges have been grouped in departments and their teaching programmes have been co-ordinated. In each college the students take a significant portion of their work in other colleges. The graduate programme has been organized carefully, and recently has been enlarged with the establishment of the Doctor of Ministry programme. Enrolments at the first degree and the advanced degree levels have increased substantially; this, in combination with some reduction in overall faculty size, has resulted in a gradual increase in the staff-student ratio. The management of such a complex body has imposed heavy administrative burdens on many faculty members. Not surprisingly those who expected that the establishment of the TST would lead to a marked decrease in the number of teaching staff have been disappointed.

In Emmanuel the student body has increased from a total full-time enrolment in basic and advanced degree programmes of 64 in 1968-69 to 132 in 1978-79. Part-time enrolment at the basic degree level was 7 in 1968-69 and 30 in 1978-79; part-time advanced degree enrolment was 50 in 1978-79. At the same time there has been a decrease in faculty strength from a full-time faculty of 13 in 1968-69 to 9 in 1978-79. Of the nine full-time faculty, six have administrative titles as principal, Director of TST, Director of Graduate Studies, Director of MRE, Director of Field Education, and Registrar. Every member of the faculty is involved in demanding amounts of essential committee work in Emmanuel, Victoria, the TST, the national church and the Association of Theological Schools.

The gradual deterioration of faculty strength in the face of ever-increasing numbers of students in Emmanuel College has been noted by TST, without naming the College as such. For instance, in one College of TST there is a ratio of 6.9 students per faculty member, in Emmanuel College the ratio is 23.5, the highest of any school. Similarly, in comparison with the general average of 14 students per faculty member in the accredited schools in the Association of Theological Schools, Emmanuel College is seriously out of line. Moreover, there is no indication that enrolment is likely to decline in future. Equally significant is the fact that Emmanuel, which took the lead some years ago in promoting the development of graduate teaching in the Toronto theological colleges, is now hard pressed to play its full part in what is likely to become an increasingly important aspect of the TST's total programme. The balance of forces within the TST suggests that Emmanuel still has a very important role to play in graduate teaching and research in the reformed tradition.

Victoria University and Emmanuel College have an obligation to the TST and to the United Church to respond constructively to the growing and changing needs of the college. Recently the number of part-time teaching staff has been increased, largely to provide instruction in the important area of the Practice of Ministry. The pressure of numbers remains, however, as does the need to augment faculty strength in homiletics, historical-theology, philosophy of religion, and biblical interpretation. Thus the Faculty and the Council are persuaded that three to four full-time members should be added to the teaching staff. These additional persons would share in alleviating current teaching and student-direction responsibilities,

and the necessary committee work, and their academic fields, if rightly chosen, would enable the College to offer instruction in areas not now adequately covered in the TST or the College. Moreover, it should be possible to secure in this way one or more productive research scholars and to enable some already on the staff to devote more time to research and writing.

The Council believes that additional funds are needed also for purposes of library development, renovations and structural changes in the College building, and student aid. In this connection, first priority should be given to student aid in the form of bursaries, scholarships, and fellowships. At present many M.Div. candidates find it very difficult to do high quality work because of the burden of part-time work to support themselves and their families. Similarly, more graduate scholarships should be offered, and post-doctoral fellowships should be made available. A limited number of the latter for example would provide more teaching strength for the College and foster the development of a larger group of persons qualified for teaching appointments in Emmanuel and other Canadian theological colleges. Some members believe also that it would be advisable to anticipate variations of a potentially damaging sort in the various kinds of support at present given to the College by church and government. A financial campaign to increase income on a continuing basis as a hedge against such an eventuality seems to them appropriate. It is thought that such a campaign, addressed to the congregations of the Church, would be an ideal way of raising their consciousness of Emmanuel's existence and work, as well as challenging them for support.

2. Comment and Recommendation

(a) The Committee has reviewed, at some length, the Emmanuel College Council's reasons for proposing a financial campaign. The Committee recognizes first, that it is difficult to formulate a wholly effective quantitative case in support of a larger teaching staff and that, in particular, conclusions based on statistical evidence such as staff-student ratios are not always convincing. Nevertheless, it should be stressed that Emmanuel College is the largest theological college in the United Church of Canada and that as such it plays a central role in the life of the Church. Similarly, it is the second largest college in the Toronto School of Theology and by virtue of its size is the principal embodiment of the reformed tradition in that body. Growth in student numbers and in the enrolment of the reformed responsibilities of the faculty have deprived Emmanuel of the full benefit of the more efficient use of teaching staff resulting from the formation of the TST. The Emmanuel faculty are now bearing burdens which are excessive and which clearly are relatively heavier than those borne by their colleagues in the TST and in other United Church colleges. On the other hand, Emmanuel has a great potential role to play as a centre for outstanding education at the first degree level and for graduate education and scholarship. To ease existing pressures and to enrich the teaching and research activities of the College the full-time faculty should be increased.

Second, the Committee is persuaded that a high priority should be assigned to the provision of greater financial support for students in the various degree programmes and of funding for a limited number of post-doctoral fellowships. Students in the M.Div. and graduate programmes should be enabled as far as possible, to concentrate on achieving standards of excellence which will enhance the influence of Emmanuel's graduates in the life and work of the Church. Similarly, the programmes of the College could be strengthened through the provision of post-doctoral fellowships for outstanding young scholars. Given the relatively small number of theological faculty in Canada, not all of them would find teaching positions elsewhere, but their presence would be a source of strength to Emmanuel and the Church at large.

(b) Recommendations

As has been indicated, the Committee believes that the full-time faculty of Emmanuel should be enlarged by three or four new appointments and that the amount of financial assistance available for scholarships and fellowships should be increased substantially. Given the financial constraints faced by Victoria University and the fact that government and church grants may not rise as rapidly as costs, the necessary funds should be secured through a financial campaign.

(i) The Committee recommends that the objective of the campaign should be to secure \$1,500,000 in additional funding, or its equivalent, that is a net increase in income of approximately \$150,000 per annum. This amount should be sought for specific purposes, such as to provide for the salary and fringe benefits of three or four designated appointments, in fields not now covered adequately in Emmanuel College, and for student aid in the form of bursaries, scholarships, and fellowships. (For example, the minimum amount needed to support a new faculty appointment is \$30,000.00 per year. Four such additions would represent an initial annual expenditure of \$120,000.1) \$30,000 could provide an additional \$10,000 for bursaries and for four or more scholarships and fellowships.

(iii) If the foregoing recommendation is accepted in principle, we propose that a Campaign Committee, broadly representative of Victoria University, the College and the Church, be appointed with Mr. Craig Davidson as Chairman. As an active layman in the Church, a devoted alumnus of Victoria, and a strong friend of Emmanuel, Mr. Davidson will bring to the direction of the Campaign diverse talents and deep commitment.

(iii) The Committee recommends that Mr. Davidson, in consultation with the President, Mr. Dennis Lane and Principal Fennell be empowered to nominate the members of the Campaign Committee for approval by the Board.

(iv) The Committee recommends that the Campaign Committee be requested to prepare a detailed plan for the conduct of the Campaign and that it be empowered to report directly to the Board with respect to its plans and their implementation. It is understood that the Committee will include in its recommendations a request for funds to cover necessary expenditures for printing and other items.

(v) The Campaign should be directed primarily to the congregations of the four conferences with which Emmanuel is related most closely - London, Hamilton, Toronto and Manitow, and to the alumni of the College throughout Canada. In so doing, it will be important to stress that Emmanuel serves the whole Canadian Church but it should be recognized that outside the four conferences, regional loyalties to other institutions will limit the effectiveness of such an appeal.

(vi) It is suggested that the Campaign should be conducted over a relatively short period and that it should be timed to enable congregations, presbyteries and conferences to take it into account in their financial planning for 1981. Since congregations in particular construct their budgets in the September-December period, ideally the Campaign should be launched in the period January-June 1980.

(vii) We recommend finally, that the President, in consultation with Mr. Lane, Principal Fennell and Mr. Davidson, be empowered to seek permission from appropriate authorities in the United Church of Canada to conduct a campaign in designated conferences, presbyteries and congregations and to solicit support from individuals throughout the Church.

Dr. French then reviewed the report and drew to the attention of the Board the seven recommendations.

The President then moved, seconded by Mr. Hilton,

that the report and its recommendations be approved.

Principal Fennell then spoke of the growing demands on the faculty, the result of a substantial increase in the enrolment in Emmanuel College and also the result of a 300% increase in the enrolment in the Toronto School of Theology which increased the teaching responsibilities of the Emmanuel faculty, and the need for additional financial support to increase the teaching staff.

Other members of the Board raised questions concerning the approval of funds for a campaign, the financial goal of such a campaign, and the relationship with the programs now being conducted by the conferences of the United Church to which the appeal would be directed.

Dr. Davidson stressed the necessity for deconstructing what the financial needs of Emmanuel are and how the money is proposed to be spent to improve the programme of the College.

The motion was put and carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Best, Chairman of the Nominating Committee, reported as follows.
Mr. Chairman -

The Nominating Committee met on Tuesday, September 18. At that time your Committee was advised that four members of the Board, all appointees of the United Church of Canada, had indicated that they wished to resign from the Board of Regents. Those resigning effective immediately are

Mr. Gary Boratto, a former student of Emmanuel College
Miss Anne Beattie, a former student of Emmanuel College
Mr. Adam Ostry, a former student of Victoria College
Professor John R. Grant, who retired June 30, 1979 from the
Department of Classics, Victoria College.

Your Committee received a recommendation from VUSAC and recommends to the Board that Mr. Rob Farquharson, a student in Victoria College, and Miss Susan Miller, a student in Emmanuel College, be nominees to the United Church of Canada for appointment as members of the Board of Regents.

A recommendation was received from the Victoria College Council proposing Professor R. H. Farquharson, a member of the Department of German, Victoria College, for consideration by the Board as a nominee to the United Church of Canada for membership on the Board of Regents. This recommendation was also approved by your Committee.

Mr. Chairman, I wish to move

that these three nominees be approved by the Board of Regents and submitted to the United Church of Canada for consideration as Church appointments to the Board of Regents.

The motion was seconded by Mr. Whalen. Carried.

Your Committee was advised that VUSAC will be conducting an election to select a fourth student as its recommended nominee for Board membership in the United Church category. In order to avoid delay in making this appointment, I move

that your Nominating Committee be empowered to receive the recommendation of VUSAC following the election and if acceptable, forward the name of the nominee to the United Church of Canada.

The motion was seconded by Mr. Siksay. Carried.

Finally, Mr. Chairman, your Committee proposed and I so move

that Mr. Henry F. Langford, O.C., B.A., and Mr. Leopold Macaulay, O.C., B.A., both former Chairmen of the Board of Regents who have given many years of distinguished service to Victoria University, be appointed Honorary Members of the Board.

The motion was seconded by Dr. French. Carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of Mr. Sissons, President French presented the report on behalf of the Finance and Property Committee.

Mr. Chairman -

The Finance and Property Committee met on Thursday, 13 September. The following matters were considered by the Committee.

- The President reported that our architect, Mr. Brian Bancroft, has submitted a preliminary report on the estimated costs of renovating the stack section of the Birge-Carnegie Library. In the course of his investigation Mr. Bancroft discovered that the stonework around the inside frames of some windows is crumbling badly. He has indicated that until the cost implications of stopping this process of deterioration are assessed, it is impossible to provide a firm estimate of the total cost of renovating this section of the library. The fee for receiving expert advice on this matter will be approximately \$1,000.

The Committee approved an appropriation of not more than \$1,000 for this purpose.

Dr. French moved approval of this appropriation. Agreed.

- The Bureau requested first, that the free tuition allowed to admission scholarship winners be adjusted to relate directly to the tuition charged in the academic year 1979-80 for a full-time student taking five courses.

The Committee approved this request and recommends to the Board that the free tuition for scholarship winners be now set at \$710.

Dr. French moved, seconded by Mr. Cousland, that this request be approved.

Carried.

Secondly, the Committee also agreed to recommend that the maximum student loan provided by the Victoria Student Loan Programme be \$500 (from the former limit of \$250), and also that the interest rate on loans overdue by more than three months be established at 1% per month. (The rate now charged on unpaid tuition balance.)

Dr. French moved, seconded by Mr. Cousland, that this request be approved.

Carried.

3. Discussions with the Windsor Arms Hotel

The President reported that the Windsor Arms Hotel has not completed its study of the financial feasibility of building the proposed twenty-storey addition to the Hotel. Until this internal matter has been resolved, the Hotel is unable to pursue its negotiations with us about the possible rental of part of our lands for additional facilities. There is no indication that the Hotel is requesting action by the City on its rezoning application.

4. Charles St. Project

The President reported that there has been a further delay in securing the City's approval for a specific amendment to the Central Area by-law which would enable Victoria and Milne and Nicholls Ltd. to proceed in some way with the Charles St. project. We have been assured, however, that the draft by-law will be considered by the Committee on Buildings and Development on 20 September. If it is approved by the Committee and the Council, then objections will be heard again before the by-law or an amended version of it is considered finally by those bodies.

Clearly, it will be some weeks before a final decision on this application is reached. It is expected that there will be renewed efforts to impose further restrictions on the possible commercial uses of the proposed building. Apparently however, those who wish to block approval of this project are in the minority.

5. Institutional Zoning

The President stated that during the summer our representatives had reached agreement with the Planning staff and the City Council on the detailed application of the provisions of the Central Area Zoning By-law to Victoria University. He tabled an agreement between the City and Victoria with respect to historic buildings, and a draft by-law respecting Victoria lands, both of which have been approved in principle by the City.

The City has agreed first, that Victoria's lands will be designated as two blocks: Block A, north of Charles St., and Block B, south of Charles St., and that the boundaries of these blocks will be as defined in earlier negotiations. (Block A includes all our lands, north of Charles St., up to and including 110 Charles St., the Field House and the Gymnasium. Block B includes all the lands west of a line drawn immediately behind the Men's Residences.) The allowable densities on these will be 1.5 and 1.3 respectively, which means in practice that we can add up to 190,000 square feet of buildings on Block A and 136,000 square feet on Block B, a more generous provision than was envisaged originally by the City. Second, we have agreed to designate as common outdoor space, i.e., green space, the quadrangle between the Residences, Victoria College and the library, the area west of Emmanuel and the Birge-Carnegie Library south to St. Michael's College, and a strip thirty feet in depth from Charles St., north to the Lillian Massey Building. Again, it should be noted that the City wished to designate a much larger area in front of Annesley Hall. Third, we have accepted in principle an historic buildings agreement by which we are committed to retain Victoria College, the Birge-Carnegie Library, Emmanuel College, Burwash Hall and the Men's Residences for at least twenty years. If one of these buildings becomes unbound structurally or the cost of maintenance becomes unreasonable, Victoria may request permission to demolish it. If the City judges the case made by the University to be unreasonable, the matter is to be submitted to arbitration. The agreement stipulates also that the Lillian Massey Building shall be in the same category of those named above to the extent that Victoria has an interest in it. Finally, Annesley Hall is listed under Schedule B of the Agreement, which stipulates that if during the next twenty years Victoria should wish to redevelop or remove the building, it must give sixty days' notice of its intention and its reasons for wishing to do so.

Similar agreements are being made between the City, St. Michael's College and Byersson. The University of Toronto has not made an agreement on historic buildings, and consequently its lands will be zoned in lots, rather than blocks.

The President stressed that although the historic buildings agreement and the designation of common outdoor spaces impose certain limits on our ability to use our lands and buildings, we have made substantial gains in higher allowable densities and through the acceptance by the City of the block concept. Our counsel, Mr. F. S. Mills, Q.C., has recommended that the Agreement be approved in principle, "subject to such amendments as may be deemed necessary or advisable by the President, Burar and Counsel".

The Committee approved this recommendation.

Dr. French moved that

the Board approve the recommendation and that the appropriate officers be empowered to act for the Board.

The motion was seconded by Professor Hess and carried.

6. The Lillian Massey Building

The President reported that the University of Toronto has received a firm offer to purchase the Lillian Massey Building, and that it has until 3 November to make a decision on this proposal. In our continuing discussions with the University, we have stressed again that Victoria and the University should explore ways of making effective academic use of the building, and that Victoria's assessment of the relative values of the land and the building has not changed. The University has not responded positively on either score, but its representatives have indicated that, if Victoria were interested in purchasing the land, possibly appropriate terms could be arranged.

The President recommended and the Committee agreed, that our negotiating group should give detailed consideration to the implications of the possible purchase of the Massey building site, a step which would entail acquisition of the building. It is understood that this step will be contemplated only on condition that Victoria would not incur a serious short-term loss and would secure a long-term benefit from this acquisition.

In discussing the sale of the Lillian Massey Building, it was reported that the University of Toronto had received an offer of \$1,100,000 for the Building but that the conditions attached to the offer, in the opinion of Victoria's negotiating group, made it unacceptable.

Mr. Lane stated that Victoria's committee was seeking a tenant for the building that would provide sufficient revenue to finance the purchase of the land upon which the Lillian Massey Building is located without requiring Victoria to invest its limited endowment funds.

7. The Committee agreed that Room 18B in Victoria College should be rented effective 1 September to the Ontario Historical Studies Series for its secretariat. The President is Editor-in-chief of the Series.

Mr. Couland moved, seconded by Mr. Lord, that this action be approved.

The motion was put and carried with the President abstaining.

OTHER BUSINESS:

Mrs. Wilson drew to the attention of the Board members that the Garden Club in co-operation with the Toronto School of Theology would be holding a flower festival in six College Chapels on the Toronto campus on September 28, 29 and 30. The Emmanuel College Chapel would be one of the Chapels to be decorated by the Garden Club members.

The meeting terminated at 6:20 p.m.

F. C. Stokes
F. C. Stokes
Secretary

G. Lane
G. Lane
Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, OCTOBER 18, 1979 AND FOLLOWING DINNER IN THE SENIOR COMMON ROOM OF BURNHAM HALL.

PRESIDENT:

Mr. G. D. Lane, Chairman, Mrs. A. W. Bond, Mr. R. F. E. Cousland, Rev. R.H.M. Davidson, Mr. G. A. Fallis, Professor R. H. Farquharson, Mr. R. S. Farquharson, Professor S. V. Fawcett, Principal M. O. Fennell, President G. S. French, Chancellor H. N. Frye, Professor P. H. Hess, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. H. E. Langford, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Mr. D. W. McGibbon, Mrs. S. Miller, Rev. H. M. Mills, Rev. W. F. Phillips, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Professor A. Rathe, Miss D. P. Rogers, Mr. D. Sikany, Mr. H. J. Sissons, Miss M. M. Slater, Mr. D. Trott, Mr. J. P. A. Turner, Mr. F. A. Wansborough, Mrs. J. R. M. Wilson and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

By invitation: Dean W. Aufrecht, Dr. R. C. Brandeis, Professor J. M. Estes, Dean A. Graff, Professor J. W. Grant, Professor F. R. Thompson and Mr. M. L. Wheeler, Administrative Officers of Victoria University, and Mr. D. G. Batten, Editor of Vic Report, Mr. W. B. Teal, Chief Accountant, and Mr. W. H. Hurdle representing the auditors, Allen, Miles, Fox & Johnston.

PRAYER:

The meeting was opened with prayer led by Dr. A. A. Lavis.

REGRETS:

The Secretary reported the following members had sent their regrets at their inability to be in attendance.

Mr. R.A. Best, Mr. D. G. Gardner, Mr. J. D. Hilton, Professor R. C. Hutchinson, Rev. W. D. Lord, Rev. R. N. Nickle, Mr. R. I. Priddle, Mr. J. B. Purdy, Mr. W. L. Whalen and Mr. J. C. Wilson.

IN MEMORIAM: The late Miss Mary M. Van Allen

Mrs. Bond presented the following In Memoriam and moved that it be inscribed in the Minutes.

Miss Mary Van Allen, a longtime member of the Victoria University administrative staff, died on October 5, the result of an accident in her home in Morrisburg.

Miss Van Allen, a descendant of United Empire Loyalists, was raised on Cryslar's Farm on the St. Lawrence River, a noted landmark in Canadian history, and her early home has been restored in Upper Canada Village as Willard's Hotel.

She followed her sister, Blanche, to Victoria, graduating in Household Economics in 1926. Upon graduation she was appointed Dietitian of Wymwood, then the beautiful former home of E. R. Wood at 84 Queens Park Drive (now known as Falconer Hall). In 1941 she succeeded Miss Jessie Elliott as Dietitian of Annesley Hall and served in that capacity until she was appointed Warden of the Women's Residences and Students' Union in 1947.

During the planning stages of both the new Wymwood and Margaret Addison Hall, Mary Van Allen's special skills and sense of pleasing decor were of invaluable assistance. Her quiet and friendly personality was incorporated into the character of our Union and women's residences.

Mary Van Allen elected to take early retirement in 1961 and with her sister, Blanche, gave up their small apartment in Annesley Hall and moved to their own house in Morrisburg, once more in sight of the St. Lawrence River.

During the celebration of the 75th Anniversary of the opening of Annesley Hall, which took place in the spring of this year, the contribution of the work of one who had given so much of her life to the Women's Residences was recognized in part, by the naming of the dining room in Annesley Hall, The Mary Van Allen Room. Mary was one of the most delighted guests to be back at Victoria for the celebration and her comment concerning Annesley that "you haven't changed a thing" was one of the greatest compliments received. Her work at Victoria has withstood the test of time and will continue to have an influence on the lives of Victoria's students for many years to come.

The late G. Harry Sheppard

Dr. French moved that the following In Memoriam be inscribed in the Minutes and a copy sent to Mrs. Sheppard.

I regret to announce that Mr. G. Harry Sheppard, an honorary member of the Board of Regents, died recently in Toronto.

Mr. Sheppard was born and educated in Toronto. He joined the staff of IBM (Canada) Limited in 1929; he became President in 1945 and was Chairman of the Board in 1962-1963. In 1942-43 he was Director-General of Organization and Personnel in the Department of Munitions and Supply. After his retirement from IBM he became Chief Commissioner of the Liquor Control Board of Ontario and served in that capacity until 1970.

From 1960 to 1974 he was a member of the Board of Regents and in 1974 he was appointed as an honorary member. He was a regular attendee of Board Meetings, despite ill health in recent years. At various times he served on the Investment Committee, the Nominating Committee and the Executive Committee. He was active as well in the Canadian Club, the Canadian Manufacturers' Association, the Board of Trade and Timothy Eaton Memorial Church. Victoria has lost a faithful friend and supporter; the City of Toronto has lost a public-spirited citizen with many interests.

At this time, I wish to express on behalf of the Board our gratitude for Mr. Sheppard's contribution to our work and our deepest sympathy to his family on the occasion of his death.

INTRODUCTION OF NEW MEMBERS:

The Chairman of the Board, Mr. Lane, introduced the new members appointed to the Board by the United Church of Canada. These were

Mrs. Susan Miller	Mr. R. H. Farquharson
Professor R. H. Farquharson	Mr. D. Trott

Mr. D. W. McGibbon spoke of the outstanding contribution to Victoria University by Mr. Henry E. Langford (who was in attendance) and Mr. Leopold Macaulay, both former chairmen of the Board, and welcomed them now as honorary members of the Board.

Mr. Lane also welcomed Mr. Hurdle who was present as the representative of the auditors, Allen, Miles, Fox & Johnston.

MINUTES OF THE PREVIOUS MEETING:

Miss Slater moved, seconded by Mr. Cousland, that the Minutes of September 20, 1979 be adopted as circulated. Carried.

CORRESPONDENCE:

The Secretary reported the receipt of a letter from Mr. W. C. Baker, a former Supervisor of Custodians, who expressed his appreciation for flowers sent during his recent illness.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Lane invited the Chancellor, Professor H. N. Frye, to assume the chair to receive the report of the Nominating Committee with respect to the nomination of the officers of the Board for 1979-80.

Chancellor Frye then assumed the chair and called for the report of the Nominating Cttee.

President French, in the absence of Mr. Best, reported on behalf of the Nominating Committee as follows.

Mr. Chairman -

The Nominating Committee met on October 15 and was advised by the Secretary that the Division of Ministry Personnel and Education of the United Church of Canada had approved the appointment of the four new members who have been introduced to the Board today. The Committee ratified the nomination of Mr. Douglas Trott, who was successful in the election held by VUSAC to select its fourth student nominee.

Your Committee also reviewed the appointment of officers of the Board and the membership of the Standing Committees. As a result of these deliberations, I wish to move that the Officers of the Board for 1979-80 be as follows:

Chairman	- Mr. G. D. Lane
Vice Chairman	- Mr. H. J. Sissons
Treasurer	- Mr. D. W. Pretty
Secretary	- Mr. F. C. Stokes

The motion was seconded by Dr. Fennell.

The Chancellor called for a vote on the motion and it was carried.

In resuming the chair, Mr. Lane thanked the members of the Board for the support of the officers in the past year and spoke of the tasks facing Victoria in the year ahead with special reference to the revision of the Memorandum of Understanding, the negotiations regarding the future ownership of the Lillian Massey Building, the reaction of Victoria University to the Windsor Arms Hotel expansion plans, the completion of the low-rise development on Charles Street and the maintenance of a balanced budget.

In resuming the report of the Nominating Committee, Dr. French thanked Mr. Lane for continuing as Chairman and for his excellent summary of the problems facing the Board in the coming year.

Your Committee proposed and I so move that the membership of the Standing Committees be as follows:

(1) Executive -

Chairman	-	Mr. G. D. Lane
Vice Chairman	-	Mr. H. J. Sissons
President	G. S. French	Rev. D. C. Lapp
Principal	W. O. Fennell	Mr. D. W. McIllobin
Principal	G. L. Keyes	Mrs. Susan Miller
Mr. R. A. Best		Mr. D. W. Pretty
Mrs. A. W. Bond		Mr. R. I. Priddle
Rev. R. H. N. Davidson		Mr. J. B. Purdy
Professor F. H. Hess		Mr. D. Siksay
Mr. J. D. Hilton		Mr. F. A. Wansbrough
Professor J. R. de J. Jackson		Mr. J. C. Wilson

(2) Finance and Property -

Chairman	-	Mr. D. W. Pretty
Vice Chairman	-	Mr. R. I. Priddle

(a) Investments

Chairman	-	Mr. J. B. Purdy
Vice Chairman	-	Mr. F. A. Wansbrough
Mr. G. A. Fallis		
Professor J. R. de J. Jackson		
Mr. D. W. McIllobin		
Mr. D. W. Pretty		
Mr. R. I. Priddle		
Mr. D. Siksay		

(b) Budget

Chairman	-	Mrs. A. W. Bond
Principal	W. O. Fennell	
Principal	G. L. Keyes	
Professor	R. H. Farquharson	
Professor	F. H. Hess	
Mr. D. W. Pretty		
Mr. J. B. Purdy		
Mr. J. C. Wilson		
Miss M. Mahood		

(c) Property

Chairman	-	Mr. H. J. Sissons
Mr. R. P. K. Ousland		
Professor	S. V. Fawcett	
Mr. J. D. Hilton		
Mr. J. A. Langford		
Rev. R. N. Nickle		
Mr. R. R. Farquharson		

(3) Nominating

Chairman	-	Mr. R. A. Best
Principal	W. O. Fennell	
Principal	G. L. Keyes	
Mrs. E. M. S. Piper		
Mr. R. R. Farquharson		

(4) Residences and Services -

Chairman	-	Rev. D. C. Lapp
Vice Chairman	-	Mr. D. G. Gardner
Rev. W. D. Lord		Professor A. R. Harden
Miss M. M. Slater		Professor R. C. Hutchinson
Principal	W. O. Fennell	Professor A. Rathe
Principal	G. L. Keyes	Miss J. Cumming
Dean of Men		Miss R. Carone
Dean of Women		Mr. R. Cousins
Bursar		Mr. A. Smith
Director of Residences and Students' Union		Mr. D. Trott

(5) Appointments -

Chairman	-	Rev. R. H. N. Davidson
Mr. R. A. Best		
Mr. D. G. Gardner		
Professor R. H. Farquharson		
Professor S. V. Fawcett		
Rev. A. A. Lavis		
Mrs. S. Miller		

(6) External Relations and Development -

Chairman	-	Mr. J. D. Hilton
Mr. G. A. Fallis		
Mr. J. A. Langford		
Rev. H. M. Mills		
Rev. W. F. Phipps		
Miss D. P. Rogers		
Mr. D. Trott		
Mr. W. L. Whalen		
Mr. W. L. Wheeler		

Representatives of the Board of Regents to the Senate -

Mr. G. D. Lane	Rev. W. F. Phipps
Rev. A. A. Lavis	Mr. D. Siksay
Rev. R. N. Nickle	Miss M. M. Slater

The Chairman of the Board and the President are ex officio members of all committees.

The motion was seconded by Dr. Keyes. Carried.

Mr. Chairman, the Committee also noted, with regret, the receipt of the resignation of Mrs. J. R. M. Wilson and will consider in the future a nomination to be forwarded to the United Church to fill the vacancy.

The report was then received by the Board.

APPRECIATION OF THE WORK OF MRS. LOIS WILSON:

The Chairman expressed the appreciation of the Board members for the outstanding service to Victoria University by Mrs. Lois Wilson commenting as follows.

Lois Girvan Wilson came to Victoria from Nova Scotia and entered first year on probation after completing Grade XI in Halifax. Victoria in 1926 evidently recognized the intellectual ability of Maritimers at an earlier stage than is acceptable today. It was perhaps prophetic that her pseudonym at the end of her first year was PETAL because no one in Canada has given more of her time to an interest in flowers and in improving the environment or to beautifying our surroundings, than Lois Wilson.

Victoria may have been shaken by her exploits as an undergraduate, but it has never been the same since she joined the Board of Regents in 1954. Her talents were soon put to use in redesigning a prosaic campus starting with the gardens around Wynnwood and Margaret Addison Hall. Over the next few years she inspired and oftenajoled, in her charming manner, the building committees of both the S. J. Pratt Library and the New Academic Building, to set aside sufficient funds at the outset of the construction projects to properly complete the landscaping at the conclusion of building projects (before the money was all gone).

She also found time to serve on the Finance and Property Committee, the Public Relations Committee and the Residences and Services Committee where she also served as Chairman from January 1960 to November 1961.

During this period she was also writing three books, one of which has become a Canadian best seller. She has appeared on many radio and television shows, raised three children and become an international name as an authority on gardens. Her accomplishments in other areas are too numerous to record here.

We will miss her brilliant mind and untiring energy as she now leaves the Board after 25 years, but we will know that we can always call on her for expert advice and continued support in the years to come.

We wish now to record our thanks for her outstanding contribution to her alma mater.

PRESIDENT'S ITEMS

President French presented the following items.

Progress Report

Since the last Board meeting discussions have continued with the University of Toronto on the possible sale of the Lillian Massey Building. Our advisory group has investigated as well, potential uses for the building and the probable costs of renovation. It is now fairly certain that in the near future (probably at the November meeting of the Governing Council), the University will declare that it no longer intends to use the Massey Building for the teaching of Household science. Within thirty days of that event, the University must exercise one of its options with respect to Victoria's interest in the building. If the University chooses the second option, that is to offer Victoria the opportunity to purchase the land, we shall have ninety days to reach a decision. Second, we have indicated to the University that we are interested, in principle, in acquiring the land and have outlined informally the kind of terms we would consider acceptable. The University has stated that it intends to make some specific suggestions to Victoria next week.

Given the intricacy of this matter and the possible need for a speedy decision on the terms of purchase and the subsequent use of the Massey building, it may be necessary to call the Executive Committee well before the next Board meeting. I wish to assure members of the Board that no final decision on this issue will be taken until there has been an opportunity for thorough discussion on it.

ANNUAL REPORTS OF THE ADMINISTRATIVE OFFICERS

The Chairman invited the following officers to comment on their annual reports which had been circulated in advance.

(1) The Director for the Centre for Reformation and Renaissance

Dr. J. M. Estes spoke of the need for additional funds for the Centre to maintain the present collections and secure additional books. The recent changes in the E. J. Pratt Library now provided improved work storage and additional shelf space.

(2) The Registrar

Professor K. B. Thompson reported that enrolment in the summer session had increased each year since 1975 when summer session students were permitted to enrol in Victoria College. The Registrar suggested that some consideration be given to providing more facilities in the summer for these students.

Members of the Board questioned the Registrar regarding current admission policy, and current enrolment in Victoria College. Professor Thompson stated that the minimum requirement for admission to Victoria had been set at 70% and that 865 new students had been admitted for 1979-80. The total full time equivalent enrolment in Victoria College was 2,879.

(3) The Librarian

Dr. B. C. Brandeis emphasized some of the highlights of the Librarian's Report and made reference to the receipt of 75 Blaise Cendrars letters and other additions to the collections, including the gift of \$5,000 from Mrs. T. C. Jackson.

The Librarian then answered questions regarding the increase in circulation of books and the controlled atmospheric conditions in which the older collections are now housed. Dr. Brandeis stated that publishers are now using long-life paper which should add to the life of current publications.

(4) Dean of Women

Dean Graff spoke of the 75th Anniversary of Annesley Hall and other high-

lights of the past year.

(5) Dean of Men

Dean Aufrecht stated that his annual report differed with those in past years. He felt it was important that members of the Board should be aware of the concern of the students for the Victoria Community and its future and had tried to convey this concern in his report.

It was suggested, by members of the Board, that the Dean of Men's annual report should include statistics on residence enrolment, perhaps as an appendix to the annual report, and that the problems of maintaining an effective Victoria Community had existed for many years. Some solutions to the problems are partly in effect and we should now be giving our attention to the consideration of positive action that can be taken.

It was drawn to the attention of the Board that the Residences and Services Committee was aware of the financial problems of the Coffee Shop and a sub-committee of the Weylwood House Committee had been established to study the problem and make recommendations as to the appropriate solution.

(6) The Archivist

In the absence of the Rev. C. G. Lucas, Professor J. M. Grant commented on the annual report of the Archivist. He pointed out that the Archives was proving very useful to students in Emmanuel College as well as a valuable resource for graduate students in Canadian history.

Dr. French stated that the Executive of the General Council of the United Church had appointed a Commissioner to study the role and financing of the Archives.

(7) The Director of External Relations and Development

Mr. Wheeler gave a resumé of his report and spoke of the assistance being received from some of the older alumni who had undertaken voluntarily the task of updating address records.

In response to a question concerning the source of the budget adopted by the University of Toronto Update Campaign regarding the support for Victoria's future needs, Mr. Wheeler replied that Victoria had been determined before the agreed-upon distribution of undesignated gifts had been completed.

(8) The Bursar

Mr. Stokes noted that for the first time in 15 years Victoria University had completed its year with a surplus, which would be credited to the accumulated deficit account. The Bursar also stated that the scholarship funds had received an increase in income due to the higher interest rates and a review of the scholarships with the Registrar was planned in the near future with a view to increasing the number of scholarships or the annual amount paid to the students receiving awards.

Dr. Fennell pointed out that while there would not be a substantial increase in the government grant, the annual increment would now be a percentage of a substantially larger base and therefore produce a larger annual increase than had been experienced in the past.

In response to a question concerning the operation of the Book Bureau, it was stated that the deficit this past year had been almost cut in half and the operation was being closely watched. The volume of business this fall had increased over the previous year by 15%.

V. U. S. A. C. REPORT:

Mr. Siksaj, President of VUSAC, presented a report which recorded the varied programs planned by VUSAC for the Victoria and Emmanuel students in the coming year and listed all the members of VUSAC.

In response to an inquiry by Dr. Mills, it was suggested that it might be appropriate to have some type of forum where moral issues are discussed in the Victoria community.

THE TREASURER'S REPORT:

Mr. Pretty, the Treasurer, read the report of the auditors. Mr. Hurdle noted that the auditors' report was unqualified and stated he was willing to answer any questions the Board members might have concerning the audit.

There were no questions raised.

Mr. Pretty then reviewed the financial statements referring to changes from previous years in his report. The Treasurer thanked the members of the Budget Committee for the improved financial position of Victoria. The Treasurer then moved,

that the financial statements for the year ending May 31, 1979 be accepted.

The motion was seconded by Mr. McIlbion.

Dr. French then moved, seconded by Mr. Siksay,

that the motion be tabled until the next meeting of the Board to allow the members more time to study the report and financial statements. The motion to table was put and carried.

Mr. Lane then adjourned the meeting to reconvene in the Senior Common Room following dinner in Burwash Hall.

THE PRESIDENT'S REPORT:

At 7:55 p.m. Dr. French delivered the President's annual report to the members assembled in the Senior Common Room.

Following the reading of the President's Report Mr. Lane thanked President French for the President's statement which reflected his deep involvement in all matters pertaining to the University. The Chairman then invited questions from the members present.

Members of the Board then raised questions concerning

- the broadening of the Victoria College course offerings and the trend to specialization (as proposed in the Kelly Report)
- the possibility of expanding specific course offerings in English
- the proposed specialization may be an advantage to students but a disadvantage to the colleges
- the possibility of requiring Victoria's students to take at least one course at Victoria which is difficult with present computer-designed time tables
- if breadth of course requirement is instituted, it would require more students to take some courses at Victoria
- we might follow the Harvard form to expose students seriously to intellectual discourse
- the present enrolment of Victoria College is 2800. What is the desirable size? It is expected that enrolment will begin to decline. Many more of our students are selecting courses not taught at Victoria, e.g., those taking Science courses. There are also more evening and summer course offerings now which makes possible a larger enrolment with the same facilities.
- Have the aims of the federated colleges changed since the original Memorandum of Understanding was signed? The aims have not changed but the colleges have all experienced difficulty in maintaining faculty now that the teaching duties are assigned by Chairmen of Disciplines.
- It is important for the colleges to maintain control of their own staff and facilities. It is hoped that each college will have specialized programmes to attract students.
- Does Victoria have any problem in attracting students?
- There is no problem in reaching the quota assigned but University College has a better scholarship programme and may attract more first class students for that reason.
- Many high school students feel that it is difficult now to gain admission to the St. George Campus because of the University of Toronto admission standards.

Mr. Lane thanked the members of the Board for their participation in the discussion of the annual report and terminated the meeting at 9:20 p.m.

F. C. Stokes
F. C. Stokes
Secretary

G. D. Lane
G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, NOVEMBER 15, 1979

PRESENT:

Mr. G. D. Lane, Chairman, Mr. S. A. Best, Mrs. A. W. Bond, Rev. R. H. N. Davidson, Mr. G. A. Fallis, Professor R. H. Farquharson, Mr. R. R. Farquharson, Principal W. O. Fennell, President G. S. French, Professor F. H. Heas, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. W. D. Lord, Mrs. S. Miller, Rev. R. N. Nickle, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Professor A. Rathe, Miss D. F. Rogers, Mr. D. Siksay, Mr. H. J. Sissons, Mr. D. Trott, Mr. J. B. A. Turner, Mr. F. A. Wansbrough; and Mrs. E. A. Carquill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. W. R. Teal, Professor K. R. Thompson and Mr. W. L. Whelan.

REGENTS:

Mr. R. P. K. Cousland, Professor S. V. Fawcett, Chancellor H. N. FRY, Professor R. C. Hutchinson, Mr. D. G. Gardner, Mr. D. W. McGibbon, Rev. H. M. Mills, Mr. R. I. Friddle, Mr. J. B. Purdy, Miss M. M. Slater and Mr. W. L. Whalen.

PRAYER:

The meeting was opened with prayer led by the Rev. W. D. Lord.

MINUTES OF OCTOBER 18, 1979:

It was agreed that the Minutes of October 18 should be amended, 1.52, p.842, to read 'morale' rather than 'moral'.

The Minutes were then approved as amended on motion of Mr. Wansbrough and Mr. Langford. Carried.

BUSINESS ARISING FROM THE MINUTES:

The Chairman stated that the Treasurer's Report, laid on the table at the previous meeting, would be considered later in the meeting.

CORRESPONDENCE:

The Secretary reported the receipt of a letter from Mrs. Harry Sheppard, thanking the Board for the floral arrangement sent at the time of Mr. Sheppard's death.

Other correspondence received regarding the Revision of the Victoria University Act was deferred until the Committee's report would be presented.

PRESIDENT'S ITEMS:

1. Sabbatical Leaves

Philosophy Professor Francis Sparsbott

The Department of Philosophy has recommended that Professor Sparsbott be granted sabbatical leave at 75% salary for the academic year, 1980-81. He had leave of absence as a Killam Fellow in 1977-78. His last regular sabbatical was in the 1970-71 session.

Principal Keyes and I recommend and move that this request be approved. The motion was put and carried.

Professor Mark Thornton

The Department of Philosophy has recommended that Professor Thornton be granted sabbatical leave at 75% salary for the academic year, 1980-81. His last leave was in the 1972-73 academic session.

Principal Keyes and I recommend and move that this request be approved. The motion was put and carried.

2. Appointments

Mr. John Cox

Principal Fennell has requested that Mr. Cox be appointed as a tutorial

November 15, 1979

assistant in New Testament Studies for the period 1 September, 1979 to 30 April, 1980. Mr. Cox is a Th.D. candidate in St. Michael's College.

I recommend and move that this appointment be approved.

The motion was seconded by Principal Fennell. Carried.

3. Progress Reports

(a) Review of the Memorandum of Understanding

The Committee to review the Memorandum of Understanding will submit its final report to the Collegiate Board within the next month. The report will be presented in the form of a revised draft of the Memorandum, embodying the principals enunciated in the Committee's Preliminary Report. It will be discussed in the first instance by the Collegiate Board and subsequently will be referred to the College and to the Committee of Department Chairmen for their consideration. I anticipate that after the Collegiate Board has heard the views of the Colleges and the Chairmen it will formulate guidelines for the formal negotiation of the Memorandum. In the interval the General Committee of the Faculty should have completed its deliberations on the report of the Kelly Committee. If as a result, the Colleges have not been assigned a significant role in the undergraduate programme, it will be essential to safeguard their position by the inclusion of appropriate provisions in the revised Memorandum.

As I have noted elsewhere, it is unlikely that this process of revision will be completed before the spring of 1980. Thus it will be necessary to maintain the existing financial arrangements between the Federated Universities and the University of Toronto for the 1980-81 fiscal year.

I recommend and move that

I be empowered to inform the University that this will be acceptable, on the understanding that negotiations leading to the establishment of an improved financial relationship between the parties will be completed by November 1980.

The motion was seconded by Professor Jackson. Carried.

(b) Discussions with the Windsor Arms Hotel

At the September Board meeting I indicated that the Windsor Arms was still assessing the financial feasibility of the proposed twenty-storey addition to the Hotel. It would appear now that the Hotel is unlikely to proceed with this project at this time. Consequently, the Hotel has no need to continue discussions with us about the possible use of part of our lands as a site for a parking garage or other facilities.

Needless to say, it is important that this matter be kept under continuous scrutiny. Rumour has it that the Hotel may be sold and that it will undertake a major renovation programme. At present, however, I have been unable to secure any firm evidence in support of these statements.

(c) The Charles St. Project

At the September Board meeting, I reported that the City's Committee on Buildings and Development was about to consider a draft by-law which if passed would make it possible to construct a mixed use building on the lands owned by Victoria and Milne and Nicholls Ltd., on Charles St. In the interval the Committee and the City Council have approved the by-law in principle. Also the Committee has provided an opportunity for discussion of the matter within the framework of its review of the Special Study for the Sultan-St. Thomas Area, dated 7 May, 1979. At the latter meeting, which was attended by our solicitor, members of the Committee indicated that they are not prepared to press for further modifications in the proposed project. Rather, the two parties have been asked to prepare new drawings using the metric scale, incorporating the modifications requested earlier by the Planning Department and the Committee and accepted by both owners. These will be an essential component of the development agreement which must be formulated before the City makes a final decision on this matter. After that step has been taken, the whole issue will be reviewed by the Ontario Municipal Board. If necessary, the Board will hear objections at that stage. Its principal concern, however, will be to ensure that the City and the two owners have acted in conformity with the changes in the Central Area Plan approved earlier by the Board, on which the specific by-law amendment is based.

Thus, it would appear that within two or three months Victoria and Milne and Nicholls will be able if they so wish to proceed with this project. It will be prudent in principle not to let the matter drop, lest the City's favourable

November 15, 1979

attitude should change. It will be essential also for Victoria to decide soon on the form of its participation in this enterprise. But, unless economic conditions improve, it may well be that Milne and Nicholls Ltd. will be unable or unwilling to begin construction for some time.

In the circumstances, I believe we should continue to work with Milne and Nicholls in securing final approval of this project. Second, we should endeavour to assess precisely the relative merits of various forms of participation in order that we may move quickly, when and if it becomes practicable to begin construction.

In response to a question raised by a Board member that "if we discuss final participation, do we decide that development will take place?". The President replied that the final plans had to be approved by City Council and possibly by the Ontario Municipal Board. If approved, then both parties involved in the project would have to consider what form the participation would take.

Some of the choices are -

- Victoria could sell its land to Milne and Nicholls
- nothing could be done for some time
- Victoria could lease its land to Milne and Nicholls or another party
- Victoria could enter into a joint venture in which it would share the profits and the risks.

All of these possible courses of action will have to be examined in the light of costs and risks as determined at the time the project is considered.

4. Revision of the Victoria University Act

At the June meeting the Board approved the report of the Ad Hoc Committee on the Revision of the Victoria University Act. In conformity with Recommendation 2 of the report, it was submitted subsequently to the Senate, the College Councils, and VUSAC, in order that those bodies might comment on the recommendations pertaining to them.

At this point the matter has been considered by the Senate, the Emmanuel College Council, and VUSAC, and it will be debated by the Victoria College Council in the near future. In the circumstances I suggest that after all four responses have been received, the Revision Committee should review them carefully in the light of the principles already approved by the Board. Second, the Committee should be requested to make recommendations with respect to the incorporation of the views expressed by the Senate, the College Councils and VUSAC in the guidelines to be followed by the Committee in preparing a draft set of amendments to the Act.

The Committee should be asked to report at the January meeting of the Board.

The Secretary read letters received regarding the revision of the Act from Professor K. R. Thompson, Secretary of the Senate, and Professor S. V. Fawcett, Secretary of the Emmanuel College Council, copies of which are appended to the Minutes.

The Chairman of the Board requested that these letters be forwarded to the members of the Revision Committee.

Dr. French then moved, seconded by Dr. Fennell, that

upon receipt of the responses they be referred to the Revision Committee with a request that the Committee report to the Board if possible at the January meeting.

Carried.

5. Lillian Massey Building

At the last Board meeting, I stated that the University of Toronto was seemingly about to take action on the issue of the Lillian Massey Building and that Victoria had expressed interest in acquiring the site. In the interval, the matter has not been referred to the Governing Council or to its committees. The University has indicated, however, in a letter received yesterday, the financial basis on which it would be prepared to negotiate the sale of the land occupied by the Massey Building to Victoria. The University's proposal is not satisfactory. It is our intention to suggest in response the kind of proposal

Victoria might find acceptable.

If it appears in the light of our discussions with the University that it will be possible to reach an agreement on the purchase of the Lillian Massey site, I shall ask the Property Committee to formulate the terms of a formal offer for consideration by the Executive Committee of the Board. I anticipate that this matter will be resolved in one way or another within two weeks.

I should like to emphasize again, that our objective in this process of negotiation with the University must be to secure control and ultimately full ownership of the Lillian Massey Building and its site; second, we should ensure that ultimately the building becomes available for our academic purposes. Third, in securing this building Victoria should not accept a substantial short-term loss and should endeavour to derive long-term benefit from this action.

The members of the Board discussed the question of acquisition of the Lillian Massey property.

- It was stated that a group of Household Science graduates were interested in acquiring the property for a graduate studies centre and would be competing for the property.
- The University of Toronto wishes to receive \$2 million for the land but when redevelopment costs are included in the total cost of acquisition, it is unlikely that income from a tenant would be adequate to justify a \$2 million land cost.
- Participation in a joint venture has been suggested to the University of Toronto with the eventual ownership transferring to Victoria as an alternative to direct purchase of the land or building.
- Victoria's negotiating Committee has been trying to arrive at a solution that would produce revenue for both the University of Toronto and Victoria and provide for eventual use as academic space.
- It has been pointed out to the University of Toronto that if they wish to acquire Victoria's interest in the building to sell the property to an outside developer, that Victoria will expect to receive at least \$1 million at the time of the transfer of ownership.
- If the University of Toronto insists on receiving \$2 million for the land, Victoria cannot afford to acquire it because this revenue to be derived from a tenant paying a commercial rate would not support such a high land acquisition cost.

Mr. Lane stated that the Board was not required to take any action on this proposal at this time, but the report was presented to keep the Board members informed of the current negotiations on the Lillian Massey Building.

CONSIDERATION OF THE FINANCIAL STATEMENTS:

Mr. Lane stated that the Treasurer's Report and the audited financial statements of Victoria University for the year ending May 31, 1979, had been tabled at the previous meeting to allow members of the Board an opportunity to study the statements more fully before they were discussed by the Board. The Chairman now ruled that the Treasurer's Report would be lifted from the table and invited questions from the Board members concerning the financial statements.

There were no questions directed to the Treasurer and the motion to adopt the Treasurer's Report and Financial Statements was put and carried.

REPORT ON THE EMMANUEL COLLEGE FINANCIAL CAMPAIGN:

Dr. French stated that the Nominating Committee for the Emmanuel College Financial Campaign has not completed its work. The Committee hopes to report at the next Board meeting.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp, Chairman of the Residences and Services Committee, reported as follows.
Mr. Chairman -

The Residences and Services Committee met on Tuesday, November 13, at 2:00 p.m. The Chairman reported that a small committee consisting of two members of the Board, the Dean of Men and the Chairman of the Residences and Services Committee had toured the Men's Residences to examine fire equipment, fire safety procedures, and the general condition of the residences. The members of the Committee expressed concern with the physical condition of the washrooms in the lower residences, the inadequacy of two small basement rooms, and the need to improve the furnishings of some of the common rooms.

These matters will be under future advisement by the Committee.

Dean Aufrecht presented a full report regarding a recent inspection of the men's residence by Captain J. McFadden of the Toronto Fire Department, and also the report of an earlier inspection in 1978 by Inspector Scowell as part of the overall fire inspection of all buildings on the University of Toronto campus. Dean Aufrecht reported on Captain McFadden's inspection as follows:

1. The present alarm system is satisfactory and does not need any modification. He suggested that we might want to consider a direct link to the fire department, but such a link is not mandatory.
2. The present extinguishers are satisfactory.
3. The fire doors in the basement of the lower houses are not satisfactory. They must be self-closing and should be kept open by a device called a "fuse link". This device will enable the doors to close if a fire is detected. Furthermore, open spaces above the fire doors must be sealed, since these spaces undermine any effectiveness that the door may provide in controlling the fire.
4. Chain ladders such as those we are planning to install are acceptable. Captain McFadden stressed the facility with which the fire department could respond to a fire, but saw no objection to the additional safeguard of a fire ladder. On the other hand, he expressed a low opinion of fire ropes which much more readily lead to injuries and pranks.
5. With regard to the wiring of the houses and the installation of smoke detectors, Captain McFadden pointed out that Ontario Hydro has a free inspection service for both of these items and we were advised to call them for a thorough inspection.
6. The bars on first floor windows are not in violation of fire regulations and should present no problem provided that individuals respond to the alarm when sounded. Bars on windows above the first floor are prohibited.
7. Captain McFadden instructed that a map of the residence be placed in the porter's lodge to aid the fire department in locating a fire. I have requested such a map and am told that it is forthcoming.

In general, my impression is that our procedure and equipment are adequate and with a few improvements, will meet the necessary fire safety specifications.

Therefore, I make the following recommendations:

1. that the fire doors in the lower houses be modified according to the instructions of Captain McFadden;
2. that Ontario Hydro be called to inspect both the wiring of the houses and the installation of the smoke detectors and that their report be submitted to the members of the Residences and Services Committee and the Men's Residence Council;
3. that a second indicator panel be installed in the lower houses to enable the doors of those houses to respond more quickly to an alarm;
4. that we consider a link between our alarm system and the fire department;
5. that the present alarm system be thoroughly checked immediately, and thereafter at least once a year by an electrician familiar with this type of equipment. This year during our fire drill, a fault in the system was detected and though I have been told it is now repaired, I would like to have certification of this in writing from an expert qualified to pass judgement in these matters.
6. that we consider putting "fuse links" on the fire doors in the upper houses.

The Committee, following a full discussion, agreed that recommendations 1, 2, 5 and 6 be adopted at once; that we obtain further information regarding item 3 from the Superintendent, Mr. Ryan, and that with regard to item 4 we continue the policy of phoning the fire alarms directly to the fire department.

The Committee also suggested investigating the need for the installation of fire doors between the basement corridors and the stairways of the upper residences with the fire marshal's office.

The Deans indicated that they were pleased with the fire inspection reports which indicated that the residences were in a generally satisfactory condition.

The Dean of Women also reported on the fire inspection of the women's residences which indicated only minor defects. However, she recommended that estimates be obtained to extend the fire exit platforms and add additional fire ladders in Annesley Hall to speed up the emergency removal of students from Annesley Hall. The Committee accepted the Dean's recommendations and requested estimates be obtained on the necessary additions to the fire exits.

A report on the study of the Coffee Shop operation in Wymilwood indicated that four meetings had been held by a representative committee of six students and three administrative officers to study the Coffee Shop operation. The Committee was studying the menu, the physical facilities, the volume of business, and the promotional procedures. It is expected that a report will be available early in the coming year.

The Chairman of the Men's Residence Council reported informally concerns of Residence Council regarding the budgetting procedures, the cost of wages, and the lines of responsibility in the residence operation. A report will be submitted to the next meeting of the Residence Committee.

It was decided, because of conflicts in student time tables, that the Residences and Services Committee would meet on the second Thursday of each month from 4:00 - 6:00 p.m.

Mr. Lane stated that the Board would make note of the recommendations in the report and declared the report received.

REPORT OF THE INVESTMENT COMMITTEE

In the absence of Mr. Purdy, Mr. Mansbrough, the former Chairman of the Investment Committee, presented the following report.

Mr. Chairman -

The Investment Committee met on Wednesday, November 14, and received the quarterly report of our portfolio managers, Elliott and Page Ltd.

The consultants reviewed the state of the economy and the current financial markets and proposed that the fund should maintain its present high level of cash reserves while waiting for a peak in the interest rates and an extension of the stock market decline.

In the near future the consultants propose to purchase Canada bonds divided into 1/3 long term (20 Years) and 2/3 mid-term (4-5 years). When the financial services sector of the stock market improves, the fund managers will resume the gradual reduction of our holdings in banks and trust companies. New purchases of equities will be made primarily in energy and resource related issues. During the past nine months there has been a net reduction in equity holdings to bring the portfolio closer to the desired asset mix.

The current portfolio is invested with a market value of \$10,629,613 as follows:

Fixed Income	- 20.3%	Recommended goal	- 41%
Equities	- 49.5%	Recommended goal	- 32%
Reserves	- 29.2%	Recommended goal	- 27%

The managers pointed out that future performance of the fund will be highly influenced by the performance level of bank stocks, but the influence should diminish as the process of diversification continues.

Mr. McCarthy of the Wood Gundy Measurement Service, presented a report on the measured performance of our endowment fund in relation to more than 500 funds measured by Wood Gundy. Over the past year the endowment fund had a rate of return of 20.9% (including investment income and capital appreciation) and was 1.3% above the Wood Gundy median.

Mr. Wakefield of Elliott and Page suggested that the committee consider the sale of options on the equity portfolio to increase earnings and reduce the loss of capital depreciation.

It was agreed that the Investment Committee would meet again in the next few weeks to consider investment policy.

Mr. Mansbrough then moved, seconded by Professor Jackson, that the report be received. The motion was put and carried.

OTHER BUSINESS:

Principal Fennell drew to the attention of the Board a resolution passed by the Emmanuel College Council on October 25 which reads as follows -

"that the Board of Regents be requested to establish a long-term staffing policy for Emmanuel College, of which the appointment of an additional full-time faculty member for the academic year 1980-81 would be the first stage".

Dr. French stated that the Appointments Committee of the Board would be called to consider this request and the long term staffing policy.

The Chairman requested that the letter from the Secretary of the Emmanuel College Council reporting the resolution on staffing be referred to the Nominating Committee.

Mr. Siksay announced that Archbishop E. E. Scott would be speaking on "Misdevelopment and the Third World" in the Victoria College Chapel on Thursday, November 22 and invited members of the Board to attend.

Miss Rogers reported that the Publications Committee responsible for the Vic Report had decided against including the issues of Vic Report with the University of Toronto's alumni publication The Graduate.

Miss Rogers also stated that the feature article in the January issue of Vic Report supported the Emmanuel College financial campaign. She also drew to the attention of the Board that Dr. Moore's term of office as Chancellor would expire in April and the procedure for nominations for the office of Chancellor of the University of Toronto were set forth in the most recent issue of The Graduate.

The meeting terminated at 5:35 p.m.


F. C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALMONI HALL, VICTORIA COLLEGE, ON THURSDAY, JANUARY 17, 1980.

PRESENT:

Mr. H. J. Sissons, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Rev. R. M. N. Davidson, Mr. G. A. Fallis, Professor R. H. Farquharson, Mr. E. A. Farquharson, Rev. S. V. Fawcett, Principal M. G. Pennell, President G. S. French, Chancellor N. M. Frye, Professor P. H. Hess, Professor J. R. de J. Jackson, Principal G. L. Hayes, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. W. D. Lord, Mr. D. W. McGibbon, Mrs. S. Miller, Rev. E. N. Nickle, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Mr. J. B. Purdy, Professor A. Rath, Miss D. P. Rogers, Mr. D. Siskay, Miss M. M. Slater, Mr. D. Trott, Mr. J. R. A. Turner, and Mr. F. A. Manabroogh; and Mrs. E. A. Cargill and Mr. P. C. Stokes, Secretaries.

As observers: Dr. R. C. Brandeis and Mr. W. L. Wheler.

PRAYER:

The meeting was opened with prayer led by Dr. Davidson.

REGENTS:

Mr. R. P. E. Coulland, Mr. D. G. Gardner, Mr. J. D. Hilton, Professor R. C. Hutchinson, Mr. G. D. Lane, Mr. R. C. Hutchinson, Rev. M. F. Phipps and Mr. J. B. Purdy.

IN MEMORIAM - The late Leopold Macaulay, Q.C., M.A., LL.B., D.Litt., E.

Mr. D. W. McGibbon moved, seconded by President French, that the following resolution be inscribed in the Minutes and a copy sent to the members of the late Mr. Macaulay's family.

It is with regret that we record the death on December 24, 1979, of Mr. Leopold Macaulay, an honorary member of the Board of Regents.

Leopold Macaulay graduated from Victoria College in 1911, in Political Science, winning a gold medal for his high academic standing. He was a member of the same graduating class as the late Professor E. J. Pratt.

Graduating from Osquode Hall in 1914 he was called to the bar and was named King's Counsel in 1929. He was active in the Conservative Party and served as the member for South York in the provincial legislature from 1926 to 1943 holding cabinet posts in the governments of Premiers Ferguson and Henry.

Mr. Macaulay took a keen interest in the affairs of Victoria serving on the Board of Regents continuously from 1932 for forty years. He was Chairman of the Board from 1951-1958, the period when Victoria built the Wymilwood Students Union, the Field House and Margaret Addison Hall. He also served terms as President of the Victoria College Alumni Association and the University of Toronto Alumni Association.

In recognition of his outstanding service he was the recipient of an honorary doctorate at the Victoria University Convocation in 1973.

Although not closely involved in Victoria's activities in recent years, he maintained a lively interest in university affairs and his contribution to Victoria will continue to be enjoyed for many years. His association with Victoria will be known to undergraduates of the future through the awarding of the Leopold Macaulay Admission Scholarships, which he has endowed.

Leopold Macaulay has earned a significant place in the history of Victoria and we have lost a loyal alumnus and a good friend.

MINUTES OF NOVEMBER 15, 1979:

The Minutes of the previous meeting were adopted as circulated on motion of Dr. French and Mr. Manabroogh. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items arising from the Minutes other than those that might be included in items listed on the agenda.

CORRESPONDENCE:

The Secretary reported the receipt of the following communiqués:

Thursday, January 17, 1980

- 1) a letter from Mrs. Hare, thanking the Board for flowers sent to her husband, Professor F. A. Hare, who was recently in hospital;
- 2) a letter from Mrs. Jackman, thanking the Board for flowers and message of sympathy sent at the time of the death of her husband, the late Henry R. Jackman;
- 3) a message from Miss F. Eaton advising the Board that Professor Alta Land Cook was ill and in the Toronto Western Hospital;
- 4) a letter from Mills and Mills, Solicitors, stating that the remaining Sand Beach Road lots had been transferred to the Borough of Etobicoke, the transfer registered November 16, as No. A-816117 at the Land Titles Office. The Solicitor included a cheque for \$413.30 representing Victoria's share (50%) of the disposition of this real estate holding.
- 5) a letter from the Secretary of the Victoria College Council regarding the Revision of the Victoria University Act;
- 6) the receipt of title to the Osborne Hymnology Collection with an appraised value of \$4,475.00, the gift of Dr. Stanley Osborne;
- 7) a letter from the National Trust Company stating that the will of the late Mr. Leopold Macaulay provided for a bequest of \$10,000 to endow an additional admission scholarship.

PRESIDENT'S ITEMS:

1. Appointments

(a) Emmanuel College

Mr. Donald Burke, M.A.

Principal Pennell has recommended that Mr. Burke be appointed as a tutorial assistant in Old Testament Studies for the period 1 January - 30 April, 1980. Mr. Burke is a Ph.D. candidate in Old Testament.

I move that this request be approved. The motion was seconded by Principal Pennell. Carried.

2. Sabbatical Leaves and Leaves of Absence(a) EnglishProfessor Jane Millgate

The Department of English has recommended that Dr. Millgate be granted sabbatical leave in the 1980-81 academic year. She had a sabbatical in the 1974-75 session. Principal Keyes and I move that Dr. Millgate be granted sabbatical leave at 75% salary for the period 1 July, 1980 to 30 June, 1981.

The motion was put and carried.

Professor Ann Saddlemyer

The Department of English has recommended that Dr. Saddlemyer be given partial leave without pay in the spring term of 1980-81. In practice, during this period Dr. Saddlemyer's teaching load will be reduced by one-quarter. She will receive 75% of her salary for the 1980-81 academic year.

Principal Keyes and I recommend that this request be approved.

The motion was put and carried.

(b) FrenchProfessor A. R. Harden

The Department of French has recommended that Dr. Harden be granted sabbatical leave in the 1980-81 academic year. His last leave was in 1972-73.

Principal Keyes and I move that Professor Harden be granted sabbatical leave at 75% salary for the period 1 July, 1980 to 30 June, 1981.

The motion was put and carried.

Professor H. E. Secor

The Department of French has recommended that Dr. Secor be granted sabbatical leave in the 1980-81 academic year. He had leave of absence in the summers of 1970 and 1971.

Principal Keyes and I move that Dr. Secor be granted sabbatical leave at 75% salary for the period 1 July, 1980 to 30 June, 1981. The motion was put and carried.

Professor D. W. Smith

Dr. Smith is completing a five-year term as the first chairman of the University Department of French. In conformity with the University's policy, the Dean of Arts and Science has recommended that Dr. Smith be granted sabbatical leave at full salary for the 1980-81 academic year.

Principal Keyes and I move that this request be approved. The motion was put and carried.

3. Fees for Senior Citizens

At a meeting of the Heads of the Member Colleges in the TST held on 6 November, the following motion was adopted:

"When senior citizens who satisfy normal admission requirements and are deemed likely to profit by the course, are admitted as occasional/special students in basic degree courses, they will not be required to pay fees."

In taking this step, the intention of the Heads of Colleges was to bring the TST's policy on this matter into line with that followed in the Faculty of Arts and Science of the University.

Principal Fennell has recommended that Victoria University adopt this regulation on behalf of Emmanuel College. I move that this request be approved. Principal Fennell seconded the motion. Carried.

4. Progress Reports

(a) Review of the Memorandum of Understanding

The Final Report of the Review Committee was presented to the Collegiate Board on 3 December, 1979. The Board received the Report and agreed that it be circulated to the Colleges and the Committee of Chairmen. The Colleges and Departments have been asked to submit their comments on the Report to the Collegiate Board not later than 29 February.

Copies of the Report have been sent to members of the Victoria College Council. A copy is enclosed with this statement. At the Board meeting I shall recommend that the Report be received for consideration by our Advisory Committee and later by the Board.

The Victoria College Council will begin its review of the Report on 14 January. The Advisory Committee will begin discussion of the matter shortly after the Board meeting.

The President then moved, seconded by Principal Keyes, that the Report be received and forwarded to the Advisory Committee. Carried.

(b) The Charles St. Project

Mr. Brian Bancroft, the architectural consultant for this project, has been informed by the City solicitor that the project has been approved. Subject to final approval of the official plan and zoning changes by the Ontario Municipal Board, the owners may apply for a building permit at their convenience. The work of the OMB is behind schedule, but it should be able to deal with this matter in the near future.

We shall consult as soon as possible with Mr. E. Nicholls concerning his plans in this connection.

Members of the Board will be interested to know that Mr. Bancroft opened his file on the Charles St. project in July 1975.

Mr. Siksay asked if recent repairs carried out to the buildings at 96-98 Charles St. West indicated that the redevelopment of this property might be delayed. It was stated that the repairs were being undertaken as ordered by the City of Toronto Building Department.

(c) 'Illness in the Men's Residences

Members of the Board will have read in the press that a substantial number of students in the Men's Residences have been ill recently with some

kind of disorder of the digestive system. At present, all have recovered. Two new cases have been reported today. As this outbreak has been a source of concern and speculation, I have thought it wise to outline the sequence of events and to indicate the steps which have been taken in this connection.

On Friday afternoon last (January 11), the Bursar informed me that four students had experienced severe stomach upsets on Wednesday evening and Thursday morning, and that two had been treated briefly at Mount Sinai Hospital. One student was told that he had food poisoning; that the students in question attributed this illness to something they had eaten in Burwash Hall. All four had eaten salmon sandwiches; this item was withdrawn from the menu after lunch on Friday.

During Saturday evening, Dean Aufrecht told me that he was recovering from an illness similar to the one which the students had had, and that many students had been ill on Friday and Saturday. In the circumstances, I consulted the Director of the University of Toronto Health Service early Sunday morning. He advised me to review the situation with Miss Newson, and in particular to determine whether the kitchen staff were all in good health. Given the fact that students had been taken ill over several days, he thought it unlikely the food itself had been at fault.

As Miss Newson was away on Sunday, I was unable to speak with her until Monday morning. Later on Sunday, Dean Aufrecht informed me that the parents of one of the students had asked the City of Toronto Health Inspector to inspect Burwash on Monday.

The Bursar and I met with Miss Newson early Monday morning. The Health Inspector conducted his survey on Monday, Tuesday and Wednesday. On Monday evening, I met with the Residence Council to consider the whole issue. It was agreed that consideration should be given later to the method of reporting illnesses in the Men's Residences. Since concern was expressed about the serving of sandwiches made on a previous day, I requested Miss Newson on Tuesday to ensure that such items are not carried over from day to day.

Evidently, approximately ninety students out of some 250 have had stomach and intestinal upsets accompanied by aches and pains. Approximately fifteen have had medical attention in one of the local hospitals. The normal duration of the illness has been two days. Most of those involved were taken ill between Wednesday, January 9, and Sunday, January 13. The Director of the Health Service has noted, this pattern suggests that a "flu" virus may have been at work. At this point, however, we cannot rule out the possibility that the food services contributed to the outbreak in some way.

The Health Inspector's report should be ready early next week. This will be made available to the Residence Council and to the Residences and Services Committee. Doubtless the Committee will comment on this matter in its report for the next Board meeting.

At this point I would emphasize that Miss Newson and her staff are deeply concerned about this matter and are most anxious that the existing uncertainty about the food services be cleared away. Second, I would emphasize that the subject did not come before the Residences and Services Committee on Thursday the 17th, and that the apparently isolated complaint of the men students was resolved on Friday. The University Health Service was notified and its advice followed as soon as the magnitude of the outbreak became known to the Dean and to myself. Third, every effort will be made to identify the source of this outbreak and to improve our procedures in every appropriate way.

In discussing the problem Mr. Trott expressed appreciation to the Donors for assistance during the recent outbreak of illness.

Mr. McGibbon requested that the Board members be advised when the report of the Health Inspector has been received.

REPORT OF THE EXECUTIVE COMMITTEE:

Dr. French presented the following report.

1. The Executive Committee met in the Faculty Dining Room at Myrtlewood on Friday, 7 December 1979. The principal item of business was a memorandum concerning the Lillian Massey Building prepared by the President.

The Committee considered the matter before it very carefully. Members recognized that, although the prospect of securing an immediate increase in income from a cash payment

by the University of Toronto is very attractive, it is unlikely that the University has ever seriously considered purchasing our interest in the Massey property. Conversely, the University has been and is in a position to deprive Victoria of any benefit in this matter by setting an unacceptable price for the land. At present, the University appears to wish to reach a settlement satisfactory to both parties. If this can be done and the proposed tenants are secured, Victoria will be able to finance the acquisition of the Massey property, without encroaching significantly on its own resources. In the long run, Victoria will acquire the full use of an extensive building, which may prove essential for its long-term academic development. If the building itself deteriorates, Victoria will be left in full possession of the valuable land at the corner of Bloor Street and Queen's Park and thus will be able to regulate the long-term development of this area according to its own priorities.

The Committee concluded that, given the likelihood of securing highly attractive tenants prepared to pay the requisite rents, a formal offer to purchase the Massey land should be made immediately to the University. The President, in consultation with Mr. R. S. Mills, our solicitor, was authorized to present to President Ham, an offer of the kind outlined in his memorandum.

2. The Committee rejected an unsolicited offer to purchase the Bloor Street lands occupied by the Britannica and Colonnade buildings.

The President then moved that the report be adopted.

The motion was seconded by Mr. McGILGIBON.

In response to an inquiry regarding the possible use of the gymnasium in the Lillian Massey Building for Victoria student activities, President French stated that our agent, Mr. Dobson, who has examined the building and has discussed the total area required by the prospective prime tenant, maintains that the gymnasium space must be available for the use of the tenant, and furthermore, the gymnasium is not large enough to be safely used for basketball or similar team athletics.

A number of members of the Board expressed concern that the Victoria student newspaper had published confidential information regarding the acquisition of the Lillian Massey Building while negotiations were still going on with the University of Toronto, and furthermore, privileged information regarding the Charles St. properties had been discussed with Alderman Neep without the permission of the Board and which might not be in the best interests of Victoria.

It was suggested that in future, the Chairman might indicate such matters were confidential and reports sent out regarding such matters be marked "Confidential".

The motion (French/McGilgibon) was then put and carried.

The President then continued with a report on recent negotiations with the University of Toronto regarding the Lillian Massey Building.

Negotiations re the Lillian Massey Building

In conformity with the Executive Committee's action on 7 December 1979, our solicitor prepared an Agreement of Purchase and Sale for the Lillian Massey land, incorporating the terms approved by the Committee. This was conveyed to President Ham with a covering letter at a meeting on Tuesday, 11 December. We emphasized to the University representatives that a reply was required not later than Tuesday, 15 January.

The Governing Council met on 20 December and agreed first to discontinue the Faculty of Food Sciences, and second to elect to convey the Massey lands to Victoria upon payment by Victoria of the value of the said lands. Notice that these steps had been taken was given formally by the Chairman of the Governing Council in a letter to Mr. Stokes as Secretary of the Board dated 15 January 1980. In effect, the University has set in motion the procedures defined in the indenture executed by Mrs. Treble in 1907. The indenture provides further that "in the event of Victoria University refusing or failing for the space of three months to elect to purchase the said land...the Governors still hold the said building...upon trust for such academic purposes or in their judgment will be most fit and proper".

This morning I met with representatives of the University at which time they submitted a draft agreement between the University and Victoria for the sale of the Massey lands. This document has not been seen or considered by the Business Affairs Committee or the Governing Council. Rather it embodies the terms of sale which Vice-Presidents Rankin and Eastman and their advisers are prepared to recommend to the Committee. Thus they requested that the actual terms not be made

known at this time. Nevertheless, I believe the following comments are in order. I hope they will be of some value in clarifying the issue before us.

At present our formal offer to purchase the Massey lands has expired. I would assume that we are not bound to negotiate further in this context. The University's draft proposal does not appear to be financially viable, in that it would impose a greater liability than that accepted in principle by the Executive Committee in the light of the advice we have received from our consultant. Second, our reasons for deciding to secure the Massey property remains valid and significant. Thus, I believe that if necessary we should accept an arbitrated settlement as envisaged in the indenture. Moreover, it should be emphasized that the University has closed the door on the purchase of the building from Victoria. If we cannot reach a satisfactory agreement by negotiation or arbitration for the purchase of the land, the University will retain the entire property at no cost to itself and Victoria will gain nothing.

In the circumstances, I recommend and

that the University's draft offer be referred to our Negotiating Committee for detailed scrutiny and that this group be requested to make appropriate recommendations to the Executive Committee of the Board.

The motion was seconded by Mr. McGILGIBON.

In discussing the motion it was suggested by members of the Board that -

- 1) the Negotiating Committee should obtain from our solicitors a precise definition of our exact rights respecting the University's offer and that we should consider who might provide the best advice regarding the evaluation of the property in an arbitration case.
- 2) Victoria might have to pay the penalty incurred by the tenant in extending his present lease.
- 3) the Negotiating Committee be permitted to go beyond the financial limits placed on Victoria's offer by the Executive Committee.

President French stated that he did not feel that the Committee should extend its financial offer.

The motion to refer was put and carried.

REPORT OF THE APPOINTMENTS COMMITTEE:

Dr. Davidson reported as Chairman of the Appointments Committee as follows.
Mr. Chairman -

The Appointments Committee met on 28 November last. The Committee had before it a motion passed by the Emmanuel College Council on 25 October, that "the Board of Regents be requested to establish a long-term staffing policy for Emmanuel College, of which the appointment of an additional full-time Faculty member for the academic year 1980-81 would be the first stage".

The Committee was aware that the matter of enlarging the Emmanuel College staff was discussed in the report of the Committee on External Relations and Development concerning the proposed financial campaign on behalf of the College. The President suggested, however, that at this point the staff needs of Emmanuel should be assessed directly in response to the Council's request, and that the Committee should formulate appropriate recommendations in this connection for consideration by the Board.

The Committee noted first, that this year the enrolment in the basic degree programmes in Emmanuel College is 157.6 full-time equivalent students, the largest number in the College's history. Eleven full-time and forty-one part-time graduate students are registered in the College. The basic degree students are the largest group in any theological college of the United Church. Emmanuel, in conjunction with the TST, is involved in the most comprehensive set of graduate programmes in any of the Church's colleges. The Committee recognizes that, apart from the College's decision to limit enrolment at the basic degree level to the current number, it is unlikely to grow significantly. Conversely, as in the past, interest in theological education may decline sharply at any time. The Committee believes, however, that in a period of declining enrolment, Emmanuel would continue to attract a substantial number of students, and moreover that, given the excellent academic resources of the TST and the University of Toronto, graduate enrolment is likely to increase in future.

In contrast to the burgeoning student population Emmanuel now has a full-time faculty of nine, as opposed to thirteen in 1969. The effective teaching strength of the College is significantly less than nine. The Principal devotes approximately

two-thirds of his time to his administrative functions; the Director of the TST, who is also Professor of Christian Ethics, gives four-fifths of his time to the TST. Four other members of the faculty have lesser administrative roles. The staff-student ratio in Emmanuel is significantly higher than in other TST colleges and in the other theological colleges of the United Church. To be sure, Emmanuel students may take courses in any TST college, but Emmanuel staff teach substantial numbers of students from other colleges. In addition, they are inextricably involved in the complex governmental structure of the TST and Victoria University and must play active roles in the life and work of the Church. Clearly, the faculty are being pressed to the limit and have little time for research and writing in their respective fields.

The Committee is fully persuaded that at present, Emmanuel does not have sufficient staff to become as powerful and stimulating a centre of teaching and scholarship as it might and should be. The full-time teaching staff of the College should be increased. The questions are: how many should be added, and in what areas, and at what rate should new appointments be made?

The Committee recommends that initially three new full-time appointments be made. This would raise the effective teaching strength of the College from six to nine and would bring the staff-student ratio in the basic degree programmes close to the average in North American theological colleges. A fourth appointment should be considered at a later date, provided enrolments do not fall substantially.

Second, the Emmanuel College Council and the faculty have recommended that appointments be envisaged in Homiletics, Philosophy of Religion, Historical Theology, Biblical Interpretation, and Christian Ethics, and that first priority should be given to Homiletics. The Committee believes that given the numbers of students involved and the college's concern to foster the development of teaching and research in liturgical studies, the fields of homiletics and liturgical studies, which are at present the responsibility of one person, should be separated and homiletics assigned to a new appointee. The selection of other fields in which appointments are made should be decided in the light of the interests of Principal Fennell's successor, and the necessity of maintaining a just balance between the academic and practical components of the College's programme.

Third, the Committee has noted particularly that in addition to the retirement of Principal Fennell in 1981, three other members of the faculty will retire in 1984, 1985, and 1986 respectively. To ensure the maintenance of a measure of continuity between the College as it now is and it will become, it is essential that any additional appointments be made promptly. Thus, the Committee recommends that an appointment in Homiletics be made for the 1980-81 session and that if possible two appointments in fields to be decided in consultation between the Principal and the Principal-elect be made in 1981, or 1982 at the latest. Finally, the Committee suggests that consideration be given to making a five-year term appointment in Homiletics. If this step were taken, the College would be able to alter if it wished its range of resources in this field more readily in the light of changing needs and emphases.

In summary, the Committee recommends that at least three additional full-time appointments be made in Emmanuel College, beginning with an appointment in Homiletics in 1980.

Dr. Davidson then moved that the report be adopted.

The motion was seconded by Dr. Fennell.

The members of the Board then debated the motion at some length. Concern was expressed regarding the acceptability of approving the appointment of specific numbers of faculty without knowledge, at this stage, of the financial ability of Victoria to underwrite the additional faculty costs in the ensuing years.

The motion was then withdrawn and it was moved by Dr. Davidson and seconded by Dr. French, that the report of the Appointments Committee be received.

The motion was put and carried.

Dr. French then moved, seconded by Dr. Davidson, that the Board authorize the making of an appointment in Homiletics a high priority for the academic year 1980-81.

and that the Board approve in principle the making of two additional appointments in 1981-82 in Emmanuel College, if possible.

The motion was put and carried.

REPORT OF THE EMMAUEL COLLEGE FINANCIAL CAMPAIGN:

Dr. French reported that the Campaign Committee is still completing its work. A number of meetings have been held with outside persons to obtain advice on the most effective ways to proceed. A formal application must be presented to the United Church in order to obtain permission to appeal to congregations.

The President stated that at this time the Campaign Committee was small but additional members will be selected in the near future and the Board will receive the slate of nominees later.

REPORT OF THE REVISION COMMITTEE:

Mr. Best read the following report and moved its adoption. The motion was seconded by Dr. French.

Mr. Chairman -

At the last Board meeting it was agreed that the Revision Committee should review the responses of the Senate, the College Councils, and VUSAC to the Committee's report and that the Committee should make recommendations with respect to the incorporation of the views expressed by the Senate, the College Councils and VUSAC in the guidelines to be followed by the Committee in preparing draft amendments of the Act.

The Committee has met on two occasions and has examined carefully the responses of the four bodies to the Report. Our comments and recommendations are as follows:

1. There appears to be general agreement that the Act should be revised at this time and that the existing system of governance should not be altered. The Victoria College Council has endorsed these principles formally.
2. The Senate and the Emmanuel College Council have not commented on the proposed changes in the membership of the Board of Regents. The Committee noted particularly, however, that the Victoria College Council has endorsed the proposal and that VUSAC has suggested certain modifications in it. Specifically, VUSAC has urged that faculty and students be granted equal representation on the Board and that the president of VUSAC should be an ex officio member of the Board. VUSAC has suggested that to facilitate this, the Church's representation be reduced from 15 to 11. The consensus in the Committee is that it would be unwise to enter into prolonged discussion of the principle of parity between faculty and students and that the Church's representation should not be reduced further at this time. Thus the Committee recommends that the revised membership of the Board should be as envisaged in the report adopted in June last. The Committee recommends as well that at the appropriate time, provision should be made in the Board's by-laws for the reservation of one student seat for the president of VUSAC.
3. The Senate and the two College Councils have agreed that full membership should be granted to students in each of these bodies.

The Senate and the Victoria College Council have recognized that the number of faculty members in each body may increase or decrease significantly in future. Both bodies are aware as well that the numbers of student assessor members have been determined by the need to provide adequate student representation on standing committees and not by a specific decision to grant a certain number of places to students.

In the circumstances, the Senate has proposed that in future the number of student members be equal to 15% of the number of non-student members. At present the application of this principle would increase the number of student members of the Senate from 13 to 18. It is recognized that, as attendance at Senate meetings is often sparse, the student representatives might be able on occasion to control the Senate's deliberations. The Senate has decided that this kind of risk should be accepted. The Committee recommends that the Senate's proposal be approved.

The Victoria College Council has stressed, however, that "17 students in a Council of 79 (or fewer) faculty members is over-representation" (21%). The Council has noted that if Fellows are admitted, faculty membership could rise to 112, in which case the 17 student members would be equal to 15% of the faculty members. "Inasmuch as the size of the Council is uncertain and can fluctuate, we recommend that student representation be set at ... 15 percent."

Given the large number of Victoria College students and the importance of having adequate student representation on the Council's committees, the Committee is reluctant to recommend acceptance of a proposal which would reduce greatly the number of students in the Council. Thus the Committee recommends that the number of student members in the Victoria College Council be equal to 20% of the non-student members.

The Emmanuel College Council has proposed that the number of student members be 6, as at present, and that normally one of the student representatives be a graduate student (that is, a candidate for an advanced degree in Theology). The Committee recommends that this proposal be accepted and that provision be made in the by-laws for the reservation of one place for a graduate student.

4. The Victoria College Council has endorsed the recommendation that Fellows of Victoria College who do not hold employment contracts with Victoria University be granted full membership in the Council, provided such persons have been appointed for terms of at least three years.

The Committee recommends that this be taken into account in formulating revisions of the relevant portions of the Act.

5. The Victoria College Council considered also Recommendation 1(e) in which the addition of Board representatives to the Council was suggested. The Council concluded that the presence of the Principal and faculty members in the Board would ensure adequate liaison between the two bodies.

The Committee has concluded that this recommendation should not be pressed.

6. The Committee recommends that, subject to the approval of the Emmanuel College Council, the librarian of Emmanuel College become an *ex officio* member of the Council.

7. The Committee recommends finally that, if the foregoing recommendations are acceptable, it be empowered to proceed with the formulation of draft amendments to the Act consistent with them and with the principles embodied in the report adopted by the Board on 21 June, 1979.

In discussing the report members of the Board raised the following questions.

- 1) Re Item 2. Does the Chairman expect further comment from the Senate and Emmanuel College Council?

Answer - Principal Fennell stated that the Emmanuel College Council had approved the report in principle.

- 2) Re Item 3. What is the position of the students when the Senate-Scholarship Committee presents a report?

Answer - The students do not participate in voting and discussions on the awarding of scholarships.

- 3) Question - Does 15% of the non-student members include the membership of fellows?

Answer - Yes, if in fact fellows become members. The Revision Committee has recommended that the number of student members on the Victoria College Council be equal to 20% of the non-student members. How the Council is to be defined will be determined later.

- 4) Question - To be eligible for membership on the Victoria College Council, are fellows required to hold one 3-year term appointment or 3 one-year terms?

Answer - A single term of 3 years.

- 5) Question - Is the President of VUSAC to be one of the six student members of the Board?

Answer - Yes.

- 6) Mr. Siskay objected to the use of the work *risk* in para. 8, and inquired if the Committee proposed the appointment of a standing committee to review the Act every 3-5 years.

Answer - Mr. Best stated that all revisions should be made when necessary - not every few years.

In speaking to recommendation 3, Principal Keyes stated that it was not the intention of the Revision Committee to reduce the student representation on the Victoria College Council below 17. The proposed 15% assumed the adoption of the increased representation on the Council.

Principal Keyes also reported that the Victoria College Council felt that the faculty representation on the Board provided adequate liaison between the Council and the Board.

Mr. Best moved, seconded by Mr. Sissons, that the report be adopted.

Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Dr. Lapp who had to leave the meeting before it concluded, the Secretary presented the report of the Residences and Services Committee.

Mr. Chairman -

I wish to report that the Residences and Services Committee met on Thursday, January 10. At that time the Committee approved a new schedule of residence rates for the summer of 1980 which provides for an increase of 6-10% above those in effect last year. The new fee schedule is as follows:

Type of Resident	Basis for Rate*	1979	Proposed 1980
Conference & Non-Student	Daily - Single	\$ 13.00	\$ 14.00
	- Double	9.00	9.00
	Weekly - Single	70.00	75.00
	- Double	48.00	48.00
Student - Conference and Transient	Daily - Single	\$ 10.00	\$ 11.00
	- Double	8.00	9.00
	Weekly - Single	51.00	56.00
	- Double	37.00	40.00
Student - Summer School**	Daily - Single	\$ 10.00	\$ 11.00
	- Double	8.00	9.00
	Weekly - Single	32.00	35.00
	- Double	26.00	28.00
Supervised Youth Groups	Per Person	\$ 8.00	\$ 8.50
	Per Night		

* Per Person Rate

** Rates apply to students of the University of Toronto or any university - with an I.D. card.

On the recommendation of Dr. French, a sub-committee composed of the Director of the Residences, the Superintendent and the Bursar, was requested to undertake a complete survey to report on capital improvements that should be undertaken in the men's residence.

A financial statement for the Residences and Students Union for the period June 1, 1979 to November 30, 1979 was presented by the Chief Accountant. A very favourable summer residence operation and a higher student enrolment than anticipated insured that the residences and union were all operating within the budget.

A number of questions raised concerning the operation of the men's residence were directed to the Budget Sub-Committee for consideration.

The Chairman of the Wymilwood House Committee reported that the Coffee Shop Task Force Committee had been meeting regularly and would have a report with recommendations on the future of the Coffee Shop operation for the consideration of the members of the Residences and Services Committee for the February meeting.

The Dean of Women reported that the women's residences were full but the lengthy waiting list was now exhausted and it might now be necessary to accept students from other colleges or faculties if no additional Victoria students require accommodation. The Dean of Men stated that the men's residence was full and there was still a waiting list.

The Budget Sub-Committee composed of representatives of the Board, the administrative officers and the students was selected to begin the preparation of the residences and union budget for 1980-81 as soon as the February financial statements are available.

The report was received.

The meeting adjourned at 6:20 p.m.


F. C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, FEBRUARY 21, 1980

PRESENT:

Mr. M. J. Sissons, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. G. A. Fallis, Professor R. H. Farquharson, Mr. R. H. Farquharson, Professor S. W. Fawcett, Principal W. C. Fennell, President G. S. French, Chancellor H. M. Frye, Professor P. H. Hess, Professor R. C. Hutchinson, Professor J. R. Ce J. Jackson, Rev. D. C. Lapp, Rev. M. S. Lord, Mr. D. W. McIlboun, Mrs. S. Miller, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Mr. D. W. Preddy, Professor A. Satcho, Miss C. F. Rogers, Mr. D. Siksay, Miss M. M. Slater, Mr. D. Trotter, Mr. J. R. A. Turner, Mr. F. A. Mansbrough and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

RECORDS:

Mr. R. F. F. Cousland, Rev. E. H. N. Davidson, Mr. D. G. Gardner, Mr. J.D. Elliot, Principal G. L. Keyes, Mr. G. D. Lane, Rev. J. A. Lavis, Rev. R. M. Nicholas, and Mr. R. I. Priddle.

PRAYER:

The meeting was opened with prayer led by Principal Fennell.

MINUTES OF JANUARY 17, 1980:

Members of the Board requested that the Minutes of the previous meeting be corrected as follows:

- p.859 1.45 work to read word
- p.852 1.6 Land to read Lind
- p.853 1.30 following newspaper, add another newspaper
- p.856 1.34 add Mr. Siksay stated that he was unaware of any privileged information that had been discussed with Alderman Neag.

It was moved by Mr. Mansbrough and seconded by Professor Jackson, that the Minutes be approved as amended. Carried.

BUSINESS ARISING FROM THE MINUTES:

Professor Fawcett stated that with reference to item 7, p.859, the Emmanuel College Council had now approved the appointment of the librarian of Emmanuel College as an ex officio member of the Council.

CORRESPONDENCE:

The Secretary reported the receipt of the following -

- 1) a letter from the Superintendent of Buildings and Grounds stating "In keeping with the regulations of the Board of Regents that the grounds of Victoria University be closed to the public for at least one day each year, all gates to the grounds were closed for the period from 5:00 p.m. Friday, December 21, 1979 to 8:00 a.m. Monday, December 24, 1979."
- Signed "M. E. Ryan
Superintendent"
- 2) letters from members of the Macaulay family thanking the members of the Board for forwarding the resolution regarding the late Mr. Leopold Macaulay
 - 3) a letter from Mr. J. Craig Davidson resigning from the Emmanuel College Fund Raising Campaign Committee.

It was agreed that the letter of resignation should be referred to the Campaign Committee.

PRESIDENT'S ITEMS:

President French moved, that the Board enter into an 'in camera' session as provided by the guidelines on openness adopted by the Board in 1969.

The motion was seconded by Professor Hess and carried.

February 21, 1980

Dr. French then presented the following items for consideration.

1. Appointments

Principal of Emmanuel College

Members of the Board will recall that Principal W. C. Fennell will retire effective 30 June, 1981. Thus, a committee to advise me on the appointment of a Principal for Emmanuel College was appointed by the Board in March 1979. The members of the Committee are: Rev. Dr. E. H. N. Davidson (Chairman), Rev. Dr. Douglas Lapp, Mr. R. F. F. Cousland, Professor G. M. Boyce, Professor S. V. Fawcett, Principal Gordon L. Keyes, Mrs. Susan Miller, Mr. Richard Prince and Miss Janice Van Aertselaar. In addition, representatives of the Division of Ministry, Personnel and Education participated as observers in the deliberations of the Committee.

The Committee has worked very diligently and effectively at its task. I am delighted to state that the Chairman, Dr. Davidson, has submitted the following report in which the Committee recommends that the Rev. Professor Douglas Jay be appointed Principal of Emmanuel College.

Report to the President of Victoria University

by the Chairman of the Search Committee asked to advise the President on a Principal for Emmanuel College.

The Committee has met regularly and worked diligently. Nominations and applications were sought through all available channels.

The Committee was amazed at the large number of exceptional persons from which a choice must be made.

In due course a "short list" was arrived at and five candidates were interviewed. After long and serious deliberation Rev. C. Douglas Jay was considered by a large majority of the Committee to be the best candidate. He was commended to the President for any action he might feel to be wise.

The Committee assessed to the best of its ability the present status of Emmanuel College and hopes for the future. It was realized that probably six new appointments to the staff would be made in the next five years. The administrative load of the Principal is heavy and important. An attempt to write a job description revealed facets of the position not appreciated by all members of the Committee.

The strength and weaknesses of each candidate were carefully weighed. After all factors had been considered it was obvious to the committee that Dr. Jay possessed more of the attributes from which the college might profit during the next ten years than any other candidate. It was for this reason that his name was commended to the President.

I have no hesitation in approving the Committee's recommendation.

Douglas Jay graduated in 1946 from Victoria in Honour Philosophy. He secured an M.A. in 1948 from the University of Toronto, a B.D. from Emmanuel in 1950 and a Ph.D. in 1952 from the University of Edinburgh. At Emmanuel he was awarded the Sanford Gold Medal and a Travelling Fellowship. He was ordained in the United Church of Canada in 1950, and after three years in the pastorate was appointed in 1955 an assistant professor of Philosophy of Religion and Christian Ethics in Emmanuel College. He was promoted to the rank of associate professor in 1958 and professor in 1963. In 1969, Dr. Jay was appointed for a three-year period as the first Director of the newly-formed Toronto School of Theology. He was re-appointed for a five-year term in 1972 and for a second five-year term in 1977. Throughout this period he has given one-fifth of his time to the work of Emmanuel.

From its inception the Toronto School of Theology promised to be a remarkable co-operative enterprise in theological education. In a decade it has become one of the most distinguished centres for basic and advanced work in theology in North America. Those who have been associated with the TST would agree that Dr. Jay's administrative ability, tact, breadth of outlook, concern for excellence in teaching and scholarship, and his clear understanding of the complex needs of theological colleges, have been immensely influential in shaping its growth.

In addition to his work in the TST, Dr. Jay has been since 1975 Chairman of the Division of World Outreach in the United Church of Canada, a member of the Executive Committee and more recently Vice-President of the Association of Theological Schools in the United States and Canada, and a founding member of

a World Council of Churches' working group on dialogue with people of living faiths and ideologies. He has travelled extensively in the United States and Asia in connection with the work of the Council and the MTS and has a very wide knowledge of the Faculties and programmes of theological colleges in the United States and Canada. Despite his heavy commitments, Dr. Jay has maintained a deep interest in his discipline and has published a number of articles on contemporary moral issues. His many contributions to the Church and to theological education have been recognized by honorary doctorates from Queen's University and Wycliffe College.

In the past decade, Emmanuel has experienced the pressures incidental to membership in the TST and to the development of a new academic relationship between the theological colleges and the University of Toronto. Simultaneously, the College has sought to respond constructively to the growing concern in the United Church of Canada with respect to the character and objectives of theological education. In the next decade, changes in the membership and size of the faculty, the expansion of graduate programmes and the ongoing dialogue between the advocates of theological training as opposed to theological education will pose a series of crucial challenges to the College.

I believe that Douglas Jay has the qualities of intellect and personality and the experience which will enable him to exercise highly effective leadership as Principal of Emmanuel College in these changing circumstances. It gives me very great pleasure to recommend that he be appointed as Principal of Emmanuel College, for an initial term of five years, effective 1 July, 1981.

Dr. French then requested that mention be made outside the Board of this appointment until the Trustees of the Toronto School of Theology could be informed.

The President moved, seconded by Dr. Lapp, that

Professor C. D. Jay be appointed Principal of Emmanuel College for a period of five years, effective July 1, 1981.

In discussing the motion it was pointed out that there was no barrier to a second five-year appointment but the appointment would be formally reviewed at the end of five years.

It was stated that the appointment had to be approved by the Executive of the appropriate Division of the United Church. A representative of the Division of Ministry Personnel and Education had participated in the deliberations of the Search Committee.

The Chairman then called for a vote on the motion of appointment by the members on the Board appointed by the United Church of Canada. The motion was carried unanimously.

The Chairman then called for a vote by the Board as a whole and the motion carried unanimously.

The Board then moved to open session.

2. Sabbatical Leaves

Dr. J. W. Boake - Department of Classics

Dr. Boake has requested sabbatical leave in the 1980-81 session. He has been a full-time member of the staff since 1969, but has not had leave during this period.

Although this request should have been made in the first term, the Department of Classics has recommended that it be approved. Principal Keyes and I recommend that Professor Boake be granted sabbatical leave for the period 1 July 1980 to 30 June 1981.

President French moved, seconded by Chancellor Frye, that this leave be granted. Carried.

3. Committee on the Principalship

Dr. French expressed the appreciation and thanks of the Board of Regents to the members of the Search Committee advising on the appointment of a Principal of Emmanuel College and moved that this Committee now be discharged.

The motion was seconded and approved.

4. Financial Relations with the University of Toronto

Members of the Board will recall that the Federated Universities have agreed to continue the existing financial arrangements with the University of Toronto for the 1980-81 fiscal year. Recently, we have been informed by Vice-President Sawwell that, in conformity with the University's general budgetary guidelines, the block grant for 1980-81 will be reduced by 2%. This reduction will be mitigated by increases in the amounts allocated for salaries and utilities. The University has agreed in principle to relate increases in grants for utilities more precisely to the increases in the rates charged for these items. We have been assured as well that the College Programme Grant will not be reduced next year as it was in 1979-80.

The general outlines of the University of Toronto's budget for next year are still not clear. For the first time in recent years the Faculty Association and the University have reached agreement on salaries without going to arbitration. Faculty salaries will be increased by a minimum 8%, approximately 6% less than the Faculty Association requested, but three percent more than was provided this year. On the other hand, the increase in the University's income cannot be estimated precisely. For 1980-81 the Government will permit the Universities to raise fees to a maximum of 7.5%, of which only 7.5% will be deducted from the provincial grants. The University of Toronto has not set its fees for next year. Its Decision will have no direct bearing on our grants but may enable the University to operate more flexibly. It should be noted, however, that the theological colleges may raise their tuition fees in conformity with the provincial guidelines and in so doing secure a net increase. At present, the TST and the Colleges are reviewing this matter; doubtless they will be guided in part by the University's policy, when it becomes known.

Principal Fennell stated that the Heads of the Theological Colleges had discussed the tuition fees for next year, and expect to arrive at new schedules in the near future.

5. Review of the Memorandum of Understanding

The President read the following report.

The Final Report of the Review Committee of the Collegiate Board on the Memorandum of Understanding was received by the Collegiate Board in November 1979. Copies of the Report were sent to all members of the Board of Regents, and to the Victoria College Council in January 1980. Subsequently, the Council appointed an ad hoc committee to study the Report and to make recommendations to the Council. The committee's report was approved by the Council on 11 February and was considered later by the Board's Advisory Committee on the Review of the Memorandum of Understanding.

The Advisory Committee is in general agreement with the Council's position. The Committee wishes to make the following comments and recommendations, in the light of the Final Report and the Council's proposals.

1. The Report constitutes a constructive response to many of the concerns expressed by the Federated Universities with respect to the terms of the original Memorandum of Understanding. Since the Report is in the form of a revised version of the Memorandum, probably it will become the basis of the agreement to be negotiated between the University of Toronto and the Federated Universities.
2. The introduction to the Report embodies the concept of a treaty or formal agreement between the University of Toronto on behalf of its colleges and the Federated Universities on behalf of their Arts colleges or faculties. If this is accepted, the obligations and the rights of all parties will be more clearly defined. It should be difficult to avoid effective implementation of such an agreement.

3. The Report envisages that the Colleges will become more precisely differentiated from each other and that they will have a particular responsibility for enabling their students to pursue balanced and intellectually coherent programmes. To this end, it is proposed that a college may require its students to enrol in its sections and tutorials and to pursue a minor programme in the College. The Advisory Committee has urged particularly that these programmes be developed in consultation between the Colleges and the Faculty. The Council has recommended that such programmes consist of not more than three courses.

4. Section IV of the Report clarifies the relationship between appointments in the University and the Federated Universities and stipulates that the latter shall have authority to make new appointments under specific conditions, either by transfer from the University or with funds derived from the University. This provision, along with the proposal for College complements should enable the Colleges to retain sufficient permanent staff to be significant academic communities. As the Council and the Committee have noted, however, this will require that in future, the Colleges should be able to draw upon at least the same proportion of the total teaching staff of the Faculty as at present. To make this possible the departments must be persuaded or obliged to collaborate with the Colleges; the Colleges for their part must devise a reasonable division of labour that will not impose excessive demands on a few departments.
5. Section V of the Report defines the duties and responsibilities of a reorganized Collegiate Board, including representatives of the departments and the Colleges. The Victoria College Council has stressed properly that the board should have effective authority to deal with matters under its jurisdiction and if necessary to arbitrate between Colleges or between Colleges and Departments.
6. In Section VI it is proposed that the Arts teaching of the Federated Universities should be supported by comprehensive block grants, to be spent at their discretion, and of sufficient magnitude to enable them to cover their normal operating costs without recourse to their own funds. It is unlikely that this objective can be achieved fully. It is imperative, however, that the Federated Universities not be committed in future to cover deficits incurred by them to support functions approved and needed by the University. If this drain on their funds were reduced, they would be able to enrich their programmes in various ways.
7. The Council has recommended and the Committee agrees that Section VI.4 of the Report become Section VII and that the standing committee of the President and the Heads of the Federated Universities should be the final court of appeal for all contentious issues arising in connection with the implementation and operation of a new agreement. At least, this should impart a measure of reality to the fact that the University is a federal institution.
8. The Committee recommends strongly that the President and the Principal be empowered to press for the adoption of the Final Report in principle and to urge that it be strengthened along the lines indicated in the Council's report and this statement. Above all, they should seek, first, to ensure that the Colleges are granted the right to exercise more effective control over their students' patterns of study. Second, more effective control over their students' patterns of study. Second, more effective control over their students' patterns of study. Second, more effective control over their students' patterns of study. And if they wish, at least three-quarters of their complements should hold long-term permanent appointments. Third, the Federated Universities must be enabled to make appointments either by transfer from the University or when new appointments are made, in consultation with the departments. Fourth, the Federated Universities should have a substantial measure of authority over the teaching duties of those who hold their employment contracts. The Committee in contrast to the Council has emphasized that decision in this area should be made by the Colleges, rather than by the college and the individual. Fifth, the Collegiate Board must have sufficient authority to ensure that the departments do not block or frustrate the implementation of approved College programmes. Finally, allowing for the financial constraints which have been imposed on the University and the Federated Universities, we should seek to effect an equitable allocation of resources to the Federated Universities and indeed to the Colleges generally, in order that they may continue to play a significant role in the intellectual and social life of the University as a whole.

Dr. French then moved, seconded by Chancellor Fry, that

the Report of the Advisory Committee on the Review of the Memorandum of Understanding, be approved as a guideline to the President and Principal in the on-going discussions on this matter.

In discussing the report and the motion, Mr. Siksay suggested that students should be included on the standing committees.

It was pointed out that although the report proposed that students be required to enrol in College programmes, permission to do so would have to come from the Faculty of Arts and Science or the Governing Council.

It was also stated that if the Colleges assumed a greater responsibility for student programmes, more financial support would be required through the transfer of grants, etc.

President French stated that negotiations to determine the conditions for a revised Memorandum of Understanding would begin shortly and be expected to be completed by November so that the new arrangements could be included in the 1981-82 budget.

The motion was then put and carried.

REPORT OF THE EXECUTIVE COMMITTEE:

President French read the confidential report of the Executive Committee which had been circulated to the members of the Board. The report was as follows:

The Executive Committee met at noon on 25 January and 15 February in the Faculty Dining Room, Wymilwood. At both meetings the principal subject of discussion was the ongoing negotiation between the University of Toronto and Victoria University with respect to the ownership and use of the Lillian Massey building.

At the meeting on 25 January, the President submitted a memorandum in which he noted that, the University of Toronto had elected to convey the Massey lands to Victoria, and that within three months Victoria must give notice of its intention in this matter. He stressed that, if Victoria decides to purchase these lands, it must be prepared to accept whatever terms of purchase are set ultimately by negotiation or arbitration. The income and cost estimates prepared by our consultant, and the strong probability that the Ombudsman of Ontario will become the principal tenant in the building, suggest that in electing to purchase the Massey lands, Victoria would not be taking an unreasonable risk. Conversely, if Victoria decides not to purchase these lands, the University will acquire full control of the Massey property without cost to itself.

After a thoughtful review of the available information and of the implications of gaining or losing ownership of the Massey building and lands, the Committee agreed unanimously that Victoria should elect to purchase the Massey lands and to inform the University of Toronto accordingly. Second, the Committee approved the financial terms of a formal offer to purchase these lands from the University. Third, the Committee approved in principle the formulation and execution of a lease agreement between Victoria University and the Ombudsman of Ontario. It was understood that Mr. R. S. Mills would negotiate the terms of the lease, and that in so doing he would take note of the tentative proposals prepared by our consultant, Mr. Iain Dobson. It was further understood that in due course, an agreement would be reached between G.H.B. Development and Management Ltd. as represented by Mr. Iain Dobson and Victoria University, whereby the former would be charged with responsibility for the renovations and management of the Lillian Massey building.

At the meeting held on 15 February, the President reported that appropriate letters had been sent to the University of Toronto and that the negotiations between Victoria and the Ombudsman were proceeding satisfactorily. He noted, however, that agreement on the terms of purchase of the Massey lands had not been reached and that the University of Toronto has not decided as yet to grant Victoria effective access to the Lillian Massey building in order that the planning and execution of the renovations can be undertaken.

After thorough discussion, it was agreed that the board's special task group - Mr. Lane, Mr. Sisson, Mr. Langford, Mr. Wilson, Mr. Mills, the President and the Bursar - should be empowered to act as they deem necessary to reach agreement with the University of Toronto on the Lillian Massey building matter. It was understood that efforts would be made to resolve doubts about Victoria's intentions which may be troubling members of the Governing Council and that we should demonstrate our willingness to continue negotiations with respect to the purchase of the Massey lands.

The President stated that the lease agreement between Victoria and the Ombudsman now required the approval of the Supply and Services Branch of the Provincial Government but it was expected to be completed for signing in the near future. The solicitor for the University of Toronto was unwilling to agree to transfer of the Lillian Massey property until an agreement on the value of the land had been reached. Further negotiations with the officers of the University of Toronto would be necessary to overcome this problem.

The President then commented that some members of the Governing Council of the University of Toronto were concerned that Victoria was acquiring the Lillian Massey site for resale and felt that the University should share in any future gain if the property were used for commercial purposes. It has been pointed out to the University's officers that Victoria has agreed with the City of Toronto to maintain the Lillian Massey Building as an historic building for the next 20 years and it is our intention, at this time, to regain the building for academic purposes at the end of the 20 year period.

The Chairman stated that Victoria needed to obtain possession of the building quickly if the arrangements with the Ombudsman are to proceed. Our solicitor has advised that, if necessary, we could obtain possession by court action.

President French moved, seconded by Mr. Turner, that
the Board adopt the report of the Executive Committee.
The motion was put and carried.

REPORT ON THE EMMANUEL COLLEGE FUND-RAISING CAMPAIGN:

Dr. French reported as follows:

The nominating committee which was appointed by the Board at an earlier meeting has found it necessary to give consideration to the organization of the Campaign as well as to the membership of the Campaign Committee. We have concluded that there should be a central co-ordinating committee and four sub-committees: three to plan, respectively, the approach to the alumni of Emmanuel College, special London and Manitou, and the congregations in the four Conferences - Toronto, Hamilton, and it is proposed that the central committee be composed as follows: chairman, vice-chairman, the four chairmen of sub-committees, the Rev. Stuart Porteous, President of the Emmanuel College Alumni Association, a faculty representative, a student, the Principal, the President, and the Chairman of the Board, *ex officio*, and Mr. W. Meiler, the Director of External Relations and Development as executive secretary. The faculty have nominated Professor Doris Dyke and the KCS has nominated Mr. Robin Wardlaw. The Rev. Dr. Harold W. Vaughan has agreed to act as chairman of the sub-committee for the congregations, which has the largest and most complex task. The Committee is actively seeking candidates for the remaining positions.

- At this point, may I move that the organizational structure as outlined above be approved; that the appointments of the persons named be approved; and that Principal Fennell, Mr. Lane and I be empowered in consultation with the other members of the Committee to appoint suitable candidates to those positions which are vacant at present.

Mr. Fretty seconded the motion. Carried.

- The Committee has reached the stage at which it is incurring expenditures for travel, parking, meals, secretarial costs, etc. In addition, Dr. Vaughan is planning the preparation of brochures for use in the appeal to the congregations. Thus as an interim measure, I recommend and move that the sum of \$5000.00 be allocated for use by the Committee.

Principal Fennell seconded the motion. Carried.

- The Campaign proposal with supporting documents has been submitted to the Division of Finance, and Ministry Personnel and Education, and to the four Conferences. The latter have agreed in principle to support the Campaign and to permit representatives of the Committee to address the annual meetings of these bodies in May-June 1980. The Executive Committee of the Division of Finance has had a preliminary discussion of the matter and expects to formulate its recommendation at a meeting on March 13. Principal Fennell and I will speak to that group on that occasion. The Executive of the General Council will consider the matter late in March.

Miss Rogers stated that a group of the Household Science alumnae were interested in obtaining a small room in the Lillian Massey Building. The President stated that this would be kept in mind.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp presented the report on behalf of the Committee.

Mr. Chairman -

I wish to report on behalf of the Residences and Services Committee which met on Thursday, February 14.

The guidelines prepared by the Council of Ontario Universities with respect to Bill 163: Residential Tenancies, were received and procedures to be adopted in response to these guidelines will be considered at the next meeting of the Committee.

The President reported the receipt of a letter from the Director of the University Health Services, Dr. G. E. Wodehouse, regarding the enteritis outbreak in the men's residences. Dr. Wodehouse's letter, based on discussions with the Chief of Food and Sanitation Division of the Department of Health, concluded, "These negative bacteriological reports, plus the indolent onset of the illness, even though it did culminate in some acute episodes on Friday and Saturday, probably indicates a viral enteritis unrelated to any kitchen or food abnormality."

Dr. French stated that the official report of the Department of Health had not as yet been received by Dr. Wodehouse but it would be forwarded when available.

Dr. French reported that the Director of Residences, Miss Dianne Reid, had submitted her resignation in order that she might return to full time graduate study. An Advisory Committee to search for a new Director, composed of representatives of the Board, the administrative officers and students, was appointed.

The Director's report recommended improvements to the plumbing and wiring in the men's residences and stated that estimates were being prepared for future consideration.

The Chairman of the Wymilwood House Committee reported on the recommendations of the Coffee Shop Task Force Committee. In order to save time in the spring term, in the consideration of changes in the Coffee Shop, the Wymilwood House Committee was granted permission to present recommendations for changes in the Coffee Shop operation directly to the Board. Your Committee also authorized the payment of up to \$150 to assist in the cost of a student survey to be conducted by the Coffee Shop Task Force Committee.

The Dean of Women reported that, as there were no applications for two vacancies in the women's residences, two non-Victoria students have been admitted (one from the Faculty of Music and the other enrolled in Woodsworth College).

Among the recommendations made by the Chairman of the Men's Residence Council were the following:

- that emergency procedures to be followed in cases of an outbreak of illness in the residences be reviewed
- certain changes in establishing the budget for the residences be followed
- improvements to be made to the electrical services be considered.

Dean Aufrecht stated that emergency procedures have been discussed with President French and recommendations will be prepared as soon as it can be determined what procedures are most effective in the case of an outbreak of illness.

The President of ASGA reported that the Lieutenant-Governor, The Honourable Pauline McGibbon, had entertained 30 from the Victoria Women's Residences at tea, in the Lieutenant-Governor's suite, in January.

Miss Slater seconded the motion to adopt the report.

In response to a question from the chair regarding the extent of the electrical and plumbing problems, Dr. Lapp stated that it was necessary to update the electrical services to provide the additional demands on the system.

The motion was put and carried.

OTHER BUSINESS:

Mr. Fallis drew to the attention of the Board members the death of a graduate of Victoria College, Mr. James N. Sissons, the eldest son of the late Professor C. B. and Mrs. Sissons, and moved that the President send a letter of condolence to Mrs. Sissons.

The motion was seconded by Mr. Best.

The meeting terminated at 5:30 p.m.

F. C. Stokes
F. C. Stokes
Secretary

H. J. Sissons
H. J. Sissons
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ROOM 19, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, APRIL 17, 1980

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. R. P. K. Coulson, Rev. B. H. N. Davidson, Mr. C. A. Fallis, Professor R. H. Farquharson, Mr. R. E. Farquharson, Principal W. O. Fennell, President G. S. French, Chancellor H. M. Frye, Professor P. H. Hess, Mr. D. G. Hilton, Professor J. R. de J. Jackson, Principal G. L. Keyes, Rev. D. C. Lapp, Mr. D. W. McGibbon, Rev. R. M. Nickle, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Mr. R. I. Priddle, Professor A. Rathe, Miss D. P. Rogers, Mr. D. SIMKAY, Miss M. M. Slater, Mr. D. Trotter, Mr. J. R. A. Turner, Mr. F. A. Manabrough, Mr. W. L. Whalen and Mr. F. C. Stokes and Mrs. E. A. Cargill, Secretaries.

As observers: Miss J. Bennett, Dr. R. C. Brandeis, Miss N. Fraser, Miss J. Kovats, Miss M. Pierce and Professor K. R. Thompson.

PRAYER:

The meeting was opened with prayer led by the Rev. R. N. Nickle.

REGENTS:

The Secretary reported that the following had indicated they were unable to attend the meeting - Professor S. V. Fawcett, Mr. D. G. Gardner, Rev. A. A. Lavis, Rev. H. M. Mills, Mr. D. W. Pretty, Mr. J. B. Purdy and Mr. H. J. Sissons.

MINUTES:

The Secretary stated that Dr. Vaughan had requested that the Minutes of February 21, 1980 be amended, adding pro tem after "Chairman" on p.868 1.30.

BUSINESS ARISING FROM THE MINUTES:

There was no business to report arising from the Minutes that was not listed on the agenda.

CHAIRMAN'S REMARKS:

Mr. Lane introduced the new officers of V.U.S.A.C. who were in attendance as observers and extended the congratulations of the Board to those elected to V.U.S.A.C. for the 1980-81 academic year.

CORRESPONDENCE:

The Secretary reported the receipt of:

- 1) a letter from Professor James A. Graff thanking the Board for flowers sent during his recent hospitalization.
- 2) a letter from the deputy City Solicitor enclosing a photocopy of an order dated March 12, 1980 of the Ontario Municipal Board approving By-Law No. 850-79 as amended by By-Law No. 918-79 (re the property 82-89 Charles St. West)
- 3) a letter from Professor K. R. Thompson, Registrar and Chairman of the Scholarship Committee of the Senate, requesting the Board of Regents to provide free tuition for four years to accompany the second Leopold Macaulay Admission Scholarship endowed by the late Mr. Macaulay through a bequest of \$10,000. The Scholarship is to provide an annual cash award of \$500 to the recipient on admission.

Dr. Keyes moved, seconded by Dr. Lapp,

that the request for free tuition to accompany the second Leopold Macaulay Scholarship be approved, subject to acceptance of the Scholarship by the Senate.

The motion was put and carried.

PRESIDENT'S ITEMS:1. AppointmentsDirector of Residences and the Students' Union

Miss Dianne Reid, the Director of Residences and the Students' Union, has resigned, effective 30 April 1980. A committee to advise me on the selection of her successor was appointed in February 1980. Mr. F. C. Stokes, the chairman of the Committee, has recommended that Mr. Gary A. Ruona be appointed as Director of Residences and the Students' Union.

April 17, 1980

Mr. Ruona graduated from Milfred Laurier University in 1970. From 1971 to 1977 he was Conference Manager at Trent University. As such, he was responsible for the University's conference programme, whose revenue increased 500% during his term of office. Since leaving Trent he has become District Sales Manager for Whitseed Publishing Co. Ltd., an organization which produces technical journals such as Computer Data.

Many of Mr. Ruona's duties at Trent were similar to those of our Director of Residences. He is evidently an effective administrator and appears to be as well a personable and mature individual. Trent University has indicated that his performance there was outstanding.

The Committee interviewed a substantial number of candidates for this position and agreed unanimously to recommend Mr. Ruona.

I recommend and move that Mr. Gary Ruona be appointed as Director of Residences and the Students' Union effective 1 May 1980, for an initial probationary term of six months, and that if his work is satisfactory, the appointment be continued at the pleasure of the Board.

The motion was seconded by Mr. Whalen. Carried.

2. Emmanuel CollegeRev. Professor David Newman

Dr. Newman was appointed, effective 1 July 1977, as Assistant Professor of Public Worship and Preaching in Emmanuel College. This was a probationary appointment for a term of three years, which entitled him to consideration for tenure at an appropriate time.

In conformity with the provisions of the Memorandum of Agreement, I appointed an Emmanuel College Tenure Committee in January 1980 to consider the candidacy of Dr. Newman. The members of the Committee were Principal Fennell (Chairman), Professors J. W. Grant, G. M. Boyce, S. V. Fawcett, and C. D. Jay. Dean Howard Buchner of Trinity College was a non-voting member of the Committee representing the TRU.

The Committee has recommended unanimously that Dr. Newman be granted tenure, effective 1 July 1980. In reaching its decision, the Committee noted that Professor Newman completed his doctorate in 1975 and that from 1970 to 1976 he was a full-time member of the teaching staff of the University of Waterloo. He has published a number of articles, and is highly regarded by his students and his colleagues as a scholar and teacher.

I recommend and move that Dr. Newman be granted tenure in Victoria University, effective 1 July 1980, and that in conformity with the Memorandum of Agreement he be promoted simultaneously to the rank of Associate Professor.

The motion was seconded by Principal Fennell. Carried.

3. Sabbatical LeaveRev. Professor Heinz Guenther

Professor Guenther is completing his sixth year as Professor of New Testament Literature and Exegesis in Emmanuel College. He has requested sabbatical leave in the second term of the 1980-81 session in order to continue his research on the Gospels.

Principal Fennell has asked that this request be approved. I recommend and move that Professor Guenther be granted sabbatical leave at full salary for the period 1 January to 30 June 1981. It should be noted that Dr. Guenther will rearrange his teaching duties in order to facilitate his taking leave next year.

The motion was seconded by Principal Fennell. Carried.

4. Report on Review of the Memorandum of Understanding

The President stated that all the colleges on the St. George campus associated with the Arts and Science faculty had responded to the Final Report of the Review Committee on the Memorandum of Understanding but only 2 of the 29 University of Toronto departments had made any comment. It is crucial to the success of the agreement that the departments become more involved. The Collegiate Board has met and agreed to establish a special committee to draft a series of motions on essential issues for consideration by the Board. It is hoped that at some point the Chairmen of the University Departments will become involved in these discussions. At this stage, there is no consensus among the Colleges regarding the Review Committee Report.

which is not surprising, but adds to the difficulty in dealing with the revision of the Memorandum.

REPORT OF THE EXECUTIVE COMMITTEE:

Dr. French presented the report of the Executive Committee.

The Executive Committee met in the Faculty Dining Room of Wymilwood at 12 o'clock, Thursday, 10 April 1980. The following matters were considered by the Committee.

1. Agreement between Victoria University and the Ombudsman of Ontario

The President stated that a signed Offer to Lease some 43,710 square feet of rentable area in the Lillian Massey Building had been received from the office of the Ombudsman of Ontario. He noted that this document, the attached draft lease, and the detailed schedules, were the product of extensive negotiations between our solicitor, Mr. R. S. Mills, Q.C., and the solicitor for the Ombudsman. The Offer to Lease embodies the basic principles which will be incorporated in the lease agreement to be executed between the two parties on completion of the renovation of the Lillian Massey Building.

Essentially, the Ombudsman has agreed to rent all but 5,000 square feet of the usable space in the Massey Building for a term of ten years, effective 1 February 1981, and has an option to renew the lease for a further five years at the expiration of the initial ten-year period. The rentals for each of the first two five-year periods are stipulated in the offer. From 1981 to 1986, the rental will be \$2,287 per annum; for the period 1986-1991 it will be \$11,407 per annum. Victoria University will be responsible for the cost of realty taxes, if any, the renovation of the building, maintenance, and utilities. The tenant will compensate Victoria for increases in the costs of taxes, maintenance, and utilities, which occur after the lease is in effect. Victoria cannot make additions to the building without the tenant's consent, but it may rent the remaining space in the building to a bank or other financial institution or to the University of Toronto. Schedule "C" of the Offer defines the general conditions under which the building will be renovated. Both parties agree that all alterations to the building will be in keeping with its historical integrity.

The Committee agreed that the provisions of the Offer to Lease are satisfactory and authorized the President to sign it on behalf of Victoria University. The Ombudsman's solicitor was informed of the Committee's decision immediately after the meeting.

The members of the Board discussed the report and, in reply to questions, the following comments were made by the officers of the Board.

- The furniture in the Lillian Massey Building has been removed and made available where needed in the buildings of Victoria University.
- The rental rate charged the Ombudsman is similar to commercial rates in the area.
- The rental rates for the first ten years are fixed but the tenant will pay increases in operating costs which occur after the lease is in effect.
- After 10 years the tenant has an option for an additional 5 years tenancy.
- It is structurally possible to construct an addition in the courtyard if the Ombudsman requires additional space but such an addition would have to conform to by-laws on density applying to the site.
- The swimming pool is defective and is not in use other than as a storage area for the R.O.M. The Ombudsman has stipulated that the pool not be used during his tenancy.
- The Finance Committee has not decided as yet on the manner of financing this acquisition. A substantial portion of the Endowment Fund is now invested in short-term securities. This money could be found quickly from our own resources if needed, and if this was thought to be the most appropriate action.
- The University of Toronto has agreed to a 12% interest charge on the agreed-upon value of the land from the date of acquisition.
- President Han has been advised that Victoria will not make any further offers to purchase the land. We could now negotiate further within certain limits or proceed to arbitration.
- It is unlikely that the cost of renovations will exceed the estimates which have been prepared. Our consultants have been careful to provide generous estimates of these renovation costs. The architects, Page and Steele, have had a great deal of experience in this kind of work.

2. Agreement with G.H.B. Development and Management Ltd. (Mr. Iain Dobson et al.)

The President noted that a draft agreement between Victoria University and G.H.B. Development and Management Ltd. had been prepared by G.H.B.'s solicitors, McCarthy & McCarthy, and that it was being revised by our solicitor, Mr. R. S. Mills, Q.C. He pointed out that the purpose of this agreement is to define the terms under which G.H.B. will act as Victoria's agent in securing tenants for the Massey Building, and in renovating and developing the Building for use by the Ombudsman, locating a suitable tenant for the remainder of the Building, and supervising and administering the renovation of the Building.

In return for services rendered between March 1979 and February 1981, G.H.B. will be paid a fee of \$300,000 calculated in relation to the estimated cost of the renovations. This fee may be reduced by \$50,000 in the event that the Building is not ready for use by 1 February 1981, and by an additional \$75,000 if the cost of renovation exceeds the figure of \$1,700,000 stipulated in the contract.

The Committee approved the proposed agreement in principle and authorized the President to sign it when the solicitors of both parties have prepared a mutually acceptable text.

The Chairman stated that he had not been acquainted with Mr. Iain Dobson before the negotiations began concerning the leasing of the Lillian Massey Building and that he had known Mr. Levitt of G.H.B. Ltd. He had refrained from playing any role in the negotiations leading to the agreement with G.H.B. Ltd. He emphasized that he would be prepared to answer any questions regarding his relationship with that firm.

No questions were addressed to the Chairman.

The members of the Board then discussed the role that G.H.B. Ltd. have played in acquiring a tenant for the Lillian Massey Building, advice in negotiations with the University of Toronto, preparation of cost of renovation estimates, valuation of the property, etc.

Mr. Hilton then moved, seconded by Mrs. Bond,

that the Board approve the action of the Executive Committee in authorizing the signing of the Offer to Lease from the Ombudsman of Ontario.

The motion was put and carried.

Members of the Board then discussed, at some length, the need for more detail regarding the manner in which the fee for the services of G.H.B. Ltd. was determined.

Mr. Hilton moved, seconded by Mr. Phipps,

that the Board request G.H.B. Ltd. to provide further information on the manner in which the fee of \$300,000 was established and authorize the officers of Victoria University to make payment of the fee of \$55,000 (incurred to date).

The motion was put and lost; the vote being 10 for the motion and 16 against.

Mr. Hilton then moved, seconded by Mr. Trott,

that the action of the Executive Committee be approved.

The motion was put and carried, with one negative vote.

Mr. McGibbon requested that further information be provided to the Board by G.H.B. Ltd. concerning the breakdown of the \$300,000 fee.

REPORT OF THE RESIDENTS AND SERVICES COMMITTEE:

Dr. Lapp reported as follows:

Mr. Chairman -

I wish to report on behalf of the Residences and Services Committee which met on April 10.

At that time the Committee received a final report from the Department of Public Health regarding the outbreak of illness in January in the Men's Residences. The Secretary read the report to the Committee and it was received, to be included in the Minutes of the meeting. The concluding paragraph reads as follows: "Investigations revealed no discernible cause for this outbreak. It would appear that despite the prevalence of gastrointestinal syndrome, the outbreak was not food-borne. A possible postulation would be a viral infection of unknown etiology." The letter was signed by J. W. Mitchell, Deputy Medical Officer of Health. A copy of the letter has been sent to the Dean of Men and each Don and posted for the men in residence.

Dr. French reported that the Search Committee had completed its review of the applicants for the position of Director of Residences and Students' Union and that he proposed to recommend to the Board of Regents the appointment, effective May 1, 1960, of Mr. Gary Ruona.

The President also reported with regret that he had received a letter of resignation from the Dean of Men. The President stated that Dean Aufrecht had agreed to continue in office into the summer months if necessary. A resolution recognizing the contribution to Victoria by Dean Aufrecht would be presented at the May meeting of the Residences and Services Committee.

Mr. David Siksay, President of VUSAC, requested permission to report on the events leading up to the dismissal of the Manager of the Vic Pub and requested that the documents presented be included with the Minutes of the Residences and Services Committee.

Mr. Siksay also expressed concern regarding the legal liability of the students that might result from the signing of the Memorandum of Agreement with the University of Toronto regarding the operation of the Vic Pub. The Residences and Services Committee agreed that the document required by the University of Toronto be referred to our solicitor, Mr. R. S. Mills, Q.C.

The Director of Residences, Miss Reid, gave a brief report on the programme of a recent conference of the Association of College and University Housing Officers held in New Haven. Miss Reid also gave a preliminary report on advance summer reservations which at this time indicated summer revenue of \$39,846 for Margaret Addison Hall and \$57,023 for the Men's Residences. The Director stated that it appeared the anticipated revenue for the Women's Residence was lower than last year.

Mr. Wheeler reported that there would be an article in *Vic Report* advising graduates that accommodation would be available during the summer in the residences. He also stated that there had been an article in the public press advising University graduates that university residences were available during the summer months.

The Chairman expressed the appreciation of the members of the Committee to Miss Reid for her contribution to the residence operation during her time in office.

The financial statements for the period ending January 31 were presented by the Chief Accountant. The statements did not indicate any matters for concern at this time and appeared to be following closely the approved budget.

Mr. Cousins, the Chairman of the Wymilwood House Committee, requested approval of a recommendation by the House Committee that the Coffee Shop be closed, for this term, effective April 11. Students who normally use the Coffee Shop will be served in the Wymilwood Cafeteria until the end of term.

Mr. Cousins also reported that Harley, Little and Associates had completed the study of the Coffee Shop operation and had recommended changes be undertaken in two stages. It was estimated that the first stage would cost approximately \$30,000.

The Committee discussed the proposals at length and on motion, recommended to the Board of Regents that the first phase be accepted and implemented and that the Residences and Services Committee request no more than \$15,000 from the Board of Regents as a capital grant.

It was pointed out that if the first phase is successful, there could be savings of another \$15,000.

The Dean of Men presented a notice of motion, that the Pub Board (which now reports to VUSAC) have the same relation to the Residences and Services Committee that now exists with the Wymilwood House Committee.

The Dean then presented a number of items for approval - the reduction of 4 places in the Men's Residences, a change in the Constitution of the Men's Residence which would specify that House Presidents serve on the Men's Residence Council, rather than a member from each house; and the following changes in Gandier-Bowles House.

- 1) The position of Science Don be discontinued.
- 2) A House Don be appointed for Gandier-Bowles House who will have a less formal role with regard to Emmanuel students, except in administrative matters. Where possible a theological graduate student to be appointed Don of Gandier-Bowles, the only requirement being that he meet the acceptable standard for Donning.

- 3) No changes should be made in the criteria or priorities for admission to Gandier-Bowles.

The Residences and Services Committee approved these proposals by Dean Aufrecht.

The Dean also suggested that the Committee consider the appointment of Harley, Little and Associates to review all the food service operations. It was agreed to leave this suggestion with President French.

The Chairman thanked Dean Aufrecht for his contribution to Victoria and his services as Dean of Men.

It was reported that Mr. Shane Kelford, Mr. John Armstrong, Miss Carol Gibbons and Miss Bonnie Lemcke would be the resident students' representatives on the Residences and Services Committee for the next academic year.

Mr. Trott, Chairman of the Residence Council, presented a list of recommendations for consideration of the Administrative Officers in the operation of the residences. The recommendations are to be attached to the Minutes of the Residences and Services Committee.

At the conclusion of the report, Dr. Lapp stated that the Dean of Men had withdrawn his resignation and he would be continuing in office as Dean of Men.

Dr. Lapp moved, seconded by Mr. Trott,

that the report be accepted and the request for a capital grant of \$15,000 to assist the renovation of the Coffee Shop be referred to the Budget Committee.

The motion was put and carried.

REPORT OF THE EXECUTIVE COMMITTEE (Continued):

The President presented the third item in the Report of the Executive Committee which dealt with a recommendation of the Property Committee.

1. The Property Committee met on Wednesday, 9 April to consider the opinions of our legal advisers, Mr. R. S. Mills, Q.C., and Mr. R. B. Robinson, Q.C., with respect to the long-standing claim for compensation by the Windsor Arms Hotel arising out of Victoria's purchase by expropriation of the University Apartments in 1965.

Mr. Mills and Mr. Robinson stated that recently the Windsor Arms has appointed new counsel, and evidently intends to press for a hearing on the matter at issue before the Land Compensation Board. Counsel for the Hotel will contend that Victoria, by securing the expropriation of the University Apartments in April 1965, to prevent their purchase by the Windsor Arms, deprived the latter of the opportunity to expand its operations and thereby to augment its income significantly. The Windsor Arms' solicitor has suggested, however, that it would be in the interests of both parties to negotiate a settlement before the hearing. He has indicated, without prejudice, the amount which his client might accept in place of compensation and costs.

Our advisers stressed that in all probability the Land Compensation Board will not accept the Windsor Arms' full claim. There is a distinct possibility, however, that a modest sum might be awarded, which along with interest and costs, not to mention Victoria's own expenses, could amount to a larger figure than mentioned by the Windsor Arms' solicitor. Thus they recommended that they be empowered to reach the best possible settlement with the Hotel.

The Property Committee concluded that, given the risks connected with this matter, Mr. Mills and Mr. Robinson should be allowed to proceed. The Executive Committee approved this recommendation, on the understanding that the terms of any settlement which may be negotiated between the two parties must be ratified by the Board.

Dr. French moved, seconded by Mr. Beat,

that the action of the Executive Committee be approved on the understanding that the terms of any settlement which may be negotiated between the Windsor Arms Hotel and Victoria University must be ratified by the Board.

The motion was put and carried.

REPORT OF THE REVISION COMMITTEE:

Because of the lateness of the hour, it was agreed to defer consideration of the

Revision Committee report until the next meeting of the Board.

The President announced that the Victoria University Convocation and Emmanuel College Graduation would take place in Convocation Hall, University of Toronto, on Thursday, May 8th and that at that time three former members of the Board

Mrs. H. K. Jackman
Mrs. J. R. M. Wilson
and
Rev. R. G. Oliver
would receive honorary degrees.

The meeting terminated at 6:15 p.m.


F. C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALDEN HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON TUESDAY, MAY 27, 1980

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. R. F. K. Coulland, Professor S. V. Fawcett, President G. S. French, Chancellor H. N. Frye, Professor F. H. Hess, Principal G. L. Hayes, Mr. J. A. Langford, Mr. D. W. McGibbon, Mrs. E. H. S. Piper, Mr. R. I. Priddle, Mr. J. B. Purdy, Miss D. P. Rogers, Mr. H. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner, Mr. F. A. Manabrough, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Miss M. Pierce, Mr. W. R. Teal and Mr. W. L. Wheeler.

Chairman: In the absence of Mr. Lane at the beginning of the meeting, the Vice-Chairman, Mr. Sissons, occupied the chair.

PRAYER:

The meeting was opened with prayer led by the Rev. Professor S. V. Fawcett.

REGRETS:

The Secretary reported that the following members of the Board had indicated that they were unable to attend: Rev. R. H. K. Davidson, Professor R. H. Farquharson, Principal W. O. Fennell, Professor R. C. Hutchinson, Professor J. R. de J. Jackson, Rev. A. A. Lavis, Rev. W. D. Lord, Rev. R. N. Nickle, Mr. D. W. Pretty, Professor A. Rathe and Mr. W. L. Whalen.

MINUTES:

The Minutes of the previous meeting were approved as circulated on motion of Mr. Manabrough and Chancellor Frye. Carried.

BUSINESS ARISING FROM THE MINUTES:

It was agreed to defer the consideration of a proposal for the settlement of the claim against Victoria by the Windsor Arms Hotel Ltd. (arising from the expropriation of the University Apartments in 1965) until the arrival of Victoria's solicitors, Mr. R. S. Mills, Q.C., and Mr. R. B. Robinson, Q.C.

CORRESPONDENCE:

The Secretary reported the receipt of the following letters -

- 1) from Mr. D. W. Pretty, Treasurer, indicating his inability to be present because of a conflict with another meeting at the same time.
(Mr. Lane arrived and assumed the chair.)
- 2) a letter from the Toronto Historical Board offering to place an historical plaque on the Lillian Massey Building.

At the suggestion of the Chairman, it was agreed, that an ad hoc committee, the membership to be Dr. French, Mr. Langford and Mr. Stokes, should discuss with the representatives of the Toronto Historical Board the most appropriate text to be inscribed on the plaque, a suitable location, the type of ceremonial installation that might be arranged, and to report back to the Board.

It was also suggested that the officers of the University of Toronto should be advised of this request and that any installation of the plaque be deferred until the renovation of the building is completed.

- 3) a letter from Timothy Eaton Memorial Church, together with a cheque for \$19,218.95, to establish the C. Andrew Lawson Scholarship in Emmanuel College for post-graduate work for pastoral ministry.

It was agreed on motion of Mr. Turner and Professor Fawcett,
that the gift be accepted and the terms referred to the Senate.

- 4) a request from Professor K. H. Thompson, the Registrar and Chairman of the Senate Scholarship Committee, that the value of the tuition allowance attached to the Victoria College Admission Scholarships be increased to the equivalent of the tuition charged for five full courses (i.e., \$935 for the winter session 1980-81).

- 5) a letter from the Rev. H. M. Mills, Secretary of the Division of Ministry, Personnel and Education, requesting a list of nominees as Church representatives on the Board of Regents for submission to the next meeting of the General Council of the United Church of Canada.

It was agreed to forward the current list of Church appointments for re-appointment and submit nominations to fill vacancies created by resignations of students and faculty after they have been considered by the Nominating Committee and the Board at a later date.

- 6) a letter from the Canada Permanent Trust Company, Toronto, enclosing a copy of the Record of Trust of the Iva H. McCauley Estate. The will of the late Miss McCauley provides for the establishment of a scholarship in literature in Victoria College.

REPORT OF THE REVISION COMMITTEE:

The Chairman invited Mr. Best to present the report of the Committee studying the Revision of the Victoria University Act (1951).

Mr. Best moved, seconded by President French,

that the report of the Committee, which had been circulated to the members of the Board in advance of the meeting, be adopted.

The members of the Board discussed the report and made a number of additional suggestions pertaining to the wording of revisions to the Act. It was agreed that no action would be taken on the motion to adopt the report and that the Committee should consider these suggestions and submit a final draft report for the next meeting of the Board.

CONSIDERATION OF THE CLAIM OF THE WINDSOR ARMS HOTEL LTD.

Mr. R. E. Mills reviewed the many years of negotiations carried on, in an attempt to settle the claim for compensation by the Windsor Arms Hotel arising from the expropriation of the University Apartments in 1965 by Victoria. (At that time, an offer to purchase the University Apartments by the Windsor Arms Hotel had been accepted by the former owners, S. B. Coon & Son. The Board of Regents felt that the property should be acquired to complete Victoria's property holdings in the Charles-St. Thomas-Sultan block and had been trying to buy the property for some years without success.)

Mr. Mills stated that recently the solicitor for the Windsor Arms had proposed a settlement of \$125,000 and the Executive Committee of the Board had instructed Mr. Mills and Mr. Robinson to try and negotiate a settlement at a lower figure. The solicitors succeeded in obtaining the reluctant agreement from the owners of the hotel to settle for \$110,000. Mr. Robinson commented on the expenditures which had been incurred by the Windsor Arms in the preparation of this claim, the probable amount of an award that the Land Compensation Board might make if the claim by the hotel was accepted, and recommended that the offer proposed for settlement be accepted.

The members of the Board discussed the proposed settlement and Mr. Sissons moved, seconded by Mr. Best,

that the Board accept the offer of the owners of the Windsor Arms Hotel Ltd. to settle the claim for \$110,000.

The motion was put and carried.

PRESIDENT'S ITEMS:

Dr. French presented the following items.

1. Appointments

Victoria University

Rev. John M. Metson, B.A., M.Div.

Mr. Metson was appointed Chaplain (part-time) for the period 1 January, 1979 to 30 June, 1980. In that interval he has developed an excellent relationship with students and faculty. The students find him a very helpful counsellor.

I recommend and move that the Rev. John Metson be re-appointed as Chaplain (part-time) of Victoria University for the period 1 July, 1980 to 30 June, 1981.

The motion was seconded by Principal Keyes. Carried.

Emmanuel College

Mrs. Florence Aymong, A.T.M., L.T.C.M.

For some years Mrs. Aymong has been an instructor (part-time) in Public Speaking in Emmanuel College. Principal Fennell has recommended that her appointment be renewed for 1980-81.

I recommend and move that Mrs. Florence Aymong be appointed as instructor (part-time) in Public Speaking in Emmanuel College for the period 1 July, 1980 to 30 June, 1981.

Rev. Ann Bartram, B.A., B.D.

In 1979-80 Ms Bartram held a part-time appointment in Pastoral Theology in Emmanuel College. Principal Fennell has recommended that she be re-appointed.

I recommend and move that the Rev. Ann Bartram be re-appointed as lecturer in Pastoral Theology (part-time) for the period 1 July, 1980 to 30 June, 1981.

Rev. C. A. S. Elliott, B.A., B.D., Ph.D.

In 1979, Dr. Elliott was appointed as a lecturer (part-time) in the Department of the Practice of Ministry. On the recommendation of Principal Fennell, I move that he be re-appointed for the period 1 July, 1980 to 30 June, 1981.

Rev. Robert Smith, B.A., B.D., Th.D.

In 1979, Dr. Smith was appointed as a lecturer (part-time) in the Department of the Practice of Ministry. On the recommendation of Principal Fennell, I move that he be re-appointed for the period 1 July, 1980 to 30 June, 1981.

Rev. R. L. Whitehead, Ph.D.

In 1979, Dr. Whitehead was re-appointed as a lecturer (part-time) in Christian Ethics. On the recommendation of Principal Fennell, I move that he be re-appointed for the period 1 July, 1980 to 30 June, 1981.

Mr. W. H. M. Wright, B.A., B.D., F.R.C.C.O.

For some years Mr. Wright has held a part-time appointment as Lecturer in Church Music and University Organist. This year his duties in the Faculty of Music have become heavier and he has decided not to offer his course in Church Music in 1980-81. On Principal Fennell's recommendation, I move that Mr. Wright be re-appointed as Lecturer (part-time) in Church Music for the period 1 July, 1980 to 30 June, 1981. It is understood that his principal duty will be that of University Organist and that his salary will be reduced by an appropriate amount.

The motions with respect to the Emmanuel College appointments were seconded by Mr. Friddle and put and carried.

Tutorial Assistants

Principal Fennell has recommended that Mr. Donald Burke and Mr. John Cox be appointed as tutorial assistants in Old Testament and New Testament Studies respectively.

I move that Mr. Burke and Mr. Cox be appointed as tutorial assistants for the period 1 September, 1980 to 30 April, 1981.

The motion was seconded by Professor Fawcett. Carried.

Victoria College

(a) Discipline Representatives

Classics

On the recommendation of the Classics group, Principal Keyes has proposed that Professor W. E. McLeod, A.N., Ph.D., be appointed as Discipline Representative.

I recommend and move that Professor McLeod be appointed as Discipline Representative in Classics for a three-year term, effective 1 July, 1980.

French

On the recommendation of the French group, Principal Keyes has proposed that Professor M. S. F. Collins, M.A., Ph.D., be appointed as Discipline Representative.

I recommend and move that Professor Collins be appointed as Discipline Representative in French for a two-year term, effective 1 July, 1980.

German

On the recommendation of the German group, Principal Keyes has proposed that Professor C. N. Genno, M.A., Ph.D., who is completing a two-year term as Discipline Representative in German, be re-appointed.

I recommend and move that Professor Genno be re-appointed as Discipline Representative in German for a three-year term, effective 1 July, 1980.

Near Eastern Studies

On the recommendation of the Near Eastern Studies group, Principal Keyes has proposed that Professor E. G. Clarke, M.A., D.Litt., be appointed as Discipline Representative.

I recommend and move that Professor Clarke be appointed as Discipline Representative in Near Eastern Studies for a three-year term, effective 1 July, 1980.

The motions with respect to the Victoria College appointments were seconded by Principal Keyes. Carried.

(b) College ProgrammeWriting Workshop

Principal Keyes has recommended that Ms Gail Aagaard, M.A., and John Studley, M.A., Ph.D., be re-appointed as instructors (part-time) in Victoria College. Their principal responsibility is to supervise the Writing Workshop.

I move that Ms Aagaard and Dr. Studley be re-appointed as instructors (part-time) in Victoria College for the period 1 July, 1980 to 30 June, 1981.

The motion was seconded by Principal Keyes. Carried.

Renaissance StudiesKenneth Bartlett, M.A., Ph.D.

Principal Keyes has recommended that Dr. Bartlett's part-time appointment be renewed. Dr. Bartlett is the co-ordinator of Vic 4407, the interdisciplinary seminar in the Renaissance Studies programme.

I recommend and move that Dr. Bartlett be re-appointed as an Assistant Professor (part-time) in Victoria College, for the period 1 July, 1980 to 30 June, 1981.

The motion was seconded by Principal Keyes. Carried.

(c) Reduced Teaching Loads

The Department of English has proposed that, if an instructor wishes to teach part-time (two courses instead of three) for one year at a reduced salary, this should be permitted. The Provost has agreed that individual requests should be approved.

Professor Milton Wilson, the Chairman of the Department, has recommended that Professors James Carscallen and Jay Macpherson be given reduced loads next year at 75% salary. With the support of Principal Keyes, I recommend and move that Professors Carscallen and Macpherson be given part-time appointments at 75% salary for the period 1 July, 1980 to 30 June, 1981. It is understood that their benefits will be maintained as if they were on sabbatical leave at 75% salary.

Professor A. F. Johnston, M.A., Ph.D.

Professor Johnston is the director of the Records of Early English Drama Project which is supported by the Social Sciences and Humanities Research Council of Canada. In 1980-81, 33% of her salary will be provided by the Council on the understanding that she will devote one-third of her time to the project.

With the support of Principal Keyes, I recommend and move that Dr. Johnston be given a part-time appointment for the period 1 July, 1980 to 30 June, 1981 at 67% salary. It is understood that her benefits will be maintained on the same basis as if she were on sabbatical leave.

The motion approving reduced teaching loads was seconded by Principal Keyes. Carried.

1. Progress Reports(a) The Emmanuel College Campaign

I am very pleased to state that the Emmanuel College Campaign is now fully

under way. The Division of Ministry, Personnel and Education, the Division of Finance, and the Executive of the General Council of the United Church have authorized an appeal to the congregations in four conferences - Toronto, Hamilton, London, and Manitoia - for \$1,500,000. The Committee hopes that an additional \$500,000 can be secured from the alumni of Emmanuel College, foundations, and persons interested in theological education.

The congregational sector of the Campaign is being organized by the Rev. Dr. Harold Vaughan. He has arranged that a representative of the Campaign will have an opportunity to speak at the annual sessions of the four Conferences which are being held in May and June. Later, it is hoped that we shall be permitted to send a delegate to the fall meeting of each of the presbyteries in the four Conferences. In addition, a series of regional dinner meetings, to which each congregation will be invited to send its minister and a lay representative, will be held during the autumn of this year. At each of these, a representative of the College will speak about the Campaign. In this way it should be possible to ensure that all the pastoral charges in the four Conferences (about 800) learn about the Campaign and are asked to consider making three-year pledges of support.

Similarly, the executive committee of the Emmanuel College Alumni Association is laying plans to bring the Campaign to the attention of the graduates of the College throughout Canada. There are more than one thousand members in this group, some of whom are not in the ministry. It is hoped that the great majority of the alumni will respond positively.

Principal Fennell and I have taken particular responsibility for securing contributions from foundations, and persons who may be willing and able to contribute directly to the Campaign rather than through the congregations to which they belong. We are working closely on this matter with our advisers in the four Conferences.

At the suggestion of the co-ordinating committee, Principal Fennell and I are acting as co-chairmen of that group. The expenditures of the Campaign are being monitored by Mr. W. I. Wheeler and the Bursar and will be charged against the amount which is received. The Finance and Property Committee has been asked to approve an allocation for the Campaign which will be used to cover the costs of travel, publicity, the regional dinners, etc.

Miss Rogers reported that the fall issue of Vic Report would include a report on scholarship awards and make reference to the contribution of former Board Chairman and long time Board member, the late Leopold Macaulay.

REPORT OF THE BUDGET COMMITTEE

Mrs. Bond, the Chairman of the Budget Committee, reported that the Committee had met with the officers of Victoria University on eight occasions in the past few months. A draft budget had been prepared and presented to the Finance and Property Committee for consideration. A final draft had been circulated to all members of the Board.

Mrs. Bond then commented on the following significant items in the 1980-81 budget.

1. Income

- The estimated income from tuition included the 17.5% increase in the Arts and Science fee and 10% increase in theology.
- The block grant will be increased by \$75,000 mainly to offset the rising utilities cost.
- The College programme allowance for Victoria College will be increased by \$6700.
- The Provincial Grant for Emmanuel College will be increased by 7.5%.
- The United Church grant is to be increased by \$8,000 for support of Emmanuel College and reduced by \$7,000 for Victoria College, a net gain of \$6,000.
- The Appropriation from endowment income has been increased by \$80,000 to a total of \$880,000.

May 27, 1980

2. Expenditures

- The budget for salaries has been increased to permit an 8% across-the-board increase and 1% merit fund.
- Provision has been made for one additional faculty appointment in Emmanuel College and a research fund for the Emmanuel faculty.
- The library appropriation for salaries includes the return from leave of absence of one full time librarian.
- The book acquisition allowance has been increased by \$10,000.
- The appropriation for major maintenance has been increased from \$10,000 last year to \$60,000. It is proposed that \$100,000 be spent in the coming year for major maintenance to the academic buildings. The remaining \$40,000 is to be charged against the reserve in the major maintenance account. The Superintendent of Buildings and Grounds has been requested to prepare a 5-year forecast of major maintenance expenses to assist with budget planning.
- A capital grant of \$15,000 has been included in the budget to assist with the renovation of the Coffee Shop in the Students Union.
- The Budget Committee anticipates that operating expenditures will exceed income by \$39,100 in the next academic year.

Mrs. Bond thanked the members of the Budget Committee and the officers of Victoria University for their assistance in the preparation of the budget for 1980-81 and moved that it be adopted.

The motion was seconded by Mr. McGibbon.

There being no further questions, the motion was put and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE.

Mr. Priddle, Vice-Chairman of the Finance and Property Committee, commented on the following report which had been circulated to the members of the Board.

The Finance and Property Committee met in the Faculty Dining Room, Wymulwood, at 12 o'clock, Tuesday, 20 May. The following matters were considered by the Committee.

1. Mrs. Margaret Bond, the Chairman of the Budget Committee, presented the draft budget for 1980-81. (Attached) She noted particularly that a small deficit had been projected for next year, and that all income and expenditure items included a 17.5% increase in Arts and Science tuition and a 10% increase in Theology tuition fees. Increases in expenditures are largely the result of increases in costs rather than in the level of functions and services. The Committee recommends that the draft budget be approved by the Board.
2. The Committee reviewed the tuition and incidental fee schedules for Victoria and Emmanuel Colleges. (Attached) It was noted that Victoria College incidental fees have not been increased, and that in conformity with the University's action, tuition fees have been raised 17.5%. Similarly, Emmanuel College tuition fees have been raised 10% in conformity with the TST guideline.

The Committee recommends that the proposed fees for 1980-81 be approved.

Mr. Priddle moved, seconded by Mrs. Bond, that the tuition schedules be approved. Carried.

3. Mrs. Bond pointed out that the Superintendent of Buildings had requested approval of several major maintenance and renovation projects for which the total estimated cost is approximately \$116,000. The Budget Committee recommended that items amounting to not more than \$100,000 be approved for 1980-81. In recognition of this, the Budget Committee has recommended that in 1980-81 the appropriation for major maintenance and renovations be increased from \$10,000 to \$60,000.

The Committee recommends that this item be approved. It was agreed that the Superintendent, in consultation with the Bursar and the President, should prepare a long-range schedule of major maintenance and renovation projects. In future, the Budget Committee and the Finance and Property Committee should be provided annually with detailed statements concerning completed projects as well as those planned each year.

The Committee discussed in this general context the long-standing policy of allocating the income from the Bloor St. lands to a reserve fund for development and plant replacement. It was agreed that a small group to be appointed by the Treasurer should review this policy and make recommendations in that connection

May 27, 1980

to the Committee.

4. The Bursar reported that Campark Ltd. has proposed rate increases for 1980-81. It was agreed that this matter should be laid over pending further investigation of rates being charged elsewhere.
5. The President stated that the University of Toronto is prepared to negotiate further on the value of the Massey lands, and has suggested that, as a preliminary step, the two parties exchange their appraisals. At present our appraiser is reviewing his earlier report. When he has completed his task, our advisory committee should decide whether an exchange of appraisals and further negotiations with the University would be helpful or whether we should proceed directly to arbitration.

Until we have reached agreement with the University by negotiation or otherwise on the value of the Massey lands, and have decided on the method of payment for the lands, it will be difficult to determine how we should finance the total cost of renovations, land purchase, consultants' fees, etc.

The President recommended that our advisory committee, along with the Treasurer be asked to prepare as soon as it is practicable, proposals for the long-term financing of the various costs to be incurred for the purchase of the Massey lands and the renovation of the building. He recommended that for the present a separate account be established for this project and that the Chairman of the Board, the Treasurer, the Bursar and the President be empowered to borrow if necessary from the bank or the endowment fund to meet the immediate costs of renovation and the consultants' fees.

The Committee recommends that these proposals be approved.

Mr. Priddle moved, seconded by Mr. Cousland, that the above-named committee be appointed. Carried.

6. The President recalled that when the Update Campaign began in 1976, the University of Toronto agreed that if the Campaign achieved its objective, Victoria would receive \$700,000. It was understood that approximately \$475,000 of this amount would be used by Victoria for capital expenditures and the remaining \$225,000 would be allocated for College programme purposes.

The University has now received pledges amounting to \$25 million and expects in due course to assign the Federated Colleges their agreed share of the total sum. To date Victoria has received approximately \$114,000; an additional \$75,000 should be paid this year; and the balance should be paid next year. Thus far, we have appropriated about \$120,000 for capital expenditures, largely for the renovation of the Pratt Library. The Budget Committee has recommended using \$6,000 this year for the improvement of the west entrance of Victoria College.

At present, the Update account has a balance of some \$241,000, which exceeds slightly the amount assigned to College programmes in our original statement to the University. Principal Hayes and the President recommended that instead of using all or part of this sum for specific one-time programme expenditures, \$200,000 be set aside permanently as the nucleus of a College Programme Fund, and that the income only be used to support the development of the Victoria College Programme. If this recommendation is approved, the sum of \$15,000 which has been given to Victoria for College Programme purposes would be added to the Fund, and the existence of the Fund would be publicized in the hope of receiving additional contributions. The President suggested as well that subject to guidelines to be prepared for the Board's approval, the President and the Principal should have discretion to approve expenditures from the annual income from the Fund.

It should be noted that if this step is taken, some \$100,000 will still be available in principle for capital expenditures. If this sum is not paid in full by the University, the allocation of Update funds for capital and College programme purposes can be reviewed and altered at any time.

The Committee recommends that this proposal be approved.

It was agreed that discussion on Item 6 should be deferred until the next meeting of the Board.

7. The President reported briefly on the Emmanuel College Campaign. He requested that in addition to the \$5,000 already allocated by the Board for expenses related to the Campaign, \$20,000 be set aside for this purpose.

May 27, 1980

The Committee recommends that this request be approved, on the understanding that in due course the University will be reimbursed from the proceeds of the Campaign.

Mr. Priddle moved, seconded by Mr. Langford, that this request be approved.
Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Miss Slater reported on behalf of the Residences and Services Committee as follows.

Mr. Chairman -

The Residences and Services Committee met on Thursday, May 15. At that time the Committee agreed that the Notice of Motion presented by Dean Aufrecht on April 10, 1980, with respect to the relationship of the Vic Pub Board to the Committee, be tabled for discussion at the next meeting of the Residences and Services Committee.

The financial statement for the Vic Pub for the year ended May 7, 1980, was presented and received.

The final draft of the budget for the Residences and Students Union for 1980-81 was presented to the Committee. The budget provides for

- (1) an increase of 11.7% in food costs
- (2) an increase of 10% in wage expense
- (3) an increase of 9.5% in women's residence fees
- (4) an increase of 10% in men's residence fees.

It is expected that the women's residence will incur a deficit of \$4,000 next year (compared with an estimated surplus this year of \$8,800) and the men's residence will produce a surplus of \$600 (compared with an estimated surplus this year of \$8,100).

A special appropriation of \$4,000 has been included in the men's residence budget to permit innovations in the menu during the year. An allowance has also been included in the budget for the installation of Rogers Cable TV outlets in the men's residences. The initial cost of this installation has been set at \$998 and the annual service charge for 10 outlets \$672.

The Residences and Services Committee agreed to a new fee schedule for 1980-81 as follows:

Men's Residences	- \$2,125	- an increase of 10%
Women's Residences	- \$2,025	- an increase of 9.5%
Men's Residence Council Fee	- \$11	- an increase of 10%
Student Union Fee	- \$31	- no change.

(The procedure of consultation proposed by the Council of Ontario Universities and as suggested in Guidelines re Bill 163, Residential Tenancies, was followed before the final draft of the budget for the residences was prepared.)

The report of the Wymilwood House Committee was received. The report reviewed the activities of the House Committee during the past year and recommended for future consideration -

- (i) that in co-operation with the WUSAC, the Residences and Services Committee re-evaluate the composition and method of selection of the Wymilwood House Committee
- and (ii) that the Residences and Services Committee in co-operation with WUSAC, ASGA and the Men's Residence Council do all that is within its power to promote and facilitate the increased use of Wymilwood Students Union.

The Residences and Services Committee discussed at length the proposed financing of the renovations to the Coffee Shop as recommended in the Harley Little survey. It was agreed that \$15,000 be spent on physical improvements as soon as possible and a budget be prepared indicating how other aspects of the Phase I proposals may be implemented in 1980-81.

On the recommendation of the Deans, the following appointments for Deans in 1980-81 were proposed for the residences.

New Appointments

Women's Residences

Miss Frances Maccusworth, M.A.
Miss Miriam Christie, B.Comm.
Miss Marta Valenzuela, M.A.

Men's Residences

Mr. R. Dean Helm, B.A.
Mr. Bryan R. Shynal, B.Sc.
Mr. Barry Toyonaga, B.A.
Mr. George Vassos, B.Com.

Re-appointments

Women's Residences

Miss Elizabeth McKinlay, M.A.
Miss Marie D'Iorio, M.Sc.
Miss Janice Wilson, M.Sc.
Miss Laura Hunt, M.Sc.
Miss Lari Langford, B.A.

Men's Residences

Mr. Ralph Boers, B.A., M.B.A.
Mr. Thomas Billard, D.C.S., B.Sc.
Mr. Lewis Eisen, B.A.
Mr. Stephen Perry, B.A., B.Phil.

Mr. Chairman, I move the adoption of this report.

The motion was seconded by Dr. French. Carried.

The meeting terminated at 6:00 p.m.


F. C. Stokes
Secretary


G. D. Lane
Chairman

Alta Lind Cook, who died on March 14, 1960, was born in Ripley, Ontario, on July 23, 1892 and received her early education at the Wallaceburg and Clinton Public Schools and at the Collegiate Institutes of Clinton and Ridgeway. In 1909 she came to Victoria College, graduating four years later with a University of Toronto B.A. in French. She then went on to the College of Education and taught school for some years before returning to Victoria College in 1927 as a Lecturer. She remained at that rank for some considerable time, but in 1930 was promoted to the Assistant Professor level, and in 1934 became an Associate Professor. In 1938 and 1939, already well into her forties, she pursued graduate study in French at Columbia University in New York. She retired from full-time teaching in 1961, returning for one term of the 1961-62 academic session as a Special Lecturer.

Professor Cook was a lively and enlightened teacher. Her courses were the highlight of many a Victoria undergraduate's education, from her free-wheeling grammar classes where she exhorted her startled charges to "forget all the rules" they ever learned, to her renowned courses on sixteenth-century literature which bridged for generations of students the distance of time and space that separated them from the French Renaissance. She had, herself, spent some time in Lyon where she had absorbed much of the character and ambience of that Renaissance city where Louise Labé, an author whose sonnets she translated in a book published in 1950, had lived. Her particular favourite was Montaigne whose Essays expressed a sceptical humanism much akin to her own. It was not mere chance that prompted three of her Victoria students to go on to complete their doctorates in Renaissance literature and to the end of her life she retained a great love of the field.

It was her interest in her students both during their college days and later in their careers that tells us most about Professor Cook's success, and it is a measure of that continuing interest that several former students are named in her will to receive books from her personal library.

In her retirement years Professor Cook was as active as during her teaching days, continuing to pursue her life-long interests in music, poetry and French literature. She had always had a talent for writing poetry and many of her poems may be found scattered in a number of publications both here and in the United States. Music, she believed, should be part of every person's life and she also composed pieces of her own. But it was her creative talents in 1974 of a whimsical book called Daig that brought her sentences, illustrated, in Miss Cook's own hand, by simple line-drawings of a flower whose faces and moods are as varied as their artist's interests. The book drew acclaim from across the country, but it was particularly appreciated by her own students who recognised in it so much of the Alta Lind Cook who had striven to make them not only a little bilingual but sympathetic to the way others spoke and thought.

I move that this memorial statement be inscribed in the Minutes of the Victoria College Council and that a copy be sent to her nephew, Terrell Cook.

from the Minutes of the Victoria College Council April 1960

Alta Lind Cook, who died on March 14, 1960, was born on July 23, 1892 and received her early education at the Wallaceburg and Clinton Public Schools and at the Collegiate Institutes of Clinton and Ridgeway. In 1909 she came to Victoria College, graduating four years later with a University of Toronto B.A. in French. She then went on to the College of Education and taught school for some years before returning to Victoria College in 1927 as a Lecturer. She remained at that rank for some considerable time, but in 1930 was promoted to the Assistant Professor level, and in 1934 became an Associate Professor. In 1938 and 1939, already well into her forties, she pursued graduate study in French at Columbia University in New York. She retired from full-time teaching in 1961, returning for one term of the 1961-62 academic session as a Special Lecturer.

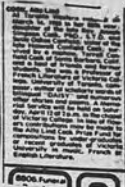
Professor Cook was a lively and enlightened teacher. Her courses were the highlight of many a Victoria undergraduate's education, from her free-wheeling grammar classes where she exhorted her startled charges to "forget all the rules" they ever learned, to her renowned courses on sixteenth-century literature which bridged for generations of students the distance of time and space that separated them from the French Renaissance. She had, herself, spent some time in Lyon where she had absorbed much of the character and ambience of that Renaissance city where Louise Labé, an author whose sonnets she translated in a book published in 1950, had lived. Her particular favourite was Montaigne whose Essays expressed a sceptical humanism much akin to her own. It was not mere chance that prompted three of her Victoria students to go on to complete their doctorates in Renaissance literature and to the end of her life she retained a great love of the field.

It was her interest in her students both during their college days and later in their careers that tells us most about Professor Cook's success, and it is a measure of that continuing interest that several former students are named in her will to receive books from her personal library.

In her retirement years Professor Cook was as active as during her teaching days, continuing to pursue her life-long interests in music, poetry and French literature. She had always had a talent for writing poetry and many of her poems may be found scattered in a number of publications both here and in the United States. Music, she believed, should be part of every person's life and she also composed pieces of her own. But it was her creative talents in 1974 of a whimsical book called Daig that brought her sentences, illustrated, in Miss Cook's own hand, by simple line-drawings of a flower whose faces and moods are as varied as their artist's interests. The book drew acclaim from across the country, but it was particularly appreciated by her own students who recognised in it so much of the Alta Lind Cook who had striven to make them not only a little bilingual but sympathetic to the way others spoke and thought.

I move that this memorial statement be inscribed in the Minutes of the Victoria College Council and that a copy be sent to her nephew, Terrell Cook.

from the Minutes of the Victoria College Council April 1960



THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JUNE 19, 1980

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Rev. R. H. N. Davidson, Mr. G. A. Fallis, Professor R. H. Farquharson, Rev. S. V. Fawcett, President G. S. French, Chancellor N. N. Frye, Principal G. L. Keyes, Rev. R. H. Nickle, Rev. M. F. Phipps, Mrs. E. H. S. Piper, Professor A. Rathe, Miss D. P. Rogers, Mr. H. J. Sissons, Mr. J. R. A. Turner, Mr. F. A. Mansbrough and Mr. W. L. Whalen; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Dr. R. C. Brandeis, Miss M. Pierce and Mr. M. L. Wheeler.

REGENTS:

Mr. R. P. K. Cousland, Mr. R. R. Farquharson, Principal W. O. Fennell, Mr. D. G. Gardner, Professor J. R. de J. Jackson, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Mr. D. W. McGibbon, Rev. R. M. Mills, Mr. D. M. Pretty, Mr. R. I. Friddle, Mr. J. B. Purdy and Miss M. K. Slater.

PRAYER:

The meeting opened with prayer led by the Rev. Dr. R. H. N. Davidson.

MINUTES:

The Minutes of May 27, 1980 were approved as circulated on motion of Mr. Mansbrough and Chancellor Frye. Carried.

BUSINESS ARISING FROM THE MINUTES:College Programme Fund

President French spoke of the need to secure regular annual income for the support of the Victoria College academic programme and referred to the action of the Finance and Property Committee, recommending that some of the Update contributions should be set aside to endow the Victoria College programme.

President French then moved, seconded by Principal Keyes, that income earned from \$200,000 when received from the Update Campaign be used to support the Victoria College programme.

In speaking to the motion, Principal Keyes emphasized the need for additional financial support to provide academic aid centres and tutors in mathematics, the natural sciences, the life sciences, the social sciences and history, in addition to the money now spent on the College interdisciplinary courses. The Principal also suggested financial support for additional faculty research, scholarships and secretarial service, and for the support of the quality of life of the students by financially assisting student organizations with legitimate academic interests.

The motion was put and carried.

Windsor Arms Hotel Ltd.

The President stated that at the last meeting of the Board a settlement of the claim by the Windsor Arms Hotel Ltd. had been approved. A letter had been received from our solicitor, Mr. R. S. Mills, Q.C., stating that this matter had now been concluded and a cheque forwarded to the solicitors for the hotel in settlement of the claim.

CORRESPONDENCE:

- 1) Re: The Estate of the late Professor Alta Lind Cook

The Secretary reported that a cheque for \$1,000 had been received from Mr. N. Donald Langson, Q.C., solicitor for the Estate of the late Professor Alta Lind Cook, together with an extract from the Will, in which a bequest was provided for the establishment of an annual award to be known as The Alta Lind Cook Prize.

It was moved by Dr. Frye and seconded by Mr. Sissons, that the bequest be received and the terms of the award be forwarded to the Senate to

June 19, 1980

establish the prize.

- 2) A letter from the President of VUSAC

A letter from Mary Pierce, President of VUSAC, was read advising the Board that the students of Victoria University had selected the following for consideration by the Nominating Committee for submission to the United Church of Canada as Church representatives on the Board of Regents:

Miss Jean Cumming, Victoria College
Miss Mary Pierce, Victoria College
Mr. Paul Miller, Emmanuel College

Miss Pierce stated that Mr. Siksay, Mr. Trott and Mrs. Miller had been requested to forward their letters of resignation from the Board effective at the annual meeting in October.

Dr. French moved, seconded by Mr. Phipps, that

the names of the three student nominees be accepted and forwarded to the Division of Ministry Personnel and Education for appropriate action.

Carried.

PRESIDENT'S ITEMS:

President French presented the following items for the consideration of the Board.

1. Appointments

Mr. David Breen, B.A., M.A.B., M.Sc.

Mr. Breen is a lecturer in the Department of Political Economy (Commerce), who is keenly interested in becoming a Fellow of Victoria College.

On the recommendation of Principal Keyes and with the approval of the Department, I move that Mr. Breen be appointed as a Fellow of Victoria College for a term of three years, effective 1 July, 1980.

The motion was seconded by Principal Keyes. Carried.

2. Special Leave

Rev. Professor Douglas Jay

I am pleased to report that the Rev. Professor Iain Nicol of Knox College has been appointed, effective 1 July, 1980, as Director of the Toronto School of Theology in succession to Professor Jay.

The Board of Trustees of the TST has granted Dr. Jay, as retiring Director, a year's leave with full salary. I recommend that Victoria University concur in this by approving leave for Dr. Jay for the period 1 July, 1980 to 30 June, 1981. It is understood that during this period as in previous years the TST will pay four-fifths of Dr. Jay's salary, and that Victoria will pay one-fifth.

With the support of Principal Fennell, I move that leave for Dr. Jay be approved.

The motion was seconded by Professor Fawcett. Carried.

3. Review of the Memorandum of Understanding

I regret to report that discussion of the Final Report of the Committee to review the Memorandum of Understanding has come effectively to a halt for the summer. A steering committee has been asked to prepare a series of motions on matters of principle for debate in the Collegiate Board. Despite strong informal pressure on our part and that of other colleges, the committee is unlikely to complete its task in the near future. Thus the Collegiate Board will not be able to deal with the questions at issue before September.

It should be noted that one factor in this situation is the retirement of Mr. J. M. Boyd, the Chairman of the Board, effective 30 June. In the circumstances, my intention is to collaborate with Father Sean and Provost Hare in pressing the President either to act as chairman of the Collegiate Board or to appoint a chairman who is prepared to expedite the Board's business. In so doing I shall emphasize that Victoria is not prepared to accept repeated extensions of the original term of the Memorandum of Understanding.

The members of the Board agreed that no action was necessary on this matter at this time.

4. The Archives of the United Church of Canada

As Board members know, for many years Victoria University has provided space for the archival collection of the United Church of Canada. In recent years, the Church has paid the salaries of the Archives' staff and a maintenance grant to Victoria. We in turn have allocated to the Archives a large portion of the three-carrot library, which was renovated largely at the Church's expense, and are paying one-half of the Archivist's salary and one-half of the maintenance costs. In the last decade the resources of the Archives have grown enormously and their use has increased substantially. For example, in January 1979, students from eight universities and colleges were doing research in the Archives. The full-time staff of the Archives has not increased since 1967. The annual costs have escalated and the Church's contribution has been augmented commensurately. Clearly, however, the Archives is understaffed and the salary scales are not consistent with the qualifications of the majority of the staff.

In response to repeated pleas from the Committee on Archives for the necessary funds to add to the staff and to improve the salaries, the Church commissioned a special report by Dr. Gordon Coburn. He has argued that the Archival function does not properly belong to the Church and that "the proper role of the Church should be to encourage its assumption by an appropriate institution in the community". He will recommend to the next General Council that it authorize "discussions with Victoria University with a view to transferring to the University the administrative responsibility for the operation of the Archives, subject to appropriate arrangements as to finances, staffing, housing and (Church) representation".

I have been advised by the Archivist and the Chief Librarian that if Victoria had administrative responsibility for the Archives it would be possible to consolidate and strengthen our library and archival resources, not only in the history of the United Church and its antecedents, but also in the history of English Methodism. Ultimately this might result in certain economies in staff. To operate the Archives efficiently would require a substantial increase in the staff, and thus in its base budget, as well as the renovation of additional space.

Clearly, Victoria is not in a position to accept new expenditure commitments at this time. Nevertheless, the archival and book collections in Canadian religious history which we and the Church hold are an immensely valuable resource for research by theological students and scholars in other fields. The archival collection is growing very rapidly and could well be augmented in future by accessions from other churches; the whole could become the nucleus for a major research institute in Canadian religious and church history.

In the circumstances, I recommend that I be empowered to indicate to the Secretary of the General Council, that if the Council approves Dr. Coburn's recommendation, Victoria will be pleased to explore with representatives of the Church, the possibility of integrating the Archives more closely with the University, it being understood that mutually satisfactory arrangements with respect to the long-term financing and housing of the Archives must be devised.

Following a discussion of this proposal, which was supported by the Victoria Librarian, Dr. Brandeis, the President moved, seconded by Mr. Fallis, that the above recommendation be approved.

The motion was put and carried.

REPORT OF THE COMMITTEE ON THE REVISION OF THE VICTORIA UNIVERSITY ACT:

Mr. Best presented the revised draft of the proposed revision of the Victoria University Act (a copy of which is attached) and invited comments on each section of the draft.

The following action was taken:

- Amendment #1 - Approved at the last meeting
- #2 - No objection
- #3 - No objection
- #4 - 7(d) after 'who shall be alumni', add 'of Emmanuel College'
- #5 - Delete 'as follows:' and add 'deleting the words in the final sentence after the second Board and by adding the following, etc.'

#6 - Amend (1) line 11 - add after 'the University of Toronto' having tenure therein who have been granted, etc.

#7 - No objection

#8 - Amend line 9 after 'all members of the teaching staff' add or tenured teaching staff of Victoria College who hold employment contracts in Victoria University, those members of the full time or tenured teaching staff of the University of Toronto, etc.

#9 - No objection

#10 - No objection

#11 - No objection

#12 - No objection

#13 - After a lengthy discussion of #13, it was moved by Mr. Best, and seconded by Mr. Turner, that this amendment be laid over for further study but the balance of the report should be approved as amended above, at this time.

The motion was put and carried.

REPORT ON THE REVISION OF THE PARKING RATES:

Mr. Sissons reported as follows.

Mr. Chairman -

The rate schedule for the Victoria University parking lots has not been changed since 1978. Canpark Services Ltd. have conducted a survey of rates charged in commercial parking lots in the area, including those operated by the City of Toronto, and have demonstrated that our rates are substantially below the average prevailing rates.

The present rate schedule and proposed new schedule are as follows:

From	To
\$.30 each 1/2 hour	\$.40 each 1/2 hour
2.00 maximum 7:00 a.m. - 6:00 p.m.	2.50 maximum 7:00 a.m. - 6:00 p.m.
.75 flat rate 6:00 p.m. - 7:00 a.m.	2.00 flat rate Sunday
18.00 per month - students & faculty	1.25 flat rate 6:00 p.m. - 7:00 a.m.
25.00 per month - summer students	20.00 per month - students & faculty
30.00 per month - others	35.00 per month - summer students
	35.00 per month - others

During the course of renovation of the Lillian Massey Building, i.e., until February 1981, the parking area West of Margaret Addison Hall will be reduced by 14 parking spaces. This reduction will likely reduce the gross income from parking by 10% for next year.

It is recommended, and I so move, that the new parking schedule be adopted and be put into effect July 1, 1980.

Mrs. Bond seconded the motion which was then put and carried.

The meeting terminated at 6:15 p.m.

F. C. Stokes
Secretary

G. D. Lane
Chairman

VICTORIA UNIVERSITY

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1980 to June 30, 1981

ADMINISTRATIVE STAFF

French, G. S. \$64,000
Stokes, F. C. 47,200
Teal, W. R. 34,220
Thompson, H. B. 32,374
Fennell, W. O. 33,500
Keyes, G. L. 53,500
Aufrecht, W. 24,000
Brandeis, R. G. 38,400
Graff, Mrs. A. 24,000
Aunam, G. A. 21,370
Ryan, W. E. 27,740
Turner, Miss J. D. V. 16,100
Wheler, W. L. 31,600

VICTORIA COLLEGE STAFF

Baird, J. D. 32,559
Best, E. E. 45,172
Bigwood, Miss J. M. 31,813
Blostein, D. A. 31,227
Boake, J. W. 23,721
Bouchard, D. E. 41,821
Bouissac, P. A. R. 64,942
Caracallean, J. A. 34,586
Chidaine, J. G. 37,262
Clarke, E. G. 47,540
Collins, H. S. F. 30,539
Cook, Mrs. M. E. 30,740
Davies, A. T. 31,781
de Montmolin, D. P. 46,584
Fates, J. M. 38,388
Farquharson, R. H. 42,302
Fox, D. 45,702
Frye, H. N. 58,878
Genno, C. N. 39,506
Griff, J. A. 35,809
Hamlin, C. 39,284
Harden, A. R. 45,327
Harvey, Miss E. R. 30,828
Harvey, W. R. C. 27,692
Heath, J. M. 29,198
Hew, F. H. 29,233
Hoemiger, F. D. 47,927
Hosek, Miss C. M. 28,733
Hutchinson, R. C. 29,276
Jackman, J. R. de J. 47,758
Jeanes, R. W. 38,126
Johnston, Miss A. F. 35,747
Kee, R. O. 44,102
Knight, Dr. J. 43,772
Laine, M. 33,135
Le Huenen, R. J. 36,872
Leon, Mrs. M. M. 43,812
Lutz, R. E. 27,559
MacLure, M. 51,345
Macpherson, Miss J. 41,599
Mayer, H. L. M. 35,982
McClelland, J. A. 36,705
McLeod, W. E. 43,040
Merrillies, B. S. 44,500
Millgate, Mrs. E. J. 37,861
Parker, Mrs. D. W. 31,686
Patrick, J. W. O. D. 30,293
Perron, P. J. G. O. 34,933
Pietranna, A. 31,874
Pietranna, H. 37,188
Rathe, Mrs. A. 32,080
Reibetanz, J. H. 34,100
Revell, E. J. 41,887

VICTORIA COLLEGE STAFF Cont'd

Robert, Mrs. F. L. \$ 23,683
Robson, J. M. 51,760
Rosenberg, A. 34,240
Saddlenver, Miss E. A. 47,040
Sator, W. R. 33,653
Seliger, H. W. 37,779
Shaw, W. D. 41,671
Silber, C. A. 28,972
Smith, D. W. 50,230
Sparabott, F. E. 29,440
Swallow, Mrs. N. 29,440
Taylor, R. A. 37,368
Thornton, H. T. 35,906
Tolton, C. D. E. 32,453
Traill, J. S. 32,221
Vercollier, Mrs. C. A. 28,736
Wade, D. V. 46,338
Walker, E. A. 34,931
Warkentin, Mrs. G. T. 29,669

EMMANUEL COLLEGE STAFF

Boyce, G. W. 40,855
Demson, d. E. 32,600
Dyke, Mrs. D. 44,205
Fawcett, S. V. 45,965
Grant, J. W. 50,415
Guenther, H. O. 36,580
Jay, C. J. 51,170
Neuman, D. 27,550
Wright, W. H. M. 4,365

DIETITIANS

Women's Residences

Stone, Mrs. M. 16,500

Men's Residences

Hewson, Miss E. B. 18,598

LANGUAGE LABORATORY

Sellars, J. 21,800

BOOK BUREAU

Esslam, Miss J. 11,853

LIBRARY

Appavoo, Mrs. P. J. 27,767
Bodnar, Miss N. A. 12,776
Boshan, Mrs. E. H. 16,623
Bracewell, R. G. 26,540
Cheska, Mrs. E. 5,050
Corbett, Miss P. 10,400
Hayes, Miss L. 12,308
Laska, Mrs. L. M. 25,860
Linden, Mrs. M. 27,758
Lymer, Mrs. L. P. 11,805
Mazalewski, Mrs. I. 14,520
McGregor, Miss S. 10,497
Oliver, Miss L. 14,734
Page, Miss C. E. 26,574
Raine, Miss G. 10,628
Reid, Miss J. W. A. 14,301
Wexson, Miss N. 10,200

SECRETARIAL AND CLERICAL STAFF

Allen, Mrs. C. 15,500

APPROVED *William J. Ford*

President

SECRETARIAL AND CLERICAL STAFF Cont'd

Asher, Mrs. K. \$ 14,500
Bain, Mrs. F. 12,000
Cargill, Mrs. M. J. 17,500
Cordington, I. 13,167
Ferguson, Mrs. J. E. 15,976
Flynn, Mrs. F. E. 18,480
Glover, Mrs. J. E. 15,310
Gunn, Mrs. J. 15,500
Hewitt, Mrs. J. 13,171
Iaria, Miss M. M. 14,950
Klein, Miss A. 17,500
Morgan, Mrs. A. 11,900
Moffin, Mrs. J. 11,000
Scharbach, Mrs. E. L. 14,571
Stroyan, Miss C. E. 17,550
Wallace, Mrs. L. 14,214
Waugh, Mrs. V. 13,597

BUILDINGS AND GROUNDS

Adamavicius, Mrs. M. 11,086.40
Alves, A. 13,852.80
Arbour, L. 16,216.20
Brown, A. 14,102.60
Brown, N. 15,496.00
Collingswood, P. 20,051.20
Frost, G. 20,051.20
Gierlach, M. 13,644.80
Gomes, G. 20,051.20
Hansen, C. 13,644.80
Hansen, Miss I. 5,543.20
Higgs, F. 13,644.80
Hosniwid, P. 20,218.80
Hrybko, Mrs. W. 11,086.40
Komar, Mrs. M. 11,086.40
LeBlam, P. 16,216.20
Loblakam, V. 15,985.20
Nowak, J. 13,644.80
O'Donnell, Mrs. I. 11,086.40
Pallottino, N. 13,644.80
Prazyski, S. 13,644.80
Roncossek, W. A. 13,644.80
Simplicio, A. 13,644.80
Vandenbrink, J. 20,051.20

RETIRING ALLOWANCES

Apou, D. 2,318.60
Arnold, Dr. R. K. 8,239.95
Bain, Miss E. 1,253.85
Bennett, Mrs. E. 2,042.66
Blackman, Professor E. 737.62
Blewett, Miss C. 1,292.62
Chisholm, Mrs. M. 737.64
Cloutier, L. 1,434.37
Coburn, Miss E. 1,396.33
Cousland, Dr. K. W. 6,925.09
Gowie, Mrs. E. 1,500.14
Dawson, Mrs. A. 1,122.97
Dunmore, Mrs. G. 210.60
Dobbie, Professor R. 296.97
Ellis, Mrs. K. 825.49
Falconbridge, Miss D. 1,671.77
Fearon, Mrs. E. 627.06
Field, Dr. G. W. 900.86
Fife, Miss D. 1,333.45
Flaberty, Mrs. M. 900.87
Forsyth, Miss E. 342.18
Frve, Dr. H. N. 2,212.31
Glaves, Miss E. 883.01
Grant, Professor J. 891.96
Guthrie, Dr. J. R. 1,624.43
Harper, E. 5,182.83
Hassard, Mrs. R. 1,439.27
Haworth, W. 1,815.47
Hoiberg, Mrs. M. 1,585.36

RETIRING ALLOWANCES Cont'd

Honey, Miss E. \$ 1,843.86
Iley, Mrs. F. 833.81
Jaworski, J. 1,272.29
Jeanes, Mrs. J. 268.75
Jenking, Miss R. 1,232.98
Joblin, Dr. K. J. 1,836.02
Joblin, Mrs. M. 96.72
Kidd, I. 1,224.20
Kuistan, Miss E. 798.95
Larivière, Mrs. L. 1,448.59
Lepidovitch, E. 1,280.56
Lawson, Mrs. G. 761.96
Love, Dr. C. C. 1,654.20
Maides, W. 2,135.75
MacDonald, Dr. B. H. 422.60
Macgregor, Mrs. E. 1,226.80
Macintosh, W. 6,375.82
MacLean, Dr. K. 2,189.65
MacPhee, Mrs. E. 319.20
McMullen, Mrs. K. 2,351.50
Maynard, C. 678.21
McNerney, Mrs. M. 706.06
Miller, Mrs. W. 1,198.97
Moore, Dr. A. B. B. 1,740.31
Morphy, Miss H. 43.36
Murakami, Mrs. Y. 275.93
Needham, Mrs. D. 1,291.52
Patricie, Mrs. M. 2,619.50
Paul, Mrs. L. 1,003.04
Pearson, Mrs. A. 1,325.18
Frimose, Mrs. E. 458.78
Putnins, Mrs. E. 1,402.72
Ray, Miss M. 1,905.03
Rifkin, Professor L. 2,641.95
Ritchie, J. 2,900.26
Robson, Mrs. R. 900.26
Ross, Dr. A. C. M. 1,884.04
Rozbicka, Mrs. J. 515.00
Sarraih, Miss H. 2,186.91
Scott, Mrs. J. 851.84
Siedlecki, P. 1,469.96
Skraustins, Mrs. M. 894.98
Smith, Mrs. E. 729.93
Staples, Mrs. R. 2,143.50
Sudmalis, Mrs. A. 519.79
Thomas, Mrs. W. 392.93
Thomson, Mrs. H. 59.58
Tretthewey, Professor W.H. 6,593.12
Walker, D. 467.06
Wolfe, M. 1,300.80
Wolf, Mrs. M. 1,300.80
Wood, Dr. J. S. 1,425.68
Young, Mrs. J. 418.98

PENSIONS

Lassette, Mrs. M. 1,426.64
Matheson, Mrs. G. 1,687.94
Pratt, Mrs. V. 1,856.61
Robertson, Dr. W. G. 5,254.18
Suresus, Mrs. A. 2,827.19

APPROVED *William J. Ford*

President

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, SEPTEMBER 18, 1980

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. A. W. Bond, Mr. R. F. E. Cousland, Rev. R. H. S. Davidson, Mr. G. A. Fallis, Professor R. H. Farquharson, Mr. R. R. Farquharson, President G. S. French, Chancellor H. W. Frye, Professor P. H. Hese, Principal C. L. Keves, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. W. D. Lord, Rev. W. R. Phipps, Mrs. E. H. S. Piper, Professor A. Rafter, Miss D. P. Rogers, Mr. D. Siksay, Miss M. M. Slater, Mr. I. R. A. Turner, Mr. F. A. Wansbrough, and Secretaries, Mrs. E. A. Cargill and Mr. F. C. Stokes.

As observers: Dr. R. C. Eandels, Miss J. Cumming, Miss J. Kovata, Miss N. Pierce, Professor K. R. Thompson and Mr. W. L. Wheeler.

REGENTS:

Mr. R. A. Best, Professor S. V. Fawcett, Principal W. O. Fennell, Professor J. R. de J. Jackson, Mr. D. E. McElbion, Rev. H. M. Mills, Rev. R. N. Mickle, Mr. D. W. Pretty, Mr. R. I. Priddle, Mr. J. B. Purdy, Mr. D. Trott, Mr. W. L. Whalen and Mr. J. C. Wilson.

PRAYER:

The meeting opened with prayer led by the Rev. Dr. A. A. Lavis.

MINUTES OF THE PREVIOUS MEETING:

The Minutes of the meeting held on June 19, 1980, were approved as circulated on motion of Mr. Wansbrough and Miss Slater. Carried.

BUSINESS ARISING FROM THE MINUTES:

Dr. French reported that the General Council meeting in Halifax in August accepted the report recommending closer co-operation between the United Church Archives and Victoria University. The Committee on Archives will meet next week and will likely agree to begin discussions based on the report to the General Council.

CORRESPONDENCE:

The Secretary reported the receipt of a letter from Mr. John Clarke offering to present to Victoria University a plaque inscribed with a poem which he had written. The request was referred to Chancellor Frye for a suitable response to this offer.

PRESIDENT'S ITEMS:

President French presented the following.

1. Appointments

(a) Emanuel College

Rev. Stephen Mabee, B.A., M.Div., Th.M.

Principal Fennell has requested that Mr. Mabee be appointed on a part-time basis as co-ordinator of the interdisciplinary seminar on Ministry in Context for Year 1 Emanuel students.

I recommend and move that the Rev. Stephen Mabee be appointed as a Lecturer (part-time) in Emanuel College for the period 1 January 1981 to 30 April 1981.

The motion was seconded by Mr. Lord. Carried.

(b) Victoria College

R. L. Fraser, B.A., Ph.D.

Dr. Fraser is a member of the editorial staff of the Dictionary of Canadian Biography. For several years he has assisted in the work of VIC 100 (Introduction to Canadian Studies) and he has agreed to act in that capacity again this year.

I recommend and move that Dr. Fraser be appointed as an Instructor (part-time) in Victoria College for the period 1 September 1980 to 31 May 1981.

The motion was seconded by Principal Keves. Carried.

Francis Gavin, M.A.

Ms. Gill Asgaard, one of the two part-time supervisors of the Writing Workshop, has resigned. Dr. A. Silber, the Discipline Representative in English, has recommended that Mr. Gavin be appointed in her place. Mr. Gavin is a doctoral candidate in English who has taught non-credit courses in composition in St. Michael's College.

I recommend and move that Mr. Francis Gavin be appointed as an Instructor (part-time) in English for the period 1 September 1980 to 31 May 1981.

The motion was seconded by Principal Keves. Carried.

Eric del Junco, M.A.

Mr. del Junco, a student in the Faculty of Law, has assisted Professor Charles Baily in previous years.

Professor Keves has requested that Mr. del Junco be appointed as an Instructor (part-time) in Victoria College for the period 1 September 1980 to 31 May 1981.

I move that this request be approved.

The motion was seconded by Principal Keves. Carried.

Mario J. Valdes, B.A., M.A., Ph.D.

Dr. Valdes is the Director of the Graduate Programme in Comparative Literature, University of Toronto.

I recommend and move that Dr. Valdes be re-appointed a Fellow of Victoria College, for a three-year term effective 1 July 1980.

The motion was seconded by Principal Keves. Carried.

2. Progress Reports

(a) Review of the Memorandum of Understanding

Since the last Board meeting, Father Swan, Provost Hare and I have urged President Hare to expedite the completion of the review of the Memorandum. The President indicated that he shares our concern and that he intends soon to initiate discussions with the Federated Universities concerning the financial relationship between the University and the Federated Universities. We have replied that we are not prepared to enter into definitive negotiations on this matter until agreement has been reached on such issues as college complements and the colleges' role in making academic appointments.

Very recently, we met with Provost Strangway and Vice-Provost Sarwell. They stated that Mr. J. H. Sword's successor will be appointed soon and that the Collegiate Board will meet promptly. Moreover, we had a frank and useful exchange on the questions of college complements, appointments and block grants. We emphasized that agreement on the necessary changes in the Memorandum must be reached this year and preferably during this term. The Provost and Vice-Provost agreed. We believe that serious negotiations on the matters at issue will begin in the near future.

(b) Emanuel College Campaign

I am pleased to report that the Campaign is now in progress. During the autumn a series of fourteen regional dinner meetings will be held throughout western Ontario to which representatives of all the pastoral charges in the various areas will be invited. At each gathering, an Emanuel alumnus and/or a member of the faculty will speak. In addition, a faculty member will speak briefly at each of the fall sessions of the presbyteries in the four conferences in which the appeal for funds is being made. At the meetings which have been held to date our representatives have been received cordially and those present have shown much interest in our needs.

The Executive Committee of the Emanuel College Alumni Association has assumed responsibility for the appeal to the Alumni. Several meetings of alumni have been held throughout Canada. In addition, all alumni have received a formal request for contributions to the Campaign.

Congregations in the larger urban areas have been asked to identify persons who might be willing and able to make substantial direct donations to the Campaign. We hope to meet individually with these individuals in the hope of eliciting their support.

REPORT OF THE NOMINATING COMMITTEE:

In the absence of Mr. Best, Chairman of the Nominating Committee, the Secretary reported that as the result of the resignation of Professor R. C. Hutchinson from the Board, the Victoria College Council had proposed the name of Professor Alexandra Johnston. All the members of the Nominating Committee have agreed to present the Council's recommendation to the Board of Regents.

The Chairman then put the recommendation to the Board and approval was unanimously given to forward the nomination to the Division of Ministry Personnel and Education.

REPORT OF THE PROPERTY COMMITTEE:

Mr. Cousland reported for the Property Committee as follows.

Mr. Chairman -

I wish to report that the Property Committee met on September 10. At that time the members of the Committee discussed an offer to purchase four of our Charles St. properties, Nos. 92-98. The offer was conditional upon the obtaining of Mr. Nicholls' properties to the East and obtaining approval of the proposed development by the City Planning Department.

After discussing the offer at some length, your Committee agreed that we should request a design proposal of the development, an extension of the time limit on the offer (originally September 15, later extended to September 25), and that we seek an alternative proposal from GMB Developments.

The Bursar reported that he had been approached by the representatives of Revenue Properties with a proposal for Victoria to sell occupancy rights in the residential section of the Colonnade to a co-operative. By accepting such an arrangement Victoria would receive a substantial capital sum (estimated at \$1.5 million) and forego future land rental income from part of the Colonnade lease. The proposal suggested that to make the sale of occupancy rights attractive, the head lease would have to be extended another 45 years and the base period of the ground lease extended from 1990 to 2015.

It was agreed that the proposal should be referred to our solicitor, Mr. Mills, for critical study and that he be empowered to engage such expert advice as may be required.

Your Committee also received a request from a member of the faculty to try and reduce motor traffic congestion on Charles St. It was agreed to request the Traffic Department of the City of Toronto to examine the problem and recommend a solution.

The Board members then considered each of the three items in the report.

1. Offer to purchase 92-98 Charles St. West

After a lengthy discussion of the suitability of the proposed development, it was moved by Mr. Philips and seconded by Mrs. Bond.

That the offer in its present form should not be accepted; and the Board approves the actions of the Property Committee, to date, in requesting further information from the prospective purchaser including an extension of the time limit of the offer.

The motion was put and carried.

2. Proposal of Revenue Properties

It was agreed that no further action in addition to the referral of the proposal to our solicitor, was required at this time.

3. Traffic congestion on Charles St.

Mr. Siksay reported that TUSAC had requested the City of Toronto to undertake a traffic study on Charles St. Last year and offered to forward information regarding this request to the Bursar.

REPORT OF THE REVISION COMMITTEE:

Dr. French reported as follows.

On behalf of Mr. R. A. Best, the Chairman of the Revision Committee, I wish to report that since the last Board meeting we have received several suggestions

from the Ministry and the Legislative Counsel for minor changes in the draft amendments to the Act. In addition, I have discussed the section on the Caput with Vice-Principal Robin Ross, who is in charge of the review of the University of Toronto's disciplinary procedures. Owing to the absence of the Ministry representative, we have been unable to complete the suggested modifications in our draft.

Mr. Best and I will endeavour within the next two weeks to put together a final draft of the proposed amendments and will circulate copies to Board members in the hope that members will examine the text carefully, to ensure that any errors in it are detected. I hope it will be possible to secure final approval at the next Board meeting. In that event, the revised Act will be submitted to the Executive of the General Council of the United Church at its meeting in November.

Dr. French moved the adoption of the report.

In discussing the report Dr. Davidson suggested it might be appropriate to provide in the revised Victoria Act a provision that would allow representatives of the 4 Western Ontario United Church conferences to be represented on the Emmanuel College Council. Such representation would give members of the Church a direct link with Emmanuel College.

Mr. Lane suggested that we should inquire whether or not the conferences wished to be represented on the Emmanuel College Council before the matter was considered by the Revision Committee.

It was agreed that Dr. Davidson might explore the matter further.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp reported as follows.

Mr. Chairman -

The Residences and Services Committee met on September 15, 1980. The Committee was advised that, with the assistance of Victoria's solicitor, a three-year contract for cable television service for the Men's Residences had been signed with Rogers Cable T.V. and installation of the necessary cables and outlets would be completed this week.

The Director of the Residences, Mr. Ruona, reported that the improvements to the serving area of the Coffee Shop, approved in May, had been completed and the new facilities which provide for a new type of menu, recommended by the Bysalwood House Committee, were in operation and proving very popular. The new equipment has been installed for \$13,000 (i.e., \$2,000 below the budget). In addition, changes have been made to the lighting, ceiling and decoration of the Coffee Shop at a cost of approximately \$11,000. The total amount spent, to date, on Coffee Shop improvements is \$24,226. It is expected an additional \$30,000 will be required to complete the renovations as proposed by the consultants. The gross revenue of the first week of operation was satisfactory and a promotional programme is planned to begin early in the term.

The Director reported that summer residence revenue was \$128,812, somewhat higher than anticipated but below the income of the previous year. The schedule of summer repairs had been completed as approved in the budget.

The resignations of four Dons, two in each of the residences, were reported by Dean Aufrecht. Your Committee has recommended, with the approval of the Deans and the President, these appointments:

for the Women's Residences -

Miss Dawn Wheeler, B.Sc., University of Waterloo 1973, enrolled in the Master of Divinity Programme in Emmanuel College, to be 2nd floor Don in Margaret Addison Hall

and Miss Jennifer Joiner, B.A., English, University of Toronto 1980, enrolled in the M.A. Programme in English, to be 6th floor Don in Margaret Addison Hall,

replacing Miss Frances Macusworth and Miss Maria Valenzuela;

and for the Men's Residences -

Mr. Clive Veroni, B.A., English, University of Toronto 1980, enrolled in the M.A. Programme in English, to be the Don of Gate House

and Mr. Stephen Simms, B.Sc., Physiology, University of Toronto 1979, enrolled in the Faculty of Dentistry,

replacing Mr. George Vassos and Mr. Stephen Perry.

Mr. Chairman, I move that the Board approve these recommendations for appointment. The motion was put and carried.

The Dean of Men presented a statistical report of the men in residence during the 1979-80 session and noted that the average academic standing of the residents was a little higher than the total average of the men registered in Victoria College.


The Dean also stated that there were at present five vacancies in the men's residences and one in the women's residence. The vacancies in the men's residence were primarily the result of 15 'no shows' who forfeited their \$50 deposit.

NEXT MEETING:

The Chairman announced that the next meeting would be the annual meeting of the board and would begin at 4:00 p.m. on Thursday, October 16, in Alumni Hall, dinner would be served at 6:30 p.m., following which the President would present his annual report.

The meeting terminated at 5:45 p.m.


R. C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, OCTOBER 16, 1980

PRESENT:

Mr. H. J. Sissons, Acting Chairman, Mrs. A. W. Bond, Mr. R. P. E. Cousland, Miss J. Cumming, Mr. G. A. Fallis, Professor R. H. Farquharson, Mr. R. K. Farquharson, Professor S. V. Fawcett, Principal W. O. Fennell, President G. S. French, Chancellor H. N. Frey, Mr. D. G. Gardner, Professor P. B. Heas, Mr. J. D. Hilton, Professor J. R. de J. Jackson, Professor A. P. Johnston, Principal G. L. Keyes, Mr. G. D. Lane, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. W. D. Lord, Mr. D. W. McCibbon, Mr. F. Miller, Rev. K. N. Nickle, Miss M. Pierce, Mrs. E. H. S. Piper, Professor A. Rath, Miss D. P. Rogers, Mr. D. Skay, Miss M. N. Slater, Mr. D. W. Trott, Mr. J. R. A. Turner, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

By invitation: Dean W. Aufrecht, Dr. R. C. Brandels, Professor J. M. Estes, Dean A. Graff, Mr. W. K. Teal, Professor E. R. Thompson and Mr. W. L. Wheeler.

An observers: Mr. J. Cargill and Miss J. Kovats.

PRAYER:

The meeting was opened with prayer led by the Rev. F. N. Nickle.

REGENTS:

Mr. R. A. Best, Rev. R. H. N. Davidson, Rev. H. M. Milla, Rev. W. F. Phipps, Mr. D. W. Pretty, Mr. R. I. Priddle, Mr. F. A. Wansbrough, Mr. W. L. Whalen and Mr. J. C. Wilson.

In the absence of Mr. Lane at the beginning of the meeting, Mr. Sissons, Vice-Chairman, occupied the chair.

INTRODUCTION OF NEW MEMBERS:

Dr. French introduced four new members of the Board appointed by the United Church of Canada -

Professor A. P. Johnston, a member of the faculty of Victoria College
Miss Jean Cumine, an undergraduate of Victoria College
Mr. Paul Miller, an undergraduate of Emmanuel College
Miss Mary Pierce, an undergraduate of Victoria College and President of VUSAC.

and welcomed them to the Board.

MINUTES:

The Minutes of September 18, 1980, were approved as circulated on motion of Professor Fawcett and Professor Hess. Carried.

BUSINESS ARISING FROM THE MINUTES:

The Secretary stated that there was no business to come before the Board arising from the Minutes that was not included on the Agenda.

CORRESPONDENCE:

The Secretary reported the receipt of the following items:

- 1) two letters from the Canada Permanent Trust Company enclosing cheques for \$16,583.19 and \$31.39 from the Estate of the late Miss Ina H. McCauley to endow scholarships in Victoria College
- 2) a letter from the Canada Trust Company advising that the life tenant of the R. A. Stoneman Estate had died and bequests would now be available to Victoria University (two \$10,000 bequests for bursaries and 1/3 of the residue)
- 3) a request from One Thirty One Bloor West Limited for permission to enter into two new leasehold mortgages -
 - (i) \$4,000,000 to the Canada Permanent Trust Company/Canada Permanent Mortgage Corporation at 14.25% for a one-year term
 - (ii) \$1,000,000 to the Continental Bank of Canada at the Bank's prime rate, plus 2% for one year.

The request has been forwarded to Mr. F. S. Milla, O.C.

- 4) a bequest of \$25,000 received from the Trustees of the Estate of the late Mr. Henry R. Jackman.

REPORT OF THE NOMINATING COMMITTEE:

In the absence of Mr. Best, President French presented the following report on behalf of the Nominating Committee.

Mr. Chairman -

The Nominating Committee of the Board met on Tuesday, October 14. In the absence of Mr. R. A. Best, President French acted as Chairman.

The Committee received a communication from the office of the Secretary of the Division of Ministry Personnel and Education confirming the appointment as Church representatives on the Board of Regents of

Professor A. F. Johnston
Miss Jean Cumming
Mr. Paul Miller
Miss Mary Pierce.

These new appointments replace Professor R. C. Hutchinson, Mrs. Susan Miller, Mr. David Sikaay and Mr. Douglas Trott.

The Nominating Committee recommended that the following slate of officers be presented to the Board for re-appointment:

Chairman Mr. G. D. Lane
Vice Chairman Mr. H. J. Sissons
Treasurer Mr. D. W. Pretty
Secretary Mr. F. C. Stokes

Mr. Chairman, I move that the officers of the Board for 1980-81 be as named by the Nominating Committee.

The motion was seconded by Mr. McGibbon. Carried.

The Nominating Committee also recommended the membership of the Standing Committees of the Board to be as follows:

1. Executive Committee

Chairman Mr. G. D. Lane	
Vice Chairman Mr. H. J. Sissons	
President G. S. French	Rev. D. C. Lapp
Principal W. O. Fennell	Mr. D. W. McGibbon
Principal G. L. Keyes	Mr. Paul Miller
Mr. R. A. Best	Miss Mary Pierce
Mrs. A. W. Bond	Mr. D. W. Pretty
Rev. R. H. N. Davidson	Mr. R. I. Priddle
Professor P. H. Hess	Mr. J. B. Purdy
Mr. J. D. Hilton	Mr. F. A. Wansbrough
Professor J.R. de J. Jackson	Mr. J. C. Wilson

2. Finance and Property Committee

Chairman Mr. D. W. Pretty
Vice Chairman Mr. R. I. Priddle

(a) Investment

Chairman Mr. J. B. Purdy
Vice Chairman Mr. F. A. Wansbrough

Mr. G. A. Fallis
Professor J. R. de J. Jackson
Mr. D. S. McGibbon
Miss M. Pierce
Mr. D. W. Pretty
Mr. R. I. Priddle
Mr. J. C. Wilson

(b) Budget

Chairman Mrs. A. W. Bond
Principal W. O. Fennell
Principal G. L. Keyes
Professor R. H. Farquharson
Professor P. H. Hess
Mr. D. W. Pretty
Mr. H. J. Sissons
Mr. M. Tory *
Mr. J. R. A. Turner

(c) Property

Chairman Mr. H. J. Sissons
Mr. R. F. K. Cousland
Professor S. V. Favcett
Mr. R. E. Farquharson
Mr. J. D. Hilton
Mr. J. A. Langford
Rev. R. N. Nickle

3. Residences and Services Committee

Chairman Rev. D. C. Lapp
Vice Chairman Mr. D. C. Gardner

Rev. K. D. Lord	Professor A. F. Johnston
Miss M. W. Slater	Professor J. M. Heath *
Principal W. O. Fennell	Professor A. Katho
Principal G. L. Keyes	Miss C. Gibbons *
Dean of Men Dr. W. Aufrecht *	Miss B. Lemcke *
Dean of Women Dr. A. Graff *	Mr. J. Armstrong *
Director of Residences	Mr. S. Kelford *
Mr. G. Ruona *	Miss J. Cumming
Bursar Mr. F. C. Stokes	Mr. W. L. Wheler *

4. Nominating Committee

Chairman Mr. R. A. Best
Principal W. O. Fennell
Principal G. L. Keyes
Mrs. E. H. S. Piper
Mr. R. R. Farquharson

5. Appointments Committee

Chairman Rev. R. H. N. Davidson
Mr. R. A. Best
Mr. D. C. Gardner
Professor R. H. Farquharson
Professor S. V. Favcett
Rev. A. A. Lavis
Mr. F. Miller

6. External Relations and Development Committee

Chairman Mr. J. D. Hilton
Miss J. Cumming
Mr. G. A. Fallis
Mr. J. A. Langford
Rev. H. M. Mills
Rev. W. F. Phipps
Miss D. P. Rogers
Mr. W. L. Shalen
Mr. W. L. Wheler *

* Not a Board member.

Representatives of the Board of Regents on the Senate -

Mr. G. D. Lane	Miss M. Pierce
Rev. A. A. Lavis	Rev. R. N. Nickle
Rev. W. F. Phipps	Miss M. M. Slater

The Chairman of the Board and the President are ex officio members of all Committees.

Mr. Chairman, I move that the membership of the Standing Committee of the Board for 1980-81 be as named.

The motion was seconded by Mr. Fallis. Carried.

Mr. Chairman, I move the adoption of the Nominating Committee Report.

The motion was seconded by Mrs. Bond. Carried.

PRESIDENT'S ITEMS:

Dr. French stated that the Revision Committee had expected to circulate a draft of the proposed amendments to the Victoria University (1951) Act before the

Board meeting but questions raised regarding representation on the Emmanuel College Council had necessitated further discussion by the Council. A revised draft of the amendments will be circulated before the November Board meeting. If the draft is approved, it will be forwarded to the Executive Committee of the General Council of the United Church which meets on November 21. The President and Mr. Best will attend the Executive Committee meeting to present the proposed amendments.

ANNUAL REPORTS:

The Chairman called on the Administrative Officers to make any additional comments or answer questions with respect to their annual reports which had been circulated to all members of the Board.

The Registrar - Professor K. R. Thompson

In response to questions concerning the reduction in teaching in Victoria in the past few years, Professor Thompson reported that the percentage of Victoria students taught in the College would likely increase owing to the tutorial programme now in effect. The Registrar stated that, although the quota of first-year students permitted to register in Victoria had been reduced, the actual enrolment was higher (in the neighbourhood of 3,000) because of transfers and the return of students in upper years. Professor Fawcett stated that Emmanuel College had admitted 60 basic degree students, 11 full-time graduate students and 50 part-time students.

The Librarian - Dr. R. C. Brandeis

The Librarian reported that, in addition to the regular library services, some 2,000 items in the Pratt collection of manuscripts had been restored. Dr. Brandeis also commented on the growth of the use of the libraries (Victoria up 41 and Emmanuel up 4.52) and the increasing cost of acquisitions and cataloguing. Concern for the loss of books from the collections was also expressed and the need for an electronic security system to reduce the loss factor.

Dean of Women - Dr. A. Graff

The Dean of Women highlighted some of the year's activities recorded in her report, drawing attention to the counselling services available to undergraduate students.

Dean of Men - Dr. W. Aufrecht

The Dean of Men spoke of the success of the annual orientation programme conducted mainly by the senior students each year for the freshmen class.

The Archivist - Rev. C. G. Lucas

Mr. Lucas was unable to be present to make additional comments on his annual report.

Director of External Relations and Alumni Affairs - Mr. W. L. Wheler

Mr. Wheler spoke of the alumni activities during the past year, the plan to invite all graduates who have been graduated for 50 years or more to the spring reunion, and the need to increase the number of donors to the Varley Fund.

Mr. Wheler also referred to the programme to raise capital funds for the support of Emmanuel College.

The Bursar - Mr. F. C. Stokes

The Bursar drew the attention of the Board to the reduction of \$361,873 in the accumulated deficit. It was also reported that work on the renovation of the Lillian Massey Building was proceeding although two weeks behind schedule at this stage. The contractor expected that the work would be completed in time to admit the tenant on February 1. An estimate to clean the exterior of the building was being obtained and this additional work would be considered when the cost was available.

The Bursar also noted that a bequest of \$25,000 from the Estate of the late H. R. Jackman should have been included in the annual report.

The President of VUSAC - Miss M. Pierce

Miss Pierce, in speaking to her report, noted that the Coffee Shop in Wymilwood would now be known as "Ned's".

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

It was reported that the Finance and Property Committee met on October 8 and reviewed the Financial Statement for the year ending May 31, 1980. The Committee recommended that the Statement be approved by the Board.

TREASURER'S REPORT:

In the absence of the Treasurer, Mr. Pretty, Dr. French spoke of the changes in form of the statements this year which now follow the new guidelines for institutional reporting.

The President moved that the Financial Statements be received for discussion at the next meeting of the Board.

The motion was seconded by Mr. McGibbon. Carried.

Mr. McGibbon moved that the firm of Allen, Niles, Fox and Johnston be appointed auditors for the next fiscal year.

The motion was seconded by Mr. Turner. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp reported as follows.

Mr. Chairman -

The Residences and Services Committee met on Tuesday, October 14. The Committee compared the financial statement of the Residences and Students' Union (Schedule 2, p.14 of the Victoria University Financial Statements for the year ending May 31, 1980) with the budget and noted that the year ended with a small deficit of \$2,107. The budget anticipated a deficit of \$10,900.

The Director of the Residences reported that the cable television had been installed in the Men's Residences and was operating satisfactorily. The Director also stated that, the first 18 days of operation of the remodelled Coffee Shop indicated that although the volume of business had not increased, the wage costs were considerably less than last year since the staff had been reduced from 8 to 4, and the operation was in a break-even position. It is planned to begin a programme of promotion on the campus with posters and advertising in the Varley for the near future. It was also reported that the Coffee Shop staff were being trained to serve the new menu items now available.

The Wymilwood House Committee reported that a contest had been held to suggest a new name for the Coffee Shop and the name "Ned's" had been chosen from a number of suggestions. The House Committee considered a budget for the Union which provided for \$1,000 to be spent on advertising.

It was pointed out to the Residences and Services Committee that if the Coffee Shop succeeds in breaking even this year, the subsidy provided the Coffee Shop in the past from student fees amounting to approximately \$25,000 would be available to pay for the alterations proposed this year. A monthly report on the financial operation of the Coffee Shop will be available for the Committee to monitor the success of the new food service.

The Dean of Women reported that both residences were full and there was a lengthy waiting list at this time.

Dr. Lapp moved, seconded by Dr. French, that the report be received.

The motion was put and carried.

The members of the Board then adjourned to reconvene for dinner in the Faculty Dining Room, Wymilwood.

Following dinner, the Chairman, Mr. Lane, having joined the meeting, invited Professor Estes, the Director of the Centre for Reformation and Renaissance Studies, who was unable to be present earlier, to comment on the annual report of the C.R.R.S.

The Director of the C.R.R.S.

Professor Estes presented his report and spoke of the aims of the Centre in the coming year.

THE PRESIDENT'S ANNUAL REPORT:

Dr. French read his annual report and, following the presentation, the Chairman of the Board thanked the President for his report and dedication to the work of Victoria University.

Members of the Board then discussed the following matters:

- the teaching role of Victoria College
- the role of the libraries in the federated system and the possibility of continued support by the University of Toronto
- the possibility of attracting gifts from donors
- the recognition of distinguished graduates
- the need to improve the relationship between drama and the humanities.

The President then thanked the members of the Board for their support during the year.

The meeting terminated at 9:00 p.m.


P. C. Stokes
Secretary


G. D. Lane
Chairman

1p4
it.

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, NOVEMBER 20, 1980

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. East, Mrs. A. W. Bond, Mr. R. P. E. Cousland, Miss J. Cumming, Rev. R. H. N. Davidson, Mr. G. A. Fallis, Rev. S. V. Favcett, Principal W. D. Fennell, President G. S. French, Professor P. M. Hesa, Professor J. B. de J. Jackson, Professor A. Johnston, Principal G. L. Keyes, Mr. J. A. Langford, Mr. D. W. McGibbon, Miss M. Pierce, Mrs. E. H. S. Piper, Mr. D. M. Pretty, Mr. R. I. Fiddle, Mr. J. B. Purdy, Professor A. Rathé, Miss D. P. Rogers, Mr. H. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner and Mr. W. L. Whalen; and Mrs. E. A. Gargill and Mr. F. C. Stokes, Secretaries.

By invitation: Mr. W. H. Hurdle.

As observers: Miss J. Kovats and Mr. W. E. Teal.

PRAYER:

The meeting opened with prayer led by the Rev. Professor S. V. Favcett.

REGENTS:

Mr. D. G. Gardner, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. W. D. Lord, Rev. H. M. Mills, Rev. R. N. Nickle and Mr. J. C. Wilson.

MINUTES:

The Minutes of the annual meeting held on October 16, 1980, were approved as circulated on motion of Mr. Sissons, seconded by Professor Jackson. Carried.

BUSINESS ARISING FROM THE MINUTES:

1. Consideration of the Financial Statements for the year ending May 31, 1980

Mr. Pretty commented on the Annual Statements pointing out that the year-end results were very close to the budget. The increase in income above that anticipated by the Budget Committee was primarily due to an increase in the student enrolment.

Mr. Pretty invited members of the Board to raise any questions they might have regarding the presentation of the Treasurer's Report or the Financial Statements.

There being no questions, Mr. Pretty moved, seconded by Mr. Fiddle, that the Financial Statements for the year ending May 31, 1980, be approved as presented.

The motion was put and carried.

CORRESPONDENCE:

The Secretary reported the receipt of letters as follows:

- 1) a copy of a letter to Dr. D. G. Ray, Secretary of the General Council of the United Church of Canada, from President French, requesting that consideration of the draft of the proposed revisions to the Victoria University Act (1951) be placed on the agenda of the Executive of General Council at its meeting on November 21
- 2) two letters from the Canada Trust Company enclosing two cheques of \$10,000 each to establish the capital fund of the Mary Annle Stoneman Memorial Bursaries "for needy and deserving students of Emmanuel College" and the Bruce Allen Stoneman Memorial Bursaries for undergraduate students in Victoria University "as have declared their intention of entering the ministry of (the) United Church of Canada"
- 3) a request from the Jack and Jill Coffee House for permission to apply for a licence to sell beer and wine on its premises in the Colonnade.

It was agreed to refer this request to our solicitor.

PRESIDENT'S ITEMS:

1. The Office of Chancellor

Members of the Board will recall that in 1978 Professor Northrop Frye was appointed as Chancellor of Victoria University. He has filled this role with

great distinction and has demonstrated the importance of this office in our corporate life.

In conformity with the Board's by-law, Dr. Frye was appointed for a three-year term, that is from 1 July 1978 to 30 June 1981. The by-law stipulates that a Chancellor "shall be eligible for re-appointment for one further term".

I recommend that this matter be referred to the Appointments Committee of the Board and that the Committee be asked to make an appropriate recommendation in this connection to me for presentation to the Board.

Following a discussion regarding the procedure to be followed, the motion was put and carried.

2. Principal of Victoria College

In 1976, Professor Gordon Keyes was appointed for a five-year term as Principal of Victoria College. He has made an outstanding contribution as Principal, for which we are all deeply grateful. I regret to state, however, that Dr. Keyes has written to me in part as follows: "It is my duty to remind you that this is the last year of my appointed term as Principal of Victoria College. I know that you will wish to begin immediately the process of selecting my successor. . . . I now look forward to rehabilitating myself for as many years of more strictly intellectual activity as my faculties may permit".

In conformity with the relevant by-law I recommend that a committee with the following membership be appointed to advise me on the appointment of a principal for Victoria College.

Rev. Dr. R. H. N. Davidson - Chairman
 Mr. Roger Priddle
 Mr. J. K. A. Turner
 Professor Ann Saddlemeyer
 Professor H.S.P. Collins
 Professor J. A. Craff
 Professor C. D. Jay
 3 Victoria College students
 to be nominated by VUSAC.

The President then moved that his recommendation be approved.

The motion was seconded by Mr. Langford.

Mr. Lane pointed out that in accordance with the by-laws, the Chairman of the Board and the President are also committee members.

The motion was put and carried.

Mr. Lane then spoke of the contribution of Principal Keyes to the academic life of Victoria College.

3. Appointments

a) A. F. Dierick

Principal Keyes has recommended that Professor A. F. Dierick of the Department of German be appointed as a Fellow of Victoria College for a three-year term effective 1 July 1980. Professor Dierick received his B.A. from Carleton University and his doctorate from the University of Toronto. He does all his teaching for the Department in Victoria College.

President French moved, seconded by Principal Keyes, that this appointment be approved. Carried.

b) Junior Fellows

Victoria College

I am pleased to report that Principal Keyes has recommended the use of part of the income from the College Programme Fund for the award of three Junior Fellowships in Victoria College. These persons will be expected to act as informal counsellors and tutors for students in their respective disciplines. Each Junior Fellow will receive a stipend of \$1800 and a credit of \$200 for meals in Burwash Hall.

Principal Keyes requested the Departments of Political Economy, Chemistry and Physics to recommend candidates for these positions. After consultation with those Departments he has recommended that the following persons be appointed for the

1980-81 session.

Political Economy

Mr. Henry Higuera, B.A. (Cornell), M.A. (Toronto)

Mr. Higuera is completing a doctorate in political theory. He has been a student of Professor Bloom, formerly a Fellow of Victoria, and of Professor Thomas Fangle, who is at present a Fellow. His department considers him to be an outstanding student.

Chemistry

Fereidoon Shahidi, B.Sc. (Shiraz), Ph.D. (McGill)

Dr. Shahidi is a research associate in Chemistry and has been a teaching assistant at Victoria. He welcomes the opportunity to continue in a tutorial role.

Physics

Mr. David Nobes, B.Sc., M.Sc. (Toronto)

Mr. Nobes is a doctoral candidate in Geophysics, with a particular interest in continental drift. He is a former Don in our Residences. He has the strong support of the Dean of Men and the Physics Department.

I recommend and move that Mr. Henry Higuera, Dr. Fereidoon Shahidi and Mr. David Nobes be appointed as Junior Fellows of Victoria College for the period 1 July 1980 to 30 June 1981.

The motion was seconded by Principal Keyes. Carried.

Mr. Lane suggested it would be appropriate to receive a report next year on how successful this programme has been.

Emanuel College

Principal Fennell has recommended that Ms. Ella Taylor, B.Sc., M.Div., and Mr. Daniel Rowdoin, B.A., M.T.S., be awarded Teaching Fellowships for 1980-81.

Ms. Taylor is a Th.D. candidate in Emanuel; Mr. Rowdoin is a Ph.D. candidate in St. Michael's College.

I move that this recommendation be approved.

The motion was seconded by Principal Fennell. Carried.

4. Sabbatical Leaves

Victoria College

D. P. de Montmollin, Professor, Classics
 J. H. Reibetanz, Associate Professor, English

The Departments of Classics and English have recommended that these applications be approved. With the concurrence of Principal Keyes, I move that Professors de Montmollin and Reibetanz be granted sabbatical leave at 75% salary for the period 1 July 1981 to 30 June 1982.

The motion was seconded by Professor Keyes. Carried.

5. Progress Reports

a) Review of the Memorandum of Understanding

Since the last Board meeting, Father SWAN, Provost Hare, and I have met with Professor Donald Ivey, the newly-appointed Vice-President, Institutional Relations, in the University of Toronto. He discovered that Dr. Ivey does not share our sense of urgency about completing the review and renegotiation of the Memorandum of Understanding and that he sees little point in asking the Collegiate Board to discuss the Final Report of the Review Committee.

We emphasized that our governing bodies are becoming very concerned about the annual extensions of the financial provisions of the Memorandum, and that we must resolve promptly the issues raised by the Review Committee. We admitted that we share Professor Ivey's doubts about reaching a consensus on these matters in the Collegiate Board. We pointed out as well, that, as the Federated Universities have common interests and objectives, it would not be helpful for the University to initiate separate negotiations with each of us in turn.

November 20, 1980

In the end it was agreed that the Federated Universities would prepare a revised draft of the Memorandum incorporating the changes which they consider essential. It is understood that this document will serve as the basis for negotiation between the President, Vice-President Ivey, and Dean Kruger, representing the University, and the heads of the Federated Universities. Father Swan, Provost Hare, and I are now trying to put together a mutually acceptable set of proposals, based largely on the Review Committee's Final Report. I intend to consult our advisory committee about this matter in the near future.

Members of the Board then discussed the lack of progress by the University of Toronto in drafting a new Memorandum of Understanding.

It was stated that the University of Toronto officers were not anxious to change the terms of the Memorandum of Understanding if it involved additional funding of the federated institutions, at the expense of other hard-pressed departments of the University of Toronto. The University has taken the position that the existing terms of the Memorandum of Understanding remain in effect until a new agreement is accepted by all parties. The University of Toronto has taken no action on the report of the Collegiate Board which revised the Memorandum as provided after the completion of the first five years of the agreement.

President French reported that the heads of the federated institutions expected to meet with President Han and Vice-President Ivey in January, at which time they hoped to discuss faculty complements, new appointments and funding of College programmes.

b) The Lillian Massey Building

I am pleased to report that the renovation of the building is proceeding satisfactorily. Our consultants recommended that, as the total cost is likely to be less than the estimate, it would be wise to clean the exterior of the building. This additional expenditure has been authorized.

Second, the University of Toronto suggested some weeks ago that the two parties should exchange their respective appraisals of the value of the Massey site before entering into further negotiations to determine the price to be paid by Victoria for the Massey lands. Failing that, the University indicated that it intended to initiate arbitration.

Our counsel, Mr. R. B. Robinson, Q.C., recommended that he be empowered to meet with the University's solicitor before any further steps such as the exchange of appraisals are taken. The University has declined, however, to arrange such a meeting without prior exchange of appraisals. The President has stated that if we do not wish to do this, the University will institute arbitration proceedings.

Before replying to the University, I shall consult with our advisory committee, Mr. R. S. Mills and Mr. Robinson.

The Burrar reported that the renovations to the Lillian Massey Building appeared to be proceeding as scheduled.

c) The Emmanuel College Campaign

Members of the Board will be pleased to learn that the first phase of the Emmanuel Campaign is nearly complete. All the regional banquets have been held and College representatives have spoken at the Fall presbytery meetings throughout the four Conferences. Pamphlets and other materials have been prepared for use by ministers in presenting the appeal to their congregations.

It is expected that in the next six months, we shall be asked to provide speakers for Campaign services in many congregations. The Emmanuel College faculty, a number of students, and possibly some alumni will be asked to undertake these assignments. In addition, the Rev. Dr. Harold Vaughan has agreed to meet with appropriate persons in those congregations which should be able to make very substantial contributions to the Campaign. He will complete this task within four to six months and will receive a modest honorarium for his work.

REPORT OF THE COMMITTEE ON REVISION OF THE VICTORIA UNIVERSITY ACT:

Mr. Best presented the following report.

Mr. Chairman -

The Revision Committee met on Tuesday, 28 October, and reviewed a revised draft of the proposed amendments to the Victoria University Act, incorporating suggestions made by the Board, the Emmanuel College Council, USAC, and the Ministry of Colleges

November 20, 1980

and Universities. The alterations in the text which were approved by the Committee are underlined in the attached document. These do not involve any changes in principle in the draft approved by the Board on 19 June 1980.

The Executive of the General Council of the United Church of Canada will consider our proposal formally on 21 November 1980. To enable members of the Executive to study our draft in advance of their meeting, the Committee authorized the President to provide copies of it to the Secretary of the General Council. The Secretary and the Executive are aware that the enclosed draft will be submitted to the Board of Regents on 20 November.

It should be noted that at the annual meeting of the Division of Ministry Personnel and Education in April 1980, the principles embodied in the draft amendments to the Act were approved. The Rev. Dr. Howard Mills, the Secretary of the Division, has indicated to the Executive that Victoria should be allowed to proceed with revision. Doubtless the Executive will accept this recommendation.

The Committee recommends: (a) that the attached draft be approved; and (b) that Mr. Dennis Lane, Mr. R. A. Best and the President be empowered, in consultation with the Legislative Counsel, to take such steps as are necessary to secure the enactment of a bill incorporating the changes in the Victoria University Act approved by the Board.

Mr. Best then moved, seconded by President French,

that the Board of Regents accept the draft of the proposed revisions to the Victoria University Act as circulated to the members with an amendment to the penultimate line 4, para 1, to include after *deposuit, licentiate or Hujom* conferred by the University of Toronto or Victoria University.

The members of the Board then discussed the draft revisions at length, particularly with respect to faculty membership on the Senate.

At the suggestion of Professor Favett, it was agreed to amend para 7(1), line 9, to delete *active* before 'members', add *full-time* before 'staff' and in line 11 delete *conferring tenure* in Victoria University, etc.

President French pointed out that para 14 gives *legality* to the present Disciplinary Code.

The motion to accept the revised draft with the amendments approved above and the authority given to Mr. Lane, Mr. Best and Dr. French to proceed with recommendation (b) in Mr. Best's report, was put and carried.

President French then reported that the Executive of the General Council of the United Church had given approval to the proposed draft of revision to the Victoria University Act.

Mr. Lane expressed the appreciation of the Board to Mr. Best and the members of the Revision Committee for their dedicated work in preparing the report on changes to the Act.

REPORT OF THE INVESTMENT COMMITTEE:

Mr. J. B. Furdy presented the following report.

Mr. Chairman -

The Investment Committee met on Thursday, November 6th, to discuss the change in ownership of the Investment Manager of the Victoria University Endowment Fund. Messrs. Elliott and Page, and the regulatory requirement that the continuation of the employment of the manager under its new owners be confirmed by Victoria.

A detailed discussion occurred concerning the recent high turnover of Elliott and Page staff, the substantial reduction in their number of clients and the volume of funds under their administration and the recent deterioration in their recognition of our specific investment guidelines. The Committee was particularly concerned that the new owners as principles in a public company whose profits were primarily derived from highly successful but also high-risk investment trading, would involve Victoria's portfolio as part of its overall investing operation.

On consideration, it was the unanimous opinion of the Committee that it recommend to the Board that Elliott and Page be advised that we wished a change in managers and that a search be immediately undertaken to select a new manager from a group of experienced, substantial and successful investment counsel firms.

This Committee's Chairman and your Treasurer, Mr. Pretty, were given the task of drawing up a select list of such firms for consideration at a meeting of the Committee held earlier this afternoon. The 8 firms selected were approved by the Committee for further consideration. It is proposed that these firms be asked to respond to a short list of questions designed to determine their suitability and compatibility with our objectives and investment approach.

It is then intended to "short-list" 2 to 4 of these firms and invite them to make a formal presentation before the full Committee which would then select the new manager. The Committee this afternoon decided to request the Board to give authority to the Investment Committee to select a new advisor and report on the selection made at the January meeting of the Board.

It is expected that the investigation and selection period will take about 3 to 4 weeks.

Mr. Purdy then moved, seconded by Mr. Pretty,

that the Board give authority to the Investment Committee to terminate the appointment of Elliott and Page as endowment fund managers, approve the suggested procedure for selection of a new investment counsellor, empower the Committee to appoint a new endowment fund management firm and report on their decision to the next Board meeting.

The motion was put and carried.

Mr. Purdy then recommended and moved

that Mr. William Hewitt, a Victoria College graduate and an investment fund manager on the staff of Imperial Oil Ltd., be invited to join the Investment Committee.

The motion was seconded by Dr. French. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Dr. Lapp, Miss Slater presented the report of the Residences and Services Committee as follows.

Mr. Chairman -

I wish to report that the Residences and Services Committee met on Tuesday, November 11, 1980. At that time the Director of Residences presented a revised schedule of summer residence rates which incorporated increases in the range of 10% for the various categories of summer residents. The Committee approved a new rate schedule for 1981.

A financial statement for the Coffee Shop was presented which indicated that a deficit of \$2,071 had been incurred to the end of October. The financial report, although not as encouraging as it might have been, was still much better than the budget which had anticipated a deficit of \$3,132 at this date in the academic year. It was stated that more promotion was planned in the near future and designs for new signs for the Coffee Shop were now being sought.

The Wymilwood House Committee recommended, and the Residences and Services Committee approved, that the balance of the proposed improvements to the Coffee Shop which includes new drapes, hanging plants, a new tile floor, refinishing of the tables and chairs and new bench-type (non-fixed) seating, be undertaken as soon as possible with the expenditures amortized over the next two or three years.

The Dean of Women reported that a Retirement Party had been held on November 4 in honour of Mrs. Elizabeth Curlew who retired at the end of June as Dietitian of the Women's Residences.

The Dean of Men stated that the House Hall Committee had been working well this year and had received a good response from the students.

The report was received.

The meeting terminated at 6:05 p.m.

F. C. Stokes
Secretary

G. R. Lapp
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA UNIVERSITY AT 4:00 P.M. ON JANUARY 15, 1981

PRESENT:

Mr. H. J. Sissons, Vice Chairman, Mr. R. A. Beal, Mrs. A. W. Bond, Mr. R. P. K. Ousland, Miss J. Cumming, Rev. R. H. Davidson, Professor E. H. Farquharson, Mr. R. R. Farquharson, Professor S. V. Yewcott, Principal W. O. Fennell, President G. S. French, Professor P. H. Heas, Mr. J. Hilton, Professor R. J. de J. Jackson, Professor A. F. Johnston, Principal G. L. Kayes, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. R. N. Nickle, Miss M. Pierce, Mr. D. W. Pretty, Professor A. Rafter, Miss E. P. Rogers, Miss M. M. Slater and Mr. P. A. Wansborough; Mrs. E. A. Carvill and Mr. F. C. Stokes, secretaries.

As observers: Miss M. Gorham, Miss J. Kovats and Mr. W. L. Wheeler.

REGENTS:

Chancellor H. N. Frye, Mr. G. D. Lane, Rev. A. A. Lavis, Rev. W. D. Lord, Mr. D. W. McIlhenny, Rev. H. M. Mills and Mr. J. C. Wilson.

PRAYER:

The meeting was constituted by prayer led by the Rev. R. N. Nickle.

MINUTES:

The Minutes of the previous meeting held on November 20, 1980, were approved as circulated on motion of Miss Slater and Principal Fennell. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items to be considered that were not included on the Agenda.

CORRESPONDENCE:

The Secretary reported the receipt of the following communications:

- from Mr. Ryan, Superintendent of Buildings and Grounds, confirming the closing of the grounds to the public from 5:00 p.m., Wednesday, December 24, 1980 to 8:00 a.m., Saturday, December 27, 1980.
- from Mr. R. S. Mills, Q.C., stating that the City Surveyor will provide descriptions of the Victoria University properties to be included in the new institutional zoning.
- from the Canada Permanent Trust Co., Ottawa, Ontario, with a copy of the will of the late Mrs. Hazel McCoy, which included the following "(2) To pay over and transfer the residue of my estate, in equal shares, to the Salvation Army, Ottawa, Ottawa Young Men and Women's Christian Association, Ottawa and to the Board of Regents of Victoria University, Toronto, for Emmanuel Theological College, with the request that the said share be used for assisting students attending Emmanuel Theological college and studying for the full time Ministry."
- A donation of \$5,000 to the Victoria University Endowment Fund from Miss Edith Greene (Vic '20) of Thornton, Ontario.
- a gift of a framed photograph for Emmanuel College from former Principal K. H. Ousland.

PRESIDENT'S ITEMS:

President French presented the following for the Board's consideration:

1. Appointments:

Chancellor Northrop Frye

The Appointments Committee has recommended unanimously that Professor Northrop Frye be requested to accept re-appointment

as Chancellor of Victoria University. I am delighted to report that Dr. Frye has generously agreed to continue as Chancellor for a second three-year term.

Thus it gives me very great pleasure to move that Dr. Frye be re-appointed as Chancellor of Victoria University for a three-year term, effective 1 July 1981. The motion was seconded by Dr. Davidson. Carried.

2. Sabbatical Leaves

Principal G. L. Keyes

As indicated at the last Board meeting, Principal Keyes will complete his term as Principal of Victoria College in June 1981. In conformity with our practice in this connection, I recommend that Dr. Keyes be given sabbatical leave at full salary for the period 1 July 1981 to 30 June 1982.

Professor Peter Hess, Philosophy

Professor Hess is now in his sixth year as Discipline Representative in Philosophy in Victoria College. With the approval of the Department of Philosophy, Principal Keyes and I recommend that in recognition of his long period of administrative responsibility, Dr. Hess be granted sabbatical leave at full salary for the period 1 July 1981 to 30 June 1982.

Professor James Estes, History

Professor Estes last had sabbatical leave in 1975. With the approval of the Department of History, Principal Keyes and I recommend that Dr. Estes be given sabbatical leave at 75% of salary for the period 1 July 1981 to 30 June 1982.

Dr. French then moved, seconded by Dr. Pennell, that these three sabbatical leaves be approved. Carried.

3. The Institute for the History and Philosophy of Science and Technology

In my annual report for 1979-80, I noted that Principal Keyes and I had had informal discussions with representatives of the Institute for the History and Philosophy of Science and Technology, with a view to incorporating the members of the Institute in Victoria College. I am very pleased to state that the Director and the staff of the Institute and the School of Graduate Studies have agreed to engage in detailed discussions with us about the steps required to enable the Institute to move to Victoria College and to participate in our academic programme.

The Institute was founded some years ago as a centre for graduate studies in the history of science and technology, a discipline which in the last two decades has grown substantially in North American universities. The Institute now has a full-time staff of eight. It offers a wide range of undergraduate courses and has numerous graduate students. The courses are designed to treat the sciences and technology as historically and philosophically significant in themselves, as well as integral components of the general development of knowledge. They provide an opportunity for students in the humanities and social sciences to gain some insight into the historical development of the sciences, medicine and technology, and the students in the sciences a better grasp of the historical and philosophical context in which various branches of science have developed. The inclusion of some or all of these courses in our programme would enable us to give them greater prominence as possible components in minor programmes which should be of particular value and interest to many of our students. Moreover, the presence in our midst of the teaching staff and the graduate students of the Institute should provide a new and significant intellectual stimulus in our academic community.

The Institute has designated two of its members to meet with two Victoria representatives to review its needs and the physical and academic implications of incorporating the Institute in Victoria. To effect this, it may be necessary to renovate office space and other facilities.

At this point, Principal Keyes and I recommend strongly that the Board approve our entering into formal discussions with the Institute and that the sum of \$5,000 be set aside to make possible the employment of architectural and/or other consultants in this connection.

President French moved, seconded by Principal Keyes,

"that the Board approve entering into formal discussions with the Institute to facilitate its move to Victoria and that the sum of \$5,000 be set aside to make possible the employment of architectural and/or other consultants in this connection."

Members of the Board then discussed the recommendation and the following questions were raised:

- Q. Would there be any financial obligation by Victoria?
- A. Only to provide the space.
- Q. Would the courses taught by the Institute be considered Victoria courses?
- A. No; but Victoria students would be encouraged to enrol in them.
- Q. Will these courses attract more students?
- A. It is hoped that they will.
- Q. Would faculty of the Institute be cross-appointed or courses cross listed?
- A. Faculty would not automatically be cross appointed. The courses are cross listed with the Department of History.
- Q. What is the full time enrolment in the Institute?
- A. There are 25 (approx) graduate students and 15 courses offered in the undergraduate programme.
- Q. The courses offered should be of interest to students in Science or History. The faculty of the Institute may be of assistance in counselling Victoria students.
- Q. Is this a permanent arrangement or experimental?
- A. It is assumed the arrangement will be for 5-10 years because of relocating costs.
- Q. Will there be a need for additional classroom space?
- A. We may have to re-examine the scheduling of space in the Arts and Science programmes.
- Q. Will the quality of the courses be monitored?
- A. There are a large number of doctoral candidates. This usually ensures a high quality of undergraduate course instruction.

The Chairman drew to the attention of the Board Members that the addition of the Institute would broaden the academic horizon of Victoria, an objective that the Board has had for some time.

The motion was then put and carried.

The President stated he would report on this matter at a later date.

4. The United Church Archives

I am pleased to report that a negotiating committee has been formed to make recommendations to the United Church and to the Board concerning the possible integration of the Archives in Victoria University. Mr. F. Stokes and I are the Victoria representatives on the committee. The committee has held two meetings and has defined the issues which must be resolved in order to reach agreement on this matter.

It has become evident that it will be necessary to secure revised estimates of the cost of renovating the stack area of the Birge-Carnegie Library for use by the University and the Archives. I recommend and move that the sum of \$2,000 be appropriated for this purpose and that this matter be referred to the Property Committee for further study. The motion was seconded and carried.

5. Addition to the Windsor Arms Hotel

I regret to state that the Windsor Arms Hotel has applied again to the City Council for permission to build a twenty-storey addition at the northwest corner of the existing building. The Planning Committee has recommended in effect that the application be approved, subject to certain provisions with respect to parking and loading space.

Our solicitor, Mr. E. S. Mills, has been asked for advice on this matter. He attended the meeting of the Land Use Committee on Monday, 12 January at which the Commissioner's report was discussed. I shall bring the question to the attention of our Property Committee, which will report to the Board on this and other issues.

6. Appointment of an Audit Committee

In recent years, legislatures and courts in the United States and Canada have begun to scrutinize very carefully the actions of corporate directors and trustees, and to insist upon the collective and personal accountability of members of such bodies, especially with respect to financial matters. Thus, it is particularly important that boards and the administrative and financial officers responsible to them ensure that all comments made by their auditors are considered seriously and that appropriate steps are taken in response.

In our own case, and doubtless in other organizations, the auditors, in consultation with the financial officers of the University, submit annually a post-audit letter to the President in which are included observations on the accounting practices of the University and recommendations for their improvement. We have endeavoured each year to implement these suggestions to the best of our ability.

I believe it would be wise and prudent, however, to follow the practice of other bodies such as the TET in appointing an audit committee to work with me and the financial officers of the University in this area.

Thus, I recommend and move:

"that an audit committee of five members of the Board be appointed and that the terms of reference of the committee be as follows:

The committee shall review the annual financial statement before it is received by the Finance and Property committee and the annual post-audit statement submitted by the Victoria University auditors. In consultation with the President, the Bursar and the Chief Accountant, the committee shall ensure that the auditors' recommendations are acted upon in appropriate ways. The committee shall report annually to the Board of Regents."

The motion was seconded by Mr. Cousland.

Carried.

The President stated that he would present the names of the committee members to the Board at the next meeting.

7. Review of the Memorandum of Understanding

At the last Board meeting I indicated that Provost Hare, Father Swan and I were preparing a revised draft of the Memorandum of Understanding for submission to Vice-President Ivey and President Ham. Fortunately, the heads of the three Federated Universities are in essential agreement on this matter. Thus we were able to formulate a document which is mutually acceptable to us, and which is fully consistent with the guidelines approved by the Board some months ago.

On Monday of this week we had a lengthy meeting with Dr. Ivey and Dr. Ham in which we sought to elicit their reactions to our proposals. Our discussion dealt largely with the issue of appointments. We stressed that the Federated Universities must have the right to make full-time academic appointments with funds provided by the University and that they are prepared to exercise this authority within the framework of total staff and departmental complements established by the University of Toronto. Dr. Ivey stated that this would create difficulties with the colleges in the University and that the Departments believe it could result in second-class appointments. We were obliged to point out that this was not the case in the past and that other universities, such as the University of London, follow appointments procedures similar to those we have proposed.

The President, who appears to be more sympathetic to our position

than some of his colleagues, pointed out that he wished to give careful consideration to our views. He suggested that it might be helpful for the Federated Universities to prepare five- to ten-year plans based on the principles enunciated in our draft. Principal Keyes and I will bring this matter to the attention of our Advisory Committee. If the committee thinks it wise to adopt Dr. Ham's suggestion, we shall set the process in motion in the near future.

In discussing the report on the Memorandum, the President stated that it would appear that it would be necessary to extend the terms of the present Memorandum of Understanding for another year and that the federated institutions would prepare a plan of their goals for the next 5-10 years.

REPORT OF THE PROPERTY COMMITTEE

Dr. French presented the following report on behalf of the Property Committee:

On January 13th the Property Committee met to consider a number of items with respect to the property holdings of Victoria University.

1. As a result of the decision taken at a previous meeting (that the Charles St. West properties 92-98 be exposed to the real estate market), your Committee received three offers from prospective purchasers, each of whom had proposals to develop the Victoria/Milne and Nicholls properties for residential or mixed-use purposes.

After a careful study of the offers, the Property Committee agreed that one proposal, that of Heritage Properties Ltd., was worthy of serious consideration and that the sale of the property would substantially reduce the financial burden of acquiring the Lillian Massey site.

The members of the Property Committee then resolved to recommend 'that the board of Regents agree to sell 92-98 Charles St. West and authority be given to the Executive Committee to accept an offer to purchase, if the offer met agreed-upon terms and conditions.'

The Committee then agreed to the following conditions that should govern the sale of the property:

- (1) that a restrictive covenant be given limiting the height of future development on both the Milne and Nicholls and the Victoria property to 20 metres (65.6 feet);
- (2) that the purchaser accept the Victoria property with any unresolved work orders;
- (3) that the offer per square foot be no less than that offered Milne and Nicholls and that a premium of 5% be sought for Victoria's corner lot holdings and access to the lane off St. Thomas St.;
- (4) that the offer be reasonable in light of other recent sales in the area.

Dr. French moved, seconded by Mr. Langford, that the sale of the properties be approved.

In discussing the motion, it was stated that the sale of the property would provide funds needed for the acquisition of the Lillian Massey Building site. The purchaser proposed a mixed-use development as permitted by the by-law approved by the City of Toronto and the preliminary plans indicated that the architectural style was attractive and would complement the area.

The motion was put and carried.

2. The Committee granted permission to the Records of Early English Drama programme to sponsor the East Anglia version of the Passion Plays on the east quadrangle of the Victoria Campus, August 1-3, 1981.

It is understood that portable stages will be erected near the south wall of Burwash Hall and locker room facilities will be required in Victoria College. It is expected an audience of 750-1,000 will be in attendance each day. Victoria is to be compensated for any damage to the lawns, etc.

The Bursar was requested to advise Victoria's insurers of this activity and arrange for extra coverage if necessary.

Dr. French moved, seconded by Dr. Lapp, that the request be approved. Carried.

3. Request from Revenue Properties re Jack and Jill Coffee Shop

Mr. Mills reported that Revenue Properties Ltd. had requested permission for Shelly Foods Ltd. (Jack and Jill Coffee Shop in the Colonnade) to apply for a licence to serve beer and wine, offering to pay Victoria an additional \$1,000 per year if the licence is granted. Mr. Mills pointed out that the Board had granted such permission to the Colonnade Restaurant in 1974.

The Property Committee recommends to the Board that the Revenue Properties request be granted.

Dr. French moved, seconded by Mr. Langford, that the request be granted. Carried.

4. The Colonnade Refinancing

Mr. Mills also reported that Revenue Properties had arranged re-financing of the Colonnade with two new leasehold mortgages for one year: (1) Canada Permanent \$4,000,000 at 14 1/2% and (2) Continental Bank \$1,000,000 at prime rate plus 2%. Supplementary financing is by debentures. Our solicitor assured the Committee that Victoria's interest in the property was well protected by this change in financing.

5. The Lillian Massey Building

The Committee was advised that the renovation of the Lillian Massey Building was proceeding on schedule and it would be ready for the Oubdsman on February 1, 1981.

President French reported that our legal counsel, Mr. F. G. Robinson, Q.C., and our solicitor, Mr. R. S. Mills, Q.C., recommended that, because the two appraisals of the Lillian Massey Building had been prepared using very different methods which did not appear compatible, another appraisal be secured, from Macdonic Bay Heron and Edwards Ltd., prepared on the same basis as that used by Stewart Young and Mason Ltd., before approaching the University of Toronto administrators again. This course of action is recommended to the Board by the Property Committee.

Dr. French moved, seconded by Mr. Hilton, that this appraisal be obtained. Carried.

6. The Birge-Carnegie Library Building

President French requested an appropriation of \$2,000 be approved for architectural consultants to study the changes which may be needed to make the Birge-Carnegie stacks available for use by the United Church Archives and Victoria University. The President also requested an appropriation of \$5,000 for a study to recommend suitable space for the Institute for the History and Philosophy of Science and Technology.

The Property Committee recommends the approval of both these appropriations to the Board. Dr. French moved, seconded by Mr. Wansbrough. Carried.

7. The Windsor Arms Hotel Ltd.

It was reported that the Windsor Arms Hotel Ltd. was now proceeding with its request for a zoning change to permit the addition of a 20-storey tower above the present hotel. The City Planning Commissioner had submitted a report on this application which appears to be favourable to the applicant.

A hearing before the Land Use Committee scheduled for Monday, January 12, was deferred for two weeks to permit the solicitor for Revenue Properties an opportunity to present a brief on the project. Because of the height of the addition, the present traffic congestion in the area, and the unsatisfactory arrangements for deliveries and garbage removal, the Property Committee recommends that Victoria University vigorously oppose the addition and seek support of adjacent owners, aldermen, etc., in its objection to the plans.

Dr. French moved, seconded by Mr. Best, that in consultation with our solicitor, he be empowered to make our position known to the City Council.

In response to a suggestion that a traffic consultant be engaged to study the traffic problem in the area, the Chairman proposed that this matter be considered by the Property Committee.

The motion was then put and adopted.

REPORT OF THE INVESTMENT COMMITTEE

Mr. Wansbrough presented the following report:

At the last meeting of the Board of Regents, authority was given to the Investment Committee to terminate the appointment of Elliott and Page Ltd. as Endowment Fund managers and to select a new firm to act as managers of the Endowment Fund.

Eight firms were invited to respond to a questionnaire designed to elicit their interest in acting as investment counsel for Victoria. Six firms replied to the questionnaire and, of these, the following four were invited to make personal presentations to the Investment Committee on December 16:

Black, Galper² and Heessels Ltd.
Bolton Tremblay Inc.
McLean, Budden Ltd.
Toronto Investment Management

The presentations began at 12:00 noon and the Committee concluded its meeting at 6:30 p.m., and invited McLean, Budden Ltd. to assume management of the Victoria portfolio on January 1, 1981.

Arrangements have been made for our auditors, Allen, Miles, Fox and Johnston to do a physical audit of the securities held by the National Trust Company so that an accurate statement of all securities held by Victoria would be available for the records of the new fund managers.

It is expected that a meeting will be held with the representatives of McLean, Budden Ltd. in the very near future to establish an approved list of securities within which the managers will be permitted to invest.

It was moved by Mr. Wansbrough, seconded by Mrs. Bond,

"that the action of the Investment Committee in selecting McLean, Budden Ltd. as Fund Managers for the Victoria University Endowment Fund be approved and this report accepted." Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE

In the absence of Dr. Lapp who had to leave the meeting before it was concluded, the Bursar gave the following report:

The Residences and Services Committee met on Tuesday, January 13th.

The Director of Residences reported that a letter had been sent to a large number of schools in Ontario last week offering summer residence accommodation and the response has been encouraging. Before the mailing was sent out, 19 groups had made reservations for the summer of 1981.

January 15, 1981

The Director also reported that the renovation of "Med's" (the Coffee Shop) was nearing completion and the comments from the students on the changes were favourable. An advertising campaign for the Coffee Shop would begin in The Varsity this week and hot meals would again be available in the evenings. During the slack periods coffee and donuts would be offered for 15 cents and there would now be weekly "Specials" on the menu.

The Chairman of the Wymilwood House Committee reported that the Pub Board had requested that they no longer be required to pay for a supervisor on duty on Thursday evenings, or they be relieved of the responsibility of having to pay for damages. It was agreed to refer this request to a committee of three with power to act.

The presentation of the financial statements for the period 1 June to November 30 indicated that the residences and union were operating very close to the budget. It was agreed to transfer the cost of two major repairs carried out this past summer, the extensive plastering in the men's residences and the installation of fire extinguishing equipment in the women's residence kitchen, to the Reserve Account.

The Dean of Women forwarded a request from ASGA that the annual ASGA fee, which would be \$10 in 1981-82 per student, be collected by the Bursar's office with the regular residence fees.

The approval of this request is recommended to the Board.

Moved by Dr. French, seconded by Miss Slater, that the collection of the ASGA fee be approved. Carried.

It was reported that the residents of Stephenson House had invited all former residents and their families to a tea on Saturday, January 10, to mark the 40th anniversary of the founding of the House. It had been a very successful social function. It was agreed that a letter should be sent on behalf of the Board of Regents expressing the appreciation of the Board to the members of Stephenson House for initiating this social event.

The report was accepted as presented.

The meeting terminated at 6:00 p.m.

F. C. Stokes
F. C. Stokes, Secretary

H. J. Sissons
H. J. Sissons, Vice-Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALMSHALL HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, FEBRUARY 19, 1981

PRESENT:

Mr. H. J. Sissons, Vice Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. R. P. K. Cousland, Miss J. Cumming, Mr. C. A. Fallis, Professor R. H. Farquharson, Professor S. V. Fawcett, Principal W. O. Fennell, President G. S. French, Chancellor H. N. Frye, Mr. D. G. Gardner, Professor P. H. Hess, Mr. J. D. Hilton, Professor A. F. Johnston, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Rev. W. D. Lord, Mr. D. W. McGibbon, Rev. R. S. Nickle, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Mr. R. I. Priddie, Professor A. Rache, Miss D. P. Rogers, Mr. J. R. A. Turner, Mr. F. A. Vansbrough, Mr. M. L. Whalen, Mr. J. C. Wilson and Mr. F. C. Stokes, Secretary.

An observer: Mr. W. R. Trail

In the absence of Mr. Lane, Mr. Sissons occupied the chair.

REGENTS:

Rev. R. H. N. Davidson, Mr. R. R. Farquharson, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. G. D. Lane, Rev. H. M. Mills, Miss N. Pierce and Miss M. N. Slater.

PRAYER:

The meeting opened with prayer led by Rev. Dr. A. A. Lavis.

MINUTES OF JANUARY 13, 1981:

The Minutes of the previous meeting were approved as circulated on motion of Mr. McGibbon and Mr. Vansbrough. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items to be considered arising from the Minutes other than those included in the Agenda items.

CORRESPONDENCE:

The Secretary reported (1) the receipt of a copy of a letter sent to Miss Edith Greene of Thornton, Ontario, advising that the Senate had established two Edith A. Greene Scholarships in the amount of \$250 each "to be awarded to the student in Second Year and the student in Third Year who rank highest in 'A' standing in a programme which includes at least two courses either in Political Science or Economics, or one course in each" and

(2) the receipt of a letter from the Executors of the Estate of the late Isabel Nicholls Howarth advising as follows: "According to the terms of this will your University is to receive a legacy in the amount of \$2,000.00 Canadian".

The will of the late Miss Howarth contains the following bequests -

"p.6(i)(iii) To the University of Toronto, the sum of Two Thousand Dollars (\$2,000.00) to be used in the Faculty of Food Sciences in the School of Graduate Studies or an equivalent Faculty provided that if at the time of my death there is no such faculty or equivalent Faculty, then the said sum shall be added to the gift to Victoria College (University of Toronto);

(iv) To the said Victoria College the sum (or the further sum, as the case may be) of Two Thousand Dollars (\$2,000.00); it is my wish that this sum be used by the College for its library."

The Secretary reported that the Executors have been advised that Victoria College may be entitled to the benefit under sec. (i)(iii).

PRESIDENT'S ITEMS:

1. Appointments

Professor Germaine Warkentin

Board members will recall that Professor James Estes, Director of the Centre for Reformation and Renaissance Studies, will be on leave next year.

February 19, 1981

Professor Warkentin has agreed to become acting director of the Centre in the 1981-82 session.

I recommend and move that Professor Germaine Warkentin be appointed acting director of the Centre for Reformation and Renaissance Studies for the period 1 July 1981 to 30 June 1982.

The motion was seconded by Chancellor Frye. Carried.

Professor Henry Pieterama

In June 1981, Professor Peter Hess will complete his second three-year term as Discipline Representative in Philosophy. Professor Hess and his colleagues have suggested that Dr. Henry Pieterama, Associate Professor of Philosophy, be appointed his successor. The Department of Philosophy supports this proposal.

Principal Keyes and I recommend and move that Professor Henry Pieterama be appointed as Discipline Representative in Philosophy in Victoria College for a three-year term, effective 1 July 1981.

The motion was seconded by Mr. Turner. Carried.

Professor Alan Davies

The Department of Religious Studies and the discipline group in Victoria have recommended that Professor Davies be re-appointed as Discipline Representative for the year 1981-82.

Principal Keyes and I recommend and move that this request be approved.

The motion was seconded by Mr. Cousland. Carried.

2. Sabbatical Leaves

Professor E. J. Revell - Department of Near Eastern Studies

Professor Revell has requested sabbatical leave in the second term of the 1981-82 session. This was approved in principle by Dean Kruger when Dr. Revell became Chairman of the Department of Near Eastern Studies.

Principal Keyes and I recommend and move that Professor Revell be granted sabbatical leave at full salary for the period 1 January to 30 June, 1982.

Professor David Smith - Department of French

Professor Smith was granted leave for 1980-81 following the completion of his five-year term as Chairman of the Department of French. Since his salary has been provided this year by the Killam Foundation, he has been in effect on leave of absence. As a retiring department chairman he is entitled to a full sabbatical leave at full salary.

Principal Keyes and I recommend and move that Professor Smith be granted sabbatical leave at full salary for the period 1 July 1981 to 30 June 1982.

Both of the above motions were seconded by Mr. Cousland, put and carried.

3. Addition to the Windsor Arms Hotel

In conformity with the Board's decision, I have indicated to the Land Use Committee of the City Council that Victoria University has strong objections to the rezoning application submitted by the Windsor Arms Hotel. The solicitors for the hotel have stated that they intend to respond to the objections raised by Victoria, Revenue Properties, and others.

At its meeting on 10 February, the Committee deferred consideration of the matter sine die. Mr. Mills has told me that in practice this means at least one month. In the interval we hope to discuss the proposal with the Windsor Arms' solicitors and to determine how best to oppose the Hotel's plan.

In response to a question regarding a meeting of the Land Use Committee scheduled for February 23 to consider the development of the Sultan St. - St. Thomas area, the President stated that he expected to attend along with our solicitor, Mr. Mills, and Mr. Stokes.

February 19, 1981

4. Review of the Memorandum of Understanding

Since the last Board meeting I have received a lengthy letter from Vice-President Ivey concerning our proposals for the revision of the Memorandum of Understanding. He has indicated in particular that the University is still reluctant to permit the Federated Universities to make academic appointments within the framework which the letter have suggested. He has urged us to formulate long-range plans for the development of our academic programmes and by implication has suggested that the Memorandum itself be left alone for the present.

Our advisory committee believes, however, that it would be a mistake to initiate a large-scale planning exercise at this time. This would divert our attention and energy from the difficulties we have encountered under the Memorandum and enable the University to evade the issues which have been raised. We are preparing a reply to Dr. Ivey's letter outlining again the defects in the present arrangement and urging that these be eliminated as promptly as possible.

5. Revision of the Victoria University Act (1951)

The draft amendments to the Act which were approved by the Board last year have been submitted to the Legislative Council and to the Ministry of Colleges and Universities. Both have suggested some minor modifications which are now being incorporated in a revised draft. We hope that a final draft will be ready in ample time for presentation at the first session of the new legislature.

6. Membership of the Audit Committee

At the January meeting the Board approved the establishment of an Audit Committee of five members. It was understood that at the next meeting I would present recommendations concerning the membership of the Committee. With the approval of the Chairman of the Board, I recommend and move that the Committee be composed as follows:

Mr. R. I. Priddle - Chairman	
Mr. J. G. Wilson	
The Chairman of the Board)
The Treasurer) ex officio
The President)

The Bursar and the Chief Accountant will be consultants to the Committee.

The motion was seconded by Mr. McGibbon. Carried.

7. Statement regarding appointments in Emmanuel College

Members of the Board will recall receiving a letter from me dated 30 January concerning the proposed appointment of the Rev. Dr. Alasdair Heron as Professor of Systematic Theology in Emmanuel College. In the interval the controversy over this recommendation has become more heated and this issue has become linked with discussion about the recommendation of the selection committee on an appointment in Homiletics. The reports of both committees have been considered by the Division of Ministry, Personnel and Education of the United Church of Canada, and by the Faculty of Emmanuel College. At this point I believe it would be appropriate to indicate the nature of the difficulties with which we are faced and the procedure which Dr. Fennell and I intend to follow in this connection.

The debate over the nomination of the Rev. Dr. Heron was initiated by an Emmanuel alumnus who was supporting the candidacy of another person. In a letter sent to some two hundred alumni he stressed the importance of appointing a qualified Canadian, cast aspersions on the ability and the alleged views of members of the selection committee, and gave inaccurate information about Dr. Fennell's relationship to the committee. In consultation with the Chairman of the Board and me, Dr. Fennell decided to write to all those alumni to show the original letter had been sent. It was agreed also that I should write to the Board, enclosing Dr. Heron's curriculum vitae. Subsequently, the alumnus who had sent the original letter apologized for his actions, but he reiterated his conviction that it would be a grave mistake not to appoint a Canadian to the systematic chair.

February 19, 1981

As one would expect, the letter to which I have referred prompted many ministers to write letters of protest to me. The Emmanuel students sent me a petition signed by thirty-one of their number. At an informal meeting of the Emmanuel faculty, it became clear that some were strongly opposed to the selection committee's proposal.

Subsequently, five of the nine full-time members of faculty wrote to me stating that "the undersigned are unanimous in opposition to the recommendation of Dr. Heron". Their reasons constitute a succinct statement of the arguments which have been advanced against the candidate: "We are concerned with the implication that no one is to be found in Canada who is able and willing to fill this position. We believe this is not so. We are also convinced that by saying no one in Canada is able and willing to fill this position Canadian theological education is called into question. It is, moreover, our conviction that pastoral and teaching experience in the United Church of Canada must not be undervalued". Second, "we are especially concerned that the recommendation of this appointment does not take into account the growing awareness in the Canadian theological community about the contextual character of theology... The fundamental theological task in Canada today is the development of a contextual theology".

Before the faculty letter reached me, I had sent the documents pertaining to this appointment to the Rev. A. H. Oussoren, the Acting Secretary of the Division of Ministry, Personnel and Education in order that the Division, on behalf of the Church, have an opportunity to consider the matter before it was submitted to the Board. The Acting Secretary consulted the personnel officers of four Conferences -- Toronto, Hamilton, Manitou and London -- and indicated subsequently, in writing, that the Division had a number of reservations about Dr. Heron's appointment.

After a fruitless meeting with Mr. Oussoren, I requested and was given permission to speak to the Executive Committee of the Division. I suggested to the Committee that in making and confirming appointments in Emmanuel, the University's primary function is to identify the person who has the highest academic qualifications for the position to be filled and that the primary responsibility of the Church is to assure itself that the person recommended accepts or is prepared to accept the Church's statement of faith and its polity. I pointed out as well that I have grave doubts about the validity of the concept of contextual theology and stressed that to recommend the appointment of anyone other than the most outstanding candidate available would be to do a great disservice to the development of theology and theological education in Canada.

My comments clearly had little impact on the Division Executive. The Committee has stated that it "is not disposed to confirm the proposed candidate" and has urged "that a wider search for another candidate with a depth of experience in the Canadian context be initiated". In its judgment "sensitivity to the nature of theological education demands that academic quality be informed in large measure by the context. For this appointment in particular deep experience in and awareness of the Canadian reality (within the North American and global context) is indispensable".

Given the position taken by the Division Executive and by the majority of the faculty, it would be unwise for me to make any recommendation to the Board at present. Principal Fennell and I have agreed that the Emmanuel College Council should be asked to consider the proposed appointment in Systematic Theology at its meeting on 5 March 1981. Following the meeting of the Council we shall review the matter with the Appointments Committee of the Board, which will report in turn to the Board at the March meeting.

As I have indicated above the selection committee for the appointment in Homiletics has submitted its report to the Principal and to me. The committee has recommended that the Rev. Dr. Paul Wilson, a graduate of Emmanuel in 1979, be appointed. Dr. Wilson has a doctorate in English literature and was an outstanding student at Emmanuel. The committee believes that despite his lack of experience he "will make a major contribution to the field". His "specific work in English dealt with many of the same questions that theologians raise with regard to the interpretation and presentation of Scriptural truth". The committee has urged as well that consideration be given to the establishment of a visiting appointment for senior ministers willing to share their insights with the College for limited periods.

February 19, 1981

The Division Executive has indicated that it would be prepared to confirm Dr. Wilson's appointment, provided he is afforded and opportunity to do advanced work in Homiletics and the visiting pastor proposal is accepted. I have reason to believe, however, that many in the Church have doubts about this nomination. I have been warned by one Presbytery that we should not make the appointments in Systematic Theology and Homiletics until those from whom we are soliciting funds have been consulted. Clearly, we cannot submit to this implicit suggestion of blackmail. Nevertheless, Dr. Fennell and I believe that the Homiletics appointment should be debated fully by the Emmanuel College Council before it is considered by the Appointments Committee and the Board.

Dr. French then stated that the information on the appointments in Emmanuel College was presented at this time for information and that no Board action was necessary.

The members of the Board then discussed the concern expressed by some theologians in the Church with respect to the role of contextual theology and whether the contemporary experience (i.e. Canadian life) is to be the starting point to consider traditional theology.

It was stated that the Selection Committee had considered this position but felt it was their responsibility to recommend a candidate who had demonstrated the highest excellence in theological scholarship even though the candidate might not have Canadian experience.

A member of the Selection Committee stated that the Committee had agreed upon a scoring sheet to evaluate the candidates and Canadian experience was one of the desirable qualifications.

It was pointed out that applications for the faculty positions had been invited from the United States and Great Britain as well as in Canada.

The President noted that the By-Laws required that the Emmanuel College Council be consulted regarding appointments and the results of such consultation is to be reported to the Board. The Council will meet in the near future and would adhere to the established procedure.

A member of the Selection Committee stated that, because of the confidentiality of the selection process, it was not possible to discuss the selection of new faculty members with other members of the staff before the recommendations of the committee are made and this had created some difficulty within the College.

The President, in response to a question concerning possible conflicting views among members of the Selection Committee stated that the Committee had recommended their first choice and had presented no second choice.

The Chairman then stated that the recommendations on appointments would go to the Emmanuel College Council and then be forwarded to the Appointments Committee before coming to the Board as a recommendation of the President.

REPORT OF THE EXECUTIVE COMMITTEE:

In the absence of Mr. Lane, Dr. French reported as follows.

Mr. Chairman:

The Executive Committee of the Board of Regents met on Tuesday, January 27, 1981. A report was received regarding the progress of the renovations at the Lillian Massey Building. The Ombudsman planned to move his office furnishings and records into the second and third floors during the weekend of January 31-February 1, and into the main floor area on February 12-13. The north wing of the main floor had not been leased, as yet, by our agents G. H. B. Ltd.

The Committee received a report from the Property Committee with respect to an offer to purchase 92-98 Charles St. West. Following a discussion of the proposed use of the property, the design of the project, which appeared compatible with the surrounding area, and the need for capital to finance the purchase of the Lillian Massey site, the Executive Committee agreed to accept the offer of Heritage Properties Ltd., and directed the officers to sign the offer to purchase on behalf of Victoria University.

February 19, 1981

It was agreed that the tenants should be advised of the sale as soon as possible, but that no public statement regarding the sale would be made until after April 1, the closing date of the transaction.

Dr. French moved that the report be approved and the motion was seconded by Mr. McGibbon.

In discussing the report, the Chairman stated that the manner in which the Lillian Massey Building has been restored will be a credit to Victoria.

With respect to the sale of the Charles Street Properties (92-98), Dr. French stated, that our solicitor together with the representatives of Heritage Properties Ltd., were discussing the date of vacant possession of the properties. A member of the Board suggested that the plaque formerly on the exterior of the Lillian Massey Building indicating that the building housed the Faculty of Household Science might be mounted somewhere within the building.

The motion to approve the actions of the Executive Committee was put and carried.

REPORT OF THE INVESTMENT COMMITTEE:

Mr. Purdy reported on behalf of the Investment Committee.

Mr. Chairman:

The first meeting of the Investment Committee with the representatives of our new investment counsel was held on January 22, 1981. It was reported that a physical count of the securities held for Victoria University by the National Trust Company had been completed by our auditors and all securities were accounted for.

The Endowment Fund Managers presented an Economic and Investment Outlook, discussed the current portfolio and recommended changes that they wished to make in the fund holdings.

The Committee considered an approved list of equities, bonds, and money market securities within which the Endowment Fund could be invested. With a few minor changes, the Committee members accepted the new list. The Committee also agreed that the existing guidelines for investments should be continued.

The Investment Counsellors stated that it was their practice to prepare a monthly report on current transaction and portfolio evaluation, and that they planned to meet with our Investment Committee quarterly to discuss the economic outlook and investment strategy.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp presented the following report.

Mr. Chairman:

At the last meeting of the Residences and Services Committee held on February 10, 1981, it was reported that Mr. Waldemar Lauf, a custodian in the Residences, had died suddenly following a heart attack. Mr. Lauf had been the victim of a physical attack on his way home from work a few days earlier. Flowers, as an expression of sympathy, had been sent from Victoria University to his widow who is also on the custodial staff of the Residences.

The Director of Residences stated that there was a substantial increase in summer residence bookings to date, over last year. He also reported an increase in volume of business in the Coffee Shop during January.

The need for a major renovation of the Annesley Hall kitchen and replacement of equipment was brought to the attention of the Committee; and it was agreed that Mrs. Stone and Mr. Ruona should obtain estimates on the necessary changes required in the women's residence food service facilities.

The Committee was also advised that the smoke alarm system in the men's residences was still unsatisfactory because of frequent false alarms. Mr. Ruona was requested to arrange a meeting with the manufacturer of the equipment, representatives of the Fire Department and our own administrative staff to attempt to solve the problem.

February 19, 1981

A financial statement of the Coffee Shop operation to the end of December, was presented by Mr. Teal. The statement recorded a deficit to December 31 of \$2,148, up from a budgeted deficit of \$1,305. Mr. Teal stated that the first five weeks of this spring term showed a continued improvement which, if sustained, would produce a year end deficit of \$1,800, a substantial improvement from the budgeted deficit for the 1980-81 year of \$9,600. The deficit in the previous year was \$24,749.

The members of the Committee discussed the need for a faculty food service in the evening, and it was agreed that Professors Johnston and Heath, and Dean Graff should conduct a survey to determine if additional evening food services would be desirable.

A budget sub-committee comprised of representatives of the administrative staff and students was appointed to prepare the budget and a recommended fee schedule for the next academic year.

Dr. Lapp then moved, seconded by Professor Johnston, that the report be adopted. Carried.

OTHER BUSINESS:

It was announced that the Senate had agreed to confer an honorary Doctorate of Divinity on Principal Fennell as a modest recognition of his contribution to Emmanuel College, on May 7 at the Spring Convocation.

The meeting terminated at 5:30 p.m.


F. C. Stokes
Secretary


H. J. Sissons
Vice Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, MARCH 19, 1981

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. A. W. Bond, Miss J. Cumming, Rev. E. H. N. Davidson, Mr. C. A. Falls, Professor R. W. Farquharson, Mr. E. E. Farquharson, Professor S. V. Fawcett, Principal W. O. Fenwick, President G. S. French, Chancellor H. N. Frey, Professor P. H. Hess, Mr. J. D. Hilton, Professor J. R. de J. Jackson, Professor A. P. Johnston, Principal G. L. Keyes, Rev. A. A. Lavis, Mr. P. Miller, Rev. R. W. Siskle, Rev. M. T. Phipps, Miss M. Pierce, Mrs. E. H. S. Piper, Mr. R. I. Priddle, Professor A. Raths, Miss D. P. Rogers, Mr. H. J. Sixsons, Miss M. M. Slater, Mr. J. R. A. Turner, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. J. Ball, Mr. D. Collett, Professor D. Demson, Mr. P. Hobbs, Miss J. Howe, Miss M. Inrie, Rev. J. McTavish, Rev. A. N. H. Oussoren, Professor D. Newman, Professor K. R. Thompson and Mr. W. L. Wheeler.

PRAYER:

The meeting opened with prayer led by Rev. Professor S. V. Fawcett.

REGRETS:

Mr. R. A. Best, Mr. B. P. K. Cousland, Rev. H. M. Mills, Mr. J. B. Purdy, Mr. F. A. Wansbrough and Mr. J. C. Wilson.

MINUTES OF THE PREVIOUS MEETING:

Mr. Sixsons Moved, seconded by Professor Fawcett, that the Minutes of the meeting of the Board held on Thursday, February 19, 1981, be approved as circulated.

Mr. Phipps stated that several comments he had made at the previous meeting had not been included in the Minutes, although the comments of other Board members had been recorded, and he wished them to be noted in the Minutes.

His comments during the discussion of the appointment in Systematic Theology in Emmanuel College addressed three matters: (1) the issue of community life out of which theology develops and the need for experience in this area of any one appointed to teach in Emmanuel; (2) the issue of maintaining the morale of the faculty, some of whom had expressed opposition to the recommended appointment; (3) the issue of the criteria for appointments and the need to make such criteria known to the public.

At the suggestion of the Chairman, Mr. Phipps agreed that it would be appropriate to include his concerns in the record of the present meeting of the Board.

The motion to approve the Minutes as circulated was then put and carried.

CORRESPONDENCE:

(1) The Secretary reported that the Art Gallery of Ontario had requested that two paintings by Lauren Harris - Autumn Algoma and North Shore Lake Superior - which are owned by Victoria University, be included in the exhibit of Lauren Harris' works to be shown in the Lakehead, Sault Ste. Marie, Simcoe and Guelph during the next six months. The Art Committee of the Senate had agreed to the request and the insurance broker had been advised of the paintings leaving the Victoria campus. The members of the Board were informed that the paintings had been recently valued for insurance purposes by Mr. Blair Lasing, a recognized authority in Canadian art.

(2) The Estate of the late Ethel Anna Stouffer

The Secretary reported that the solicitors for the Estate of the late Ethel Anna Stouffer had reported the will of Mrs. Stouffer, who died on November 9, 1960, provided for a bequest to Victoria College as follows:

"To keep invested the residue of my estate for as long as the said Edna A. Robertson shall occupy the said upper duplex and upon her death or departure therefrom, as soon as may be reasonably possible, to divide the residue of my estate into two equal shares and to pay one of such shares to Victoria College in the University of Toronto and to pay one-half of the remaining share to the United Church of Canada for general purposes and the remaining one-half to the Lay Employees' Retirement Plan of the United Church of Canada, in appreciation of the many services rendered to my late husband and myself.

March 19, 1981

(3) A letter from Mr. Ralph S. Mills, Q.C., reporting that the Land Use Committee of the City Council had considered the Sultan-St. Thomas St. Part II Report and rejected Mr. Mills' request for adjournment of discussion of the report. The Planning Department report was sent on to Council with the notation that the adoption of the report by the Land Use Committee would not affect opposition of Victoria University to the Windsor Arms' proposals when considered by City Council.

PRESIDENT'S ITEMS:

Dr. French presented the following items for the consideration of the Board which had been circulated in advance of the meeting.

1. Appointments

Emmanuel College

Rev. Alasdair I. C. Heron, M.A., B.D., Dr. Theol.

Since the last Board meeting, the recommendation of the advisory committee on the appointment to the chair in Systematic Theology in Emmanuel College has been considered very carefully by the Emmanuel College Council and the Appointments Committee of the Board. At the Council meeting, the Rev. Donald Parr, the chairman of the committee, outlined in detail the procedures used by the committee and the reasons for the committee's nomination. He emphasized particularly that in assessing the candidates the committee had used an instrument of evaluation with which required and desirable characteristics were weighed on a scale from one to ten. Four points were assigned automatically to Canadians. On the basis of the recommendations received, the interviews, and the results of the evaluation process, the committee concluded unanimously that Dr. Heron should be nominated.

During the debate in the Council, one student and four faculty members spoke against the committee's proposal, on the grounds that the appointment of a non-Canadian would be a serious blow to Canadian theologians, and that as an outsider, Dr. Heron would be unable to contribute effectively to the development of an indigenous Canadian theology. The President of the Emmanuel College Students' Society, other faculty members and alumni representatives on the Council supported the committee. They stressed in various ways that the Council should not be influenced unduly by nationalism or by contemporary interest in contextual theology. Two members proposed a motion to approve the committee's recommendation. No vote was taken; if the motion had been put, I believe it would have carried.

The Board's Appointments Committee met on Thursday, 12 March. The Committee was apprised of the continuing opposition of a number of students and of five faculty members to the proposed appointment. The Committee scrutinized the selection committee's work and was provided with its evaluations of the persons interviewed. In the end, the Committee concluded that it would be most unwise to reject a candidate with outstanding qualifications on nationalistic or methodological grounds. Thus I was authorized to state that the consensus in the Committee is to support the selection committee's recommendation.

Members of the Council and the Appointments Committee are distressed and perplexed, as I am, by the controversy that has been engendered by the nomination of the Rev. Dr. Heron. Clearly, it is most important to identify Canadian candidates for positions in our universities and colleges and whenever possible to appoint Canadians, and thereby to strengthen our self-confidence. It should be noted, however, that this opening was advertised widely in Canada and elsewhere and that the committee could not refuse to consider any application which was made. Moreover, the Committee interviewed three Canadian citizens, of whom one was brought from South Africa for this purpose, one American citizen who has taught in Canada for many years, one former United Church minister who is now an American citizen, and Dr. Heron from the United Kingdom. The committee asked two leading Canadian theologians to apply but both declined. As I have indicated, it gave numerical preference to Canadian citizens in the evaluation process. Finally, many references have been made to the committee's decision not to interview certain young Canadian scholars. The principal reason for this was that the committee was seeking someone who could become an appointment member of the graduate faculty of the T.S.T. The latter body includes only those who have taught for a minimum period of five years in a college or university. The result of the committee's search is a testimony to the failure of Canadian theological colleges to devote adequate attention to graduate teaching and scholarship, rather than to any omission by the committee.

Second, the dissenting faculty members and many others outside the University have stressed that "the fundamental theological task in Canada today is the

development of a contextual theology" and that Dr. Heron's education and cultural experience have not equipped him to participate effectively in this task. Clearly those who are teaching and writing systematic theology in Canada should be sensitive not only to the Canadian but also to the wider international context. The issues which the systematic theologian must confront are imbedded inextricably in the whole Church's understanding of the nature of God and the nature and destiny of man. To conceive of a Canadian theology rather than Christian theology in Canada is likely to encourage concentration on the moral implications of theological affirmations at the expense of rigorous thought about the character and validity of those affirmations. The spiritual and moral dilemmas with which Canadians are beset are not unique and they will not be resolved by peculiarly Canadian theological and ethical solutions. Moreover, there is no evidence that Dr. Heron is likely to ignore the need to make theology relevant in the best sense to Canadian circumstances or that he lacks the capacity to accomplish this. Indeed, his writings and his responses in his interview indicate that he is alert to the magnitude of this enterprise and competent to undertake it.

The selection committee has testified that on the basis of written recommendations, interviews, and the ratings established by the instrument of evaluation, Dr. Heron is "pre-eminently qualified" for an appointment in Systematic Theology in Emmanuel College. "The Committee was impressed by his own preparation. He obviously was eager to learn about the Canadian scene. His own questions about Canadian theological education were insightful... Dr. Heron was aware of the current theological issues... He would speak and write with distinction, making a great contribution to the religious life of our country and beyond." It should be noted that Dr. Heron has a very substantial record of publication. His recent book *A Century of Protestant Theology* is a remarkable brief synthesis of an immense body of theological works, in which he has identified and commented on many of the fundamental questions raised by European, North American, and British theologians from the eighteenth century onward. There is every reason to anticipate that Dr. Heron will make an important contribution to theological scholarship in our time.

Throughout our deliberations on this appointment, my objective, which I am sure is shared by members of the Board, has been to secure a candidate qualified to participate fully in the first degree and graduate programmes of Emmanuel and the T.S.T., and to assume a position of leadership in the development of Protestant theology in Canada. The evidence before us indicates that the Rev. Dr. Heron will fill this role with distinction. To reject the selection committee's recommendation on the grounds that he is not a Canadian and that he will find it difficult to become a Canadian contextual theologian, would be to sacrifice academic excellence for nationalist and ideological considerations. Hence, regrettable as it is to act in opposition to those who have questioned the selection committee's action, I believe that to accede to their wishes would be a mistake.

I recommend strongly that the Rev. Dr. Alasdair Heron be appointed, effective 1 July 1981, as Professor of Systematic Theology in Emmanuel College. It is understood that in conformity with the Memorandum of Agreement with the Faculty, this will be an appointment with tenure in Victoria University.

Dr. French then drew to the attention of the Board the steps that had been taken to make the community aware of the recommendation of the selection committee.

The President then moved, seconded by Principal Fennell, 'that the appointment of Professor A. I. C. Heron be approved as recommended.'

The Chairman, Mr. Lane then set forth the guidelines to be followed in debating the motion. These were:

- 1) the Board should not attempt to re-do the work of the selection committee because the information that was available to the committee regarding the candidates is not available to the Board.
- 2) The Board should not debate the attributes of other candidates for the position.
- 3) The Board should consider questions of principle, not personalities.
- 4) The Board, as a form of court of appeal, should not reverse the recommendation of one of its committees unless it can be shown there was an error in principle or that its decision was completely wrong.
- 5) If the Board were to overrule the selection committee, it would put the role of such a committee in jeopardy.

Mr. Lane also requested that discretion be exercised by those who might know the names of other candidates considered for the appointment, to avoid causing them any embarrassment.

Dr. Davidson introduced the Rev. John McTavish, a United Church minister in Bracebridge, who wished to speak in opposition to the recommendation of appointment, and requested that he be permitted to address the Board.

The Chairman then read the policy of the Board on open meetings and invited the Board to consider whether or not the discussion of this appointment should be "in camera". The Chairman, receiving no request to move to "in camera" sitting, ruled the matter would be discussed in open meeting and asked if other non-members of the Board wished to speak on this question.

The Chairman noted that the Rev. A. H. M. Dussoren, Acting Secretary of the Division of Ministry Personnel and Education of the United Church of Canada, wished to address the Board on the motion of appointment.

The Chairman then recognized the Rev. John McTavish and invited him to speak.

Mr. McTavish read a statement of the reasons for his opposition to the recommendation of the selection committee. He stressed particularly the importance of choosing a person with Canadian experience for the position in Emmanuel College.

Dr. Fennell corrected a statement made by Mr. McTavish that he had remained neutral in the selection of a professor of Systematic Theology. The Principal stated that he had felt it not appropriate to engage in the naming of his successor but, once a recommendation had been made, he felt it was his responsibility as Principal to state whether or not, in his opinion, the recommendation was in the best interest of Emmanuel College. It was for this reason that he had seconded the motion recommending the appointment of Dr. Heron.

President French stated he wished to clarify the meaning of his remark "to reject the selection committee's recommendation on the grounds that he is not a Canadian and that he will find it difficult to become a Canadian contextual theologian, would be to sacrifice academic excellence for nationalist and ideological considerations". This did not imply that the members of the faculty are not interested in academic excellence. The selection committee had graded all candidates on the short list, many of whom were Canadians. Dr. Heron had ranked the highest, in relation to the criteria (which included Canadian experience) that the Committee was using. It was in this sense that he had used the term "academic excellence".

Members of the Board then discussed the motion, raising the following questions.

Q. Was there any input from the faculty with respect to the criteria to be used by the selection committee?

A. Both Principal Fennell and Professor Demson addressed the Committee on requirements for the position and criteria. In addition, Professor I. Nicol, Director of the T.S.T., served on the Committee.

- The position was advertised in the *CAUT Bulletin, University Affairs*, and the *United Church Observer*. All faculty had an opportunity to submit names of candidates for consideration.

- Letters were sent to all principals of United Church Colleges, to heads of several Departments of Religious Studies in Canada and to numerous colleges in the United States and Great Britain.

- On the short list there were 4 Canadians, 1 from the United States and 1 from the United Kingdom.

- The criteria for rating the candidates were read to the Board members.

Other comments by Board members included the following.

- The candidate to be appointed must reflect the Christian faith as experienced by a Canadian. Dr. Heron cannot be expected to understand the Canadian context.
- The selection committee was not directed to recommend a Canadian and having advertised outside Canada, we cannot now discriminate against non-Canadians.
- If we do not accept the recommendation of the selection committee, we will have to discharge the Committee and we will not have any candidate.

- A number of Emmanuel graduates had written in response to a letter from Mr. McTavish objecting to the recommendation.
- We should look to the world scene to select the best for Emmanuel College. The Committee has recommended the best available candidate on the basis of criteria that included Canadian experience. Parochialism is unworthy of an institution seeking to maintain a position of pre-eminence in Canada.
- The Canadian experience can be obtained by a man who comes to Canada.
- Concern was expressed over the morale of the various groups in opposition to the appointment. A major healing problem will have to be faced. In future procedures for appointments should be re-examined.
- The Board would not have directed the selection committee to choose a Canadian even if this matter had been raised at the outset.
- There is not a procedural question to debate. The decision is, whether or not the Board will accept the recommendation of its Committee.
- It has been said that all members of the selection committee had not read all the material of the candidates.
- It was impossible for the Committee to read all the publications of the candidates. Members of the committee were asked to read some of the publications of the candidates and to report on them to the other members of the Committee.
- We should be aware of the crisis faced by society today. It is essential for people coming into the ministry to have experience in the Canadian community.
- The Division of Ministry Personnel and Education has indicated its disposition not to confirm this appointment. This is a time when we need Canadian experience in theology. The Board should not proceed with this appointment in the face of the opposition.
- The Division has not considered the appointment officially as yet.
- We should not lose sight of the role of the T.S.T. in our academic programme. We have an ecumenical programme and should not be governed by nationalism.
- The T.S.T. is of world stature and a means of broadening our horizons. Many distinguished faculty have been trained abroad. We should not restrict ourselves by insisting on a candidate with Canadian experience.
- Sometimes a person coming from abroad has a better understanding of national issues than those born in a society. The cross-fertilization of training and ideas is beneficial.
- Faculty who have come from outside of Canada have added to the strength of the College.
- The Division of Mission of the United Church would not support the objection of the Division of Ministry Personnel and Education. They would encourage a world outlook.
- The opposition to the appointment is distressing but the majority of the students in Emmanuel are not opposed to the recommendation. Five faculty out of nine have expressed opposition. If the committee was asked to reconsider its recommendation, it would still make the same choice.
- The Chairman then invited the Secretary to read a letter from Mr. J. C. Wilson, a Board member who was unable to be present. Mr. Wilson supported the recommendation of the selection committee.
- The Chairman then called for a vote by the Board as a whole on the question.
- The vote was 23 Yes and 3 No and 1 abstention.
- The Chairman then called for a vote by the United Church representatives on the Board.
- The vote was 13 Yes and 1 No.
- The Chairman then declared the motion passed.

Appointment of Rev. Paul Wilson, B.A., M.Div., Ph.D.

Dr. French then reported as follows.

In January 1981, the Rev. Stephen Mabee, chairman of the selection committee for an appointment in Homiletics reported that: "we are unanimous in nominating the Rev. Paul Scott Wilson, B.A., M.Div., Ph.D." for this position.

Dr. Paul Wilson is a graduate in English of the University of Toronto (Victoria). Subsequently, he was awarded a Commonwealth Scholarship which enabled him to complete a doctoral programme at the University of London. His thesis, which was approved in 1978, dealt with the concept of the imagination in the works of the English romantic writers. He returned to Canada in 1976 and was admitted to the English Master of Divinity programme in Emmanuel from which he graduated in 1979. He was awarded the Sandford Gold Medal in Divinity and the Elsie Watt Post-Graduate Travelling Fellowship. Dr. Wilson was ordained in 1979 and is at present the minister of the Larder Lake pastoral charge in northern Ontario.

Mr. Mabee has stated that the committee was surprised and delighted by its decision. The members were surprised by their choice of a younger scholar who has not done advanced work in Homiletics and who has little pastoral experience. They believe, however, that Dr. Wilson has the capacity to make a major contribution to his field. He "has a unique blend of literary and theological skills" which will enable him to do so. "His understanding of the use of language and words" is "closely related to the discipline of Homiletics and his specific work in English dealt with many of the same questions that theologians raise with regard to the interpretation and presentation of scriptural truth." The committee was impressed also with his grasp of his role as a parish minister and his sensitivity to the needs of his parishioners.

This recommendation has been discussed by the faculty of Emmanuel College, the College Council, and the Appointments Committee. I believe each of these groups is sympathetic to the selection committee's proposal. In each case it is recognized that many in the University and the Church may question the appointment of someone whose ministerial experience is very limited.

It should be noted that Emmanuel has a strong department of the Practice of Ministry which will provide a framework for anyone appointed in Homiletics. Second, Dr. Wilson has an outstanding record of accomplishment and has a keen interest in applying his insights to the difficult task of teaching theological students how to communicate in a society dominated by television and misuse of language. The sermons which he submitted to the committee are imaginative and carefully constructed. Third, he has stated that, if appointed, he will undertake systematic study in his discipline at some appropriate institution. He would be expected to commit at least two summers to this task.

In the circumstances, I recommend that the Rev. Dr. Paul Wilson be appointed as Lecturer in Homiletics in Emmanuel College for a three-year term, effective 1 July 1981. This will be a probationary (tenure-stream) appointment which, in conformity with the Memorandum of Agreement, will be subject to review in the second year of his term. Since Dr. Wilson has not done advanced work in his discipline, initial appointment at the rank of lecturer appears to be appropriate.

Dr. French noted that Dr. Wilson was young with limited pastoral experience but appeared to have great intellectual capacity. The appointment proposed was probationary and subject to the rules governing such appointments.

The President then moved, seconded by Principal Tennell, "that Dr. Paul Wilson be appointed Lecturer in Homiletics in Emmanuel College for a three-year term, effective July 1, 1981." CARRIED.

The motion was put and carried unanimously by both the vote of the Board as a whole and the United Church representatives.

The President then moved, seconded by Miss Rogers, "that the Board go to 'in camera' session." CARRIED.

2. Recommendation for Denial of Tenure:

Victoria College: Classics - Professor J. W. Boake

Dr. French then presented the following recommendation.

James W. Boake graduated from McGill University in 1961 and secured an M.A. from the University of Toronto in 1967. In 1969 he was appointed as

a Seasonal Lecturer in Classics in Victoria College. His appointment was renewed annually until 1974. In that year he was given a two-year contractual appointment and was assured that if he secured the doctorate during this period his appointment would become a probationary or tenure-stream one. The doctorate was conferred on Mr. Boake by the University of Toronto in 1975 and he was promoted to the rank of assistant professor effective 1 July 1975.

With the consent of the new University Department of Classics, Dr. Boake's tenure-stream appointment was extended for two years, effective 1 July 1976. In conformity with our regulations, the Victoria College Tenure Committee considered Dr. Boake for tenure in November 1977. The Committee recommended that tenure not be granted at that time and that Dr. Boake be re-appointed for three years. The committee stressed its belief that given three more years Dr. Boake would be able to demonstrate his quality through scholarly publications. The Board approved the Committee's recommendation. It was understood that Dr. Boake would be considered again for tenure not later than the spring of 1981.

In conformity with the provisions of the Memorandum of Agreement, a Victoria College Tenure committee was appointed in February of this year. The committee has met twice to consider Dr. Boake's candidacy. Principal Keyes, the Chairman of the committee, has informed me that "after a final review of the information submitted to it, the full Tenure Committee by a secret ballot of its voting members recommend that tenure be denied to Professor J. W. Boake". Principal Keyes has recommended further that "if Professor J. W. Boake is denied tenure, he be offered a one-year terminal contract with no further provision for review". The basis of the Committee's recommendation is that "Professor Boake's scholarly and creative professional work is not of 'clearly established competence', his teaching shows no more than 'clearly established competence' and he shows no 'clear promise' of professional growth either in scholarship or in teaching".

I have given careful consideration to the full report of the Tenure Committee and I have re-read the report of the 1977 Committee. In my judgment, the Committee has followed our procedures faithfully and has assessed Dr. Boake's work sympathetically and fairly.

Thus, I recommend that Professor J. W. Boake be denied tenure and that he be granted a one-year terminal appointment for the period 1 July 1981 to 30 June 1982 with no further provision for review. In accordance with our rules, I have authorized Principal Keyes to inform Professor Boake that I shall present this recommendation to the Board today.

The motion was seconded by Principal Keyes.

Principal Keyes confirmed that Professor Boake had been invited to attend the Board meeting.

The President explained that under the University rules Professor Boake had 30 days to appeal the decision of the Tenure Committee and that he must be informed of the Board's decision before April 15.

The motion was then put and carried.

3. English Discipline Groups - Reduced Teaching Loads

Last year the English Department permitted several instructors to teach on a reduced load basis (two courses instead of three) for one year at reduced salaries. With the blessing of the Provost, the Board approved this arrangement for Professors Garasallen and Macpherson. Those involved in Victoria and other colleges have used the time effectively for research and writing.

Four members of our English staff have requested that they be allowed reduced loads in the 1981-82 sessions:

<u>Professor James Garasallen:</u>	two-thirds load at 75% salary
<u>Professor Ruth Harvey:</u>	five-sixths load at seven-eighths salary
<u>Professor Jay Macpherson:</u>	two-thirds load at 75% salary
<u>Professor C. A. Silbers:</u>	five-sixths load at seven-eighths salary

Principal Keyes and I recommend and move that these requests be approved. It is understood that as for those on sabbatical leave, those involved will retain full benefits coverage.

In response to a comment from a Board member that approval of such a request would raise the cost of teaching by 12%, it was stated that it provided more time for academic research and actually reduced departmental costs.

The motion was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Dr. Lapp requested that the report of the Residences and Services Committee be tabled and included in the Minutes. The text of the report is as follows.

Mr. Chairman -

I wish to report that the Residences and Services Committee met on Tuesday, March 10, 1981.

The ad hoc committee, established to consider faculty food service on the Victoria Campus, recommended that High Table service be re-instated in the evenings, Monday to Thursday, that fresh coffee be available in the Common Room between 5:30 and 7:00 p.m. and that sherry and wine be available in the Common Room on a cash basis until 7:00 p.m.

Following a discussion of the report, the Residences and Services Committee approved the recommendation in principle and agreed to refer the matter to the Senior Common Room Committee of the Senate for consideration.

The Director of Residences reported that he hoped to have estimates of the cost of capital improvements required for the Women's Residences' kitchen available for the April meeting. It was also stated that the number of false alarms initiated by the smoke detectors in the Men's Residences had greatly reduced and the system appeared to be now working effectively.

A report on summer residence reservations indicated that fifty-four groups had requested summer accommodation. The gross income generated by these summer bookings may exceed \$200,000.

The Chief Accountant, Mr. Teal, reviewed the financial statements for the period June 1, 1980 to January 31, 1981, for the Residences and Students Union, drawing to the attention of the Committee that both the Residences' expenditures were over budget, at this time, because of unexpected repair costs for food service equipment. Some of these expenditures will be offset by higher income from the vacation period than had been estimated in the budget.

The Dean of Women reported that, because the Director of Residences was able to re-arrange the duties of the custodial staff, a night watchman would now be on duty in Annesley Hall, increasing the residence security.

The Dean of Men stated that the Residence Council had recommended that a small room, Gandier 9, be converted from double to single occupancy for next year. The recommendation was approved.

The Dean also reported that the Residence Council had agreed that, under normal circumstances, men in residence (other than theological students) will not be permitted to continue in the men's residences for more than five years.

Dr. French reported that he had received a "statement of concern about student housing" from students in Emmanuel college, in which it was stated that there was a need for more housing for women students, married students' housing and housing for students who did not wish to live in residence but would like "to live in community with other Emmanuel students".

The statement on housing recommended that -

- 1) Bowles-Gandier become a co-educational residence
- 2) the possibility of appealing to United Church people in the Toronto area to make accommodation available to Emmanuel students be explored
- 3) some of the houses owned by Victoria adjacent to the campus be made available to Emmanuel students.


On the recommendation of Dr. French, a sub-committee to consider this request was established, composed of Miss Margaret Slater, Chairman, Dean A. Graff, Dean W. Aufrecht and two Emmanuel students to be named by the Emmanuel College Student Society.

It was brought to the attention of the Residences and Services Committee

that the question of housing for Emmanuel students was considered by the Residences and Services Committee in the past and that the Minutes of April 12, 1977, contained a report on this subject.

The meeting terminated at 6:30 p.m.


F. C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALDWY HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, APRIL 16, 1981

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. A. W. Bond, Mr. R. P. K. Couvland, Miss J. Cumming, Rev. R. H. N. Davidson, Professor R. H. Farquharson, Mr. R. R. Farquharson, Professor S. V. Fawcett, Principal W. O. Fennell, President G. S. French, Chancellor M. N. Frye, Professor P. H. Hess, Professor J. R. de J. Jackson, Professor A. F. Johnston, Principal G. L. Keyes, Rev. A. A. Lavis, Rev. W. D. Lord, Mr. D. W. McGibbon, Mr. P. Miller, Rev. E. N. Nickle, Rev. W. F. Phillips, Miss W. Parry, Mr. D. W. Pretty, Professor A. Rathe, Miss D. P. Rogers, Mr. J. R. A. Turner, Rev. H. W. Vaughan, and Mr. F. A. Mansbrough; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Dr. R. C. Brandeis, Miss M. Inrie, Mr. L. Pollard and Professor K. R. Thompson.

In the absence of Mr. Lane at the beginning of the meeting, Mr. D. W. Pretty took the chair.

PRAYER:

The meeting was opened with prayer led by Principal W. O. Fennell.

INTRODUCTION OF PRESIDENT OF VUSAC:

Miss Mary Pierce introduced Mr. Luke Pollard, the newly elected President of VUSAC for 1981-82.

IN MEMORIAM: - Presented by Principal Keyes

- (1) The late Professor Emeritus William Hillard Trethewey

William Hillard Trethewey was born in Woodville, Ontario, on August 16th, 1898, and died at Soldiers' Memorial Hospital in Orillia on March 18th, 1981, after a long illness. He leaves his wife, Della May (nee Burton), his two children, John Hillard and Margaret Dell Slatter, and three grandchildren.

Hilliard Trethewey graduated from Victoria College in 1923; he obtained his M.A. from Toronto in 1924, his *diplôme d'études supérieures* from Rennes in 1923, and his Ph.D. from Chicago in 1935. He taught first at the University of Western Ontario (1924-1929), then at Mount Allison University (1929-1936) where he was head of the Department of Romance Languages, and finally, from 1936 till his retirement in 1969, at Victoria College, where he was chairman of the Department of French from 1952 to 1967. He was a Fellow of the Royal Society of Arts (1953) and of the Royal Society of Canada (1960).

His roots were deep in rural Ontario, specifically in the area just east of Lake Simcoe. He went to Black's School in the Mariposa section of Victoria County and then to Camington Continuation School. His paternal great-grandfather had come to Ontario from Cornwall in the nineteenth century. Hilliard was the only son of a farmer and, though he did not take over the family farm, he remained at home very much a countryman. During his life he acquired a fair number of acres and he thoroughly enjoyed tramping around them with an axe over his shoulder. In his late seventies he could and did fell tall trees with pinpoint accuracy and his garage at Wood Lake was always stocked with enough firewood to last a decade. He was an expert on local history. I remember that the last time we drove in the country outside Orillia, he pointed out that the narrow road we were travelling had once been the main highway and that a small derelict church we passed had been built by its congregation of runaway slaves. It was to Orillia that he retired and where he spent the last twelve years of his life.

Most colleagues here remember him as chairman of the Department of French, which in its present form is largely his creation. It is not perhaps for me to judge of his success at recruitment, but I shall venture the opinion that, in a time of rapid expansion and keen competition for good candidates, he put together a splendid team, which has worked harmoniously together. He took immense pride in his department and derived great pleasure from its achievements. As he wrote to his departmental colleagues after his retirement party: "The happiest and most rewarding years of our association with Victoria and with the Department of French have without a doubt been the

last fifteen years during which almost all of you have joined the family circle."

He frequently referred to Victoria as a family and to the Department, more jovially, as "the gang". He was an old-fashioned paternalist -- benevolent, dedicated and enlightened. The term "paternalist" is nowadays used contemptuously, but we wanted no other form of government, so long as he was in the chair. Such was our confidence in him, we supported him even on the rare occasions when we thought he was wrong. Though the number of full-time staff rose into the upper twenties, he still consulted everybody. The atmosphere, from the time of the first interview, was always relaxed. We were always treated fairly, we all knew that he would cheerfully sacrifice his own interests to those of his department. He took to heart Christ's admonition: "He who would be first among you, let him be servant to you all." He took a personal interest in all of us -- not just in our academic careers but in our families. He and his wife, Dell, whose support he could always count upon, helped us in innumerable ways for which we shall always be grateful. For instance, those colleagues who had no relatives here would always be invited for Christmas dinner, along with their children. Their use of the term "family" was not corny but genuine: they inspired in us a deep affection and loyalty which make our grief at the loss of Williard all the more personal and poignant.

But let there be no mistake, he was not just a "nice guy"; he was an extremely shrewd and efficient chairman, whom we could rely upon as our spokesman. At the same time, he was always fair and reasonable in his relations with other departments: he gave to each its due. He was a pillar of this Council, setting an example of good attendance which his departmental colleagues as a whole have found imitable. He could call upon a personal experience of this college dating back to 1919 and his comment to its welfare was exemplary. Upon his retirement he wrote to President Moore a letter from which I quote: "I can only hope that I did make a real contribution to the life and work of my alma mater which has played a major role in my life. I myself, of necessity, disappear but the college will continue and I venture to hope that in its fabric there will remain some strands which will represent my personal contribution." His hope has been fulfilled. His name is attached to a Fund which he created to purchase books on mediaeval French literature and his bookplate adorns many of the books in our library's splendid mediaeval collection. On his retirement his colleagues founded a prize in mediaeval French in his honour, which has so far been won by twelve students. Above all, his memory will be treasured by all who knew him, and they will pass on what they learned from him.

Williard Tretwey was a quiet man, who neither stood on ceremony nor boasted of his considerable achievements. His religious faith was simple and sincere, the faith of a countryman who saw God in His works, who enjoyed life and was grateful for it, and who practised his religion in his relationships with his fellow men and women. Few outside his field realized that he was a scholar of international fame, as his fellowship in the Royal Society of Canada and the Royal Society of Arts testifies. He was a distinguished mediaevalist, specializing in Anglo-Norman literature of the thirteenth century. His first publication, an edition of the didactic poem, *La Petite Philosophie*, inaugurated in 1939 the prestigious series of the Anglo-Norman Text Society, in which two of his Victoria colleagues have since published editions. His other major publication, an edition of the French text of the *Ancrone Rive*, appeared in 1958. It was commissioned by the Early English Text Society and it settled once and for all the long controversy over the original language of this work. Only last year, in the twilight of his life, after suffering a heart attack and a stroke, he explained to me, with all his usual clarity and vigour, what work he had done over the previous twenty years on other aspects of the *Ancrone Rive*. He expressed the hope that another Victoria colleague would be able to use his materials and notes, which he carefully kept in a cardboard box for easy delivery to his scholarly heirs. I shall not dwell on his other publications, save to mention that an offprint of one of his reviews is to be found in his file. A note to President Moore, written on the cover, reads: "With best regards and a few words of advice -- don't read this!" Upon his appointment to Victoria he was the only Anglo-Norman scholar in Canada; before his retirement the college had become one of the great centres of Anglo-Norman scholarship.

Williard Tretwey was so much a part of the life and work of this college, so much a part of ourselves that it is hard to realize he is gone. Though departments with over a hundred staff can no longer be run the way he ran the Department of French -- and more's the pity -- he taught us the value of personal involvement, the need for consultation and communication, the importance of defusing crises before they blow up. He was a lovable human being, a good friend, a member of the family. It has been a privilege to have known him, to have worked under his direction, and to have learned from his example. He liked to joke that *emeritus* meant "worn out" and was applied to old soldiers of the Roman Empire. Let us be

grateful that he soldiered on as chairman till he was 66, that, to use another of his well-deprecatory quips, he "cluttered up the calendar" for a dozen years after his retirement, and that he kept all his keen mental faculties till the end.

Dr. Keyes moved, seconded by Dr. French, that the resolution be inscribed in the Minutes. Carried.

(2) the late Professor Ross Hazelton MacDonald

Principal Keyes presented the following resolution in memory of Professor R. H. MacDonald.

Ross Hazelton MacDonald was born in Korea of missionary parents. He grew up in Korea and attended the Canadian Academy in Kobe, Japan, from which he matriculated. He came as a young man to Canada and graduated from Victoria College with his B.A. in Modern History. Subsequently, he was employed in a secretarial capacity in the office of the then Prime Minister of Canada, William Lyon Mackenzie King. During the Second World War, he served in the Department of National Defense and in naval intelligence with the rank of commander. Following the war, he resumed his studies at Harvard University as a graduate student in Far Eastern History, receiving his A.M. in 1951 and his Ph.D. in 1966. (Actually, his doctoral work was completed in 1957 but for some reason his degree was deferred until 1966.) The next stage in his career was his appointment as assistant professor in the Department of History at the University of Toronto. He then became in succession officer-in-charge of student aid and development at Victoria, associate registrar and finally associate professor in the Department of Religious Studies. Although trained as a historian, he created and developed a course in the study of Korean religion which became increasingly successful and popular with each passing year. Following his retirement three years ago, Professor MacDonald at the invitation of the department, continued to teach his course with spectacular success. Such was his dedication both to his subject and his students that he postponed a much needed operation in order to be able to finish his term. He died exactly two days later.

Professor MacDonald was a teaching rather than a publishing scholar, although his research interests and activities were extensive. He was particularly interested in contacts between Russian and Korean culture and the development of Korean civilization. He had hoped to publish a history of the Religions of Korea, but did not live long enough to complete his work. Throughout his life, he collected a remarkable and extensive library of books, many of them rare works, both on Korea and in the Korean language. This was his most prized possession, and one solicited by several American universities. I have seen a small part of this collection, proudly shown to me in his office, and while I was incapable of understanding a single word of its contents, I am persuaded of its uniqueness and value for Korean studies in North America. Selected works were loaned to students in his course from time to time. As a teacher, he was warm and full of passionate enthusiasm, generous to a fault. In return, he excited their personal devotion. His great contribution was twofold: among Koreans in Canada, he awakened an interest in their own religious and cultural heritage when among the second and third generations this interest was in danger of disappearing as the young people assimilated to the west; in addition, he interpreted a remote and alien culture to western minds, such as my own, with sympathy and understanding. To his colleagues, he was warm and cordial; a kindly and colourful friend.

Dr. Keyes moved, seconded by Dr. Frye, that the resolution be inscribed in the Minutes. Carried.

MINUTES OF MARCH 19, 1981:

The Minutes of the previous meeting were approved on motion of Principal Fennell, seconded by Professor Jackson. Carried.

CORRESPONDENCE:

The Secretary reported the receipt of the following letters:

- 1) a letter from Mrs. W. H. Tretwey thanking the Board for its expression of sympathy
- 2) a letter from Miss Mary Pierce submitting her resignation from the Board, effective at the annual meeting of the Board in October 1981.

PRESIDENT'S ITEMS:

President French presented the following items for the consideration of the Board.

April 16, 1981

1. Appointments(a) Victoria College - Appointment of Principal

It gives me great pleasure to state that the advisory committee on the appointment of a Principal for Victoria College has submitted its report. The committee has recommended that Professor Alexandra Johnston of the Department of English be appointed. I have no hesitation in accepting this recommendation.

Alexandra Johnston graduated in Honour English Language and Literature from Victoria in 1961. She secured an M.A. and the doctorate from the University of Toronto in 1962 and 1964 respectively. Her special field was drama and her doctoral dissertation was entitled "The Christ Figure in the Four English Cycles" that is in the late mediaeval mystery plays.

After three years in the Department of English in Queen's University, Dr. Johnston was appointed in 1967 as an assistant professor of English in Victoria College. She was given tenure in 1969; in 1975 she became a member of the School of Graduate Studies; and was promoted to the rank of professor in 1978.

Dr. Johnston is an outstanding member of our academic community. In 1975, she initiated what has become the Records of Early English Drama project. She was appointed as Executive Editor and, in collaboration with colleagues in the University of Toronto and elsewhere, acquired a Major Editorial Grant from the Canada Council. Recently, the SSHRC, the successor to the Canada Council, has agreed to support the project for a second five-year period. At present, research which will lead to publication of the sources for the history of drama and ceremonial activities in late mediaeval England is being carried out by fifty-one scholars in Canada and elsewhere. Volumes 1 and 2, York, edited by Dr. Johnston and Margaret Rogerson, and Volume 3, Chester, were published in 1979 by the University of Toronto Press. These works have added greatly to our understanding of dramatic activities in the period and will be of great value as well to social and economic historians. Dr. Johnston was primarily responsible for the productions of the York Cycle and The Castle of Perseverance at the University of Toronto in 1977 and 1979 respectively. She has published numerous articles and given several papers on early English drama.

Dr. Johnston is a member of the advisory board of English Drama, Art, and Music, a project sponsored by Western Michigan University, of the advisory committee of the Index of Middle English Prose and of the Academic Panel of the National Endowment for the Humanities, the United States' counterpart of the Canadian research councils. She is secretary of the International Society for Mediaeval Literature.

In addition to this substantial scholarly contribution, Dr. Johnston is a highly effective teacher and an active member of her department and the college. She has served on numerous departmental committees; she was a member of the 1974 Revision Committee; and is at present a faculty representative on the Board of Regents. An elder of the Presbyterian Church, she was largely responsible for the establishment of the Board of Ministry in that body; she is now vice-chairman of the Board.

Dr. Johnston has demonstrated fully that she is a highly competent and vigorous scholar, teacher, and administrator. She has deep loyalty to and concern for the welfare of Victoria College and Victoria University and will do her utmost to preserve Victoria as a place in which good teaching and creative scholarship are fostered and honoured.

Chancellor Frye commented that as a former teacher of Professor Johnston, it gave him great pleasure to second the motion.

The motion was put and carried unanimously.

Dr. French then stated, that he wished to express the appreciation of the Board to Dr. Davidson and the members of the Selection Committee for their work in selecting and recommending a candidate for the Principalship of Victoria College and requested this action be recorded in the Minutes.

April 16, 1981

(b) Emanuel College

Formal offers of appointment have been sent to the Rev. Dr. Alasdair I. C. Heron and the Rev. Dr. Paul Wilson. The Division of Ministry, Personnel and Education has been asked to confirm these appointments.

I anticipate that the Rev. Dr. Wilson will accept our offer and that the Division will approve his appointment. I have told Dr. Heron that we wish to have his decision not later than 1 May. The Rev. H. Oussoren has proposed that the issue of Dr. Heron's appointment be considered at the Annual Meeting of the Division on 12-14 May. At present, we are endeavouring, in consultation with the Division, to devise some way of reaching a decision on Dr. Heron's appointment before the end of April.

In commenting further on the appointment of Dr. Heron, Dr. French stated that, in discussion with Mr. Oussoren and Mr. Meadows, it was agreed to submit the decision of the Board to the annual meeting of the Division of Ministry, Personnel and Education of the United Church to be held in London May 12-14. The President stated that he would circulate a statement setting forth the reasons for selecting Dr. Heron and the process followed in making the selection. It was also reported that Dr. Heron had not indicated whether or not he would accept the offer of appointment.

2. Progress Reports(a) Lillian Massey Building

Our counsel, Mr. R. B. Robinson, Q.C., has been authorized to exchange appraisals of the value of the Massey site with Mr. Donald Guthrie, Q.C., counsel for the University of Toronto. We understand that after the exchange has been carried out, representatives of the University of Toronto hope to meet with our representatives. In responding to such a proposal, if it is made, I shall be guided by the advice of our committee and our counsel. In any event, it is probable that we shall ascertain soon whether the price of the Massey land can be set by negotiation. Failing that, it will be necessary to settle the issue by arbitration. It is expected that a meeting will be held with the officers of the University of Toronto on the exchange of appraisals.

(b) Sale of 92-98 Charles St. West

Our solicitor, Mr. R. S. Mills, Q.C., has been working with the solicitor for Heritage Properties Ltd. on the termination of the lease for these properties. The tenant has agreed to vacate the premises not later than 1 May.

At present Heritage Properties Ltd. is trying to make a development agreement with the City. The issuance of a demolition permit is contingent upon the completion of such an agreement. In the circumstances, the sale of the Charles St. properties probably will not be completed before 1 June.

(c) Memorandum of Understanding

In recent weeks, President Swan, Provost Mare and I have consulted frequently about ways of expediting the revision of the Memorandum. We concluded that before approaching the University again, we should explore this issue informally with University College and the constituent colleges in the hope of developing a mutually acceptable position. To that end, we have invited the principals of all the colleges to meet with us on 22 April. We hope that the colleges will agree to press for certain minimum changes, such as acceptance of the principle of college complements and of effective college participation in the appointments process. We shall try to persuade our colleagues that some decisions must be made in this way not later than October 1981.

The publication of the report to the Provost of the University on the long-term development of the departments in the Faculty of Arts and Science - a document which was formulated without any consultation with the colleges - has brought home to the latter the real implications of the original Memorandum. The concern which has been aroused over this issue may make it easier to reach a consensus on the need to effect significant changes in the relationship between the colleges and the University.

In response to an inquiry, it was reported that it was expected that members of the Board would receive an invitation to tour the Lillian Massey Building from the Ombudsman in the near future.

April 16, 1981

3. Honours

President French announced that Professor J. W. Grant would receive an honorary degree from Trinity College and Principal Fennell an honorary degree from Knox College at the spring convocations.

Mr. Lane then joined the meeting and assumed the chair.

Professor Johnston was invited to join the Board meeting and the Chairman expressed the pleasure of the Board on her acceptance of the appointment as Principal.

REPORT OF THE COMMITTEE ON THE REVISION OF THE VICTORIA UNIVERSITY ACT (1951)

Dr. French drew to the attention of the Board the proposed draft of the amendments proposed to the Victoria University Act (see attached to Minutes) and in particular S.4.(2)(5) requested by the Ministry of Colleges and Universities requiring Canadian citizenship for Board members.

The members of the Board discussed the problems that might be created in restricting membership on the Board to Canadian citizens.

Mr. Phipps moved,

that the limitation in S.4.(2)(5) be referred back to the Revision Committee with the request that less restrictive conditions regarding Canadian citizenship be discussed with the Ministry.

The motion was seconded by Mr. McGibbon. Carried.

The members of the Board were advised that the Ministry had requested limiting membership on the Board to not more than eight years. However, the Revision Committee had proposed reappointment for not more than twelve years S.4.(2)(6). In discussing the limitations of the eligibility for reappointment, it was agreed to include after "any member other than an ex officio member appointed" on motion of Dr. French and Mr. Pretty. Carried.

With respect to S.4.(2)(7) Dr. French moved, seconded by Mr. McGibbon, that this section be approved (with respect to rotation). Carried.

With respect to S.8(b)(1) it was moved by Mr. McGibbon and seconded by Mr. Turner,

that a coma be inserted after "when confidential financial or legal matters are being discussed".

The motion was put and carried with one negative vote.

With respect to Sec.9(b)(4) (re by-laws). Dr. French moved, seconded by Mr. McGibbon,

that this clause be approved. Carried.

With respect to S.8(c), it was agreed that full-time was redundant and should be deleted before 'teaching staff'.

Dr. French stated that S.11(3) and (4) required amendment as recorded because of changes in the University of Toronto Act.

It was also agreed with respect to S.13(16) and S.15(19) to delete full-time before 'teaching staff' and to strike out S.13(17) which is redundant.

REPORT ON EMMANUEL COLLEGE CAMPAIGN:

Dr. Vaughan spoke to a Memo of Understanding that he had prepared for circulation to the Board.

The Memo was as follows.

In view of the representation which has been made to the churches of the four Central Conferences, namely Toronto, Hamilton, London and Manitow, in connection with the Emmanuel College Capital Campaign, the board of Regents, for its own guidance, accepts the following principles:

- (1) The three amounts of half a million dollars each are intended to endow three Chairs. They will be clearly identified as to income for the

April 16, 1981

support of these Chairs. As the capital sum is available and invested, and has reached a level that fully supports the cost of the Chair, any surplus interest earned on these amounts will be added to the principal to guard against inflation until such time as the cost of the Chair equals that of the earned interest.

- (2) In order to avoid segregating the investments, however, the amount designated for these Chairs shall be for a period of ten years at a rate of not less than 10% per annum on the amount of money accumulated toward each of them and shall continue at a 10% level for 10 years from 1981 - 1991 inclusive. If the general portfolio earns more than 10% then the higher amount shall apply.
- (3) In order to continue the splendid liaison with the churches, both in relation to Emmanuel and Victoria, the Board will invite representation from the Emmanuel College Council to participate in the proceedings of the Investment Committee and of the Budget Committee as a courtesy. The other representation of Emmanuel on the Finance Committee, through the Principal, is already guaranteed constitutionally.

This memo is entirely based upon the Board's discretion and is for its own use. It may constitute a basis for understanding in connection with the continuing prosecution of the Campaign during the three-year period, so that the questions which are asked by the Church can be answered in a clear manner and on a basis of pre-accepted understanding.

Members of the Board discussed the memo from Dr. Vaughan at some length because the proposal differed from the guidelines for the administration of endowment funds in a number of significant ways: e.g., pooling of funds, crediting income annually as earned, representation on Board committees by non-members, etc.

It was agreed that the questions raised by the memo be referred to the Finance and Property Committee for further consideration.

Dr. Fennell expressed appreciation of the Board to Dr. Vaughan for the outstanding leadership he had given to the Emmanuel College Campaign.

Because of the lateness of the hour, the Chairman stated that the Report of the Residences and Services Committee would not be presented but included with the Minutes.

THE REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mr. Chairman -

The Residences and Services Committee met on Tuesday, April 14.

The Director of Residences presented a proposal to upgrade the kitchen facilities in the women's residences in three phases over the next three years. The total cost of the project is expected to be \$125,000, with \$52,000 to be spent this summer in providing 2 new walk-in refrigerators, a walk-in freezer, a new food storage room, improvements to the cafeteria serving area, and new food preparation equipment.

In phase two the kitchen terrazzo floor will be ground and resurfaced, new ovens installed and the walls of the kitchen tiled.

Phase three includes a new dishwashing machine and relocation of the dietitian's office.

It is proposed that the cost of the renovations be paid from residence income over a period of 10-12 years. A request for interim financing of the project will be made to the Finance and Property Committee and subsequently to the Board.

The Wymilwood House Committee Chairman reported that the renovations to the Coffee Shop are now completed with the installation of bench seating and the response from the students is very favourable.

Miss Carolyn Bennett has been elected the Services Commission of VUSAC and will be chairman of the Wymilwood House Committee next year and serve on the Residences and Services Committee.

The Dean of Women reported that Miss Bonnie Lemcke had been elected President of ASGA for next year and would therefore continue as a member of

April 16, 1981

the Residences and Services Committee. The Dean also stated that applicants for Donships were now being interviewed and 6 new Dons would be required for the Women's Residences next year.

The Dean of Men stated that the Residence Council had considered amendments to the Constitution of the Men's Residence and proposed the following amendment.

Section 5 (a)

Old Residence Caput shall be a court of first instance in disputes involving matters set out in sub-sections (i), (ii), and (iii) of section (b) of Part 4...."

New Residence Caput shall be a court of first instance in disputes involving matters set out in part 4, Section (b), and Part 2, Section K...."

4(b) Residence Council has jurisdiction to make rules regarding:

- (i) behaviour in Burwash Dining Hall
- (ii) relations with staff
- (iii) interhouse disputes
- (iv) residence-wide quiet hours
- (v) the behaviour of uninvited individuals
- (vi) the use of fire equipment.

2(k) Residence Council shall be responsible for all matters of general concern to the whole residence. Its jurisdiction shall include such matters as purchases and rentals of art, residence athletic programmes, residence social events, supervision of seminars and other intellectual activities, the junior common room, relations with the administration, Annesley-Addison Student Government, and the Victoria College Union, and generally all matters of such general concern to the residents.

The Residences and Services Committee approved the amendment as proposed.

The Dean of Men also reported that applicants for 5 Dons' positions were being interviewed.

The meeting terminated at 6:30 p.m.


F. C. Stokes
Secretary


R. G. Lane
Chairman

THE MINUTES OF THE MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALDIONI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, MAY 28, 1981

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. R. P. K. Cousland, Miss J. Combing, Mr. G. A. Fallis, Professor R. H. Farquharson, President G. S. French, Chancellor H. T. Frye, Professor P. H. Hess, Mr. J. D. Hilton, Professor J. R. de J. Jackson, Professor A. F. Johnston, Principal G. L. Keyes, Mr. D. W. McGibbon, Rev. R. N. Nickle, Miss M. Pierce, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Mr. R. I. Priddle, Mr. J. D. Purdy, Professor A. Rathe, Miss D. P. Rogers, Mr. M. J. Sissons, Miss M. W. Slater, Mr. J. R. A. Turner, Rev. Dr. H. W. Vaughan and Mr. F. A. Wansbrough; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Dr. R. C. Brandeis, Mr. R. Johnston, Mr. L. Pollard, Mr. G. A. Ruona, Mr. W. R. Teal and Mr. W. L. Wheler.

In the absence of Mr. Lane, Mr. Sissons occupied the chair.

PRAYER:

The meeting opened with prayer led by the Rev. Dr. H. W. Vaughan.

REGRETS:

Rev. R. H. N. Davidson, Rev. Professor S. V. Fawcett, Principal W. O. Fennell, Mr. D. G. Gardner, Rev. A. A. Lavis, Rev. W. D. Lord, Rev. H. M. Mills, Mr. W. L. Whalen and Mr. J. C. Wilson.

MINUTES OF THE PREVIOUS MEETING:

Mr. Wansbrough moved, seconded by Mr. Priddle,

that the Minutes of the meeting held on April 16, 1981, be approved as circulated.

The motion was put and carried.

Mr. Lane assumed the chair.

BUSINESS ARISING FROM THE MINUTES:

There was no business arising from the Minutes other than those items which were included on the agenda.

CORRESPONDENCE:

The Secretary reported the following correspondence:

- (1) a letter of thanks from Mrs. W. H. Trethewey for the memorial service held for the late Professor Emeritus W. H. Trethewey in the Victoria Chapel on April 15;
- (2) a letter from Mrs. R. H. Macdonald expressing her appreciation for a letter of sympathy from President French and the memorial service held in the Victoria Chapel on April 15;
- (3) a letter from Professor J. R. de J. Jackson submitting his resignation from the Board effective at the end of the 1980-81 academic year;
- (4) a letter from Miss Elizabeth McKinlay, Secretary of the Emmanuel College Student Society, requesting
 - (a) "that the E.C.S.S. withdraw its membership from S.A.C., that the ensuing changes be made in the constitution and be presented to the fall General Meeting for ratification, and that the President inform Victoria University of our wishes in this regard"
 - (b) "that we raise the E.C.S.S. fees by \$4.00 per person".
- (5) a letter from Saul, Esing, Bemick and Saul, Philadelphia, Pa., enclosing a copy of the Will and Beed of Trust of the Estate of the late Alice B. Chubb which provides for a bequest from the balance of the Trust Estate of "one third thereof to Victoria College in the University of Toronto, Ontario, Canada";

May 26, 1981

- (6) a letter and cheque for \$1,865.43 from the Canada Permanent Trust Company, Ottawa, Ontario, representing a final distribution from the Estate of the late Muriel McCoy;
- (7) a letter and cheque for \$1,000 being a settlement in full of a specific bequest to Victoria University of \$1,000 from the estate of Mrs. Mary M. Baxter. The bequest is in memory of Clayton Amos Baxter and the income is to be used for the purchase of books for the Library - "preferably texts relating to the study of philosophy";
- (8) a letter from Ralph S. Mills, Esq., Q.C., forwarding a form of consent permitting the assignment of the Bloor St. properties' lease from One Thirty One Bloor West Limited to Revenue Properties Company Limited. The form of consent was signed by the officers of Victoria University and returned to Mr. Mills.

PRESIDENT'S ITEMS:

Dr. French presented the following items for approval.

1. Appointments:Emmanuel College(a) Confirmation of appointments:Rev. Dr. Paul Wilson

The Division of Ministry, Personnel and Education has confirmed the appointment of Dr. Wilson as Lecturer in Homiletics.

Rev. Dr. A. I. C. Heron

The Division of Ministry, Personnel and Education has decided not to confirm the appointment of Dr. Heron as Professor of Systematic Theology.

Members of the Board will recall that at the March meeting the appointment of the Rev. Dr. Alasdair Heron as Professor of Systematic Theology in Emmanuel College was approved. Subsequently, I informed the Rev. Harry Dussoreen, the Acting Secretary of the Division of Ministry, Personnel and Education of the Board's action and requested confirmation of Dr. Heron's appointment. In his reply, Mr. Dussoreen stated that our request would be considered at the Annual Meeting of the Division in May. He indicated also that in the light of the earlier decision of the Division's Executive and the continued opposition to this appointment, "the probability that the Division Annual Meeting might refuse to confirm this appointment is very real". Regrettably, a copy of this letter was sent to Dr. Heron.

On 13 April, Mr. Dennis Lane, Principal Fennell and I met with Mr. Dussoreen and the Rev. Frank Meadows, Chairman of the Division, at which time we had a very frank discussion of the implications of the Division's position with respect to Dr. Heron's appointment. We concluded, in the end, however, that the matter should be considered by the annual Meeting of the Division. It was agreed that I should prepare a statement to be circulated to the Division and that Victoria would send a delegation to the Division meeting on 13 May. (My statement is attached.)

Mr. Dennis Lane, Mr. David Pretty, the Rev. Dr. Douglas Lapp and I represented the University at the session of 13 May. We met in the morning with the sessional committee to which the review of proposed appointments had been assigned, and in the afternoon we were present as observers at the general meeting of the Division. I regret to say that we were received with scant courtesy. At the suggestion of the Moderator, the Right Reverend Lois Wilson, Mr. Lane was invited to address the delegates. In the debate, little attention was paid to the views we had put forward or to the serious implications of a negative decision for the relationship between Victoria University and the Church. Rather, some Division members argued that positions in Canada must be reserved for Canadians; others contended passionately that only those who have a profound identification with and knowledge of Canadian society and culture can function effectively as theologians in late twentieth-century Canada. Little importance was attached to the argument that, by introducing new criteria for theological appointments, the Division was intervening directly in the selection process and doing so after a decision had been made in a specific case on the basis of appropriate and customary criteria.

May 26, 1981

Despite the carefully reasoned statement made by Mr. Lane, the Decision adopted by a substantial majority a two-part recommendation from the sessional committee:

"That with extreme regret, the Division not confirm this appointment; the Division affirms the reservations raised by the Acting-Secretary and the Executive on its behalf;

-the Division notes the high degree of misunderstanding about basic matters between Victoria/Emmanuel and the church;

-the Division urgently requests that a commission representing the church and Victoria/Emmanuel be established to review and make mutually acceptable recommendations about the relationships between Victoria/Emmanuel and the church, in the hope of improving our mutual understanding about the nature and task of theological education and our collaboration in preparing people for ministry".

We accept the latter proposal in principle.

Needless to say, we were deeply distressed by the Division's action. Outside the meeting we sought to convey our concern to the Moderator and to Mr. Dussoreen. I have discussed the matter later with the Rev. Peter Gordon White, Acting Secretary of the General Council of the United Church and with Dr. Jay. I sought to impress on the former the gravity of the issues raised by the decision not to confirm the appointment of Dr. Heron.

I have given the Rev. Dr. Heron a full report by telephone on the debate in the Annual Meeting of the Division and have pointed out that the Board will want to give very careful consideration to its future course of action in this matter. For his part, Dr. Heron recognizes that our offer of appointment was conditional on the approval of the Division and the Ministry of Employment and Immigration and that in the circumstances it would be proper for the Board to withdraw its offer at this juncture. It is, however, our responsibility to take the initiative in this connection, I have not thought it proper to make any move without the knowledge and approval of the Board.

Clearly, whatever we do with respect to the appointment in Systematic Theology will have significant consequences for Emmanuel College and particularly for the position of Dr. Jay as the incoming Principal. At the moment, unfortunately, Dr. Jay is recovering from surgery and is unable to play a full part in resolving the issues with which we are confronted. Thus I believe that we should not attempt today to make any decisions in this connection.

I recommend, first, that an ad hoc advisory committee be appointed to consider all matters related to the proposed appointment of Dr. Heron and to report at the June Board meeting. Second, I propose that the members of the committee be as follows: Mr. Dennis Lane, Mr. H. J. Saxsons, Mr. David Pretty, Rev. Dr. Douglas Lapp, Rev. Dr. R. H. Davidson, Rev. Dr. Douglas Jay, Professor A. F. Johnston, Rev. W. Dilor and the President.

Dr. French then moved

"that the above recommendations be accepted".

In discussing the motion of the President, the following comments were made by various members of the Board.

- The report in the United Church Observer on the appointment of Dr. Heron was very one-sided and presented only the position of the Division of Ministry, Personnel and Education. The public should be given an opportunity to be informed of Victoria's case.
- We cannot be sure that the Observer would not edit a statement given them by Victoria.
- The Division of Ministry, Personnel and Education should not be setting the policy for the United Church. We must insure that the Division acts responsibly and does not destroy the autonomy of Victoria.

May 26, 1981

- At the annual meeting of the Division of Ministry, Personnel and Education, the members did not accept the role of Emmanuel College as a world-class theological institution with a significant graduate role in the Toronto School of Theology. Emmanuel was viewed as a theological seminary of the United Church.
- Dr. Heron is aware of the controversy over his appointment. It is not possible now to make an appointment in Systematic Theology for the next academic year.
- The ad hoc committee will meet with Dr. Jay to recommend what course of action should be taken. The options available include appealing the decision of the Division to the Executive of General Council.
- A letter from the Acting Secretary of the Division has been received and will be circulated to the members of the Board.
- It was agreed to add the name of the Rev. R. N. Nickle to the ad hoc committee.
- The ad hoc committee will concern itself with procedural questions, not the issues. The question of whether or not Dr. Heron is the best qualified has been decided.
- There are a number of important questions to be addressed.
 - (1) We should do nothing to restrict the ability of Victoria to attract scholars from anywhere in the world.
 - (2) We should select a theological scholar who can accept the United Church doctrine.
 - (3) We should not inhibit the role of the new Principal.
- The Minister of Immigration has decreed that new appointments effective in 1982 must be advertised only in Canada first and, if it is demonstrated that no satisfactory Canadian scholar is available, then institutions may advertise in other countries. The Minister acted without consulting the A.U.C.C. The policy is not retroactive and is directed particularly toward junior appointments.
- The Church originally placed restrictions on theological appointments to maintain balance at the time of Church union. The United Church does not wish to restrict the rights of any College.

The motion was then called, put and carried.

Appointments Cont'd

Victoria University

Dr. French moved, seconded by Dr. Keyes.

"that the Rev. John Metson, B.A., M.Div., be re-appointed as Chaplain (part-time) of Victoria University for the period 1 July, 1981 to 30 June, 1982."

Carried.

(b) Part-time appointments

Emmanuel College

- (i) Principal Fennell has recommended that the following persons be re-appointed as lecturers (part-time):
 - Rev. Ann Bartram, B.A., B.D., Pastoral Theology
 - Rev. C. A. S. Elliott, B.A., B.D., Ph.D., Practice of Ministry
 - Rev. R. L. Whitehead, Ph.D., Christian Ethics
 - Mr. W. H. M. Wright, B.A., B.D., F.R.C.C.O., Church Music and University organist

I move that these persons be re-appointed for the period 1 July 1981 to 30 June 1982.
- (ii) Principal Fennell has recommended that the Very Rev. Bruce McLeod, B.A., B.D., Th.D., LL.D., D.D., be appointed as a lecturer (part-time) in the Department of the Practice of Ministry.

I move that Dr. McLeod be appointed for the period 1 July 1981 to 30 June 1982.

May 26, 1981

- (iii) Principal Fennell has recommended that the following persons be re-appointed as tutors (part-time):
 - Rev. Stephen Mabee, B.A., M.Div., Th.M., Interdisciplinary Seminar on Ministry in Context, I
 - Rev. Donald Burke, M.A., Old Testament

I move that these persons be re-appointed for the period 1 September 1981 to 30 April 1982.
- (iv) Principal Fennell has recommended that Miss Janet Cawley, B.A., M.Div., be appointed as a graduate teaching fellow. She will be the co-ordinator of ISMC III.

I move that Miss Cawley be appointed for the period 1 September 1981 to 30 April 1982.

The motions were seconded by the Rev. R. N. Nickle. Carried.

(b) Part-time appointments

Victoria College

- (i) Principal Keyes has recommended that the following persons be re-appointed on a part-time basis:
 - Kenneth Bartlett, M.A., Ph.D., Assistant Professor, Renaissance Studies Programme
 - R. L. Fraser, B.A., Ph.D., Lecturer, Canadian Studies Programme
 - Francis Gavin, M.A., Instructor, Writing Workshop
 - John Studley, M.A., Ph.D., Instructor, Writing Workshop

I move that these persons be re-appointed for the period 1 July 1981 to 30 June 1982.
- (ii) Principal Keyes has recommended that the following persons be given part-time appointments:
 - Margaret Fitzpatrick, B.A., B.Ed., M.A., Ph.D., Instructor, Applied Psychoanalysis Programme
 - Janine Langan, B.A., M.A., Ph.D., Lecturer, Literary Studies Programme
 - R. N. Newell, B.A., M.A., Killam Fellow, Classical Political Theory Programme
 - Suzanne Whalen, B.A., M.A., Ph.D., Lecturer, Communications.

I move that these persons be appointed for the period 1 July 1981 to 30 June 1982.
- (iii) Principal Keyes has recommended that the following persons be re-appointed as Junior Fellows:
 - David Nobes, B.Sc., M.Sc., Physics
 - Feridoon Shahidi, B.Sc., Ph.D., Chemistry

I move that Mr. Nobes and Dr. Shahidi be re-appointed for the period 1 July 1981 to 30 June 1982.

The motions were seconded by Principal Keyes. Carried.

2. Review of the Memorandum of Understanding

President French presented for approval the following statement which had been circulated to the members of the Board in advance.

At the last Board meeting I reported that Provost Hare, President Swan and I had invited the principals of the colleges to meet with us concerning the review of the Memorandum of Understanding. This meeting took place on 22 April.

In the course of our discussion it became clear that University College is as concerned about college complements and college involvement in appointments as are the federated colleges. I believe it will be possible to work closely with University College in this connection. Second, the principals are very concerned about the implications for the colleges of the Spell Committee's report on departmental complements. As might be expected, this report is concerned exclusively with the staff complements required by the departments to fulfil on the three campuses their responsibilities in undergraduate and graduate teaching, and in research. In response, the principals are now attempting to define a role

May 26, 1981

for the colleges in undergraduate education, in the hope that this will elicit departmental interest in and support for the colleges. Although Dr. Hare, Father Swan and I are not optimistic about this initiative, we have no reason to object to it.

The principals recognize that any agreement arising out of the review of the Memorandum must be between the University of Toronto on behalf of its colleges and the Federated Universities. They agreed that at present the essential step is to persuade the University to enter into negotiations and to establish a firm timetable for the completion of the review and revision process. It was understood that the Federated Universities would take the initiative in this connection.

Father Swan, Provost Hare and I met subsequently to consider what steps we should take. Father Swan pointed out that the Senate of St. Michael's College had passed the following resolution:

"Resolution of the Senate of the University of St. Michael's College authorized April 24, 1981.

WHEREAS Section V of the Memorandum of Understanding signed in 1974 calls for a formal review of the Understanding no later than July 1, 1979,

WHEREAS the final report of the Review Committee was submitted on November 20, 1979 and reactions to it were discussed by the Collegiate Board on April 16, 1980, but no action taken,

WHEREAS that Report describes the 'last stage of its work (as) the drafting of more precise guidelines for those responsible for the actual revision of the Memorandum of Understanding,' yet this has not taken place, and

WHEREAS there is widespread dissatisfaction at St. Michael's regarding some provisions of that Memorandum which have been implemented, and regarding the failure to implement other provisions.

The Senate of the University of St. Michael's College instructs its President, acting in concert with the executive heads of the other Federated Universities, to request of the President of the University of Toronto a precise timetable for the drafting of a Memorandum of Agreement."

Provost Hare and I agreed to request our respective governing bodies to pass similar motions in the hope that concerted action by the three universities will encourage President Ham to begin serious negotiations leading to the formulation of a Memorandum of Agreement between the University and the Federated Universities.

Dr. French then moved

"that the Board of Regents approve a motion with respect to the Memorandum of Understanding similar to the one approved by Trinity College and St. Michael's College".

The motion was seconded by Principal Keyes. Carried.

3. The Institute for the History and Philosophy of Science and Technology

President French submitted the following report.

At the January Board meeting, I reported that the Director and the staff of the Institute had agreed to enter into discussions with Victoria on the steps required to enable the Institute to move to Victoria and to participate in our academic programme. Principal Keyes and I were empowered at that time to begin formal discussions with the Institute, and funds were allocated to make it possible for us to employ architectural and/or other consultants in this connection.

Subsequently, two representatives of Victoria and two from the Institute reviewed carefully the physical requirements of the latter. We have agreed in principle that part of the third floor of the Victoria College building could be set aside for the Institute's use. Second, the Victoria College Council has considered the academic implications of incorporating the Institute in the college. The Council gave warm approval to two motions, namely that the Institute for the History and Philosophy of Science and Technology be invited to move its location to Victoria College and that all full-time staff of the Institute be made fellows of the College. For their part, the Director and the staff of the Institute have reaffirmed their wish

May 26, 1981

to move to Victoria and to develop close academic and social links with the College. Third, we have asked Mr. Melville Boyce of Page and Steele, Architects, to prepare a preliminary plan and cost estimate for renovation of the rooms needed by the Institute. Mr. Boyce has been asked to have these ready for consideration by a special meeting of the Council in June and by the Board at its next meeting. Fourth, I am trying to ascertain whether the University of Toronto is prepared in principle to contribute all or part of the capital cost which will be incurred in the event that the Institute moves to Victoria.

I hope that it will be possible to present a full report on this matter at the June meeting of the Board. Given the positive attitude of the Victoria College Council and our determination to broaden the College's academic role, I shall recommend that a formal invitation to join us be presented to the Institute and that in consultation with the University, the necessary steps be taken to enable the faculty and graduate students of the Institute to relocate in Victoria and to develop appropriate academic links with the College.

In reply to a question concerning the current number of faculty and students in the Institute, Dr. French stated that there were at present 8 faculty, 25 graduate students and approximately 400 course enrolments enrolled in arts and science, and in addition other undergraduate students enrolled for other faculties.

REPORT OF THE BUDGET COMMITTEE:

Mrs. Bond, Chairman of the Budget Committee, reported as follows.

Mr. Chairman -

The Budget Committee met on 9 occasions during the winter and spring. The Committee discussed the budget estimates for 1980-81 in relation to the estimated actual expenditures, and considered in detail the budget estimates for 1981-82.

For the current year you will note that the expected surplus of \$12,700 is likely to become a deficit of \$58,500. This is due largely to the use of interest on current funds in connection with renovations to the Massey Building.

In examining budget estimates, income from tuition fees is based on stable enrolment and a fee increase of 9.5% at Victoria and 12% at Emmanuel. The former increase is essentially a decision of the University of Toronto. The latter is within the guidelines recommended by the Toronto School of Theology.

Income from the Varsity Fund is projected for an increase of 7.6%. The Varsity Fund Committee also hopes to make a special appeal for \$40,000-50,000 from the classes of 1961-71, although this is not taken into account in the budget estimates.

Interest on current funds is projected for an increase of \$25,000 in expectation of continued high interest rates, and adequate working capital. In anticipation of a high rate of return on endowment income, it is suggested that the usual transfer of funds be increased by \$100,000 to \$980,000 for the coming year.

Under "Expenditures", Statement 2, academic salaries are based on the application of the University of Toronto guidelines for 1981-82, with a basic increment of 0.1% and a merit increase of about 3%. The increase in support staff costs reflects the possible addition of a one-half secretarial position, and an overall net salary increase of 12% based on the University of Toronto scale. The estimate for Emmanuel college salaries makes provision for 2 new full-time appointments in Homiletics and Systematic Theology, and for continuation of present part-time appointments.

College Programme costs reflect the anticipated increase in salaries of teaching assistants, and expenditures supported by part of the income from the Update Fund.

In Schedule 3, under "Library Expense", you will note an increase of \$10,000 for books. The possible implementation of a security system in the Library will be paid for from unassigned Varsity Fund income. This is not shown in the budget.

Under "Plant Maintenance", wages are increased by approximately 12%. Provision has been made for a large number of routine repairs and technical improvements.

May 26, 1981

I would draw your attention to Schedule 7, "Staff Benefits". The Committee approved a sum of \$10,000 to be added to the Superannuation and Widows' Pension Fund. Under "Dental and Medical Care" it is recommended that these plans be offered to retired staff and dependents at a cost of approximately \$12,000 per annum.

Last year it was felt that the Budget Committee should take a careful look at anticipated major maintenance and renovation over the next 5 years. Accordingly, the Superintendent of Buildings was asked to prepare a rough estimate of such expenditures, as he foresaw them. Initially he has estimated a cost of about \$500,000, exclusive of residence buildings. In the time available the Committee was unable to deal adequately with this subject and hopes to pursue it in more detail in the fall. In the interim, the Committee approved the sum of \$60,000 for Major Maintenance and Renovations in the budget for 1981-82. It is possible that this sum will be exceeded slightly, but it was felt that, pending the establishment of an adequate long-term reserve fund, this amount would suffice for the present. The Committee hopes to make further recommendations next year.

Mr. Chairman, I move that the Budget estimates for 1981-82 be approved.

The motion was seconded by Mr. Turner.

In discussing the report, Mr. Lane stated that he wished to recognize the enormous amount of work by the members of the Budget Committee and in addition, the work of Mr. Stokes and Mr. Teal and the other members of the staff in the preparation of the budget.

In response to a question regarding the long-range forecast of major expenditures, the Bursar reported that the Superintendent, Mr. Ryan, had estimated that approximately \$700,000 would be needed for major repairs in the next five years and of this amount \$500,000 would be required for the academic buildings. In the next year it was estimated that \$65,000 would be spent on major repairs.

The motion to approve the budget was put and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Pretty, Chairman of the Finance and Property Committee, spoke to the following report which had been circulated to the members in advance of the meeting.

Mr. Chairman -

The Committee met in NAB 205 at 4:00 p.m., Tuesday, 19 May, 1981. The following matters were dealt with by the Committee.

1. Mrs. Margaret Bond, Chairman of the Budget Committee, submitted the draft budget for 1981-82. She noted first that, although all expenditure items had been scrutinized carefully, it had not been possible to balance expenditures and projected income. Second, she pointed out that the amount set aside for major maintenance and renovations will be barely adequate for that purpose. The Committee expects to carry out further studies of our long-term requirements in this connection and to make appropriate recommendations later this year.

The President pointed out that Principal Fennell had been unable to take the administrative leave to which he was entitled. Dr. French recommended that in partial recognition of this, a research grant of \$10,000 be made to Dr. Fennell. This was approved for inclusion in the budget.

The budget was approved by the Committee for submission to the Board.

2. The Committee reviewed the proposed 1981-82 fee schedules for the two colleges. The tuition fee for Victoria College students has been increased from \$935 to \$915 and for Emmanuel students from \$750 to \$840. The E.C.S.S. fee has been raised from \$23 to \$27 at the request of the Society. Fees for visa students have been raised proportionately.

The fee schedules were approved by the Committee for submission to the Board with the suggestion that a fee-by-course system be considered for Emmanuel fees for the following year.

Mr. Pretty moved, seconded by Mrs. Bond, that the fee schedule for 1981-82 be adopted.

The motion was put and carried.

May 26, 1981

3. The President presented a statement concerning the George R. Gardiner Collection of Ceramic Art. After a wide-ranging discussion, the Committee agreed to inform the Board that in its judgment Mr. Gardiner's proposal deserves further and favourable consideration. (The President's paper has been circulated to Board members.)

4. The President reported on behalf of the Investment Committee that the Rev. Dr. Harold Vaughan's memorandum concerning the Emmanuel College Campaign Fund had been discussed at some length by that Committee. The Committee had agreed that the total sum collected as a result of the Campaign should be designated as the Emmanuel College Campaign Fund and that the income should be used exclusively to provide for new appointments in Emmanuel and for student aid. Second, the Committee had agreed in principle that surplus income from the Fund should be reinvested in order to augment the original capital amount. The Committee was reluctant, however, to guarantee a fixed rate of return to the Fund for a definite period. It had decided to recommend as an alternative that all Campaign contributions should be allowed to accumulate until the conclusion of the Campaign in 1983, and that all interest earned in that interval should be added to the capital. To effect this, the Fund would not be incorporated in the Endowment until January 1983, and the monies would be administered directly by the University's financial officers.

In the discussion of this proposal it was stressed that the intent of Dr. Vaughan's suggestions is to develop a way of counteracting the effect of inflation. It was understood that, if the Investment Committee's recommendation were adopted, this would not prevent Emmanuel College from making additional faculty appointments in the next two years.

The Committee approved the Investment Committee's recommendation for submission to the Board.

Mr. Pretty moved, seconded by Mr. Turdy, that this action be approved.

In commenting on the motion, Dr. Vaughan stated that he would be pleased to report this action of the Board in the next mailing to the United Church clergy to be mailed on June 18.

The motion was put and carried.

5. The President stated that the total cost of the renovations to the Lillian Massey Building will be approximately \$2,300,000. The actual cost of the construction will be below the original estimate of \$1,700,000. In conformity with the Board's earlier decision, the expenditures on the Massey building have been financed by depleting working capital and by bank loans. At present, our bank debt is approximately \$1,500,000.

The President recommended on behalf of the advisory committee that to replenish our supply of working capital and to make possible reduction of the bank loan, the initial payment of \$375,000 from the sale of the Charles Street properties and \$1,000,000 from the Endowment be added to our operating account.

The Committee approved this recommendation for submission to the Board. It was understood that, if necessary, the amount transferred from the Endowment could be increased, subject to the approval of the Chairman of the Board and the Treasurer.

Mr. Pretty moved, seconded by Mr. Sissons, that the recommendation to increase the working capital be approved. Carried.

6. The Bursar reported that the Charles Street houses soon will be vacant. The sale of these lands to Heritage Properties Ltd. should be completed by 1 June.
7. The Bursar indicated that the Residence and Services Committee has approved a major renovation of the Annexley Hall kitchen, which will cost approximately \$120,000. This amount will be spent during a three-year period. The Committee has agreed that this be recovered by payments of \$11,000 per annum from the Residence operating account.

The Finance and Property Committee approved the financing of this project in this way.

8. The Bursar requested that the fees for the use of the Chapel be increased as follows:

Custodians:	\$40 to \$55
Chapel - Graduates:	\$40 to \$65
Non-Graduates:	\$65 to \$80.

May 26, 1981

This request was approved for submission to the Board.

Mr. Pretty moved, seconded by Mr. Best,

"that the new fee schedule for the use of the Chapel be approved".

Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Dr. Lapp, the Chairman of the Residences and Services Committee, Miss Slater presented the following report.

Mr. Chairman -

The Residences and Services Committee met on Tuesday, May 12, 1981.

On the recommendation of the Deans and with the approval of President French, the committee approved for the consideration of the Board the following appointments for Donships in 1981-82.

In the Men's Residences -

for re-appointment -

Mr. Bryan Shynal, B.Sc. (Ryerson House)
Mr. Stephen Simms, B.Sc. (Caven House)
Mr. Barry Toyonaga, B.Sc. (Middle House)

for new appointment -

Mr. David Doherty, B.A.

Mr. Doherty received his Honours B.A. in 1974 from McMaster University in History and Political Science. He is presently enrolled in the LL.B. Degree programme at the University of Toronto Law School.

Mr. Douglas N. Graydon, B.T.A.S.

Mr. Graydon received the Bachelor of Technology in Architecture Science Degree from Ryerson Polytechnical Institute in 1978. He is presently enrolled in the M.Div. programme at Trinity College.

Mr. Daniel Wright, B.A.

Mr. Wright received his B.A. from Huron College in 1980 in the field of Political Economy, and completes his M.B.A. at York University this year. He will be enrolled in the M.A. programme in the Department of Political Economy at the University of Toronto.

Mr. Michael Zeitlin, B.A., M.A.

Mr. Zeitlin received his B.A. from Trinity College in English in 1979 and his M.A. from the University of Toronto in English in 1980. He is a candidate for the Ph.D. Degree at the University of Toronto in the Department of English.

In the Women's Residences -

for re-appointment -

Miss Dawn Wheeler, B.Sc.
Miss Elizabeth McKinley, B.A., M.A.

for new appointment -

Miss Dia Borner, B.A.

B.A. expected in Mathematics from King's College, England. Entering M.Sc. programme in Mathematics at the University of Toronto.

Miss Heather Crysdale, B.A.

B.A. expected - French Specialist. Entering B.Ed. programme at the University of Toronto.

Miss Alix de la Roche, B.A., M.A.

B.A. received in Theology and Philosophy from the University of Exeter, England in 1976, and B.A. in History from the University of Toronto in 1980. Expected to receive her M.A. in History from the University of Toronto entering the Ph.D. programme in Medieval and Renaissance/Reformation European History.

May 26, 1981

Miss Rose Morra, B.Sc.

B.A. expected in Physics and Mathematics from the University of Toronto. Entering M.Sc. programme at the University of Toronto.

Miss Susan Riddle, B.A., M.A.

B.A. received from Cornell in Anthropology and M.A. expected from the University of Toronto in Near Eastern Studies. Entering Ph.D. programme at the University of Toronto in Akkadian Language and Literature.

Miss Connie Sharp, B.A., M.A.

B.A. received in Philosophy from Colorado College. M.A. expected in Philosophy from the University of Toronto. Entering the Ph.D. programme in Philosophy at the University of Toronto.

Mr. Chairman, I move "that these appointments be approved by the Board".

The motion was seconded by President French. Carried.

The Residence Council requested that the Board of Regents accept two works of art on the condition that they be displayed in the Men's Residences at the direction of the Men's Residence Council. These are as follows:

Sentinel Rock by Mr. F. Davidson \$ 750.00
Washout by David E. Denyse \$ 250.00

Mr. Chairman, I move "that these works be received with the condition that they be hung in the Men's Residences and that they be included in the permanent art collection of Victoria University".

The motion was seconded by Professor Jackson. Carried.

The Director of Residences presented lists of major repairs required for the residences, the totals of which were as follows:

		Repairs & Maintenance	Reserve
Men's Residences	\$	\$ 52,940	\$ 20,170
Women's Residences - M.A.H.		26,020	12,650
- A.H.		18,231	8,560
Wynilwood		10,868	1,950

The provision for these expenditures was included in the budget.

Your Committee received a report on the renovations to the Amesley Hall food service and preparation areas and examined the preliminary working drawings. The plans include improvements to the food service in the cafeteria and new refrigeration, freezer and dry storage in the kitchen area.

The Budget sub-committee presented the draft budget for the Residences and Union for 1981-82. An allowance of \$11,000 has been included in the operating expense of the Women's Residence as the first instalment of the payment for kitchen renovation costs. The budgets anticipated small deficits in the Residences and Union, all of which can be written off against the surplus reserve account. The draft budgets were approved by the Residences and Services Committee.

The Bursar stated that in order to conform to the guidelines established by the Council of Ontario Universities regarding student residences, open meetings were arranged to which all residents of the men's and women's residences were invited on May 6 and May 5 respectively, to receive an explanation on the manner in which the residence budgets were prepared and to respond to any questions raised by the residents.

A fee schedule for the residences for 1981-82 was approved for presentation to the Board as follows:

Men's Residences	\$ 2,370 (an increase of 11.5%) plus Residence Council fee \$11.
Women's Residences	\$ 2,260 (an increase of 11.6%) plus A.S.G.A. fee \$10.

Mr. Chairman, I move "that the fee schedule for the residences for 1981-82, with the appropriate adjustment for the shorter term for Emmanuel College students, be approved as recommended".

The motion was seconded by President French.

In discussing the general meeting held to discuss the Residence budgets with the students, it was suggested that these meetings be held earlier in the term in future years.

The motion was put and carried.

May 26, 1981

It was reported that the Committee established to consider residence facilities for Theological students expected to meet in the near future and prepare a report for consideration in the fall.

REPORT ON THE REVISION OF THE VICTORIA UNIVERSITY ACT (1951):

Mr. Best reported that the draft of the revised act had been amended as approved at the last meeting and submitted to the Ministry for presentation to the Legislature. In this session, Dr. French stated that the final draft had not included a restriction of membership on the Board to Canadian citizens and the limit of any member's term had been set at 12 years rather than 8 years as proposed by the Ministry. It was not known at this time if these clauses would be acceptable.

OTHER BUSINESS:

George R. Gardiner Collection of Ceramic Art

President French reported as follows.

The following statement was discussed at some length by the Finance and Property Committee and in view of the importance of the matter, the Committee concluded that it was worthy of further consideration and should be brought to the attention of the Board.

"Recently, my colleague, Dr. Murray Ross, President Emeritus of York University, introduced me to Mr. George Gardiner, Chairman of Gardiner, Watson Ltd., investment dealers. Mr. Gardiner explained that he has gathered an outstanding collection of ceramic art which he wishes to display in a museum built and operated for this purpose. The collection includes a number of pre-Columbian pieces dating from 1500 B.C. to 1400 A.D.; a group of Italian maiolica objects from the period 1450 to 1500; a selection of English delftware made in the sixteenth and seventeenth centuries; and a large group of English and European porcelain pieces made in Neissen and other European centres in the eighteenth century. In addition, he has a library of some one hundred rare books on the decorative arts, especially in the Renaissance. The original cost of this collection is approximately \$9 million; its market value is substantially in excess of that figure. It has been assembled with the help of expert consultants. Mr. H. Nickl-Szabo of the Royal Ontario Museum has stated that "the ceramic collection" of Mr. Gardiner is "definitely of the finest quality".

Mr. Gardiner's objective in meeting with me was in effect to offer his collection and the proposed museum as a gift to be held in trust by Victoria University. His intention is that the George R. Gardiner Museum of Ceramic Art become in this way a part of the cultural inheritance of Ontario and Canada. To this end, he proposed to build and equip a suitable museum at his own expense and to endow it with funds, the income from which will cover a substantial part of the operating expenses. He believes that the ideal site for the museum is immediately opposite the Royal Ontario Museum in the area now occupied by our tennis court and the parking lot which adjoins Annesley Hall, the Britannica building and the Lillian Massey building.

Mr. Gardiner has asked Victoria University to consider whether it would be willing to lease sufficient land in this area to provide an adequate site for the proposed museum. He has in mind a two-storey building with 11,000 square feet on each floor, and basement parking. He envisages locating the building largely on part of the parking lot, leaving most of the tennis court land for a landscaped approach to the museum. The land would be leased in perpetuity to the museum corporation for \$1.00 per year. In recognition of this, Mr. Gardiner is prepared to make an outright gift to Victoria of up to \$500,000, and to consider sympathetically the addition of some space in the building for our use, such as the relocation of the Centre for Reformation and Renaissance Studies which is now in the E. J. Pratt Library. In addition, he will provide funds for replacement of the tennis court on another site.

Members of the committee will appreciate that in order to carry out this project, many complex legal issues would have to be resolved. At this point, however, we should ask whether in principle it would be in our long-term interest to respond positively to Mr. Gardiner's offer. Clearly, there are no close links between our academic programmes and the history and development of the decorative arts. We do not envisage the establishment of close associations with the University's Department of Fine Arts or the Royal Ontario Museum. Second, careful consideration should be given to the implications of foregoing indefinitely alternative uses for the land required for the proposed museum.

May 26, 1981

There is no doubt, first, that the establishment of a museum housing a collection of such unusual distinction and uniqueness on our campus and under our auspices will afford Victoria greater prominence and prestige as an academic and cultural institution. Second, I believe our long tradition of teaching and research in the humanities, the presence in Victoria of the Centre for Reformation and Renaissance Studies, and the projected move of the Institute for the History and Philosophy of Science and Technology to this campus will encourage us in the near future to develop new inter-disciplinary courses and programmes on the cultural history of Western European society. If we were to secure a monetary contribution from Mr. Gardiner, this would enable us to establish one or more visiting professorships in the humanities which would make it possible for us to exploit the resources of the Gardiner Museum and to stimulate interest in many aspects of cultural history. Third, it is unlikely that we shall want to use the land in question for academic or residential purposes. There may be a positive long-term advantage, however, in having a handsome institutional structure between the Lillian Massey building and Annesley Hall. This would ensure that any possible redevelopment of the Massey lands could not encroach southward. In effect, we would be making available an area which may prove to have little practical value for our purposes in return for the intangible benefit arising from the presence of the museum and the tangible benefit of a substantial gift.

In the circumstances, I recommend that I be empowered, in consultation with the Chairman and the Vice-Chairman of the Board and Mr. Alex Langford, to enter into negotiations with Mr. George Gardiner with a view to reaching agreement in principle on the establishment in Victoria University of the George R. Gardiner Museum of Ceramic Art. Such an agreement must be contingent, first, on our being assured that the collection is authentic and distinctive. Second, Victoria will require adequate representation on the museum corporation and will not accept any liability for the operating costs of the museum. Third, our contribution in land must be recognized by a gift in cash and/or appropriate space in the proposed building.

If the foregoing recommendation is accepted by this committee and subsequently by the Board, I would suggest that we endeavour to formulate the basic principles of an agreement with Mr. Gardiner for consideration at the June Board meeting. If that proposal is approved, we should try to present the full agreement for debate at the September Board meeting.

The President then moved -

- that the Board of Regents favour in principle the establishment of the George R. Gardiner Collection of Ceramic Art on Victoria University's lands and in association with this University;

- that the Board empower the President, in consultation with the Chairman and Vice-Chairman of the Board, to establish an ad hoc committee to meet with Mr. Gardiner and to formulate the basic terms of a possible agreement between Mr. George Gardiner and Victoria University concerning the establishment and location of the Gardiner Collection of Ceramic Art;

- that the committee be requested to report to the Board at the June meeting."

The members of the Board then discussed the proposal at length commenting as follows.

Q. Will there be provision for the collection to grow and is there an acquisition fund?

A. The proposal of Mr. Gardiner indicates 40% of the space will be for expansion of the collection and an endowment fund is being established. In addition, a gift of Impressionist paintings will be given which may be sold to fund the collection.

It would be preferable to call it a Collection rather than a Museum. Museum implies a static collection.

Q. Will there be space for the Centre of Reformation and Renaissance Studies?

A. This will be discussed with Mr. Gardiner.

Q. Where would the tennis courts go?

A. They could be located at the north end of the playing field.

Q. Who would control acquisitions?

May 26, 1981

- A. It is proposed that there would be a corporation responsible for the collection on which Victoria would have substantial representation but not a majority. The building would be owned by Victoria and the land leased for 99 years at \$1 per year.
- Q. Why should Victoria have the collection on its property?
- A. It is hoped that the collection will relate to the work of the C.B.R.S. and have an academic role in teaching and the growth of Victoria. If the collection were to be housed in the Royal Ontario Museum, only part of the collection would be on display at any time.
- Q. Should we consider future expansion of the building to accommodate the need for space at a later time?
- A. We are not short of land for future development. However, we will discuss future expansion of a proposed building with Mr. Gardiner's architect. A building north of Annesley Hall would be a buffer against the commercial buildings on Bloor Street and would complement our institutional use.
- Q. How much land would the building for the collection require?
- A. The preliminary plan provides for 11,000 square feet per floor. Therefore the building would require 12,000 square feet or more excluding set-back from the street.
- The building would require two-thirds of the parking lot plus the two tennis courts.
- Q. Will it be possible to return the Lillian Massey Building to academic use?
- A. The future access to the Lillian Massey Building will have to be considered. We are looking at the proposal in principle. We will have to work out details and reserve the right to re-evaluate our position and return to the Board for a final decision.
- We should not try to put a commercial value on the land as we wish it to be used for institutional purposes.

The question was then put and carried.

2. Reception June 18

Dr. French invited all the members of the Board to a reception to honour the retiring Principals of Emmanuel and Victoria following the Board meeting on June 18.

The meeting terminated at 6:40 p.m.


C. Stokes
Secretary


G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JUNE 18, 1981

PRESENT:

Mr. G. D. Lane, Chairman; Mr. R. A. Best, Mrs. A. W. Bond, Mr. R. P. K. Coulson, Professor F. H. Fargherson, Rev. Professor S. V. Faucett, Principal W. O. Fennell, President C. S. French, Chancellor M. M. Frye, Mr. D. C. Gardner, Professor P. H. Hess, Professor J. R. de J. Jackson, Principal G. L. Keyes, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. W. D. Lord, Mr. D. W. McGibbon, Rev. R. N. Nickle, Rev. M. F. Zhippe, Mrs. E. H. S. Piper, Mr. R. I. Priddle, Mr. J. B. Purdy, Miss D. P. Rogers, Mr. H. J. Sissons, Miss M. M. Slater, Mr. F. A. Wansbrough, Mr. W. L. Whalen and Mr. J. C. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Principal-designate C. D. Jay, Mr. D. Low, Mr. L. Pollard, Mr. J. Saunders and Mr. W. L. Wheeler.

REGRETS:

Rev. R. H. N. Davidson, Rev. A. A. Lavis, Rev. H. M. Mills, Mr. D. W. Pretty, Professor A. Rathé and Mr. J. R. A. Turner.

PRAYER:

The meeting was constituted with prayer led by the Rev. R. N. Nickle.

MINUTES OF MAY 26, 1981:

Principal Fennell requested that the Minutes of the previous meeting record that the teaching fellowship to be held by Miss J. R. Cawley had been conferred by the Senate of Victoria University.

The Minutes, with this addition, were approved as circulated on motion of Mr. Sissons and Mr. McGibbon. Carried.

BUSINESS ARISING FROM THE MINUTES:

Re: Offer to present a plaque with a poem by Mr. John Clarke. (See Minutes p. 890, September 18, 1980)

Chancellor Frye reported that, because "reactions of our students would be extremely mixed", Mr. Clarke's kind offer should not be accepted.

It was then moved by Principal Fennell,

that the offer to erect the plaque on the Victoria campus should be gratefully declined.

The motion was seconded by Dr. Frye and carried.

CORRESPONDENCE:

The Secretary reported the receipt of letters from the Secretary of Oxford Presbytery and the Secretary of Middlesex Presbytery, objecting to the appointment of Rev. Dr. Paul Wilson to teach in the field of Homiletics in Emmanuel College because of lack of practical experience. The Oxford Presbytery also objected to the offer of appointment of Dr. A. I. C. Heron in Systematic Theology because of his lack of experience in Canada.

PRESIDENT'S ITEMS:

President French reported as follows:

1. Report of the ad hoc committee on the appointment of the Rev. Dr. A. I. C. Heron.

At the last Board meeting an ad hoc committee was appointed to consider all matters related to the proposed appointment of Dr. A. Heron and to report at the June meeting. The committee met on 10 June and after careful deliberation decided to submit the following statement to the Board.

The committee considered two closely related questions: (a) What action, if any, should we take in response to the decision of the Division of Ministry, Personnel and Education not to confirm the appointment of Dr.

Heron? and (b) What should be the terms of reference for our representatives to the joint commission recommended by the Division?

(a) The committee recognized that to effect the appointment of Dr. Heron it would be necessary either to persuade the Division to reverse its finding or to make an effective appeal to the Executive of the General Council against the Division's verdict. If either course were successful, approval of the Ministry of Employment and Immigration would still be required. The committee concluded very reluctantly that, given all the circumstances, it would not be in the interest of the University or of Dr. Heron to pursue this matter further. The committee recommends that the President be empowered to withdraw the offer of appointment made to Dr. Heron on 24 March 1981. The committee recommends, in addition, that the Division of Ministry, Personnel and Education and the Acting Secretary of the General Council be informed that the University reserves the right to appeal to the Executive of the General Council with respect to the inappropriate manner in which the Division dealt with the appointment of Dr. Heron.

Dr. French then moved, seconded by the Rev. W. D. Lord, that the offer to Dr. Heron be formally withdrawn for the reasons mentioned.

Members of the Board then discussed the motion at some length and raised the following questions and comments.

- Q. What obligations do we have to Dr. Heron?
- A. Dr. Heron is aware that the offer was conditional and required approval of the United Church and the Minister of Immigration.
- Q. What are the implications in withdrawing the offer with respect to
- (1) public funding
 - (2) the selection of another candidate
 - (3) the role of the School of Graduate Studies on conjoint appointments?
- A. (1) The right to appointment of staff is given to Victoria by its Act. The provincial government would not be involved in this matter.
- (2) and (3) We should be involved in discussing the rights and responsibilities of various bodies rather than argue over the appointment of a particular individual. The relationship with the University of Toronto could be disturbed if this action were to continue.
- We should have a bolder statement on academic freedom.
- Q. Should we proceed with further amendments to the Victoria University Act?
- A. The draft is now before the legislative council. We could not likely obtain agreement on changes at this stage.
- We should make sure our offer to withdraw is not misunderstood and considered a change of mind.
- It is quite in order to reiterate our confidence in the Selection Committee and the Selection Committee process, and to make clear that the withdrawal of the offer of appointment to Dr. Heron is done with great reluctance. It is doubtful if Dr. Heron could function effectively because of all the problems he would face.
- Q. Are there those who should be notified of the reason for the withdrawal of the offer so that there is no misunderstanding of what we are doing and the basis on which the decision is made?
- A. It is important to notify the Director of the Toronto School of Theology, the Provost of the University of Toronto and the Division of Ministry, Personnel and Education. It is also important to write to Dr. Heron and make clear to him the reasons for the action of the Board.
- We should advise Dr. Heron that the offer is withdrawn for internal reasons and not any reflection on his qualifications.
- The question to withdraw the offer was put and carried with one objecting vote.

(b) The Annual Meeting of the Division noted "the high degree of misunderstanding basic matters between Victoria/Emmanuel and the church" and requested that "a commission representing the church and Victoria/Emmanuel be established to review and make mutually acceptable recommendations about the relationships between Victoria/Emmanuel and the church, in the hope of improving our mutual understanding about the nature and task of theological education and our collaboration in preparing people for ministry."

I have informed the Rev. Harry Oussoren, the Acting Secretary of the Division, that the Board is prepared to participate in the establishment of the proposed commission. At the same time, I have stressed that there is no real misunderstanding concerning the Heron appointment. On the contrary, the University and the Division disagree about the appropriate criteria for selecting candidates for appointment in Emmanuel College and about the matters on which each party should have the determining voice. In effect, after the selection committee had defined the terms on which it would proceed, the Division insisted that "for this appointment in particular, deep experience in and awareness of the Canadian reality (within the North American and global context) is indispensable." If one agrees that this is an essential criterion for an appointment in systematic theology, for the Church to insist upon applying it is to exceed its proper role, which is to ensure the appointment of orthodox faculty members in its theological colleges.

In retrospect, it is probable that one of the important influences on the Division's response to the Heron appointment is the work of the Theological Education Task Force for Curriculum Research, Consultation and Development, whose report was submitted to the annual Meeting of the Division last month. Principal Martin of the Vancouver School of Theology, the Chairman of the Task Force, has outlined some of the major emphases in the report in his letter to Rev. H. Oussoren questioning the Heron appointment. He has stated first, that "contextualization" is "an absolutely vital issue in theological education.... There are certainly aspects of the human situation which are general and which transcend all national boundaries, but all of us live within certain contexts in which we hear the word and out of which we must respond to it and act upon it.... It is vitally important that theological educators in Canada take the contextualizing of their theology seriously.... I am convinced that theological education in North America is on the whole superior to that found in Europe." Second, he has stressed that "while still retaining some of the strengths of the university model of theological education, the church schools and their faculties need.... to develop more collegial and integrated communities of teachers and scholars who are committed to.... education for ministry." "Excellence in ministry.... must include competence related to skills, faith and maturity. In other words, the term 'academic excellence' cannot be split off from the demand that theological education be an integrated form of education. It seems to me also that this problem is compounded in institutions which have responsibility for graduate study."

The model of an integrated issue-oriented curriculum, taught by an integrated faculty, including a significant component of theological adult educators, is developed at greater length in the Task Force report. Faculty should be appointed not only "on the basis of specialist expertise" but also "on the basis of their ability to enhance the curriculum's organizing principle." Similarly, faculty should represent the social diversity of the context and particularly should include women and, if possible, representatives of minority groups. "The specific demands of justice in the world beyond the colleges.... need to be clearly addressed" in appointments and curricula. Finally, the Task Force has recommended that "recognition be given to the necessary interdependence of the colleges and other parts of the church as institutions which can serve each other through reciprocal participation in each other's work."

We should assume that the Division's representatives on the commission will be guided in some measure by the thrust of the Task Force report. The committee is persuaded, however, that the University's delegates should not become embroiled in debate on the relative merits of alternative models of theological education. Our objective should be to ensure that Emmanuel continues to be free to determine in the light of its own critical perception and understanding of the Church's requirements for ministry, the way which it will educate those entrusted to its care, to share effectively in the education of those who will become the teachers and scholars of the next generation, and to offer intellectual leadership to the Church as a whole. This can be achieved by devising and securing acceptance of guidelines which

will facilitate constructive co-operation with the Church and enable Emmanuel to function responsibly within the distinctive framework of Victoria University, the T.S.T., and the University of Toronto.

To this end, the committee recommends that our delegates work towards an understanding with the Church along the following lines:

- (i) Victoria University acknowledges on behalf of Emmanuel College the responsibility of the Church to define broad guidelines for the curricula of the diploma course programmes in Emmanuel and the other United Church theological colleges.
- (ii) The Church acknowledges that the circumstances and roles of each theological college are not identical and that diversity of approaches is more likely to promote the real interests of the Church than uniformity. The Church recognizes that the Emmanuel College Council, subject to the authority of the Senate and Board of Regents, has the primary responsibility for the development and modification of the College's programmes, in the light of the guidelines established by the Church from time to time. It is understood that the Council must be responsive to the needs of the basic and advanced degree programmes and the constraints implicit in membership in the T.S.T.
- (iii) The Church agrees that the terms of reference for all appointments and the criteria to be used in assessing candidates for appointments shall be formulated by the Council, taking note of the Church's general curricular guidelines and the requirement that all appointments must be approved by the T.S.T. and the Board of Regents.

The University for its part will consult with the Division concerning each prospective appointment and will grant observer status on each selection committee to a representative of the Division.
- (iv) The University recognizes that the Church has the right not to confirm the appointment of anyone who is unable or unwilling to affirm the Church's doctrines and polity as defined from time to time. The Church, for its part, agrees that it will confirm appointments made in conformity with the criteria established and made known to it at the beginning of each selection process.
- (c) The committee recommends that the commission be composed of four representatives of Victoria University and four representatives of the Church.
- (d) The committee recommends finally that the President, in consultation with the Chairman of the Board and Professor Douglas Jay, Principal-designate of Emmanuel college, be empowered to appoint the Victoria representatives to the commission.

Members of the Board, in discussing the recommendations, commented as follows.

- The Board should consider an approach to the General Council of the United Church pointing out the inappropriate manner in which the Division of Ministry, Personnel and Education had approached the appointment of Dr. Heron and the way in which they had dealt with representatives of the Board of Regents at the annual meeting of the Division.
 - The Board should also protest the veto power exercised by the Division over the manner in which theology is to be taught in theological schools.
 - We have to consider what should be done about the past and what should be done about the future.
 - The Board could appeal to the Judicial Committee of the United Church or ask to have the matter placed on the agenda of the Executive of General Council.
- We should make every effort to resolve the matter before appealing to the General Council through the deliberations of a commission. The Victoria University Act gives the Church representatives and rights. The commission must determine who represents the Church, the church representatives on the Board or the Division of Ministry, Personnel and Education.

We must try to preserve the integrity of the institution as a liberal approach to education.

Dr. French then moved, seconded by the Rev. R. N. Nickle, that the guidelines (recommended above) be accepted as the framework in which our representatives should carry out discussions with the Commission.

In speaking to the motion, Principal Fennell pointed out, in the first place, there was a distinction between the diploma course (required for ordination) and a basic degree course in theology. In the past few years we have tried to establish one course that would be acceptable for both; and secondly, the will of Emmanuel College Council and that of the Board had been frustrated by the action of some of the faculty members after decisions had been made by these governing bodies.

Professor Fawcett pointed out that the confusion over the role of the diploma course and the basic degree course could be traced to the different traditions, Presbyterian and Methodist, regarding the role of the College. The Presbyterian Church closely controlled its theological colleges. The Methodist Church left the responsibility for teaching with the faculty of theology.

- It is difficult to understand how an organization that has established specific mechanisms for governance can be expected to operate effectively if its decisions are set aside, and there are those who use the public forum to oppose them.

- The interference with Board action is highly improper. Misrepresentations made to the United Church should be set right.

- The discipline of faculty members is not appropriate to a university. We should try and persuade the faculty on how to proceed and inform them of the concern of the Board over their action in trying to circumvent the Board's decisions.

In response to a question to Principal-designate Jay regarding the attitude of some of the faculty, Dr. Jay responded that he had met with the faculty with the permission of Dr. Fennell and Dr. French on two occasions, year, to make alternative provision for the teaching to be done in 1981-82. Dr. Jay stated that the basis was being laid for fundamental accord and there appears to be a basis for agreement for the future and a constructive resolution of the problems.

The motion was then put and carried.

Items (c) and (d) were accepted without a motion.

2. Promotions

Victoria College

Appendix E of the Memorandum of Agreement Between the Board of Regents of Victoria University and the Faculty of Victoria University defines the procedures governing promotions of the academic staff. As members of University departments, Victoria College staff who are eligible for promotion are assessed by Departmental committees whose recommendations are scrutinized by a Faculty committee under the chairmanship of the Dean. The decisions of the Deanal committee are reviewed by the Provost of the University. Since the Board of Regents has the authority to promote those who hold our employment contracts, it has been agreed that all those who have been approved for promotion by the University will be reviewed by the Victoria University Promotions Committee. The membership of this committee is as follows:

- The President (Chairman)
- The Principals of the Colleges
- The Chairman of the Appointments Committee of the Board
- A Representative of the UFA, appointed by the President
- In consultation with the Victoria Chapter of the UFA
- The Dean of Arts and Science or his delegate.

The Committee met on Friday, 12 June 1981, and considered the following candidates for promotion from the rank of associate professor to the rank of professor:

June 18, 1981

John D. Baird, M.A., A.M., Ph.D., English
 R. J. Le Huenen, L'Es L., Doctorat de Troisième Cycle, French
 Paul Perron, B.A., D. de 1^{re}, French
 R. A. Taylor, M.A., Ph.D., French
 R. W. Farquharson, M.A., Ph.D., German
 Albert Pieterama, B.A., B.D., Ph.D., Near Eastern Studies

The Committee recommends unananimously that those named be promoted to the rank of Professor, effective 1 July 1981.

Dr. French then moved

that the appointments to the rank of Professor be approved effective July 1, 1981.

The motion was seconded by Principal Keyes.

The motion was put and carried with Professor Farquharson abstaining.

3. The Institute for the History and Philosophy of Science and Technology

At the last Board meeting, I stated that the Victoria College Council strongly supported the proposal to relocate the Institute in Victoria College and that Mr. Melville Boyce of Page and Steele, Architects, had been asked to prepare a preliminary plan and cost estimate for the renovation of the space needed by the Institute.

I received Mr. Boyce's preliminary report yesterday. He has indicated that it would be feasible to accommodate the Institute comfortably on the third floor of the Victoria College building. He has emphasized, however, that if we make alterations in that area, other structural changes in the building probably will be required by the Ontario Fire Marshal. At this point he has not completed the preparation of cost estimates for the renovation of the third floor and for other possible modifications to the building. It is evident, however, that the total amount required will be very substantial. Mr. Boyce has pointed out also that if a construction programme were approved at this time, it would not be possible to complete it until August 1982.

Clearly, we should not take any further action on this matter until we have a comprehensive outline of all the changes which may be required and a firm cost estimate. I shall ask Mr. Boyce to submit these as soon as possible for consideration by the Property Advisory Committee of the Victoria College Council and the Property Committee of the Board. I hope it will be possible to present specific recommendations on this matter at the September Board meeting.

4. Report of the Advisory Committee on the George R. Gardiner Collection

At the last meeting, the Board approved a motion favouring in principle the establishment of the George R. Gardiner Collection of Ceramic Art on Victoria University's lands and in association with Victoria University. The Board empowered the President, the Chairman of the Board, and the Vice-Chairman of the Board, to appoint a committee to formulate in consultation with Mr. George R. Gardiner, the basic terms of a possible agreement concerning the establishment and location of the Gardiner Collection at Victoria. The Committee was asked to report at the June meeting of the Board.

The membership of the ad hoc committee is as follows: Mr. Dennis Lane (Chairman), Mr. H. J. Sivison, Mr. Roger Friddle, the President, Professors R. W. Farquharson, J. K. Jackson, A. F. Johnston, Mr. R. R. Farquharson, Mr. L. Hryhorijiw and Mr. Luke Pollard. Dr. R. C. Brandeis and Dr. Germaine Warkentin have met with the committee as consultants.

The committee has met twice to consider the possible implications for Victoria University of accepting Mr. Gardiner's proposal, and once with Mr. Gardiner and his architect, to explore with him the issues which required clarification.

The committee is persuaded that the Gardiner Collection in its present form would be a valuable teaching resource for Victoria University. Its presence on our campus would stimulate the establishment of closer links between the Department of Fine Art History and Victoria College and the development of new interdisciplinary courses bringing together literary culture, the decorative arts, and the history of technology. The committee recognized, however, that if the collection remains essentially as it is, its potential usefulness might be limited.

This question was raised with Mr. Gardiner. He emphasized to the committee that his collection is the only significant one of its kind in North America.

and that his intention has been and is to foster interest in the history of the decorative arts in Canada. He assured the committee that there would be no restrictions on the board of the proposed museum with respect to the sale or acquisition of objects or to the addition of other categories of cultural artefacts, such as nineteenth century porcelain or early musical instruments. He intends to add to the collection regularly. The tentative design of the museum envisages that sixty percent of the available space will be occupied by the existing collection, leaving forty percent for subsequent growth. He agreed that it would be feasible and desirable to construct the building in a way that would make possible the addition of a third storey at some future date.

2. The committee examined carefully the inclusion of some part of our work in the museum and the question of the physical relationship between the building and the Victoria campus. The committee concluded that in principle it would not be wise, for example, to seek space for the Centre for Reformation and Renaissance Studies in the museum. Mr. Gardiner indicated that provision would be made for one classroom (40-50 persons) in the structure, and that inevitably the value of the collection would necessitate maintenance of strict security in the museum and that this would impose limits on its uses and flexibility.

Both Mr. Gardiner and his architect were receptive to the suggestion that physically the museum should face outward towards Queen's Park and inward to the Victoria campus. It was agreed that every effort should be made to integrate the east facade of the building with the area behind it which adjoins Amesley Hall and Margaret Addison Hall. It was understood that Mr. Gardiner would be prepared to collaborate with Mr. Gardiner in devising imaginative solutions to the problems of design, parking, and landscaping that will arise in this connection.

3. The committee discussed with Mr. Gardiner his understanding of the role of the curator or director of the museum. He pointed out that he has received conflicting advice on this score. Some have suggested that he urged that this will detract from the curator's primary concern with the operation of the museum. At this point, his position is that it is essential to appoint a curator with outstanding qualifications and that it will be the responsibility of the museum board to define the terms of reference for this appointment. We believe that Mr. Gardiner would be receptive to the appointment of the curator as a Fellow of Victoria College.

4. Mr. Gardiner stated with respect to the governance of the museum that his objective is to secure the appointment of a strong and knowledgeable board. He will be a member of the board from the outset. He would accept appointment of one-third of the Board by Victoria and is sympathetic to making provision for a number of co-opted members.

5. Mr. Gardiner recognized that the Board has a legitimate concern about the long-term financing of the museum. He agreed to make available to us a feasibility study on that point which had been prepared for him. Similarly, he would have no objection to our securing an independent assessment of the quality of his collection. The committee concluded that it is not essential to secure such an evaluation at this time.

6. Recommendations:

In the light of its own discussions and the informal meeting with Mr. George Gardiner, the committee believes that the Gardiner Collection of Ceramic Art will be an immensely valuable addition to the cultural resources of this University and that it would be a responsible decision on our part to lease a portion of the land between the Lillian Massey Building and Amesley Hall for this purpose. The committee is persuaded that there is sufficient common ground between the University and Mr. Gardiner to make possible the formulation of a mutually acceptable agreement between the two parties.

- The committee strongly recommends that the Board approve in principle the establishment of the George R. Gardiner Collection of Ceramic Art on Victoria University's lands and in association with this University.
- The committee recommends that negotiations with Mr. Gardiner be initiated immediately in the hope of presenting an agreement to the Board at the September meeting.

- (c) The committee recommends that it be empowered to act as the steering committee for the proposed negotiations, to appoint a small group to conduct the negotiations, and to secure legal and architectural advice as required.
- (d) The committee recommends that our representatives should endeavour to ensure that the museum board is left free from constraints on the development of the collection; that the siting and design of the building are compatible with Victoria's academic and land use concerns; that the museum is financially self-supporting in perpetuity; that Victoria has the right to appoint at least one-third of the museum board; and that Victoria secures reasonable monetary compensation in return for the grant of a long-term lease of the museum site.

Dr. French then moved, seconded by Mr. Priddle.

That the recommendations of the ad hoc advisory committee be approved as guidelines for future discussions with Mr. Gardiner.

The members of the Board then discussed the motion as follows.

- Q. What does approval in principle mean?
- A. The Board is proceeding in good faith subject to the approval of mutually acceptable terms. The Board is indicating that it believes the establishment of a collection on the principles set out to be a good thing and if agreement is based on these principles, the Board will proceed with an agreement.
- Q. Victoria is making a commitment to give up land for a purpose that does not have a strong connection with its teaching role. Is this appropriate?
- A. That is true, but in the discussions that have taken place with Mr. Gardiner, it has been stressed that teaching should take place in the building proposed. The teaching could be done by Victoria's staff or that of the museum. Mr. Gardiner has stressed that he is also in favour of a teaching function. Some members of the faculty are of the opinion that the collection would be a valuable teaching aid but the collection did not fit in with the work of the Centre for Reformation and Renaissance Studies. There is no question that if the proposal is accepted, Victoria will be committing some of its land to the museum for 99 years. If this is not acceptable now is the time for the Board to decide, so that Mr. Gardiner may devote his efforts to selecting another site.
- Q. How will the tennis courts be replaced? What name will be on the building?
- A. Mr. Gardiner is prepared to replace the courts in another location. The naming of the building is not a serious matter.
- Q. Is section (d) still to be decided?
- A. The amount of land required for the site has not as yet been determined. We have to study the question of value of the land. Mr. Gardiner proposes to pay \$500,000 as rent paid in advance. The Board must determine if that amount is adequate.
- Q. Has the committee considered other uses for the land for the next 99 years?
- A. The committee did not consider this in specific detail. The proposal is not likely to foreclose any academic use of this land as it is not a prime piece of land for academic development. It is presently being used for two tennis courts and parking. The Property Committee should consider possible alternative uses. In the past we have considered the use of all our lands for future development. There is still a large area East of the Men's Residences and the area bounded by Charles, St. Thomas and Sultan Streets that could be developed. It is unlikely that Victoria would wish to build a residence or an academic building on the site in question.

For the record and future publication, the Board should make clear what properties are available for future development.

The proposed site is a transitional piece of land between the Lillian Massey building and Amesley Hall. As long as Amesley Hall serves as a residence we would not wish to have the commercial area encroach on the campus in this sector.

- Q. Do we have a long-range planning committee to study how our land may be used in the future?

- A. We have had several studies in the past on future campus development. It would be appropriate to re-examine these documents at this time.

It is difficult to define the college programme in the future.

We should accept the motion on the understanding that the former planning documents be reviewed.

- Q. Have we determined that Mr. Gardiner's collection is worthy of such a setting?
- A. We have letters from two authorities testifying to the importance of the collection. Mr. Gardiner has agreed to have his collection assessed by any experts we wish to select. Mr. Gardiner appears to have engaged the best advisors available to assess the collection. However, the advisors should be interviewed.
- Q. May we proceed with the approval of the recommendations of the ad hoc committee on the understanding that the value of the collection has been confirmed and the reports on land use re-studied. If either prove to be unacceptable, the committee would discuss the matter with Mr. Gardiner and report to the Board.
- A. There will be no binding agreement with Mr. Gardiner until the Board of Regents gives its approval at a future meeting.

The motion, subject to the above consideration, was then put and carried.

REPORT OF THE AUDIT COMMITTEE:

Mr. Priddle, Chairman of the Audit Committee, presented the following report.

Mr. Chairman -

The Audit Committee met with representatives of the Auditors (Allen, Miles, Fox and Johnston) on Tuesday, June 16.

The Committee accepted the following Terms of Reference.

- Review Audit Plan
The Committee will review the audit plan with the Auditors and the Bursar annually, prior to commencement of the audit. Consideration will be given to the scope and timing of the audit, specific areas to be examined, and scheduling of production of the Financial Statements.
- Review of Post-Audit Memorandum
The Auditors' post-audit memorandum contains comments on existing internal control, accounting systems, and office procedures. The Committee will review this with a view to changing or authorizing practices.
- Review Results of the Audit
The Committee will review the audit process to examine changes from the agreed-upon audit plan.
- Review of Financial Statements
The Committee will examine the Financial Statements prior to publication. This responsibility may be delegated to the Finance and Property Committee provided the Auditors are present during the presentation of the Financial Statements.
The Committee then discussed the problems that had been encountered in the audit of the previous fiscal year and the manner in which they would be resolved in the coming year.
It was agreed that a decision on the need for a special audit of the development costs of the Lillian Massey Building would be deferred until a final statement of expenditures was received from G.N.B. Development Ltd.
The committee discussed the form in which the Financial Statements might be presented to the Board in the future, and it was suggested that the Audit Committee should consider a less detailed presentation. The schedules which are not attached to the Financial Statements would still be prepared but used as back-up information for the Finance Committee, Budget Committee, etc.

June 18, 1981

The Audit Committee was informed that the auditors planned to begin the audit on July 27 with a completion date scheduled for August 31.

It was agreed that the Audit Committee would meet again during the fourth week of September.

Mr. Middlethen presented a notice of motion for the annual meeting that a by-law to establish an Audit Committee as a Standing Committee of the Board be considered.

NOTICE OF A RECEPTION:

President French invited the members of the Board to attend a reception honouring the two retiring Principals, Dr. W. O. Fennell and Dr. G. L. Keyes, at 51 Bincarth Road between 5:00 p.m. and 8:00 p.m. on Monday, June 29.

The meeting terminated at 6:00 p.m.


P. C. Stokes
Secretary


G. D. Lyne
Chairman

VICTORIA UNIVERSITY
SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1, 1981 to June 30, 1982

ADMINISTRATIVE STAFF

French, G. S.	\$ 30,100
Stokes, F. C.	52,730
Thompson, K. R.	35,797
Teal, W. R.	38,635
Jay, C. D.	36,500
Johnston, Miss A. F.	40,485
Brandels, R. C.	37,750
Graff, Mrs. A.	37,360
Veroni, C.	10,000
Buona, G. A.	28,250
Ryan, W. R.	31,300
Turner, Miss J. D. V.	17,870
Sheler, W. L.	35,175

VICTORIA COLLEGE STAFF

Raird, J. D.	\$ 36,922
Best, E. E.	50,114
Bigwood, Miss J. M.	35,928
Blostein, D. A.	36,684
Boake, J. W.	25,880
Bouchard, D. E.	47,067
Bouixac, P. A. R.	49,853
Caracallon, J. A.	38,653
Chidaine, J. G.	41,403
Clarke, E. G.	53,500
Collins, H. S. F.	34,758
Cook, Mrs. M. E.	36,767
Davies, A. T.	36,201
de Montmolin, D. P.	51,308
Estes, J. M.	43,113
Farquharson, R. H.	51,752
Fox, D.	54,850
Frye, H. N.	64,978
Gunno, C. M.	41,328
Graff, J. A.	40,250
Hamin, C.	44,349
Harden, A. R.	49,952
Harvey, Miss E. R.	34,908
Harvey, W. R. C.	31,512
Heath, J. M.	33,055
Hess, P. H.	33,348
Hoek, Miss C. M.	32,405
Hutchinson, K. C.	34,926
Jackson, J. R. de J.	48,808
Jeans, R. W.	42,675
Keo, K. O.	48,575
Knight, D. J.	45,767
Laine, M.	37,288
Le Huonen, R. J.	41,978
Leong, Mrs. M. M.	48,299
Lutz, R. T.	28,276
MacLure, M.	36,417
Macpherson, Miss J.	46,358
Mayer, R. L. M.	40,856
McClelland, J. A.	41,485
McLeod, W. E.	48,686
Merrilees, D. S.	50,850
Milgate, Mrs. E. J.	42,686
Parker, Mrs. D. H.	35,489
Patrick, J. W. D.	34,090
Ferron, F. J. G. O.	44,546
Pieterama, A.	37,168
Pieterama, H.	41,811
Rathé, Mrs. A.	36,174
Reibetans, J. H.	38,681
Revell, F. J.	48,000
Robert, Mrs. F. L.	26,578
Robson, J. M.	39,649
Rosenberg, A.	38,796
Roentiger, F. D.	52,688

VICTORIA COLLEGE STAFF Cont'd

Saddlemier, Miss E. A.	\$ 52,350
Secor, W. R.	37,465
Seliger, M. W.	37,844
Shaw, W. D.	46,843
Silber, C. A.	32,783
Smith, D. W.	55,718
Sparshott, F. E.	55,343
Swallow, Mrs. N.	32,919
Taylor, M. A.	41,783
Thornton, M. T.	36,583
Tolton, C. D. E.	40,348
Tratill, J. S.	36,378
Vercollier, Mrs. C. A.	32,431
Wade, D. V.	51,226
Walker, E. A.	39,267
Warkentin, Mrs. G.	33,644

EMMANUEL COLLEGE STAFF

Boyce, G. W.	\$ 45,750
Denson, D. E.	36,740
Dyke, Mrs. D.	48,900
Fawcett, S. V.	50,820
Grant, J. W.	55,670
Gumther, H. O.	41,085
Newman, D.	31,235
Wilson, P.	24,000
Wright, W. H. M.	4,900

DIETITIANSWomen's Residences

Stone, Mrs. M.	\$ 19,775
----------------	-----------

Men's Residences

Hewson, Miss E. B.	\$ 19,165
--------------------	-----------

LANGUAGE LABORATORY

Sellers, J. E.	\$ 26,438
----------------	-----------

BOOK BUREAU

Estiman, Miss J.	\$ 13,038
------------------	-----------

LIBRARY

Apparow, Mrs. P. J.	\$ 31,089
Bracewell, R. G.	29,752
Corbett, Miss P.	11,637
Cheskes, Mrs. E.	5,061
Hayes, Miss I.	16,031
Laakso, Mrs. L. M.	29,008
Linden, Mrs. N.	26,168
Lyster, Mrs. L. P.	16,601
Maximouski, Mrs. I.	16,308
McGregor, Miss S.	11,746
Oliver, Miss L.	16,140
Page, Miss C. E.	31,471
Raine, Miss G.	11,914
Reid, Miss N. M. A.	15,960
Wesson, Miss N.	11,434

SECRETARIAL AND CLERICAL STAFF

Allen, Mrs. C.	\$ 17,526
Asher, Mrs. K.	18,300
Bain, Mrs. F.	14,631
Barwell, Miss C.	18,870
Cargill, Mrs. M. J.	19,555
Codrington, I.	14,473
Ferguson, Mrs. J. E.	17,574
Flynn, Mrs. F. E.	20,162

APPROVED

President

SECRETARIAL AND CLERICAL STAFF Cont'd

Clower, Mrs. J.	\$ 17,165
Gratson, Miss A.	15,680
Guyer, Miss K.	13,522
Hewitt, Mrs. J.	14,909
Inrie, Miss M. M.	16,366
Lam, Miss B.	13,522
Morgan, Mrs. A.	13,804
Morris, Mrs. J.	15,500
Scharbach, Mrs. E. L.	16,359
Stroyan, Miss C. E.	19,555
Wraugh, Mrs. V.	15,142

BUILDINGS AND GROUNDS

Adomavicius, Mrs. M.	\$ 12,418
Alves, A.	15,188
Arbour, L.	18,135
Brown, A.	15,808
Brown, W.	17,368
Collingswood, P.	22,485
Frost, G.	22,485
Gierlach, M.	15,288
Gomes, G.	22,485
Hansen, C.	15,288
Hansen, Miss I.	6,209
Higgs, F.	15,288
Hooiveld, G.	23,234
Hooiveld, F.	12,418
Hrybok, Mrs. W.	15,288
Johnston, R.	12,626
Karagiamis, Mrs. S.	12,418
Komar, Mrs. M.	18,135
LeBlanc, P.	17,930
Lobalsamo, V.	1,863
Lobalsamo, Mrs. M.	15,288
Malfara, P.	12,626
Nogaa, Mrs. J.	15,288
Nowak, J.	12,418
O'Donnell, Mrs. I.	15,288
Pallottino, N.	15,288
Romcossek, W.	15,496
Silva, J.	15,288
Spataro, J.	12,626
Tamase, Mrs. M.	22,485
Vandenbrink, J.	22,485

RETIRING ALLOWANCES

Apon, D.	\$ 2,680.90
Arnold, Dr. R. K.	8,966.81
Bain, Miss E.	1,341.62
Bennett, Mrs. E.	2,185.65
Blackman, Dr. E.	1,951.96
Blewett, Miss C.	1,633.53
Chisholm, Mrs. M.	789.27
Couturier, L.	1,748.78
Coburn, Miss K.	2,501.20
Cousland, Dr. K. H.	7,514.01
Cowie, Mrs. E.	1,605.15
Curley, Mrs. E.	219.08
Davenport, Miss A.	1,201.38
Dinamore, Mrs. G.	305.10
Dobbie, Dr. R.	308.57
Duncan, D.	43.45
Ellis, Mrs. E.	936.73
Falconbridge, Miss D.	1,788.79
Fearon, Mrs. E.	670.95
Fennell, Dr. W. O.	173.52
Field, Dr. G. W.	2,014.93
Fife, Miss O.	1,794.02
Flaherty, Mrs. M.	968.21
Forayth, Miss E.	366.13
Glaves, Miss E.	1,139.45
Grant, Dr. J. R.	1,995.01
Guthrie, Dr. J. R.	2,472.97
Harper, E.	5,545.63
Hassard, Mrs. B.	1,569.99

RETIRING ALLOWANCES Cont'd

Haworth, W.	\$ 1,942.55
Hinchliff, Miss E.	212.40
Holberg, Mrs. M.	1,696.36
Honey, Miss E.	2,378.56
Iley, Mrs. F.	892.18
Jaewski, J.	1,361.35
Jeames, Mrs. J.	409.12
Jenking, Miss R.	1,647.07
Johlin, Dr. K. J.	2,795.12
Johlin, Mrs. M.	147.28
Kidd, T.	1,309.89
Kuutan, Miss E.	854.88
Lapp, Mrs. W.	286.16
Lafliere, Mrs. L.	1,549.98
Laul, Mrs. J.	186.26
Lepoldovin, E.	1,370.20
Lauson, Mrs. G.	815.30
Love, Dr. C. C.	2,518.30
Maides, W.	2,285.25
Macdonald, Mrs. L.	713.97
MacGregor, Mrs. E.	190.12
Macintosh, W.	4,682.13
MacLean, Dr. K.	3,333.49
McPhee, Mrs. E.	341.54
McCollen, Mrs. K.	2,540.54
Maynard, C.	725.88
McNerney, Mrs. M.	356.13
Miller, Mrs. M.	1,282.90
Moore, Dr. A. B. B.	4,270.54
Morphy, Miss N.	97.36
Murakami, Mrs. Y.	295.25
Needham, Mrs. D.	1,381.93
Patric, Mrs. M.	2,802.87
Paul, Mrs. L.	1,073.25
Pearson, Mrs. A.	1,471.94
Primrose, Mrs. H.	490.89
Putnins, Mrs. E.	1,500.96
Ray, Miss M.	1,905.03
Riise, Dr. L.	4,039.31
Ritchie, J.	3,103.28
Robson, Mrs. R.	810.80
Ross, Dr. A. C. M.	2,905.45
Rozbicka, Mrs. J.	531.05
Sarrailh, Miss H.	2,339.99
Scott, Mrs. J.	911.47
Siedlecki, P.	1,572.86
Skratins, Mrs. M.	957.63
Smith, Mrs. E.	1,111.25
Staples, Mrs. B.	2,293.55
Sudmalis, Mrs. A.	791.30
Thomson, Mrs. M.	90.73
Trotter, Mrs. D.	3,690.04
Walker, D.	499.25
Wolff, M.	1,900.69
Wolff, Mrs. M.	1,391.64
Wood, Dr. J. S.	2,470.45
Young, Mrs. J.	448.31

PENSIONS

Lasserre, Mrs. M.	\$ 1,524.36
Matheson, Mrs. G.	1,806.10
Fratt, Mrs. V.	1,986.57
Robertson, Dr. H. G.	5,822.19
Sueruus, Mrs. A.	2,811.09

APPROVED

President

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALLENBY HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, SEPTEMBER 17, 1981

PRESENT:

Mr. G. D. Lane, Chairman, Mr. E. A. Best, Mrs. A. W. Bond, Mr. R. P. K. Cousland, Mr. G. A. Fallis, Professor R. M. Farquharson, Mr. R. K. Farquharson, Professor S. V. Fawcett, President G. S. French, Chancellor H. N. Frye, Mr. D. G. Gardner, Professor F. H. Hess, Principal C. D. Jay, Principal A. F. Johnston, Mr. J. A. Langford, Rev. A. A. Lavis, Mr. D. W. McGibbon, Rev. W. F. Phipps, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Mr. J. B. Purdy, Miss D. F. Rogers, Mrs. H. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Miss C. Barwell, Dr. R. C. Brandeis, Mr. A. M. Chop, Mr. D. Low, Miss J. Maxwell, Mr. J. L. Pollard and Mr. E. K. Teal.

The meeting was opened with prayer led by Dr. Lavis.

IN MEMORIAM: The late Arthur Guy Reynolds, B.A., M.A., U.D.

Dr. C. D. Jay presented the following memorial.

On September 1st, Arthur Reynolds, former Registrar and teacher in Emmanuel College, died after a lengthy illness.

Arthur Reynolds was born in 1909 in the Methodist parsonage in Bondhead, Ontario. As the son of a Methodist minister, he was naturally drawn to Victoria where he was an outstanding student, graduating with the B.A. degree in 1931. He was awarded the M.A. degree in 1932, and won several scholarships and prizes upon graduation from Emmanuel in 1934.

After three years as Assistant Minister in St. George's United Church, Toronto, he dedicated himself to the rural church, serving at Aman for thirteen years and at Elmvale until his appointment as Archivist of the United Church of Canada and Victoria University in 1958.

During these years he served Victoria University as a member of the Board of Regents and of the Council of Emmanuel College. During his appointment as Archivist and, after 1964, as Registrar and Librarian of Emmanuel, he continued as a member of the Council and Board of Regents, and also taught in the field of Church History.

Arthur Reynolds was a careful scholar of the church, noted for his clarity of thought and expression. Among his publications are: *For the Land's Sake, The Means of Grace, What's the Difference?* - a study of the doctrines of the Roman Catholic and Protestant Churches which was written for the United Church Commission on the Christian Faith and translated into several languages. - *Life and Death*, edited for the same Commission, and articles in various publications including that on the United Church in the *Encyclopedia Britannica*.

In 1955 Victoria University recognized Arthur Reynolds' unique service to Church and University by awarding him the degree of Doctor of Divinity *honoris causa*. Now on his death, we remember him as a pastor, scholar, administrator and teacher, and for many of us a revered colleague and friend, whose forty years of quiet dedicated service gave him a permanent place in the history of this University.

Dr. Jay moved that the resolution be adopted, recorded in the Minutes and a copy sent to Mrs. Reynolds.

MINUTES OF JUNE 16, 1981:

Mr. Sissons moved, seconded by Professor Fawcett, that the Minutes of the previous meeting be approved as circulated. The motion was put and carried.

ANNOUNCEMENT:

Mr. Phipps announced that a series of five lectures on Religion and Canadian Literature marking the sixtieth anniversary of the Ecumenical Forum of Canada and sponsored by the Ecumenical Forum and Victoria University would be held in Room 3 of the New Academic Building on September 24, October 1, 7, 13 and 22, and invited members of the Board to attend.

PRESENTATION BY MR. KEITH WAGLAND RE: GARDINER PROPOSAL

Mr. Wagland, an architect engaged by Mr. George Gardiner to design the

proposed Gardiner Museum of Ceramic Art, described the preliminary plans for the building along with architectural sketches. The design at this stage includes a building of 22,000 square feet plus basement for parking. The building would be located in the area between Annesley Hall and the Lillian Massey Building and designed to museum standards. The main entrance would be from Queen's Park Drive with provision for parking for four cars for the handicapped with access from the Annesley Hall driveway. Parking in the underground garage would be reached by way of the Margaret Addison Hall driveway.

The architect described the interior of the building with its facilities for the display of the collection, administrative offices, restoration area, etc.

It is expected that the material to be used for the exterior would be a warm polished granite to blend with the exterior of Annesley Hall and the Lillian Massey Building. The building would occupy the present site of two tennis courts and the parking area north of Annesley Hall. Some adjustment would be required to the loading dock at the rear of Annesley Hall and the terrace outside the dining hall.

Members of the Board then questioned the architect on the compatibility of the style - it is not expected to be similar to either Annesley or the Lillian Massey Building but will stand on its own.

- the location of the windows and blank walls
- the visibility from Queen's Park
- the provision for cars to drop off visitors and provision for parking. Spaces will be provided for 18 cars in underground parking.

The Chairman thanked Mr. Wagland for his presentation.

REGENTS:

The Secretary reported that the following members had indicated that they were unable to attend the meeting:

Professor J. R. de J. Jackson, Rev. H. M. Mills, Rev. R. N. Nickle, Professor A. Rath and Mr. W. L. Whalen.

CORRESPONDENCE:

The Secretary reported the receipt of a bequest of \$527,890.91 (Can.\$27,411.74) from the Estate of the late Alice B. Chubb, Vic 1908, representing "an award of one third of the remaining balance of income and one third of the balance of principal to each of the following: Victoria College of the University of Toronto....".

The Board accepted the bequest and agreed to add it to the Endowment Fund for administration by the Investment Committee.

PRESIDENT'S ITEMS:

President French presented for consideration the following report which had been circulated to all Board members, in advance.

1. Report of the Ad Hoc Advisory Committee on the George R. Gardiner Collection

At the June meeting, the Board approved in principle the establishment of the George R. Gardiner Collection of Ceramic Art on Victoria University's lands and in association with this University. The committee was empowered to initiate negotiations with Mr. Gardiner and was asked to submit a draft agreement between Mr. Gardiner and the University for consideration at the September Board meeting. It was understood that our representatives would adhere to the following guidelines: the board of the proposed museum should be free from constraints on the development of the collection; the siting and the design of the building should be compatible with Victoria's academic and land-use concerns; the museum must be financially self-supporting in perpetuity; Victoria must have the right to appoint at least one-third of the members of the museum board; and Victoria must be paid reasonable monetary compensation in return for the grant of a long-term lease of the museum site. It was understood further that the committee would examine earlier land-use studies prepared for the Board in order to ensure that no possible space requirement is overlooked, and that additional evidence on the importance of the Gardiner collection would be secured.

During the summer, the committee and our solicitor, Dr. R. S. Mills, Q.C., met on three occasions with Mr. Gardiner, his architect, Mr. Keith Wagland, and his solicitor, Mr. Aaron Milrad. The committee first examined carefully the model of the proposed museum and the conceptual drawings prepared by Mr.

Wagland. These will be presented by him at the Board meeting. We believe Board members will agree that the architect has produced a very attractive and imaginative design for the building and that his suggestions for siting and landscaping are equally imaginative. It will be noted particularly that he has been careful to preserve the architectural integrity of the Lillian Massey Building and Annesley Hall and to integrate the museum with the Victoria campus. The committee concluded that Mr. Wagland's plans should meet the concerns Board members have expressed in this connection.

In addition, the committee prepared a statement of principles which has been used by the solicitors for the two parties in formulating the attached draft agreement. This agreement is framed on the assumption that the Ontario Legislature will enact a private bill to establish a non-profit Ontario corporation known as the George R. Gardiner Museum of Ceramic Art. If the Board approves the recommendations in this report, Mr. Gardiner will endeavour to secure passage of the museum bill in the fall session of the Assembly.

It should be emphasized that the terms of the agreement are generally consistent with the Board's guidelines. First, the Museum Corporation will have authority to collect ceramic and related artifacts, to carry on educational activities concerning various aspects of the decorative arts, to add to and to alter the collection by purchase, exchange or gifts. Mr. Gardiner anticipates that by judicious use of its unrestricted power of disposal and acquisition, the Museum Board will be able to effect significant changes in the Museum's holdings. Second, the Museum will have a highly-qualified staff. The agreement commits both Victoria and the Corporation to foster close academic and social relationships between the staffs of the two institutions and with relevant departments in the University of Toronto.

Third, the Museum Corporation will be governed by a board of fifteen members, five of whom will be named by the Board of Regents, one by the Government of Ontario, and one by the City of Toronto. The remaining eight, of whom Mr. Gardiner will be one, will be as founder members a self-perpetuating group. In making this proposal, Mr. Gardiner has acceded to our stipulation that Victoria should appoint at least one-third of the members of the proposed board. At the same time he has tried to ensure that it is reasonably representative of the community and to forestall possible future attempts to alter significantly the objectives and character of the Museum, by manipulating the membership of its board.

Fourth, as an independent body the Museum Corporation will be solely responsible for its operating costs. Schedule A of the draft agreement contains projections of income and expenditure for the first five years of the Museum's existence. It should be noted that these estimates have been made in the light of Mr. Gardiner's intention to provide a substantial endowment for the museum and the advice he has received from consultants in this area. For its part, Victoria is responsible only for the cost of those physical changes it decides to make on the campus side of the Museum.

Fifth, Mr. Gardiner has agreed to compensate Victoria for the cost of replacing the facilities which will be lost by the lease of the Museum site. The amount of compensation to be claimed has not been determined. It should be noted that the settlement of this issue will necessitate discussions with the Victoria Tennis Club which now has an annually-renewable lease of the tennis courts, with the City of Toronto concerning our agreement to maintain a specific number of parking spaces on the campus, and with Canpark Services Ltd., the operator of the parking lots. The committee is persuaded, however, that the problems of this area should not prevent the Board from reaching a firm decision at this time on the agreement as a whole.

Finally, the agreement stipulates that in lieu of rent for the site to be leased to the Museum Corporation, Victoria will be paid the sum of \$500,000. The University may use this for any purpose, subject to consultation with Mr. Gardiner and the perpetuation of his name in that connection. The income from this gift should enable us to enrich our academic programs, for example, by establishing a visiting professorship in the Humanities.

As has been noted above, the committee was asked to review the land-use studies prepared for the Board some years ago in order to ensure that the lease of the museum site will not impose a serious constraint on future development of the campus. In this connection the committee examined the relevant portions of the reports prepared by Gordon S. Adamson and Associates in 1970 and Project Planning Associates Ltd. in 1974. The former stated that the total campus area is 358,000 square feet, of which 332,000 sq. ft. are south of Charles and 226,000 sq. ft. north of Charles St. To this total has been added the Lillian Massey site (27,050 sq. ft.). The useable space

in the existing Massey building amounts to approximately 50,000 square feet. The Adams report recommended that 10% of the available land, or 56,000 sq. ft., should be reserved for future expansion of academic space. If one assumes a density of 1.5, a building of 84,000 square feet could be built on that amount of land. In comparison, Victoria College has a gross floor area of 40,500 sq.ft., the New Academic Building a total area of 36,000 sq.ft. In the circumstances, the severance of some 22,000 sq.ft. for the Museum site seems unlikely to interfere with any future plans for expansion of academic or residence accommodation.

The committee was requested also to secure confirmation of the importance of Mr. Gardiner's ceramic collection. To this end, I met with Mr. W. Hickl-Szabo, curator of the European section of the Royal Ontario Museum, who reported to Metropolitan Toronto School Board on this matter in 1980. In our conversation he assured me without hesitation that the collection is of very high quality and that its size and range fully justify establishing it in a small museum. He deeply regrets the failure of the ROM to acquire the Gardiner collection. Given Mr. Hickl-Szabo's wide knowledge of the history of the decorative arts in Europe, the committee concluded that there would be little point in trying to secure another independent assessment of the collection. If the Board wishes to pursue this matter further, it would be necessary to employ a consultant such as the curator of decorative arts at the Metropolitan Museum in New York.

Recommendation:

In the light of its review of the architectural drawings submitted by Mr. Wapland, the terms of the draft agreement between Mr. Gardiner, Victoria University and the proposed Museum Corporation, the material about our future space needs, the available evidence concerning the quality of the Gardiner Collection and the very real benefits which the presence of the Museum on our campus will bring to Victoria University, the committee is firmly persuaded that Victoria should proceed with this project.

In speaking to the report, the President commented that the draft agreement had undergone five revisions and now appeared acceptable to both parties. The membership of the Museum Board is to be decided later. A preliminary budget for the museum had been prepared and Victoria would have no financial responsibility for the operation of the budget. The Advisory Committee of the Board of Regents was satisfied that our principal concerns are fully met by the draft agreement and architectural designs, and recommends that the draft agreement #5 be approved.

In discussion of the report the Board members, in response to questions raised, were advised that:

- the landscaping in front of the museum would be the responsibility of the museum corporation. Victoria would bear the cost of any improvements to the loading dock of Annexley Hall and the area adjacent to Margaret Addison Hall.
- the Victoria Tennis Club has not been approached regarding the loss of the two courts. There does not appear to be any formal leasehold arrangements with the Tennis Club. The students have stated that the replacement of the two courts is not of primary interest and they would prefer some other facility.
- the agreement with the City of Toronto to provide 165 parking spaces has now lapsed. Any future minimum parking requirements would be a matter of negotiation.
- any loss in future academic space could be recovered in less than 15 years when the lease with the Ombudsman for the Lillian Massey Building expires.
- it is not appropriate to obtain a site value appraisal because we are acquiring an academic asset, retaining title to the land and will receive the title to the building in 99 years. In addition, the site is not a commercial site and does not have a commercial value. Furthermore, Victoria will have the use of \$500,000 to be donated by Mr. Gardiner at the commencement of the agreement. The Board has not decided how this donation will be used.
- the naming of the building after Mr. Gardiner was not a condition of the gift but a courtesy.
- we should keep in mind that Mr. Gardiner has been offered two free sites for his museum.

- the collection of ceramic art will add to Victoria's strength in teaching the literature of the period represented by the collection. There will also be visiting exhibitions that could be an integral part of our future plans. Other universities have combined the teaching of the liberal arts with the decorative arts in the United States.

There being no further questions, Dr. French then moved, seconded by Mr. Pretty,

that the draft #5 Agreement between the Board of Regents and George R. Gardiner in respect of the proposed Ceramic Museum to be located South of the Lillian Massey Building be approved in principle.

The motion was put and carried.

Dr. French moved, seconded by Mr. Turner,

that the Executive Committee of the Board be authorized to settle the final details of the Gardiner Agreement, and, in particular, the amount to be reserved for replacement of the tennis courts and parking space, and the Museum budget.

The motion was put and carried.

Dr. French moved, seconded by Mr. Sissons,

that the required Severance Application in respect of the Museum site be made to the Committee of Adjustment of the City of Toronto, and that, when Severance is granted, the 99-year Lease of the Museum Site be proceeded with.

The motion was put and carried.

2. The Emmanuel College Campaign

The following progress report was presented to the Board.

At the end of August 297 out of a total of 286 pastoral charges had pledged \$761,680, and 423 out of a total of 1,190 alumni had pledged \$93,152 to the Emmanuel Campaign Fund. Miscellaneous gifts amounted to \$71,779. The total of these three sums is \$926,611, of which \$166,892 had been received in cash. The Campaign expenses to date are \$62,727, leaving a net balance, including interest, of \$117,089. In conformity with the Board's decision with respect to the use of the Campaign fund, the balance has been invested in short-term notes. Additional contributions and the accrued interest will be invested and reinvested until January 1982.

It will be recalled that the Campaign objective was \$2,000,000, of which we hoped to secure \$1,500,000 from the congregations. At present some 94 charges, each of which has a tentative allocation of at least \$2,000, have not responded in any way to our appeal for support. The total amount which they might be expected to contribute is \$400,000. Thus, during this term, with the assistance of the Rev. Dr. Harold Vaughan, we intend to meet with representatives of all these charges in the hope of persuading them to support the Campaign.

Second, Principal Jay and I in consultation with the Campaign Committee, hope to make plans for a concerted effort to secure contributions from certain foundations and corporations, and from individuals who may be willing to contribute separately from the congregations to which they belong. The experience of other colleges leads us to believe that some foundations and corporations may be willing to give financial support to a denominational college such as Emmanuel.

Finally, I should like to express again our deep gratitude for the immense help we have had from the Rev. Dr. Harold Vaughan in carrying on the Campaign. As I have noted, Dr. Vaughan has agreed to assist us on a part-time basis at least until the end of this term.

3. Appointments

The President presented the following.

Acting Dean of Men, Victoria University

After the June Board meeting, Dr. Walter Aufrecht, the Dean of Men, was offered a one-year teaching appointment in Religious Studies at the University of Lethbridge. He indicated to me that he wished to accept this offer in

order to broaden his teaching experience in his discipline. To make this possible I agreed to recommend that he be given leave of absence without pay for the period 1 September 1981 to 30 June 1982 and that an acting dean be appointed for the 1981-82 session.

In consultation with Dean Aufrecht, Dean Graff and Mr. Stokes, I decided to recommend that Mr. Clive Veroni be appointed acting dean this year. Mr. Veroni graduated from Victoria, in English, with distinction, in 1980. Subsequently, he was admitted to the graduate programme in work as a doctoral candidate. During his undergraduate years, Mr. Veroni was editor of *Acta Victoriana* in 1974-80, Vice-President of YUSAC in 1977-78, and a member of the Board of Regents in the same year. Last year he was a don in the Men's Residence. There is every reason to believe that he has the necessary qualities to carry out effectively the duties of the Dean of Men.

The President then moved

that Dr. Walter Aufrecht be granted leave of absence without pay for the period 1 September 1981 to 30 June 1982.

The motion was seconded by Principal Johnston. Carried.

The President moved

that Mr. Clive Veroni be appointed Acting Dean of Men (part-time) for the period 1 September 1981 to 30 June 1982.

The motion was seconded by Mrs. Bond. Carried.

4. Sabbatical Leaves

Professor John D. Baird - English

In December last, Professor Baird requested his department to grant him sabbatical leave in 1981-82. His request was approved by the department, but neither the Principal nor I was informed of this until June 1981, by which date Professor Baird had made his plans for leave in 1981-82.

Thus I move

that Professor Baird be granted sabbatical leave at 75% salary for the period 1 July 1981 to 30 June 1982.

The motion was seconded by Principal Johnston. Carried.

5. Appointment of Fellows

Dr. French moved that the following appointment of fellows be approved:

Ms. Jura Sesak, B.A., M.Sc.

Instructor (part-time) in the Victoria College Communications programme for the period 1 September 1981 to 30 June 1982.

Ms. D. Rajagopal, M.A.

A doctoral candidate in Economics.
Junior Fellow in Victoria College for the period 1 July 1981 to 30 June 1982.

Ms. V. Bencivenga, M.A.

A doctoral candidate in Economics.
Junior Fellow in Victoria College for the period 1 July 1981 to 30 June 1982.

Mr. U. Niggli, Ph.D.

Instructor in Church History (part-time) in Emmanuel College, for the period 1 September 1981 to 30 June 1982.

Rev. E. Taylor, B.A., M.Div.

Graduate Assistantship in New Testament Studies in Emmanuel College for the period 1 September 1981 to 30 June 1982.

The motion was seconded by Principal Jay. Carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Best presented the following report to the Board.

"On behalf of the Nominating Committee I should like to recommend the names

of the following to be submitted to the United Church of Canada as Church members on the Board from the student body:

Mr. Alexander Michael Chop	IV year Victoria
Mr. David Low	III year Victoria
Mr. Luke Pollard	IV year Victoria and President of YUSAC.

[These nominees have been approved by YUSAC and replace Miss Jean Cumming, Mr. Bob Farquharson and Miss Mary Pierce, all of whom have resigned effective the 1981 annual meeting.]

- and from the faculty:

Professor Frank Collins	Discipline Representative in French
Professor Jane Millgate	President of ACUTE
Professor John Robson	former Principal and Board member
Professor Anderson Silber	Discipline Representative in English and former Board member

These nominations have been approved by the Striking Committee of the Faculty Council and replace

Professor Robert Farquharson	
Professor Peter Hess	
Professor J. R. de J. Jackson	
Professor A. F. Johnston (who will become a Board member as Principal of Victoria College replacing Professor G. L. Keyes).	

Professor Vernon Fawcett and Professor Alice Rathé will continue as members of the Board.

Dr. C. D. Jay will also become a Board member as Principal of Emmanuel College in place of Dr. W. O. Fennell.

Mr. Chairman, I move

that the above names be approved for submission to the Division of Ministry Personnel and Education of the United Church of Canada and that your Nominating Committee be authorized to submit the name of a fourth student where it is received from the Emmanuel College Student Society and YUSAC.

The motion was seconded by Mr. Fallis. Carried.

REPORT OF THE PROPERTY COMMITTEE:

Mr. Sissons, Chairman of the Property Committee, read the following report which had been circulated in advance.

The Property Committee met in the Upper Common Room, Burwash Hall, at 12 o'clock on Monday, 14 September 1981. The following matters were considered by the Committee:

1. Our consultant, Mr. Iain Dobson of GIB Development and Management Ltd., reported that the Ministry of the Attorney General of Ontario wishes to establish a branch office in the ground floor section of the Lillian Massey Building which has not yet been leased. The Ministry is prepared to enter into a lease agreement for five years with an option to renew the lease for a second five-year term. The proposed rental is \$85,000 per year for the first five years and \$127,000 per year for the second period. The lease would be fully responsible for the renovation of the space, on the understanding that Victoria would pay \$60,000 of the resulting capital cost. The lessee would begin to pay rent three months after an agreement is executed. Mr. Dobson stated also that the Canadian Imperial Bank of Commerce and a brokerage firm are still interested in leasing this property on terms substantially similar to those offered by the Ministry.

The committee noted that the original income projections for the Lillian Massey Building included an initial annual rental of \$100,000 per year for the space in question. Mr. Dobson pointed out, however, that at this time \$85,000 per year (\$18 per sq.ft.) is a competitive figure. The Committee concluded that, as the building has an institutional zoning designation, it would be more appropriate to lease the remaining space for an institutional rather than a quasi-commercial or commercial purpose. Thus, the Committee recommends that an offer to lease the available space on the ground floor of the Lillian Massey Building on the terms outlined above be submitted to the Ministry of the Attorney General and that the officers of the Board, in consultation with our solicitor, be empowered to execute the agreement with the Ministry.

Mr. Sissons moved, seconded by Dr. French that the recommendation of the Property Committee be approved.

September 17, 1981

2. The President presented the following statement to the committee with respect to the renovation of the Victoria College building:

"At the last Board meeting, I reported that Mr. Melville Boyce of Page and Steele, Architects, had submitted a preliminary report concerning the renovation of house the Institute for the History and Philosophy of Science and Technology on the third floor of Victoria College and the other changes in the building which may be required in this connection. I pointed out at that time that the probable cost of these alterations would be very substantial and that my colleagues and I would discuss the matter in detail with the architects.

During the summer several meetings with Mr. Boyce and his associate, Mr. H.-D. Shea, have been held. Clearly, it will be feasible to provide the necessary offices for the Institute on the west side of the third floor and rooms 23, 24 and 24K on the second floor. (Drawings and a list of proposed alterations are attached.) The estimated cost is \$200,000. To secure a building permit to make these changes, the Ontario Fire Marshal and the Building Department will insist that at least the following additional changes be made:

Removal of the fire escape on the west side and replacement with an internal staircase on the west side	\$ 75,000
Installation of sprinklers throughout the building	170,000
Alterations to the main stair	25,000
Fire detectors	75,000
Kitchens, etc.	25,000
	<u>\$395,000</u>

The total cost of these changes will be not less than \$395,000, to which should be added at least \$25,000 to effect an improvement in the acoustics of the principal classrooms in the building and other minor changes. In effect, allowing for inflation, overhead costs, and the possibility that other changes or additions might be required, one should assume that the cost of this project will be between \$420,000 and \$700,000.

Confronted with a possible expenditure of this magnitude, one's initial reaction is not to proceed. It should be emphasized, however, that the Victoria College Council and the Board strongly support the proposal to incorporate the staff and students of the IHPSI in Victoria. The Council has invited the staff to become fellows of the College immediately. The University of Toronto is willing to facilitate this move. Second, and equally important, is the fact that the College building now has a substantial number of classrooms and offices. If the timetable is reorganized, most of the classrooms will be used more frequently than at present. Clearly, however, the building is a potential fire hazard and should be made safer than it is now.

In fact, the Fire Marshal could stipulate at any time that fire safety measures be implemented. Thus we should not conceive of this problem as one presented upon us by the addition of the Institute to our staff and programme, but as one which should be undertaken to improve the building and render it safer than it is at present. I am strongly persuaded that we should regard the proposed move of the Institute as a catalyst and that we should endeavour to effect the changes which I have outlined.

If we decide to proceed, there are four possible sources of financial support. First, Vice-President Noulan of the University of Toronto has indicated that in principle the University has an obligation to pay at least part of the initial cost of relocating the Institute's facilities. Second, representatives of the Ontario Heritage Foundation have encouraged Victoria to apply for a grant toward the cost of renovation. It should be noted that, in our agreement with the City of Toronto, Victoria College is designated as a building of historical and architectural importance which we must preserve for at least twenty years. Third, one of our stated Update Campaign objectives was the renovation of our older buildings. When we receive the final payment from the University, the balance in this fund will be about \$285,000. Finally, we could draw legitimately on the capital improvement fund to which the Floor Street lands income has been credited."

The Committee discussed the President's proposal very carefully. The consensus in the committee was that it is essential to carry out fire safety changes in the College building as promptly as possible. Second, the committee concluded that it is highly desirable to enable the IHPSI to move

September 17, 1981

to Victoria, and that part of the third floor of the College building is the most suitable location for the Institute's staff and students.

Mr. Sissons moved, seconded by Mr. Cousland,

- that the renovation of the Victoria College building along the lines and at approximately the cost stated in the President's report be approved in principle;
- that the Finance and Property Committee, in consultation with Page and Steele, Architects, be directed to proceed with the preparation of detailed plans and estimates with a view to the completion of the project not later than 1 September 1982;
- that \$10,000 be appropriated to cover the fees of architects and other consultants in connection with the preparation of the plans and estimates;
- that the President and the Finance Committee be directed to investigate possible sources of funding the renovation of the College building.

It is understood that, if the foregoing recommendations are approved, the project will not be set in motion until the Finance and Property Committee has reviewed the plans, the cost estimates, and the funding arrangements, and the Board has approved the committee's recommendations in this connection.

In discussing the motion contained in Item 1., the members of the Board discussed the financial terms at some length. It was suggested that Mr. Sissons should try to negotiate a different type of escalation factor for the second five-year term.

The motion was then put and carried.

In discussing the motion contained in Item 2., The members of the Board made these comments:

- It is hoped that work could begin in April.
- The architects need to begin the plans as soon as possible to meet the September '82 deadline.
- Until the Institute moves other plans of the University of Toronto are held up.
- There is the moral problem of providing adequate fire protection.
- Most of the cost of renovation is required to bring the building up to present standards of safety.
- The Institute will not pay rent but its salary and administrative costs will be funded by the University of Toronto.

The motion was then put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

The Board accepted the following report.

The Residences and Services Committee met on Monday, September 14.

It was reported that arrangements had been made to serve dinner at the High Table, Burwash Hall, Monday to Thursday evenings, on an experimental basis for the fall term. The President recommended that the Board of Regents absorb any loss on this operation that might be incurred during the trial period.

The committee was also advised that the President proposed to recommend the appointment of Mr. Clive Veroni as Acting Dean for a one-year period, effective September 1, 1981, replacing Dean V. Aufrecht who has requested a leave of absence to teach at the University of Lethbridge.

The Director of Residences reported that renovations to the Annesley Hall kitchens, including new refrigeration, had been completed during the summer vacation period at a cost of \$41,131. Improvements to the cafeteria serving area were deferred until the summer of 1982. A programme of advertising the Coffee Shop (Ned's) has been developed for the fall term.

The Director stated that although a financial statement of the summer operation is not as yet available, 80 groups were provided with accommodation which should produce gross revenue in the area of \$200,000.

The Dean of Women, Dr. Aida Graff, reported that two of the Dons appointed in the spring, Miss Dia Bornet and Miss Elizabeth McKinley, had decided not to accept their appointments and in their place the Dean recommended the appointment of Miss Kathleen Bailey, enrolled in the Library Science programme, and Miss Susan Goddard, in the Faculty of Law. The recommendation was approved and is forwarded to the Board for consideration.

The Dean of Women stated that the women's residences were full at this time but that there was a shorter waiting list than in former years. At present there are 30 Metro Toronto students in the women's residences.

Mr. Veroni presented a report on the men's residences prepared by Dean Aufrecht. The Dean recommended and the Committee approved for the consideration of the Board, the appointment of Mr. Christopher Nielsen, a graduate student enrolled in a Ph.D. programme in English, to be Don of Gate House (replacing Mr. Veroni).

The Dean also reported the change in admission policy at the U.C. residences in which a greater weighting will be placed on academic standing before admission is granted to applicants.

The Dean also commented on the lack of single room accommodation in the Emmanuel residences, pointing out that this is one reason why it was difficult to obtain more theological students in the Bowles/Gandier Houses.

Miss Slater stated that the committee struck to study the need for accommodation for Emmanuel students would meet as soon as the students could be contacted to select an appropriate time.

The Chairman of the Residences and Services Committee, Dr. Lapp, stated that, because of the pressure of his new responsibilities to the Toronto Dr. Byrny, he would have to relinquish the Chairmanship of the Residences and Services Committee.

Dr. French stated that in the event that Dr. Lapp's request is accepted, he wished to express the appreciation of the Committee to Dr. Lapp for his leadership and contribution to the work of the Residences and Services Committee.

Dr. French moved, seconded by Mrs. Bofid, that the appointment of Miss Kathleen Bailey and Miss Susan Goddard as Dons in the women's residences be approved. Carried.

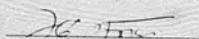
Dr. French moved, seconded by Principal Johnston, that Mr. Christopher Nielsen be appointed a Don in the men's residences as recommended. Carried.


OTHER BUSINESS:

The Chairman announced that the Nominating Committee would be meeting to prepare a slate of officers and membership of Standing Committees of the Board for presentation at the Annual Meeting. Any member of the Board who has a preference for membership on a particular committee should advise Mr. R. A. Best.

The next meeting would be the Annual Meeting and would be held on Thursday, October 15, beginning at 4:00 p.m. Following dinner the President would deliver his annual report.

The meeting then terminated at 6:35 p.m.


F. C. Stokes
Secretary


Mr. D. Lane
Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 5:00 P.M. ON THURSDAY, OCTOBER 15, 1981

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. A. M. Chop, Professor H. S. F. Collins, Mr. R. F. K. Cousland, Rev. R. H. N. Davidson, Mr. G. A. Fallis, Professor S. V. Faucett, President G. S. French, Chancellor R. N. Frye, Professor P. H. Hess, Principal C. D. Jay, Principal A. F. Johnston, Mr. J. A. Langford, Rev. A. A. Lavis, Mr. D. E. Lockett, Rev. W. D. Lord, Mr. D. Low, Professor J. Millgate, Rev. R. N. Nickle, Rev. M. F. Phipps, Mrs. E. H. S. Piper, Mr. J. L. Pollard, Mr. D. W. Pretty, Mr. R. I. Friddle, Professor C. E. Rathe, Professor J. M. Robson, Miss D. P. Rogers, Professor C. A. Silber, Mr. R. J. Sissons, Miss M. M. Slater, Mrs. J. R. A. Turner, Mr. P. A. Wansbrough, Mrs. J. C. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

By invitation: Dr. R. C. Brandeis, Dean A. Graff, Rev. C. G. Lucas, Professor K. R. Thompson, Mr. C. Veroni, Professor G. Warkentin and Mr. W. L. Wheeler.

As observers: Mr. G. A. Ruona and Mr. W. R. Teal.

The meeting opened with prayer led by Dr. R. H. N. Davidson.

REGENTS:

The Secretary reported that the following had indicated that they were unable to be in attendance -

Professor R. H. Farquharson, Mr. K. R. Farquharson, Mr. D. G. Gardner, Mr. J. D. Hilton, Professor J. R. de J. Jackson, Rev. D. C. Lapp, Mr. D. W. McGibbon and Mr. J. B. Purdy.

INTRODUCTION OF NEW MEMBERS:

The Chairman introduced the following new members who are joining the Board:

- from the faculty - Professor H. S. F. Collins
- Professor J. Millgate
- Professor J. M. Robson
- Professor G. A. Silber
- from the student body - Mr. A. M. Chop IV Victoria College
- Mr. D. E. Lockett III Emmanuel College
- Mr. D. Low III Victoria College
- Mr. J. L. Pollard IV Victoria College

The Chairman also expressed the appreciation of the Board to those who are retiring:

- from the faculty - Professor R. H. Farquharson
- Professor P. H. Hess
- Professor J. R. de J. Jackson
- Professor A. F. Johnston
- from the student body - Miss Jean Cumming
- Mr. R. E. Farquharson
- Mr. P. Miller
- Miss N. Pierce

In addition, Principal W. O. Fennell and Principal G. L. Keys are leaving the Board on their retirement from office. Mr. F. A. Wansbrough, a Church representative on the Board and former Board Chairman, is also retiring after 23 years service.

MINUTES OF THE PREVIOUS MEETING:

Mr. Sissons drew to the attention of the Board that lines 51 and 52 on page 466 of the Minutes of September 17 indicated that Victoria would be responsible for improvements to the Amnesley Hall loading dock, stating that Victoria's responsibility was only to pay for any repairs to the loading dock area and it would be Mr. Gardiner's responsibility to pay for relocating the loading dock, if it were necessary.

Dr. French stated that he would ask our solicitor to raise this matter with Mr. Gardiner.

Mr. Sissons then moved, seconded by Miss Slater,
that the Minutes, with the above notation, be approved.

Carried.

BUSINESS ARISING FROM THE MINUTES:

Mr. Sissons stated that he had discussed a reconsideration of the terms of the leasing of the North East wing of the Lillian Massey Building to the Solicitor-General with our consultants and was convinced that, in the light of similar commercial leases being drawn, there was little to be gained and some risk involved in re-opening negotiations to change the terms of the lease. He had, therefore, in accordance with the Board's direction, instructed the consultants to proceed with the lease.

CORRESPONDENCE:

The Secretary reported the receipt of a letter from Professor A. R. Harden, thanking the Board for its expression of sympathy following the death of Mrs. Harden.

Mr. Lane then vacated the chair and invited the Chancellor to chair the meeting.

Chancellor Frye then called for the Report of the Nominating Committee.

Mr. R. A. Best, Chairman of the Nominating Committee, reported as follows.
Mr. Chairman -

I wish to report that the Secretary of the Division of Ministry Personnel and Education of the United Church of Canada has advised that the Executive of the Division has approved the appointment to the Board, effective 15 October 1981 of the following:

from the student body -	Mr. Alexander Michael Chop	IV Victoria College
	Mr. Donald E. Lockett	111 Emmanuel College
	Mr. David Low	111 Victoria College
	Mr. J. Luke Pollard	IV Victoria College
and from the faculty -	Professor H. S. Frank Collins	Department of French
	Professor Jane Millgate	Department of English
	Professor John M. Robson	Department of English
	Professor C. Anderson Silber	Department of English

In addition, Professor Alexandra F. Johnston and Professor C. Douglas Jay join the Board as Principal of Victoria college and Principal of Emmanuel College, respectively.

Mr. Chairman, we welcome these new members to the Board.

The Nominating Committee met on Thursday, October 8, to prepare a slate of nominees for the Officers of the Board and the membership of the Standing Committees.

Your Committee proposes for

(1) Officers of the Board for 1981-82

Chairman - Mr. G. D. Lane
Vice-Chairman - Mr. H. J. Sissons
Treasurer - Mr. D. W. Pretty
Secretary - Mr. F. C. Stokes

Mr. Chairman, I move

that if there are no other nominees, those named be elected
Officers of the Board for 1981-82.

Dr. French seconded the motion.

There being no other nominees, Mr. Langford moved the nominations be
closed.

Carried.

Chancellor Frye then declared the Officers named, elected.

Mr. Lane then resumed the chair.

Mr. Best then continued as follows.

(2) Standing Committees

(a) Executive

Chairman - Mr. G. D. Lane	
Vice-Chairman - Mr. H. J. Sissons	
President G. S. French	Mr. J. A. Langford
Principal C. D. Jay	Rev. D. C. Lapp
Principal A. F. Johnston	Mr. D. W. McEibbons
Mr. R. A. Best	Mr. J. L. Pollard
Mrs. A. S. Bond	Mr. D. W. Pretty
Rev. R. H. N. Davidson	Mr. R. I. Priddle
Professor J. M. Robson	Mr. J. B. Purdy
Mr. J. D. Milton	Mr. J. R. A. Turner
Professor S. V. Fawcett	Mr. J. C. Wilson

(b) Finance and Property

Chairman - Mr. D. W. Pretty
Vice-Chairman - Mr. R. I. Priddle

(1) Investment

Chairman - Mr. J. B. Purdy
Vice-Chairman - Mr. J. C. Wilson

Mr. G. A. Fallis
Mr. W. E. Hewitt
Mr. D. W. McEibbons
Mr. D. W. Pretty
Mr. R. I. Priddle
Professor J. Millgate
Professor J. M. Robson
Mr. A. M. Chop

(11) Budget

Chairman - Mr. J. R. A. Turner

Principal C. D. Jay
Principal A. F. Johnston
Professor S. V. Fawcett
Professor C. A. Silber
Miss D. P. Rogers
Mr. H. J. Sissons
Mr. D. Low

(111) Property

Chairman - Mr. H. J. Sissons
Vice-Chairman - Mr. R. P. K. Cousland

Professor H. S. F. Collins
Mr. J. D. Milton
Mr. R. W. Nickle
Mrs. E. N. S. Piper
Mr. W. L. Whalen
Mr. D. Low

(c) Residences and Services

Chairman - Mrs. A. W. Bond
Vice-Chairman - Mr. D. G. Gardner

Rev. W. D. Lord	Professor J. M. Hearsh
Miss M. M. Slater	Professor A. Rathe
Principal C. D. Jay	Miss C. Bennett
Principal A. F. Johnston	Miss B. Lemcke
Dean of Men (Mr. C. Veroni)*	Miss J. Thomson*
Dean of Women (Dr. A. Graft)*	Mr. J. Armstrong
Director of Residences	Mr. M. Dudic*
(Mrs. G. A. Ruona)*	Mr. W. L. Whelan*
Bursar (Mr. F. C. Stokes)	

(d) Nominating

Chairman - Mr. R. A. Best
Principal C. D. Jay
Principal A. F. Johnston
Rev. W. F. Phippa
Mr. J. L. Pollard

October 15, 1981.

(e) Appointments

Chairman - Rev. R. H. N. Davidson

Mr. R. A. Best
 Mr. D. G. Gardner
 Principal C. D. Jay
 Principal A. F. Johnston
 Rev. D. C. Lapp
 Rev. A. A. Lavis
 Mr. D. E. Lockett

(f) External Relations and Development

Chairman - Mr. J. A. Langford

Mr. G. A. Fallis
 Mr. D. W. McGibbon
 Rev. H. M. Mills
 Mr. H. J. Sissons
 Mr. W. L. Wheler *
 Mr. J. C. Wilson
 Mr. A. M. Chop

(g) Audit

Chairman - Mr. R. I. Priddle

Mr. D. W. Pretty
 Mr. J. C. Wilson
 Mr. G. D. Lane - ex officio
 Dr. G. S. French - ex officio

* Not a Board member.

Representatives of the Board of Regents on the Senate:

Mr. G. D. Lane	Mr. J. L. Pollard
Rev. A. A. Lavis	Rev. R. N. Nickle
Rev. W. F. Phipps	Miss M. M. Slater

The Chairman of the Board and the President are ex officio members of all committees.

Mr. Chairman, I move

that the membership of the Standing Committees as selected by your Nominating Committee be approved.

Seconded by Dr. French.

Carried.

1. Nomination of a Member to represent The United Church of Canada

Your Nominating Committee recommends and I move

that the Board nominate for appointment to the Board by the United Church of Canada (through the Executive of the Division of Ministry Personnel and Education), Mr. William E. Hewitt, a Victoria graduate of 1968, at present serving on the Investment Committee.

Seconded by Mr. Priddle.

Carried.

4. Nomination of Honorary Member

Mr. F. A. Wansbrough, having tendered his resignation from the Board, the Nominating Committee recommended and I now move

that Mr. Wansbrough be appointed an honorary member of the Board.

Seconded by Mrs. Piper.

Carried unanimously.

Mr. Lane welcomed Mr. Wansbrough to honorary membership on the Board.

5. Notice of Motion

On behalf of the Nominating Committee, I wish to give Notice of Motion to be considered at the November meeting of the Board -

October 15, 1981.

that the by-laws of the Board of Regents be amended to include an Audit committee as one of the Standing Committees of the Board.

PRESIDENT'S ITEMS

President French presented the following items for consideration of the Board.

I. AppointmentVictoria College

Eric del Junco, M.A.

Principal Johnston has recommended that Mr. del Junco be appointed as an instructor (part-time) in Applied Psychoanalysis for the period 1 September 1981 to 30 April 1982.

Moved by the President and seconded by Principal Johnston. Carried.

II. Draft of the Proposed Guidelines with respect to the Appointments' Process

Victoria University and the Division of Ministry Personnel and Education on behalf of The United Church of Canada affirm that in making and confirming appointments in Emmanuel College, the following guidelines will be applied:

1. Victoria University acknowledges on behalf of Emmanuel College the responsibility of the Church to define the general direction and broad guidelines for the curricula of the diploma programmes in Emmanuel College and the other theological colleges of The United Church of Canada.
2. The Church acknowledges that the circumstances and roles of each theological college are not identical and that diversity of approaches rather than conformity can best serve the interests of the Church. Both the Church and the University recognize, however, the need to foster complementarity and a greater sense of shared purpose among the United Church theological colleges.
3. The Emmanuel College Council, subject to the authority of the Senate and the Board of Regents, has the primary responsibility for the development and modification of the College's programmes in the light of the curricular guidelines established by the Church from time to time. The Church understands that the Council must be responsive to the needs of the basic and advanced degree programmes and the constraints implicit in membership in the Toronto School of Theology.
4. Full-time tenured or tenure stream appointments
 - (a) The Council of Emmanuel College shall formulate the terms of reference, the position description, and the criteria to be used in assessing candidates for appointments. The Council will take into account in so doing the Church's guidelines and needs, and the objectives of the College.
 - (b) The Principal (or designate) of the College and the Secretary (or designate) of the Division of Ministry Personnel and Education shall consult throughout the selection process and in particular prior to the acceptance of the final position description and the criteria for selection of candidates, in order to ensure that the Church and the University achieve full mutual understanding of their interests.
 - (c) Since all these appointments in theology must be approved by the TST and the Board of Regents and confirmed by The United Church of Canada, frank, mutually-supportive and thorough consultation is essential for harmonious and successful selection of the best possible candidates.
 - (d) Victoria University will invite the Division of Ministry Personnel and Education to name an appropriate representative as an observer on each selection committee for these appointments. Such a non-voting observer would be expected to communicate relevant information in confidence to and from the

Division and to ensure that during the selection process there is continuous consultation between the Church and the University. The Division's representative will follow the Division's guidelines for appointments in theology in making representations to the selection committee in question.

- (e) The Victoria University Act accords to the Church the right to confirm or not to confirm the appointment of any proposed candidate. The Church for its part recognizes that not to confirm an appointment is a grave and undesirable step. When the criteria for an appointment have been mutually agreed upon by the Council and the Division and the procedures outlined above have been followed, the University can be assured of the Division's energetic cooperation and, when required, prompt approval of the appointment.

The President then proposed that the document be tabled at this stage to be considered in more detail at the November meeting of the Board. The Division of Ministry Personnel and Education has suggested changes in the draft and more time is needed to consider these suggestions.

ANNUAL REPORTS

1. Report of the Registrar

Professor K. R. Thompson presented his report which included the tables of statistics on student enrolment in 1980-81.

Members of the Board questioned the Registrar on the number of students taught in Victoria; the number selecting Victoria as their first choice on admission (the numbers have been declining), the shift from the humanities, and the minimum entrance requirement (74.5% for science and commerce, 76.5% for the humanities).

Professor Fawcett suggested that the number of part-time graduate students registered in Emmanuel College should be shown in the tables in future years.

2. Report of the Librarian

Dr. R. C. Brandis reviewed his report on the Victoria libraries. In response to questions on security, the Librarian reported that last year there had been no decline in book losses but during the past summer a new security system had been installed. In response to a question regarding income from library fines, it was reported that \$4,871 had been received from fines and sale of books.

3. Report of the Dean of Women

Dean Aida Graff summarized her report and appealed for funds to refurbish the Annexley Hall Music Room. The Dean also commented on the increased effectiveness of the peer counselling programme.

4. Report of the Dean of Men

Mr. Veroni commented on Dean Aufrecht's report and emphasized the importance of the residence to the life of Victoria.

It was suggested that some of the rooms in residences might be named after distinguished graduates who formerly lived in residence to make the undergraduates more aware of the history of Victoria.

The Chairman proposed that this suggestion be referred to the Residence and Services Committee.

5. Centre for Reformation and Renaissance Studies

Professor Germaine Warkentin commented on the annual report of the Director of the Centre pointing out that Konrad Eisenbichler, who was responsible for the daily operation of the Centre, had received his doctoral degree. Professor Warkentin expressed her appreciation for the support of the Centre through a grant from S.S.M.R.C. and the continued funding by the Board of Regents. It was also reported that the Centre was starting a microfilm collection.

7. Report of the Bursar

Mr. F. C. Stokes reviewed the Bursar's Report on the financial operations of Victoria during the past year drawing to the attention of the Board that the small operating surplus realized the previous two years had not been repeated and a deficit of \$196,000 had been incurred, mainly due to increased repairs required by the physical plant and additional funding of the pension plan.

REPORT OF THE PRESIDENT OF VUSAC

Mr. Luke Pollard, in presenting his report on student activities, commented on the difficulty encountered in getting students involved in events at Victoria. The President of VUSAC stated that there was a large turnout of freshmen for Orientation with over 370 participating this year.

REPORT OF THE AUDIT COMMITTEE

Mr. Priddle reported that the Audit Committee had met with the auditors and approved the new shorter form of presentation of the financial statements for Victoria University. The schedules attached in previous statements would be available for the Budget Committee and the Finance and Property Committee. The Audit Committee planned to meet again in November to receive the post-audit letter.

Mr. Priddle then moved

that the firm Allen, Miles, Fox and Johnston be appointed auditors for the next fiscal year.

The motion was seconded by Mr. Turner.

Carried.

REPORT OF THE TREASURER

Mr. Lane proposed that the Financial Statements be tabled until the November Board meeting to permit the Board members an opportunity to study the financial report and prepare any questions that they might have.

Mr. D. W. Pretty, the Treasurer, commented on the Treasurer's Report for the year ending May 31, 1981. The Treasurer read the Auditors' Report which was without qualification, and moved the adoption of the Financial Statements.

The motion was seconded by Mr. Priddle.

Professor Kobson then moved, seconded by Professor Hess,

that the motion be tabled.

The motion to table was put and carried.

It was agreed to defer the Report of the Residence and Services Committee until the next meeting of the Board.

The members then adjourned to Burwash Hall for dinner.

Following dinner the President presented his annual report in the Senior Common Room.

At the conclusion of the President's Report Mr. Lane thanked the President for his contribution to the work of Victoria and his emergent leadership during the past year, pointing out that the Report provided a succinct examination of what has been done and the direction that we should go.

The Chairman then invited questions from the Board members and the following were raised:

Q. - Concern was expressed over the failure to make the appointment in Systematic Theology recommended by the Selection Committee. Was it because of a lack of communication with the United Church?

A. - There may have been a lack of understanding of each other's concerns. We hope in future to establish better channels of communication. Some of the difficulties were created by the intervention of members of other theological colleges. The Vice Provost of the University of Toronto who received the documents of the Selection Committee expressed the opinion that the Committee had made the correct choice based on academic qualifications. There may have been factors that should have been con-

October 15, 1981.

sidered more carefully but scholarship is essential particularly with respect to graduate education. Those opposing the candidate selected may not have appreciated the importance of this appointment in the graduate work of T.S.T. We should resist the pressure to make all the theological colleges the same. The opposition of some members in the United Church may not be without its benefits. It has caught everyone's attention and makes us all aware of how to proceed in the future.

The teaching of Law in Ontario had a similar problem fifteen years ago and it led to a division of instruction in legal training with the universities providing the academic instruction for three years and the legal fraternity taking over the last period of professional instruction.

President French then reported that the President of the University of Toronto was prepared to reconsider the Memorandum of Understanding and now wishes to have the federated colleges submit their plans for the future academic roles.

OTHER BUSINESS:

The Chairman announced that on Saturday, November 14, Principal Johnston was planning a meeting to which all members of the Victoria College community were invited to consider the future role of the College.

President French stated that the installation of the new Principal of Emmanuel College would be held in Convocation Hall at 8:15 p.m. on Wednesday, November 18 and all members of the Board are invited.

The Board members were also invited to attend a lecture by the Hon. David MacDonald to be given in the Lecture Hall, Emmanuel College at 7:30 p.m. on Thursday, October 22.

The Chairman thanked the members of the Board for attending the annual meeting and declared the meeting terminated at 9:00 p.m.

F. C. Stokes
F. C. Stokes
Secretary

G. D. Lane
G. D. Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, ON THURSDAY, NOVEMBER 19, 1981

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. A. M. Chop, Professor H. S. F. Collins, Mr. R. P. K. Cousland, Rev. R. H. N. Davidson, Mr. C. A. Fallis, Professor S. V. Faucett, President C. S. French, Chancellor R. N. Frye, Mr. D. G. Gardner, Mr. W. E. Hewitt, Principal C. D. Jay, Principal A. V. Johnston, Rev. A. A. Lavis, Mr. D. Low, Mr. D. W. McGibbon, Professor J. Millgate, Rev. R. N. Nickle, Mrs. E. H. S. Piper, Mr. J. L. Pollard, Professor A. Kathe, Professor J. M. Robson, Miss D. P. Rogers, Professor C. A. Silber, Mr. H. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Dean A. Graff, Mr. W. R. Teal and Mr. W. L. Wheeler.

REGENTS:

Rev. H. M. Mills, Mr. D. W. Pretty and Mr. R. I. Priddle.

PRAYER:

The meeting was constituted with a prayer led by Principal C. D. Jay.

CHAIRMAN'S REMARKS:

The Chairman, Mr. Lane, extended to Dr. Jay the congratulations of the members of the Board on his outstanding address on the occasion of his installation as Principal of Emmanuel College on November 18.

Mr. Fallis requested that copies of the installation addresses of both Principal Johnston and Principal Jay be made available to members of the Board.

The Chairman stated that this would be arranged.

MINUTES OF THE PREVIOUS MEETING:

The Minutes of the Annual Meeting held on October 15, 1981, were approved and circulated, on motion of Professor Silber and Mr. Sissons. Carried.

BUSINESS ARISING FROM THE MINUTES:

- 1) Draft of a new By-law

The Board considered a proposed draft of a new by-law and, after several amendments were proposed, President French moved, seconded by Mr. Turner, that the following be added to the by-laws of the Board.

Under V. Committees -

V. 1) Audit Committee

This Committee shall review the draft annual financial statement and comment on it before it is received by the Finance and Property Committee and shall review the annual post-audit letter submitted by the Victoria University auditors. In consultation with the President, the Bureau and the Chief Accountant, the Committee shall ensure that the auditors' recommendations are acted upon in appropriate cases. The Committee shall consist of at least five members, including the Chairman of the Board, the Treasurer and the President.

The motion was put and carried.

- 2) Consideration of the Financial Statements

The Chairman deferred this item until later in the meeting.

CORRESPONDENCE:

- 1) The Secretary read a letter from Dr. H. M. Mills in which he confirmed the appointment by the Division of Ministry Personnel and Education of the faculty and student nominees forwarded from the Board of Regents, following the September 17th Board meeting; viz., Professors Collins, Millgate, Robson and Silber, and Messrs. Chop, Lockett, Low and Pollard.

November 19, 1981

2) Re: Teach In on Saturday, November 14

Principal Johnston reported that the response to the 'Teach In' had been most encouraging with a good representation of all Victoria estates in attendance. A number of suggestions had been made that would be of interest to the members of the Victoria College Council and the Board of Regents. The Principal stated that the appropriate reports would be sent to the Chairmen of the Standing Committees of the Board.

It was suggested that the list of topics discussed at the 'Teach In' might be circulated to members of the Board for information.

The Chairman thanked Principal Johnston for her initiative in arranging the 'Teach In' and her efforts, and those of the faculty, in making it so successful.

PRESIDENT'S ITEMS:

President French presented the following:

1. Appointments

Emmanuel College
Arturo Chacon, M.A., M.Div.

Emmanuel College has received a grant from the Division of Ministry Personnel and Education to offer a special course on Theology and Social Change. Principal Jay has requested that Mr. Arturo Chacon be appointed as lecturer for this course. Mr. Chacon has a Licentiate in Sociology from the University of Chile, an M.A. in Sociology from the University of Toronto, and the M.Div. from Queen's University. He has taught Sociology at the Protestant Seminary in Santiago, Chile, and York University. For several years he was the Director of the Ecumenical Forum in Toronto.

President French recommended and moved

that Mr. Chacon be appointed as a lecturer (part-time) in Emmanuel College for the period 1 January to 31 December 1982.

The motion was seconded by Principal Jay. Carried.

2. Sabbatical Leaves

Emmanuel College -
Professor J. W. Grant

Professor Grant will retire at the end of the 1983-84 session. He has requested that he be granted sabbatical leave in 1982-83 after five rather than the customary six years of continuous service. This will enable him to return to teaching for one year before his retirement.

Principal Jay has recommended that this request be approved.

President French moved that Dr. Grant be granted sabbatical leave salary for the period 1 July 1982 to 30 June 1983.

The motion was seconded by Principal Jay. Carried.

Victoria College -

The following members of faculty have requested sabbatical leave for the 1982-83 session:

English: Professor J. R. de J. Jackson
Professor Jay Macpherson
Professor C. A. Silber

French: Professor D. Bouchard
Professor Alice Rache

Religious Studies: Professor A. T. Davies

Principal Johnston has asked that these requests be approved.

President French recommended and moved

that those named be granted sabbatical leave at 75% salary for the period 1 July 1982 to 30 June 1983.

The motion was seconded by Principal Johnston. Carried.

(Professor Silber, although present, took no action on this matter.)

3. Report of the Joint Commission Relations Between Victoria University and the Division of Ministry, Personnel and Education.

(a) At the last Board meeting I circulated a statement entitled Proposed Guidelines with Respect to the Appointments Process in Emmanuel College which had been prepared by the special Joint Commission consisting of five representatives of Victoria University and five representatives of the Division of Ministry, Personnel and Education. I noted at the time that an amended version of this document had been discussed and approved by the Executive of the Division. In the interval the Commission has met again to consider the implications of changes effected in the statement by the Executive. We have reached agreement on a revised form of the final sentence in the Guidelines. A copy of the amended document is enclosed (Appendix 1).

The Proposed Guidelines are largely identical to those approved earlier by the Board for use by the Victoria members of the Joint Commission. Our objective was and is to define the respective spheres of responsibility of the University and the Church in making appointments in Emmanuel College and to ensure if possible that differences of opinion about a specific appointment would be resolved by consultation before the selection committee began to consider the relative merits of candidates on the short list. To this end, the statement enunciates clearly the primary role of the Emmanuel College Council in defining the College's programmes and in formulating the terms of reference and criteria for any appointment. On the other hand, the University and the Council are obliged to take note of the Church's opinions and needs in each instance and to provide for full consultation at each stage of the process.

The intention of the Joint Commission in drafting section 4(e) of the Proposed Guidelines was to assure the University that although the Church has the statutory right to confirm or not to confirm any appointment, recommendations for appointment made in conformity with the procedures outlined in the statement would be approved. In effect, the University should have a reasonable assurance, rather than a guarantee -- or as one Division member put it later: "what we were trying to do was to spell out procedures that would de facto eliminate the likelihood of the Division ever exercising" its right not to confirm an appointment. Thus the final sentence of the draft circulated to the Board on 15 October was as follows: "When the criteria for an appointment have been mutually agreed upon by the Council and the Division and the procedures outlined above have been followed, the University can be assured of the Division's energetic cooperation and, when required, prompt approval of the appointment."

Early in October the Division Executive approved the entire statement with the exception of this last sentence. The amended text accepted by the Executive states: "When the criteria for an appointment have been mutually agreed upon by the Council and the Division and the procedures outlined above have been followed with mutual agreement, the University can be assured of the Division's energetic cooperation and, when required, a predisposition toward prompt approval of the appointment." At the recent meeting of the Joint Commission the Division's representatives affirmed that the revised wording was not designed to leave the door open for capricious action by the Division. They stressed that the Executive wished to emphasize in this way its determination not to leave decisions of this kind simply to the secretariat. Our representatives emphasized, however, that the words "a predisposition toward" weakened the original text. The Division's delegates then accepted an amended version of the final sentence: "When the criteria for an appointment have been mutually agreed upon by the Council and the Division and the procedures outlined above have been followed with mutual agreement, the University can be assured of the Division's energetic cooperation and can have a reasonable assurance of approval of the appointment by the Division."

The Victoria members of the Joint Commission believe that the Proposed Guidelines should enable the University, the college and the Division to collaborate harmoniously in future in making full-time appointments in Emmanuel College. We recommend that the enclosed version of this document be approved, with the proviso that if the Division's Executive fails to accept the revised wording of the final sentence at its next meeting, Victoria University will not be bound

November 19, 1981

by the terms of the document as a whole.

President French then moved, seconded by Principal Jay, that this motion be approved.

Following a discussion of Appendix 1, the motion was put and carried.

(b) The Joint Commission discussed generally the attached statements (Appendix 2) concerning Board appointments and the general relationship between the Division and Emmanuel College.

Victoria University's representatives recommend that these items be received by the Board, with the understanding that they will be considered in detail by the President, Principal Jay, the Rev. Frank Meadows, Chairman of the Division, and the Rev. A. H. Oussoren, Deputy Secretary of the Division.

President French moved, seconded by Dr. Davidson, that Appendix 2 be received by the Board.

Carried.

4. Dean of Women

Dr. Aida Graff will complete a second three-year term as Dean of Women in June 1982. In conformity with our customary procedure, I recommend and move

that a small review committee be appointed to advise me in this connection, and that in consultation with Dr. R. H. Davidson, the Chairman of the Appointments Committee, I be empowered to name the members of this committee.

The motion was seconded by Professor Collins. Carried.

5. Criticism of the University of Toronto Financial Statements

Dr. French stated that Professor Jean Smith, a faculty member of the University of Toronto, had claimed in the public press that the University of Toronto administration had an undisclosed \$15 million surplus in its operating account and faculty salary negotiations should be re-opened, at once. President Han had responded to this allegation in a memorandum to Deans and Directors pointing out that unanticipated income had been realized through higher returns on investments, the sale of services and increased income from fees and grants, the result of increased enrollment. This additional income had been distributed in ways related to the supplementary budget or treated as a one-time accrual of income and could not be built into the operating budget of the University. The additional income has all been spent in accordance with established budget guidelines. Dr. French then stated that he saw no reason to doubt the integrity of the President or the financial officers of the University of Toronto, and it was evident that the University was using its resources prudently.

Consideration of the Financial Statements for 1980-81

In the absence of the Treasurer, the Chairman called for questions regarding the Financial Statements, pointing out that the Auditors' Report was unqualified and the Notes to the Statements summarized the significant accounting policies of Victoria University.

One member commented that the brevity of the statements in their new format presented some difficulty in following the financial activities in the past year.

The Chairman stated that the complete detailed statements were available for the Budget Committee and any member of the Board who wished them.

In reply to an inquiry regarding the reason for the accumulated deficit, it was stated that a large part of the deficit resulted from underfunding prior to the signing of the Memorandum of Understanding with the University of Toronto. Victoria had realized a small surplus in two of the past three years.

The Chairman also reported that the Mood Gundy Measurement service had shown that the earnings of the Victoria University Endowment portfolio had placed it in the upper 25% of more than 700 measured funds in the past year.

November 19, 1981

There being no further questions, it was moved by Mrs. Bond and seconded by Mr. McGibbon

that the statements be approved.

Carried.

REPORT OF THE EXECUTIVE COMMITTEE:

Mr. Chairman -

The Executive Committee met in the Faculty Dining Room, Annesley Hall, at 12:00 o'clock on Tuesday, 10 November 1981.

1. The President presented a statement concerning the final draft of the proposed Agreement between Victoria University, Mr. George R. Gardiner, and version of the Agreement had been modified to take into account the concerns raised by the Board at the September meeting. First, the Agreement is terminable by Victoria unless the Act of Incorporation "establishes the right of Victoria to name one-third of the Board of Directors". Second, Section 6 now stipulates that Victoria "shall share the cost of improvements to the approaches to the Museum Building from the campus site, and of the new loading docks, and other necessary facilities if it deems such improvements desirable". Third, the payment for replacement of the tennis court has been added at the request of our solicitor: "It is agreed that all necessary easements and special rights-of-way for access purposes shall be contained in the lease between the parties."

The Committee reviewed the draft agreement very carefully. Members pointed out that Section 6: Replacement of Facilities could be interpreted as requiring the Corporation to pay Victoria the sum specified only in the event that the facilities are replaced. Dr. Mills, our solicitor, was asked to seek revision of this section to ensure that Victoria is entitled to compensation for the loss of the parking area and the tennis court. The President and Mr. Sissons emphasized that several matters in connection with the location of this building and the improvements to its approaches are still unsettled and that we cannot make any firm conclusions about the physical relationship of the Victoria campus and the Museum Building until the architect's detailed plans have been prepared. The committee concluded that Section 5 provides adequate protection for Victoria's interests and that signing of the Agreement should not be delayed until these issues are resolved. The Committee authorized the officers of the Board to sign the Agreement, subject to the amendment of Section 6.

[Subsequently, Mr. Gardiner accepted the following version of Section 6: "It being intended that the Museum Building shall occupy a site now used for parking and tennis, the Museum Corporation shall pay to Victoria an amount sufficient to cover the cost of replacing these facilities or make a gift in lieu thereof of the cost of such replacement up to a maximum amount of \$50,000, such payment or gift in lieu thereof to be made on or before the earlier of April 1, 1983 or the opening of the Museum Building. Adequate parking shall be provided in the Museum Building, primarily for Museum Corporation staff." The Chairman, Mr. Dennis Lane, and Mr. F. C. Stokes have signed the Agreement on behalf of Victoria University.] A copy is attached.

2. The Committee discussed at some length the work of the Joint Commission appointed to consider the relationship between Victoria University and the Division of Ministry, Personnel and Education. The consensus of the Committee was that we should endeavour in particular to reach agreement on the Proposed Guidelines with respect to the Appointments' Process in Emmanuel College.

Dr. French moved, seconded by Mr. Sissons,

that the report be approved.

In discussing the report the following questions were raised and answers provided.

- Q. How was the allowance of \$50,000 determined?
A. It is the estimated cost of replacing the existing facilities as determined by contractors.

November 19, 1981

- Q. May we spend the \$50,000 on other types of facilities?
 A. Yes.
- Q. Why are other costs not set forth? What percentage is to be borne by Victoria?
 A. The actual lease will describe the costs to be borne by Mr. Gardiner and Victoria.

The motion was then put and carried.

REPORTS OF THE RESIDENCES AND SERVICES COMMITTEES:

Mrs. Bond presented the report of the Residences and Services Committee meeting of October 14 which was not dealt with at the annual meeting.

Mr. Chairman:

The Residences and Services Committee met on Tuesday, October 14, and in the absence of the Chairman, the President presided.

At that time the Committee received and reviewed the financial statements for the Residences, Dining Halls and Union for the year ending May 31, 1981. An overall deficit of \$74,911 was incurred on the year, mainly the result of irregular billing of utilities costs by the University of Toronto and major repairs in the men's residences. As a result of changes in the administration of the Coffee Shop, the Union ended the year with a surplus of \$1,366.

The Committee recommends that the audited financial statements be accepted by the Board.

The Director of Residences reported that summer (1981) gross income for the residences and dining hall totalled \$246,978 and 80 outside groups used our residence facilities.

The Dean of Women reported that the front desk in Margaret Addison Hall would be supervised by permanent staff members in the evenings for the first eight weeks of the term to reduce the number of unauthorized visitors. This policy has been very effective in controlling the number of unwelcome guests. The Dean also requested that the Board give consideration to the refurbishing of the Music Room in Amesley Hall.

The students on the Residences and Services Committee reported that ASGA and the Men's Residence Council had taken positive action to ban water-throwing in the residences.

Mr. Veroni, Acting Dean of Men, drew to the attention of the Committee that two spaces in the men's residences were vacant because of roofing leaks in Middle House and Eyrson House. The necessary steps to repair the roof have been undertaken.

It was reported that a meeting had been held of the sub-committee appointed to consider the residential needs of students in Theology and a second meeting has been scheduled to consider this matter later in the month.

Dr. French moved, seconded by Mrs. Bond,

that the report be received.

Carried.

Mr. Chairman:

I wish to report that the Residences and Services Committee met on Tuesday, November 10.

The Chairman of the Wymilwood House Committee presented a very comprehensive report in which it was requested that permission be granted for the sale of beer in Ned's (the Wymilwood Coffee Shop). The report stated that there was a wide interest among the students in having beer available with the regular food service. It was felt that this addition to Ned's would also contribute substantially to the income of the Union and encourage both commuter and residence students to use the Coffee Shop as a meeting place and thus encourage and sustain the sense of community.

The Committee discussed the request at length and it was pointed out that the proposed change could shift the responsibility for complying with the

November 19, 1981

Liquor Licence Board regulations from VUSAC to the Board of Regents.

In order to give the members of the Residences and Services Committee an opportunity to consider the proposal, it was agreed to table the report until the next meeting of the Residences and Services Committee.

The Wymilwood House Committee also recommended and approval was granted, to charge the cost of the repair to the pool table of \$231 to the Pinball Account.

The House Committee also recommended that the Flaville Room in Wymilwood be made available for the Publications Management Board to provide more suitable space for those working on the student publications; i.e., The Strand, Acta Victoriana and the Year Book. It was agreed that estimates of the cost of making this change in the Flaville Room, which would include the installation of an exterior entrance door from the balcony and a change in the heating equipment, be determined and considered at the next meeting of the Residences and Services Committee.

Permission was granted to issue a key to the Editor of The Strand to the Flaville Room to permit entrance to the dark room when the building is normally closed.

The Dean of Women reported that, in order to control entrance to Margaret Addison Hall by uninvited guests, it had been necessary to cancel the student desk duty and engage regular staff to control admissions to the residence in the evenings. It is estimated that this action will add \$4,000 to the residence operating budget for the balance of the year. The Dean also drew to the attention of the Committee that

- 1) open parties had been banned by AASGA,
- 2) the Superintendent has been asked to investigate ways of improving the fire exit from the North-East corner of Amesley Hall and
- 3) consideration be given to the control of unauthorized parking in the Amesley Hall and Margaret Addison Hall driveways.

The Director of Residences proposed the following rates for the summer of 1982.

Proposed 1982 Summer Residence Rates

Category	Per Person	Rate		
		1981	1982	Increase
* Conference & Non-student	Daily - Single	\$ 15.50	\$ 17.50	12.9%
	- Double	10.00	11.50	15.0%
	Weekly - Single	85.00	95.00	11.8%
	- Double	55.00	62.00	12.7%
**Student	Daily - Single	12.00	13.50	12.5%
	- Double	10.00	11.50	15.0%
	Weekly - Single	19.00	41.00	10.0%
	- Double	32.00	35.00	9.3%
Supervised Youth Groups	Per Person Per night	9.00	10.00	11.0%

* 10% Reduction to Alumni of Victoria College and Emmanuel College.

** Rates apply to students of U. of T. or any university, with I.D. card. Provincial Sales Tax of 7% on accommodation will become effective on January 1, 1982.

Proposed 1982 Summer Meal Rates

Category		Rate		
		1981	1982	Increase
Youth/School Groups	Breakfast	\$ 2.15	\$ 2.50	16.0%
	Lunch	3.40	3.90	14.7%
	Dinner	4.75	4.90	3.2%
Adults	Bag Lunch	2.50	2.90	16.0%
	Breakfast	2.30	2.75	19.5%
	Lunch	3.55	4.10	15.5%
	Dinner	4.75	5.50	15.8%

The Committee approved the rates as presented.

November 19, 1981

Following a request from Mrs. Stone for the establishment of a small committee to consider the design of new food service equipment in the Wymilwood Cafeteria, it was agreed that the Chairman of the Residences and Services Committee and the President should appoint such a committee.

Mrs. Bond moved, seconded by Principal Johnston,
that the report be received.

Carried.

REPORT OF THE REVISION COMMITTEE:

Mr. Best reported that the Amendments to the Victoria University Act had received first reading in the Legislature and had been referred to the Social Development Committee for consideration. It is expected that the amended act will receive approval and be returned to the Legislature for second and third readings in the very near future.

BANK RESOLUTION:

The Secretary reported that the Canadian Imperial Bank of Commerce had requested a new bank resolution and submitted a form for approval.

Mr. McGibbon moved, seconded by Mr. Turner,
that the bank resolution be adopted and signed by the appropriate officers.

Carried.

The meeting terminated at 6:05 p.m.


F. C. Stokes
Bursar


G. N. Lane,
Chairman

Regents/President's Items/19 Nov 81

APPENDIX I.Draft of Proposed Guidelines with respect to the Appointments' Process

Victoria University and the Division of Ministry, Personnel and Education on behalf of the United Church of Canada affirm that in making and confirming appointments in Emmanuel College, the following guidelines will be applied:

1. Victoria University acknowledges on behalf of Emmanuel College the responsibility of the Church to define the general direction and broad guidelines for the curricula of the diploma programmes in Emmanuel College and the other theological colleges of the United Church of Canada.
2. The Church acknowledges that the circumstances and roles of each theological college are not identical and that diversity of approaches rather than conformity can best serve the interests of the Church. Both the Church and the University recognize, however, the need to foster complementarity and a greater sense of shared purpose among the United Church theological colleges.
3. The Emmanuel College Council, subject to the authority of the Senate and the Board of Regents, has the primary responsibility for the development and modification of the College's programmes in the light of the curricular guidelines established by the Church from time to time. The Church understands that the Council must be responsive to the needs of the basic and advanced degree programmes and the constraints implicit in membership in the Toronto School of Theology.
4. Full-time tenured or tenure-stream appointments
 - (a) The Council of Emmanuel College shall formulate the terms of reference, the position description, and the criteria to be used in assessing candidates for appointments. The Council will take into account in so doing the Church's guidelines and needs, and the objectives of the College.
 - (b) The Principal (or designate) of the College and the Secretary (or designate) of the Division of Ministry, Personnel and Education shall consult throughout the selection process and in particular prior to the acceptance of the final position description and the criteria for selection of candidates, in order to

ensure that the Church and the University achieve full mutual understanding of their interests.

(c) Since all these appointments in theology must be approved by the TST and the Board of Regents and confirmed by The United Church of Canada, frank, mutually-supportive and thorough consultation is essential for harmonious and successful selection of the best possible candidates.

(d) Victoria University will invite the Division of Ministry, Personnel and Education to name an appropriate representative as an observer on each selection committee for these appointments. Such a non-voting observer would be expected to communicate relevant information in confidence to and from the Division and to ensure that during the selection process there is continuous consultation between the Church and the University. The Division's representative will follow the Division's guidelines for appointments in theology in making representations to the selection committee in question.

(e) The Victoria University Act accords to the Church the right to confirm or not to confirm the appointment of any proposed candidate. The Church for its part recognizes that not to confirm an appointment is a grave and undesirable step. When the criteria for an appointment have been mutually agreed upon by the Council and the Division and the procedures outlined above have been followed with mutual agreement, the University can be assured of the Division's energetic cooperation and can have a reasonable assurance of approval of the appointment by the Division.

Board Appointments

With a view to increasing the effectiveness of members on the Victoria University Board of Regents elected by the United Church of Canada (this will be 15 members when the new Act is passed by the Ontario Legislature):

1. Without excluding those other Board members not elected by the United Church of Canada, an annual get-together of the United Church of Canada-elected people and the Emmanuel College alumni representatives on the Board might be held. Emmanuel College staff and Ministry Personnel and Education staff would also be involved. The event could be convened by the Council of Emmanuel College. Agenda might include:
 - Study of pamphlets dealing with role of theological school trustees,
 - Appropriate MPE documents
 - The Christian Century theological education edition
 - Orientation of new Regents.
2. Selected Regents (not already on the Council) might be invited to participate in planning meetings of the Emmanuel College Council, and to the annual Conferences/Emmanuel consultation.
3. MPE to send a quarterly mailing of one or two appropriate documents (or summary) to Regents (of all United Church of Canada-related theology schools and universities) for personal reflection and stimulation.
4. Begin a study by the Board of Regents on the issue of church-relatedness in an increasingly pluralistic university and society. (This might appropriately be carried out jointly by MPE and the church-related universities (and theology schools). As funds shrink at the national level this issue will become increasingly relevant. (Linkage with the MPE concern for grants formula is desirable.)
5. Nominations to the Board (subsequent to the enactment of the new Victoria University Act). A method needs to be developed to increase the participation of other levels of the church in the process leading to final election by the General Council/Division of Ministry Personnel and Education.
 - One relatively simple step would be for the Victoria nominations committee to invite the 4 or 5 relevant central conferences (London, Hamilton, Toronto, Manitou and Bay of Quinte) and the Division of Ministry, Personnel and Education to propose names for consideration. The Division's role, especially under the new Act, will be to ensure that those finally nominated by Victoria are in position to represent adequately the interests of the United Church of Canada.

Some ideas on how Ministry Personnel and Education (and the Church as a whole) can undergird the work of Emmanuel College, including the financial campaign:

(a) Public Communication

- (i) - In general, can the Division help ensure that statements to the Observer or other media are factually correct?
 - Is there a way to pre-read copy for accuracy without editorial control?
 - Clarification of lines of communication.
- (ii) In particular, can the Division advertise harmony, for example through a news release re the work of the Joint Commission?
 - A joint news release?
 - To dispel misinformation
 - To symbolize working together.

(b) Division Relationships with Presbytery/Conference/National Division Officers/Committees/Representatives

- (i) Can MPE help to promote a positive image of Emmanuel College as an institution that is at present deeply committed to serving the needs of the church, and is open to constructive change?
 - Role of Emmanuel Council vital
 - The annual conferences/college consultation could be widened to Emmanuel
 - Identify channel in Emmanuel to receive information
 - Use Alumni network more creatively, but with training/orientation to act as interpreters.
 - A joint Centre for Christian Studies - Emmanuel College effort to communicate re theological education in Ontario.

(c) The Financial Campaign

- (i) Could the Division undertake to correct the impression created by the September 1980 Observer article that Emmanuel has no significant financial needs?

(d) Relationship with other United Church-related colleges

- (i) Can the Division help Emmanuel establish more collegial, less apparently competitive relationships with other colleges?
 e.g. conflict re fund-raising constituencies
 time table
 - Shared advertising in The Observer reference issue
 - The Christian Century's special theology edition re the church's rich resources for theological education

November 18, 1981

THE MANAGER

CANADIAN IMPERIAL BANK OF COMMERCE

Dear Sir:

This Letter is to Certify that the officers of

VICTORIA UNIVERSITY

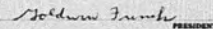
are as follows:

G. S. French,	President	Miss A. F. Johnston, Principal, Victoria College
K. R. Thompson,	Registrar	W. R. Teal, Chief Accountant
F. C. Stokes,	Bursar	Miss J. E. Ferguson, Assistant to the Bursar

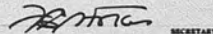
and the following are its Directors:

As per attached list

We hereby undertake to notify you of any changes in our Directorate and/or officers, also of any changes in by-laws (which term includes articles of association where applicable) respecting the authority of Directors, officers or employees to sign on our behalf and in particular of any changes in by-laws of which copies have heretofore or may hereafter be lodged with the Bank. You may assume that the above-named are the Directors and officers of our organization and in charge of its affairs and that our by-laws and resolutions of which you hold copies are in full force and effect until you are notified to the contrary.

Yours truly, THE BOARD OF REGENTS
VICTORIA UNIVERSITY


PRESIDENT



SECRETARY



AUTHORIZED SIGNATURES OF:

Form 104 (English)

(Name of Corporation)

VICTORIA UNIVERSITY

Number of Official	Official Capacity	Signature
Z	Goldwin S. French President	<i>Goldwin French</i>
W	Kenneth R. Thompson Registrar	<i>Kenneth Thompson</i>
M	Frederick C. Stokes Bursar	<i>Frederick C. Stokes</i>
I	Alexandra P. Johnston Principal Victoria College	<i>Alexandra Johnston</i>
C	Wilfred R. Teal Chief Accountant	<i>W. R. Teal</i>
W	Jean E. Ferguson Asst. to the Bursar	<i>J. E. Ferguson</i>
D		
S	November 19, 1981	CANADIAN IMPERIAL BANK OF COMMERCE

Resolution on Banking and Security
under the Canada Business Corporations Act,
Business Corporations Act,
Ontario Business Corporations Act,
Saskatchewan Business Corporations Act

Form 112-79

Resents
RESOLUTION of the Board of ~~Managers~~ **Regents** of **VICTORIA UNIVERSITY**.....
"Ordinary Account"

RESOLVED:

- THAT CANADIAN IMPERIAL BANK OF COMMERCE (the "Bank") is hereby appointed the banker of the Corporation.
- THAT (1) ~~THE PRESIDENT, REGISTRAR, BURSAR, PRINCIPAL (VICTORIA COLLEGE),~~
Chief Accountant or any one of them together with the Assistant to the Bursar
~~mentioned herein are hereby authorized for and on behalf of the Corporation from time to time:~~
 - to make, sign, draw, accept, endorse, negotiate, lodge, deposit or transfer all or any cheques, promissory notes, drafts, acceptances, bills of exchange, orders for the payment of money, contracts for letters of credit and forward exchange, whether or not an overdraft is thereby created in any account of the Corporation, also to execute any authority to any officer of the Bank to accept and/or pay all or any drafts, bills of exchange or promissory notes on behalf of the Corporation; also to execute receipts for and orders relating to any property of the Corporation held by or on behalf of the Bank;
 - to borrow money from the Bank upon the credit of the Corporation by way of loans, advances, overdraft or otherwise;
 - to mortgage, hypothecate, charge, pledge or otherwise create a security interest in or give security under the Bank Act or otherwise upon all or any currently owned or subsequently acquired real or personal, immovable or movable property of the Corporation including book debts, rights, powers, franchises and undertaking to secure any present or future indebtedness or liability of the Corporation to the Bank;
 - to do all acts and things and execute all documents requisite to give security to the Bank whether by mortgage, hypothecation, charge, pledge, assignment, transfer or otherwise, including, without limiting the generality of the foregoing, security upon accounts receivable, bills, notes and other negotiable instruments, securities (as defined in the Bank Act), warehouse receipts, bills of lading, security under Section 82 or under Section 88 of the Bank Act, and mortgage security under the Bank Act, the National Housing Act, or any other Act; and
 - to execute the Bank's form of agreement as to the operation and verification of the accounts of the Corporation, and also to execute any agreement with or authority to the Bank relating to the banking business of the Corporation whether generally or with regard to any particular transaction.
- THAT any one of the following (1) ~~the President, Registrar, Bursar, Principal (Victoria College),~~
Chief Accountant and Assistant to the Bursar
.....
or any one of the persons mentioned in clause 2 hereof is hereby authorized for and on behalf of the Corporation from time to time to negotiate or deposit with or transfer to the Bank (but for the credit of the Corporation's account only) all or any cheques, promissory notes, drafts, acceptances, bills of exchange and orders for the payment of money, and for such purpose to draw, sign or endorse the same, or any of them, or to deliver the same, or any of them, to the Bank endorsed with the name of the Corporation impressed thereon by a rubber stamp or other device, also to receive all paid cheques and other debit vouchers charged to any account of the Corporation and to execute the Bank's form of receipt therefor.
- THAT all acts and things done and documents executed on behalf of the Corporation as hereinbefore authorized be relied upon by the Bank and shall be valid and binding upon the Corporation and whether or not the corporate seal of the Corporation has been affixed to any such document.

5. THAT the Corporation shall provide the Bank with a copy of this resolution and a list of the names of the persons authorized by this resolution to do any act or thing, together with specimens of their signatures, to be acted upon by each branch of the Bank with which any dealings are had by the Corporation until notice to the contrary or of any change therein has been given in writing to the Manager or Acting Manager of such branch.

(7) Signed and consented to by all the Directors of the Corporation this 19th day of November, 1981.

(8) WE HEREBY CERTIFY that the foregoing is a true copy of a Resolution passed by the Board of Directors of the Corporation at a meeting duly called and regularly held on the 19th day of November, 1981, and recorded in the Minute Book of the proceedings of the said Board of Directors, and that the said Resolution is now in full force and effect.

DATED the 19th day of November, 1981.

SEAL

PRESIDENT

SECRETARY

(1) It is preferable that official positions be designated rather than the names of those authorized to sign.
(2) Dates and complete (if) when resolutions passed at a meeting of the Directors.
(3) Dates certificate when resolutions signed by all the Directors.

Borrowing By-law for Corporations to which
The Business Corporations Act, 1976 applies.

Form 128 (Rev. 77)

BY-LAW NUMBER 8

A By-law respecting the borrowing of money and the issue of securities by
Victoria University

Be it enacted by the Directors of Victoria University
as a Special By-law of the said Corporation as

follows:

The Directors of the Corporation may from time to time:

- (a) borrow money upon the credit of the Corporation;
- (b) issue, sell or pledge debt obligations of the Corporation, including without limitation, bonds, debentures, notes or other similar obligations of the Corporation whether secured or unsecured;
- (c) charge, mortgage, hypothecate or pledge all or any currently owned or subsequently acquired real or personal, movable or immovable property of the Corporation, including book debts, rights, powers, franchises and undertaking, to secure any such debt obligations or any money borrowed, or other debt or liability of the Corporation;
- (d) delegate to such one or more of the officers and Directors of the Corporation as may be designated by the Directors all or any of the powers conferred by the foregoing clauses of this By-law to such extent and in such manner as the Directors shall determine at the time of each such delegation.

Passed by the Directors and sealed with the Corporation's seal
the 19th day of January, 1981.

SEAL

PRESIDENT

SECRETARY

The undersigned officers of the within named Corporation hereby certify that the By-law on the reverse side hereof is a true and complete copy of a Special By-law of the said Corporation which was

- Director 01 of the undersigned is incorporated
- (a) ~~(i) consented to by the signatures of all the directors of the said Corporation~~
(ii) passed by the directors of the said Corporation at a meeting duly called and regularly held on the 19th day of January, 1978, and
- (b) ~~Confirmed on the _____ day of _____, 19____~~
- Director 02 of the undersigned is incorporated
- (i) ~~by the consent in writing of all the shareholders entitled to vote at a general meeting of the shareholders of the said Corporation,~~
(ii) ~~at a general meeting of the shareholders of the said Corporation duly called for that purpose and regularly held by at least two-thirds of the votes cast at such meeting or such greater proportion of the votes cast at such meeting as the articles of the said Corporation provide for confirmation of a special by-law.~~

all as set forth and recorded in the minute book of the proceedings of the directors and of the shareholders of the said Corporation; and further that the said Special By-law is now in full force and effect.

WITNESS our hands and the corporate seal of the said Corporation this

19th day of November, 1981.

Richard Lamb
PRESIDENT

J. J. [Signature]
SECRETARY



AGREEMENT RE OPERATION OF ACCOUNT

Form 20-18

IN CONSIDERATION of Canadian Imperial Bank of Commerce dealing with or continuing to deal with the undersigned (herein called the "Customer") in the way of its business as a bank, the Customer agrees with the Bank as follows:

- Subject to any specific instructions given to the Bank in writing by the Customer
 - The Customer hereby waives every presentment, notice of dishonour and protest of all bills of exchange, promissory notes, cheques and other instruments, drawn, made, accepted or endorsed by the Customer, now or hereafter delivered to any branch of the Bank for any purpose whatsoever and the Customer shall be liable to the Bank in respect thereof as if presentment, notice of dishonour and protest had been duly done or given;
 - If the Bank should consider it in the best interest of the Customer or the Bank that any such instrument should be noted or protested because of any endorsement other than that of the Customer or for any other reason then, at the discretion of any officer of the Bank, the same may be noted or protested accordingly, but the Bank shall not be liable to the Customer for any failure or omission to note or protest any such instrument;
 - when any act or thing is necessary or required to be done in the course of or in connection with the banking business of the Customer at a place where there is no branch of the Bank, the Bank may use the services of any bank or other agency for the purposes thereof and in such case the Bank shall not be liable to the Customer by reason of any act or omission of such bank or other agency in the performance of the services required of it or by reason of the loss, destruction or delayed delivery of any instrument, security, certificate or document of any kind while in transit to or from such bank or other agency or while in its possession;
- The Bank may debit any account of the Customer at any branch of the Bank with the amount of any bill of exchange, promissory note, cheque or other instrument (i) which is payable at any branch of the Bank and has been or may hereafter be drawn, made or accepted by the Customer, or (ii) which, having been previously cashed by the Bank or credited to any such account, is returned to the Bank unpaid or in respect of which settlement is not received by the Bank, together with any charges and expenses properly incurred by the Bank in connection therewith and the Customer shall be liable to the Bank in respect of each amount so debited;
 - Upon negotiation at any branch or agency of the Bank of any cheque drawn on the Bank by the Customer, the Bank may, if and whenever it sees fit, immediately debit the amount of such cheque to the account on which it is drawn;
 - The Customer shall pay to the Bank forthwith after demand therefor any overdraft, indebtedness or liability in favour of the Bank in connection with or arising out of the operation of any account of the Customer together with interest thereon as agreed;
- All information relating to the account of the Customer may be recorded or stored by the Bank in such form and by means of such devices as the Bank may see fit and the Bank is under no obligation to retain original documents, instruments or vouchers other than those belonging to or entrusted to the Bank by the Customer;
 - The Bank may use the services of any electronic data processing service bureau or organization in connection with keeping any account of the Customer, and in such case the Bank shall not be liable to the Customer by reason of any act or omission of such service bureau or organization in the performance of the services required of it;
- Within thirty days of the date of each delivery from time to time to or to the order of the Customer of a statement of the Customer's account together with the relative cheques and vouchers, or, if the Customer has instructed the Bank to forward such statements and cheques and vouchers by mail to the Customer, within thirty days of the date of each such mailing as shown by the records of the Bank, the Customer will examine such cheques and vouchers and all entries appearing in such statement and will notify the Bank in writing of any errors, irregularities or omissions therein or therefrom; and upon the expiration of said period of thirty days (save as to any errors, irregularities or omissions previously notified to the Bank as aforesaid and save as to payments made on forged or unauthorized endorsements) it shall be finally and conclusively settled and agreed as between the Bank and the Customer that the amount of the balance shown in such statement is true and correct, that the said cheques and vouchers are genuine, that all amounts charged in the said account are properly chargeable to the Customer, that the Customer is not entitled to be credited with any amount not shown on the said statement and that the Bank is released from all claims by the Customer in respect of any and every item in the said statement. If the Customer has not taken delivery of any statement together with the relative cheques and vouchers by collecting the same on or before the thirtieth day following the date on which they became available (as to which the Bank's records shall be conclusive evidence), the same shall be deemed to have been delivered to the Customer on such thirtieth day.

The term "statement" shall include pass book where applicable and, if the Customer carries more than one account with the Bank, this agreement shall apply to each such account.

Dated at Toronto, Ontario, the 19th day of November, 1981.
Victoria University (Ordinary Account)

Witness:
Richard Lamb President
J. J. [Signature] Secretary

Note: If the customer is a corporation, the corporate seal should be affixed.

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS HELD IN ALMONI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JANUARY 21, 1982

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. A. M. Chop, Professor H. S. F. Collins, Rev. R. N. N. Davidson, Mr. C. A. Fallis, Professor S. V. Fawcett, President G. S. French, Chancellor H. N. Frye, Mr. W. E. Hewitt, Principal C. D. Jay, Principal A. F. Johnston, Rev. D. C. Lapp, Rev. A. A. Lavin, Rev. W. D. Lord, Mr. D. Low, Professor J. Millgate, Rev. B. N. Nickle, Mrs. E. H. S. Piper, Mr. J. L. Pollard, Mr. D. W. Pretty, Mr. J. B. Purdy, Professor M. A. Rabe, Miss D. P. Rogers, Professor C. A. Silber, Mr. H. J. Sissons, Miss M. M. Slater and Mr. J. R. A. Turner; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Dr. A. Graff, Mr. C. Veroni and Mr. W. L. Wheeler, and eleven students.

REGRETS:

Mr. R. P. K. Cousland, Mr. D. G. Gardner, Mr. J. A. Langford, Mr. D. W. McGibbon, Rev. H. M. Mills, Rev. W. F. Phillips, Mr. R. I. Fiddie, Professor J. M. Robson and Mr. J. C. Wilson.

PRAYER:

The meeting was constituted by prayer led by the Rev. Dr. D. C. Lapp.

MINUTES OF THE PREVIOUS MEETING:

Chancellor Frye moved, seconded by the Rev. Dr. Davidson, that the Minutes of November 19, 1981 be approved as circulated. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no matters to be considered arising from the Minutes other than as listed on the Agenda.

CORRESPONDENCE:

The Secretary reported the following items of correspondence:

- 1) a communication from Dr. H. M. Mills drawing to the attention of the Board that nominations for United Church representatives on the Board should be forwarded to the Division of Ministry Personnel and Education early in February to be included on the agenda for the General Council;
- 2) a letter from Miss Diane Rogers thanking the Board for flowers sent following the death of her mother;
- 3) a letter from the Superintendent of Buildings and Grounds which stated: "In keeping with the regulations of the Board of Regents that the grounds of Victoria University be closed to the public for at least one day each year, all gates to the grounds were closed for the period from 5:00 p.m. on Wednesday, December 23, 1981 to 8:00 a.m. on Saturday, December 26, 1981.;"
- 4) a letter from the National Trust Company, Toronto, advising that the Trust Company was transferring to the Victoria University Custodianship Account \$2,000 Canada 11 3/4% December 15, 1982, and \$4,000 Metro Toronto 9 3/4% November 15, 1985 Bonds, the balance of the securities in the Household Science, University of Toronto Endowment Fund, Lillian M. Treble Estate. In addition, approximately \$6,000 in cash was available for transfer to the Victoria account.
- 5) a letter from Professor Germaine Warkentin, Chairman of the Victoria Chapter of the University of Toronto Faculty Association, requesting the Board of Regents amend the faculty benefits to bring them into line with recent changes approved by the Governing Council of the University of Toronto.

The request was received and forwarded to the Trustees for consideration.

January 21, 1982

PRESIDENT'S ITEMS:

President French reported as follows.

1. The Victoria University Act, 1981

I am very pleased to state that the Victoria University Act, 1981 received Third Reading in the Legislative Assembly on 11 December 1981 and was given Royal Assent on the same day. The Act came into force on the day it received Royal Assent. It was passed in the form approved earlier by the Board, with two exceptions. At the insistence of the Ministry of Colleges and Universities it was agreed first, that "no person shall serve as a member of the Board unless he is a Canadian citizen" and second, that a Board member "is eligible for re-appointment or re-election so long as he does not serve continuously for more than eight years." This clause does not apply, however, to those who are at present members of the Board or to the four *ex officio* members. We endeavoured in conformity with the Board's instructions to secure a flexible citizenship clause and a twelve-year limit on the terms of Board members, but to no avail. In any event, the exception clause will make possible a significant measure of continuity between the Board as constituted at present and the new Board.

The Act stipulates that the Board, the Senate and the College Councils "as constituted immediately prior to the coming into force of this Act are hereby continued in office and shall constitute the Board, Senate and Councils respectively, until the members thereof are elected or appointed to implement promptly the provisions of the Act pertaining to the membership of the Board, the Senate and the College Councils. To this end, I recommend and move,

the appointment of an ad hoc Implementation Committee with the following membership and terms of reference:

- (a) *Members:*
- | |
|--------------------------|
| Mr. R. A. Best, Chairman |
| Mr. Germaine Lane |
| Mr. H. J. Sissons |
| Mr. G. S. French |
| Professor J. Millgate |
| Mr. John Saunders |
| Mr. F. C. Stokes |

(b) *Terms of Reference*

- (i) *The Implementation Committee shall review and revise the By-laws of the Board in order to ensure that they are consistent with the relevant sections of the Victoria University Act, 1981 and shall prepare a consolidated set of By-laws for consideration by the Board and eventual publication in conformity with the terms of the Act.*
- (ii) *The Committee shall discuss with the Division of Ministry, Personnel and Education of the United Church of Canada the procedure for nominating the members of the Board to be elected by the General Council of the Church, and if necessary shall make recommendations to the Board in that connection.*
- (iii) *The Committee shall formulate appropriate recommendations with respect to the schedule for the implementation of those provisions of the Act relating to the membership of the Board, the Senate, and the College Councils.*

The Committee is requested to submit its report to the Board not later than 18 March 1982.

The motion was seconded by Mr. Turner.

In response to a question regarding the length of tenure of current members of the Board, the President stated that the revisions permitted existing Board members to continue for eight years from the passing of the revised Act.

Mr. Sissons drew to the attention of the Chairman that he would be out of the country in February and not able to participate in discussions on implementation during that period. The Chairman stated that Mr. Best would appoint an alternate to take Mr. Sissons' place during his absence.

The motion was then put and carried.

The President expressed the appreciation of the Board to those members who had worked so diligently on the Revision Committee to implement its passage at this time; and also to those members of the earlier Revision Committee who had prepared the groundwork for the passage of the Revision to the Act.

2. The Gardiner Museum of Ceramic Art

Members of the Board will be pleased to know that the George R. Gardiner Museum of Ceramic Art, 1981, received Royal Assent on 22 December 1981. The provisions of this Act are fully consistent with the agreement between Victoria University, Mr. George R. Gardiner and the Museum Corporation which was approved by the Board in November last.

Section 4 of the Act stipulates that "the affairs of the Museum shall be managed and controlled by the Board which shall consist of fifteen trustees...", five of whom are to be appointed by the Board of Regents of Victoria University. Trustees will hold office for two-year terms and are eligible for re-appointment or re-election.

The first meeting of the Museum Board will be held on Monday, 1 February. Thus, Mr. Gardiner has requested that the Victoria members of the Board be appointed as soon as possible. I have consulted the Chairman and the Vice-Chairman of the Board on this matter. The Nominating Committee has been asked to prepare a slate of nominees for appointment as members of the Gardiner Museum Board of Trustees. The Committee will report at the Board meeting.

There were no questions arising from this report.

3. Dean of Women

At the last Board meeting I was empowered in consultation with Dr. K. H. N. Davidson, the Chairman of the Appointments Committee, to appoint a committee to advise me concerning the possible renewal of the appointment of Dr. Aida Graff as Dean of Women. The following persons were appointed as members of the committee: Dr. K. H. N. Davidson (Chairman), Mrs. Margaret Bond, Professor K. R. Thompson, Professor E. F. Best, Miss D. Wheeler, Miss B. Lemcke and Miss Cynthia Pearson.

The Committee has recommended warmly and unanimously that Dr. Graff be re-appointed as Dean of Women for a term of five rather than three years, effective 1 July 1982. I have every reason to believe that the Committee's recommendation will be well-received. Given all the circumstances, I believe it would be wise to offer Dean Graff a five-year term.

Thus, I move that the Committee's recommendation be approved.

The motion was seconded by Mrs. Bond. Carried.

4. Teaching of Systematic Theology

Principal Jay has written to me as follows with respect to arrangements for teaching Systematic Theology in Emmanuel College in 1982-83:

"I wish to recommend the appointment of The Very Reverend George M. Tuttle, B.A., B.D., Th.D., D.D., LL.D., as visiting professor of Systematic Theology for the spring term of the academic year 1982-83. The Council of Emmanuel College has concurred in my judgement that we need more lead time to secure a permanent appointment to fill the present vacancy in this field. The Executive of the Council was authorized to seek an interim appointment. The Executive unanimously endorses the judgement that Dr. Tuttle is well qualified and the best available candidate.

Dr. Tuttle is a graduate of the University of Alberta in Arts and Theology (B.A. and B.D.) and was awarded the Th.D. degree by Victoria University in 1961 in the field of Systematic Theology. He taught at Union College, University of British Columbia from 1951 to 1967, where his courses included the introductory course in Christian Doctrine. He was Principal of St. Stephen's College, University of Alberta, from 1967 to 1977 when he was elected moderator of the United Church of Canada for a three-year term. Few Canadian theologians are as well informed as Dr. Tuttle about Canadian Church and society. He is highly regarded as a teacher and scholar; the latter is attested to by the fact that he has been appointed to teach at the University of Edinburgh for the fall term of 1982-83 on the basis of the research he did for his doctorate at Emmanuel. For this reason, he is only available to us for the spring term of the next academic year."

Dr. French moved, seconded by Dr. Jay,

that the appointment of The Very Reverend George M. Tuttle, for the spring term of the academic year 1982-83, be approved. Carried.

5. The Lillian Massey Building

Board members will recall that Victoria University and the University of Toronto have not reached agreement on the value of the Lillian Massey site. Recently, Mr. Stokes and I have met twice with President Ham and Vice-President Pathy in the hope of settling this matter. With the approval of our advisory committee we have put forward certain proposals for consideration by the University of Toronto. We have emphasized again that it would be regrettable and expensive to resolve the issue by arbitration and have urged the President and Mr. Pathy to recognize that the greater the amount we are obliged to pay for the Massey land, the more difficult it will be for some time for Victoria to maintain or augment its contribution to the work of the University as a whole. Thus far, we have not received any reply from the University.

Second, the lease agreement between Victoria and the Ministry of Government Services for the rental of the remaining space in the building to the Ministry of the Solicitor-General has not been completed. We are attempting to expedite this process in order to begin collecting rent for this section of the building as soon as possible.

In response to questions regarding the Lillian Massey property, Dr. French stated that Victoria had made two proposals to the University of Toronto administration but no response has been received at this time.

With respect to the offer to lease to the Solicitor-General, the delay in signing the lease results in loss of rental income for Victoria.

6. Research Leave

Professor Paul Bouissac

The Department of French has recommended that Professor Bouissac be allowed research leave with pay in the fall term of 1982-83 in recognition of his contribution to the International Summer Institute for Semiotic and Structural Studies in 1980 and for the work he will do for the 1982 Institute which will be held at Victoria.

Principal Johnston and I recommend and move

that Professor Bouissac be granted leave at full pay for the period 1 July 1982 to 31 December 1982.

The motion was put and carried.

7. Renovation of the Victoria College Building

Members of the Board will recall that we have decided in principle to effect major renovations in the Victoria College building in order to comply with fire safety regulations, to improve the acoustical properties of the classrooms, and to provide offices for the Institute for the History and Philosophy of Science and Technology. The estimated cost of this project is \$700,000, of which approximately \$200,000 will be spent for the IHPS facilities.

At present, it appears unlikely that the University of Toronto will assist in financing this work. The Ontario Heritage Foundation may make a grant of \$20-70,000. Victoria has some accumulated Update Funds which could be used for this purpose. Given the importance of making the College building safer and more efficient, and the associations which many alumni have had with it, perhaps we should make a special appeal for financial support for the renovations. Such an appeal might well be very attractive to our alumni. If it were successful, it would enable us to use Update or other funds for other significant purposes, such as the improvement of our athletic facilities.

In the circumstances, I recommend and move

that this matter be referred to the Committee on External Relations and Development and that the Committee be asked to report to the Board as soon as possible on the feasibility and desirability of conducting a special fund-raising campaign for the renovation of the Victoria College Building.

The motion was seconded by Mr. Sissons.

In discussing the motion, it was suggested that any campaign proposed for Victoria should not conflict with the current appeal of Emmanuel College. In response, the Chairman assured the Board that any appeal for support would be directed to graduates and not to the United Church constituency. Some discretion will be required in the selection of Special Names and Foundations to insure that there is not a duplication of appeals.

It was proposed that the needs of the whole Victoria community should be considered, including the Old Victoria College building, and the residences before launching an appeal.

The motion was put and carried.

REPORT OF THE PROPERTY COMMITTEE:

Mr. Sissons presented the following report on behalf of the Property Committee.

Mr. Chairman -

The Property Committee met at 12:00 Noon on Monday, December 14, 1981.

The Committee reviewed the preliminary planning that had been undertaken to date with respect to the third floor of the Victoria College building to make it suitable for the use of the Institute for History and Philosophy of Science and Technology and related changes required for the balance of the building.

The architects representing Page and Steele discussed the floor plans and the changes required to bring the building up to the present fire and building safety standards. These included the installation of a sprinkler system, a new stair and the enclosing of parts of the main staircase. The architects expressed concern with respect to the short period of time available (April 12 to September 10) to complete the renovations and urged speedy approval of the plans.

President French was given approval to appoint a small working group responsible to the Property Committee to work with the architects to resolve problems as they arise. A meeting was held this morning regarding the renovations.

The Committee discussed the standard form of architects' contract prepared by Page and Steele. The committee agreed that the contract should be signed with the addition of the following clauses.

- 1) The Board may withdraw from the project at its discretion at any time due to lack of funds, or for any other reasons, of which the Board shall be the sole judge, and, in such event, the architects will be immediately compensated as defined in Articles 8.4 and 8.5 of the contract.
- 2) The overall architect's fee will be 12% of the cost of construction.
- 3) Additional services by the architect will be charged according to the following scale -

Partners -	\$ 70.00 per hour
Associates -	55.00 " "
Job Captain -	36.00 " "
Senior Draftsman -	30.00 " "

The Committee considered the final billing by G.M.B. Ltd. for the Lillian Massey Project amounting to \$19,459.01 made up as follows:

G.M.B. Fee -	\$ 15,000.00
Holdback on hard costs -	4,200.00
Balance of Barnicke Commission -	16,259.01
	\$ 19,459.01

The Committee agreed that the balance of the contract could now be paid.

The Committee was advised that an offer to lease the remaining 4,488 square feet of the Lillian Massey Building had been prepared for submission to the Ministry of Government Services for the Solicitor-General. The offer provided for an annual rental of \$85,000 for the first 5 years and \$127,000 for years 6-10. It also included permission to charge any building operating costs above the base year. The rent is to begin within (3) three months of the acceptance of the offer. Victoria is to be responsible for up to \$60,000 of the interior finishing costs.

Dr. French reported that an appointment had been made to meet with President Han and Vice-President Pardy to discuss a settlement of the amount to be paid by Victoria to the University of Toronto for the Lillian Massey site.

Mr. Sissons moved, seconded by President French,
that the report be accepted.

Members of the Board urged that, in carrying out the necessary renovations to the building, the aesthetic qualities of the Victoria College building be maintained. It was stated that the architects were concerned with maintaining the beauty of the building and were endeavouring to plan the renovations to maintain the original design and still comply with current fire safety regulations.

The motion was then put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Bond reported as follows.

Mr. Chairman -

I wish to report that the Residences and Services Committee met on Tuesday, January 12.

A report was received with respect to the evening High Table service begun in September, which indicated that 42 High Table dinners had been served and a net deficit incurred of \$263.46. It was agreed that the service would continue for the spring term and any deficit on the operation be underwritten by the Victoria University operating budget.

Two sub-committees were appointed to 1) consider improvements to the Music Room in Annesley Hall and to monitor the plans for food service in the women's residences, and 2) to examine the physical condition of the men's residences.

The report of the Wymilwood House Committee which recommended the sale of beer in the Coffee Shop (Ned's) and which was tabled at the November meeting, was discussed at length with respect to -

- 1) the adequacy of present facilities
- 2) the increase in staffing required and additional responsibilities involved
- 3) the hours of sale
- 4) the ordering procedures.
- 5) the responsibility of the Board of Regents for the premises and injuries
- 6) the responsibility for infractions of the Act
- 7) the effect on the financial position of the Coffee Shop
- 8) the necessity to provide adequate insurance for the staff and Board of Regents
- 9) the effect on the image of Victoria amongst its alumni
- 10) the equality of treatment - faculty may buy beer and wine in the Senior Common Room now.

Following the discussion, two motions were passed -

- 1) that the Residences and Services Committee approve the sale of beer in Ned's, in principle.
- and 2) that the sale of beer in Ned's, at the present time, be from 4:00 p.m. to 10:00 p.m., Monday to Wednesday, and from 4:00 p.m. to 6:30 p.m. on Thursday.

(Ned's closes at 4:00 p.m. on Friday.)

The Chairman of the Wymilwood House Committee reported that a survey on desired changes in the facilities of Wymilwood would be carried out in January and an open meeting on the use of Wymilwood would be held on February 10 to permit all those interested in the use of the Student Union to participate in an open forum.

The Residences and Services Committee, on the recommendation of the Director, proposed a monthly student rate as follows:

Single Room -	\$ 175.00 per person
Double Room -	\$ 140.00 per person.

The recommendation was approved.

The ad hoc committee appointed to consider the residence facilities for Emmanuel College students presented a report which was tabled for discussion at the next meeting on February 9.

The Acting Dean of Men reported that the men's residences were full and there were 10 names on the waiting list.

A Budget sub-committee was appointed to prepare the Residences and Union budget for 1982-83.

Mrs. Bond moved, seconded by Dr. French,
that the report be received.

The Chairman stated that the report raised two items requiring action of the Board: (1) the sale of beer in Ned's and (2) the summer residence rates, and called for motions on these items.

Mrs. Bond moved, seconded by Miss Slater,
that the summer residence rates as proposed be approved.

The motion was put and carried.

Mr. Low moved, seconded by Mr. Pollard,
that the sale of beer in Ned's, at the present time, be from 4:00 p.m. to 10:00 p.m., Monday to Wednesday, and from 4:00 p.m. to 6:30 p.m. on Thursday, be approved.

- Members of the Board discussed the motion in detail with respect to
- licensing - sale would be permitted under the University of Toronto licence
 - staffing - an additional staff member, 14 hours per week, would be required
 - insurance - liability coverage would have to be assured for staff and the Board of Regents
 - public relations - some alumni may be opposed - may have some adverse affect on Emmanuel campaign
 - use of the students union - this may increase
 - age limit - it would be the responsibility of the staff to insure that no one under age is served alcoholic beverages. The pub is at present regularly inspected by University of Toronto staff to ensure laws are not broken.
 - community spirit - the sale of beer may improve community spirit
 - extending hours of sale in the future - it was felt that the present facilities could not handle the sale of beer at the noon hour.

The motion was then put and carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Best reported as follows.

Mr. Chairman -

The Nominating Committee met on January 19 and reviewed the text of The George R. Gardiner Museum of Ceramic Art Act (1981) which received final reading in December. The Act provides for the appointment of five members to the Board of the Museum by the Board of Regents of Victoria University.

Following a discussion of the immediate requirements of the Museum Board, it was agreed to present the following slate of nominees to the Board of Regents -

Mr. G. D. Lane, Q.C.
President G. S. French
Principal A. F. Johnson
Professor D. A. Blonstein
Professor J. R. de J. Jackson.

It was recommended that at the completion of membership on the Board for one year, a student be nominated to one of the five Victoria appointments to the Museum Board.

The Nominating Committee also recommended that the Board of Regents appoint a Transitional Committee to prepare a revised edition of the Victoria University Act (1981) incorporating the amendments passed by the legislature

in December 1981, and to make the necessary provisions for a Board of Regents as constituted by the revised Act. The new Board would take office at the Annual Meeting in October 1982. The committee would also insure that nominations are forwarded to the Division of Ministry, Personnel and Education in February for the United Church representation on the Board. The alumni representation will be determined by the elections to be held in the spring.

Your Committee also recommended that the By-laws be revised as soon as the new Board is appointed.

Mr. Best moved, seconded by Mr. Sissons,
that the five nominees be appointed to the Museum Board.

In discussing the motion, Mr. Pollard stated that he felt the students would be interested in the construction of the Museum and selection of the staff and should have an opportunity to be involved in these decisions. He hoped to find a student with the appropriate interest to serve on the Museum Board in the second year.

It was suggested by the Chairman that student interests in the project could be directed to the Museum Board through Principal Johnston.

The motion was then put and carried.

Mr. Best stated that the Transitional Committee referred to in his report was the same as the Implementation Committee appointed in the President's terms.

Dr. French drew to the attention of the Board the need for nominations for the fifteen United Church representatives on the new Board of Regents before the next Board meeting in February.

Mr. Best then moved, seconded by President French,
that the Nominating Committee be empowered to receive names and forward nominations for United Church representation on the Board, directly to the Secretary of the Division of Ministry, Personnel and Education so that they may be included on the agenda of the General Council.

Dr. Jay suggested that the Secretary of the Division should be consulted before the list of nominees is submitted and Dr. French agreed to discuss the proposed nominees with the Secretary.

The motion was then put and carried.

OTHER BUSINESS:

(President French retired from the meeting.)

1) Expiration of President's Term of Office

Mr. Sissons made the following statement.

Mr. Chairman -

The press of time and events has tended to obscure the fact that Dr. French's second term expires in a little over one year - mid 1983.

In the normal course, ten years as Chief Executive might be felt to be long enough both for the incumbent and the institution.

But these are not normal times. Victoria is faced with a disconcerting range of activities, issues and new initiatives.

Amongst these are:

- 1) Two new principals, off and running in fine style, but needing, I am sure, all the team support they can get.
- 2) The struggle with the University of Toronto, and struggle it is, which assuredly has to be wrestled to a fruitful conclusion in the years immediately ahead.
- 3) The nascent Gardiner Museum.
- 4) The integration of the I.N.P.S.T. into the Vic Community.
- 5) The revitalization of our older buildings in relation to the people they serve.

- 6) External relations and fund raising issues of compelling dimension.
7) New budgetary constraints as a way of life.

In all of these areas and many more, a Chief Executive's background knowledge, sense of principle and of proportion, and resourcefulness under fire are vital. There seems to be general consensus that Dr. French has demonstrated these virtues in good measure. A new appointment, from inside or out, necessarily starts from a different base, at this crucial time in our affairs. It therefore would seem to follow that one option which should be considered is an extended term, full or partial.

In my view, Sir, the situation calls for a careful balancing of the advantages of continuity at this particular time against those (often presumed) of "new blood", in serving the best interests of Victoria.

Mr. Chairman, I think the Board would be well served by a careful examination of this whole matter in Committee and a recommendation as to what course should be followed in all the circumstances. The Committee should invite input from the entire Vic Community and report at the March meeting of the Board.

The Appointments Committee would appear to be appropriately constituted for this task and I move *referral to that Committee*.

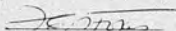
The motion was seconded by Mr. Fallis.

In discussing the motion the Chairman stated that it was expected that a report would be ready for presentation at the March Board meeting. The responsibility of the Appointments Committee was to advise the Board on the establishment of a Search Committee or to offer the President a renewal of appointment and the conditions; e.g., length of extension, sabbatical leave, etc.

The motion was then put and carried.

2) Mr. Fallis drew to the attention of the Board the University College Symposium that was being held during the current week, and commented on the excellent lecture presented by Chancellor Frye on Monday.

the meeting terminated at 6:05 p.m.


F. C. Stokes
Secretary


G. Dennis Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS HELD IN ALPINE HALL,
VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, FEBRUARY 18, 1982

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. A. Chop, Prof. H. S. F. Collins, Mr. G. A. Fallis, President G. S. French, Mr. W. E. Hewitt, Principal C. D. Jay, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Mr. D. W. McGibbon, Rev. R. W. Nickle, Mrs. E. H. S. Piper, Mr. J. L. Pollar, Mr. J. B. Purdy, Miss D. Rogers, Prof. C. A. Silber, Miss M. M. Slater, Mr. J. R. A. Turner, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries

REGENTS:

Mr. R. P. K. Cousland, Dr. R. H. N. Davidson, Professor S. V. Fawcett, Chancellor H. N. Frye, Principal A. F. Johnston, Mr. D. Low, Professor J. Millgate, Dr. H. M. Mills, Rev. W. F. Phipps, Mr. D. W. Pretty, Professor A. Rathé and Professor J. M. Robson

PRAYER:

The Rev. A. A. Lavis opened the meeting with prayer.

MINUTES OF THE PREVIOUS MEETING:

The Minutes were approved as circulated on the motion of Mrs. Bond, seconded by Dr. Jay. Carried.

BUSINESS ARISING FROM THE MINUTES:

There was no business arising from the Minutes.

CORRESPONDENCE:

The Secretary reported the receipt of the following items of correspondence:

- 1) a letter from the Secretary of the Division of Ministry, Personnel and Education confirming the appointment of Mr. William E. Hewitt as a representative of the United Church of Canada on the Board of Regents
- 2) a letter from Professor Emeritus Lauré Riese advising of her wish to present framed bronze plaques of two distinguished graduates, Donald and Pauline McGibbon, the work of artist Dora de Pedery Hunt worth an appraised value of \$2,500
- 3) a letter from the legal firm Gardiner, Roberts advising that the will of the late Wilson Walter Abernathy contains a charitable bequest to provide a fund for scholarships for theological students in Emmanuel College. The Executor estimates that the fund will be approximately \$4,000.

PRESIDENT'S ITEMS:

President French presented the following:

1. Victoria University

Dean of Men

I regret to state that Dr. Walter Aufrecht, the Dean of Men, has resigned, effective 30 June 1982, in order to accept appointment as Associate Professor of Religious Studies in the University of Lethbridge.

With the concurrence of the Appointments Committee and in consultation with its chairman, the Rev. Dr. R. H. N. Davidson, I have initiated the establishment of a committee to advise me on the selection of Dean Aufrecht's successor.

February 18, 1982

I recommend and move,

that the membership of the committee to be as follows:

Mrs. A. W. Bond (Chairman)
 Dr. R. H. N. Davidson
 Dean A. Duff
 Dean R. H. Farquharson
 Mrs. John Armstrong
 Mr. James Hunter
 Mr. John Saunders
 Mr. Douglas Graydon
 Mr. F. C. Stokes

The motion was seconded by Dr. Lapp.

In discussing the motion members of the Board discussed the role of the Dean, stressing the need of students for someone who would provide leadership for the undergraduates. It was agreed that Mr. Alex Chop should also be added to the committee.

The motion with the addition of Mr. Chop's name was then put and carried.

2. Rev. Dr. Victor Shepherd, M.A., B.D., Th.D.

Principal Jay has recommended that the Rev. Dr. Victor Shepherd be appointed as Lecturer in Church History (part-time) for the fall term of 1982. Dr. Shepherd graduated in Philosophy from Victoria College in 1965 and from Emmanuel in 1970. Subsequently he studied at the University of Aberdeen and in 1978 completed the doctorate in Theology at Victoria. His thesis was entitled "The Nature and Function of Faith in the Theology of John Calvin." This will be published later this year by the Mercer University Press in the United States. At present he is the Minister of Strathville United Church.

Dr. Shepherd is an outstanding young scholar. He will teach in the area of Reformation History in the absence of the Rev. Professor J. W. Grant. I am very pleased to recommend and move

that he be appointed as Lecturer in Church History (part-time) in Emmanuel College for the period 1 July to 31 December 1982.

The motion was seconded by Principal Jay. Carried.

3. The Lillian Massey Building

Since the last Board meeting, Mr. Stokes and I have met again with President Ham and Vice-President Patry in the hope of reaching an agreement with the University on the value of the Massey site. At that time, Mr. Patry put forward a proposal for a settlement based in part on a suggestion which we had made at an earlier meeting. Subsequently, this was incorporated in a letter from Mr. Patry to me.

I believe that this formal offer may become the basis for a satisfactory agreement on the price of the Massey land and the method of paying for it. Our advisory committee will meet soon to consider the implications of the University's proposal and possibly to make a counter-offer to the University. We shall endeavour to bring this matter to a conclusion within the next two months.

4. The Gardiner Museum of Ceramic Art

The first meeting of the Board of Trustees of the Gardiner Museum was held on 1 February. At that time Mr. George Gardiner was elected Chairman of the Board, a committee to recommend a candidate for appointment as the first Curator of the Museum was appointed, and a building committee was established. Professors Jackson and Bloustein are members of the former committee, and Principal Johnston is a member of the latter.

The Board's architect, Mr. Keith Hagland, is proceeding rapidly with the preparation of the detailed design of the Museum, and the project manager has been secured. It is hoped that the building will be ready for use in September 1983.

February 18, 1982

5. Norman Jewison Lectures in Film Studies

I am very pleased to state that Mr. Norman Jewison (Vic 479), the distinguished film director, has agreed very generously to provide \$2,000 each year for five years to support an annual Norman Jewison Lecture in Film Studies. This gift has been given to the Cinema Studies Committee of the Faculty of Arts and Science on the understanding that the lectures will be held at Victoria. Professor C. D. E. Tolton of Victoria's French discipline is an active member of this Committee.

The first Norman Jewison Lecture will be delivered by Mr. Jewison in October of this year. He has offered his assistance in securing several notable directors as lecturers in succeeding years.

6. Proposed Guidelines with Respect to the Appointments Process

I have been informed that the Executive of the Division of Ministry, Personnel and Education has approved the text of the Proposed Guidelines adopted by the Board on 19 November 1981. The Division has expressed the hope that "the spirit of co-operation and openness" which was evident in the discussion of this document will be "maintained and enhanced".

7. History of Methodism in Canada

I am very pleased to announce that the Rev. Father Edward Jackson has offered a very substantial gift to the United Church Archives to make possible the preparation and publication of a History of Methodism in Canada from its origins to 1925. An advisory committee composed of the following persons has been established to work with Father Jackson in planning this work: Professor J. W. Grant, Father Jackson, the Rev. C. G. Lucas, Professors Ramsay Cook, W. Westfall and George Baulyk, Mr. M. E. Langford, Dr. G. S. French.

In response to an inquiry concerning the availability of a suitable author for this project, the President reported that no serious research had been conducted to find an author or authors for the project. Dr. Lapp drew to the attention of the Board that a considerable amount of work had been done on a similar project at Metropolitan United Church but it had not been completed.

With respect to the gift of Mr. Jewison, Miss Rogers noted that the next issue of Vic Report would feature an article on Mr. Jewison's career.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Best reported that the Secretary of the Division of Ministry, Personnel and Education had requested that the Nominating Committee include nominees from various conferences of the United Church and an increased number of women on the list of nominees as representatives of the United Church on the Board of Regents. The Nominating Committee expects to have a list for consideration next month for submission to the Board and subsequently to the Division.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of Mr. Pretty, Mr. Purdy reported as follows:

The Finance and Property Committee met at noon on Tuesday, 16 February 1982. The principal item on the agenda was the proposed renovation of the Victoria College building, which was approved in principle by the Board on 17 September 1981.

1.) The President reported that in conformity with the motions passed by the Board at the September meeting, a contract with Page and Steele, Architects, had been executed, and that the architects, in consultation with the Property Committee, had been engaged in the preparation of detailed plans and estimates for the renovation project. He emphasized that any changes in the College building must be completed by 1 September 1982, and that in order to facilitate this the Committee should recommend to the

February 18, 1982

Board at this time either that the renovations program should be set in motion or that it should be set aside for the present. The purpose of the meeting was to review the architects' proposals and estimates and to formulate appropriate recommendations for consideration by the Board.

The representatives of Page and Steele outlined the steps they have taken to date and presented their cost estimates. They were asked initially to make provision for the following: removal of the fire escape on the west side of the building and its replacement with an internal staircase on the west side; installation of sprinklers throughout the building; alterations to the main stair; fire detectors; improvement of the acoustical properties of the classrooms; washroom facilities; and alterations on the third floor and in one room on the second floor to accommodate the Institute for the History and Philosophy of Science and Technology. Their estimated cost of the foregoing is \$700,000, exclusive of architects' and other fees such as the building permit. They pointed out also that in discussion with the Property Committee it had become evident that the heating system for the whole building is obsolete and ineffective. They had been asked to estimate the cost of installing a new system in conjunction with the other changes which are envisaged. They stated that if electric heating were installed the additional cost would be approximately \$110,000; if hot water were used the cost would be about \$180,000. In effect, the total cost of renovating the building could be roughly \$800,000 to \$900,000. (The original tentative estimate was \$650,000 to \$700,000.)

In the ensuing discussion, it was pointed out, first, that the College building now accommodates a large number of classes and that it will be used more heavily in the future. When the IHPSST moves to the third floor that section will be more heavily used than has been the case for some time. Knowing as we do that the building does not conform to the current fire safety regulations, the Board has an obligation to effect the necessary changes as soon as possible. Second, it would be uneconomical not to take advantage of the disruption that will accompany the installation of the sprinklers in making improvements in the heating system and the classrooms. Third, the Board decided some months ago that the relocation of the IHPSST in Victoria would be a very significant addition to our academic strength. Fourthly, the Committee recognized that it would be impossible to complete the whole project this summer and that if we proceed plans should be made for doing the work in two or more stages. Finally, the President stated with respect to possible sources of funding that the remaining \$400,000 of our Update monies could be used for this purpose; that to date the University of Toronto has refused to contribute to the cost of the improvements for the IHPSST (approximately \$200,000); that the Ontario Heritage Foundation is unlikely to grant more than \$75,000 for this project; and that as yet no recommendation has been formulated concerning a financial campaign to raise additional funds for the renovation. He pointed out, however, that it might be appropriate to use for this purpose all or part of the money still owing to us for the sale of the Charles Street lands.

After a very thorough discussion, the Committee concluded that despite the magnitude of the renovation project and the uncertainty about funding, the Board should be asked to approve it. The Committee recommends that the entire renovation program, including the alterations originally envisaged and the replacement of the heating system, be approved in principle, and that an expenditure of not more than \$750,000 be approved in the fiscal year 1982-83. It is understood, first, that if this proposal is adopted, the architects in consultation with the Property Committee will make plans for completing the renovations over a two-year period. Second, the Property Committee will be expected to formulate recommendations with respect to the type of heating to be installed in the building and to secure cost estimates for review by the Finance and Property Committee and the Board. Finally, the Committee fully supports the President's endeavour to secure a contribution from the University of Toronto for the cost of those changes in the building directly attributable to the relocation of the IHPSST.

February 18, 1982

At this point the members discussed the project at some length with respect to the following:

- the adequacy of the present heating system in the building on all floors. The present system is considered to be obsolete.
- the suitability of various types of heating systems: steam, hot water, gas and electricity. The consulting engineers have recommended heating by electricity because the initial cost of the installation is much less and the annual cost of electric energy will not be too much greater than other energy sources.
- closing off the main staircase at the second and third floor is required by the fire marshal to avoid the chimney effect of the open stair.
- Dr. Lapp seconded Mr. Purdy's motion to proceed with the renovation of the Victoria College building, "to insure that the building will last another 100 years."
- The University of Toronto initially suggested that some financial assistance would be available to assist with the moving of IHPSST but has taken no official position.
- the Board must be concerned with the safety aspects of the renovation project
- one member felt renovations should not be undertaken without the assurance of some financial support by the University of Toronto. It will be difficult to appeal for funds from the alumni unless we demonstrate responsible stewardship.
- the President reviewed the attempts that had been made to expand the academic role of Victoria College, pointing out that there has been only limited success in increasing the teaching role. The addition of the Institute would expand the academic role in bringing together students in both the Humanities and Sciences.
- the faculty of the Institute will be fellows of Victoria College, and will be a part of the academic group of Victoria as well as playing a role in the School of Graduate Studies.
- the Director of the Institute will have a role in Victoria similar to that of the Discipline Representatives.

Mr. Lane then put the motion which was passed.

Mr. Purdy then continued with the Report as follows:

- 2.) The President reported that negotiations with the University of Toronto concerning the purchase of the Lillian Massey building are still in progress.
- 3.) The Bursar stated that the lease agreement between the Ministry of the Attorney-General and Victoria for the use of the unrented space in the Lillian Massey building has not been executed. Every effort is being made by our representatives to bring this matter to a satisfactory conclusion.
- 4.) The Bursar indicated that a complex proposal had been received from Revenue Properties Ltd. concerning the sale of the apartments in the Colonnade building as a co-operative. It was agreed that this matter should be investigated further and that consultants could be employed for this purpose provided the cost is borne by Revenue Properties Ltd.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE

I wish to report that the Residences and Services Committee met on Tuesday, February 9, 1982.

The committee received a report from the Bursar stating that an application to change the licensing designation of the Coffee Shop (Ned's) to a dining lounge had been made to the Director of Administrative Services of the University of Toronto. The Coffee Shop will now be re-inspected by the L.L.B.O. and, when approved, the sale of beer during the approved hours will begin. The insurance brokers have been advised of this change in the service of the Coffee Shop and will arrange to have an endorsement added to the liability coverage. In order to improve the administrative supervision of the Coffee Shop, a telephone has been installed for the use of the staff and a new cash register acquired which will record separately the sale of food and beer.

February 18, 1982

The committee considered the report of the ad hoc committee on residence accommodation for students in theology.

The committee concluded as follows:

- 1) that the results of a survey did not indicate a substantial demand for residence space for women in theology;
- 2) that more information on accommodation on the Toronto campus should be made available to students applying for admission to Emmanuel College;
- 3) that the present facilities for undergraduate women students should not be reduced to provide accommodation beyond the 3 spaces already available;
- 4) that more formal arrangements for residence space be made with the Centre for Christian Studies, if possible;
- 5) that members of United Church congregations be invited to offer accommodation in their homes to students;
- 6) that the Property Committee be asked to consider accommodation for theological students when rental property becomes available.

Following a discussion of the report, the Residences and Services Committee accepted the recommendations and agreed that the President should forward them to the Emmanuel College Council.

The Wymilwood House Committee reported that permission had been granted to the Publications Management Board to move their office temporarily into the Flavelle Room. It was also reported that 100 replies had been received to the questionnaire on future use of Wymilwood. An open forum on this subject was planned for Wednesday, February 10.

The Director of Residences reported that summer reservations to date indicated a gross income of \$208,900. A more accurate estimate will be available in April.

The review of the financial statements for the period June 1 to November 30, 1981, indicated that the operation of the auxiliary services was within the budget guidelines in all categories with the exception of utilities costs.

The Dean of Women reported that AASCA had revised the room allocation system to give more weighting to seniority in residence rather than seniority in the College. The Dean recommended that the residence deposit be increased from \$50 to \$100. It was agreed to consider this recommendation at a later meeting.

The Acting Dean of Men gave a statistical report on the composition of the men's residences by college of registration. Of the 241 students in the men's residences, 207 are Victoria College undergraduates, 5 are enrolled in Emmanuel College and 29 or 12% in other faculties.

The President reported to the committee the reappointment of the Dean of Women, Dr. Aida Graff, for an additional term of five years, and the resignation of Dr. Aufrecht as Dean of Men. It was stated that a Selection Committee would be appointed shortly by the Board of Regents to seek a successor to Dean Aufrecht.

Mrs. Bond moved.

that the report be received.

In discussing the conclusions of the ad hoc committee on residence accommodation for students in theology, Miss Sizer stated that the student survey indicated that the type of residence accommodation available for students in theology was really not suited for graduate students and that in the future accommodation of a different type might be considered. Arrangements have been made to insure that more information is available on alternate types of accommodation available on the University campus when students apply for admission to Emmanuel College.

Mr. Pollard reported that approximately 100 replies had been received from the survey on the use of Wymilwood and requests for improvements. The response to the open meeting held to consider the future uses of Wymilwood had provided recommendations for the use of the Union and they would be forwarded to the Wymilwood House committee for further discussion.

The motion to receive the Report of the Residences and Services Committee was adopted.

February 18, 1982

OTHER BUSINESS:

Mr. Langford reported that the External Relations Committee had met on several occasions and considered the need for additional funds for Victoria renovations and other projects. It is unlikely that more funds will be available from the University of Toronto or the Provincial Government and therefore it will be necessary to launch our own fund raising drive. Discussions have been held with a professional fund raiser to review the way American institutions organize fund raising. Another standing committee should be created whose function it is to consider what kind of life is appropriate to this institution in the 1980's.

The Chairman thanked Mr. Langford for the progress report.

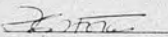
Miss Rogers stated that the Alumni of Victoria College had attempted to appeal to a younger alumni for financial support but the response had been disappointing.

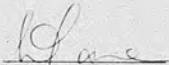
Professor Collins drew to the attention of the Board that the Victoria College Council had established an Extra-curricular Activities Committee to involve the undergraduates with College activities. The Alumni and Mr. Langford's committee might work with this committee of the Council.

Mr. Lane commented that the Board should be concerned with establishing a suitable climate for undergraduates at Victoria. We must regain control over admission to the College to accomplish what we wish to do.

Professor Collins stated that he chairs a Council committee on Recruitment which is encouraging students to come to Victoria by the publication of a College brochure.

The meeting terminated at 5:00 P.M.


F. C. Stokes
Secretary


G. Dennis Lane
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS HELD IN ALUMNI HALL,
VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, 18 MARCH 1982

PRESENT:

Mr. C. D. Lane, Chairman, Mrs. A. W. Bond, Mr. A. Chop, Rev. R. H. N. Davidson, Professor H. S. F. Collins, Mr. R. P. K. Cousland, Mr. G. A. Fallis, Professor S. V. Fawcett, President G. S. French, Chancellor M. N. Frye, Mr. D. G. Gardner, Mr. W. F. Hewitt, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. A. A. Lavis, Mr. D. E. Lockett, Mr. D. Low, Rev. R. N. Nickle, Mr. J. L. Pollard, Mrs. I. H. S. Piper, Mr. D. W. Pretty, Professor A. Rabé, Professor J. W. Robson, Miss D. P. Rogers, Professor C. A. Silber, Miss M. M. Slater, Mr. J. K. A. Turner; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observer: Dr. E. C. Brandeis.

REGRETS:

Rev. W. D. Lord and Rev. W. F. Phipps.

The Rev. R. N. Nickle opened the meeting with prayer.

MINUTES OF THE PREVIOUS MEETING:

The Minutes of February 18, 1982, having been circulated, were approved on motion of Mr. Nickle and Miss Slater. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items arising from the Minutes that were not included on the agenda.

CORRESPONDENCE:

The Secretary presented the following items of correspondence.

(1) A letter from our solicitor, Dr. R. S. Mills, Q.C., stating that the offer to lease 157 Bloor St. West to the Ministry of Government Services had been accepted by letter dated February 22, 1982. The Offer to Lease provided for a ten-year rental beginning April 1, 1982 at a rate of \$85,000.08 per year for the first five years and \$127,500.00 per year for the second five years.

(2) A letter from the National Trust Company advising that the following bonds held in the Household Science-University of Toronto Endowment Fund re: The Lillian M. Treble Estate on account of residue had been transferred to the Victoria University Endowment Fund, c/o National Trust Company Limited Account 10039 -

\$2,000 Canada 11.75% due December 15, 1982

\$4,000 Metro Toronto 5.75% due November 15, 1985

and in addition, \$6,000 in cash had been transferred to the same account on account of residue. A final statement is being prepared by the National Trust Company and will be available as soon as possible.

(3) A letter from the Registrar, Professor K. R. Thompson, requesting the Board give its consent to the Alumni of North House soliciting donations to establish the Paul McComb North House Scholarship Fund.

(4) A letter from a student, Mrs. Maggie Reeves, and a petition signed by some 60 students in the Literary Studies Programme Vic 310Y, requesting the Board continue to appoint Dr. Jennifer Levine to teach in the Literary Studies Programme.

(5) A letter from Mrs. Carol Munro, President of the Vic Tennis Club, requesting the Board to make available a suitable location for the replacement of two tennis courts which will be removed when construction begins for the Gardiner Museum.

The Board received letters (1) and (2) without action. With respect to (3), it was agreed to refer the request to the Committee on External Relations. The letter (4) regarding Dr. Jennifer Levine was referred to President French and Principal Johnston to discuss with the Department of English. It was pointed out that Dr. Levine's appointment was with the University of Toronto and not with Victoria.

The request from the Victoria Tennis Club was referred to the Property Committee for consideration.

PRESIDENT'S ITEMS:

President French presented the following items.

1. Appointments

(a) Discipline Representatives

H. S. F. Collins, M. A., Ph.D.

The French "group" in Victoria has proposed that Dr. Collins be re-appointed for a two-year term as Discipline Representative.

Principal Johnston recommends and I move

that this appointment be made, effective 1 July 1982.

The motion was seconded by Professor Robson.

Carried.

Dorothy Parker, M.A., Ph.D.

The Victoria College English "group" has proposed that Dr. Dorothy Parker, who is at present an Associate Professor in Victoria, be appointed as English Discipline Representative. Professor C. A. Silber, the retiring Discipline Representative, strongly supports the proposed nomination.

Principal Johnston recommends and I move

that Dr. Parker be appointed as Discipline Representative in English for a three-year term, effective 1 July 1982.

The motion was seconded by Professor Silber.

Carried.

(b) Professor Emeritus W. O. Fennell

I am very pleased to state that Professor Emeritus W. O. Fennell, past Principal of Emmanuel College, has agreed to teach a course in the Advanced Degree Programme of Emmanuel College and the Toronto School of Theology.

Principal Jay and I recommend and move

that Dr. Fennell be appointed Professor of Systematic Theology (part-time) in Emmanuel College for the period 1 January - 30 June 1983.

The motion was put and carried.

2. The Lillian Massey Site

The ad hoc advisory committee for the Lillian Massey Site negotiations has reviewed the proposals put forward recently by the University of Toronto with respect to fixing the price of the Massey lands. I was authorized to submit a counter-proposal to the University which it is hoped will be received favourably by the Business Affairs Committee of the Governing Council. It was hoped that a settlement would be recommended to the Board but it is not possible to do so at this time.

3. The Memorandum of Understanding

Some months ago I reported that the University of Toronto is unwilling to proceed with the revision of the Memorandum of Understanding until plans for the academic roles of the Colleges on the St. George Campus have been formulated and approved. This point has been reiterated recently by President Ham in discussions with the Principals of the Colleges and the Heads of the Federated Universities.

Last month, Dr. Ham in letters to the Principals, stated that "I propose to consider the report of the Review Committee [on the Memorandum of Understanding] as tabled." He continued: "I believe strongly that the understanding of the basis for academic plans that has ... developed in the University" since the Report was submitted "is essential to the resolution that Dean Kruger and his successor, Professor Robin Armstrong, consult individually with each College to develop "the outline of a plan for the academic role of the College within the Faculty of Arts and Science". In the autumn he will convene a Presidential Retreat whose purpose will be to consider the draft plans of the College in conjunction with the draft plan for the Faculty. He hopes that from this will emerge an Academic Plan for the Colleges which can be submitted to the Governing Council for approval.

Using "the draft Academic Plan as a basis of understanding" he will "enter into the necessary consultations with the Presidents of the Federated Universities in the spirit of the Memorandum of Understanding, with the intent to reach a Memorandum of Agreement with them." He emphasized finally that he regards "the achievement of clear academic roles for the Colleges as essential to the wellbeing of the Faculty, the Colleges and the University."

Principal Johnston and I have discussed this matter informally with the other Federated Universities. All of us are relieved and heartened that the President has assumed direct responsibility for the process which may lead eventually to a new definition of the roles of the Colleges and a Memorandum of Agreement between the Federated Universities and the University of Toronto. Principal Johnston has assured President Nam that Victoria will participate fully in the steps he has proposed. She has emphasized, however, that the projected timetable is too leisurely and that more progress is likely to be made by the Principals meeting together with the Deans than in individual consultations between the Deans and the several Principals. We are doubtful that a consensus can be developed among the Colleges or between the Departments and the Colleges. For the present, however, it is incumbent on us to co-operate with the President and his colleagues, and to do our utmost to expedite the work of finding "constructive means to confirm and sustain in the Colleges complements of talent that reflect distinctive and complementary College identities." (Dr. Nam)

4. Financial Relations with the University of Toronto

Recently Vice-Provost Saywell has stated that although the University is not in a position at present to enter into new financial arrangements with the Federated Universities, it is prepared to make modest adjustments in the existing block grants. In response to this invitation, we intend first to press the University to pay the actual cost of the services which the block grant is intended to support. It should be emphasized in this connection that from the outset, the University agreed to cover 100% of the relevant expenditures in St. Michael's and Trinity, and 75% of our costs in the same categories. Subsequently, this percentage was increased by adding one-half of the savings from certain retirements. Since 1975, however, the administrative and counselling functions of the Colleges have been enlarged, a change that has not been taken into account in determining the grants. Second, the University has never accepted responsibility for the full cost of fringe benefits for the academic staff. The proposed changes in pension benefits may well result in a substantial increase in these costs. Thus, we should urge the University again at least to take into account the financial impact of decisions which it has taken and which we are obliged to follow in large measure.

In discussing the reduced grant to Victoria, i.e., 75% of our operating costs, the President stated that there was no rational argument for the lower grant, other than Victoria's expenditures were higher in 1974 than the two other federated Colleges.

Mr. Hewitt commented that he had chaired a fringe benefit study for another organization and offered to discuss the results of this study and compare them with Victoria's costs.

Mr. Lane thanked Mr. Hewitt for his offer and suggested that he discuss the matter with the Bursar.

5. Appointment of Librarian

(Dr. Brandeis left the meeting at this point.)

President French made the following statement.

When Dr. R. C. Brandeis was appointed Chief Librarian of Victoria University in 1977, it was understood that at an appropriate time his position would be reviewed with a view to extending his term of office or offering him a permanent appointment. In consultation with Dr. Davidson, the Chairman of the Appointments Committee, I have concluded that it would be appropriate at this time to recommend the establishment of a committee to advise me with respect to the terms of Dr. Brandeis' appointment. I recommend further that the members of the committee be as follows: Dr. R. H. W. Davidson (Chairman), Miss Margaret Slater, Mr. Douglas Gardner, Professor Germaine Markentin, Professor E. G. Clarke, Professor J. W. Grant, Mr. David Stinson, Miss Katherine Walsh and Mr. L. Hryhorijiw. If this recommendation is approved, I shall

request the Committee to submit its report not later than the April meeting of the Board.

Dr. French then moved, seconded by Mrs. Bond, that the committee be appointed and its composition be as recommended.

The motion was put and carried.

6. Publication of Chancellor Frye's The Great Code

The President drew to the attention of the Board that Dr. Frye's most recent book, The Great Code, had been published and extended the congratulations of the Board to him.

REPORT OF THE NOMINATING COMMITTEE:

In the absence of Mr. Best, Dr. French presented the following report.

At the January Board Meeting, the Nominating Committee was empowered to prepare and submit to the Division of Ministry Personnel and Education a list of fifteen persons to be nominated for election to the Board by the General Council of the United Church of Canada. It was agreed that before presenting the list of nominees formally to the Division, the Secretary of the Division should be consulted concerning the Church's guidelines in this connection.

The President met subsequently with the Rev. Dr. Howard Mills who urged in conversation and later in correspondence, that the University should nominate a strong group of women, make provision for rotation of the Board members, and solicit nominations from the "supporting conferences". It will be noted that four of the fifteen candidates are women. The Presidents of the Toronto and Hamilton Conferences were consulted informally with respect to the qualifications of some of those being considered by the Committee. The Committee concluded, however, that the matter of rotation should be left for later consideration by the Board.

The following persons have agreed to be nominated for election by the General Council:

Mr. R. A. Best	Rev. Dr. Douglas C. Lapp
Mrs. Margaret Bond	Rev. Catherine McKeen *
Mr. R. P. K. Cousland	Mrs. Florence Newman *
Rev. Dr. R. H. W. Davidson	
Mr. W. E. Hewitt	Mr. D. W. Pretty
Mr. J. D. Hilton	Mr. R. I. Priddle
Rev. Miriam Johnson *	Mr. H. J. Sissons
Mr. J. A. Langford	Mr. J.C. Wilson

(Those marked with an asterisk are not at present members of the Board.)

President French moved that this report be received.

The motion was seconded by Miss Rogers.

Following a discussion on the procedure to be followed by the Division of Ministry Personnel and Education in presenting the nominations to General Council, the motion was put and carried.

REPORT OF THE PROPERTY COMMITTEE:

Mr. Cousland presented the following report.

At the February meeting, the Board approved in principle a renovation program for the Victoria College building, including alterations on the third floor, the installation of fire safety devices, and the replacement of the heating system. It was agreed that the Property Committee would examine the latter issue in consultation with the architects and the engineers and formulate a recommendation with respect to the type of heating to be installed in the building.

Since the Board meeting the Property Committee has met on two occasions to consider the report of the consulting engineers on the heating system. The engineers' estimates indicated that the initial cost of installing a hot-water system would be approximately \$90,000 more than for an all-electric system, and that the operating cost of the latter would be higher than for hot-water

heating. Further, the engineers stated that over twenty years the difference between the costs of the two systems would probably be minimal. They admitted, however, that their assumptions concerning energy consumption in the building and price changes might prove to be inaccurate. Moreover, the Committee was made aware that major modifications to the electricity supply system which serves or will serve the Lillian Massey Building, Victoria College, and the Gardiner Museum might be required in the near future. The cost of such modifications would eliminate the initial difference between the costs of the two heating systems.

The Committee recommends in the light of the engineers' advice that the Board approve the installation of a hot-water heating system in the Victoria College building and that the architects and engineers be instructed to modify their plans and estimates accordingly. It is understood that in the first phase of construction, the basic components of the new heating system will be installed and that hot-water heating will be provided for the third floor. The necessary changes on the first and second floors of the building will be made in the second phase of the program.

Mr. Cousland then moved, seconded by Mrs. Piper,
that the report be approved.

The members then discussed the report with respect to comparative costs of heating systems. It was stated that the initial cost of a hot water system was higher than electric but over a 20-year period it was estimated that total installation and operating costs of the two systems were almost equal.

In response to questions regarding the total cost of renovation, the division of cost of the work to be done for Victoria and the Institute and the participation of the University of Toronto, it was stated that \$470,000 would be the cost of updating the building to improve its safety and \$210,000 for improvements for the Institute but the University had not agreed to support the project financially.

The President stated that he felt it was important to resolve the question of the compensation for the Lillian Massey Site before pressing the University for financial support for the relocation of the Institute.

Mr. Fallis expressed his concern over subsidizing the Institute without reassurance of recovering the capital costs in the future particularly when there were many other facilities needed by Victoria.

The Chairman pointed out that the money spent to house the Institute was being invested in improving the Victoria College building and it could be used for other academic purposes in the future if it was so desired. Furthermore, the Institute was giving Victoria something it did not possess, namely, academic breadth.

The motion was then put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Bond presented the report of the Residences and Services Committee.

Mr. Chairman -

I wish to report that the Residences and Services Committee met on Tuesday, March 9.

The Bursar reported that Victoria's insurance brokers, Hunter, Howell and Co., had arranged an endorsement to Victoria's policy to include added liquor liability coverage for the sale of beer in the Coffee Shop. The additional premium to adjust the policy was \$25. It was also reported that the L.L.B.O. had been requested to classify the Coffee Shop for dining room service under the University of Toronto licence. The inspection necessary before such a change can be made has not been carried out, as yet, by the Inspection Branch of the L.L.B.O.

President French reported that the recommendations of the ad hoc committee on residence accommodation for theological students had been forwarded to the Emmanuel College Council.

The Director of Residences reported that summer bookings were still being received and he expected the residences to be well-filled during the summer months. The Publications Management Board had moved its office in

Wynilwood from the basement to the Flavell Room.

The Dean of Women reported on behalf of the committee established to consider improvements to the Women's Residences and Food Service. The committee has been considering the second phase of the plan for the renovation of the food service equipment. A recommendation is expected shortly on whether or not a food service consultant should be engaged to prepare the necessary plans, selection of equipment, supervision of alterations, etc. A full report will be available for the next meeting of the Residences and Services Committee.

The Dean also drew to the attention of the committee the need to remove illegal parking from the Annesley Hall driveway. It was agreed that new signs should be posted and illegal parkers removed.

On the recommendation of both Deans, the committee approved an increase in the deposit fee for applicants for the residences, during the regular academic year, from the present \$50 to \$100. The deposit would be refundable for returning students if applications were cancelled before the end of the first week in July.

Mr. Veroni recommended that the policy with respect to refunds of fees for students withdrawing from the residences should be uniform for both the men's and women's residences. To achieve this uniformity it was agreed that men in residence who vacated a room during the academic term would no longer receive a rebate if the vacated room is filled within the first two weeks.

A report from the sub-committee on improvements to the Men's Residences was received and tabled for discussion at the next meeting.

Mrs. Bond then moved, seconded by Miss Slater,
that the report be received.

The motion was put and carried.

REPORT OF THE EXTERNAL RELATIONS AND DEVELOPMENT COMMITTEE:

Mr. Langford stated that he had no official report at this time since he was waiting for recommendations from the committee.

REPORT OF THE APPOINTMENTS COMMITTEE:

Dr. Davidson spoke to the report which had been circulated to the Board members in advance of the meeting. The text of the report is as follows.

'At the January 21st, 1982 meeting of the Board, your Committee had referred to it the matter of the pending expiry of the President's term of office and the question of recommending the course of action which should be followed in the circumstances. As instructed, the committee invited input from the entire university community and now reports to the Board.

The Committee is persuaded that strong if not overwhelming support for the re-appointment of the President for a further term exists in the University community. At the same time, the committee reports to the Board that there appears to it to exist a disquieting degree of discomfort among some parts of the community as to the procedures which have been followed by the Board, namely, the referral of this matter to this Committee. There appears to be a feeling, the depth of which the Committee is unable to gauge with precision, that some other procedures ought to have been followed.

The Committee believes that this disquiet exists largely because of a misunderstanding among some members of the community as to the procedures that have heretofore prevailed in the matter of the appointment and renewal of presidential terms. Accordingly, the Committee sets out the facts regarding this matter.

There is no by-law of the Board establishing the procedures for the selection of a president. This has evidently been a matter which has been dealt with by the board as occasion required on an ad hoc basis. The most recent precedent is the action of the Board taken in 1977 when it renewed the term of the President for a further five years. The matter was not referred to either a standing committee of the Board or to any ad hoc committee. Subsequent to the approval in principle, a committee was established to deal with the President on related matters of a tenure and the like.

Moving backwards in history, the Board considered the question of the

appointment of a President in November 1971 following the announcement by the then-President of his intention to resign effective 1st January, 1973. At that time, the Board decided to establish a search committee composed on principles analogous to the composition of search committees for principals. The Chairman of the Appointments Committee was designated to see to the selection of the committee.

Still earlier, in 1968 when Dr. Moore announced his retirement, the Appointments Committee of the Board was asked to make recommendations and recommended a search committee be established to find a successor. The committee was composed of three representatives from each of faculty, students, and board members who were neither faculty nor students.

Based on this history, the committee is satisfied that the referral of the matter to it has not flouted any established Board practice in connection with the question of the renewal of the term of an incumbent President.

Notwithstanding this, the committee is persuaded that in a matter of such great importance the widest possible consultation is desirable. The committee recognizes that its composition is not as widely representative of the overall Victoria University community as would be ideal. The committee also recognizes that some of the dissatisfaction with the procedures adopted do not) but rather that they break with a Victoria tradition (for they do not) but rather that they are perceived to be inadequate in themselves. The Committee believes that in these circumstances it is desirable that the Board should not act in this matter until a more broadly based committee has been established to advise it. The committee therefore recommends that there be established a committee of the Board under the chairmanship of the Rev. Dr. Douglas Lapp.

The committee's terms of reference will be as follows:

"building on the work of the Appointments Committee and making such consultations within the Victoria University community as it considers advisable, the committee shall consider and report to the Appointments Committee which will report to the Board at the April 1982 meeting of the Board whether the Board ought to act to re-appoint the incumbent President of the University for a further period of time or ought to establish a committee for the purpose of seeking a new president".

The Committee recommends the terms of reference above in part because there are disparate views within the community of the functions of a search committee. To some it seems incongruous to establish a search committee and expect the present incumbent to be a candidate among other candidates for re-appointment. To others, a search committee acts first as a review committee and routinely considers the incumbent before initiating a search. It is the view of the Committee that the first task before the Board in considering the presidency is to establish whether or not there exists a substantial degree of support within the community for the re-appointment of Dr. French. If such support does exist, it is the view of the committee that the establishment of a further committee would not be appropriate.

The Committee further recommends that the composition of the committee on the presidency be as follows:

Chairman:

Members: three members of the Board who are neither faculty nor students; three members of the faculty, two of whom are members of the Victoria College Council and one of whom is a member of the Emmanuel College Council; and three students, two of whom are from Victoria College and one from Emmanuel College; ex officio members, Principal of Victoria College and Principal of Emmanuel College.

Dr. Davidson moved, seconded by Mr. Chop, that the recommendation for a new committee chaired by Dr. Lapp be approved.

Dr. Davidson then stated that some had expressed the opinion that the deliberations on the re-appointment had not been done in the customary way and they should have been done in some other way; and secondly, there were too many members on the committee representing the Emmanuel College community.

Dr. Davidson stressed that the criticism had not been of the President but of the way in which the committee had been selected.

Members of the Board suggested several amendments to the constitution of an appropriate committee to deal with the questions raised, pointing out that it was essential that the President have the support of the faculty.

The amendments were withdrawn and the Davidson/Chop motion was put. The motion was defeated.

Professor Millgate moved, seconded by Dr. Lapp,

that for the purpose of considering the matter of renewal of the term of the President, the Appointments Committee be enlarged (to be more representative of the Victoria community) by adding thereto the following: Professor Collins, Professor Robson and Mr. Pollard; and that this committee be directed to report back to the Board at the April meeting.

The motion was put and carried unanimously.

The meeting adjourned at 6:20 p.m.


F. C. Stokes
Secretary


G. D. Lane
Chairman

PRESENT:

Mr. G. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. A. M. Chop, Professor W. S. F. Collins, Mr. B. P. K. Cousland, Rev. R. H. N. Davidson, Mr. C. A. Fallis, Professor S. V. Fawcett, President G. S. French, Chancellor W. N. Frye, Mr. W. E. Hewitt, Mr. J. D. Milton, Principal C. D. Jay, Principal A. F. Johnston, Mr. J. A. Langford, (Rev. D. C. Lapp) Rev. A. A. Lavis, Mr. D. Low, Mr. D. W. McIlbion, Professor J. Millgate, Mrs. E. H. S. Piper, Mr. L. Pollard, Mr. G. W. Pretty, Mr. R. J. Priddie, Professor A. Rathé, Professor J. M. Robson, Miss D. F. Rogers, Professor C. A. Silber, Mr. H. J. Sixsons, Miss M. M. Slater, Mr. J. K. A. Turner and Mr. J. C. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. W. R. Teal, Mr. W. L. Wheeler and Miss B. Woods.

PRAYER:

The Rev. Professor S. V. Fawcett opened the meeting with prayer.

INTRODUCTION OF A NEW MEMBER:

Mr. Lane introduced to the Board Miss Barbara Woods, the newly elected President of VUSAC. Miss Woods will become a voting member of the Board at the annual meeting.

REGENTS:

The Secretary reported that the following had indicated that they would be unable to attend the Board meeting - Rev. W. D. Lord, Dr. W. N. Mills, Rev. W. F. Phipps, Mr. J. B. Purdy and Rev. D. C. Lapp.

MINUTES:

The Minutes of the previous meeting held on 18 March 1982 were approved as circulated on motion of Mr. Chop.

The motion was seconded by Mr. Cousland.

Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items arising from the Minutes that were not included on the agenda.

CORRESPONDENCE:

The Secretary reported the receipt of the following:

- (1) a letter from Dr. R. S. Mills, O.C., confirming that the Ontario Municipal Board had approved, on April 6, the rezoning of the Victoria University lands. The official order and a complete report on the rezoning proceedings will be forwarded before the end of April.
- (2) a communication from the Registrar, Professor K. K. Thompson, advising that nominations for alumni representation on the Board of Regents will be received up to April 30, 1982.

PRESIDENT'S ITEMS:

1. Appointments Dr. French presented the following item.

Dr. R. C. Brandeis

At the last meeting of the Board a committee, whose chairman is the Rev. Dr. R. H. N. Davidson, was appointed to advise me with respect to the terms of Dr. Brandeis' appointment as Chief Librarian of Victoria University. The committee has recommended unanimously that Dr. Brandeis be re-appointed as Chief Librarian for a term of ten years.

In making these recommendations, the committee was mindful, first, that the Memorandum of Agreement between Victoria University and the Faculty of Victoria University provides for the granting of a regular appointment to a Librarian, that is an appointment which the University has relinquished the freedom to terminate before the normal age of retirement, except for adequate cause or budgetary reasons.

Second, the University of Toronto has decided in recent years that its Chief Librarian should be appointed for a specific term, namely not fewer than seven years and not more than ten years. This is a departure from its former practice by which the Librarian was given, in effect, a permanent appointment. Similarly, Dr. Brandeis' predecessor held office at the pleasure of the Board, but Dr. Brandeis was appointed initially for a five-year term.

I share completely the committee's opinion that Dr. Brandeis is an outstanding Chief Librarian who has contributed immensely to the wellbeing of the E. J. Pratt Library, the Emmanuel College Library, and to the work of the United Church Archives. Thus, I have no hesitation in accepting the committee's recommendation. Recognizing that a long perspective is essential for effective planning of library development, I believe provision should be made at this time for the extension of Dr. Brandeis' appointment at the end of his ten-year term.

I recommend and move

that Dr. Robert Brandeis be given regular status as a Librarian IV in Victoria University and that he be re-appointed as Chief Librarian for a period of ten years, effective 1 July 1982.

I recommend and move as well

that his appointment be renewable for a second term of ten years, provided that at the expiry of his first ten-year term, mutually satisfactory relations exist between the Chief Librarian and Victoria University.

The motion was seconded by Principal Johnston.

Carried.

The President then thanked Dr. Davidson and the members of his committee for the manner in which they completed their work with respect to the re-appointment of the Chief Librarian.

REPORT OF THE BUDGET COMMITTEE:

Mr. Turner, Chairman of the Budget Committee, made the following report.

The Budget Committee began meeting to consider next year's budget on November 13, 1981 and to date has held 9 meetings. The preparation of the budget has been more difficult this year because of a number of problems.

- (1) It has been found necessary to replace the obsolete accounting machines in the Bursar's Office and it was agreed that electronic data processing equipment should be acquired. A consultant from Woods Gordon was engaged to study our accounting needs and recommend suitable new equipment.
- (2) It was agreed that more detailed and separate academic budgets should be prepared by the Principals of Emmanuel and Victoria and these have taken longer to prepare than originally anticipated.
- (3) The income from the block grant from the University of Toronto is still an unknown factor because no decision has been reached by the University of Toronto on the salary schedule for 1982-83.

Your Committee has considered presentations from almost all the budget departments of Victoria and considered the recommendations of the representative of Woods Gordon and our Chief Accountant on the acquisition of a stand-alone computer for Victoria's Accounting system. In order to have the new system in operation for the next fiscal year, it is necessary that this matter be considered at this time.

Therefore, your Budget Committee recommends and I move

that the Administrative Officers of Victoria be authorized to place an order for the most suitable electronic data processing equipment including the necessary hardware and software up to a total not to exceed \$75,000.

The motion was seconded by Mr. Sixsons.

It is expected that the Budget Committee will have a draft budget completed by the middle of May for the consideration of the next Board of Regents' meeting on May 25.

The members of the Board considered the motion at some length. In response to questions it was stated that

- the final selection was made between M.A.I. and Olivetti;
- the electronic data processing equipment is adaptable to word processing but at a greater cost than that of a separate word processor and therefore that feature is not being considered;
- the equipment could also be used by St. Michael's and Trinity by adding to the storage and main memory and therefore decrease the cost to each institution;
- the Woods Gordon Company have considered our needs and have recommended the purchase of the M.A.I. equipment;
- the acquisition of E.D.P. will provide more precise budgeting and accounting information which is needed.

The motion was then put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Bond, Chairman of the Residences and Services Committee, presented the following report.

I wish to report that the Residences and Services Committee met on Tuesday, April 13.

The Chairman of the Wynnwood House Committee reported that the results of the student survey on improvements to Wynnwood had been examined and compiled into a report which had been received by the House Committee. Some of the recommendations include the improvement of the Terrace Room furnishings and the relocation of the electronic games in the basement area. The Committee recommended that the Residences and Services Committee approve the hiring of a professional consultant to consider ways in which the recommendations might be implemented. The Residences and Services Committee accepted this recommendation and approved the expenditure of up to \$2,000 from the Pinball Fund to pay for professional assistance.

The Director of Residences reported that summer gross income from the residences and dining halls would be approximately \$257,000, a slight reduction in volume from last year but, with a higher summer rate, would produce a similar or slightly higher net return.

The Director also recommended that as an experiment, Ned's remain open during the months of May, June and July to provide light meals for summer residents. After a discussion it was agreed that Ned's should remain open and the financial viability of the project be re-assessed by mid-June.

It was reported that the Budget Sub-Committee would not complete the preparation of the 1982-83 Residences and Union Budget until April 21. In order to give the Administrative Officers an opportunity to discuss the budget and fee schedule with the resident students before the end of term, the Budget Sub-Committee was given approval to establish a budget and recommend a fee schedule for 1982-83 and discuss these with the students in residence, together with the Chairman.

The Dean of Women reported that the sub-committee on renovations to the women's residences had considered the needed improvements in the furnishings and food services. The Committee now recommended that the Selenia Food Equipment Co. be engaged to prepare the plans and specifications for the second phase of the food service facility at a fee of \$1,200. On completion, the specifications would be put out for tender to at least three kitchen equipment suppliers.

The Dean also reported that the Committee was considering a recommendation to engage an interior decorator to prepare a long-range plan for the improvement of the women's residences and food services area.

The Acting Dean, Mr. Veroni, reported that candidates were being interviewed for Donships to fill five vacancies that will have to be filled for the next academic year.

The Committee agreed to consider the recommendations for general improvements to the men's residences at the next meeting to be held on May 11.

SEE SCHEDULE FOR EMMANUEL COLLEGE 1982-83:

At the request of the Budget Chairman, Principal Jay presented the following fee schedule for Emmanuel College for the next academic year.

Basic Degrees

Diploma, L.Th., M.Div., M.R.E.

Tuition:	
Non-visa students	\$ 970.00
Visa students I*	1,950.00
Visa students II*	2,800.00
Special non-visa students, per semester course	117.00
Special visa students I, per semester course*	215.00
Special visa students II, per semester course**	300.00
Degree or Title	35.00
Incidental fees (to be finalized)	200.00

Advanced Degrees

a) Th.M., Th.D.

Tuition:	
Full-time (non-visa students)	1,380.00
Full-time (visa students I)*	2,250.00
Full-time (visa students II)**	3,250.00
Part-time Th.M.	
Non-visa students, per course or thesis supervision	250.00
Visa students I, per course or thesis supervision*	375.00
Visa students II, per course or thesis supervision**	540.00
Th.D. Graduation Fee	100.00

A maintenance of registration fee is charged after four years of part-time study or two years of full-time study at \$200.00 per year.

b) D.Min.

Application fee	25.00
Phase One residential fee	400.00
Payable on admission to T.S.T., non-refundable.	
Tuition fee	2,700.00
Payable in six instalments over three years.	
If a participant requires more than three years, an additional fee will be negotiated.	

All fees are subject to change without notice.

Tuition fees for the first semester and all incidental fees are payable at the time of registration. Penalties are imposed for late payment of fees. These must be paid before the student may proceed with the work of the second semester.

* Visa students I are those enrolled before September 1, 1982.
** Visa students II are those enrolled after September 1, 1982 for the first time.

Principal Jay identified for the Board the proposed changes in the schedule stating that:

- the non-visa student fee had been increased 12%
- the visa student fee was in two categories -
visa student I are to be increased by 15%
visa student II are to be increased to the equivalent of the formula fee deducted from the government grant
- a new Th.D. graduation fee of \$100 is proposed to pay for the services of an external reader of the Th.D. thesis.

Dr. Jay then moved, seconded by Mr. Turner,

that the proposed fee schedule be adopted.

The motion was put and carried.

REPORT OF THE IMPLEMENTATION COMMITTEE:

Mr. Best presented the report of the Implementation Committee.

The Implementation Committee has completed its consultations with the College Councils and VUSAC concerning the implementation of the Victoria

University Act, 1981. Before the May meeting of the Board, the Committee will circulate a report which will include recommendations concerning the 1982 elections to the Board, the Senate, and the Councils, a set of interim by-laws, and a consolidated statute embodying the Victoria University Act 1951 and the Victoria University Act 1981.

On behalf of the Committee, the President has consulted with the Secretary of the Division of Ministry, Personnel and Education concerning those nominated for election to the Board by the 1982 General Council. The Secretary has urged that one-half of this group be nominated initially for terms of two years and one-half for terms of four years. To meet this concern, the committee gives notice that at the next regular Board meeting it will introduce the following by-law, as provided for in Section 2 (7) of the Victoria University Act 1981:

"Among the fifteen members nominated for election by the General Council of the United Church of Canada in 1982 eight shall be elected for terms of four years, and seven for terms of two years; in each succeeding biennial election seven or eight persons, as the case may be, shall be nominated for terms of four years."

It is understood that if this by-law is approved, the Nominating Committee shall have authority to select the seven nominees to be elected for terms of two years and to inform the Secretary of the Division of Ministry, Personnel and Education of its decision.

Mr. Best then gave notice that he would move the enactment of the proposed by-law at the May meeting of the Board of Regents.

The Chairman stated that no further action was required at this time.

President French withdrew from the meeting.

REPORT OF THE APPOINTMENTS COMMITTEE:

Dr. Davidson reported on behalf of the Appointments Committee stating that the Committee had met again, along with the Vice Chairman of the Board, Mr. Sissons, to consider the question - Should the President be invited to continue or should the Board appoint a Search Committee?

Dr. Davidson then stated that the Committee had listened to all groups and individuals who had expressed an interest in this matter. The Committee had also been cognizant of the wishes of the President to complete several scholarly projects and that he had not had a sabbatical leave since joining the Victoria staff. The Committee has concluded that there is no doubt that President French's term should be renewed but the length of the term should be the subject of a discussion between the President and two officers of the Board, the Chairman and Vice Chairman, to determine the President's wishes on the matter.

Dr. Davidson then moved

that the Appointments Committee recommend that the Board of Regents offer the President an extension of his term of up to five years, and that the Chairman and the Vice Chairman of the Board negotiate the terms.

The motion was seconded by Mr. Chop and carried unanimously.

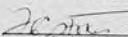
Dr. Davidson then drew to the attention of the Board that much of the difficulty that arose concerning the re-appointment of the President was due to the fact that the Appointments Committee of the Board did not appear to be fully representative of sectors of the Victoria community.

After consideration of this matter, it was agreed to refer the problem to the Nominating Committee for consideration in selecting a new Appointments Committee in October.

OTHER BUSINESS:

Mr. Fallis drew to the attention of the Board, the excellent review Dr. Fyfe's newest book, *The Great Code*, had received, with reference to the special feature in the book. Review section of the New York Times and requested that an expression of gratitude be extended to the Chancellor.

The meeting terminated at 5:05 p.m.


F. C. Stokes
Secretary


R. P. K. Gouland
Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN THE LECTURE HALL, EMMANUEL COLLEGE, AT 4:00 P.M. ON TUESDAY, MAY 25, 1982

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. A. W. Bond, Mr. A. M. Chop, Professor R. S. F. Collins, Mr. R. P. K. Gouland, Rev. R. N. Davidson, Professor S. V. Pawcett, President G. S. French, Mr. W. E. Hewitt, Principal C. D. Jay, Mr. J. A. Langford, Rev. W. D. Lord, Mr. D. Low, Mr. D. W. McGibbon, Professor J. Millgate, Mrs. E. H. S. Piper, Mr. D. W. Pretty, Professor A. Ratch, Professor J. M. Robson, Miss D. P. Rogers, Professor C. A. Silber, Miss N. M. Slater, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. V. L. Wheeler and Miss B. Woods.

REGRETS:

Mr. R. A. Best, Mr. D. G. Gardner, Principal A. F. Johnston, Dr. D. C. Lapp, Rev. H. M. Mills, Rev. R. N. Nickle, Mr. R. I. Priddle and Mr. H. J. Sissons.

The meeting was opened with prayer, led by the Rev. W. D. Lord.

IN MEMORIAM - The late Rev. Allan A. Lavis, B.A., B.D., Th.M., D.Min.

Principal Jay presented the following tribute.

Allan Albert Lavis was born on March 3rd, 1931, in Alliston, Ontario. He attended Central Public School in Peterborough, Jarvis Collegiate Institute in Toronto and graduated with the B.A. degree from Victoria College, University of Toronto in 1953. He became a candidate for the ministry of the United Church of Canada from Deer Park United Church and Toronto Centre Presbytery, and graduated from Emmanuel College in 1956 with the degree of Bachelor of Divinity from Victoria University. He subsequently completed the degree of Master of Theology and Doctor of Ministry from Princeton Theological Seminary.

His pastoral responsibilities included a term as Chaplain at our sister college, Albert College in Belleville, and for the past fourteen years served as senior minister at Simcoe Street United Church in Oshawa. He has been an outstanding pastor and servant of the wider community, as well as being very active in Presbytery (of which he was Chairman) and numerous committees of the Conference and National Church. He has for many years been very active in the Emmanuel College Alumni Association, and has served on both the Board of Regents and the Council of Emmanuel College as an elected Alumni representative. During their time in Oshawa, his wife, Shirley, made an outstanding contribution to the community as a whole.

Recently, Dr. and Mrs. Lavis and another couple from their congregation, Mr. and Mrs. John Moffat, were fulfilling a dream of retracing the steps of St. Paul. On Thursday, May 13th on a remote mountain road in Turkey, all four were killed in a tragic car accident. Dr. and Mrs. Lavis are survived by three daughters, Jennifer and Lorraine (both graduates of Victoria College) and Kathryn, and a host of friends in the church and the Emmanuel-Victoria communities.

MINUTES OF PREVIOUS MEETING:

The Minutes of April 15, 1982 were approved as circulated on motion of Professor Robson and Mr. McGibbon. Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items to be considered arising from the Minutes other than those listed on the agenda.

CORRESPONDENCE:

The Secretary reported -

- 1) the receipt of a letter from Godfrey and Corcoran, solicitors for the Estate of the late Miss Georgia Brown, together with an estate cheque for \$10,000 on account of the University's distributive share of the residue of Miss Brown's estate. The bequest is to be used "in the discretion of the Governors of Victoria College for the education of women". The bequest was made as a tribute to Miss Brown's aunt, Sarah Jane Elliott.

Following a discussion, it was agreed by the Board that "the questions of disposition of the bequest be referred to the Principal of Victoria College with a request to report to the Board with recommendations". It was also suggested that the historical sketches of Miss Brown's family that accompanied the bequest, be circulated with the Minutes.

- 2) The final transfer of the assets of the Household Science- University of Toronto Endowment Fund of \$1,380,000 from the National Trust Co. to the Victoria University Endowment Fund. (The total market value of the funds transferred amounts to \$82,461.86.)

PRESIDENT'S ITEMS:

1. Appointments

Victoria University

(a) Dean of Men

Members of the Board will recall that Dr. Walter Aufrecht has resigned as Dean of Men in order to accept an academic appointment at the University of Lethbridge. A selection committee whose chairman is Mrs. Margaret Bond was appointed to advise me on the selection of a new Dean of Men.

The selection committee received a large number of applications for this position and interviewed several candidates. The Committee has recommended unanimously that Dr. George Graham Brown be appointed as Dean of Men. Dr. Brown graduated in 1973 from Victoria with distinction in Psychology and Philosophy. Subsequently, he attended the Divinity School of Yale University from which he received the Master of Divinity degree in 1977, and Oxford University from which he received the D. Phil. in Philosophy of Religion in 1981. He has been an instructor in the Department for External Studies at Oxford, a tutor at Wolsley Hall, Oxford, and a teacher in a school for autistic children in Connecticut. As a student at Yale he was a counsellor in St. Raphael's Hospital and the New Haven Clinic for Alcohol Abuse. During his undergraduate years he was President of South House and in 1970 a member of the Campus Centre Committee. The Committee believes that Dr. Brown's academic background and his experience in the residences, as a counsellor, and as a teacher, make him an outstanding candidate for the office of Dean of Men.

I have great pleasure in recommending and move

that Dr. Graham Brown be appointed as Dean of Men in Victoria University for an initial three-year term, effective 1 July 1982. It is understood that if all goes well, he will be eligible for re-appointment for a five-year term.

I am pleased to report also that the Department of Religious Studies has offered him the opportunity to teach one course in the second term of the 1982-83 session.

The motion was seconded by Mrs. Bond. Carried.

The President thanked Mrs. Bond and the members of her committee for their work in interviewing candidates who applied for the position of Dean of Men.

(b) Chaplain (part-time)

Rev. John Metson, B.A., M.Div.

As in previous years, Mr. Metson has been a very effective chaplain and counsellor during the past session. I recommend and move *that Mr. Metson be re-appointed as Chaplain (part-time) for the period 1 July 1982 to 30 June 1983.*

The motion was seconded by Principal Jay. Carried.

Victoria College

Junior Fellows

For the past two years, Victoria college has had several Junior Fellows. These appointments are designed to bring promising young scholars into our academic community and to enable them to work as informal academic counsellors and tutors for students in several disciplines.

Principal Johnston has recommended that the following be re-appointed as Junior Fellows for the 1982-83 session: Mr. David Hobes, M.Sc., (Geophysics), Dr. Feridoun Shahidi (Chemistry), and Mrs. Dagmar Rajagopal, M.A., (Political Economy).

The President moved

that this recommendation be approved.

The motion was seconded by Professor Millgate. Carried.

2. Promotions

Emmanuel College

Dr. Paul Wilson

In 1981, the Rev. Dr. Paul Wilson was appointed as Lecturer in Homiletics in Emmanuel college. This is a tenure-stream appointment, but as Mr. Wilson had not done advanced work in his field and had no teaching experience, the appointment was made at the rank of lecturer rather than seasonal professor. It was agreed at the time that if his work went well in the first year, I would recommend his promotion to the rank of assistant professor, effective 1 July 1982.

Principal Jay has stated recently that Dr. Wilson "has demonstrated outstanding competence as a teacher" and that "he has outlined a program of post-doctoral research this summer at Duke University which appears to be very promising.... I believe all of this warrants his promotion from Lecturer to Assistant Professor at this time".

The President moved

that the Rev. Dr. Paul Wilson be promoted to the rank of Assistant Professor, effective 1 July 1982.

Principal Jay seconded the motion. Carried.

3. Pension Trustees

The President recommended and moved

that Mr. W. E. Hewitt become a Trustee of the Pension Plan and a member of the Staff Benefits Committee (replacing Mr. Mansbrough who has resigned).

The motion was seconded by Mr. McGibbon. Carried.

The President also reported that the University of Toronto Pension Plan was being amended and moved

that the Board of Regents re-affirm the principle that the Victoria Pension Plan be similar to that of the University of Toronto and that the financing of the amendments be referred to the Finance and Property Committee for consideration.

Mr. Pretty seconded the motion. Carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

The report of the Finance and Property Committee, which follows, was circulated to the Board members in advance of the meeting.

"The Finance and Property Committee met in the Faculty Dining Room, WmIlwood, at 12 o'clock, Tuesday, 18 May. The following matters were considered by the committee:

1. The President reported that negotiations for the purchase of the Lillian Massey lands from the University of Toronto are still in progress. The University has been preoccupied with the salaries' issue and has not responded to our most recent suggestion.
2. Renovation of Victoria College
Mr. Horst Theis, representing Page and Steele, Architects, stated that the tenders for the proposed improvements in the Victoria College Building were

opened formally in the presence of the President, the Bursar and Mr. Sissons on Friday, 16 May 1982. The committee reviewed the three lowest bids and decided to recommend that the contract be awarded to Milne and Nicholls Ltd. The latter has undertaken to complete the work outlined in the tender proposal for the sum of \$797,727.00. The contractor has indicated that savings of some \$25,000 can be effected by minor adjustments in the mechanical and electrical specifications.

It should be noted that the cost of this program is significantly lower than the architect's estimate and some \$47,000 above the figure of \$750,000 which the Board has approved for the first phase of the renovation.

3. The President submitted memoranda concerning three issues arising out of Victoria's agreement to lease a portion of its lands for the proposed Gardner Museum of Ceramic Art.

(a) Mr. Keith Wagland, the architect of the Museum Corporation, has pointed out that it would be in the interest of Victoria and the Museum to relocate and alter the loading platform on the north side of Annesley Hall. He would face east and would be screened by two walls and a gate. In support of his proposal he has emphasized the necessity of maintaining unobstructed access for fire equipment to the area between the Museum, Annesley Hall, and Margaret Addison Hall, and of ensuring that delivery vehicles have the required turning space. The City Planning Department has indicated that it would be reluctant to grant a building permit to the Museum unless the platform is altered and the driveway leading to it is widened from 10 to 12 feet.

Since the reconstruction of the platform and the street widening will result in the loss of two valuable trees and will produce temporary disruption, Victoria has not been enthusiastic about Mr. Wagland's proposal. We have been unable, however, to devise an alternative which would be acceptable to the City and to the Museum. Thus, the President recommended and the Committee agreed that the reconstruction of the loading platform along the lines suggested by Mr. Wagland be approved, provided that the cost of this work is borne by the Gardner Museum and that the two trees which will be removed are replaced elsewhere on the campus.

(b) In our negotiations with the City concerning the Institutional Zoning By-law, we agreed to maintain 165 parking spaces on our campus. During the final phase of the OMB Hearing on the Victoria By-law, the City, recognizing that the construction of the Gardner Museum would bring about a reduction in our supply of parking spaces, asked Victoria to reaffirm its commitment in this matter. On the matter of our solicitor, the City was informed in March 1982 that the building of the Museum would result in a loss of about thirty spaces, of which ten would be replaced in the basement of the Museum and four would be built for handicapped persons at the front of the Museum. The City was assured that the remaining sixteen spaces would be replaced once the Museum is under construction.

The President stressed that unless Victoria maintains 165 parking spaces, the City might raise questions about the adequacy of our parking facilities for the combined needs of the University and the Museum. Moreover, the changes which have occurred and those which are in prospect have reduced and will reduce further the income derived from parking.

The President suggested that it might be possible to construct sixteen new parking spaces on the western edge of the existing parking lot on the north side of Charles Street. The committee approved this in principle, authorized the Property Committee to assess its feasibility, and requested the latter committee to formulate appropriate recommendations in this connection.

(c) The President stated that the lease agreement between the Gardner Museum and Victoria is being drafted. The one substantive issue which has not been resolved as yet is the matter of vehicular access to the Museum through the Annesley Hall driveway.

The Museum must provide a parking area which will make it accessible to handicapped persons. Thus the plans provide for the construction of four parking places near the southwest corner of the building and immediately adjacent to the Annesley Hall driveway. Victoria has agreed in principle that the driveway may be used as a means of access to this space. Mr. Gardiner and his colleagues have urged, however, that Victoria permit the use of the driveway by taxis and private cars bringing visitors to the Museum, and that provision for this be included in the lease. Our solicitor has stated on our behalf that the lease must

refer only to access for the handicapped and that we might accept a supplementary understanding which would permit vehicles to stop briefly in part of the proposed parking area. This would make it possible for taxis and cars to pick up or leave visitors to the Museum and would discourage parking on the driveway.

The committee agreed that no provision should be made in the lease agreement for general use of the Annesley driveway and authorized approval, if necessary, of a revocable license which would permit stopping in the reserved parking area by vehicles bringing visitors to and from the Museum.

The Budget for 1982-83

Mr. J. R. A. Turner, the Chairman of the Budget Committee, presented an interim report in which he pointed out that the committee has been unable to complete its work. A final report incorporating the budget for 1982-83 will be submitted at the June Board meeting.

The Committee has met regularly in recent months and has reviewed carefully the estimates of income and expenditures for 1982-83. The Committee has taken into account known factors such as the fee increases for next year, the new level of provincial support, and the projected income from our own resources, and the expenditure estimates based on a 15% increase in salaries and wages, alterations in fringe benefits approved in principle by the University of Toronto, and the needs of the various divisions of Victoria. The estimated revenue for 1982-83 is \$7,109,300, the estimated expenditure is \$7,426,000, leaving a deficit of \$316,700.

Mr. Turner emphasized, however, that the University of Toronto has had to accept arbitration of faculty salaries and that the arbitrator's award has not been announced. The latter may recommend salary increments above or below 15%. In either case, our calculations will require revision in the light of the arbitrator's decision. In addition, the University will not decide on the block grant or the amount of its contribution to fringe benefits until the salary issue but its course will be influenced largely by the salaries award. The Budget Committee cannot produce firm estimates for Victoria until the University of Toronto has completed its own budget.

For the present, the Committee has requested each division of the University to re-examine its needs for next year, to establish an order of priority among its various requirements, and to indicate ways in which significant savings could be effected. In practice each division may be obliged to accept a reduction of about 10% on those items to which we are not fully committed.

The Budget Committee recommended and the Committee approved an increase of \$10 in the library fee for 1982-83. At present the fee is \$35 per student; it has not been raised for three years. In 1981-82, the St. Michael's College students paid \$45; in 1982-83 their fee will be \$55.

5. The Bursar stated that the contract with CanPark Services Ltd. expired on 30 April and has been extended for one month. CanPark Services has asked that its contract be renewed for five years in return for an annual rental of \$39,400 per annum, plus 6% of gross revenue in excess of \$82,000 per year, provided that there is a net loss of 30 parking spaces (120 places). If, however, 30 spaces are lost the rental would be \$22,200 per annum, plus 60% of gross revenue in excess of \$64,000 per year (100 places).

Car Park Management Services Ltd. has offered to enter into a five-year agreement for an annual rental of \$48,000 plus 75% of gross revenue in excess of \$80,000 per year. Its offer is based on the use of 100 parking places.

The Committee authorized the Bursar to complete an agreement with the higher bidder, Car Park Management Services Ltd., and to prepare recommendations concerning parking fees for 1982-83 for consideration by the Committee.

Mr. Pretty, the Chairman of the Committee, then commented on the significant items in the report.

Mr. Pretty then moved, seconded by Mr. McIlbion,

that the decision to accept the tender of Milne and Nicholls Ltd. for \$797,727 be confirmed.

Carried.

With respect to the use of the Annesley Hall driveway 3(c) above, the President stated that there had been another meeting on this matter, and it was proposed that permission be granted by exchange of letters with the Gardiner Museum to allow access to the building for the handicapped and for the picking up and dropping off of visitors but that such permission would not be included in the Lease.

Mr. Lane then noted that the question of the relocation of the loading dock and parking would be discussed in detail by the Property Committee.

Following a discussion on the changes to the delivery service to Annesley Hall and the removal and relocation of trees, Mr. Pretty moved, seconded by Mr. Langford,

that approval be given in principle to the relocation of the loading dock.

Carried.

Mr. Pretty then moved,

that the Board approve, in principle, that the lease with the Gardiner Museum Board, contain a provision for access to the southeast corner of the Gardiner Museum property for four parking spaces but it be on a revocable basis, and that the use of the Annesley Hall driveway be on a similar basis.

The motion was seconded by Mr. Langford.

In discussing the motion, the question of the annual closure of the driveway (along with the remainder of the Victoria campus) was raised and it was agreed that Mr. Ryan should be instructed to continue the practice of closing the Annesley Hall driveway once a year, and this provision should be included in the lease with the Museum.

The Board members also expressed concern over the problem of illegal parking and it was stated that the control might be improved with the staff of the Museum monitoring the four parking spaces. It was also suggested that the right to use the Annesley Hall driveway be irrevocable as long as the driveway is in its present position, and that such a provision be included in the lease.

The motion to approve, in principle, was put and carried.

With respect to the report on the budget for 1982-83, Mr. Pretty moved, seconded by Mr. McGibbon,

that the Library fee be increased to \$45 per student.

The motion was put and carried.

Mr. Pretty then moved, seconded by Mr. Cousland,

that the proposal of Car Park Management Services be accepted.

The motion was put and carried.

REPORT OF THE IMPLEMENTATION COMMITTEE:

In the absence of Mr. Best, Dr. French presented the following report of the Committee, along with a draft of the Victoria University Act 1951, as amended in 1981, and a draft of the appropriately amended by-laws.

"The Victoria University Act 1981 received Royal Assent on 11 December 1981 and came into force on that day. The Act stipulates (Section 11) that the members of the Board, the Senate and the College Councils continue in office and "shall constitute the Board, Senate and Councils respectively until the members thereof are elected or appointed in accordance" with the Act. The ad hoc Implementation Committee was appointed by the Board in January 1982 and was requested to advise the Board on the necessary steps to effect the transition from the Victoria University Act, 1951, to the Victoria University Act, 1981. The Committee was charged specifically (a) "to review and revise the by-laws of the Board in order to ensure that they are consistent with the relevant sections of the Victoria University Act, 1981" and to "prepare a consolidated set of by-laws for consideration by the Board and eventual publication in conformity with the terms of the Act;" (b) "to discuss with the Division of Ministry, Personnel and Education of the United Church of Canada the procedure for nominating the members of the Board to be elected by the General Council of the Church, and if necessary to make recommendations to the Board with respect to the schedule for the implementation of those provisions of the Act relating to membership of the Board, the Senate and the College Councils".

- The Committee noted at the outset that under the Victoria University Act, 1951, elections were pending for representatives of the graduates and the alumni on the Board of Regents and the Senate and for representatives of the General Council on the Board, and that these elections would not be completed until September 1982. The Committee was aware also that the full membership of the "teaching staff" could not be determined until the Board approves regulations governing the appointment of Fellows of Victoria College in conformity with Section 1 (2)(1) of the 1981 Act. It became evident as well that the elections of student members of the Board, the Senate, and the College Councils could be conducted more conveniently in September, rather than at the end of 1981-82 session. Thus the Committee recommends that the election or appointment of the members of the Board, the Senate, and the College Councils be effected not later than 1 October 1982, and that the newly-elected or appointed members of these bodies take office at the first meeting of the Board, the Senate, the Victoria College Council, and the Emmanuel College Council respectively, held on or after 1 October 1982.
- The Committee recommends that to give effect to those provisions of the Victoria University Act, 1981, which pertain to the elected members of the Board of Regents, the Senate, the Victoria College Council, and the Emmanuel College Council, the following resolutions and procedures be approved by the Board:
 - The "teaching staff" shall include all those persons holding full-time employment contracts, and the academic rank of professor, associate professor, assistant professor, lecturer, senior tutor or tutor in Victoria University, and those members of the full-time teaching staff of the University of Toronto who have been nominated by the President in consultation with the Principal of Victoria College and the Victoria College Council and have been appointed by the Board as Fellows of Victoria College.
 - The Board of Regents recognizes the Victoria University Students' Administrative Council (VUSAC) as the organization by which the student government is conducted at present. To this end the Board agrees that the constitution of "VUSAC" as amended from time to time shall be appended to the By-laws of the Board. Amendments to the said constitution shall not require the approval of the Board.
 - Board of Regents' Elections
 - Representatives of the General Council of The United Church of Canada

The Committee notes that a list of nominees for election by the General Council has been prepared by the Nominating Committee of the Board in consultation with the Secretary of the Division of Ministry, Personnel and Education and has been submitted with its approval to the Division, which is charged with the responsibility of transmitting such nominations to the General Council.

If By-law 1.1 is approved by the Board, this will govern the length of the terms of those elected in this category.

(ii) Representatives of the Graduates and the Alumni

In conformity with section 11(3) of the 1951 Act the Board requests the Secretary of the Senate to conduct elections for representatives of the graduates and the alumni on the Board, not later than 1 October 1982. It is understood that notice of these elections has been given in the Graduate and by letter to the Alumni, and that ballot papers will be mailed to all graduates and alumni.

(iii) Representatives of the Teaching Staff

The Secretary of the Senate, in consultation with the Secretaries of the College Councils, is requested to prepare a roll of the "teaching staff" not later than 1 September 1982 and to conduct a separate election in each College for representatives of the "teaching staff" not later than 1 October 1982.

Six seats shall be allotted to representatives of the Victoria College "teaching staff" and two to representatives of the Emmanuel College "teaching staff". Only those members of the "teaching staff" holding tenure in Victoria University are eligible for nomination and election.

Each nomination shall be signed by at least five members of the "teaching staff". Each election shall be conducted by ballot.

If By-law 11.4 is approved, this will govern the length of the terms of those elected in this category.

(iv) Representatives of the Students

Four seats shall be allotted to Victoria College students and one to an Emmanuel College student. Each student will be elected for a one-year term.

The Board requests VUSAC and the Emmanuel College Students' Society to conduct elections not later than 1 October 1982 for five student representatives on the Board. Each nomination must be signed by at least five students. Separate elections shall be held in each College.

(v) Members elected by the Board

The Nominating Committee of the Board as constituted at present shall prepare a list of nominees for election by the Board under Section 2(2)(7) of the Victoria University Act, 1981. These nominations shall be presented to the Board at the 1982 Annual Meeting and shall be voted on by those forty-six members of the Board who will have been elected or appointed prior to the Meeting.

(vi) It should be noted that membership on the Board of Regents is confined to Canadian citizens.

(d) Senate Elections

(i) Representatives of the Graduates and the Alumni

The Board requests the Secretary of the Senate to conduct elections by mail ballot for the representatives of the graduates and the alumni, the said elections to be completed not later than 1 October 1982.

(ii) Student Representatives

The Board requests the Secretary of the Senate to inform VUSAC not later than 1 July 1982 of the total number of non-student members of the Senate as of that date.

VUSAC is requested to conduct elections by ballot for student members of the Senate to the total number of 15% of the non-student members of the Senate on 1 July 1982. The seats will be allocated to students of the two Colleges in the same proportion as in the Board of Regents.

Each nomination must be signed by at least five students. Separate elections must be held for the student members of the Senate from each College.

(e) Victoria College Council

Student Representatives

The Board requests that the number of student representatives to be elected to the Council be determined in the same manner as for the Senate and that the electoral procedure be the same as for the Senate.

(f) Emmanuel College Council

Student Representatives

The Board requests that the Emmanuel College Students' Society conduct an election by ballot for the six student members of the Council not later than 1 October 1982. Each nomination shall be signed by at least five students of the College.

3. The Committee recommends that the attached interim By-laws be approved by the Board at the next regular meeting of the Board subsequent to the presentation of this report to the Board. Approval shall require an affirmative vote by two-thirds of the members present at the said meeting.

4. The Committee has prepared a consolidated edition of the Victoria University Act, 1951, and the Victoria University Act, 1981, (attached). This has been put together for convenience only; for accurate reference recourse should be had to the two statutes.

The Committee requests that this edition be printed and circulated to the Board, the Secretary of the Senate, the Secretaries of the College Councils and the President of VUSAC.

5. The Committee recommends that, if necessary, further consultations be held with the Division of Ministry, Personnel and Education concerning the nomination of representatives of the General Council on the Board. Such consultations may be appropriate following the Annual Meeting of the Division in April 1982 or the meeting of the General Council in August 1982.

Dr. French moved, seconded by Mr. Hewitt,

that the Report of the Implementation Committee be adopted.

Mr. Lane then stated that the draft of the By-laws was not included for discussion at this meeting but would be included for discussion at the June Board meeting.

Mr. Langford stated that he felt there was some technical incompatibility between the By-laws and the Act with respect to the dismissal of tenured academics and officers. The President suggested that he and Mr. Best should meet with Mr. Langford to discuss changes in wording to resolve these problems.

In response to a question with respect to the amendment of the By-laws by the current Board members or Board membership after October, Mr. Lane stated that the Implementation Committee had considered this question and agreed that there was no alternative but to prepare new By-laws compatible with the amended Act to get the new Board started. The new Board may change the By-laws as it wishes.

Mr. Hewitt suggested that P.7 1(a) 1.8 of the By-law be amended to delete he and substitute The Chancellor and that inclusive language be used throughout.

The motion was put and carried.

The Chairman then stated that at the last meeting of the Board, a Notice of Motion was presented to approve a By-law as provided in Section 7(2) of the Victoria University Act 1981; the By-law 11.4(b) to be as follows -

Motion

"Among the fifteen members nominated for election by the General Council of the United Church in Canada in 1982, eight shall be elected for terms of four years and seven for terms of two years; in each succeeding biennial election seven or eight persons, as the case may be, shall be nominated for terms of four years".

Dr. French moved, seconded by Dr. Jay,

that the motion be approved.

The By-law was carried with a greater than 2/3 majority as required.

The President then gave Notice of Motion that the draft of the new By-laws as circulated would be presented for consideration at the next meeting of the Board.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Bond presented the following report and reviewed the significant items included.

The Residences and Services Committee met on Tuesday, May 10th.

President French reported that the Selection Committee had completed its interviews of candidates for the position of Dean of Men and had recommended the appointment of one of the candidates. The President stated that he would forward the recommendation to the Board of Regents at its regular meeting on May 25.

The Committee considered the report on improvements needed in the Men's Residence. Some recommendations are included in the budget for 1982-83. Dr. French suggested that the report be referred to the new Dean of Men and a similarly constituted committee with a request that an estimate of the cost of the recommendations be prepared together with a ranking of the order in which they should be undertaken.

The Acting Dean of Men, Mr. Veroni, recommended with the approval of the President, the re-appointment of the following Dons -

Mr. Barry Toyonaga, B.Sc. - Middle House
 Mr. Christopher Nielsen, M.A. - Gate House
 Mr. Stephen Simms, B.Sc. - Caven House

and the appointment of

Mr. Leif Bergnagel, B.Sc. (Toronto) - currently enrolled in the Faculty of Medicine
 Mr. Jean Bouffard, B.A. (McGill) - currently enrolled in the M.Sc. programme in Geography
 Mr. Leslie Boyd, B.A. (1982 Toronto) - enrolling in Emmanuel College in the 1982-83 session
 Mr. Leonard Griffiths, B.A. (Carleton) - enrolled in the Faculty of Law, University of Toronto
 Mr. Anthony Saunders, B.A. (Toronto) - enrolled in the Faculty of Law, University of Toronto.

The Residences and Services Committee approved the report and recommends to the Board the re-appointment of the 3 former Dons and the appointment of 3 new candidates.

President French thanked Mr. Veroni for his work as Acting Dean of Men during the past year.

The Director of Residences reported that Ned's was operating from 10:00 a.m. to 6:30 p.m. and appeared to be popular with summer students and staff. Advertising flyers have been circulated and a sandwich board prepared for the sidewalk to encourage greater use of this facility. It was reported that there had been no information received on the request for an inspection to change the licensing to that of a dining lounge.

The Dean of Women, Dr. Graf, recommended, with the approval of the President, the re-appointment of the following Dons

Miss Connie Sharp, M.A., Senior Don
 Miss Rose Morris, B.Sc.
 Miss Suzanne Riddle, M.A.
 and Miss Jan Goddard, B.A.

and the appointment of four new candidates -

Miss Beth Chin, B.Sc., (1981 Toronto) - presently enrolled in the M.Sc. programme and expects to continue in a doctoral programme next year
 Miss Kathleen Hanley, B.A., (1981 Toronto) - is enrolling in the M.A. programme in English
 Miss Zoe Waller, B.A., (1981 Toronto) - is enrolling in the M.A. programme in Linguistics, University of Toronto
 Miss Margaret Wolfe, B.A., (1979 Gettysburg) - is completing her M.A. this spring in Syro-Palestinian Archaeology and will begin her doctoral programme in the fall of 1982.

The Residences and Services Committee accepted the Report and recommends to the Board the re-appointment of 4 Dons and the appointment of 4 new candidates.

The Dean of Women also stated that, as of May 10, applications from out-of-town prospective first year women students totalled 264 and 175 re-applications have been received.

The Dean of Women also reported that specifications were being prepared for the second phase of the improvements to the food service in the women's residences. In addition, an interior designer had been interviewed with respect to improvements in the cafeteria and possibly the residences.

The Committee received a report from the Chairman of the Wymilwood House Committee with respect to improvements to the Students' Union. It was agreed that the recommendations for changes to Wymilwood would be presented to the Residences and Services Committee at a meeting on June 17.

The Residences and Services Committee then considered the budget for 1982-83, a copy of which is attached to this report.

Some of the significant changes in this year's budget are

- a special appropriation in the women's residences budget to add greater variety to the menu
 - a full-time staff person on desk duty in the women's residences 24 hours each day.
 - a transfer of \$7,300 from the women's residence summer income to the men's residences to equalize the net income from this source in the two residences.
 - The Budget Committee has recommended an increase in the Wymilwood Student Union Fee of \$3.00. This is the first increase in this fee in three years.
 - The budget does not include the summer operation of Ned's. It is hoped that this operation will break even.
 - The budget anticipated a surplus of \$6,300 in the women's residences, \$500 on the students' union and a loss of \$100 in the men's residences.
 - The budgets have been prepared on the assumption of a new fee schedule as follows -
- | | |
|---------------------------|---|
| Women's Residences | - \$2,550 (formerly \$2,260,
an increase of 12.8%) |
| Men's Residences | - \$2,700 (formerly \$2,370,
an increase of 13.9%) |
| Wymilwood Students' Union | - \$ 34 (formerly \$31,
an increase of 9.6%) |

The residents of both the men's and women's residences have been given an opportunity to discuss the budget and fee schedule as required by the guidelines of the Council of Ontario Universities.

Mrs. Bond then moved, seconded by President French, that the appointment of Dons for the Men's Residences, as recommended, be approved.
 The motion was put and carried.

Mrs. Bond moved, seconded by Mr. Low, that the appointment of Dons for the Women's Residences be as recommended.
 Carried.

Mrs. Bond moved, seconded by Mr. Hewitt, that the fee schedule as proposed for the Residences and Union be adopted and the budget for 1982-83 be approved.

In discussing the resolution it was noted that a provincial sales tax of 7% would have to be added to the food service portion of the residence fees for next year, the result of recent government legislation.

The motion to approve the fees schedule was put and carried.

The resolution to approve the budget was adopted.

REPORT OF THE COMMITTEE ON EXTERNAL RELATIONS AND DEVELOPMENT:

Mr. Langford suggested that the report of this Committee be circulated to the members of the Board at a later date.

There being no other business, the meeting adjourned at 6:05 p.m.

F. C. Stokes
 Secretary

G. D. Lane
 Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN THE LECTURE HALL OF EMANUEL COLLEGE AT 4:00 P.M., THURSDAY, JUNE 17, 1982

PRESENT:

Mr. H. J. Sissons, Vice-Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. R. P. K. Cousland, Rev. R. H. N. Davidson, Mr. G. A. Fallis, Mr. W. E. Hewitt, Principal A. F. Johnston, Professor J. Millgate, Mr. D. W. McGibbon, Rev. R. M. Nickle, Mrs. E. W. S. Piper, Mr. R. I. Priddle, Mr. J. B. Purdy, Professor J. M. Robson, Miss D. P. Rogers, Professor C. A. Silber, Miss M. M. Slater, Mr. J. R. A. Turner, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

An observer: Mr. Lewko Hychorijiw.

REGENTS:

Mr. A. Chop, Professor H. S. F. Collins, Chancellor M. N. Frey, Principal C. D. Jay, Mr. G. D. Lane, Rev. W. D. Lord, Rev. W. M. Mills, Mr. D. W. Pretty, Professor A. Rathé and Miss B. Woods.

PRAYER:

The meeting was constituted by prayer led by the Rev. F. M. N. Davidson.

CHAIRMAN'S REMARKS:

In the absence of Mr. Lane, Mr. Sissons, the Vice-Chairman, assumed the chair.

Mr. Sissons then drew to the attention of the members of the Board, that the Chairman and Vice-Chairman (i.e., Mr. Lane and Mr. Sissons) had been requested to arrange with President French the extension of his term of office which, under the terms of his appointment, would expire 30 June 1983. Following a discussion of an extension of the President's appointment, Mr. Sissons reported that the following terms had been agreed upon -

- (1) that the term of appointment of President French be extended for four years, ending 30 June 1987;
- (2) that, following standard University of Toronto practice, Dr. French will be given a one-year administrative leave terminating 30 June 1988;
- (3) that inasmuch as the taking of a sabbatical leave in the normal course is not practical during the continued term, Dr. French be granted three months in the "off season" of each of 1983 and 1984 to pursue his duties as Editor of the Ontario Historical Studies Series and that during this time he be relieved of duties as President as if he were on sabbatical leave, but his salary and benefits would be continued unabated. (The Board may wish to appoint an Acting President during each of these three month periods.)
- (4) that the President and Mrs. French not be obliged to live in the residential home on Binscarth Road if they decide to make alternative housing arrangements. If Dr. and Mrs. French decide to leave Binscarth Road, the President's salary will be commensurately adjusted at that time to take into account the fact that the University will no longer be providing housing accommodation.

Mr. Sissons stated that Dr. French had responded to the terms in a letter to Mr. Lane which included the following:

".....Your statement is fully in accord with my understanding of our agreement. I am most grateful to Mr. Sissons and to you for the thoughtful way in which the extension of my appointment has been arranged and for the very generous provisions which you have made for me. I am honoured and deeply touched that the Board has reaffirmed its confidence in my work by agreeing to an extension of my term as President. I shall do my utmost to merit the trust which you and all members of the Board have given to me."

In response to an inquiry concerning the availability of President French during the period of time when the Memorandum of Understanding is being reviewed, Principal Johnston stated that it was expected that the new terms of the Memorandum of Understanding would be settled during the next calendar year.

Mr. Sissons then invited President French, who was not present during Mr. Sissons' report, to join the meeting.

June 17, 1982

MINUTES:

Mr. McGibbon moved, seconded by Mrs. Bond, that the Minutes of the previous meeting held on May 25 and which had been circulated to the Board, be approved.

Carried.

BUSINESS ARISING FROM THE MINUTES:

There were no items to be considered arising from the Minutes that were not included on the agenda.

CORRESPONDENCE:

The Secretary reported these communications -

- (1) from Dr. French to the Rev. Dr. Howard Mills, the text of which is as follows:

"This will confirm the substance of my recent telephone communications with Miss Macre. At its last meeting, the Board of Regents of the Board elected by the General Council. The text of the by-law is as follows:

"Among those nominated in 1982, eight shall be nominated for election for four-year terms, seven shall be nominated for election for two-year terms. In 1984 and thereafter, seven or eight persons shall be nominated as the case may be for terms of four years; it being understood that the General Council will meet at two-year intervals."

The Nominating Committee of the Board decided that the most appropriate way to implement the by-law was to select by lot those nominated for election for two-year and four-year terms at the 1982 General Council. The Registrar as Chief Returning Officer conducted this selection on Friday, 4 June. The results are as follows:

Those nominated for two-year terms:

Mr. R. A. Best
Mrs. Margaret Bond
Mr. W. E. Hewitt
Mr. J. A. Langford
Rev. Dr. Douglas Lapp
Rev. Catherine McKeen
Mr. R. I. Priddle

Those nominated for four-year terms:

Mr. R. P. K. Cousland
Rev. Dr. R. H. N. Davidson
Mr. J. D. Hilton
Rev. Miriam Johnson
Mrs. Florence Newman
Mr. D. W. Pretty
Mr. H. J. Sissons
Mr. J. C. Wilson

I should appreciate your ensuring that the list of nominees and their respective terms of office are included in the material to be submitted for approval by the General Council."

- (2) a letter from the solicitors for the Estate of the late William F. Clement stating that

"We are solicitors for the Executors of the Estate of William Pope Clement who died on May 21st, 1982.

We give you notice, under the provisions of The Charities Accounting Act, that the deceased by his Will provided to pay:

"To Victoria College of the University of Toronto, the sum of Two Thousand Dollars (\$2,000.00), to be applied in the discretion of the Governing Body of the College (I being a graduate of the class of 1909)."

Payment of the bequest will be made as soon as we are in a position to do so."

- (3) a capital donation of \$5,000 from the family and friends of the late Hazel M. Brown, Vic '36, to establish a memorial scholarship in History, the terms to be established by the Senate.

Miss Slater expressed, on behalf of the Class of 372, the appreciation of her classmates for the arrangements made at Victoria for the class reunion on June 11 and thanked those involved in making the arrangements for a most enjoyable reunion.

PRESIDENT'S ITEMS:

Dr. French presented the following items for the consideration of the Board.

1. AppointmentsEmanuel College

Principal Jay has requested that the following part-time re-appointments be approved for the 1982-83 session:

Rev. Ann Bartram, B.A., B.D., Lecturer, Pastoral Theology
 Rev. C. A. S. Elliott, B.A., B.D., Ph.D., Lecturer, Practice of Ministry
 Rev. Stephen Mabee, B.A., M.Div., Th.M., Co-ordinator, Ministry in Context, Seminar 1
 Very Rev. Bruce McLeod, B.A., B.D., Th.D., Lecturer, Practice of Ministry
 Rev. R. L. Whitehead, Ph.D., Lecturer, Christian Ethics
 W. H. W. Wright, B.A., B.D., P.R.C.C.O., Lecturer, Church Music and Organist.

President French then recommended and moved that these appointments be made for the period 1 July to 30 June 1983.

The motion was seconded by Principal Johnston. Carried.

Victoria College

Principal Johnston has requested that the following part-time re-appointments be approved for the 1982-83 session:

Kenneth Bartlett, M.A., Ph.D., Assistant Professor, Renaissance Studies Programme
 Margaret Fitzpatrick, B.A., B.Ed., M.A., Ph.D., Lecturer, Applied Psycho-analysis Programme
 R. L. Fraser, B.A., Ph.D., Lecturer, Canadian Studies Programme
 Francis Gavin, M.A., Instructor, Writing Workshop
 John Studley, M.A., Ph.D., Instructor, Writing Workshop

President French moved, seconded by Principal Johnston, that these appointments be approved: Carried.

2. PromotionsVictoria College

Appendix E of the Memorandum of Agreement between the Board of Regents of Victoria University and the Faculty of Victoria University defines the procedures governing promotions of the academic staff. As members of the University department, Victoria College teaching staff who are eligible for promotion are scrutinized by a Faculty committee under the chairmanship of the Dean. The decisions of the Decanal Committee are reviewed by the Provost of the University. Since the Board of Regents has the authority to promote those who hold out employment contracts, it has been agreed that all those who have been approved for promotion by the University will be reviewed by the Victoria University Promotions Committee. The membership of this committee is as follows:

The President (Chairman)
 The Principals of the Colleges
 The Chairman of the Appointments Committee of the Board
 A representative of UTFA appointed by the President in consultation with the Victoria Chapter of the UTFA
 The Dean of Arts and Science or his delegate.

The Committee met on Wednesday, 9 June 1982, and considered the following candidates for promotion from the rank of associate professor to the rank of professor:

James Estes, M.A., Ph.D.	History
M. L. M. Mayer, Dr. Phil.	German
J. R. Reibetanz, Ph.D.	English

The Committee recommends unanimously that those named be promoted to the rank of professor, effective 1 July 1982.

President French moved, seconded by Dr. Davidson, that these recommendations for promotion be approved. Carried.

3. Leaves of AbsenceVictoria College

John McClelland, M.A., Ph.D. - French

Professor McClelland has requested leave of absence without pay for the second term of the 1982-83 session in order to concentrate on his research. The Department of French and Principal Johnston have approved this request.

President French recommended and moved that Dr. McClelland be granted leave of absence without pay for the period 1 January to 30 June 1983.

The motion was seconded by Principal Johnston. Carried.

Germaine Warkentin, M.A., Ph.D. - English

Professor Warkentin is actively engaged in research on Petrarch, for which she has received a grant from the National Endowment for the Humanities in the United States. To facilitate the completion of her work, the Department of English has agreed to reduce Dr. Warkentin's teaching duties for next year. To give effect to this, Dr. Warkentin has requested that she be given a two-thirds teaching load at 75% salary in 1982-83.

The President recommended and moved that this request be approved.

The motion was seconded by Principal Johnston. Carried.

4. Re-appointment of Fellows

President French moved

that an extension of appointment for one year effective 1 July 1982 be granted to the following fellows:

B. Brainerd	M. R. Maniatac
J. Ching	T. L. Pangle
M. G. Dengler	D. Pokorny
P. P. Grenville	R. M. Schoeffel
R. J. Helmsdäler	M. F. Wynson

Principal Johnston seconded the motion. Carried.

Additional Leave of Absence

The President then stated that Professor Jay Macpherson had requested leave without pay for 1982-83 and requested that the Minutes of November 19, 1981 (p. 982) reporting the granting of sabbatical leave for Professor Macpherson be amended accordingly.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. R. I. Priddle, Vice-Chairman of the Finance and Property Committee, reported as follows.

"The Finance and Property Committee met in the Faculty Dining Room, Wymilwood, at 12:00 o'clock, Wednesday, 16 June 1982. The following matters were considered by the Committee.

1. Mr. J. R. A. Turner, Chairman of the Budget Committee, submitted the 1982-83 budget. The Committee recommends that it be approved by the Board of Regents, on the understanding that it will be reviewed and revised wherever possible, not later than the September Board meeting. The Committee understands also that during the summer the President, in consultation with the Budget Committee, the Principals and the University's financial officers, will formulate proposals with respect to the co-ordination of long-term academic and financial planning in Victoria University.

2. The Committee recommends on behalf of the Pension Trustees, that the following changes be made in the Pension Plan:

(a) Effective 1 July 1982, pensions will be calculated on the employee's earnings in his/her highest thirty-six months of employment, rather than the highest sixty months.

June 7, 1982

- (b) Effective 1 July 1982, pensions will be calculated on 1% of earnings up to the Canada Pension Plan maximum plus 7% of earnings above that maximum. At present, pensions are based on 1 3/4% of earnings above the C.P.P. maximum.

The Committee was informed that two additional significant changes with respect to indexing of pensions in effect and credited interest for those withdrawing from the plan, have been made in the University of Toronto Pension Plan and that the Victoria Chapter of the U.T.F.A. has requested similar adjustments in the Victoria University Plan. These are still under consideration by the Pension Trustees and the Chapter.

3. (a) The President stated that the University of Toronto has agreed to increase sabbatical leave salaries from 75% salary to 80%. The Committee recommends that this change be adopted effective 1 July 1982. It is understood that this adjustment will necessitate amendment of the relevant section of the Memorandum of Agreement between Victoria University and the Faculty of Victoria University.
- (b) The President noted also that the Joint Membership Plan for the University of Toronto's recreational facilities has been extended to include families of Plan members. He recommended that this privilege be accorded to Plan members in Victoria. It is estimated that the benefit will add only .02% to the benefits cost.

The Committee recommends that this change be made.

4. Dr. R. S. Mills, the solicitor for Victoria University, tabled the final draft of the Ground Lease agreement between Victoria University and The George R. Gardiner Museum of Ceramic Art, and a supplementary letter concerning vehicular access to the Gardiner Museum. He noted that the Lease has been revised to meet the concerns expressed by Victoria and that only the amount of compensation for the loss of two chestnut trees at the north-west corner of Amesley Hall is still outstanding. He recommended that the Board of Regents approve the execution of the Lease and the supplementary agreement, subject to clarification and satisfactory resolution of any matters which may be of concern to the Chairman of the Board, the President, the Bursar or to him.

The Committee recommends that Dr. Mills' suggestion be adopted.

5. The President reported that Victoria University and the University of Toronto appear to be close to agreement on the terms for purchase of the Lillian Hassay lands by Victoria.
6. The Bursar submitted a parking rate schedule for 1982-83 and a map indicating the proposed location of 16 new parking spaces.

The Committee recommends that the rate schedule for 1982-83 be approved on the understanding that the maximum daily rate will be \$3.50 rather than \$3.00."

Mr. Priddle then moved the adoption of the report.

In discussing the report, Mr. Sissons suggested that the Board members consider Items 2-6 first and then consider the budget following Mr. Turner's remarks.

One member of the Board objected to the Property Committee not replacing the two tennis courts lost by the construction of the Gardiner Museum and to the reduction of green space by the addition of 16 parking spaces adjacent to the Field House.

In response, it was stated that the undergraduate students did not wish to have the outdoor tennis courts replaced but would prefer to have squash courts and more indoor athletic space. The Victoria Tennis Club has also experienced a decline in membership in recent years. With respect to the additional parking to be provided, it was pointed out that the City of Toronto authorities were insisting that Victoria maintain its agreed-upon 165 spaces and there was no other suitable area available at this time.

Mr. McGibbon then seconded the motion to adopt the report. Carried.

June 17, 1982

The Budget

Mr. Turner, Chairman of the Budget Committee, reported on behalf of the Committee, pointing out that the budget was still provisional because the actual amount of financial support forthcoming from the University of Toronto as a block grant was still not known.

Mr. Turner proposed that the budget, which showed a deficit of \$299,000, be accepted as an interim budget subject to revision and reconsideration at the September meeting of the Board.

Mr. Turner moved, seconded by Mr. Cousland, that

the budget for 1982-83 as prepared be adopted with the proviso that changes be considered between June and September with a view to reducing the deficit.

In discussing the budget report, members raised the following matters.

- Q. Is the \$160,000 grant from the United Church a firm figure?
- A. It is difficult to relate the exact amount because the United Church makes its grants based on the calendar year. A small increase has been assumed for next year.
- Q. Has there been any attempt to renegotiate the lease income from the Bloor Street lands?
- A. The Property Committee is considering a proposal from Revenue Properties.
- Q. The budget indicated an increase of \$60,000 in programme cost. Is this an increase in programme?
- A. There has been a regrouping of the program and related costs. It does not reflect a substantial change in programme.
- Q. We should be developing a plan to increase income or decrease the deficit.
- A. The Budget Committee is considering both approaches.
- More attention will be given to fund-raising in the next year. Further discussions will be held on the block grant.
- Q. Is the faculty concerned with the financing of the University or do they expect Alumni to raise the necessary funds for increased salaries?
- A. Many members of the faculty are concerned about the University's ability to meet increased costs.

Mr. Turner then requested that the motion to accept the interim budget be put.

The motion was put and carried.

THE REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Bond presented the following report and moved its adoption.

"The Residences and Services Committee met on June 17, 1982 at 12:00 Noon. The Committee was informed of the necessity for charging 7% sales tax on the meal portion of the residence fees for the 1982-83 session.

The Committee received a presentation from Mr. David Molsworth, architect, concerning possible temporary and long-term renovations to Wymilwood. Approval was given to the moving of the video machines to the basement of Wymilwood and to such other non-structural changes as the Wymilwood House Committee might recommend at a cost not to exceed \$1,000. Long-term renovations will be considered further in the fall.

The Committee agreed to continue the summer operation of Ned's with reduced hours for the month of July. The Director reported that the service had operated so far on a break-even basis. Ned's will be closed during the month of August.

The Committee approved the acceptance of the Selenia Food Equipment Ltd. tendered price of \$35,830 for improvements to the cafeteria service line for women residents in Wymilwood.

The Dean of Women presented 3 schemes proposed by an interior decorator for a new floor and colour treatment for the cafeteria and Faculty Dining Room.

The sub-committee dealing with this matter was authorized to proceed with Scheme B after further consultation with the interior decorator. It is estimated that the cost of such redecorating will be approximately \$15,000, and will be included in the overall appropriation of updating food service facilities in Annesley Hall.

The Committee received a request from the Chairman of the 1982-83 Orientation Committee to make the residences co-educational for the 4 days of the orientation programme. The Committee felt that there were too many problems associated with this proposal to institute it for this year but agreed to consider the matter at a later date should the next Orientation Committee wish us to reconsider the matter.

The Bursar reported that wage increases for the Auxiliary Food Services would follow the pattern of phased increases as adopted by the University of Toronto.

The Committee gave approval to the installation of the Walter E. Aufrecht award plaque in Burwash Hall. This new men's residence award, established by the Men's Residence Council, recognizes annually the outstanding contribution of a male student in the men's residence life.

Miss Slater seconded the motion to adopt the report. **Carried.**

REPORT OF THE IMPLEMENTATION COMMITTEE:

Mr. Best, Chairman of the Committee on the Implementation of the Victoria University Act (1982), drew to the attention of the Board that a draft of the by-laws as revised and the Victoria University Act as amended had been circulated to the members in advance of the meeting.

Mr. Best moved that
the revised by-laws be adopted as presented
and be known as By-law #1.

The motion was seconded by Dr. French.

It was noted that at the last meeting the inappropriate phraseology should be edited. Principal Jay suggested that By-law 1(3) should also be expanded to indicate the relationship of the Principal of Emmanuel College with the Toronto School of Theology and the United Church of Canada.

The question was then put and **carried unanimously**. (A 2/3 majority is required.)

Mr. Sissons thanked Mr. Best for his work in completing the amending of the Act and the By-laws.

OTHER BUSINESS:

1. Dr. French requested that the date of the September meeting of the Board be changed from the third Thursday (September 16) to September 23. The Board members agreed to this change.

2. It was suggested that a motion should be presented revoking the former by-laws and Mr. Best moved, seconded by Dr. French, that

in as far as the old by-laws conflict with the new
by-laws, they be revoked.

The motion was put and **carried**.

The meeting terminated at 5:50 p.m.

F. C. Stokes
Secretary

Mr. H. J. Sissons
Vice-Chairman

VICTORIA UNIVERSITY SALARIES, RETIRING ALLOWANCES AND PENSIONS July 1, 1982 to June 30, 1983

ADMINISTRATIVE STAFF

French, G. S.	\$ 83,475
Stokes, F. C.	62,535
Thompson, K. B.	38,859
Teal, W. K.	66,191
Jay, C. D.	66,840
Johnston, Miss A. F.	45,744
Brandis, R. C.	52,899
Graff, Mrs. A.	45,123
Brown, Mr. G.	28,000
Ruma, G. A.	37,606
Ryan, V. R.	37,474
Turner, Miss J. D. V.	21,124
Wheler, W. L.	41,131

VICTORIA COLLEGE STAFF

Baird, J. D.	64,735
Best, E. E.	49,114
Bigwood, Miss J. M.	40,533
Blostein, D. A.	41,514
Bouchard, D. E.	56,378
Bouliac, F. A. R.	59,469
Carscallen, J. A.	46,365
Chidaine, J. G.	49,427
Clarke, E. G.	57,610
Collins, M. S. F.	42,198
Cook, Miss M. E.	43,137
Davies, A. T.	41,198
de Montmolin, D. P.	56,112
Estes, J. M.	52,971
Farquharson, R. H.	52,971
Fox, D.	56,368
Frye, H. N.	76,610
Gemco, C. W.	46,825
Graff, J. A.	45,020
Hanlin, C.	49,759
Harden, A. R.	73,944
Harvey, Miss E. Buth	39,560
Harvey, W. R. C.	39,659
Heath, J. M.	37,779
Hess, P. H.	37,765
Hoeniger, F. D.	58,428
Hobek, Miss C. M.	36,947
Hutchinson, R. C.	38,265
Jackson, J. R. de J.	54,062
Jeanes, K. W.	51,283
Kee, K. O.	53,482
Keves, G. L.	61,972
Knight, D. J.	50,589
Laine, M.	52,050
LeHuenn, B. J.	50,795
Léon, Mrs. M. M.	57,172
Lutz, K. J.	32,139
MacIsaac, M.	61,950
Macpherson, Miss J. J.	52,065
Mayer, M. L. M.	46,164
McClelland, J. A.	50,122
McLeod, W. E.	53,846
Merrilees, B. S.	56,446
Millgate, Mrs. J.	48,143
Parker, Mrs. D. H.	39,987
Patrick, J. W. O.	38,596
Perron, P. J. G. O.	50,474
Pieterama, A.	40,322
Pieterama, N.	46,482
Reid, Mrs. A.	43,641
Reibetanz, J. H.	43,638
Revell, E. J.	50,550
Robert, Mrs. F. L.	32,136

VICTORIA COLLEGE STAFF Cont'd

Robson, J. M.	\$ 66,511
Rosenberg, A.	47,104
Saddlemeyr, Miss E. A.	58,100
Socor, H. K.	44,960
Seliger, H. W.	42,355
Shaw, W. D.	52,671
Silber, C. A.	37,080
Smith, D. W.	66,133
Sparabott, F. E.	61,069
Taylor, R. A.	50,368
Thornton, M. T.	41,089
Tolton, C. D. E.	48,684
Trull, J. S.	41,169
Vercollier, Mrs. C. A.	39,300
Wade, D. V.	56,524
Walker, E. A.	47,992
Warkentin, Mrs. G. T.	38,196
Wilson, P. S.	29,840
Swallow, Mrs. N.	

EMMANUEL COLLEGE STAFF

Boyce, G. W.	54,917
Demson, D. E.	44,109
Dyke, Ms D. J.	57,774
Fawcett, S. V.	60,105
Grant, J. W.	65,836
Guenther, H. O.	49,328
Newman, D.	38,404
Wilson, P. S.	29,859
Wright, W. H. M.	9,510

DIETITIANS

Women's Residence	
Stone, Mrs. M.	23,842
Men's Residence	
Hewson, Miss E. B.	22,754

LANGUAGE LABORATORY

Sellars, J. E.	29,255
----------------	--------

BOOK BUREAU

Estiman, Miss J.	15,135
------------------	--------

POSTER

Phillips, A.	23,687
--------------	--------

LIBRARY

Austin, Mrs. G.	14,581
Bracewell, B. G.	35,610
Chekes, Mrs. E.	7,187
Corbett, Miss P.	14,328
Hayes, Miss L.	16,709
Laakso, Mrs. L. M.	35,068
Linden, Mrs. M.	32,005
Lyster, Mrs. L. P.	19,788
MacIsaac, Mrs. E.	
Mazalewski, Mrs. I.	19,417
McGregor, Miss S.	14,567
Olliver, Miss L.	19,219
Pager, Miss C. E.	37,356
Reid, Miss J. M. A.	18,974
Schultz, Miss A.	20,772
Thibeault, Miss D.	15,077
Wasson, Miss N.	14,262

APPROVED

President

SECRETARIAL AND CLERICAL STAFF

Asher, Mrs. K.	\$ 19,291
Bain, Mrs. F.	17,504
Barwell, Miss C.	22,354
Cargill, Mrs. M. J.	23,220
Codrington, I.	17,603
Cooper, Mrs. D.	15,193
Cross, Mrs. L.	18,148
Ferguson, Mrs. J. E.	20,550
Flynn, Mrs. P. E.	23,604
Glover, Mrs. J.	20,445
Gover, Miss K. J.	19,395
Hewitt, Mrs. J.	17,826
Hodgson, Miss E.	14,880
Imrie, Miss M. M.	19,302
Lam, Miss B.	18,571
McRitchie, Miss A.	17,440
Morgan, Mrs. A.	16,473
Morris, Mrs. J.	19,325
Partridge, Miss K. A.	17,282
Scharbach, Mrs. E. L.	19,440
Strayan, Miss C. E.	23,220
Waugh, Mrs. V.	17,946

BUILDINGS AND GROUNDS

Adomewicivus, Mrs. M.	\$ 14,164.80
Alves, A.	17,118.40
Arbour, L.	20,264.40
Brown, A.	27,700.80
Collingswood, P.	25,188.80
De Haan, F.	26,460.00
Frost, G.	25,188.80
Gierlach, M.	17,118.40
Gomes, G.	25,188.80
Hansen, C.	17,118.40
Higgs, F.	17,118.40
Hoovivld, G.	17,700.80
Hoovivld, P.	26,020.80
Hrybko, Mrs. W.	16,184.80
Johnson, R.	17,118.40
Karagiannis, Mrs. S.	14,372.80
Konar, Mrs. M.	14,164.80
Lobalsamo, V.	20,072.00
Lynch, J.	14,560.00
Malfara, F.	17,118.40
Nogay, Mrs. J.	16,372.80
Novak, J.	17,118.40
O'Donnell, Mrs. I.	14,164.80
Pallorino, N.	17,118.40
Persaud, P.	20,264.40
Roncossek, W.	17,118.40
Silva, J.	17,326.40
Spataro, G.	17,118.40
Vandenbrink, J.	25,188.80
Warchulski, J.	14,372.80

RETIRING ALLOWANCES

Apon, D.	\$ 2,696.74
Arnold, Dr. R. K.	9,933.43
Baker, W. G.	658.86
Bennett, Mrs. E.	2,375.80
Blackman, Dr. E.	1,810.14
Brennan, W.	544.53
Blewett, Miss C.	2,086.89
Boshan, Mrs. E.	337.46
Chisholm, Mrs. M.	857.94
Cloutier, I.	1,900.92
Coburn, Miss K.	3,704.55
Cousland, Dr. K. H.	8,297.20
Cowie, Mrs. E.	1,744.80
Curley, Mrs. E.	510.43
Davenport, Miss A.	1,306.12
Dinamore, Mrs. G.	1,093.34
Dobbie, Dr. R.	1,110.46

RETIRING ALLOWANCES Cont'd

Duncan, D.	\$ 101.28
Ellis, Mrs. K.	1,018.27
Fearon, Mrs. E.	729.32
Fennell, Dr. W. G.	2,406.84
Field, Dr. G. W.	3,496.48
Fife, Miss O.	2,184.79
Flaherty, Mrs. M.	1,052.44
Frye, Dr. H. W.	5,766.09
Glaves, Miss E.	1,480.48
Grant, Dr. J. G.	3,496.91
Guthrie, Dr. J. R.	3,601.41
Harper, E.	6,028.10
Hassard, Mrs. R.	1,743.83
Hinchcliff, Miss E.	494.86
Haworth, W.	2,111.55
Holberg, Mrs. M.	1,843.92
Honey, Miss E.	2,942.38
Iley, Mrs. F.	969.80
Jaworski, J.	1,479.79
Jeanes, Mrs. J.	595.79
Jenkins, Miss R.	2,197.74
Joblin, Dr. K. J.	4,070.58
Joblin, Mrs. M.	214.44
Kelly, Dr. W. M.	3,409.94
Kidd, Mr. T.	1,423.85
Koutan, Miss E.	929.25
Lapp, Mrs. M.	666.72
Lariviere, Mrs. L.	1,884.84
Lauf, Mrs. J.	202.56
Lepoidevin, E.	1,489.41
Lawson, Mrs. G.	886.23
Love, Dr. C. G.	3,667.43
Maldea, W.	2,484.07
MacGregor, Mrs. E.	276.84
Macdonald, Mrs. L.	1,101.45
MacIntosh, W.	5,089.48
Maclean, Dr. K.	4,854.63
MacPhee, Mrs. E.	371.25
McMullen, Mrs. K.	2,791.94
Maynard, C.	788.81
McMerney, Mrs. M.	821.91
Miller, Mrs. M.	1,394.51
Moore, Dr. A. B. B.	3,325.13
Murphy, Miss W.	168.96
Murakami, Mrs. Y.	320.94
Needham, Mrs. D.	1,502.16
Patrief, Mrs. M.	3,046.72
Paul, Mrs. L.	1,186.62
Pearson, Mrs. A.	1,541.30
Primrose, Mrs. H.	533.60
Putnins, Mrs. E.	1,631.54
Ray, Miss W. M.	2,144.80
Riese, Dr. L.	5,497.60
Ritchie, J.	3,373.27
Robson, Mrs. R.	1,209.42
Rosa, Dr. A. C. M.	4,263.78
Rozbicka, Mrs. J.	598.99
Sarrailh, Miss H.	2,563.57
Scott, Mrs. J.	990.77
Siedlecki, P.	1,709.70
Skrastins, Mrs. M.	1,040.94
Smith, Mrs. E.	1,618.35
Staples, Mrs. R.	2,491.09
Sudmalis, Mrs. A.	1,152.27
Thomson, Mrs. M.	132.12
Trethevey, Mrs. D.	4,115.69
Walker, D.	543.23
Wolff, W.	2,046.05
Wolff, Mrs. M.	1,512.71
Wood, Dr. J. S.	3,160.88
Young, Mrs. J.	487.31

APPROVED

President

PENSIONS

Lassette, Mrs. M.	\$ 4,348.00
Matheson, Mrs. G.	4,348.00
Pratt, Mrs. V.	4,348.00
Robertson, Dr. H. G.	7,043.64
Surerus, Mrs. A.	4,348.00

APPROVED

President

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, SEPTEMBER 21, 1982

PRESENT:

Mr. C. D. Lane, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Mr. A. M. Chop, Professor H. S. F. Collins, Mr. R. P. K. Coustland, Rev. R. H. N. Davidson, Mr. C. A. Fallis, Professor S. V. Fawcett, President G. S. French, Chancellor A. F. Johnson, Mr. D. G. Gardner, Mr. W. E. Hewitt, Principal C. D. Jay, Principal McGibbon, Mr. J. A. Langford, Rev. D. C. Lapp, Rev. W. D. Lord, Mr. D. W. J. B. Purdy, Professor A. Rath, Professor J. W. Robson, Miss D. F. Rogers, Professor C. A. Silber, Mr. H. J. Sissons, Miss M. M. Slater, Mr. J. R. A. Turner, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Dr. R. C. Brandels, Mr. W. L. Wheler and Miss B. Woods.

RECRETS:

Rev. H. M. Mills and Mr. E. I. Priddle.

PRAYER:

The meeting was opened with prayer led by Principal C. D. Jay.

MINUTES:

The Minutes of the previous meeting were confirmed, as circulated, on motion of Mr. Sissons and Professor Millgate. Carried.

CORRESPONDENCE:

The Secretary reported the receipt of the following communications:

- 1) a card from the neices of the late Miss Dorothy Falconbridge, a former dietitian of Burwash Hall, thanking the Board for flowers and expression of sympathy sent at the time of Miss Falconbridge's death;
- 2) a card from the daughters of the late Rev. Dr. and Mrs. Lavis thanking the Board for its expression of sympathy at the time of the tragic death of their parents;
- 3) a letter from Professor K. R. Thompson, Registrar, dated 8 September 1982, concerning the recent election of graduates and alumni to the Board and Senate. The text of the letter is as follows:

"I have the honour to report the results of the recent election to the Board of Regents and Senate of representatives of the alumni of Emmanuel College for the 1982-86 quadriennium.

The following persons were elected to the Board of Regents:

Herbert Albert Bastone
Keith Kendrick Knill
William David Lord (re-elected)
David Joseph Alexander McKane
Philip Albert Rodgers

The following persons were elected to the Senate:

Wilena Grace Brown
Ruggles Camlin Constant
Frank Wallace Lockhart (re-elected)
Stephen James Mabey (re-elected)
Richard Harold Moffat
Donald Harold Parr (re-elected)

You will recall that no election of representatives of the graduates of Victoria College took place, because fewer persons were nominated than the number of seats to be filled. For the eight seats on the Board for representatives of the graduates of Victoria College, the following seven persons have been elected by acclamation:

George Arthur Fallis
Cleon Alvin Hicking
Pamela Elaine Perrin
William Frederick Phipps
Allan Miller Piper
Diane Patricia Rogers
James Ralph Adam Turner

September 23, 1982

For the ten seats on the Senate for representatives of the graduates of Victoria College, the following eight persons have been elected by acclamation:

Juan Sealey Butler
Lillian Diane Dyer
Kathleen Christina Eaton
Robert Engel
Shirley Ruth Farlinger
Mary Dafos Graham
George Hueston Gregg
Shirley Wilson Sims

It is understood that one person will be co-opted by the Board and two by the Senate in October to fill the vacant seats."

- 4) a letter from Mr. J. Luke Pollard, Past President of V.U.S.A.C., advising that he wishes to tender his resignation from the Board effective October 1982;

- 5) a letter from Dr. E. S. Mills, Q.C., regarding the George R. Gardiner Museum of Ceramic Art as follows:

"After some 14 months of largely necessary legal services but some (in our view) rather unnecessary complications, we are able to report that the Museum Building Permit for 111 Queen's Park has now been promised, and we are therefore able to send you the following documents:-

1. A fully executed copy of the 99-year Lease from the Board of Regents to the Museum Corporation, endorsed with the City of Toronto Committee of Adjustment approval under The Planning Act;
 2. An executed copy of the "Letter Agreement" regarding access over Annesley Hall facilities, and the loading dock arrangements;
 3. A cheque for \$99.00 in pre-payment of the rental from Gardiner, Watson Ltd.;
 4. An executed copy of the Development Agreement with the City;
 5. The Museum Corporation's Indemnity Agreement in respect of the City Development Agreement, and a letter to the Board of Regents from George R. Gardiner, as to "adequate funding" of the Museum Project;
 6. A copy of City By-Law #473/82, passed on July 9th, 1982;
 7. A copy of the Survey Plan registered as No. 638-2620."
- 6) a letter from the solicitors of the Estate of the late William Pope Clement enclosing a cheque for \$2,000 in payment of a bequest "To Victoria College of the University of Toronto, the sum of Two Thousand Dollars, (\$2,000.00), to be applied in the discretion of the Governing Body of the College (I being a graduate of the Class of 1909)".

Mr. Langford moved, seconded by Mr. Fallis,

that the legacy be accepted and added to the Victoria University General Endowment Fund.

Carried.

PRESIDENT'S ITEMS:

President French presented the following items for the consideration of the members of the Board.

1. Appointments(a) Emmanuel College

Professor Heinz Guenther

Principal Jay has recommended that Professor Guenther be appointed Director for Advanced Degree Studies in Emmanuel College for three years, effective 1 July 1982.

I recommend and move that this request be approved.

The motion was seconded by Principal Jay. Carried.

Ms. Janet Cawley, B.A., M.Div.

Principal Jay has recommended that Ms. Cawley be awarded a Board of Regents Graduate Assistantship for 1982-83. She held this Assistantship in the 1981-82 session.

I recommend and move that this request be approved.

The motion was seconded by Principal Jay. **Carried.**

Rev. Beverley Thompson, B.A., M.Div.

Ms. Thompson is a graduate of Waterloo and Queen's who intends to enter the doctoral programme at Emmanuel after completing an M.A. at McMaster. Principal Jay has recommended that she be appointed as a tutor in Old Testament Studies.

I recommend and move that this appointment be made for the period 1 September 1982 to 30 April 1983.

The motion was seconded by Principal Jay. **Carried.**

(b) Victoria College

Janine Langan, B.A., Ph.D.

Principal Johnston has recommended that Dr. Langan be appointed as a Lecturer (part-time) in the Literary Studies Programme.

I recommend and move that Dr. Langan be appointed as a Lecturer (part-time) in Victoria College for the period 1 July 1982 to 30 June 1983.

Principal Johnston seconded the motion. **Carried.**

John McLelland, M.A., Ph.D.

Professor McLelland, who was granted leave of absence without pay for the second term of 1982-83 at a meeting of the Board held on June 17, 1982 (see p.1032), has now requested that he be re-instated to full time status at full pay.

I recommend and move that Professor McLelland's request be approved.

The motion was seconded by Principal Johnston. **Carried.**

2. Lillian Massey Building

In recent months negotiations with the University of Toronto concerning the value of the Lillian Massey lands have continued. In consultation with my respective advisers, Mr. A. F. Parhy, the Vice-President, Business Affairs of the University, and I have prepared the following statement to be used by counsel for the two institutions in drafting an agreement for the acquisition of the Lillian Massey site by Victoria University.

"Bases of Agreement re the Acquisition of the Lillian Massey Lands

1. Victoria University reaffirms its decision to acquire the Lillian Massey lands from the University of Toronto, effective 25 January 1980.
2. Victoria will pay the University of Toronto the sum of \$1,700,000 for the Lillian Massey lands, and interest at 12% on \$1,700,000 for the period 25 January 1980 to the date of the closing of the transaction.
3. Victoria will pay to the University of Toronto at any time within ninety-nine years from the date of closing fifty percent of the realized gain as defined below which may be paid to Victoria University from the sale of the Massey lands or the sale or lease for a capital sum of the additional density derived from an upward rezoning of these lands.
4. Victoria will be free to sell or lease the Massey lands at its discretion, to initiate or not to initiate a rezoning of these lands, and to accept any price or any terms of payment for any transaction in which it may engage. The University will accept whatever Victoria accepts, whenever Victoria accepts it, and will be paid when Victoria is paid.
5. Victoria understands that the following general definition of realized capital gain is acceptable to the University:
 - (a) Rent derived from leasing the Massey building will not be subject to apportionment between the two institutions.
 - (b) In the event the property is sold, the University will be entitled to fifty percent of the amount by which the value of the land at its January 25th 1980 density at the date of such sale is exceeded by the portion of the sale price of the site attributable to the land.

5. (c) If the density of the site is increased and Victoria sells or leases for a capital sum the additional density thereby created, the University will be entitled to 50% of any amount paid to Victoria for such additional density. Similarly, the University of Toronto will be entitled to 50% of that portion of the realized capital gain arising from the sale or lease of other Victoria lands which is directly attributable to a transfer of such additional density from the Massey site to such other Victoria lands. In no event is the University entitled to share in any gain realized from the sale or lease of such other Victoria lands themselves.

6. As between the parties, the Lillian Massey lands shall be deemed to be a site separate and apart from all other Victoria University lands and the density such site had on January 25th 1980 shall be attributed to it unless and until the density of the said site is changed by the City of Toronto."

Dr. R. S. Mills, our solicitor, and Mr. F. C. Stokes met recently with Mr. Donald Guthrie, the University's solicitor, and Mr. Donald Beaton of the Vice-President's office. Mr. Guthrie agreed to formulate a draft agreement embodying the terms of the Bases of Agreement.

In my correspondence with Vice-President Parhy, I expressed the hope that an agreement on the foregoing lines will be approved. I added: "It is understood, however, that no obligation binding on both parties exists until the Board of Regents and the Governing Council have given formal assent to such agreement."

At this point, I should emphasize that the University of Toronto has set the value of the Lillian Massey site at \$2,400,000. It is prepared to accept \$1,700,000 on condition that it will receive 50% of the net realized capital gain from the Lillian Massey lands for a period of ninety-nine years. My advisers and I believe that if the University of Toronto accepts the definition of "realized capital gain" stated in the Bases of Agreement, this, in combination with a payment of \$1,700,000, is the most favourable basis on which we can hope to reach a settlement with the University. It should be noted that the net income from the rentals of the Lillian Massey building will be more than sufficient to replace the income derived from \$1,700,000 of our endowment at this time.

Given that the draft agreement which is being prepared by the University's solicitor may not be acceptable to Victoria, I recommend that the Board not take a position on the Bases of Agreement for the present. I have thought it essential, however, to inform the Board of the stage we have reached in our negotiations with the University.

In response to questions concerning the negotiations with respect to the Lillian Massey Building site, it was pointed out by the Chairman that the administrative officers of the University of Toronto, at the beginning of the discussions, had agreed to charge Victoria 12% interest on the final purchase price of the property from January 1980. This charge has been below the earnings of the short-term investments of Victoria and does not impose a financial burden.

The Chairman then stated that no action was required on the acquisition of the site at this time.

3. Long Term Academic and Financial Planning

At the last meeting of the Finance and Property Committee, I stated that during the summer I would endeavour to formulate proposals with respect to the co-ordination of academic and financial planning in Victoria University. I made that statement in the light of our worsening financial situation and in the knowledge that in 1982-83 we will be obliged to make very important decisions concerning our academic objectives, our agreements with the University of Toronto, and the whole matter of External Relations and Development.

The two College Councils under the direction of the Principals have been engaged for some time in formulating long-range academic plans for their respective colleges. In both cases, policy issues will be raised on which the Board will be required to make judgments, which in turn will affect our relations with the Church, the TST, and the University of Toronto. A second and closely-related development is that in the course of this year, the Memorandum of Agreement between the University, the TST and the theological colleges will be the subject of review and possibly revision and the

Memorandum of Understanding will be the subject of debate and negotiations which should lead to a resolution of the College problem and a new agreement between the Federated Universities and the University of Toronto. A committee to review the Memorandum of Agreement under the chairmanship of Professor E. G. Clarke has been established by the University of Toronto. More recently President Han has announced that he will establish a committee to examine the academic relationship between the colleges and the University. He hopes that this committee will report by the end of 1982. Similarly, he has asked the Federated universities and his staff to begin detailed studies of our financial arrangements with a view to opening negotiations on this issue early in 1983.

Second, as the report of the Budget Committee will underline, our financial situation is again becoming critical. It is essential that all expenditure commitments be reviewed carefully and that serious consideration be given to reductions in certain areas. In addition, the Committee must respond to the President's request for an analysis of our financial needs in connection with the proposed Memorandum of Agreement. Similarly, we must endeavour to increase the income from existing sources and if possible to generate new income, not only to maintain the current level of services, but also to enable Victoria to implement constructively the long-range plans of the two colleges. The Budget Committee, the Finance and Property Committee, the Investment Committee and the Committee on External Relations and Development will be involved in different ways in this examination of our financial problems and in the raising of increased income.

Given the complexity of the issues with which we shall be confronted in the areas of academic and financial planning, in negotiations with the University, and in fund-raising, I believe that one committee should be assigned responsibility for the review and co-ordination of our work in this connection and for preliminary consideration of major recommendations which will be presented ultimately to the Board. I propose that rather than establish a new body, this role should be assigned to the Executive Committee of the Board. This Committee includes representatives of all our constituencies, our administrative officers, and the chairmen of the standing committees, several of whom will be closely involved in various aspects of our planning and negotiation.

Dr. French then moved, seconded by Professor Robson,
that the recommendation (to review and co-ordinate the long-term academic and financial planning) be assigned to the Executive Committee of the Board.

The motion was put and carried.

REPORT OF THE BUDGET COMMITTEE:

Mr. Turner reported as follows.

"The Budget Committee met in the Upper Senior Common Room on Monday, 20 September at 12 o'clock.

At the outset the Chairman noted that at the June meeting, the Board had approved the 1982-83 budget on the understanding that it would be reviewed and revised wherever possible not later than the September meeting. He requested the President to comment on Victoria's financial position and the status of the 1982-83 budget. The President submitted the following statement:

"I regret very much that the difficult process of setting up the computerized accounting system, the purchase of which was approved by the Board earlier this year, has delayed the re-assessment of projected income and expenditures envisaged at the last Board meeting. The 1982-83 budget has now been revised to take into account changes in projected income and expenditures. The expenditures have been segregated into two categories - ongoing items and those which are renewed or altered annually. In addition, the areas in which grants from the University of Toronto do not cover the costs involved have been identified. It will be noted that the anticipated deficit is higher than that indicated originally, largely because the University has not made provision for the increased cost of fringe benefits for the Victoria College faculty. Moreover, unless additional income is secured, the 1982-83 salary settlement will result in a much larger deficit in 1983-84 than in 1982-83.

Second, the University of Toronto has prepared three projections of its income and expenditures for the period 1982-86. These suggest that the shortfall in its budget will rise from \$27 million in 1983-84 to a minimum of \$44 million in 1985-86. The second of these models is based on a 6 and 5 formula, which is likely to be consistent with the provincial policy on salaries and wages. In the light of this assessment, the University has decided not to fill some 115 non-academic positions and 20 academic positions which were vacant at the beginning of the fiscal year. It estimates that its complement must be reduced by 40 academic and 70 non-academic positions in 1983-84.

The President has stated very recently that, despite the University's difficulties, he wishes to begin negotiations with the Federated Universities in January 1983, which he hopes will result in a revised financial relationship between the University and the Federated Universities. The University is engaged in a detailed study of the Federated Universities' costs and has requested that later this term each one present a position paper with respect to its financial needs. We may anticipate that in current circumstances the negotiations on this issue will be difficult. Clearly, it is incumbent on the Federated Universities to prepare their case very carefully in order to assess or counter the University's proposals effectively.

At this point, it is imperative to take certain steps not only to halt the deterioration of our financial position, but also to make it possible to achieve our long-term academic objectives. First, I shall make every effort to persuade the University to make adequate provision for the increase in fringe benefits' costs this year. Second, I shall work closely with the Finance and Property Committee and the Committee on External Relations and Development in our endeavour to secure increased income from the Bloor Street lands and greater support from our alumni and friends. Third, I have asked our financial officers to monitor expenditures very closely this year in order to effect such savings as may be possible. Fourth, I recommend that the Budget Committee establish a small task force charged to undertake a detailed analysis of current income and expenditures and to prepare projections of income and expenditures similar to those of the University. These data will be essential for our own financial planning and in our discussions with the University.

I believe that at this time our financial officers and their staff are fully occupied with their regular duties and that they simply do not have time to carry out the kinds of studies which we need. Thus, I recommend that I be empowered, in consultation with the Bursar and the Chief Accountant, to make a temporary appointment in this area, that is for the remainder of this fiscal year. If this proposal is approved, we shall secure much-needed help and will be able to assess our long-term staff requirements in this connection more effectively.

Finally, although it may appear ill-advised, I am persuaded that the appointment of an administrative assistant, for which provision was made in the 1982-83 budget, should be authorized. It should be noted that items were deleted earlier from the Victoria College programme to provide funds for this purpose. In addition, it must be emphasized that the morale of the Victoria College faculty has improved because of the many initiatives taken in the past year. The very difficult financial situation of the University and Victoria is bound to be a source of concern and disquiet for everyone. It would be most unfortunate at this juncture to deprive the Principal and the staff of assistance which will enable them to sustain the momentum in planning and programme changes which has been achieved. I recommend that the appointment of an administrative assistant for the period 1 October to 31 May be authorized. If it is understood that if this request is approved, the appointee will be attached to my office and will assist both Principals, the College Councils and their several committees with their administrative functions, no commitment will be given to the individual or the Colleges to renew this appointment in 1983-84. This will be one of many matters which must be examined in the course of formulating a realistic budget for 1983-84 and in developing long-term plans for Victoria University and the two Colleges.

The Committee considered the President's statement very carefully and approved his recommendations. It should be noted that unless savings can be made in the budget, the cost of the temporary appointment of a financial officer will be a net addition.

The Committee reviewed the revised budget submitted by the Chief Accountant. We wish to emphasize again that in preparing the 1982-83 budget, expenditures were pared wherever possible and that the commitments embodied in it cannot be altered significantly at this point. The committee will begin work immediately on the 1983-84 budget and will do all that it can to improve Victoria's financial position."

Mr. Turner then moved, seconded by Mr. Sissons,
that the report of the Budget Committee be adopted.

In discussing the motion, members of the Board commented as follows.

- Q. Are the two appointments temporary positions?
- A. Yes. One is included in the budget. The other would be an additional expenditure.
- Q. What will be the duties of these new staff members?
- A. The assistant in the Bursar's office will require an accounting background and be capable of preparing budget projections and financial analyses. The administrative assistant will do administrative work for the academic members of the council, do research on college programmes and assist the President and the Principals.
- Q. What sort of a person will you be looking for as an academic administrative assistant? Unless a person has a broad background knowledge of Victoria such an appointee would not be of great assistance initially.
- A. That is a risk that we have to take, but there are many bright energetic young people on campus who might be acceptable.
- Q. Have the job descriptions been written?
- A. Not as yet. Assistance in this area would be welcome. An advertisement will likely be placed in *The Bulletin* and we might approach Woods Gordon for advice.
- Q. What is the difference between Base Budget and Annual Budget?
- A. The Base Budget contains items of long-term commitment. The Annual Budget items are those determined each year and are generally the expenditures over which the Budget Committee has more control. However, a reduction in annual budget items could have a serious effect on essential academic programmes. The University of Toronto is considering establishing a fund for early retirement pension supplements that might reduce the base budget. This might not reduce operating costs if pensions costs are equally increased.
- Q. The Government of Ontario will likely impose a 5% limit on government grants. Has any consideration been given to reducing sabbatical leaves?
- A. Sabbatical leaves generally do not change operating costs as courses are often shared or withdrawn for a year.

The motion was then put and carried.

REPORT OF THE COMMITTEE ON EXTERNAL RELATIONS AND DEVELOPMENT:

Mr. Langford presented the following report.

"The Committee on External Relations and Development met on Thursday, 26 August 1982 at 4 o'clock. The principal item on the agenda was a statement on fund-raising for Victoria University submitted by the President. The committee agreed that the substance of this document should be included in its report to the Board of Regents and approved several recommendations for consideration by the Board.

The President emphasized at the outset that Victoria University is at a critical juncture in its history as a significant educational institution. Emmanuel College is crowded with basic degree candidates requiring a more sophisticated education in order to function effectively as ministers in the late twentieth-century church. Moreover, the College is a major participant in a graduate school of theology which is one of the most outstanding in the United States and Canada. To fulfil its responsibilities adequately at the basic and advanced degree levels, Emmanuel needs a larger staff, more graduate and post-

doctoral fellowships, and improved physical facilities. The contributions received in response to the Emmanuel campaign will make possible some additional appointments, but will not be sufficient to meet all the College's long-term needs.

Victoria College, on the other hand, faces the prospect, along with the other Federated Colleges in the University of Toronto, of becoming geographically and academically peripheral to the University of Toronto. The Principal and the Victoria College Council believe that given the rapidly changing context of the University, Victoria University must secure the means to enable the College to develop and maintain several distinctive programmes, and to create a social, intellectual and physical environment in Victoria which will be genuinely attractive and useful to the faculty and the majority of its students. Only in this way can Victoria College continue to play a meaningful role as a centre of undergraduate education.

At present, Victoria University simply cannot afford the additional expenditures which would be required to enable the two colleges to function more effectively. Every effort is being made and will continue to be made to generate increased income from fees, grants, and the endowment and thereby to strengthen our financial position. In the long run, however, the quality of Victoria's contribution to undergraduate and theological education can be maintained and enhanced only by a major increase in resources at our disposal. We must call upon our alumni, our friends, and all those who are sympathetic to the church-related, humane tradition to which Victoria is committed for the moral and financial support which we shall need.

In order to make a successful appeal to our various constituencies, two steps must be taken:

- (A) The long-term academic objectives and needs of Victoria University must be defined, and the cost of providing them must be determined.
 - (B) Our fund-raising goals and procedures must be re-assessed and altered in several respects.
- A. The Principals and the College Councils are preparing long-range plans for their respective Colleges, which will incorporate the broad outlines of their educational objectives and estimates of the human, physical and financial resources needed to implement them. It is understood that in carrying out this task the Councils will consult students, faculty, alumni, and the Board. The President indicated that he will ask the Executive Committee of the Board to review the Colleges' plans and to formulate appropriate recommendations in this connection for consideration by the Board.

B. RECOMMENDATIONS

1. The Role and Composition of the Committee on External Relations and Development

The President noted that it is the responsibility of the Board as a whole to provide for the financial needs of Victoria University. The task of the Committee on External Relations and Development should be to devise the most effective means of achieving the fund-raising objectives which will be set by the Board, and to supervise the implementation of all decisions taken in this connection. The Committee believes that to do its work effectively, it should be free to enlist the services of alumni and others who can make a particular contribution in any area of concern to the Committee. Thus, the Committee recommends and I move

that it be empowered to add persons who are not Board members to the Committee or to its subcommittees.

The motion was seconded by Dr. French. Carried.

2. An Advisory Council

Many universities and colleges, particularly in the United States, have established advisory councils separate from their governing bodies whose function is to stimulate awareness in the community of the concerns of the institution in question and to suggest ways in which it can promote its interest. Victoria University is fortunate in having a Board and Senate the majority of whose members are graduates of Victoria or Emmanuel or of both colleges. We derive enormous benefit from the knowledge and under-

standing of the wider world secured from the lay representatives in the Board and Senate.

The Committee is aware, however, that there are many alumni and friends of the University who for various reasons are unable to become members of the Board or the Senate and whose counsel and support could be most valuable. This the Committee recommends and I move

that a sub-committee of External Relations be appointed to explore in detail the possibility of creating an advisory group which would meet at regular intervals to learn of our work and to offer appropriate advice on our academic or financial objectives.

The motion was seconded by Dr. French. Carried.

3. Department of External Relations and Development

In 1975 Mr. W. I. Wheeler was appointed Director of External Relations and Development. As such he has had administrative responsibility for maintaining close relations between the alumni of both Colleges and the University, the annual Varsity Fund campaign, the Emmanuel campaign, and liaison with the Department of Alumni Relations in the University of Toronto. His staff consists of one secretary. Mr. Wheeler has accomplished much and has fostered harmonious relations between the two alumni groups and Victoria. For this we are greatly indebted to him and his secretary, Miss Margaret Imlie.

At this point, however, it is abundantly evident that in order to provide for our immediate financial needs and to raise the monies which will be required to enable us to achieve our long-term educational objectives, we must make major changes in our fund-raising programmes and procedures. To develop and implement appropriate policies it is essential that the Department of External Relations and Development be enlarged and re-structured.

The Committee recommends and I move

that Mr. Dennis Lane, Mr. Alex Langford and the President, in consultation with Mr. Wheeler and Dr. Scott Nichols, be requested to prepare detailed proposals with respect to the organization, personnel and funding of this Department for urgent consideration by the Committee and the Board.

(Dr. Nichols, Director of Development at DePaul University in Chicago, has been employed by Victoria as a consultant in this area.) If this recommendation is accepted, the Committee hopes that at least one additional appointment can be made in this area during this year.

The motion was seconded by Dr. French. Carried.

4. The Varsity Fund Campaign

For several years the annual Varsity Fund solicitation has been planned by an ad hoc committee whose chairman has been appointed by the Executive Committee of the Alumni of Victoria College and has been implemented at the administrative level by Mr. Wheeler. The committee, along with Mr. Wheeler and his staff, has given much time and effort to this task and as a result, the income from this source has grown substantially in recent years. But, one must note that these larger sums have been contributed by a decreasing number of donors, the majority of whom graduated before 1980.

Clearly, our goal should be at least to double the yield of this Campaign within three years and to persuade a much higher percentage of our alumni to support the University in this way. The Committee recommends and I move

that, in consultation with the co-presidents of the AVF, a small sub-committee to consider this matter be appointed. This committee should be requested to submit recommendations with respect to the objectives and the organization of this part of our total fund-raising programme. It should be asked also to examine the closely related issue of alumni records and to suggest ways in which our inventory of information about alumni should be and can be enlarged.

The motion was seconded by Dr. French. Carried.

5. A Capital Campaign

Clearly, it will take some time to build up Varsity Fund income and to develop other projects such as a bequest programme. Yet we have an immediate need for additional capital and operating income and we have in the renovation of the Victoria College building what may be an especially attractive focus for a capital campaign. The first phase of the renovations, in which fire safety measures are being taken in the installation of a new heating system and the improvement of the classrooms. Many alumni may be interested in helping to pay for these and other changes which will give the old building a new lease on life. This work should be completed during the next two years.

In the circumstances, the Committee believes that we should examine immediately the possible advantages and disadvantages of launching a capital campaign not later than the autumn of 1983 and recommends that a sub-committee be appointed to study this matter.

Mr. Langford moved that this recommendation be adopted.

Carried.

6. SUMMARY

The Committee recognizes that the foregoing constitutes a formidable agenda for it and the Board. It is essentially, however, that a powerful new impetus be given to Victoria's fund-raising activities. The Committee is confident that our graduates and our friends will respond positively and generously to our requests for greater financial support."

In discussing the report the following comments were made.

Q. Is there a provision in the budget to cover the cost of additional fund-raising staff?

A. No. It is expected the additional return would offset costs in the long run. There may be 'start-up' costs that will have to be carried forward.

Q. Will this create a multiplicity of appeals?

A. The Committee has not considered separate financial campaigns at this stage. It is expected that the Committee will work to increase Varsity Fund giving at first and consider a capital appeal after.

It was suggested and agreed that Mr. Sixsons should be included on the Committee proposed, in recommendation 3.3 above.

Mr. Langford pointed out that it would be necessary to improve the graduate records adding more information regarding the undergraduate interests of the alumni as well as other useful information.

It was proposed that the Committee on External Relations and Development might consult with members of the Finance and Property Committee to determine Victoria's needs.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Bond presented the following report.

"The Residences and Services Committee met on Tuesday, September 12. At that time, a report was received from the Wymilwood House Committee confirming that minor alterations had been completed in Wymilwood during the summer which permitted the transfer of the video and pinball games to the former women's cloak room. It was also reported that the dining room lounge licence for Ned's is expected following an inspection by the Department of Health. The House Committee is also considering a temporary re-allocation of space to provide more suitable accommodation for the student publications' office.

The Director of Residences reported that most of the major maintenance projects included in the budget had been completed. Those remaining to be completed would be undertaken in the near future without inconvenience to the residents. The financial results for the summer operations were not available in time for the meeting but the Director expected that Ned's

would "break-even" and the summer residence operation income would exceed the budget. (A complete financial report will be presented at the next meeting of the Residences and Services Committee.)

The Dean of Women made available for the Committee a copy of the questionnaire for new applicants that has been prepared to assist in the assigning of rooms and matching roommates. It was suggested that the questionnaire clearly indicate that the submission of the return is voluntary and not a condition of admittance to residence.

The Dean also reported that the regulations established last year, banning water fights and throwing residents in the showers, had been respected during the orientation period and there were few problems. Dean Graff also noted that the improvements to the decor of the cafeteria and the re-equipping of the food service area had been completed and have been enthusiastically received by the students.

Dean Brown reported that the men's residence was filled and no Victoria freshman, living outside Toronto, who applied for residence has been refused. A statistical survey of the men's residence indicates the following composition -

Victoria freshmen	- 62	Medicine	- 2
Faculty of Engineering	- 17	Forestry	- 1
Faculty of Music	- 3	New College	- 2
Emmanuel College	- 8	St. Michael's	- 3
Physical & Health Education	- 2	School of Graduate	
Architecture	- 1	Studies	- 2

The Dean of Men also stated that the policy of allocation of rooms in the men's residences would be reviewed and also some changes would be made in the introduction of freshmen to make them aware of the traditions and practices in the residences.

In discussing the demand for accommodation for women registered in Emmanuel College, Dean Graff stated that she had not received a sufficient number of applications from women in theology to fill all three spaces reserved for them in Annesley Hall and therefore she would be offering one place to a student in the School of Graduate Studies.

The Bursar reported that the Provincial Treasurer, Mr. Miller, had withdrawn the 7 percent sales tax imposed last June on prepared meals in student residences for students on a regular meal plan."

Mrs. Bond moved that the report be received.

Miss Slater seconded the motion.

Carried.

OTHER BUSINESS:

President French moved

that the date of the Annual Meeting be postponed from October 21 to October 28.

The motion was seconded by Mr. Fallis.

Carried.

The meeting terminated at 6:10 p.m.


F. C. Stokes
Secretary


G. P. Lane
Chairman