

VICTORIA UNIVERSITY
(TORONTO, ON)
BOARD OF REGENTS

91.097V Box 1 File 2

Board of Regents minutes 1970 - 1977
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THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS
HELD IN ALUMNI HALL AT 4:00 P. M.
ON THURSDAY, SEPTEMBER 10, 1970

PRESENT:

Mr. R. S. Mills, Chairman, Mrs. N. L. Bennett, Mrs. A. M. Clark, Mr. R. F. Chisholm, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. J. S. Deacon, Mr. L. N. Earl, Mr. G. W. Edmonds, Mr. G. A. Fallis, Professor R. H. Farquharson, Rev. F. P. Fidler, President J. E. Hodgetts, Mr. G. D. Lane, Mr. H. E. Langford, Rev. E. S. Lautenschlager, Mr. D. W. McGibbon, Rev. V. T. Mooney, Professor D. O. Rebson, Mr. G. H. Sheppard, Mr. H. J. Sissons, Miss M. M. Slater, Mr. E. B. Thomson, Mr. F. A. Wansbrough, Mr. W. L. Wheeler, Mrs. J. R. M. Wilson, Professor J. S. Wood, Mrs. R. W. Wood, Mrs. M. G. Wyatt, Mr. T. Young and Mr. F. C. Stokes, Secretary.

In addition, the following members of the Campus Centre Committee were in attendance: Miss Mary Ballachey, Miss Joan Bigwood, Dean M. S. Cross, Dean Betty Bindon, Mr. W. B. Collier, Mr. Brian McLellan, Professor L. W. Patterson and architects Mr. Gordon Adamson, Mr. Merray Ross and Mr. W. J. Weller.

Mr. R. S. Mills occupied the chair.

PRAYER:

Dr. V. T. Mooney opened the meeting with prayer.

MINUTES:

Mr. Mills stated that, since this meeting was of a special nature, the reading of the minutes of the previous meeting would be deferred to the next regular meeting.

APPOINTMENT OF COMMITTEE RE COVENANT COLLEGE PROPERTY:

Mr. Mills stated that the Principal of Covenant College had requested the Board to appoint a committee to consider the manner in which title to the westerly half of the property upon which Covenant College is situated is held. It was moved by Mr. Wansbrough and seconded by Mr. Lane that the committee should be Mr. H. J. Sissons, Mr. H. E. Langford and Mr. E. B. Thomson. Carried.

NOMINATING COMMITTEE REPORT:

It was moved by Mr. Chisholm and seconded by Mr. Edmonds, that the Chairman of the Nominating Committee, Mr. G. H. Sheppard, be instructed to forward the names of the nominees for appointment to the Board, by the General Council of the United Church, to the Rev. H. W. Vaughan for inclusion in the agenda of the next meeting of the General Council in January. Carried.

CONSIDERATION OF THE REPORT OF THE CAMPUS CENTRE COMMITTEE:

Mr. McGibbon, the Chairman of the Campus Centre Committee, reported that the Committee had been meeting since the fall of 1969 to consider the needs and prepare proposals on a centre and report back to the Board. The Committee had agreed that a new campus centre was the first priority in campus development and considered the siting, food service and general problems of financing. On June 15th the Executive Committee of the Board met to receive a progress report from the Campus Centre Committee.

Following a discussion of the report, the Executive Committee requested a final report from the Campus Centre Committee together with a report on studies to be undertaken by the Residences and Services Committee and the Finance and Property Committee in areas directly affected by the

Campus Centre Proposals. The Board then would determine the sequence of events to follow and the constituencies to be represented in a further development of a campus centre if the Board agrees to proceed with the project.

The Campus Centre Committee met on June 24 and requested the Board to convene a special meeting to receive reports from the standing committees concerned with the Campus Centre project and to refer the problems of siting and financial implications involved to the students and staff before proceeding to a decision on the proposals.

The Finance and Property Committee met on July 6 to consider the costs of constructing a new centre. It was estimated that the building costs would be \$1,400,000 and furnishing an additional \$400,000. The Treasurer reported that by the time plans were completed approximately \$800,000 would have accumulated in the Bloor Street Land Reserve account leaving \$1,000,000 to be financed from other sources. If the money were borrowed, the interest costs could be amortised at approximately \$52,000 per year with the capital costs being reduced by further income from the Bloor Street land rental. The Committee accepted the proposals in principle and instructed the Treasurer to examine further the allocation of costs.

The Residences and Services Committee met on July 30 to consider the food survey and recommended that the Board adopt the food service facility as suggested in the Campus Centre Proposals and, in any event, serious consideration should be given to consolidation of all food services in one location.

The Property Committee met on August 6 to consider the land use study and the siting of a new campus centre. After considering the siting of the Board the approval in principle of a campus centre site north and west of the Victoria College building with access to the Birge-Carnegie Library, Burwash Hall and the Victoria College building.

Therefore, at this stage, all the committees concerned with the location and operation of a centre have recommended the acceptance of the campus centre proposals as prepared by the architects and their consultants.

No further action was taken until members of the Board, the student body and the staff could return to the campus and have an opportunity to examine the proposals in more detail.

Mr. McGibbon called on Mr. Weller, the architectural adviser, to discuss the reasons for the location and style of building proposed.

REPORT BY THE ARCHITECT:

Mr. Weller stated that his firm had been requested to examine and make a report on the use of the Victoria lands keeping in mind requirements for the next 30 years. Of the 550,000 square feet of land now owned, 332,900 square feet were used for academic purposes and the balance was utilized for residential and athletic purposes. It had been assumed that 10% of the total land should be designated as academic reserve. The architects were also concerned with the scale and the relationship of the existing buildings to open space. Another need for a campus centre was for centrality to academic and residential buildings now existing.

The architects had not determined the amount of space required in detail, but, from preliminary information available, felt that 40,000 - 50,000 square feet would be needed.

Serious study had been given to the siting and the relationship between the North and South parts of the campus. The present tennis courts on Charles St. now act as a barrier between the two sections but it was essential to maintain open space to the street.

Areas examined as possible campus centre sites and the reason for their rejection were -

- (1) the parking lot - regarded too isolated
- (2) the north side of Charles St. east of the playing field - too remote
- (3) west and south of Annesley Hall - limited by physical dimensions, the road set back, the problems of integrating various architectural styles,

and the limitation of expanding food facilities for all students and staff

- (4) the playing field zone - unsatisfactory relationship with commercial area and rest of campus.

The most satisfactory site was found to be the central core area north of the Victoria College building between Burwash Hall and the Birge-Carnegie Library and below grade level. It has the advantage of centrality and provides undercover access to most of the buildings south of Charles St. The proposal also permits the Annesley Hall area to be designated as reserve land for future development.

The location also consolidates all food services in the Burwash Hall area and provides for new kitchens, a variety of food service for both students and staff.

The architect then answered the following questions from the floor:

- 1) How many stories would be below grade? - One
- 2) How much of the 40,000-50,000 square feet would be new construction? - 26,000 square feet below grade new construction

3) Why was site changed from East quadrangle to North and West? - There are advantages in the change of grade level to the West which would permit more natural light to enter, would permit the Birge-Carnegie Library to be connected to the new building and would not disturb the high quality of the landscaping in the East quadrangle.

- 4) How would the building be financed? - Mr. McGibbon replied that income from the ground lease on the Bloor Street lands had been put in a reserve fund for new construction. Funds from this source had been used to construct Margaret Addison Hall, the Pratt Library and the Academic Building. By the time the building could be completed, the fund would amount to \$800,000 leaving \$1,000,000 to be financed from borrowed capital would be restored by Bloor Street income if the annual interest charges of \$52,000 were paid for by an annual fee of \$20 - \$25 per student. This fee would be over and above the annual operating costs of the centre.

Mr. McGibbon stated that at this stage we are asking the Board to approve in principle the idea of proceeding with the construction of a centre on the site recommended by the architects and that the faculty and student body be consulted on the project; and, when concurrence is achieved, the Board take the necessary steps to proceed further.

It was then moved by Mr. McGibbon and seconded by Mr. Sissons that the Board approve in principle going ahead with the campus centre in the central core area and that the proposals be referred for consideration to the faculty and students. Carried.

Mr. Lane registered his disapproval at proceeding on the assumption that the interest charges be based on a seven year period when the building would serve the community for a much longer period.

Mr. Falls expressed concern at the loss of two tennis courts from the campus. Mr. Weller stated that provision had been made to replace one court and perhaps two when the parking areas are developed further.

Professor Patterson asked if the Board were now deciding on building priorities. It was stated by Mr. McGibbon that the Board had agreed some time ago that the centre was a matter of first priority.

It was moved by Mr. Sissons and seconded by Mr. McGibbon that the Board endorse the principle that a new campus centre is not only desirable but is now feasible. Carried.

It was moved by Mr. Chisholm and seconded by Mrs. Wilson, that Dr. Hodgetts be authorized to select a group of representative staff and students to determine the manner in which the new campus centre proposals are to be presented for the consideration of the campus community. Carried.

It was suggested by Dr. Hodgetts that this committee would be selected within one week.

A member of the staff suggested that the plans be circulated in the manner adopted by the University of Toronto Bulletin.

The meeting adjourned at 5:40 p.m.

R. S. Mills
R. S. Mills, Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS
OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P.M. ON
THURSDAY, OCTOBER 15, 1970

PRESENT:Elected Members:

Mr. R. S. Mills, Chairman, Rev. A.P.S. Addison, Mr. Justice J. D. Arnup, Mrs. N. L. Bennett, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R.H.N. Davidson, Mr. L. N. Earl, Mr. G. W. Edmonds, Mr. G. A. Fallis, Rev. F. P. Fidler, President J. E. Hodgetts, Mr. G. D. Lane, Principal E.S. Lautenschlager, Mrs. H. I. Mactavish, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Miss M. M. Slater, Mr. H. J. Sissons, Mr. E. B. Thomson, Mr. F. A. Wansbrough, Mr. W. L. Wheeler, Mrs. M. G. Wyatt and Mr. F. C. Stokes, Secretary.

Assessor Members, Staff:

Professor R. H. Farquharson, Professor A. G. Reynolds, Professor D. O. Robson, Professor H. R. Secor and Professor J. S. Wood.

Assessor Members, Students:

Miss Mary Ballachey, Mr. David Brown, Mr. Brian Evans, Mr. Reg Foster, and Mr. Tim Young.

Administrative Officers:

Professor A.C.M. Ross, Registrar, Miss L. D. Fraser, Librarian, Miss Betty Bindon, Dean of Women, Dr. M. S. Cross, Dean of Men, Dr. H. R. Secor, Director of C.R.R.S. Dr. J. W. Grant (for the Archivist) and Mr. F. C. Stokes, Bursar.

PRAYER:

The meeting opened with prayer led by Dr. F. P. Fidler.

REGRETS:

The Secretary reported that the following members had sent their regrets: Mr. R. F. Chisholm, Mr. J. S. Deacon, Mr. E. E. Hobbs, Mr. H. E. Langford, Rev. C. A. Lawson, Very Rev. A. J. MacQueen, Rev. V. T. Mooney, Mrs. M. O. Pearce, Mr. J. H. Rodd, Rev. H. W. Vaughan and Mrs. J. R. M. Wilson.

REPORT OF ELECTIONS OF NEW MEMBERS:

The Secretary reported that the Registrar, having duly announced in the May issue of *Victoria Reports* that nominations would be received for election of representatives of the Graduates in Arts and Science and of alumni of Emmanuel College, had advised that the following had been elected by acclamation for the quadrennium 1970-74 -

- representing the graduates in Arts and Science -

Mrs. M. O. Pearce
Mrs. H. I. Mactavish
Mrs. A. M. Clark
Mrs. N. L. Bennett
Mr. G. D. Lane
Mr. G. W. Edmonds
Mr. G. A. Fallis
Mr. G. W. Collins-Williams

- representing the Alumni of Emmanuel College -

Rev. A. P. S. Addison
Rev. R. H. N. Davidson
Rev. F. P. Fidler
Rev. R. G. Oliver
Rev. R. H. Moffat

INTRODUCTION OF NEW MEMBERS:

The Chairman introduced the newly elected members to the Board.

REPORT OF THE NOMINATING COMMITTEE:

Mr. G. H. Sheppard reported on behalf of the Nominating Committee and stated that the following names had been submitted to Dr. Vaughan to be considered for nomination to the Board by the General Council of the United Church at its next meeting in January.

A.C. Ashforth, Esq.	J.H. Rodd, Q.C., B.A.
The Honourable F.M. Cass,	G.H. Sheppard, Esq.
Q.C., M.A., M.L.A.	H.J. Sissons, M.B.E., B.A.
R.F. Chisholm, O.B.E., B.Com.	Miss M.M. Slater, M.A.
L.N. Earl, D.S.C., B.A.	E.B. Thomson, B.Com., C.A.
H.E. Langford, Q.C., B.A.	Rev. H.W. Vaughan, M.A., B.D.,
Rev. C.A. Lawson, B.A., B.D., D.D.	Th.D., D.D., LL.D.
The Honourable L. Macaulay, Q.C.,	F.A. Wansbrough, B.A.
B.A., LL.B.	W.L. Wheeler, B.A.
The Very Rev. A.J. MacQueen, B.A.,	Mrs. J.R.M. Wilson, B.A.
B.D., D.D., LL.D.	C.F. Wood, Esq.
R.S. Mills, Q.C., B.A.,	Mrs. M.G. Wyatt, B.A.
Rev. V.T. Mooney, B.A., D.D.	
The Right Honourable L.B. Pearson,	
P.C., O.B.E., M.A., LL.D., D.C.L.,	
D. Litt.S.	

Mr. Sheppard then proposed that the officers and standing committees of the Board for 1970-72 be as follows:

Officers

Chairman	R. S. Mills
Vice Chairman	Dr. V. T. Mooney
Treasurer	D. W. McGibbon
Secretary	F. C. Stokes

Committees

(i) Finance and Property

Chairman	D. W. McGibbon
Vice Chairman	F. A. Wansbrough

(a) Investments

E.B. Thomson	- Chairman
A.C. Ashforth	
F.M. Cass	
H.E. Langford	
D.W. McGibbon	
G.H. Sheppard	
C.F. Wood	
G.W. Collins-Williams	
Professor R.H. Farquharson	
Mr. John Sparks or Mr. Brian Evans	

(b) Budget

F.A. Wansbrough	- Chairman
H.J. Sissons	- Chairman

(c) Property

G.A. Fallis	- Chairman
G.D. Lane	
J.H. Rodd	
Mrs. J.R.M. Wilson	
C.F. Wood	
Professor R.H. Farquharson	
Miss M. Ballachey	

(2) Residences and Services

W. L. Wheeler - Chairman
 G. W. Edmonds
 Dr. J. E. Hodgetts
 Dr. E. S. Lautenschlaeger
 Mrs. H. I. Mactavish
 Miss M. M. Slater
 Miss J. Bigwood
 Professor D. Demson
 Professor J. R. Grant
 Professor L. W. Patterson
 Miss Mary Lynne Middleton
 Miss Judith Quinn
 Miss Glenda Stark
 Mr. John Kirtson
 Mr. James Ramsay

(3) Public Relations

L. N. Earl - Chairman
 Mrs. N. L. Bennett
 R. F. Chisholm
 Rev. R. H. Moffat
 Mrs. M. O. Pearce
 Rev. H. W. Vaughan
 Mrs. J. R. M. Wilson
 Professor D. O. Robson
 Mr. Fred Joblin

(4) Appointments

G. D. Lane - Chairman
 R. F. Chisholm
 Mrs. A. M. Clark
 Rev. R. H. N. Davidson
 G. W. Edmonds
 Rev. F. P. Fidler
 Mrs. M. G. Wyatt
 Professor H. R. Secor
 Mr. John Thompson

(5) Nominating

G. H. Sheppard - Chairman
 Rev. A. P. S. Addison
 A. C. Ashforth
 Rev. R. G. Oliver
 H. J. Sissons
 Rev. H. W. Vaughan
 Mrs. N. L. Bennett
 Dr. A. G. Reynolds
 Mr. Tim Young

(6) Executive

R. S. Mills - Chairman
 Principal of Victoria College
 Principal of Emmanuel College
 F. M. Cass
 L. N. Earl
 H. E. Langford
 G. D. Lane
 Very Rev. A. J. MacQueen
 D. W. McGibbon
 G. H. Sheppard
 H. J. Sissons
 E. B. Thomson
 F. A. Wansbrough
 W. L. Wheeler
 Mrs. J. R. M. Wilson
 C. F. Wood
 Professor J. S. Wood
 Mr. Reg Foster

Note: The Chairman of the Board and the President are ex-officio members of all committees.

Mr. Mills stated that, having now served as Chairman for eight years, he was willing to continue as Chairman for an additional one year period only.

Mr. Sheppard moved the adoption of the report of the Nominating Committee with the proviso regarding Mr. Mills' length of appointment. The motion was seconded by Dr. Fidler and carried.

MINUTES OF MAY 26 AND SEPTEMBER 10:

Mr. McGibbon moved, seconded by Mr. Sissons, that the Minutes of the Board meeting held May 26 and September 10, having been circulated to all members, be adopted. Carried.

INTERIM REPORT ON MINI-C, U.C.:

The Chairman stated that there had now been 34 meetings of the Commission on University Government at Victoria and a report to the Board would likely be produced in the near future. The Commission members at this stage felt that the Board of Regents should be more representative of the staff and students and perhaps should be somewhat smaller (perhaps around 15 members). If these changes are adopted, it would necessitate a reduction in church representation on the Board. The General Council of the United Church will be asked to prepare the necessary machinery to deal with the Mini-C, U.C. report to avoid a two-year wait for the next General Council to take action on a change of constituents. The Commission is now studying the powers and function of the Senate and its relationship to the College councils.

Mr. Justice Arnp stated that the commission members, while aware of the problems, had not yet debated the question of student participation or student parity on the governing bodies of Victoria University.

BUSINESS ARISING FROM THE MINUTES:

(i) Brief on Tenure -

Mr. Mills reported that when Dr. Moore returned to the city, he would be asked to appoint the representatives of the Board to work with the representatives of the A. T. S. on conditions of Tenure and Employment that had been raised at the May meeting of the Board.

(ii) Provincial Grant -

Dr. Hodgetts announced that, although agreement had been reached come from student fees and provincial grant and distribute the total income according to the teaching load, the Department of University Affairs had still not agreed to provide a full formula grant for students registered in the federated universities. In spite of active support by Dr. Bissell, the provincial grant will continue on the same basis plus a 6% escalation factor added to the portion relating to students in Arts and Science.

Dr. Hodgetts also stated that a brief had been forwarded to Dr. Wright from all the theological schools in Ontario requesting financial support on the same basis now provided for graduate instruction.

(iii) Campus Centre -

Mr. McGibbon stated that the last meeting of the Board had given approval in principle to a new campus centre and arrangements were now being made to acquaint the students and staff of the architects' proposals and to have open meetings for discussion of the project on October 28.

REPORTS FROM THE ADMINISTRATIVE OFFICERS:

(i) The Registrar, Dr. Ross, stated that, in addition to the statistics contained in his annual report, the Board would be interested to know that the enrolment for 1970-71 was 2570 with the breakdown by years as follows:

I Year 821
 II Year 718
 III Year 680
 IV Year 351

The fourth year enrolment had greatly increased now that students could enrol for a fourth make-up year. The percentage of students registered from out of the city totalled 326. Of this group of non-city students, 70.9% of the Men and 69.7% of the Women were in residence.

(ii) The Dean of Men, Dr. Cross, reported an improvement in demand for men's residence accommodation this fall, with more Vic and non-Vic applicants. Students admitted to the residence and not enrolled in Victoria totalled 15% - 20%.

(iii) The Librarian, Miss Fraser, distributed copies of her report and commented briefly on the library use and sale of surplus books. In reply to questions she reported that income from the sale of all books went into general operating revenue and that there was no immediate solution to the need for more space for the Emmanuel College Library.

(iv) The Bursar stated that his report had been circulated to all members. There were no questions.

(v) The Dean of Women - Mr. Mills introduced Miss Betty Bindon who has been appointed Dean of Women to succeed Miss Margaret Carmichael.

Miss Bindon stated that this fall there was no waiting list for the women's residence accommodation and that there were 11 vacancies when term opened. As a result of the reduction in demand for space, 5 very small rooms in Annesley Hall had been changed to singles. The A.S.G.A. student government planned to study the women's residence constitution. The Dean planned to prepare a questionnaire to go to all out of town students not in residence to determine the type of accommodation they prefer or have selected. Miss Bindon expressed the opinion that the new residences on campus had reduced the demand and all residences were now competing for a constant number of students.

(vi) The Archivist - In the absence of Mr. Lucas who was ill, Professor J. W. Grant reported on the ever increasing use of the archival material by scholars doing Canadian historical research. Increased space for its growing collection was urgently needed.

Dr. Arnup asked what body was responsible for studying space use. Dr. Hodgetts stated that these requests eventually come to the President's study all space requirements.

(vii) The Centre for Reformation & Renaissance Studies - Dr. Secor, the Director, reported that the Centre needed more space and more financial support since the Canada Council Grants for research in the humanities had been dropped.

The Chairman thanked the officers for their annual presentations.

CORRESPONDENCE:

The Secretary reported -

(i) the receipt of a letter of thanks from Miss E. B. Hewson for flowers sent at the time of the death of her father;

(ii) a letter received from Mr. Reg Foster giving the names of the assessor members of the Board from the V.U.S.A.C. These were as follows:

Miss Mary Ballachey	Mr. Fred Joblin
Mr. David Brown	Mr. John Sparks
Mr. Brian Evans	Mr. John Thompson
Mr. Reg. Foster	Mr. Tim Young

(iii) from Professor Farquharson the names of the staff assessor members were received as follows:

Professor R.H. Farquharson	Professor D. G. Robson
Dr. A. G. Reynolds	Dr. H. R. Secor
Professor J. S. Wood	

(iv) a letter from Miss Christie, Principal of Covenant College, advising that the grant of \$6,000 provided annually for educational instruction by the staff in Emmanuel College, would not be continued because of the changes in their staff arrangements.

PRESIDENT'S ITEMS:

Dr. Hodgetts expressed appreciation for the dedicated service of the three Board members representing the United Church who were retiring - Mr. Justice J. D. Arnup, appointed in 1960, the Rev. Dr. C. E. J. Cragg, appointed in 1958, Mr. J. S. Deacon, appointed in 1948 and the two representatives of the graduates in Arts and Science, Dr. Jean F. Davy, first elected in 1958 and Mrs. R. W. Wood, first elected in 1962, and the Rev. D. C. Amos representing the alumni of Emmanuel College from 1966.

The motion of appreciation was moved by Dr. Hodgetts, seconded by Mrs. Wyatt and carried.

Dr. Hodgetts moved the appointment of Professor Ann Saddlemyer to the Department of English with duties shared equally with the Drama Centre of the University of Toronto. Both Victoria and the University of Toronto will be responsible for paying half her salary and employee benefits. The motion was seconded by Dr. Arnup and carried.

The President announced that the presentation of the piece of sculpture by Sorel Etrog in memory of the late Miss Jessie Macpherson would take place on Sunday, October 25, at 2:30 p.m. The sculpture is to be located in front of the E.J. Pratt Library and is the gift of the artist.

GIFTS AND BEQUESTS:

June 3	Mrs. Barbara McNeel	\$ 1,000.00	Marion Hilliard Fund
15	Dr. G. M. Shrum	25.00	Gift to Victoria College
19	The Atkinson Charitable Foundation	2,600.00	Atkinson Bursary Fund
22	Dr. Kathleen Christopher	50.00	Gift to Victoria University
July 11	Mr. Murray Hord	65.00	Dr. R. Hord Memorial Bursary Fund
27	Dr. R. H. Macdonald	100.00	Furlong de Marbois Scholarship
Aug. 4	Mr. John Hart	10.00	Peacock-Forsythe Bursary Fund
4	Mr. Ross Williamson	10.00	" " " " "
4	Mr. Stephen Griffiths	10.00	" " " " "
4	Mr. Jim Ballard	10.00	" " " " "
4	Mr. David Clark	10.00	" " " " "
4	Mr. Ian Wood	10.00	" " " " "
4	Mr. Gary Girvan	10.00	" " " " "
4	Mr. Tim Young	10.00	" " " " "
4	Mr. C. Thomson	10.00	" " " " "
4	Mr. Stephen Grant	10.00	" " " " "
4	Mr. Al Potter	10.00	" " " " "
4	Mr. E. Hobbs	10.00	" " " " "
6	Mrs. Jennifer Bunting	10.00	Donation to Student Loan Fund
25	Gladys E. Atton	200.00	Gladys Atton Religious Knowledge Awards
Sept. 9	D. M. Cutler	200.00	Emmanuel College Library
9	Mrs. Ruth Staples	72.93	Staples Gold Medal
10	Mrs. Vera B. Brown	72.93	George W. Brown Medal
23	Mr. Frank F. McEachren	250.00	Clara F. McEachren Mem. Schol.

Gifts and Bequests Cont'd -

Oct. 5	Mrs. June F. Barrett	\$ 250.00	Clara F. McEachren Mem.
8	Dr. K. H. Gosland	75.00	Gosland Prize (Schol.)
8	Miss D. Margaret White	200.00	White Memorial Scholarship
13	Arthur E. Kewley	25.00	Langford Memorial Schol. Fund
13	John W. Stinson	10.00	" " " "
13	Charles G. Higginson	10.00	" " " "
13	Stephen J. Mathers	25.00	" " " "
13	A. Marshall Laverty	10.00	" " " "
13	H. E. Moorhouse	10.00	" " " "
13	Dr. Harold W. Vaughan	25.00	" " " "
13	George R. Service	20.00	" " " "
13	Charles Donald	10.00	" " " "
13	Dr. E. S. Lautenschlaeger	5.00	" " " "
13	Ellis Snelgrove	20.00	" " " "
13	Rev. R. Arthur Steed	5.00	" " " "
13	Rev. Donald C. Amos	5.00	" " " "
13	Rev. H. M. Wright	5.00	" " " "
13	Rev. James Hampson	5.00	" " " "
13	Rev. H. S. Cobb	10.00	" " " "
13	Rev. F. Ferguson	5.00	" " " "
13	Rev. W. F. Bannister	20.00	" " " "
13	Rev. Ernest W. MacQuarrie	10.00	" " " "
13	Rev. Charles B. Hickman	10.00	" " " "
13	Rev. Clarence H. Ferguson	10.00	" " " "
13	Rev. Stewart B. East	10.00	" " " "
13	Rev. Wilbur Howard	25.00	" " " "
13	Rev. W. Finland	10.00	" " " "
13	Rev. McFisher	5.00	" " " "
13	Rev. G. B. Mather	8.00	" " " "
13	Rev. J. Lavell Smith	5.00	" " " "
13	Rev. J. E. Mitchell	5.00	" " " "
13	Rev. Wilfred G. Scott	10.00	" " " "
14	Rev. S.R. Johnston	5.00	" " " "
14	Rev. R. S. Hoaking	10.00	" " " "
14	Rev. A. F. Binnington	15.00	" " " "
14	Rev. N. J. Truxax	10.00	" " " "
14	Rev. John B. Moore	3.00	" " " "
14	Rev. R. E. Spencer	2.00	" " " "
14	Rev. C. Leslie	5.00	" " " "
14	Rev. H. D. Joyce	5.00	" " " "
14	Rev. John C. Thompson.	10.00	" " " "
		\$ 5,568.86	

REPORT OF THE CHAIRMAN OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Chairman:

The Finance and Property Committee met on October 14 to consider reports from the Property Committee, the Investment Committee and the audited financial statement together with other items appropriate for the committee.

Your committee received a report stating that, following the action of the Board on September 10, the Campus Centre Committee had met to prepare information for a general presentation to the Victoria community on the proposals for a campus centre. The Treasurer reported that the interest charges on borrowed capital of \$1,000,000 needed, to be applied to the payment of such a centre, would be between \$49,030 and \$51,852 annually regardless of whether a seven year or twenty year repayment plan were selected. Further study will be given to the financing of the project following the open meeting to be held with students and staff.

The Bursar reported that new insurance coverage had been arranged through John Kinsey and Associates providing for a total coverage of \$11,000,000 in the event of loss by fire or other hazards. In addition to the

insurance carried in the past, the new policy has been written to cover damage to building foundations and debris removal.

A request was received from the solicitor for Evans Restaurant for a new lease to the property at 85 Yonge St. It was agreed to ask the National Trust Company and the Canada Permanent Trust Company to conduct a study of the value of the property, if sold, or the possible rental income if a new lease were negotiated.

The committee referred the request from Mr. Minden of the new Windsor Arms Hotel for parking space to the Property Committee for further study.

Dr. Hodgetts reported that although agreement had been reached between the federated Colleges and the University of Toronto to a pooling of the fees and provincial grant and a distribution of the total fund made to the colleges in accordance with teaching services provided, the Department of University Affairs was unwilling to provide a full grant to the University of Toronto on behalf of students involved in the federated Colleges. The grants this year, therefore, will be on the same basis as has existed for the past year plus an increase of 6%.

Mr. Sissons reported that an offer to purchase 96-98 Charles St. West had been accepted and Victoria would take possession of these properties at the end of March, 1971.

The Property Committee was asked to study ways in which the properties on Charles St., east of St. Thomas St., could produce operating revenue either through a long term lease or sale.

The Committee approved the security transactions completed between May 26 and October 14 as follows:

Short-term Investment TransactionsPurchases

Royal Trust	100,000	for 27 days at 6.9%	due July 20, 1970
Ontario Hydro	199,634	for 54 days at 7.25%	due October 20, 1970
Royal Trust	200,000	for 198 days at 7.375%	due March 26, 1971
Royal Trust	200,000	for 51 days at 6.625%	due November 4, 1970
Royal Trust	200,000	for 66 days at 6.875%	due November 23, 1970
Royal Trust	200,000	for 81 days at 6.875%	due December 15, 1970
Royal Trust	200,000	for 140 days at 7.125%	due February 22, 1971

Redemptions

Royal Trust	100,000	for 27 days at 6.9%
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Outstanding

Ontario Hydro	199,634	for 54 days at 7.25%
Royal Trust	200,000	for 198 days at 7.375%
Royal Trust	200,000	for 51 days at 6.625%
Royal Trust	200,000	for 66 days at 6.875%
Royal Trust	200,000	for 81 days at 6.875%
Royal Trust	200,000	for 140 days at 7.125%

Stock Transactions

250 Huron & Erie Mortgage Corporation Rights were sold for \$111.75.

Other Securities Transactions

Crown Trust Company Guaranteed Investment Certificates par value \$10,000 were redeemed on September 30, 1970.

The Governors of the University of Toronto - 3% bonds due August 15, 1970 for \$200,000 were redeemed at par.

The Treasurer read the auditor's report and gave a resume of the Treasurer's statement together with items of interest in the Financial Statements for the year ending May 31, 1969. Attention was drawn to the change in policy regarding the taking into income enough of the unrealized capital gains on common stocks held, to bring the total income from this source up to 8% of market value. This change in policy was also noted in the auditor's statement.

Following a discussion of the financial report, the meeting adjourned.

Mr. Chairman, I move the adoption of the Report of the Finance and Property Committee.

The motion was seconded and carried.

Following a question from a Board member concerning the possibility of Charles St. being widened as is suggested for St. Joseph St., Mr. Sissons agreed to make inquiries from the appropriate city department.

The Board members adjourned for dinner in Burwash Hall.

Following dinner the meeting reconvened in the Senior Common Room.

REPORT OF THE TREASURER:

Mr. McGibbon read the auditors' report and explained the footnote on Statement 2 referred to in the auditors' statement.

The Treasurer commented briefly on his introductory statement and some of the aspects of the financial report.

Mr. McGibbon moved that the Financial Report and Auditors' Report for the year ending May 31, 1970 be accepted and approved. The motion was seconded by Mr. Wansbrough and carried.

PRESIDENT'S REPORT 1969-70:

Dr. Hodggets read the Presidential report for the past year and then invited discussion from the members on some of the problems confronting the university.

The President commented on the problems of the Library budget and pointed out that one of the first priorities was to find ways of reducing expenditures on library services and increase funds for book purchases. Another question for Board consideration was the future teaching role of Emmanuel College now that the Toronto School of Theology would soon be in a position to provide a wide theological teaching program.

Miss Slater reported on the successful experience of the University of Toronto Library program in central purchasing for a number of regional libraries and the reduction of costs when Library of Congress cataloguing cards are available.

Professor Secor remarked that the staff and students felt that the standard of service provided by our library staff was very good and that there were many books, particularly older editions, for which Library of Congress cards do not exist.

Mr. Mills enquired about the pressure the College departments felt because of recent policies by the Faculty of Arts and Science. Dr. Hodggets stated that it appeared that the Dean of Arts and Science was encouraging departmental heads to increase the size of their classes to between 35 - 40 students and by so doing receive a larger share of the provincial grant and leave the federated colleges to provide instruction for smaller less popular courses.

Dr. Hodggets warned that such a policy might destroy the effectiveness of teaching and disturb the federated system.

Mr. Mills enquired about the success of the Toronto School of Theology. Dr. Lautenschlaeger answered that it appeared to be progressing well and the students liked the variety of instruction offered.

Professor Wood reported that one of the effects of the adoption of the new curriculum program had been to reduce the demand for some courses being taught by senior faculty and had resulted in an expansion of staff to teach all the courses now offered so that there was a danger of overstaffing in some departments. Professor Wood suggested that this problem should be examined by the President to determine the teaching load of the staff.

Mrs. Mactavish enquired how the shopping around for courses by students might be controlled. The answer was that this factor was difficult to control under the present freedom of choice in the New Programme.

Dr. Hodggets asked how the Board members felt about getting involved in commercial parking.

Mr. Sissons expressed the opinion that we are now already involved in parking facilities to some extent with land tied up for that purpose, but we should try to provide better facilities within the limits of aesthetic taste.

The meeting adjourned at 9:00 p.m.


R.S. Mills, Chairman

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS OF
VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE,
AT 4:00 P.M. THURSDAY, JANUARY 21, 1971

PRESENT:

Mr. R. S. Mills, Chairman, Miss M. Ballacher, Miss E. Bindon, Mr. D. Blair, Mr. D. Brown, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Dr. R. H. N. Davidson, Mr. B. Evans, Professor R. H. Farquharson, Professor J. A. Craff, President J. E. Hodgetts, Mr. W. P. Hurly, Mr. F. Joblin, Dr. E. S. Lautenschlaeger, Professor C. C. Love, Mrs. H. I. Mactavish, Very Rev. A. J. MacQueen, Mr. D. W. McGibbon, Rev. R. H. Moffat, Mrs. M. O. Pearce, Dr. A. G. Reynolds, Professor J. M. Robson, Professor H. R. Secor, Mr. G. H. Sheppard, Miss M. M. Slater, Mrs. J. R. M. Wilson, Professor J. S. Wood, Mrs. M. G. Wyatt and Mr. F. C. Stokes, Secretary.

SECRETS:

The Hon. F. M. Cass, Mr. R. F. Chisholm, Mr. L. N. Earl, Dr. F. P. Fidler, Mr. G. D. Lane, Mr. H. J. Sissons, Mr. E. B. Thomson, Mr. F. A. Wansbrough and Mr. C. F. Wood.

PRAYER:

The meeting was opened with prayer by the Rev. R. H. Moffat.

RESOLUTIONS: Presented by President Hodgetts.

- (1) Re The Late Major-General A. C. Spencer, C.B.E., E.D., C.D., D.S. Litt., LL.D.

That the Board of Regents, noting with sorrow and regret the recent death of Major-General Spencer, convey to his family our sympathy and condolences, while affirming at the same time the Board's deep appreciation for his services and material benefactions rendered to Victoria University during his period of incumbency as Chancellor, 1944-1952; and that this resolution be incorporated in the Minutes of the Board of Regents with a copy sent to an immediate member of Major-General Spencer's family.

I propose that this motion be received by a standing silent vote.

J. E. Hodgetts.

- (2) The President reported that the late Rev. Professor John A. Line had died December 14, 1970 and a memorial resolution was being prepared for presentation to the Board at the next meeting.

MINUTES:

The Secretary reported that the Minutes of the last meeting, held October 15, 1970, had been circulated to the members of the Board, and there was an error in the Minutes of the meeting of May 26, 1970; p. 235, Item 6 should read 'Mrs. M. H. Millgate promoted from Lecturer to Assistant Professor'. It was moved by Mr. McGibbon and seconded by Mr. Moffat that the Minutes of October 15 be approved as circulated and the Minutes of May 26 be amended with respect to Mrs. Millgate's appointment. Carried.

BUSINESS ARISING FROM THE MINUTES:

- (1) Appointment of Board Representatives to Committee on Tenure -
Dr. Hodgetts stated that the Association of the Teaching Staff had prepared a brief on tenure and had requested that four nominees be appointed by the Board, to meet with four representatives of the teaching staff to consider the brief. Originally Dr. Moore had been authorized to name the Board re-

presentatives but he felt it inappropriate to make a recommendation now that he had retired from office. Dr. Hodgetts suggested that Mr. Mills should now name the Board representatives. Mr. Mills named Dr. Hodgetts, Mrs. Clark, Mr. Edmonds and Mr. Wansbrough. This action was confirmed on motion by Dr. Davidson and Mr. Collins-Williams and carried.

The President of V.U.S.A.C., Mr. Brian Evans, requested to speak and asked the Board to appoint a student to this committee.

Mr. Mills replied that the Board had only been requested by the A. T. S. to appoint members of the Board and the Board was not at liberty to name others to the committee. The Chairman suggested that the students could appeal directly to the Committee on Tenure for representation, and suggested that the President's office advise the V.U.S.A.C. of the date of the first meeting of the committee.

- (2) Campus Centre -

Dr. Hodgetts gave a review of the work of the Campus Centre Committee last year, including the open meetings held. Because of the complex nature of the project and the interdependence of other campus space requirements, including the redevelopment of the Birge-Carnegie Library, an integrated food service, and suggestions for alternative uses of the present students' union, a further meeting has now been arranged, for January 25th, to include members of the Campus Centre Committee and others interested in space development, to examine all aspects of the space use problem. Such a committee will aim to produce a core of information and proposals for a staged development to meet all the campus requirements.

PRESIDENT'S ITEMS:

The President presented to the Board the following:

- (1) Leaves of Absence
- (a) Dr. Hodgetts moved, seconded by Mr. Sheppard, that Professor John R. Grant of the Department of Classics be granted a summer leave 1971, with a \$2,000.00 travel allowance to study in Greece. Carried.
- (b) Dr. Hodgetts moved, seconded by Mrs. Wilson, that a full year's leave at half salary be granted to Professor James Carscallen who has been awarded a Canada Council Senior Fellowship. Carried.
- (c) Dr. Hodgetts moved, seconded by Mrs. Clark, that a full year's leave at half salary be granted to Professor Alexandra Johnston who has been awarded a Canada Council Senior Fellowship. Carried.
- (d) Dr. Hodgetts moved, seconded by Mrs. Clark, that a full year's leave at half salary be granted to Professor David Knight. Carried.
- (e) Dr. Hodgetts moved, seconded by Mrs. Mactavish, that a full year's leave at half salary be granted to Professor David Smith who has been awarded a Canada Council Senior Fellowship. Carried.
- (f) Dr. Hodgetts moved, seconded by Mrs. Clark, that a full year's leave at half salary be granted to Professor Cameron Tolton who has been awarded a Canada Council Senior Fellowship. Carried.
- (g) Dr. Hodgetts moved, seconded by Dr. Lautenschlaeger, that a 6 month's leave for the spring term 1972 at full salary be granted to Professor W. Morrison Kelly. Carried.
- (h) Dr. Hodgetts moved, seconded by Dr. Lautenschlaeger, that a full year's leave at half salary be granted to Professor David B. Demson. Carried.
- (2) Retirement Leave

Dr. Hodgetts stated that Dr. Lautenschlaeger wished to retire from the Principalship of Emmanuel College at the end of June, 1971. Although Dr. Lautenschlaeger has been on the staff for eight years, he had not applied for

sabbatical leave. In accepting Dr. Lautenschlaeger's request, Dr. Hodgetts moved that a retirement leave of six months be granted Dr. Lautenschlaeger, effective July 1, 1971. The motion was seconded by Dr. Davidson and carried.

(3) Change of Designation of Department of Ethics to Department of Philosophy

Dr. Hodgetts moved that the Board of Regents now take action to change the name of the Department of Ethics to the Department of Philosophy in Victoria College.

Dr. James Graff, Acting Chairman of the Department of Ethics, spoke on the motion. Dr. Graff stated that it appeared that the Board was empowered by statute to change the name of its departments if it so desired. At the present time only 20% of the teaching time in the department was spent on teaching Ethics and the remaining teaching time was devoted to teaching and counselling in the whole field of Philosophy. A change in name would more directly indicate the type of teaching and counselling being performed by the Victoria College staff.

Furthermore, Dr. Graff stated that the proposed change would strengthen the position of the department in its negotiations with the U. of T. Department of Philosophy to establish control over curriculum, and the teaching of Victoria's own students.

The motion was seconded by Mr. Moffat and carried.

(4) Establishment of the Jessie Macpherson Art Acquisition Fund

Dr. Hodgetts spoke concerning the gift, in memory of the late Miss Jessie Macpherson, of the sculpture executed by Mr. Sorel Etrog. Following the presentation in October, a number of friends of the late Miss Macpherson had expressed an interest in establishing an art fund for further contributions in memory of Miss Macpherson. The President also stated that the Executors of the Bull Estate had indicated that it would be appropriate to use some of the Bull bequest to supplement the permanent collection of art and archival acquisitions at Victoria. The President recommended that the Budget Committee appropriate some income accordingly from the Bull bequest in the next budget.

It was moved by Mrs. MacTavish that the Board of Regents endorse the principle of the establishment of a Jessie Macpherson Fund and that a recommendation should be available for the next Board meeting on the appointment of personnel to administer the acquisitions of the Fund. Seconded by Mrs. Pearce and carried.

The Secretary was requested to record in the Minutes the appreciation of the Board for Mr. Etrog's generous contribution and to write to him expressing the gratitude of the Board members.

CORRESPONDENCE:

The Secretary read a letter from the executive of the Class of 4T5 officially giving to Victoria the sum of \$3,800.00 raised by the Class Endowment Fund "to establish an endowed scholarship fund, or whatever use the Board of Regents may from time to time advise, to be known as the 'Class of 4T5 Scholarship' and to be granted upon such terms as may be determined from time to time by the Senate of Victoria University."

The gift was received and referred to the Senate on motion of Mrs. Wyatt and Miss Slater. Carried.

The Secretary read letters from Mrs. Line and Mrs. Marjorie Moses (daughter of Major-General Spencer) expressing thanks for sympathy extended by the Board.

A letter was received to be recorded in the Minutes from Mr. W. E. Ryan, Superintendent of Buildings and Grounds, stating "All gates to the grounds of Victoria University were closed from 5:00 p.m. Thursday, December 24, 1970 until opened again at 8:00 a.m. Saturday, December 26, 1970".

GIFTS AND BEQUESTS:

Dr. Hodgetts presented the following list of gifts and bequests received to be recorded in the Minutes. Dr. Hodgetts drew to the attention of the Board members particularly the gift of \$1,000.00 from the Harold G. Fox Educational Fund to the Centre for Reformation and Renaissance Studies.

1970

Oct. 20	Rev. Geo. Stephenson	10.00	Langford Memorial Scholarship Fund
	Rev. E. H. Toye	25.00	Do.
	Rev. A. W. Waite	10.00	Do.
	Rev. Crossley W. Kane	10.00	Do.
	Rev. G. P. MacLeod	5.00	Do.
	Lt. Col. J. H. Dean	10.00	Do.
	Rev. A. Rapson	25.00	Do.
	Rev. R. J. Hicks	4.00	Do.
	Rev. G. S. Affleck	3.00	Do.
	Rev. K. J. Joblin	10.00	Do.
	Rev. A. P. Thompson	2.00	Do.
	Mr. R. N. Pick	5.00	Do.
	Rev. H. S. Blesard	4.00	Do.
	Rev. E. C. Knowled	5.00	Do.
	Rev. L. J. Baine	10.00	Do.
	Dr. G. H. Birtch	10.00	Do.
	Rev. O. R. Dindall	25.00	Do.
	Rev. R. C. Neun	3.00	Do.
	Rev. E. P. Hall	5.00	Do.
	Rev. R. G. Thompson	5.00	Do.
	Rev. J. Martin	5.00	Do.
	Mr. S. Edgcombe	10.00	Do.
	Mr. S. Edgcombe	20.00	Do.
	Rev. E. H. Hart	5.00	Do.
	Rev. W. J. Huston	5.00	Do.
	Dr. R. C. Chalmers	5.00	Do.
	Rev. S. Littlewood	15.00	Do.
	Rev. G. H. Ball	5.00	Do.
	Rev. W. O. Rivers	10.00	Do.
	Rev. C. S. Bridgman	10.00	Do.
	Rev. A. E. Black	10.00	Do.
	Dr. A. E. Elliott	25.00	Do.
	Rev. D. M. Smith	5.00	Do.
	Rev. W. A. Burbidge	20.00	Do.
	Rev. J. K. Brown	10.00	Do.
	Rev. M. Di Stasi	5.00	Do.
Oct. 29	Rev. R. B. Cumming	5.00	Do.
	Rev. G. E. Ashton	10.00	Do.
	Rev. J. Holden	10.00	Do.
	Rev. J. Lawson	25.00	Do.
	Rev. J. Smith	5.00	Do.
	Rev. J. V. McNeely	5.15	Do.
	Rev. R. B. Witherspoon	25.00	Do.
	Mr. D. A. Brydon	10.00	Do.
	Rev. E. Curry	5.00	Do.
	Rev. L. C. Harvey	5.00	Do.
	Rev. E. L. Gowan	5.00	Do.
	Rev. H. W. Outerbridge	10.00	Do.
	Rev. G. Lapp	7.00	Do.
	Dr. W. M. Mustard	5.00	Do.
	Rev. A. Norquay	10.00	Do.
	Rev. E. S. Fleming	5.00	Do.
Nov. 3	Rev. G. K. McMillan	5.00	Do.
	Rev. M. W. Booth	10.00	Do.
	Rev. J. Shilton	10.00	Do.
	Rev. J. W. Newberry	10.00	Do.
	Rev. M. G. Butler	25.00	Do.
	Rev. W. S. Cooke	5.15	Do.
	Rev. S. L. Maine	10.00	Do.

Nov. 3	Rev. C. A. Williams	5.00	Langford Memorial Scholarship Fund
	Mr. N. L. Langford	50.00	Do.
	Mr. J. E. Davidge	5.00	Do.
	Rev. E. W. Joblin	10.00	Do.
	Rev. E. G. Cowan	5.00	Do.
	Rev. E. D. Stuart	5.00	Do.
Nov. 16	Dr. A. G. Reynolds	10.00	Do.
	Rev. H. Martin	5.00	Do.
	Rev. E. E. Newcombe	10.15	Do.
	Rev. A. H. Ferry	5.00	Do.
	Rev. G. W. Wright	5.00	Do.
	Rev. H. E. Beare	5.00	Do.
	Rev. H. W. Watts	5.00	Do.
	Rev. D. McTavish	5.00	Do.
	Rev. J. M. Calling	5.00	Do.
	Rev. H. E. Young	10.00	Do.
	Rev. K. H. Gouland	25.00	Do.
	Dr. R. H. N. Davidson	50.00	Do.
	Rev. G. W. Empey	5.00	Do.
Nov. 26	Rev. L. E. Smith	5.00	Do.
	Rev. G. H. Carscadden	5.00	Do.
	Rev. L. E. Runnalls	3.00	Do.
	Rev. J. K. Moffat	5.00	Do.
	Rev. H. H. Lackey	10.00	Do.
	Rev. C. E. Taylor	5.00	Do.
	Mr. M. J. Siker	3.00	Do.
	Rev. T. G. Hassar	5.00	Do.
Dec. 16	Rev. W. H. Norman	5.00	Do.
	Rev. H. Dean	5.00	Do.
	Rev. H. J. Mahoney	25.00	Do.
	Rev. E. Beech	10.00	Do.
	Rev. A. Gillies	5.00	Do.
	Rev. W. H. Moss	20.00	Do.
	Margaret M. McNairn	5.00	Do.
	Rev. H. R. Stevenson	5.00	Do.
Dec. 17	Rev. F. P. Fidler	10.00	Do.
	Rev. A. R. Cragg	5.00	Do.
	Rev. G. Lee	5.00	Do.
	Rev. G. J. Gorwill	5.00	Do.
	Rev. W. S. Taylor	8.00	Do.
	Rev. S. B. Stokes	5.00	Do.
	Rev. I. Kennedy	10.00	Do.
	Rev. A. Edworthy	15.00	Do.
Oct. 20	Professor R. LeHuenen	6.00	French Department Scholarship
21	Professor A. Rosenberg	3.00	Do.
21	Professor D. W. Smith	8.00	Do.
	Mr. Frank Collins	4.00	Do.
	Mrs. P. Leon	8.00	Do.
22	Professor J. P. Perron	6.00	Do.
	Professor R. W. Jeanes	14.00	Do.
	Dr. A. R. Harden	10.00	Do.
Nov. 3	Dr. H. R. Secor	8.00	Do.
	Professor W. H. Tratheway	10.00	Do.
	Professor J. S. Wood	10.00	Do.
	Professor E. N. Burstynsky	8.00	Do.
13	Mrs. A. Rathe	6.00	Do.
20	Professor J. McClelland	8.00	Do.
23	Professor D. Bouchard	10.00	Do.
24	Mrs. N. Swallow	6.00	Do.
Oct. 22	Runnymede United Church	50.00	Hycinth Boothe Bursary Fund
Sept. 29	Rev. C. Andrew Lawson	100.00	Do.
Dec. 29	Rev. E. S. Lautenschlager	12.25	Do.
30	Mr. K. M. Dinmore	12.25	Do.
22	Mrs. Olive Taylor and Mrs. Betty Flynn	10.00	Dr. John Line Memorial Fund
	Miss Enid Houston	5.00	Do.
29	Scarborough Principals' Association	10.00	Do.
29	Mrs. Mary R. Jackman	25.00	Do.
Jan. 14/71	Mrs. Dorothy Line	20.00	Do.
	Mrs. D. Schiff	25.00	Do.

Nov. 3/70	Mr. W. E. Ricker	\$ 20.00	Dr. A. B. B. Moore Scholarship Fund
3	Mrs. J. A. James	5.00	Do.
Dec. 29	Mr. and Mrs. F. M. Cass	100.00	Do.
Nov. 13	Mrs. R. K. Buscombe	10.00	Bursary Fund
Dec. 7	Mrs. M. Johnson	100.00	Victoria College Bursary Fund
15	Dr. and Mrs. W. C. Horning	600.00	Susan D. Massey Scholarship
	Professor D. O. Robson	3000.00	Scholarships for Classics
22	Professor W. H. Tratheway	1000.00	Donation
28	Harcourt Lodge A. F. & A. M.	100.00	Donation
	The Harold G. Fox Education Fund		
15	Mrs. Ethel May Taylor	1000.00	Donation for C. R. R. S.
18	Professor G. W. Field	25.00	James Carson Taylor Mem. Fund
21	Miss Opal V. Boynton	100.00	Woodger Fund
21	Miss Mabel Skinner	200.00	Marion Hilliard Fund
29	Miss Elizabeth M. Maus	100.00	Emmanuel College Bursary Fund
Jan. 14/71	Mrs. J. R. Hord	25.00	Margaret W. Bond Mem. Fund
		\$861.95	Dr. J. R. Hord Memorial Fund

ESTABLISHMENT OF ADVISORY COMMITTEE TO THE PRESIDENT TO MAKE A RECOMMENDATION ON THE APPOINTMENT OF A PRINCIPAL

Dr. Hodgetts stated that he now wished approval of the Board to appoint an advisory committee to make a recommendation for the appointment of a Principal for Victoria College. The committee, following the terms of the By-Laws, would be composed of the Chairman of the Appointments Committee and two other Board members; two faculty members from the Victoria College Council and one faculty member of junior rank; one faculty member from Emmanuel College Council and three students from Victoria College. Dr. Hodgetts noted that any appointment to the present office of Principal would be made subject to any change in duties resulting from the adoption of the recommendations of Mini-C. U. G.

Mr. Brian Evans spoke requesting that the Board appoint a student from Emmanuel College to this committee.

Following a discussion on this request, Mr. Mills ruled that the committee as named fulfilled the requirements of the By-Laws, and the President must be left free to appoint committees as he sees fit. The Chairman stated that it was expected that any recommendation forwarded by this committee to the Board would be expected to be the unanimous decision of the committee.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE

Mr. McGibbon reported the following investment transactions completed since the last meeting of the Board.

Short-Term Investment Transactions

Redemptions

Ontario Hydro	199,634	for 54 days	at 7.25%
Royal Trust	200,000	for 51 days	at 6.625%
Royal Trust	200,000	for 56 days	at 6.875%
Royal Trust	200,000	for 81 days	at 6.875%

Outstanding

Royal Trust	200,000	for 198 days	at 7.375%
Royal Trust	150,000	for 140 days	at 7.125%

Mr. McGibbon moved, seconded by Dr. MacQueen, that these transactions be approved. Carried.

Mr. McGibbon moved that the Board accept an annual bequest of \$5,000.00 to establish scholarships for needy students in Victoria College from the Estate of the late Miss Ruby Joffile, Class of 1905, and that the scholarships be administered by the Senate. The motion was seconded by Mr. Collins-Williams and carried.

Mr. McGibbon reported that the Finance and Property Committee had given approval to administrative changes in the Bursar's Department which will reduce the accounting duties by having the payrolls prepared by the Bank. Mr. Dinmore, who is continuing on a full time basis beyond his normal retirement age, will continue on a half time basis effective July 1, 1971, and Mr. Teal will assume some of Mr. Dinmore's duties.

newly formed Emmanuel College. In 1939 he was appointed Professor of Systematic Theology and Philosophy of Religion at Emmanuel. Five years later he added the duties of Director of Graduate Studies and representative of Emmanuel College on the Committee of Direction of the Toronto Graduate School of Theological Studies, where he played an important part in the organisation and development of the School. Both these positions he retained until his retirement in 1952.

On retirement he took up a position as pastoral visitor and part-time preacher at St. Clair Avenue United Church where he was already an active member, and continued to give this assistance when an amalgamation took place to form St. Matthew's United Church. At the same time, he continued to have an active interest in theological matters and his book, published in this period, was the product of his mature thought. He maintained the remarkable health he had enjoyed throughout his career with hardly a day's sickness until his brief final illness.

John Line found his life work in a teaching ministry in the colleges of the Methodist and United Churches. His work was based on a firm foundation of Christian theological concepts and a readiness to keep abreast with contemporary movements of thought. He was respected by his students and colleagues for the quality of his intellect, his breadth of thought, his positive outlook and his ability in defending his views. He was a doughty debater and would argue with vigour and authority but always with unflinching good humour, no matter how sharp the criticism might be. His published works include a dissertation entitled Religion and Modern Criticism which was entered in a competition sponsored by Trinity College, Melbourne, Australia (Anglican) and which was awarded the prize and published in England in 1925. He wrote numerous articles for learned journals and contributed a study of Jesus in the series of Ryerson Essays. His last book was The Doctrine of the Christian Ministry, published in 1959.

Through the 35 years of his academic career, John Line never lost touch with the work of the church nor did he lose the humanitarian concern for people which led and lectured. As a young man he was associated with Dr. Peter Bryce in the Earlicourt district of Toronto where he worked tirelessly to relieve the widespread poverty and suffering in that severely depressed area. Then in the hungry thirties he was one of the original members and a leading figure in the Fellowship for a Christian Social Order, and was to be found regularly at meetings of workers and unemployed in the downtown area, expressing his concern for their condition and seeking to find solutions for their problems.

John Line will be missed around the halls of Victoria and Emmanuel. Always an individualist and deeply involved in intellectual interests, he was never just the detached scholar. He was a man of unflinching good nature and kindness. His relations with his students was direct and personal, whether in serious discussion or relaxing with them at social functions where he would entertain them with a fund of humorous anecdotes.

As scholar, teacher, author and friend he made a significant contribution to the life of the University and, through his students, to the ministry of the church and society at large.

To Mrs. Line and their son, Arthur, we extend our sincere sympathy.

I move that this resolution be included in the Minutes of the Board of Regents and that a copy be sent to Mrs. Line. I would also move that this resolution be endorsed by a standing silent vote of the Board."

MINUTES OF JANUARY 21, 1971:

The Minutes of the previous meeting were adopted as circulated on motion of Mrs. Clark and Mr. Collins-Williams and carried.

REPORT OF THE SPACE-USE COMMITTEE:

In the absence of Mr. E. B. Thomson, the Secretary reported on behalf of the Space-Use Committee as follows:

Mr. Chairman:

Following the last meeting of the Board, the Campus Centre Committee was reconstituted and enlarged to twenty-five members to encompass a broader

representation of the university committee. Mr. E. B. Thomson accepted the Chairmanship of the new committee which is now called the 'Space-Use Committee'.

The Committee met on January 25, February 10, March 4 and March 10 and plans further meetings in the near future.

The Committee has been divided into five sub-committees designated Academic, Library, Recreation and Services, Inventory of Space and Technical Services. Each committee examined its area of concern and reported back to the main committee with its findings and recommendations. The study of these task force committees has been very comprehensive.

At the last meeting of the committee, Mr. Thomson asked each of the sub-committees to re-examine the solution to the problems of space in light of suggestions made by the Chairman of the Committee.

The Committee will meet again on March 22 to study the Space-Use problems further.

Professor Secor stressed the need for a decision in the near future on disposition of space to assist in resolving some of the long term academic requirements.

REPORT OF THE COMMITTEE ON TENURE:

Mr. Edmonds, the Chairman of this Committee, reported that an organisational meeting of the Committee had been held and a second meeting was scheduled for Wednesday, March 24, when the Committee members will proceed to discuss the reports laid before them. The members of this committee are: Mr. G. W. Edmonds, Chairman, Mrs. A. M. Clark, Professor J. W. Grant, Miss Linda Hall, Professor K. O. Kee, Professor G. L. Keyes, Mr. Richard Raczowski, Mr. F. A. Wansbrough and Professor J. S. Wood.

INTERIM REPORT COMMITTEE:

Dr. Hodgetts reported on behalf of Mr. Earl, Chairman of this committee, as follows:

The Sub-Committee of the Board of Regents appointed to receive and distribute the Report of the Commission on University Government met on February 23rd and, after a full discussion, the Committee recommended the following:

1. that the full report should be available to all members of the Board, Senate, Faculty Councils, staff, students and interested alumni;
2. that the Division of Ministry and Personnel be advised of the report by the Chairman of the Board and that the Board consider the recommendations at its Board meeting in April;
3. that Mr. Earl prepare a letter to be included in the second section of the report indicating it had been received by the Board and another letter be prepared to go with the report to all interested parties asking for written comments;
4. that the various interested groups be requested to circulate the report as they see fit (e.g. the Alumnae and Alumni Associations may wish to submit to the graduates a resume of the report; The Strand might be asked to prepare an edition on the report).

Mr. Mills suggested that The Strand, the student publication, might wish to publish a summary of the Mini-C.U.G. recommendations in a future edition. Mr. Brian Evans, President of V.U.S.A.C., agreed to request the editor to include such a review of the report.

CORRESPONDENCE:

The Secretary read a letter from the Right Rev. A. B. B. Moore thanking the Board members for their best wishes on the occasion of his election to

the office of Moderator of the United Church of Canada in January.

The Board was also advised that President Hodgetts had sent a letter of congratulations and best wishes to the Very Rev. George C. Pidgeon, a former Vice-Chairman of the Board, who celebrated his 99th birthday on March 4, 1971.

GIFTS AND REQUESTS:

The President presented the following list of gifts received since the last meeting of the Board for the information of the Board and requested that the list be incorporated in the Minutes.

1971

Jan. 27	Dr. Stephen J. Mathers	3000.00	Beatrice E. Mathers Scholarship
	Mr. Allen E. Duffield	8.00	Langford Memorial Schol. Fund
	Rev. A. C. Davfoot	10.00	Ditto
	Rev. Andrew S. Wood	5.00	Ditto
	Rev. T. R. Waugh	5.00	Ditto
	Rev. W. E. L. Smith	10.00	Ditto
	Rev. H. G. Dobson	10.00	Ditto
Feb. 1	Mrs. L. J. Robins	200.00	John Robins Scholarship Fund
2	Mrs. Elisabeth McKee	15.00	John Lane Scholarship Fund
12	Miss A. F. Johnston	15.00	English Dept. Scholarship
16	Dr. F. David Hoening	30.00	Ditto
	Professor D. Fox	15.00	Ditto
	Dr. H. N. Fyfe	30.00	Ditto
	Professor J. M. Robson	25.00	Ditto
	Professor W. D. Shaw	10.00	Ditto
22	Mr. A. S. Whitfield	25.00	E. J. Pratt Scholarship
	Mr. J. M. Heath	6.00	English Dept. Scholarship
	Professor J. R. deJ. Jackson	10.00	Ditto
	Mr. M. Laine	15.00	Ditto
Mar. 2	Mrs. Marjorie E. Ward	100.00	The Joseph Henry Wells Schol.
3	Professor J. A. Carscallen	15.00	English Dept. Scholarship
	Mrs. M. H. Millgate	10.00	Ditto
	Mrs. W. O'Grady	10.00	Ditto
	Professor K. O. Kee	25.00	Ditto
15	Mrs. G. T. Warkentin	10.00	Ditto
	Mrs. R. B. Parker	10.00	Ditto
16	Dr. C. C. Love	11.00	Ditto
18	Mrs. L. W. Patterson	15.00	Ditto
	Professor J. H. Reibetanz	7.00	Ditto
	Miss Jay Macpherson	50.00	Ditto
3	Allen, Miles, Fox & Johnston	150.00	Elliott Allen Scholarship

\$ 3857.00

REPORT ON ADVISORY COMMITTEE ON THE APPOINTMENT OF A PRINCIPAL OF VICTORIA COLLEGE:

Mr. Lane reported as Chairman of this Committee and whose membership is as follows:

Mrs. A. M. Clark	Dr. R. H. N. Davidson	Rev. W. M. Kelly
Prof. J. D. Baird	Prof. J. R. deJ. Jackson	Prof. D. O. Robson
Mr. Brian Evans	Mr. Reginald Foster	Mr. W. Paul Hurty

The Committee has met three times and has encountered a difficult situation. A substantial, but minority, group believes that the appointment of a Principal for Victoria College should be delayed until a Committee of Appointment, as described in the Mini-C. U. G. Report, is established. Other members of the Committee feel that the responsibility to recommend an appointment has been given to this Committee and it should proceed with the task and indicate to any appointee that the duties of office might be changed in the future. This Committee is to reconvene next week and it would be helpful if the Board could take up the recommendation of Mini-C. U. G. in order that this present difficulty might be resolved.

Mr. Mills stated that the Board should now direct Mr. Lane's Committee to proceed with its work or the Board should now appoint a Committee on Appointment as outlined in the Mini-C. U. G. Report.

Mr. R. Foster, a student assessor member, stated there was now a need for research into the duties of a Principal and this could be done by Mr. Lane's Committee before proceeding with a recommendation for a new Principal.

Mr. Oliver asked if Emmanuel College differed from Victoria in the need for the selection of a new Principal. It was stated that, because of the effect of the Toronto School of Theology on theological instruction, it was considered advisable to continue with an acting chairman in place of a Principal for next year.

President Hodgetts stated that the Mini-C. U. G. recommendation is really to clarify duties rather than change them. If there were to be a thorough analysis of the office at this time, it would mean there could be no appointment of a Principal for another year. The Committee should therefore make its selection in the light of the existing statement of duties in the By-Laws and make known to any appointee that the duties of the Principal might change and any appointee could then decide whether or not he wished to continue under the new terms; but any appointment made now would have to be in the terms of the Victoria University Act.

Professor Farquharson commented that the faculty felt a Principal was needed now and that there should be no delay to study the duties of the Principal.

Mr. Foster stated that some members of the Committee felt that it was essential to outline the duties before a selection of a Principal could be made. Dr. Davidson stated it was not the duty of this Committee to complete a job description and it was required to proceed under the existing By-Laws. If the Board feel there should be a re-examination of the Principal's duties, then it should appoint a new committee to write a job description and there was no need for the present committee to meet until this was done.

Mr. Foster stated that some students felt that some of the duties now performed by a Principal might be fulfilled by a Dean of Students.

At this point, President Hodgetts read the By-Law concerning the appointment of a Principal and his duties.

Mr. Brian Evans also spoke requesting that the duties of a Principal be redefined so that a Principal can function efficiently.

Professor Farquharson stated that the Principals in the past had always worked effectively with both the staff and students. The Board should not consider the Mini-C. U. G. recommendations until the reaction of the university community had been received.

Professor D. O. Robson stated that the Faculty Council wished to have a new Principal by July 1, 1971, and that it was essential to make an appointment as soon as possible.

Mr. Wansbrough moved, seconded by Mr. Edmonds, "that the Advisory Committee on the Appointment of a Principal for Victoria College continue under the present terms of reference". In replying to the motion Mr. Lane stated that the Committee were in general agreement as to the characteristics needed in the new appointment and the Committee should now seek the type of person who was sufficiently flexible to meet changes in the university's government.

The motion was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mr. W. L. Whlier presented the following report:

Since the last meeting of the Board of Regents, the Residences and Services Committee has met twice, on January 28th and again on March 11th.

On January 28, the Committee considered a draft of a questionnaire to be sent to students to obtain a survey of opinion on co-educational residences. After requesting a few changes in the questions asked, the Committee approved

the distribution of the survey. A report from the Dean of Women indicated that there were 6 vacancies in January in the Women's Residences, but the Dean of Men indicated that the Men's Residences were occupied to capacity. A new rate schedule for summer residents was approved incorporating an increase of approximately 12% in the former schedule.

At the meeting held on March 11th, the Residences and Services Committee received submissions from the Deans on admissions policy. It was agreed to continue the present policy with respect to the Men's Residences and to invite applications for the Women's Residences from students whose homes were in the Metro area and from students enrolled in other faculties.

Approval in principle was given to a proposed new constitution for ASGA. A revised draft of the constitution will be considered at the next meeting of the Committee.

The Committee also received a brief from a joint committee of ASGA and the Men's Residence Council recommending the establishment of co-ed residences on a trial basis on two floors of Margaret Addison Hall and in Middle and Gate Houses for the academic year 1971-72. The brief was tabled to permit a sub-committee of the Residences and Services Committee an opportunity to study the proposals and make a recommendation for the consideration of the Committee at a later date.

It is planned to have another meeting in April when further consideration will be given to the new constitution, the brief on co-ed residences and the budget for the next year.

Mr. Wheeler moved the adoption of this report.

Miss Slater seconded the motion to adopt the report and the motion was carried.

Professor Secor enquired whether or not the views of parents on co-ed residences were being solicited. Mr. Wheeler replied that the sub-committee had not yet considered the brief on co-ed housing nor had they determined the views of the community at large. Mr. Brian Evans stated that the views of not only the parents of students in residence but the views of parents of non-resident students should also be obtained. Mr. Mills commented that the sub-committee would have to examine all aspects of the proposals.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. F. A. Wansbrough, Vice-Chairman of the Committee, reported as follows:

The Finance and Property Committee met on March 17th and took the following action on these items:

- 1) received a report indicating that \$5,000.00 had been received from the Ruby Jolliffe Estate for scholarships for needy students in Victoria College;
- 2) agreed that there would not likely be any change in the near future in the use of the Lillian Massey Building;
- 3) considered appraisal reports regarding 85 Yonge St. and recommended the property be retained and a new lease negotiated;
- 4) received a request to sell 92-98 Charles St. West and decided to wait for further offers;
- 5) agreed to the conveyance of the last property holding of the Jones Estate to Trinity and Victoria to permit this estate to be wound up;
- 6) instructed the Buraar to negotiate a new lease for 21-23 Sultan St.;
- 7) agreed to engage Allied Parking Services Ltd. to administer the parking areas for the four summer months.

The Committee approved the following investment transactions:

Short-term Investments

Purchases

Royal Trust Company \$ 200,000 for 56 days due March 19 at 5 3/8%

Redemptions

Royal Trust Company \$ 150,000 for 140 days at 7 1/8%

On Hand

Royal Trust Company \$ 200,000 for 56 days due March 19 at 5 7/8%
Royal Trust Company 200,000 for 198 days due March 26 at 7 3/8%

Investment in Bonds

Sales

Government of Canada	\$ 45,500	4 1/2% due Sept. 1, 1972	at \$ 99.05
		Net Gain	\$563.00
Government of Canada	100,000	5 1/2% due Apr. 1, 1976	at \$100.00
		Net Gain	Nil
Canadian National Railways	100,000	5 1/2% due Dec. 15, 1971	at \$100.2
		Net Gain	\$1700.00

Purchases

Government of Canada 240,000 yielding 7.756% due Nov. 1, 1981 at \$100.00
(Canada Savings Bonds in the name of various endowment funds)

The Committee requested that an analysis of the portfolio performance be studied by the Chairman of the Investment Committee and the Treasurer.

The Treasurer of V.U.S.A.C. reported that no change would be requested in the student council portion of the Incidental Fees for the next academic year.

Mr. Chairman, I move that the Investment transactions be approved and that this report be received.

The motion to accept the report was seconded by Mr. Lane and carried.

Mr. Mills announced that the next regular meeting of the Board would be held at 4:00 p.m. on Tuesday, May 25th.

The meeting adjourned at 5:20 p.m.


R. S. Mills, Chairman

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS
OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P.M. ON
TUESDAY, MAY 25, 1971

PRESENT:

As Members: Mr. R. S. Mills, Chairman, Rev. A.P.S. Addison, Mrs. N. L. Bennett, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Mr. L. N. Earl, Mr. G. W. Edmonds, Mr. G. A. Fallis, President J. E. Hodgetts, Mr. G. D. Lane, Principal E. S. Lautenschlager, Mrs. H. I. MacLavin, Mr. D. W. McGibbon, Mrs. M. O. Pearce, Mr. J. H. Ridd, Mr. G. H. Sheppard, Miss M. M. Slater, Mr. W. L. Wheeler, Mrs. M. G. Wyatt and Mr. F. C. Stokes, Secretary.

As Assessor Faculty Members: Professor R. H. Farquharson, Professor D. O. Robson, Professor H. R. Secor and Professor J.S. Wood.

As Assessor Student Members: Mr. Murray Davidson, Mr. Bill Ostrander, Mr. Rick Racksowski and Miss Wendy Reid.

As Observers: Miss E. Bindon, Professor J. A. Graff, Professor W. R. C. Harvey, Professor C.C. Love and Miss Leslie Owens.

REGRETS:

The Hon. F. M. Cass, Rev. F. P. Fidler, Mr. L. Macaulay, Rev. R. H. Moffat, Rev. R. G. Oliver, Mr. H. J. Sissons, Mr. E. B. Thomson, Mr. F. A. Wansbrough and Mrs. J. R. M. Wilson.

PRAYER:

The meeting was opened by prayer led by the Rev. A.P.S. Addison.

CORRESPONDENCE:

The Secretary reported:

(1) The executors of the J. A. Scythes Estate had reported that a bequest of \$5,000 had been provided for in the will of the late Mr. J. Ardagh Scythes payable to Victoria University on the death of Mrs. J. A. Scythes.

(2) The National Trust Company had advised that the E. R. Wood Scholarship, payable from the Estate of the late Agnes E. Wood, would no longer be limited to \$300 annually but would henceforth be the interest on the accumulated capital in the scholarship trust fund which this year will provide \$1,300. The Senate has been advised of this change.

MINUTES OF MARCH 18, 1971:

The Minutes were approved as circulated on motion of Mr. Edmonds and Miss Slater. Carried.

BUSINESS ARISING FROM THE MINUTES:

(1) Advisory Committee on Appointment of a Principal for Victoria College -

Mr. G. D. Lane reported as Chairman of the Advisory Committee established to make a recommendation for the appointment of a Principal of Victoria College. Mr. Lane stated that Professor John M. Robson, a member of the Department of English, was the unanimous choice of the committee for appointment to this office. Mr. Lane thanked the members of the committee for their diligent work in searching for the most suitable candidate.

President Hodgetts accepted the recommendation of the Advisory Committee and moved, "that the Board appoint Professor J. M. Robson as Principal of Victoria College, effective July 1, 1971". The President stated that he had consulted with Professor Robson regarding this appointment and had been advised that he would be willing to accept the appointment if offered by the Board. He also indicated a desire to continue with the editorship of the John Stuart Mill Papers, a work in which he has been engaged for some years. The motion was seconded by Mr. Lane and carried unanimously.

Dr. Hodgetts then arranged to have Professor Robson invited to attend the meeting and he was welcomed to the Board.

(2) Report of the Space-Use Committee -

In the absence of Mr. E. B. Thomson, Dr. Hodgetts gave the following progress report:

The Space-Use Committee, at its last meeting on March 31, made the following recommendations concerning priorities of campus development.

- (1) that all food services be consolidated in Burwash Hall;
- (2) that Wymilwood should become a multi-use area excluding the VUSAC offices;
- (3) that the engineering and architectural problems in the Birge-Carnegie Library be examined in the light of suggestions made for that building.

The Committee also agreed to instruct the architect that, in addition to plans for consolidated food services in Burwash Hall including student and faculty dining areas, preliminary plans be prepared to use the lower level to include a multi-use coffee shop, a lounge and a VUSAC office. Furthermore, the architects were requested to investigate the inclusion of a record room, a book bureau, a billiard room, a ping pong room and a study area adjacent to the new location of a coffee shop. The architects have now prepared preliminary plans and will be presenting them for consideration of the Space-Use Committee in the near future. When an acceptable plan is developed, it will be presented to the Board.

The President stated that the proposals presented a modification of the first plans and should be less costly but would likely meet all the requirements of those interested in the re-use of space. When plans have been considered by the Space-Use Committee, a special meeting of the Board will be called to consider the project.

In a series of questions regarding the project, Professor Wood asked - "What changes are to be made in faculty dining and will the faculty be consulted before the Board acts". Dr. Hodgetts replied that the committee had received a report on the opinions expressed on this matter by the members of the Senior Common Room and there were faculty representatives on the Space-Use Committee who are available to receive comments from faculty. Members of the faculty may also make their opinions known directly to the Board.

Mrs. Pearce asked - "What was meant by multi-use space in Wymilwood". Dr. Hodgetts answered that the consolidation of food services would free space in Wymilwood that might be used for academic purposes and other activities such as meeting rooms, etc.

(3) Report of Committee on Tenure -

Mr. Edmonds explained that this committee, made up of representatives of the Board, the faculty and the students, had completed its study of the report on tenure prepared by the Association of the Teaching Staff. Amendments have been made to the recommendations submitted. The Secretary has summarized these amendments and they will be sent to the committee members for approval. A report will be submitted prior to the next regular meeting of the Board.

(4) Interim Committee on Mini-C.U.G. -

Mr. Earl, as Chairman of this committee, reported:

The first act of the Committee was to arrange for the distribution, on a fairly wide basis, of the Mini-C.U.G. Report and invite comments from all who received the report.

Considerable interest was shown, as you will realize when you receive your copies of the submission, prefaced by a summary prepared for the Committee by Professor H. R. Secor.

Some three reports were not received in time to be included by Professor Secor in the summary, but these are expected shortly and it is planned to withhold distribution to the Board members until they are available.

The decision to implement the Mini-C.U.G. Report as it is or in an amended form ultimately lies with this Board and this Committee suggests that the members would be better prepared to make the decision after a careful study of all the submissions.

Some of the groups who submitted written briefs have requested an opportunity to enlarge on their arguments by personally appearing before the Board or before this Committee of the Board.

It is recommended therefore that an enlarged committee be appointed by the Board to meet with these parties as soon as mutually convenient. This Committee would then be in a position to report to the Board at a special meeting called to discuss what would be, in fact, an amended Mini-C.U.G. Report.

L. N. Earl, Chairman.

Mr. Earl moved the adoption of this report and the motion was seconded by Mrs. Pearce.

The following questions were asked regarding the Report:

Will there be a distribution of comments presented to the Committee: The Committee envisaged that an enlarged committee would act as a Royal Commission to receive further arguments rather than turn the conflicting interests over to the Board for direct consideration.

Mr. Lane stated that there has been so much written on the problems of University Government over the past few years that the Board members were well acquainted with opinions of interested groups and the Board should now deal directly with the problems.

Mr. Earl stated that the Interim Committee had originally felt that the questions raised might be considered by the Board without further discussion but some groups had requested more time for consideration of changes and the committee felt that hasty decisions should not be made.

Mr. Lane withdrew his objection to the committee's recommendation.

Professor Farquharson suggested that any discussions taken on the Mini-C.U.G. Report should wait until the new University of Toronto Act is available for study. Furthermore, since some of the briefs submitted are contradictory, an opportunity should be made for a full discussion of the debatable areas before a compromise is reached. The Committee in some cases will have to accept the more suitable alternative. The motion was put and carried.

Mr. Earl recommended that the Chairman name three additional members to the Interim Committee. Mr. Mills named Mr. Wansborough and Professor Farquharson and asked Mr. Murray Davidson to submit the name of a student. Dr. Hodgetts suggested that a representative of the alumni also be included and Mr. Mills invited Mrs. Pearce to serve on this committee.

PRESIDENT'S ITEMS:

- (1) Acting Principal of Emmanuel College -

Dr. Hodgetts stated that Dr. Lautenschlager was retiring from the Principalship of Emmanuel College. The Emmanuel College Council had now requested that Professor W. O. Fennell be appointed Acting Principal until a search committee can be appointed and make a recommendation on a permanent appointment.

(2) Dr. Hodgetts moved "that the request for retirement be granted the Controller, Mr. K. M. Dinamore, and that he be retained on a half time basis for the next year". The motion was seconded by Mr. McGibbon and carried.

(3) Dr. Hodgetts moved "that Mr. Wilfred Teal be promoted to the office of Chief Accountant, effective July 1, 1971". The motion was seconded by Mr. McGibbon and carried.

(4) Dr. Hodgetts moved "that Dr. A. B. Moore be designated President Emeritus of Victoria University". The motion was seconded by Mrs. Pearce and carried unanimously.

(5) Dr. Hodgetts moved "that Professor Kathleen Coburn be granted status of Professor Emerita in the Department of English". The President stated that Miss Coburn planned to continue the supervision of some students and her work for the Douglas Southall Collection. Mrs. Mactavish seconded the motion which was carried unanimously.

(6) Dr. Hodgetts moved "that Professor James Craff, presently Acting Chairman of the Department of Philosophy, be appointed Chairman of that department". The motion was seconded by Mrs. Bennett and carried.

(7) Dr. Hodgetts stated that Professor D. O. Robson wished to give up the Chairmanship of the Department of Classics and moved "that Professor Gordon Keyes be appointed Chairman of the Department of Classics". The motion was seconded by Mr. Lane and carried.

(8) Dr. Hodgetts stated that Professor A. C. M. Ross, the Registrar, had not received a sabbatical leave for five years and now had applied for leave. The President moved "that Professor Ross be granted leave for six months beginning after Charter Day at full salary". The motion was seconded by Mrs. Bennett and carried.

(9) Dr. Hodgetts moved "that Mme M. Léon be granted a half year sabbatical leave in the spring term at full salary". The motion was seconded by Mr. Edmonds and carried.

(10) The President then proceeded to present the following recommendations for promotion:

From Associate to Full Professor -

In the Department of French - J. G. Chidaine
D. W. Smith
R. W. Jeanes

Moved and seconded by Dr. Hodgetts and Mrs. Clark. Carried.

In the Department of Religious Studies -

E. E. Best

Moved and seconded by Dr. Hodgetts and Mrs. Mactavish. Carried.

From Assistant to Associate Professor -

In the Department of English - Mrs. Dorothy Parker

Moved and seconded by Dr. Hodgetts and Mrs. Bennett. Carried.

The President announced that the Department of History of the University of Toronto was promoting Dr. M. S. Cross from Assistant to Associate Professor.

In the Department of Religious Studies -

Dr. R. H. Macdonald

(who will lecture in Korean Religion and be acting Registrar in the absence of Professor Ross) to be Associate Professor, Sessional.

Moved and seconded by Dr. Hodgetts and Mr. Rodd. Carried.

From Lecturer to Assistant Professor -

In the Department of Religious Studies -

Rev. A. T. Davies (a sessional appointment)

Moved and seconded by Dr. Hodgetts and Mr. Edmonds. Carried.

(11) Dr. Hodgetts announced the resignation of Mrs. Annabel Patterson from the Department of English to join the staff of York University and moved it be accepted. The motion was seconded by Mrs. Wyatt and carried.

(12) The President recommended the granting of tenure to the following members of the faculty.

In the Department of French -

Mr. A. Rosenberg - to be permanent
Assistant Professor

Moved and seconded by Dr. Hodgetts and Dr. Davidson. Carried.

In the Department of Near Eastern Studies -

Mr. A. Pieterma - to be permanent
Assistant Professor

Moved and seconded by Dr. Hodgetts and Mr. Edmonds. Carried.

(13) The President recommended the following for re-appointment as sessional faculty:

In the Department of French -

Mr. W. A. Morawski - new appointment (Sessional)
Lecturer from the ranks of teaching Fellows.

In the Department of Philosophy -

Mr. L. R. Choptiany - (Sessional Lecturer)

In the Department of English -

Mrs. M. E. Penman - (Sessional) Assistant
Professor

In the Department of Classics -

Mr. J. W. Boake - (Sessional Lecturer)

In the Department of Religious Studies -

Rev. R. C. Hutchinson - (Sessional Lecturer)

In the Department of French -

Mrs. R. W. Jeanes - Sessional Assistant Professor
Mr. F. Collins)
Mr. J. D. Orson)
Mr. R. Predovitch) Sessional Lecturers
Mrs. P. R. Robert)
Mrs. C. Vercollier)
Mrs. G. J. Nemeth) Sessional Instructors
Mrs. G. Trembley)

In the Department of English -

Miss H. Martin - Sessional Assistant Professor
(renewal of second term of a two-year appointment)

Mrs. G. Warkentin - Sessional Lecturer

Moved and seconded by Dr. Hodgetts and Mrs. Pearce. Carried.

GIFTS AND BEQUESTS:

The Chairman stated that the list of gifts and bequests would be received without reading and recorded in the Minutes.

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March 19	Miss Mabel A. Skinner	\$300.00	Emmanuel College Bursary Fund
24	Professor W. T. McCready	75.00	McCready Memorial Prize in Spanish
April 5	Jackman Foundation	110.00	Rowell-Langford Prizes
	C. T. V. Television Network Ltd.	500.00	Scholarship Fund (new)
14	Mr. R. L. MacFesters	100.00	de Marbois-Furlong Award
	Mr. J. Bottings	15.00	Alumni Fund
22	Rev. J. E. Mitchell	25.00	E. Wrey Mitchell Mem. Prize
22	Mrs. E. Cook	10.00	Dept. of English Scholarship
26	Mr. Carl H. Brown	300.00	de Marbois-Furlong Award
26	Mrs. Carl H. Brown	300.00	de Marbois-Furlong Award
29	Mrs. W. Harold Young	15.00	William Robert Young Prize
May 4	Victoria College Alumni Association	150.00	Margaret Addison Scholarship
4	Mrs. C. C. Atton	200.00	Gladye E. Atton Award in R. K.
12	F. R. Masgra royd	100.00	Gift

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Chairman:

The Finance and Property Committee met on May 20th, 1971, to consider the budget for 1971-72 and other financial matters.

The following action was taken regarding property matters:

- (1) it was agreed to list the property owned jointly with Trinity College, 85 Yonge St., for sale for \$180,000 with Martin and Meredith for a period of 90 days;
- (2) it was decided not to rent the property at 96-98 Charles St. West but to arrange for the demolition of the sub-standard buildings;
- (3) it was agreed to rent 21-23 Sultan St. to Regis College for a period not exceeding two years; the property to be used for a student residence and drop-in centre;
- (4) a report was received indicating that arrangements had been made to have a representative of the assessment office examine the President's residence at 51 Bincarth Road in an attempt to resolve the dispute with the city over the taxation of this property;
- (5) it was agreed to offer 92 Charles St. West for rent to the Paulist Fathers for a period not to exceed one year;
- (6) a report from the architect indicated that the steam pipe presently passing through the Birge-Carnegie Library could be relocated outside the building at a cost of \$50,000. It is recommended that this construction begin at once to permit the planning of other space use projects;
- (7) approval was given to a 10% increase in rental rates when leases for apartments and residential property fall due;
- (8) a report was received on the lake front property owned jointly with Trinity College through the bequest from the Jones Estate. It was agreed to ask Mr. Douglas Brownridge to determine whether or not the property had any market value.

The Committee also approved a request from the Emmanuel College Student Society to increase the student incidental fee for Emmanuel Student by \$2.00 (from \$18.00 to \$20.00) and concurred with the recommendation of the Residences and Services Committee that the students union fee be increased by \$5.00 to reduce the deficit in the operation of the students union.

Since the last meeting of the Board the following short-term investments have been redeemed:

March 19	Royal Trust Co.	\$ 200,000	for 56 days at 5 7/8%
March 26	Royal Trust Co.	\$ 200,000	for 198 days at 7 3/8%

Before proceeding to consider the budget, I would move, Mr. Chairman, that the foregoing items be approved. The motion was seconded by Mr. Fallis and carried.

THE BUDGET FOR 1971-72:

The Treasurer drew to the attention of the Board that the budget reflected the relatively fixed income and, consequently a rising deficit. The transfer from the general investment reserve based on the dividend income plus a sum from the reserve sufficient to produce an amount equal to 8% of the market value of the stocks held at the beginning of the year was \$50,000 less than budgeted because of the low market value of stocks in June 1970. Mr. McGibbon also noted that the United Church grant had been reduced from \$67,500 to \$65,500 and the grant from the University of Toronto for instruction in the graduate school had been reduced from \$175,000 to \$147,664 because of a cutback in financial support of the graduate school by the Department of University Affairs.

In turning to the expenditures, Mr. McGibbon commented that there were substantial increases in the salary sector reflecting the increase in salary levels adopted by the University of Toronto. This increase also involved an increase in fringe benefits costs.

Dr. Hodgetts then reported on the results of a meeting held May 28 between the senior administrative officers of the University of Toronto and the heads of the federated colleges concerning the distribution of the provincial grant. The Minister of the Department of University Affairs had indicated that the fee deficiency grant made to the University of Toronto would be increased by \$300,000 and it was hoped that additional funds would be available to Victoria from this increase. The University of Toronto officers have agreed to increase the contribution to the teaching load of the undergraduate body did not justify any additional grant. Dr. Hodgetts pointed out that the University of Victoria staff to students registered in other colleges, in particular, U. C., Innis and New, for which the university was receiving a full provincial grant.

The President also stated that a draft of a new University of Toronto Act was being prepared and it was important to ensure that Victoria's rights were safeguarded in any new legislation.

Mr. Mills stated that the provincial grant was not keeping pace level with increasing costs and action would have to be taken at the government level to change the formula.

Mr. Edmonds asked if there were things that Victoria should be doing "to put our house in order". Mr. Mills replied that it was unlikely that much could be done to change our operations because we were so closely tied into the university program.

Mr. Wheeler enquired from what source funds would come to permit Victoria to carry on. Mr. Mills stated that it would be possible to arrange short-term borrowing or the sale of some securities from the general endowment.

Mr. Wheeler asked if there was a long term projection indicating when we would have to stop operating. Mr. Mills replied it would likely be less than five years and that we might have to cut salaries if the financial problems cannot be resolved.

Mr. Edmonds asked if the Finance and Property Committee had undertaken any alternative solutions. Mr. Mills stated that some consideration had been given to this matter by the officers.

Dr. Addison asked if there was any solution to providing staff for the full program in courses with a small enrolment. Dr. Hodgetts replied that the Department of Near Eastern Studies was co-operating with the other departments to share the teaching load and our classics department was not large and fully engaged in teaching. University College had a very much smaller staff-student ratio in its departments.

Mr. McGibbon moved that the budget be adopted and the motion was seconded by Mr. Fallis who enquired where the funds would come from to meet the deficit. The Treasurer advised that the deficit would be met from current funds and the general investment reserve.

Dr. Addison suggested that the Varsity Fund appeal or a separate appeal indicate Victoria's need for operating funds.

The motion to adopt the budget was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

A report presented by Mr. W. L. Wheeler.

Mr. Chairman:

I wish to report that the Residences and Services Committee met on May 3, 1971. Further study was given to a new proposed constitution for ASGA, the women's residence governing council. A number of changes were requested in the procedures concerning enforcement of discipline. With the amendments included, the proposed constitution was accepted and it is recommended to the Board that it be approved.

The Budget for 1971-72 was considered and, without a change in fee schedule, a deficit of \$57,770 was indicated from the combined residences and union operations. It was agreed that the students union fee should be increased by \$5.00 per student for next year and that the residence fees should be increased by \$100, less an amount that might be realized by combining food services on the weekends or for breakfast in one dining hall, should this become a significant figure.

A sub-committee of the Residences and Services Committee was appointed to meet with a students' survey committee on the institution of a co-ed residence on an experimental basis. The sub-committee met on two occasions to consider briefs from the students. Because of difficulties which arose over the location of such an experiment, it was agreed that the decision to institute a co-ed residence be postponed until it can be considered further at a later date. The committee, however, did affirm its support of co-ed residences in principle and agreed to proceed to consider ways in which such a facility might be established.

The Committee recommends for appointment as Donors for 1971-72 the following:

In the Women's Residences:

- Miss Jeannette Jaross, B.A. - as Senior Don - a re-appointment
- Miss Lynda Brown, B.A. - a re-appointment
- Miss Daphne Ross, B.A. - a re-appointment
- Mrs. Aida Farrag, M.A. - a new appointment
- Mrs. Sally Katary, M.A. - a new appointment
- Miss Dawn Johansson, M.Sc. - a new appointment
- Miss Jewell Shortt, B.A. - a new appointment

In the Men's Residences:

- Mr. Peter Young, B.A., LL.B. - a re-appointment
- Mr. Larry Whalen, B.A. - a re-appointment
- Mr. Walter Aufrecht, B.A., M.A., B.D. - a new appointment
- Mr. Stephen Grant, B.A. - a new appointment
- Mr. Edward Wagner, B.A., M. Phil. - a new appointment
- Mr. Arthur Wood, B.A., M.A. - a new appointment
- Mr. David Pelteret, B.A., B.Ed. - a new appointment
- Mr. David Brereton, B.A. - a new appointment

Mr. Chairman, I move that these appointments be confirmed by the Board and this report be adopted. Mr. Edmonds seconded the motion. Carried.

Mr. Fallis enquired if, in adopting the report, the Board was giving approval to co-ed residences in principle. Mr. Wheeler replied that this was not the intention of the Committee and amended his motion to "approve the new appointments and a new fee schedule and the balance of the statement to be considered as a report only from the Residences and Services Committee". Mr. Edmonds seconded the amendment.

The amended motion was put and the report adopted with the understanding that no decision was being made with respect to the adoption of co-ed residences at this time. Carried.

There being no other business to consider the meeting adjourned at 6:30 p.m.

R. S. Mills
R. S. Mills, Chairman

VICTORIA UNIVERSITY

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1971 to June 30th, 1972

ADMINISTRATIVE STAFF

Hodgetts, J. E.	\$ 32,200
Ross, A.C.M.	23,300
Stokes, F. C.	20,850
Dinsmore, K.M.	10,000
Macdonald, R.H.	17,200
Bindon, Miss E.A.	12,800
Croft, M. S.	10,000
Ryan, W. E.	12,800
Teal, W. R.	14,500

VICTORIA COLLEGE STAFF

Bigwood, Miss J.M.	12,750
De Montmullin, D.	20,150
Grant, J. R.	20,450
Keyes, G. L.	23,100
McLeod, W. E.	16,150
Thompson, K. R.	14,050
Robson, D. O.	24,200
Best, E. E.	17,800
Davies, A. T.	11,700
Johlin, K. J.	24,400
Wade, D. V.	19,000
Graff, J. A.	15,200
Harvey, W. R. C.	12,800
Heas, P. M.	11,400
Pieterama, H.	14,750
Sparshott, F. E.	23,000
Thornton, M. T.	12,100
Brett-Evans, D.	17,100
Farquharson, R.H.	15,900
Field, G. W.	24,100
Genno, C. N.	14,800
Mayer, H.L.M.	12,500
Estes, J. M.	16,200
Jeanes, Mrs. J.L.	12,900
Jeanes, R. W.	17,850
Clarke, E. G.	21,700
Pieterama, A.	11,200
Revell, E. J.	15,000
Baird, J. D.	12,500
Blouten, D. A.	12,800
Carcaillen, J.A.	7,250
Cook, Mrs. M.E.	7,200
Fox, D.	19,900
Frye, H. N.	34,500
Hamlin, C.	16,500
Harvey, Miss R.	8,700
Heath, J. M.	11,200
Hoemiger, F. D.	24,200
Hughes, P. M.	10,666
Jackson, J. R. de J.	16,400
Johnston, Miss A.F.	6,950
Kee, K. O.	19,650
Knight, D. J.	9,250
Laine, M.	12,400
Love, C. C.	22,900
MacLean, K.	28,400
MacLure, M.	26,100
Macpherson, Miss J.	15,800
Marlin, Miss H.	11,200
Millgate, Mrs. J.	19,400
Parker, Mrs. D.	11,400
Patterson, L. W.	12,400
Penman, Miss M.	11,400

VICTORIA COLLEGE STAFF Cont'd

Reibetans, J.H.	12,400
Saddlemeyer, Miss A.	20,000
Robson, J. M.	25,600
Shaw, W. D.	18,900
Bouchard, D.	18,900
Bouissac, P. A.R.	14,150
Burslynsky, E.N.	14,150
Chidamre, J. G.	17,800
Harden, A. R.	23,650
Le Huenen, R.	12,550
Leon, Mrs. M.	15,100
McClelland, J.A.	14,150
Merrilees, B.S.	14,150
Perron, P. J.	13,450
Rathe, Mrs. A.	14,150
Riesse, Miss L. E.	22,900
Rosenberg, A.	11,300
Secor, H. R.	15,800
Smith, D. W.	8,900
Swallow, Mrs. N.J.	12,400
Taylor, R. A.	14,250
Tolton, C.D.E.	7,075
Walker, E.A.	14,350
Wood, J. S.	24,300

Lecturers (Seasonal)

Boake, J.W.	10,800
Hutchinson, R. C.	11,100
Choptiany, L. R.	10,200
Becker, G.	5,600
Schliger, H. W.	11,200
Lutz, R. T.	11,400
O'Grady, Mrs. J. M.	1,800
Patrick, J.W.O.	11,850
Procter, Mrs. A.M.	1,500
Silber, C. A.	11,000
Warkentin, Mrs. G.	9,900
Collins, F.	9,650
Murawski, W.	9,650
Orsoni, J. D.	9,650
Predovich, R.	10,800
Robert, Mrs. F. L.	10,600
Vercollier, Mrs. C.	9,650

Instructors

Nabbe, Miss H.	3,100
Bannerji, Mrs. H.	4,100
Barker, Mrs. R.	3,500
Grant, Mrs. J. A.	3,600
Retzlaff, Mrs. J.	3,500
Nemeth, Mrs. G.	3,300
Tremblay, Mrs. N. C.	6,400

EMMANUEL COLLEGE STAFF

Blackman, E. C.	22,950
Boyer, G. W.	17,200
Demson, D.	5,700
Fawcett, S. V.	20,600
Fennell, W. O.	23,400
Grant, J. W.	21,300

VICTORIA UNIVERSITY

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1971 to June 30th, 1972

EMMANUEL COLLEGE STAFF
Cont'd

Guthrie, J. R.	\$ 22,900
Jay, G. D.	23,200
Kelly, W.M.	22,900
Oliver, R.G.	12,720
Reynolds, A. G.	17,800

Lecturers (Seasonal)

Lautenschlaeger, E.S.	12,300
Wright, W.H.M.	3,800

DIETITIANS

Women's Residences

Galbraith, Miss M.A.	11,150
Curley, Mrs. C. E.	8,650
Hinchcliff, Miss E.	7,800

Men's Residences

Hewson, Miss E.B.	8,000 (10 mos.)
McPherson, Miss G.	5,550 (9 mos.)

SECRETARIAL STAFF

Alexander, Miss S.	5,600
Baas, Miss P.	4,800
Berto, Mrs. J.	6,150
Blewett, Miss C.	7,200
Cargill, Mrs. M.J.	6,800
Day, Mrs. L.	4,500
Flynn, Mrs. E.	7,800
Greenan, Miss G.	5,950
Inrie, Miss M.M.	7,100
Jackson, Mrs. J.	6,900
Kennedy, Miss P.A.	6,000
Langley, Mrs. A.Y.	5,950
MacGregor, Mrs. E.	6,200
McIntyre, Miss S.	5,600
Ross, Miss J.E.	7,700
Ryan, Miss E.	6,100
Sanderson, Mrs. B.	1,240
Scharbach, Mrs. E.	6,400
Stroyan, Miss C.	6,900
Watson, Miss W.	5,800
Waugh, Mrs. V.	6,100
Weeks, Miss H.	5,200
Westlake, Miss R.	7,400
Woltschatke, Mrs. R.	7,100

BOOK BUREAU

Turner, Miss J.	7,450
Eitlman, Miss J.	5,700
Thomson, Mrs. M.	5,750

LIBRARY

Allen, Mrs. M.I.	5,710
Amberg, H.	5,990
Appavoo, Mrs. P.	13,120
Bonneau, G.P.	4,550
Boshan, Mrs. E.H.	7,420
Dracwell, R. G.	11,664

LIBRARY Cont'd

Canning, Miss B.	7,420
Carnie, Miss J.M.	9,210
Dedi, Mrs. S.	4,600
Dutton, L.	6,000
Fisher, Mrs. D.C.	5,815
Fraser, Miss L.D.	16,370
Glaves, Miss F.E.	7,420
Johlin, Mrs. M.	6,480
Kitsov, Mrs. A.	4,600
Laakso, Mrs. L.M.	11,345
Lee, Mrs. J.	4,550
Linden, Mrs. M.	9,100
Lynner, Mrs. L.	5,920
Macalewski, Mrs. I.	5,300
Mitchell, Miss J.E.	10,195
Moggridge, Mrs. D.	6,245
Morphy, Miss H.E.	5,335
Page, Miss C.E.	13,765
Reid, Miss M.	6,550
Sinclair, D.	12,510
Smith, Mrs. E.	13,915
Sudmalia, Mrs. A.	11,540
Van Vugt, Mrs. P.	6,600
Wakisaka, Miss A.	4,550
Worovsky-Weller, Mrs. I.	5,085

LANGUAGE LABORATORY
TECHNICIAN

Sellers, J.	10,000
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BUILDINGS AND GROUNDS

Baker, W.G.	9,516
Duncan, D.	6,032
Cloutier, L.	6,032
Pereira, A.	6,032
Adamavinsky, Mrs. M.	4,909
Jaworski, J.	6,032
Pieteramski, S.	6,032
Trigila, C.	6,032
Cowie, Mrs. E.	4,909
Lobalsamo, V.	6,032
Murakami, T.	6,032
Komar, Mrs. M.	4,909
Hansen, Miss I.	6,032
Lobalsamo, N.	6,032
Hanson, C.	6,032
Matthews, A.	4,909
O'Donnell, Mrs. I.	6,032
Fenn, E.	6,032
Arbour, L.	7,020
Labianc, P.	7,020
Zaleski, M.	2,106
Cox, J.	2,106
Apon, D.	9,381
Vandenbrink, J.	9,152
Gomes, G.	9,152
Wolf, M.	7,152
Brown, N.	6,240
Hooveld, P.	9,485
Stediecki, P.	6,240
Higgs, F.	6,240
LePoidevin, E.	5,328

VICTORIA UNIVERSITY

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1971 to June 30th, 1972

RETIRING ALLOWANCES

Anderson, R.	578.82
Arnold, R. K.	4,495.56
Bain, Miss E.	702.00
Babinak, J.	309.12
Bennett, Dr. H.	2,582.28
Cannom, Miss V.	1,180.32
Burg, Mrs. S.	426.72
Chisholm, I.G.	837.32
Cousland, K.H.	3,748.08
Davenport, Miss A.	628.72
Dennis, Mrs. F.	137.09
Dobbie, R.	205.68
Ewood, Mrs. A.	255.46
Falconbridge, Miss D.	936.00
Fearon, Mrs. E.	351.00
Fife, Miss O.	768.00
Flaherty, Mrs. M.	524.04
Forbes, Mrs. M.	457.00
Forsyth, Miss E.	191.55
Francis, Miss G.	756.00
Freeberg, Mrs. E.	565.68
Halley, Mrs. M.	435.60
Hassard, Mrs. R.	768.72
Haworth, Mr. W.	1,016.40
Højberg, H.	1,784.18
Honey, Miss E.	618.48
Hunter, Miss A.	388.00
Ivey, Mrs. F.	466.80
Jones, Miss E.	702.00
Jenkins, Miss R.	399.96
Kelligrew, Mrs. L.	512.18
Kuutan, Miss E.	462.77
Lariviere, Mrs. L.	811.00
Law, Mrs. M.	203.28
Lawson, J.	853.00
MacInnes, Mrs. F.	851.74
MacIntosh, W.	2,449.84
MacIntosh, Miss A.	1,016.40
McMullen, Mrs. K.	2,223.72
MacVicar, Miss E.	710.04
McNerney, Mrs. M.	395.67
Miller, Mrs. M.	671.28
Needham, Mrs. D.	723.00
Pascoe, Mrs. A.	697.20
Paul, Mrs. L.	561.60
Pearson, Mrs. A.	741.89
Primmer, J.	540.84
Putmins, Mrs. E.	785.28
Ray, Miss M.	1,231.56
Robinson, Mrs. E.	710.40
Samuel, Mrs. C.	736.32
Sarrailh, Miss H.	1,224.30
Scott, Mrs. J.	476.81
Shaw, Mrs. M.	508.00
Shrestina, Mrs. M.	501.09
Snedden, Mrs. R.	795.60
Staples, Mrs. R.	1,200.00
Taylor, Mrs. M.	904.80
Thomas, Mr. R.	512.36
Trethewey, W.H.	3,813.12
Van Allen, Miss M.	2,421.48
Walker, Mrs. D.	261.48
Young, Mrs. J.	234.60

PENSIONS

Cook, Miss A.L.	2,800.00
Lasserre, Mrs. M.	759.18
Matheson, Mrs. G.	899.50
Pratt, Mrs. V.	989.34
Robins, Mrs. J.D.	1,333.89
Robertson, Dr. H.G.	2,800.00
Sissons, Mrs. A.	1,260.88
Surerus, J.A.	2,800.00

THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ROOM 205, THE NEW ACADEMIC BUILDING AT 8:00 P.M., THURSDAY, JULY 29, 1971

PRESENT:

Mr. R. S. Mills, Chairman, Mrs. A. M. Clark, Mr. G. W. Edmonds, Mr. G. A. Fallis, Acting Principal W. O. Fennell, President J. E. Hodgetts, Mr. G. D. Lane, Mr. D. W. McGibbon, Rev. R. G. Oliver, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. M. Slater, Rev. H. W. Vaughan, Mr. F. A. Wansbrough, Mrs. M. G. Wyatt and Mr. F. C. Stokes, Secretary.

Staff: Dean M. S. Cross, Professor R. H. Farquharson, Professor D. O. Robson, Mr. W. R. Teal and Professor E. A. Walker.

Students: Miss Mary Ballachey, Mr. W. R. Collier, Mr. M. Davidson, Mr. W. Ostrander and Mr. R. Rackowski.

Consultants: Mr. J. H. Bonnick and Mr. M. Ross, architects for Gordon S. Adamson & Associates.

REGRETS:

Mrs. N. L. Bennett, The Hon. F. M. Cass, Mr. R. F. Chisholm, Mr. L. N. Earl, Mrs. J. R. M. Wilson and Professor J. S. Wood.

Mr. Mills occupied the chair.

PRAYER:

The meeting was opened with prayer by the Rev. Dr. Harold Vaughan.

RESOLUTION:

The Secretary read the following resolution forwarded to the Board from the Finance and Property Committee as follows: "That the Finance and Property Committee approves in principle the proposal of the architects to consolidate all food services in Burwash Hall with a campus centre linking Burwash with the Victoria College building below grade level; and, if the Board approves the proposal, a building committee be struck to proceed with the project".

PRESENTATION BY MR. ROSS:

Mr. Murray Ross reviewed the early history of the planning for better facilities and referred to the detailed work of the Space-Use Committee. As a result of these studies, this committee recommended:

- (1) co-ordination of food services;
- (2) new lounge facilities for students and staff;
- (3) a new coffee shop;
- (4) student office space and a recreational area for ping pong and music, typing area, casual study, etc.

The architects were then asked to relate these needs to the re-use of space in Burwash Hall.

Mr. Ross then indicated with floor plans how the new food service would be located in what has been the Senior Common Room extended a short distance to the South. The dining hall would serve both men and women, and the faculty would be accommodated in a new area to be added to the south face of Burwash Hall for dining area and common room. The new coffee shop would be accessible from the Hall by a stair to the present basement area and a student lounge would be located below the faculty area, looking out on a patio terraced up to the lawn of the quad. A connecting link below grade would join the Hall and the College building providing student offices, study area, etc.

The architect then compared the areas to be provided with existing areas for similar purposes and showed a gain in space for nearly all facilities.

Mr. Ross stressed that the timing of the project was very important if the facilities were to be available for the fall of 1972. It was estimated that completed drawings could be available in four months, a month would be needed for tendering and six to nine months would be required for construction. Therefore, a start should be made in August, 1971, if the building is to be available by September, 1972.

The architect stated the food services would be maintained throughout the construction period by adding more equipment to the Annesley Hall kitchens and using these facilities for all students.

The cost of the project had been estimated at \$770,000 with an addition of \$100,000 to \$125,000 required for furnishings, making a total of \$895,000 exclusive of fees.

Mr. Ross stated that, by consolidating the food services, Wymilwood space then becomes "free" and could be used for academic purposes providing another 23,000 sq. ft. of usable space.

The members of the Board then questioned the architect on the manner in which the new facilities would be located, function, traffic flow, landscaping, etc.

In reply to an inquiry on the opinions of the staff and students, Mr. Ross stated that he had interviewed the staff and student representatives and discussed with them the proposals as they now appear on the plan.

The members of the Board questioned the architects at some length on the suitability of the food service to look after the needs of the students who might be expected to require meals. The architects stated that consideration had been given to serving all resident students plus a large number of non residence.

The Board members then discussed the financing of the project. Mr. McGibbon stated that there were two aspects to consider:

- (1) where does the capital come from and
- (2) what will be the effect of this project on our operating expenses.

The Treasurer pointed out that, by the end of May 1972, \$818,388 would be accumulated in the Bloor St. land account leaving an additional \$181,612 to be accumulated from this source of revenue to raise \$1,000,000. Furthermore, if a staff fee of \$25.00 and a student fee of \$10.00 were levied, an additional \$27,500 could be raised annually and this, together with anticipated reductions in labour costs, viz. 15% of present budget and amounting to \$28,700, would produce \$36,200. The amount of income from the sale of \$1,000,000 in securities would be \$51,600, plus the additional costs of maintaining a new campus centre of \$3,500, would amount to \$55,100 and the net increase in funds would therefore be \$1,100. It would appear that the project could be completely self supporting.

Dr. J. M. Robson pointed out that the costs of remodelling Wymilwood, the gymnasium, etc., were not included. Mr. McGibbon stated that these expenditures would have to be considered after the Campus Centre is built.

The members then discussed whether or not capital should be used to improve the food service facilities or be used to defray current operating costs. It was agreed that it would be more advantageous to borrow money from the endowment fund and proceed with the project than to transfer capital to the operating funds.

It was moved by Mr. Wansbrough and seconded by Mr. McGibbon that the Board instruct the architect to proceed with detailed plans and obtain tenders, and to work in co-operation with a building committee to be appointed by the Chairman and the President. The committee is to be composed of members of the Board, the faculty and the students.

Dr. Vaughan pointed out that the architects should be given clear instructions as to what is to be put out for tender. Mr. McGibbon concurred and stated that all decisions must be made before the plans go to tender and no changes should be made after that point.

The motion passed nem. con. Mr. Ross stated that the Building Committee should be appointed as soon as possible so that the first meeting could be held early in August.

A motion to adjourn was put and carried and the meeting adjourned at 9:40 p. m.

Immediately following the meeting, Mr. Mills and Dr. Hodgetts named the following members of the Building Committee:

Members of the Board:	Mr. Wansbrough and Mrs. Wilson
Members of the Faculty:	Professor Graff and Professor Harvey
Members of the Student Body:	Mr. Davidson and Mr. Ostrander
A representative of the Alumni:	To be named

Ex officio: The President and the Bursar.

It was agreed that the first meeting would be held on August 10. (This was later postponed at the request of the architects to August 25.)


R. S. Mills, Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS
OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P.M. ON
FRIDAY, OCTOBER 29, 1971

PRESENT:

Regular Members: Rev. A. P. S. Addison, Mr. A. C. Ashforth, Mrs. N. L. Bennett, The Hon. F. M. Cass, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Acting Principal W. O. Fennell, President J. E. Hodgetts, Mrs. H. I. Mactavish, Mr. D. W. McGibbon, Mr. R. S. Mills, Rev. R. H. Moffat, Rev. B. G. Oliver, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. G. H. Sheppard, Mr. H. J. Sissons, Miss M. M. Slater, Mr. F. C. Stokes, Mr. E. B. Thomson, Mr. F. A. Wansbrough, Mr. W. L. Wheeler, Mrs. J. R. M. Wilson and Mrs. M. G. Wyatt.

Assessor Members - Faculty: Professor R. H. Farquharson, Professor D. O. Robson, Professor H. R. Secor, Professor E. A. Walker and Professor J. S. Wood.

Students: Mr. Douglas Blair, Mr. Murray Davidson, Mr. John Howard, Mr. Paul Hurly, Miss Debbie Lewis, Mr. Peter Milic and Mr. William Ostrander.

Invited Officers: Miss E. A. Bindon (Dean of Women), Dr. M. S. Cross (Dean of Men), Miss L. D. Fraser (Chief Librarian), Rev. G. C. Lucas (Archivist), Dr. R. H. Macdonald (Acting Registrar) and Professor H. R. Secor (Director C.R.R.S.).

REGRETS:

Mrs R. F. Chisholm, Mr. L. N. Earl, Rev. F. P. Fidler, Very Rev. A. J. MacQueen, Professor A. G. Reynolds, Mr. J. H. Rodd, Rev. H. W. Vaughan and Mr. C. F. Wood.

Mr. R. S. Mills occupied the Chair and called the meeting to order.

PRAYER:

Dr. W. O. Fennell opened the meeting with prayer.

INTRODUCTION OF ASSESSOR MEMBERS:

Professor Walker was introduced as a new faculty assessor member and Mr. Murray Davidson introduced the student assessor members recently selected by the Victoria University Students' Administrative Council.

REPORT OF THE NOMINATING COMMITTEE:

Mr. G. H. Sheppard presented the report on behalf of the Nominating Committee as follows:

Mr. Chairman:

The Nominating Committee of the Board met in the office of the President at 4:00 p.m. on Monday, October 25th, to consider nominees for the officers of the Board and membership on the Standing Committees.

Your Committee was advised that Mr. Mills wished to retire from the Chairmanship of the Board and therefore proposes that Mr. F. A. Wansbrough be considered for this office. Mr. Chairman, on behalf of the committee, I nominate Mr. Wansbrough for the Chairmanship of the Board. The motion was seconded by the Rev. Robert Oliver. Carried.

For the position of Vice Chairman and Treasurer, the committee proposes Mr. D. W. McGibbon and I nominate Mr. McGibbon to these offices. The motion was seconded by the Rev. Robert Oliver. Carried.

The By-Laws provide for the Bursar to be the Secretary and Mr. Stokes continues in that office.

October 29, 1971

The nominees to the Standing Committees are proposed as follows:

(1) Finance and Property

Chairman D. W. McGibbon
Vice Chairman H. J. Sissons

(a) Investments

Chairman E. B. Thomson
A. C. Ashforth
F. M. Cass
R. S. Mills
D. W. McGibbon
G. H. Sheppard
C. F. Wood
G. W. Collins-Williams
Professor R. H. Farquharson *
Mr. Douglas Blair *

(b) Budget

Chairman A. C. Ashforth

(c) Property

Chairman H. J. Sissons
G. A. Fallis
G. D. Lane
J. H. Rodd
Mrs. J. R. M. Wilson
C. F. Wood
Professor E. A. Walker *
Mr. Murray Davidson *

(2) Residences and Services

Chairman W. L. Wheeler
G. W. Edmonds
Mrs. H. I. Mactavish
Miss M. M. Slater
Dr. W. O. Fennell
Dr. J. M. Robson
Professor Joan Bigwood
Professor John R. Grant
Professor J. R. Guthrie
Professor L. W. Patterson
Mr. Peter Milic
Mr. Bill Ostrander *
Mr. Don Nute
Miss Sandy McClelland
Miss Joan Brownson
Miss E. A. Bindon
Dr. M. S. Cross

(3) Public Relations

Chairman L. N. Earl
Mrs. N. L. Bennett
R. F. Chisholm
Rev. R. H. Moffat
Mrs. M. O. Pearce
Rev. H. W. Vaughan
Mrs. J. R. M. Wilson
Professor D. O. Robson *
Mr. Paul Hurly *

(4) Appointments

Chairman G. D. Lane
R. F. Chisholm
Mrs. A. M. Clark
Rev. R. H. N. Davidson
G. W. Edmonds
Rev. F. P. Fidler
Mrs. M. G. Wyatt
Professor H. R. Secor *
Mr. Reg. Foster *

(5) Nominating

Chairman G. H. Sheppard
 Rev. A. P. S. Addison
 A. C. Ashforth
 Mrs. N. L. Bennett
 Dr. W. O. Fennell
 Rev. R. G. Oliver
 Dr. J. M. Robson
 H. J. Sissons
 Rev. H. W. Vaughan
 Professor A. G. Reynolds *
 Mr. John Howard *

(6) Executive

Chairman F. A. Wansbrough
 F. M. Cass
 L. N. Earl
 Dr. W. O. Fennell
 G. D. Lane
 Very Rev. A. J. MacQueen
 D. W. McGibbon
 R. S. Mills
 Dr. J. M. Robson
 G. H. Sheppard
 H. J. Sissons
 E. B. Thomson
 W. L. Wheeler
 Mrs. J. R. M. Wilson
 C. F. Wood
 Professor J. S. Wood *
 Mr. Rick Raczkowski *

*Assessor Members

Representatives of the Board of Regents on the Senate -

Mrs. A. M. Clark R. S. Mills
 Mrs. M. G. Wyatt G. W. Edmonds
 F. A. Wansbrough Rev. R. H. N. Davidson

Mr. Chairman -

I am pleased to submit this report and nominate these members to the Standing Committees of the Board of Regents for the year 1971-72.

The motion was seconded by Rev. R. G. Oliver and carried.

RETIRING CHAIRMAN'S REMARKS:

Mr. Mills spoke of the improvements that had occurred in the past decade - the enlarged physical plant, the growth of an excellent staff and the high caliber of the undergraduate students. He also expressed concern over the deteriorating financial position, in spite of the efforts of the Treasurer and Finance and Property Committee, and indicated regret concerning the new curriculum which he felt was lessening the interest of the students in college life. He paid tribute to Mr. Wansbrough, his successor in the office of Chairman, who now having just retired from a successful career in business was well qualified and had the time to devote to the work of the Board.

Mr. Wansbrough then took the chair and thanked the members of the Board for their support.

RESOLUTION RE MR. RALPH MILLS:

Dr. Hodggets presented the following resolution -

Be it resolved that, the Board of Regents of Victoria University, taking note of Mr. Ralph Mills' relinquishment of the post of Chairman of the Board, wishes to express to Mr. Mills its profound sense of appreciation for the devoted service he has performed during the nine years of his incumbency. His unflinching attendance, accompanied by his wife, at all public occasions, extended far beyond the calls of duty to his office and was a measure of their joint loyalty to their Alma Mater. His firm but flexible guidance of the meetings of the Board provides a model for all. His prodigious expenditure of his long experience and legal talents in the

service of the University has been an unflinching staff of strength to the administrative officers of the University. His openness and adaptability to the recent years of rapid change is a measure of his generous and humane disposition.

We thank him for these qualities and for all that he has given to the University over so many years.

Be it further resolved that this motion be inscribed in the minutes of this annual meeting of the Board.

The motion was unanimously approved by the members.

MINUTES:

The Minutes of the meetings of May 25 and July 29, which had been circulated to all members, were approved on motion of Mr. McGibbon and Mrs. Wilson. Carried.

REPORT OF THE MINI-C. U. G. BRIEF COMMITTEE:

In the absence of Mr. Earl, the Secretary read his report.

Mr. Chairman -

The committee appointed to receive briefs on the Mini-C. U. G. Report met on Thursday, September 16, 1971 and reports as follows.

It was decided that each committee member should review the 33 submissions and indicate to Mr. Stokes which ones deserve wider publication. The number has been reduced to approximately 10 and it is hoped that the "Strand" will be able to include these 10 in one of their issues. Extra copies will be made available for those not normally receiving the "Strand".

The committee would like clarification from the Board as to whether the Board wants the committee to report to it with specific recommendations after reviewing the submissions on the Mini-C. U. G. Report or whether it should report on the areas of agreement and where there are differences, so that the Board can focus its attention on the areas requiring further discussion and decision by the Board.

The Board discussed the manner in which Mr. Earl's committee should proceed and it was moved by Dr. Robson and seconded by Mr. Wheeler that Mr. Earl's committee should report on areas of agreement and disagreement with the Mini-C. U. G. Report and bring these matters to the Board for a decision. Carried.

REPORT FROM THE COMMITTEE ON TENURE:

Mr. Edmonds presented the following report.

The Committee of the Board of Regents appointed to study the Brief submitted by the Association of the Teaching Staff of Victoria University to Mini-C. U. G. held six meetings and approved the report attached hereto which amends in certain respects the submissions made in the Brief on Tenure.

The Committee was comprised of President J. E. Hodggets, Mrs. A. M. Clark, Mr. F. A. Wansbrough and myself as Chairman, representing the Board of Regents; Professor J. W. Grant representing the faculty of Emmanuel College; Professors Kenneth Kee, G. L. Keyes and J. S. Wood representing the faculty of Victoria College; and Miss Linda Hall and Mr. Richard Raczkowski representing V. U. S. A. C. Professor Keyes acted as Secretary for the Committee.

The Brief considered was modelled closely upon the statement on academic tenure drawn up by an advisory committee under the Chairmanship of Professor R. E. Haist which was subsequently discussed and amended by the Council of the President of the University of Toronto and approved with one minor amendment by the Board of Governors of the University of Toronto at its meeting on November 18, 1966. Your Committee was of the opinion that for the sake of uniformity within the University of Toronto, that its policy on academic tenure should be followed and that our task was primarily to adapt its provisions, where necessary, to the particular situation at Victoria University.

In so doing, your Committee recognized that both the statement on academic tenure of the University of Toronto and the attached report were limited in their provisions. An endeavour was made to clarify the basis upon which tenure would be

granted and the basis for and procedures relating to the dismissal of tenured staff for offences, incompetence, neglect or inability to provide professional services. They were alien to the matter of what would be the effect on tenure should Victoria University by agreement or otherwise choose to offer courses in certain subjects which have been traditionally "college subjects" or if economic pressures from inside or outside Victoria University should require a reduction in permanent teaching staff.

I suggest that the attached report with this letter be accepted by the Board of Regents and tabled and, since amendments have been made in the report as approved by Victoria ATS, that this amended report be submitted to them for their consideration and approval.

The motion was seconded by Mrs. Clark. Mr. Lane suggested that the report be circulated to the Board. The motion was carried.

REPORT FROM THE CAMPUS CENTRE COMMITTEE:

Mr. Wansbrough, the Chairman of the Campus Centre Building Committee, stated that this committee had been meeting regularly with the architects and have now reached the stage where the architects have been instructed to proceed with detailed drawings. Mr. Hurly stated that an increasing number of students were concerned that the building extending south from Burwash Hall would reduce the size of the quadrangle and that the new plan would not provide a sufficient gain in space. Mr. Davidson stated that the student members of the committee were aware of these criticisms and were undertaking to advise the students more fully of the plans. Mr. Hurly asked if the working plans fixed the ultimate design at this stage. Mr. Wansbrough stated that the plans could not be altered to any degree now.

REPORT OF THE ADMINISTRATIVE OFFICERS:

The Chairman called on the following administrative officers, Dr. Ross Macdonald, Acting Registrar, Miss L. D. Fraser, Chief Librarian, Miss E. A. Bindon, Dean of Women, Dr. M. S. Cross, Dean of Men, Professor H. R. Secor, Director of C.R.R.S., Rev. G. C. Lucas, Archivist, and Mr. F. C. Stokes, Bursar, to comment on their annual reports which had been circulated and to answer questions about the work of the University raised by members of the Board.

Mr. Mills asked Dr. Hodgetts to report on the possibility of receiving an increased provincial grant.

Dr. Hodgetts gave a *resumé* of the basis for arriving at the present arrangement for fiscal transfers between the federal and provincial governments with respect to fiscal transfers. The President stated that, by claiming Victoria's operating expenses as part of the provincial education expenses, the federal government was transferring to Ontario approximately \$1,200,000 on behalf of Victoria's expenses and Victoria received only \$550,000 from the province. Dr. Hodgetts stated he now proposed to ask the Department of University Affairs to recognize this fact and try and obtain a larger provincial grant for Victoria to make up for the missing \$600,000 not passed on to Victoria.

CORRESPONDENCE:

(1) The Secretary read a letter from Mr. K. M. Dinsmore thanking the Board members for his appointment in a part time capacity and for the gift of a watch and a travel case. The Secretary also reported that Mr. Dinsmore had been hospitalized following a heart attack early in October but was now improving. Mr. Wansbrough, on behalf of the Board, instructed the Secretary to extend to Mr. Dinsmore the best wishes of the Board for a speedy recovery.

(2) Mr. Murray Davidson spoke, on behalf of a brief submitted by V.U.S.A.C., requesting the Board to permit the students to apply for a social license to operate a campus pub on Thursday and Friday nights.

Following a discussion of the proposal, it was moved by Mr. Mills that this matter be referred to the Residences and Services Committee for their immediate consideration and that a report be returned to the Board as soon as possible. The motion was seconded by Miss Slater.

In speaking to the motion, Mr. Lane stated that there were two questions to be decided - (1) Should a pub be opened on the campus, and (2) Are the existing facilities suitable. Mr. Lane stated he felt the Board should decide on the first question, the principle of such an operation, and the Residences and Services Committee should consider the second question. Mr. Mills objected to a vote on this question at this time stating that many of the members of the Board had only known of this request for a week and some members had no prior knowledge of this proposal before this meeting.

The question was put and carried (14 - 6).

Mr. Lane moved that the Board authorize an application to the Liquor Licensing Board of Ontario for the approval of a license for a student pub on the understanding that, if the Board does not give approval for a student pub, the license will not be taken up. The motion was seconded by Mr. Sizons.

Several members objected to this motion and requested that it be ruled out of order on the grounds that it would prejudice the case to be considered by the Residences and Services Committee and that it negated the principle of the preceding motion.

Mr. Lane and Mr. Sizons then withdrew the motion.

It was agreed that the Board would be convened for a Special Meeting on Friday, November 12 at 4:00 p.m. to receive the report of the Residences and Services Committee on this student request.

Mr. Lane moved that the meeting adjourn for dinner. Mr. McGibbon stated he could not be available to present the Treasurer's Report after dinner and it was agreed to defer this report until the next meeting.

The members adjourned to the Faculty Dining Room, Wymilwood, for dinner at 6:15 p.m.

Following the dinner Dr. Hodgetts, on behalf of the Board, presented Mrs. Mills with a bouquet of red roses and Mr. Mills with an inscribed desk set in recognition of their contribution to the work of Victoria University. Mr. Sizons also spoke on behalf of the elected members of the Board.

The members reconvened in the Copper Room to continue with the business of the Annual Meeting.

AUDITOR'S REPORT:

The Bursar read the Report of the Auditors as it appears in the Financial Report for the year ending May 31, 1971. The report was received.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of Mr. McGibbon, Mr. Lane presented the following report:

Mr. Chairman:

The Finance and Property Committee met on Friday, October 22nd, to consider the auditors' statement and the financial reports for the year end together with other items of a financial nature.

A report was received stating that no adequate offer had come forward for the property at 85 Yonge St. and it was anticipated that a lease would be negotiated for the continued rental of this property. Arrangements had also been made to rent 96-98 Charles St. West rather than demolish these houses at this time. A lease had been signed with Regis College for the property 21-23 Sultan St. for a two year period. The city realty tax office had agreed to a taxable assessed value for 51 Binesarth Road of \$14,934 (the same valuation as that placed on the University of Toronto President's residence at 93 Highland Ave.). This would reduce the annual tax by approximately \$200. No report has been received on the marketability of the Mimico lakefront property acquired through the Janes Estate.

The Treasurer presented his statement as it appears in the Financial Report and read the Auditors' Report. The committee received the reports and recommended their approval to the Board of Regents.

The committee recommended that the Board prepare a resolution authorizing the officers to be empowered to borrow money from a bank or trust company for the purposes of short term financing. Approval was given to the transferring out of the old Superannuation and Widows Pension Fund, for which there were no new pensioners who qualify, to the accumulated deficit account. Payments to the eight remaining pensioners will be made from the regular operating account.

Mr. Thomson presented the following investment transactions for approval.

Securities transactions completed from May 25, 1971 to October 22, 1971

Short term Investment Transactions

Invested

Guaranty Trust	200,000	for 27 days at 4.65%	due Oct. 19, 1971
Royal Trust	200,000	for 42 days at 4.625%	due Nov. 4, 1971
International Trust	200,000	for 56 days at 4.9%	due Nov. 19, 1971
International Trust	200,000	for 77 days at 5.125%	due Dec. 15, 1971

Redemptions

Guaranty Trust	200,000	for 27 days at 4.65%
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Outstanding

Royal Trust	200,000	for 42 days at 4.625%
International Trust	200,000	for 56 days at 4.9%
International Trust	200,000	for 77 days at 4.125%

Stock Transactions

Sales	Proceeds	Gain(Loss)
4000 shares International Utilities Corp.	166,758.00	48,104.68
800 " Eddy Match Co. Ltd.	9,838.23	(10,961.77)
600 " Algoma Steel	12,873.22	(18,211.15)
250 " Canadian Pacific Railway	37,414.21	4,926.71
890 " Huron & Erie Mortgage Corp.	5,224.67	1,927.17
900 " Consumers' Gas Co.	18,478.02	3,947.02
600 " Dupont of Canada Ltd.	13,224.44	22,466.81
2000 " Gulf Oil	13,074.07	(125.93)
200 " Dominion Stores Ltd.	25,649.48	(11,213.02)
200 " Greyhound Lines of Canada	5,762.74	162.74

The committee received a brief from the President of VUSAC requesting approval for the establishment of a campus pub. The committee agreed that the request should be forwarded to the Board for consideration.

Another student request was for the Property Committee to reconsider the parking policies instituted on the campus this year. The committee discussed this matter and assured the student representatives that the committee had given no consideration to the establishment of a parking garage on the campus and that, in future, if such changes were contemplated, students and staff would be consulted in advance.

President Hodgetts reported that further discussions had been undertaken with the United Church Archives Committee and a proposal to lease part of the Birge-Carnegie Library was anticipated in the very near future. Mr. Sissons and Mr. Thomson were named along with the President to consider such a proposal when received.

The committee approved a new fee schedule for the use of the Chapels for weddings for (a) Graduates and former students - \$20.00 for the custodian's services at a wedding and rehearsal;

(b) Non-graduates - \$35.00 (\$20 for custodian's services and \$15 rental);

(c) Organist's fee - \$25.00 for wedding only.

It was also reported that further capital expenditures estimated at \$2,100 would have to be made to comply with the Building Department's regulations regarding 4 St. Thomas St. The Superintendent, Mr. Ryan, reported that transformer failures in the Pratt Library and Victoria College during the past two months necessitated replacements, costs of which would likely exceed \$4,000. It was expected that a part of this expenditure might be recovered by a claim to the insuring companies.

Mr. Lane moved the acceptance and adoption of the report. The motion was seconded by Mr. Collins-Williams and carried.

The Bursar requested that arrangements be made to permit the office of the University to borrow against securities for short term financing. Mr. Mills requested that the notice of the next Board meeting advise the members of a proposed addition to the By-Laws to permit such action.

PRESIDENT'S ITEMS:

Dr. Hodgetts stated that he had received a letter from Dr. A. B. B. Moore thanking the Board members for the appointment and designation - President Emeritus of Victoria University.

The President then asked the Board to consider the following staff appointments inadvertently omitted from the President's Items of the May meeting, but which had been included in the budget.

(1) Emmanuel College Staff

The promotion of Arthur G. Reynolds from Associate to full Professor.

The promotion of David E. Demson from Assistant to Associate Professor.

The motion of appointment of these two members of the Emmanuel College Staff was made by the President, seconded by Dr. W. O. Fennell and carried.

(2) Victoria College Staff

The President moved the conferring of permanent status on Professor Aubrey Rosenberg. The motion was seconded by Dr. J. M. Robson and carried.

The President moved that a second summer sabbatical leave with a grant of \$2,000 be approved for Professor J. S. Wood. The motion was seconded by Dr. J. M. Robson and carried.

The President reported that the Emmanuel College Council had requested that the Board take the necessary action to appoint a new Principal for Emmanuel College. Dr. Hodgetts asked Mr. Lane to select the necessary Board members from the Appointments Committee to serve on a Search Committee.

Dr. Hodgetts stated that the students had requested that the President's Advisory Council be reconstituted to consider the financial and academic future of Victoria. It was agreed that the President and Chairman of the Board should select the four Board members to serve on this Council.

The President stated that he had received a number of requests for permission to apply for a banquet license for areas other than in the Senior Common Room.

Mr. Edmonds stated that permission should not be granted until a decision had been received on the students' request for a pub.

It was moved by Mr. Lane and seconded by Mr. Edmonds, that the policy concerning an extension of the policy on banquet licenses be considered at the special meeting of the Board to be held on November 12. Carried.

PRESIDENT'S REPORT 1970-71:

Dr. Hodgetts read the annual report of the President in which he gave a historical review of the past year of the colleges and drew attention to the financial difficulties facing Victoria. In concluding his report Dr. Hodgetts announced that he wished to relinquish the office of President effective January, 1973, to devote his full attention to his academic career.

The members of the Board then raised questions concerning the future position and role of Victoria. Mr. Lane inquired concerning plans for sectioning university departments to group students in college groups. Dr. Robson replied that the response from many of the university department heads to this approach had been very encouraging. Principal Robson also spoke of the possibility of mounting more courses at Victoria which will have a distinct college flavour. In reply to a question concerning the need for increased staff for additional courses, Principal Robson stated that he felt additional staff would not be needed and some staff might be asked to teach more than the normal load.

Mr. Edmonds inquired if there would be a policy not to teach more than a minimum number in each course. The Principal replied that it was anticipated that no new courses would be added with a minimum enrolment, but it might be necessary to examine some of the present offerings and arrange to have some courses taught by the other colleges if the enrolment was too small in any year.

Mr. Sissons stated that the Board should soon reach an understanding on future development of peripheral lands if full advantage is to be taken of land held for development.

Professor Farquharson inquired if there were plans for other financial aid being considered in addition to the approach to the government. The President stated that the only other area available for substantial income was through land development. The Board might meet to consider property development if our approach to the government is unsuccessful. The President stated that he would like to discuss further aid to the federated colleges with the other college heads and then arrange a discussion with the Deputy Minister.

Professor Wood inquired how the reduction in Graduate School instruction was affecting the financial structure of Victoria. Dr. Hodgetts replied that the Sirluck formula for reimbursement was still being applied for reimbursement of faculty time.

In a further discussion of property development, Principal Robson stated that land not needed for campus development could be deemed available for development to produce annual income.

Mr. Falls stated that he would like to see a report on the transfer of tax credits from the Federal to the Provincial government to try and determine why the federated colleges were not receiving the same grants as the provincial institutions.

Professor Secor pointed out that, because of the large number of course offerings in the New Program, it was often difficult to know what courses would be required until registration day. This made academic planning very difficult.

Mr. Mills commented that the resignation of the President had come as a shock to the Board members and it would have to be given early consideration.

Mr. Lane stated that the problems raised in the President's Report should be isolated and moved that at the next regular meeting of the Board some protective steps should be taken to deal with each of them, including the replacement of the President. Seconded by Mr. Mills and carried.

The meeting adjourned at 9:55 p.m. on motion of Mr. Sissons.

F. C. Stokes,
Secretary.

F. N. Mansbrough,
Chairman.

REPORT OF THE COMMITTEE ON ACADEMIC TENURE

The Nature of Academic Tenure

Tenure, as understood in this document, is the holding by a member of the professional staff of the University of a continuing full-time appointment which the University has relinquished the freedom to terminate before the normal age of retirement except for cause and under the conditions specified in (14) - (30) below.

Tenure provides a necessary safeguard for free enquiry and discussion, the exercise of critical capacities, honest judgment, and independent criticism of matters both outside and within the University.

Tenure entails acceptance by the member of the University of certain obligations such as the exercise of some restraint in the classroom in the discussion of matters unrelated to his subject, the exercise of care, when making statements outside the University, not to imply that he speaks for the University, and the adherence to reasonable discussion when criticizing matters within the University.

Tenure should be granted only by a definite act, under stipulated conditions, on the basis of merit.

The Grants of Tenure

- (1) To qualify for tenure the individual should have demonstrated his worthiness as a teacher, as a scholar, and as a member of his department and his college.
- (2) Professors shall be granted tenure on appointment.
- (3) When an initial appointment to this University is to carry tenure, except in the case of (2) above, the recommendation shall be cleared by a committee described in (6) below.
- (4) A person appointed to, or promoted to, the rank of Associate Professor shall either be given tenure on appointment or be given a three-year appointment; in the latter case he shall be considered for tenure in not more than three years.
- (5) Assistant Professors shall be considered for tenure after a probationary period of four years of full-time university service. If these four years have been spent in full-time instruction at this University, one of them should have been at the level of Assistant Professor. If an Assistant Professor has been newly appointed to full-time service in this University provided that the appointee has served a minimum of one year in full-time service in the rank of Lecturer, its equivalent, or higher, at this or another recognized institution of higher learning or research institute whose standing satisfies this University. Under exceptional circumstances the probationary period may be shorter than this, and at the discretion of the Chairman of the Department the question of tenure may be considered at an earlier time.

- (6) Not later than November 15 of the last year of the member's probationary period, a Tenure Committee shall meet to decide whether or not the member of the professional staff shall be recommended for tenure. There shall be one Tenure Committee for Victoria College and one for Emmanuel College, each to be appointed annually by the President, and consisting of the Principal of the College (as non-voting Chairman) and of one representative nominated by each Department of the College (presently seven for Victoria College and four for Emmanuel College), with the Chairman of the candidate's Department re-elected in each case as a voting member of the Committee if he is not already a member. The Committee, in evaluating teaching capacity, shall examine course evaluations where available, and shall endeavor to consult student opinion when possible. A recommendation to grant tenure must, in the case of either Tenure Committee, be approved by a majority of the members who have voting rights.
- (7) The Tenure Committee should recommend (a) that tenure be granted, or (b) that the appointment not be renewed, or (c) that tenure not be granted, but that the staff member be reappointed on a sessional basis. Such a person, if still on sessional appointment, must be considered for tenure in not more than three years' time. This recommendation shall be made by the Chairman of the Tenure Committee to the President for transmission to the Board of Regents. At the same time the staff member shall be informed in writing of the recommendation and of the reasons for it.
- (8) Under exceptional circumstances, the President of the University in consultation with the Principal of the College concerned, either on his own initiative or on the request of the staff member concerned (made within thirty days of his being informed of the Committee's decision), may have a decision of a Tenure Committee reviewed by a special Committee set up by the President, which, in addition to tenured members of the faculty of Victoria University, may include persons from outside Victoria University. The recommendation of this Committee shall likewise be transmitted to the Board of Regents, and at the same time the staff member concerned shall be notified of the recommendation and of the reasons for it.
- (9) On acceptance by the Board of Regents of a recommendation on the granting, refusal or withholding of tenure, a letter advising the person concerned shall be sent by the President setting out, where applicable, the new terms of appointment.
- (10) All persons presently holding permanent appointments shall be regarded as having tenure and shall receive confirmation of that status.

Termination of Appointments

- (11) Termination by the University of an appointment with tenure, prior to the normal age of retirement, shall occur only as established by the procedure outlined herein in (13) et seq. and only for adequate

- cause, such as persistent neglect of duty, inability to carry out reasonable duties, incompetence, or gross misconduct.
- (12) If a member of the faculty desires to terminate his appointment, he shall give notice in writing, at least one full academic term before his resignation is to take effect.
- (13) Written notice that a sessional appointment to the academic staff is not to be renewed after June 30 shall be given not later than January 1 of that year.

Procedures Relating to Dismissal

- (14) When the Principal of the College is convinced that cause for dismissal may exist, notice of this shall be given by him to the President of Victoria University. Before the President makes any recommendation to the Board of Regents, the procedures outlined in (15) et seq. shall be initiated by him and carried out.
- (15) Before any formal charges are laid or before a hearing is arranged ((16) below), there shall be informal mediation through a senior professor agreeable to both parties, and attempts at a settlement shall be made.
- (16) If such informal procedures fail, the professor shall be informed in writing by the President of the charges against him, and charges. The charges shall be set out in sufficient detail to permit him to prepare his defence, and a reasonable period shall be allowed for this.
- (17) The Hearing Committee shall be composed of three professors of Victoria University having tenure, each chosen jointly by the President of the University and the professor involved. If after three weeks agreement on the personnel of the Hearing Committee has not been reached, the professor involved and the President of the University shall each nominate a member to the Hearing Committee and these two nominees shall then select a third member. A non-voting legal adviser to the Hearing Committee shall be appointed by the Board of Regents.
- (18) The professor involved shall be informed in writing of the time and place of the hearing.
- (19) Unless and until the Hearing Committee recommends that the professor involved be dismissed, and the Board of Regents acts upon such recommendation from the President, the professor shall retain his position in the University and his salary, but he may, at his own or the Principal's request, be temporarily relieved of his duties.
- (20) The professor involved shall have the right to appear at the hearing.

(21) Only evidence relevant to the charges as initially specified shall be admissible at the hearing. The nominators of the charges shall be present.

(22) All parties involved shall be permitted to appear with counsel (or other adviser) at any stage in the proceedings including (14) above, if they so desire.

(23) All parties or their counsel shall have the right to cross-examine.

(24) Except by mutual agreement the hearing shall be in private with only the Committee, the parties, their counsel and the witnesses in attendance.

(25) The Hearing Committee shall decide if the charges are substantiated or not, and if found substantiated the Committee shall decide whether or not they are serious enough to warrant dismissal.

(26) Decision shall be by a majority vote of the Committee.

(27) Decisions shall be transmitted to the President by the Committee. The President shall not recommend dismissal except on the recommendation of such a committee, but he shall be free to veto a recommendation to dismiss.

(28) Within one week of his receipt of the Committee's decision, the President shall send to the professor involved a detailed statement indicating the findings of fact and the judgment of the Committee as to whether or not the charges are substantiated and, if substantiated, whether or not they constitute adequate cause for dismissal. A full transcript of the hearing shall accompany the statement.

(29) If the Committee finds that the charges are not substantiated, or if substantiated, are not serious enough to warrant dismissal, the matter should then be dropped.

(30) If the Committee finds the charges substantiated and serious enough to warrant dismissal, the salary and the University's contribution to pension may, at the discretion of the University, be continued for at least one year from the time of notification of dismissal.

Notification of Conditions of Employment

(31) All regulations pertaining to appointments and tenure should be given in writing to newly appointed members of the academic staff of Victoria University.

GIFTS AND REQUESTS

1971

May	25	Anonymous	\$	50.00	
June	17	The Atkinson Charitable Foundation	2000.00		Victoria College Bursary Fund
	24	South River Lions Club	50.00		Forsyth-Pescock Memorial Schol. Fund
July	7	Mr. Bruce Vance	100.00		The A. B. B. Moore Scholarship Fund
	16	Mrs. H. R. Jackman	200.00		Jessie Macpherson Art Acquisition Fund
	17	Mrs. Lillian R. Cates	10.00		Ditto
Aug.	9	Mrs. Mary G. Hogarth	25.00		Ditto
Sept.	29	Mr. and Mrs. J. Meisel	10.00		Ditto
	29	Col. Frank F. McEachren	250.00		Clara Flavell McEachren Scholarship
Oct.	13	Mrs. June Barrett	250.00		Ditto
	13	Miss D. Margaret White	200.00		White Memorial Scholarship
	14	Professor A. G. M. Ross	10.00		French Department Scholarship
	15	Professor R. J. Le Huellen	6.00		Ditto
	15	Professor B. S. Merrilees	8.00		Ditto
	15	Mr. Frank Collins	4.00		Ditto
	15	Professor J. S. McClelland	8.00		Ditto
	15	Professor J. P. Perron	8.00		Ditto
	15	Miss L. E. Riese	10.00		Ditto
	18	Professor J. G. Chidaine	10.00		Ditto
	20	Mrs. M. Leon	8.00		Ditto
	20	Professor R. W. Jeanes	16.00		Ditto
	26	Professor W. H. Trethewey	10.00		Ditto
	26	Professor A. Rosenberg	6.00		Ditto
	26	Professor A. R. Harden	10.00		Ditto
	26	Mrs. A. Rache	6.00		Ditto
	26	Professor D. Bouchard	10.00		Ditto
			\$	3,275.00	

THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS
OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P. M. ON
FRIDAY, NOVEMBER 12, 1971

PRESENT:

Members: Mr. F. A. Wanshrough, Chairman, Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. L. N. Earl, Mr. G. W. Edmonds, Mr. C. A. Fallis, Acting Principal W. O. Fennell, Mr. G. D. Lane, President J. E. Hodgetts, Mr. L. Maccauly, The Very Rev. A. J. MacQueen, Mrs. H. I. Mactavish, Mr. R. S. Mills, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. H. J. Sissons, Miss M. M. Slater, Mr. E. B. Thomson, Rev. H. W. Vaughan, Mr. W. L. Wheeler, Mrs. J. R. M. Wilson, Mrs. M. G. Wyatt and Mr. F. C. Stokes, Secretary.

Assessor Members: Faculty - Professor A. G. Reynolds, Professor D. G. Robson, Professor H. R. Secor, Professor E. A. Walker and Professor J. S. Wood.

Students - Mr. D. Blair, Mr. M. Davidson, Miss D. Lewis, Mr. J. Howard, Mr. P. Hurly, Mr. W. Ostrander, Mr. R. Rackowski.

Observers: Dean M. S. Cross, Dean E. A. Bindon, Mr. K. Edmison, Mr. P. Millic and Mr. D. Nute.

The meeting opened with Prayer by the Very Rev. Angus MacQueen.

REGRETS:

The Secretary reported that the following members had sent their regrets:

Mr. F. M. Cass	Rev. F. P. Fidler
Mr. R. F. Chisholm	Mr. D. W. McGibbon
Professor R. H. Farquharson	Principal J. M. Robson

RESOLUTION:

Mr. Mills presented the following banking resolution -

"Be it resolved that the Board of Regents of Victoria University may from time to time borrow money upon the credit of the University in such amounts and upon such terms as may be deemed expedient and that any two of the Chairman, Treasurer, President and Bursar may be delegated as the officers to arrange such borrowing to such extent and in such manner as the Regents shall determine at the time of each delegation."

The motion was seconded by Mr. Sissons and carried.

REPORT FROM THE RESIDENCES AND SERVICES COMMITTEE:

Mr. Wheeler reported as follows:

The Residences and Services Committee met on Friday, November 5th to consider a special request from V.U.S.A.C. with respect to the use of Victoria University recreational and social facilities.

It is proposed by V.U.S.A.C. that two evenings a week be designated for informal social gatherings for the members of the Victoria University Community (students, faculty and others) with a view to establishing a focal point for the enhancement of a broader atmosphere of good fellowship and community interest in Vic. It is proposed that the Terrace Room of Wymilwood, or some other suitable location, be used for this purpose, and that during these specified times refreshments be made available, including beer and wine and other non-alcoholic beverages.

It is proposed that this venture be undertaken on an experimental basis only and that progress reports be made to the Residences and Services Committee at each regular meeting throughout the current academic year and that a final report be made to the Committee at the end of the academic

The future of the operation will be judged on the basis of this final report.

It is understood that this experiment will impose no financial burden on Victoria University and that the initial investment will be underwritten by V.U.S.A.C. Thereafter the operations will be self-supporting from the revenue derived.

It is the consensus of the members of the Residences and Services Committee that the Board of Regents of Victoria University be asked to approve this request of V.U.S.A.C. and thus authorize the immediate implementation of this experiment.

Mr. Wheeler moved the adoption of the report. The motion was seconded by Mrs. Wilson.

The members of the Board then discussed the report. Mr. Mills registered his opposition to the proposal expressing concern for the loss of Vic tradition, the difficulty in policing such a facility as a pub, and the possibility of loss of financial support from graduates.

Miss Slater indicated concern that the endorsement of drinking will make it more difficult for students not to drink and also reported that the Residences and Services Committee was not unanimous in its support of the proposal.

Other members of the Board commented as follows:

- On the problem of judging the success or failure of such an experiment, the students gave assurance that, if the experiment were not successful in any way, it would be terminated.
- It was stated that there are three other pubs now on campus and no serious problems have arisen. By establishing a suitable atmosphere for the serving of beer, the amount of drinking in the residence would likely be reduced and the policing would be easier.
- Our understanding of the serving of alcohol is changing. The position of the church is no longer that of total abstinence but temperance. We should encourage social activity with beer and wine incidental elements and not the end in itself.
- Problem of control after students leave the pub area. Must have assurance of careful control to ensure proper behaviour.
- A campus pub can be a different type of establishment than a public beverage room.
- The students must abide by government regulations and renew their application for a license every week.
- The pub at Scarborough College has operated for two years and does not seem to have affected the behaviour of the students adversely.
- The coffee house has not been as successful this year because, with the lowering of the age to 18, students are going to licensed premises.
- Must appreciate that many students come from homes where alcohol is served. We should be able to provide the proper environment.
- Is there strong support from the undergraduate body for a pub? 91% of the 20% of students who voted last spring indicated they wished a pub on campus.
- Advertising should be restricted to Victoria College publications and buildings. Should not encourage all university students.
- The pub should be under direct control of the Board through the Residences and Services Committee.
- It is felt that the university should give students an opportunity to experiment.
- The Board should be concerned with more urgent priorities such as solving our financial difficulties and selection of a new President.
- The institution of a pub will increase the biggest drug problem which is the use of alcohol. Why is it necessary to have beer and wine to have a social evening?

- Concern for the loss of large gifts and legacies from graduates who would be opposed to the establishment of a pub on the campus.
- Concern that this will put the stamp of approval on public drinking which has not been done before.
- Students are more influenced by their parents attitude to drinking rather than other students.
- This is not a moral issue but a practical one.

The Board decided the moral issue when consent was given to a license in the Colonnade and the Senior Common Room. We must be concerned that the students can be responsible to properly police such an activity. If not, the Residences and Services Committee should close down the operation.

A vote was called for on the motion of Mr. Wheler and Mrs. Wilson.

It was moved by Mr. Fallis and seconded by Mrs. Mactavish that the vote be conducted by secret ballot. Carried.

The motion was put and carried 19 - 7.


The Board then discussed the necessary procedures to appoint a Search Committee for the selection of a new President.

It was agreed that the Search Committee for a President should have a composition similar to that established in the By Laws for the selection of a Principal.

Mr. Lane agreed to work with such terms to select a committee.

The meeting adjourned at 5:45 p.m.


F. C. Stokes,
Secretary.


F. A. Wansbrough,
Chairman.

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS
HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P. M.
ON THURSDAY, JANUARY 20, 1972

PRESENT:

At Members: Mr. F. A. Wansbrough, Chairman, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. L. N. Earl, Mr. G. W. Edmonds, Mr. G. A. Fallis, Acting Principal W. G. Fennell, President J. E. Hodgetts, Mr. G. D. Lane, Mrs. H. I. Mactavish, Mr. D. W. McGibbon, Mr. R. S. Mills, Rev. R. H. Moffat, Mrs. M. O. Pearce, Principal J. M. Robson, Miss M. M. Slater, Rev. H. W. Vaughan, Mrs. J. R. M. Wilson, Mrs. M. G. Wyatt and Mr. F. C. Stokes, Secretary.

As Assessor Members: Staff: Professor R. H. Farquharson, Professor D. O. Robson, Professor A. G. Reynolds, Professor H. R. Secor and Professor J. S. Wood.

Students: Mr. D. Blair, Mr. M. Davidson, Mr. R. J. Howard, Mr. P. Hurly, Miss D. Lewis, Mr. P. Millic and Mr. W. Ostrander.

REGRETS:

Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mr. F. M. Cass, Mr. R. P. Chisholm, Rev. F. P. Fidler, Mr. H. E. Langford, Mr. H. J. Sissons, Mr. E. B. Thomson and Mr. W. L. Wheler.

PRAYER:

The meeting opened with prayer by Dr. H. W. Vaughan.

RESOLUTION:

President Hodgetts presented the following resolution in tribute to the late Mr. Keith M. Dinsmore.

The Board of Regents of Victoria University, noting with great regret the death of Keith M. Dinsmore on December 22, 1971, extends its sympathy and condolences to Mrs. Dinsmore and members of the family and reaffirms its appreciation for the faithful twenty-one years of devoted service as an officer and eight years as Controller of Victoria University.

The members of the Board confirmed the resolution and stood in a silent tribute to Mr. Dinsmore.

MINUTES:

The Minutes of the meetings held on October 29, 1971, and November 12, 1971, which had been circulated to all members, were approved on motion of Mrs. Wilson and Mrs. Clark. Carried.

CORRESPONDENCE:

The Secretary reported the receipt of a letter from Professor E. A. Walker, Chairman of the Faculty Association, requesting that the Board defer consideration of the document on tenure until the academic staff had held a general meeting to discuss the matter.

A letter from Mr. W. E. Ryan, Superintendent of Buildings and Grounds, stating that all gates to the grounds were closed from 5:00 p.m. on Friday, December 24, 1971 until 8:00 a.m. on Monday, December 27, 1971.

A letter from Dr. H. W. Vaughan, Secretary of the Division of Ministry Personnel and Education, requesting that Nominations for the members of the Board of Regents (representing the United Church of Canada) be submitted not later than May 10.

It was moved by Mr. Mills and seconded by Mr. McGibbon that Dr. Vaughan's letter be referred to the Nominating Committee. Carried.

PRESIDENT'S ITEMS:

(1) Honours and Distinctions -

Professor Laure Riise - Dr. Hodgetts stated that Professor Laure Riise of the Department of French has received the highest honour in the hands of the French Government when, at Christmas, she was notified that

she had been awarded the Chevalier, Legion d' Honore.

In addition, these faculty members have received word from the Canada Council that they have been awarded Senior Fellowships - Professor Millar MacLure, Professor Robin Jackson and Professor Michael S. Cross.

The members of the Board extended their congratulations to Professor Riise and the three fellowship winners.

(2) Resignations -

The President presented resignations from -

(a) Mrs. Betty Bindon Graham, Dean of Women for the past two years, to join her husband in Alaska. Dr. Hodggetts moved, seconded by Mrs. Wyatt, that the Board accept the resignation of the Dean of Women with regret. Carried.

It was moved by Mr. Fallis and seconded by Mr. Lane that the President select the nominees for a Search Committee to fill this office, the committee to have 3 students (2 female and 1 male), 3 faculty and 3 Board members.

(b) Professor F. D. Hoeniger from the Chairmanship of the Department of English, for personal reasons;

(c) Professor Robert Harden, Chairman of the Department of the Department of French, on completion of his five year term to go on sabbatical leave.

The President reported that committees were actively seeking replacements for the two chairmen.

(3) Leaves of Absence for 1972-73 -

The President presented the following for leave of absence -

- (a) Professor H. N. Frye - for a full year on half salary - moved by Dr. Hodggetts, seconded by Dr. Pennell and carried.
- (b) Professor Dorothy Parker - for a full year on half salary - moved by Dr. Hodggetts, seconded by Mrs. Wilson and carried.
- (c) Professor Jay Macpherson - for a full year on half salary - moved by Dr. Hodggetts, seconded by Miss Slater and carried.
- (d) Professor Robin Jackson - for a full year to accept a Canada Council Fellowship - salary arrangement to be negotiated and not to exceed more than a half year's salary. Moved by Dr. Hodggetts, seconded by Principal Robson and carried.
- (e) Professor Millar MacLure - after five years as Chairman of the Department of English in the School of Graduate Studies - a full year at 4/5 of his salary, half of which will be paid by the University of Toronto. Moved by Dr. Hodggetts and seconded by Principal Robson. Carried.
- (f) Professor Robert Harden - after 5 years as Chairman of the Department of French - for a full year at full salary. Moved by Dr. Hodggetts, seconded by Principal Robson and carried.
- (g) Professor J. Chidaine - for a full year at half salary - moved by Dr. Hodggetts and Principal Robson and carried.
- (h) Professor M. T. Thornton - for a full year at half salary - moved by Dr. Hodggetts, seconded by Principal Robson and carried.
- (i) Professor M. S. Cross - for a full year at half salary shared with the University of Toronto. Moved by Dr. Hodggetts, seconded by Principal Robson and carried.

GIFTS AND REQUESTS:

The President moved, seconded by Mr. McGibbon, that the Gifts and Bequests received since the last meeting be received and recorded in the Minutes.

Gifts

1971

Oct. 30	Professor C. D. E. Tolton	8.00	Dept. of French Scholarship
Nov. 4	Marion E. Hirst	25.00	J. Raymond Hord Bursary Fund
4	Allen, Miles, Fox & Johnston	150.00	Elliott Allen Scholarship
15	Professor H. R. Secor	200.00	John Robins Scholarship Fund
24	Dr. K. Cousland	75.00	Cousland Prize
26	Stephenson House	120.00	Peacock-Forsthe Bursary Fund
26	Stephenson House	120.00	" " "
26	Professor D. W. Smith	10.00	Department of French Scholarship
30	Professor J. S. Wood	10.00	" " "
30	Mr. G. Sheppard	10.00	Dr. A. B. B. Moore Fund
Dec. 16	Anonymous	3,000.00	Department of Classics Scholarship
16	Professor G. W. Field	25.00	Woodger Memorial Fund
21	Mrs. M. C. Johnson	100.00	Bursary Fund
21	Dr. W. C. Horning	800.00	Susan D. Massey Scholarship
22	Mrs. Ethel M. Taylor	300.00	James Carson Taylor Mem. Schol.
23	Mrs. W. E. Staples	75.81	W. E. Staples Prize
23	Mr. Gordon P. Thornton	50.00	Living Endowment
23	Mr. and Mrs. Gordon Davies	25.00	Jessie Macpherson Art Acquisition
30	Mrs. E. M. George	10.00	" " " Fund
30	Mr. G. D. Rouillard	25.00	" " " "
30	Mr. Harold S. Day	50.00	Living Endowment
30	Mr. H. A. Freeman	50.00	Emmanuel College Bursary
30	Miss Opal V. Boynton	700.00	Marion Hilliard Memorial Fund
30	Professor W. H. Trethewey	700.00	Donation
30	Miss Janet S. Govenlock	25.00	Jessie Macpherson Art Acquisition
30	Mrs. H. G. Fox	1,000.00	Donation - C. R. R. S. Fund
30	Miss Mabel A. Skinner	200.00	Emmanuel College
30	Mr. Martin M. Kelso	15.00	Victoria College Bursary Fund - in memory of K. M. Dinsmore
30	Miss Mary G. Brown	10.00	Ditto
30	Mrs. Dorothy E. Brown	5.00	Ditto
30	Miss Elinor Brown	5.00	Ditto
30	Mr. Donald W. Rose	10.00	Ditto
30	Mrs. Noreen Clark	10.00	Ditto
30	Mrs. Jessie Jackson	10.00	Ditto
30	Mr. D. H. Blatchford	10.00	Ditto
30	Mrs. Gladys Rossiter	5.00	Ditto
30	Miss L. D. Fraser	25.00	Ditto
30	Miss O. Fife	5.00	Ditto
30	Mr. Henry K. Kerr	15.00	Ditto

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Jan. 4	Miss Jean Ross	10.00	Ditto
6	Miss P. Kennedy	2.00	Ditto
11	Mr. Roy A. McVey	10.00	Ditto
11	Mrs. E. Scharbach	5.00	Ditto
11	Miss C. Blewett	10.00	Ditto
11	Mrs. E. Flynn	5.00	Ditto
11	Miss J. Estlman	5.00	Ditto
11	Mrs. M. Thomson	2.00	Ditto
17	Miss Marion E. Whyte	20.00	Ditto
17	Mrs. F. G. Dinsmore	10.00	Ditto
19	Miss J. D. V. Turner	10.00	Ditto
19	Mr. F. C. Stokes	10.00	Ditto
19	Mrs. Margaret Cargill	10.00	Ditto
20	Miss C. Stroyan	5.00	Ditto
11	Dr. Eric Arthur	15.00	Jessie Macpherson Art Acquisition
11	Miss Margaret E. Prang	50.00	" " " Fund

Requests

1971

Nov. 26	John Dow Estate -		
	Canada Savings Bonds	700.00	
	Govt. of Canada Bonds	13,000.00	Emmanuel College Scholarship
	Cash	56.00	

Requests Cont'd

1972

Jan. 5 A. E. Gilroy Estate - 50 Shares of Loblaw Companies Limited Unrestricted Gift

REPORT OF THE MINI-C.U.G. BRIEF COMMITTEE:

Mr. Earl reported as follows:

Mr. Chairman:

As reported earlier, the committee distributed copies of the Mini-C.U.G. Report on a fairly wide basis and invited comment from all interested parties.

Briefs were received from individuals as well as groups, numbering 32 in all. These will be distributed to all Board members for their consideration.

A distribution of the briefs on a wider scale was considered advisable and so, after review by the committee, the ones considered as deserving wider attention were reproduced in a supplement of the Strand. Board members were sent this copy of the Strand.

For the convenience of the Board in its deliberations of the Report, the committee has now condensed to a degree the various suggestions in the briefs and related them to the appropriate part of the Mini-C.U.G. Report. This condensation will be sent out shortly to the Board members.

This committee recommends that the Board hold a special meeting for discussion and decision on the Mini-C.U.G. Report and it suggests Thursday, February 10th, for this meeting.

Several of the parties submitting briefs have indicated a desire to explain and elaborate on their briefs by personal representation before the Board.

This committee recommends that all parties submitting briefs should be informed of the date of the Board's special meeting so that they may be present for questioning by the Board or for amplifying their submissions.

I move the adoption of this report.

Mrs. Pearce seconded the motion to adopt the report. The members discussed the manner in which the Board should receive further representations and agreed that all the significant material relating to the Mini-C.U.G. Report should be in the hands of the members of the Board 14 days before it is to be considered; i.e. by January 27.

Mr. Earl's report was adopted unanimously and the Chairman of the Board and the Secretary were requested to determine the time for the meeting (subsequently arranged for 4:00 p.m. on February 10).

STATEMENT ON THE CAMPUS CENTRE:

President Hodgetts gave a detailed review of the development of planning for a campus centre which had begun several years ago. The President referred to the original concept - the concern for the development of other areas of the community - the work of the space-use committee - the modification of the original plans - the acceptance of the Board to the principle and approval of a capital expenditure of \$800,000 and the formation of a building committee to develop working plans.

When conceptual drawings were circulated, strong objections were raised by students and staff concerned with both the design and the substantial capital expenditure at a time of increasing deficits. A petition signed by more than 400 students had been presented requesting the campus centre plans be reconsidered.

After considering the increasing opposition, the Chairman of the Board and the President had asked the architects to discontinue further work on the drawings until the Board could reconsider the matter.

The Victoria College Council had prepared a resolution indicating concern over the project and urged that it not proceed at this time.

Strong objection to the request to stop the architectural work on the drawings has been registered by the Student Council.

The President then stated that he felt the campus centre committee should not reject the whole proposal but the committee should be enlarged with altered terms of reference; e.g., looking at alternative possibilities. The key to the project is the unification of the food services. If the food services cannot be integrated, then a change must be made in the location of a centre. It is necessary to make a decision on integration so that we can decide what to do with existing food facilities which must be renewed.

Mr. Collins-Williams stated that at the last meeting of the Campus Centre Committee there were two opposing views - (1) that the committee should consider all the options to the campus centre as originally viewed by the Board, and (2) that the committee had no jurisdiction to consider further options but should proceed with the work assigned and develop suitable plans. Mr. Collins-Williams recommended that the committee should continue but be broader and give new terms of reference to study further proposals.

Mr. McGibbon stated that we should forget about building a campus centre until all the communities can arrive at an acceptable proposal but that the unification of food services was a necessity and this project should be disassociated from the campus centre.

Mr. Lane felt that, since many of the students for whom the centre was designed were opposed to the plan, the Board had no alternative but to stop the plans at this stage but that the unification of the food services should proceed.

Mr. Murray Davidson, President of V.U.S.A.C., stated that much of the objection to the building was financial and the campus centre committee was not given control over the financing of the project. This was an essential in any building project. The campus centre committee was now so polarized it could not continue. We must establish whether the university can afford to spend \$800,000 and establish the committee as a decision-making body. Mr. Davidson felt that the committee should be reconstituted with broader representation and asked to continue.

Professor Fennell moved, that in light of all the information received today, we set up a committee composed of the present members with additional members drawn from all constituents of the university to reconsider the campus centre concept as it has evolved over the last two years and the criticisms that have been presented to it; and, having considered these, come up with a proposal for the consideration of the project. The motion was seconded by Mr. Mills.

In the discussion on the motion, it was pointed out that -

- (1) The Finance and Property Committee, although approving the financing two years ago, might not for a number of reasons be able to do so today;
- (2) While asking the government for more financial support for our operating income, it might be unwise to dissipate our capital in a new building program;
- (3) Although 400 students have opposed the campus centre, there are 1900 who have not signed a petition - the Board is accepting the position of the petitioners and rejecting the position of Student Council;
- (4) The Board should stand by its decisions - it should not work too quickly to solve the food service problem without solving the campus centre problem;
- (5) There has been sufficient concern expressed over the campus centre project to require the Board to re-examine the financial situation and the existing food service.

Mr. Edmonds, with the consent of Dr. Fennell and Mr. Mills, who withdrew the motion under discussion, moved that, "it be resolved that a representative committee, including the members of the original campus centre committee, be constituted by the Chairman of the Board and the President to make a recommendation for the consideration of the Board for alternate methods for food service and the effect these facilities would have for the faculty and students." The motion was seconded by Mr. Mills.

In discussing this motion, it was stated that the committee should -

- (1) determine the cost of adding additional facilities;
 - (2) determine the cost of refurbishing our food services;
 - (3) obtain professional cost estimates.
- The committee cannot function unless communication is established with the constituencies.
 - The students must be considered to be speaking for the student body.
 - The faculty must be interested in the project to gain their support.
 - The views of those opposing the campus centre project must be represented.
 - The financial situation must be considered.

The motion was put and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. McGibbon reported as follows:

Mr. Chairman:

The Finance and Property Committee met on January 18th and considered the following items:

- (1) **Parking** - A brief was received from the Student Council requesting
 - that no high density parking be instituted without consultation with the University community;
 - that the University take over direct control of parking;
 - that the playing field be kept in good condition;
 - that the daily rate for staff and students be lowered;
 - that no toll gate be installed in front of Margaret Addison Hall;
 - that resident students not be charged for parking when moving in and out of residence;
 - that there be no increase in parking rates without consultation.

The committee discussed the parking questions raised and again assured the students that no high density parking would be undertaken without consulting the University community. It was felt that the management of the parking should be left with the Allied Parking Limited but that the Chairman of the Property Committee, the Superintendent and the Bursar should consider the questions raised by the brief and where possible take remedial action to resolve the problems.

- (2) The committee confirmed the action taken by the officers of the Board in accepting an offer to sell the 85 Yonge St. property to the present tenant for \$150,000, the offer being \$50,000 plus a mortgage for \$100,000 at 9 1/2%. The property is jointly owned with Trinity College as a bequest from the L. C. James Estate.

- (3) The committee received a memorandum of agreement between the United Church of Canada as follows:

"The United Church of Canada and Victoria University express their desire to continue the partnership and association in establishing and maintaining the Central Archives of the Church that has existed between them since 1940 and which has been strengthened by mutual agreement in 1952 and by successive General Councils.

The United Church of Canada and Victoria University are now agreed on the following arrangements regarding the location and housing of the Central Archives:

1. That the Central Archives will be relocated in the Birge-Carnegie Building and that the appropriate portions of that building will be renovated in accordance with the submission presented by Gordon S. Adamson and Associates on August 20th, 1971.

2. The United Church of Canada will contribute \$90,000 and one half of the architect's fee towards the cost of the said renovations; Victoria University will assume responsibility for the balance of the cost and remaining one half of the architect's fee.

3. The United Church of Canada agrees to pay Victoria University an annual amount of \$3000 which is to be regarded as maintenance and administration costs (cleaning, light, heat, etc.). The United Church of Canada further agrees that this amount will be reviewed every five years and adjusted if necessary.

In addition, the United Church of Canada agrees to pay Victoria University eight percent per annum of the capital sum expended by Victoria University in excess of \$90,000 (exclusive of the architect's fees); this annual payment not to exceed \$1500. This payment will continue at the rate initially established for fifteen years.

4. Both parties assume the continuation of the relationship hereby confirmed for at least fifteen years.

5. It is agreed that, should the area in the Birge-Carnegie Building be needed for other purposes, provision shall be made by Victoria University for suitable equivalent space with the same special facilities at no additional capital cost, within the fifteen year period.

6. Both parties agree that all items now located in the Central Archives shall remain in the custody of the Archives, so long as the general association between the Church and the University with respect to the Archives is maintained. It is understood, too, that the Victoria Library will give the Central Archives a copy of its shelf-list of Methodist and Presbyterian materials.

7. Both parties agree to the formation of a liaison committee consisting of two representatives of the Church and two of the University. The function of this committee will be to facilitate the implementation of this agreement and to deal with any matters relating to the operation of the Central Archives which may subsequently require joint action or resolution.

It was recommended to the Board that the Memorandum be approved in principle.

(4) Mr. Mills reported that having been assured that Victoria University's rights to future transactions affecting the lease or sub-lease were reserved, the consent of the Board of Regents dated the 30th day of November, 1971, in Toronto Registry Office as No. 149942 EP, was given to the surrender by 151 Bloor West Limited of the 151 sub-lease registered as No. 149946 EP and the assignment by Canada Permanent Trust Co. to Lehndorff (Canada) Ltd. of the 141 sub-lease No. 149947 EP.

(5) Authorization was given to permit the solicitor for the L. C. James Estate, Mr. Donald Guthrie, to convey the title of the residual asset, the property on the Mimico lakefront, to the National Trust Company as agent for Trinity College and Victoria University.

(6) A new room rental schedule for the use of classrooms by outside groups was approved. The new schedule provides for a \$1.00 per hour increase for the use of most classrooms to underwrite increased maintenance costs.

(7) Mr. Thomson presented for approval the following investment transactions which have been completed since the last meeting of the Board.

Short term investment transactions

Invested

Royal Trust	\$ 50,000 for 43 days at 4.875% due December 15, 1971
Royal Trust	100,000 for 108 days at 5.375% due February 18, 1972
Guaranty Trust	100,000 for 71 days at 4.5% due February 18, 1972

Redemptions

Royal Trust	\$ 200,000	for 42 days	at 4.625%
International Trust	200,000	for 56 days	at 4.9%
International Trust	100,000	for 77 days	at 5.125%
Royal Trust	50,000	for 43 days	at 4.875%

Outstanding

Royal Trust	\$ 100,000	for 108 days	at 5.375%
Guaranty Trust	100,000	for 71 days	at 4.5%

Bond TransactionsSales

				Proceeds	Gain(Loss)
250,000	Province of Ontario	4 1/4%	May 15/74	\$ 240,000	(10,000)
20,000	Province of Ontario	4 1/2%	Dec. 1/76	18,500	(900)
300,000	H.E.P.C.	4.0%	July 15/74	285,390	(10,860)
400,000	H.E.P.C.	4 1/2%	Oct. 15/74	384,200	(3,800)

Purchases

\$930,000	Canada Savings Bonds	71/72 Series (S 26)	5.75% - 6.75% -
		November 1, 1980	7.50% - 7.75%

(8) The committee was advised that a bequest of \$13,700 was received from the estate of the late Professor John Dow for a scholarship in Emmanuel College and also an additional security, 50 shares of Loblax Companies Ltd. from the estate of the late A. E. Gilroy, an unrestricted bequest.

(9) Mr. W. R. Teal was appointed Secretary of the Pension Fund committee succeeding the late Mr. K. M. Dinamore.

(10) Dr. Hodgetts spoke of the problems facing the Faculty of Food Sciences and suggested that Victoria University might be faced with having to consider exercising its interest in the property of the Lillian Massey Building. The President stated that the facilities, which include a gymnasium and small swimming pool, might prove very useful for Victoria students. Mr. Sissons agreed to investigate the future plans of the University of Toronto for this property.

Mr. McGibbon moved that the Memorandum of Agreement on the United Church Archives be approved. It was seconded by Mr. Mills and carried.

Mr. McGibbon moved that the report of the Finance and Property Committee be accepted. The motion was seconded by Mr. Collins-Williams.

In speaking to the motion with respect to the sale of 85 Yonge St., Mr. Falls objected to the payment of a commission to the real estate agent because the sale had been made to the tenant of the property and moved an amendment which would replace the real estate commission with a fixed fee. The amendment was not seconded and the motion was put and carried.

REPORT OF THE TREASURER:

Mr. McGibbon stated that the Treasurer's report had been circulated to all members and he would be pleased to answer questions about it. There were no questions raised.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mr. Wheeler, Miss Slater gave the following report:
Mr. Chairman:

The Residences and Services Committee met on December 2nd to consider matters affecting the operation of the auxiliary services.

A report was received on the operation of the Pub in the Terrace Room which, after the first three nights of operation, had a deficit of \$31.50.

The question of Co-ed Residences was again discussed and it was agreed to appoint a sub-committee to consider again locations for an experimental co-educational residence.

The budget for the year 1971-72 was approved which provided for a new fee schedule for residential accommodation (\$1,090 for men, \$1,050 for women).

The Dean of Women reported that there were very few vacancies in the women's residence this year. As a result of the new admission policies, there are now 26 Victoria students from Metro Toronto and 18 students registered in other faculties now in residence. The reaction to the new meal program of two meals only served Saturday and Sunday for all resident students in either Annesley Hall or Burwash Hall was generally well accepted.

The Dean of Men reported an increase in applications for admission with a higher percentage of male undergraduates registered in Victoria applying and there was a lengthy waiting list. Because of the increased tutorial duties of the Science Don, Dr. Cross recommended that the Science Don now receive the full benefits of the office of Don and this was approved. The committee also approved a modification in the policy of appointment of Dons in the Women's Residences to permit a graduate who is employed in a non-university position to serve for one year. If this Don held the position of Senior Don, the honorarium of \$500 would be waived.

On the recommendation of the President, it was agreed to relieve the Bursar of some of his duties with respect to the residence operation and to appoint Miss Margaret Galbraith, presently the Warden of the Women's Residences and Students' Union, Director of Food and Residence Services to co-ordinate the food service operations and be responsible for residence and union operations. This officer would consult with the Deans, be responsible to the Bursar for budget matters and report regularly to the Residences and Services Committee.

Permission was requested and granted to the Men's Residence Council to apply for a special banquet license to permit the serving of wine at the annual Burwash Hall Christmas dinner.

Miss Slater moved that the report be accepted. The motion was seconded by Mr. Edmonds and carried.


Dr. Hodgetts moved that the office of Director of Food and Residence Services be created and that Miss Margaret Galbraith be appointed to this office effective April 1, 1972. The motion was seconded by Miss Slater and carried. Miss Slater recommended that this officer be a member of the reconstituted campus centre committee.

NEW BUSINESS:

Mr. Wansbrough reported that to date there had been two meetings of the Presidential Search Committee and one meeting of the Search Committee for a Principal for Emmanuel College.

There being no further business the meeting adjourned at 6:30 p.m.


F. C. Stokes,
Secretary.


F. A. Wansbrough,
Chairman.

As Corrected
January 28, 1972

VICTORIA UNIVERSITY
BY-LAWS OF THE BOARD OF REGENTS
as of January 24, 1972

*In Person
By G.A.M.*

I. Meetings of the Board

- (1) The annual meeting of the Board shall be held on the third Thursday in October in each year.
- (2) Regular meetings of the Board shall be held on the third Thursday in January and March and on the last Tuesday of May in each year.
- (3) Special meetings of the Board may be convened at any time by the Chairman and the Chairman shall upon receipt of written request by any seven members of the Board convene a special meeting of the Board.
- (4) Notice of all meetings whether regular or special shall be mailed to each member of the Board at least five clear days before the meeting and it shall not be necessary that the notice specify the business to be transacted at the meeting save as in these by-laws otherwise provided.
- (5) Eleven members of the Board shall constitute a quorum.
- (6) Questions arising at any meeting of the Board shall be decided by a majority of votes. In the case of an equality of votes the chairman in addition to his original vote shall have a second or casting vote.

II. Officers of the Board

- (1) The Board shall at its annual meeting following the last previous meeting of the General Council of The United Church of Canada appoint a Chairman, a Vice-Chairman, a Secretary, and a Treasurer of the Board, each of whom shall hold office, until the annual meeting following the next meeting of the said General Council and until their respective successors have been duly appointed.
- (2) The Chairman (and in his absence the Vice-Chairman) shall preside at all meetings of the Board and shall have general oversight and control of the business of the Board. The Chairman shall be a member *ex-officio* of all Committees of the Board.
- (3) The Secretary of the Board shall keep all the minutes and records of the Board and shall attend all meetings thereof. He shall also act when requested as Secretary of any Committee of the Board.
- (4) The Treasurer shall have general oversight of the financial and investment policy of the Board and shall act as Chairman of the Finance Committee and shall prepare and present to the Board at its annual meeting an audited financial statement for the preceding fiscal year and a report on the general financial condition of the University.

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III. Officers of Victoria University

- (1) The Chancellor shall hold office for three years and shall be eligible for re-appointment for one further term. In addition to performing the duties assigned to him by Statute he shall be especially charged with representing Victoria University to the public.
- (2) The President in addition to performing the particular duties assigned to him by Statute and these By-Laws shall have oversight and management of the properties and business affairs of Victoria University and shall be responsible for the carrying into effect of the directions of the Board, the Senate and the Caput. He shall take such steps as may be requisite from time to time to promote the interests of the University as a whole and the welfare of each of its Colleges. He shall prepare and present to the Board at its annual meeting a report on the life and work of the University and its Colleges. He shall be especially charged with representing Victoria University to The United Church of Canada. He shall also perform such other duties as are essential to the University as a whole and which have not been assigned to any other officer.
- (3) The Principal of each College in addition to performing the duties assigned to him by Statute shall perform such administrative work for his College as may be assigned to him by the Board. The Principal of Victoria College shall act as head of the College in all academic matters arising out of the relationship between Victoria College and the Faculty of Arts of the University of Toronto.

Appointment - The appointment of the Principal of a College shall be made by the Board. The President shall appoint a special advisory Committee which shall include not fewer than two members of the rank of associate or full professor in the College whose principal is to be appointed and of one member of similar rank from the other College. The Committee shall recommend in writing to the President a candidate or candidates for the office in question. The President shall recommend a candidate to the Board and shall at the same time transmit to the Board the report of the Advisory Committee.

Vice-Principals - A Vice-Principal of a College may be appointed in a manner similar to that prescribed for the appointment of a Principal. He shall have such duties as the Board may direct.

- (4) The Registrar in addition to performing the duties assigned to him by Statute shall give notice of the election of graduates and alumni on the Board and the Senate to all those entitled thereto. He shall prepare nomination forms and ballots and do all such acts as may seem necessary or advisable for the purpose of properly conducting the election. Forthwith after the election the Registrar shall certify to the Board and to the Senate the results thereof.

- (5) The Bursar shall be the chief financial officer of the University, responsible to the President. He shall have general supervision of the business administration and the accountability of the University, including all its auxiliary enterprises.
- (6) The Librarian shall be in charge of the libraries of the University, and shall submit to the President annually an estimate of the cost of library services in the University for the ensuing year, and shall certify to the Bursar all accounts payable from appropriation approved by the Board for this purpose.

IV. Staff Appointments

- (a) All appointments to the teaching staff of either college and to the administrative staff of Victoria University shall be made by the Board on the recommendation of the President, but no appointment to the teaching staff of either College shall be made until the Principal of such College shall have consulted with the President, and, in the case of Victoria College with the Chairman of the Department Council, or, in the case of Emmanuel College with the College Council, and until the result of such consultation has been reported to the Board. Appointments may be seasonal or permanent.
- (b) Tenure: A member of the teaching staff of Victoria University acquires tenure when he or she is appointed to the permanent staff.
- (c) Departmental Chairmen:
- (i) Duties: The Chairman is the chief administrative officer of his department and is responsible for the policy thereof to the President through the Principal of his College. He shall have due regard to the views of his colleagues and shall develop means of consultation with them by general meetings and otherwise as circumstances shall require.
- (ii) Appointment: The Chairman shall be appointed by the President who, before so doing, shall receive and consider the recommendations of an advisory committee appointed by him under the chairmanship of the Principal of the College concerned. The advisory committee shall include not fewer than two senior members of the Department together with two representatives of closely related departments in the College and two non-voting representatives from the discipline concerned, the last-mentioned not necessarily from Victoria University.
- (iii) Term: A Chairman's normal term is five years and he may be re-appointed once if recommended by the Advisory Committee. A further re-appointment may be made if, in the opinion of the President, special circumstances exist which justify it. A Chairman ceases to hold office at the end of the academic year in which he attains the age of 65 years.
- (d) Removal from Office: All offices are held at the pleasure of the Board, but, nevertheless, the removal from office of any officer of the University or of a College or of any Chairman or of any member of the teaching staff having tenure should be accomplished in the same manner, as near as may be, as is prescribed for the making of an appointment to the office concerned.

V. Committees

- (i) The following standing committees shall be appointed by the Board at its annual meeting:
- a. Executive Committee
- This committee shall have power and authority to act for the Board in relation to all matters arising between regular meetings of the Board.
- b. Finance and Property Committee
- This committee shall have power and authority to invest and reinvest the endowment and all other funds of the University, and to maintain and supervise all its grounds, buildings and other fixed assets and to establish and control accounting procedure. It shall present budget and other estimates and recommend all expenditures to the Board.
- c. Committee on Residences and Services
- This committee shall have the responsibility of managing and operating all staff and students' residences (including Students' Union), providing facilities and services and maintaining the movable property and equipment used in connection therewith. The composition of the Residences and Services Committee shall be: The President of Victoria University and four lay members of the Board of whom one shall serve as Chairman; five students, of whom two shall be representing the Men's Residences, two representing the Women's Residences and one representing the Victoria University student body; the Principal of Victoria College, the Principal of Emmanuel College and three faculty members; the Dean of Women, the Dean of Men and the Bursar as non-voting members.
- d. Nominating Committee
- This committee shall make recommendations for appointments to the Board by the General Council of The United Church of Canada and for the filling of all vacancies on the Board as they from time to time occur.
- e. Appointments Committee
- This committee shall assist and advise the President in connection with recommendations for appointments to the academic staff of the University.
- f. Public Relations Committee
- This committee to be responsible for public relations, publicity and fund raising.
- (2) The Finance and Property Committee and Committee on Residences and Services shall each consist of not more than fifteen members, including a Chairman and Vice-Chairman appointed by the Board.

It shall be the duty of the Chairman of each standing or other committee appointed by the Board to convene such meetings of the committee as may be required to perform and carry out with all reasonable despatch the duties assigned to such committee. All standing committees shall report regularly to the Board of Regents. The same notice shall be given on calling a meeting of any committee of the Board as is required for meetings of the Board.

- (3) The President shall be a member ex-officio of every committee.

VI. Fiscal Year

The fiscal year of the Board shall end on the 31st day of May in each year.

VII. Signing Officers

- (1) All documents (including any transfer of securities) requiring execution by or on behalf of the Board and whether or not under seal, shall be signed by the Chairman, Vice-Chairman, Treasurer, or other member of the Board specially authorized by the Board, and by the President, the Registrar, or the Bursar of the University.
- (2) All cheques and other documents in connection with the operation of bank accounts of the University and its auxiliary enterprises shall be signed by such officers and/or other persons as the Board on recommendation of the Finance Committee shall by resolution determine.

- VIII. These By-Laws may be amended at any meeting of the Board by a two-thirds vote of the Board members present at any such meeting, provided notice of any such amendment shall appear in any notice calling such meeting.

THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P.M. ON THURSDAY, FEBRUARY 10, 1972

PRESENT:

Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mrs. N. L. Bennett, The Hon. F. M. Cass, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Mr. L. N. Earl, Mr. G. W. Edmonds, Mr. C. A. Fallis, Acting Principal W. O. Fennell, Rev. F. P. Fidler, President J. E. Hodgetts, Mr. G. D. Lane, Mrs. H. I. Mactavish, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. M. O. Pearce, Principal J. M. Robson, Miss M. M. Slater, Mrs. J. R. M. Wilson, Mrs. M. G. Wyatt and Mr. F. C. Stokes, Secretary.

As Assessor Members: Faculty - Professor R. H. Farquharson, Professor A. G. Reynolds, Professor H. R. Secor, Professor E. A. Walker and Professor J. S. Wood.

Students - Mr. Murray Davidson, Mr. Reginald Foster, Mr. John Howard, Mr. Paul Hurly, Miss Debbie Lewis, Mr. William Ostrander and Mr. Rick Raczkowski.

REGRETS:

Mr. A. C. Ashforth, Mr. R. F. Chisholm, Mr. H. E. Langford, Mr. D. W. McGibbon, Mr. R. S. Mills, Mr. G. H. Sheppard and Mr. E. B. Thomson.

PRAYER:

The meeting was opened with prayer led by Dr. Addison.

CORRESPONDENCE:

The Secretary read a letter from the Rev. Robert G. Brown of Hudson Bay, Saskatchewan, a former member of the Mini-C.U.G. commission, urging mutual understanding of the problems of university government.

The Chairman, in his opening remarks, stated that this special meeting had been convened to consider the Report of the Commission on University Government but there had been several recent developments which had caused concern for the future of Victoria and he invited President Hodgetts to speak on these matters.

THE PRESIDENT'S REMARKS:

President Hodgetts stated that the problems facing Victoria at this time might be considered in three parts.

- (1) The on-going negotiations with the Province of Ontario to try and obtain a grant equal to that given other institutions. The President spoke of the static revenue situation created by tuition fees fixed by the province and a grant restricted to half that paid to state-related institutions and of his inability to obtain a reply to his letter to the Hon. John White requesting that the government give this matter its early consideration. Dr. Hodgetts stated that the lack of financial support by the government would mean that Victoria could not accept students in the Department of Extension although the PACR Report had recommended that all students in the Department of Extension be enrolled in a college. Now that the cabinet ministers had been shifted, it would appear that it would be necessary to start over again. The President pointed out that the federation of the University of Toronto was a provincial creation and the province was now discriminating against it. The province was using the expenditures of Victoria University to claim federal grants but was not returning this money to Victoria, but using it for other purposes.
- (2) The matter of secularisation must be considered in light of the report of the proposed changes to secularize the government of Waterloo Lutheran University. Although the deliberations of Mini-C.U.G. had been couched in terms that secularization would not improve our financial position, it would now appear that this may have to be considered.

- (3) Our attention must be given to means of surviving, not just our government. Our endowment may permit us to survive for five years. We are now rapidly selling our heritage. This is no time to consider our government structure; we must give our full attention to our financial structure.

The President suggested establishing two committees -

- (i) to study the matter of secularization and transfer of government funds, and
- (ii) to examine our own financial structure, scrutinize our endowment to determine what applies to each college and the amount assigned for specific purposes.

The President then suggested other possible solutions -

- a financial campaign
- commercial income from parking
- commercial use of peripheral property.

There is now a sense of great urgency to solve our problems ourselves and not wait for the government to solve them for us.

The Chairman then called for a discussion of the President's statement on the financial crisis and there followed these comments.

Professor Farquharson - Did the government say that we were not a full university and therefore it did not matter if we do secularize?

President Hodgetts - I don't recall the government saying this. The government has recognized that the fees deficiency grant could be distributed among the colleges based on teaching percentages. We would have to re-open negotiations with the University of Toronto on what we are doing for university teaching.

Mr. Earl moved, seconded by Mrs. Mactavish, that the discussion on Mini-C.U.G. be temporarily shelved for a time until decisions can be made on financing that will allow these discussions on governing structure to take place. The motion carried.

Professor Fennell - Expressed his sense of anger and injustice at the treatment Victoria was receiving and felt that there should be a place for an independent liberal arts institution free from political influence.

Mr. Davidson - While the students were concerned about the Mini-C.U.G. Report, they were also concerned about the financial issues. Any committees considering these should have strong student representation.

Mrs. Mactavish - The graduates should be aware of the situation.

Principal Robson - The duties of a committee on financial problems are clear. The other problems concerned with the academic relationships with the university are more complex. The committee should examine Victoria's changing role in the academic area.

Mr. Lane - We should give our committees the widest terms of reference to come to grips with secularization and other problems.

Mr. Foster - The President's Advisory Committee might serve as the basis of a committee to consider these problems.

Mr. Earl - The committee should be not larger than seven members.

Dr. Addison - Any statement to the government, the public or our graduates should be simplified so it will be easily read.

Mr. Edmonds - Could we have a number of committees dealing with various aspects to involve as many Board members as possible?

Dr. Fennell - Can the Board take action on items not on the agenda?

Mr. Lane - This discussion has been concerned with a decision to shelve what we were about to do and to set up some committees. The members of the Board present have all agreed to this. The action can be ratified at the next meeting.

Mr. Cass - The notice of the next meeting should state that the action of the Board at this meeting will be considered for ratification.

Mrs. Wilson moved, seconded by Mr. Earl, "that two committees be set up as outlined in the President's recommendations and that the terms of reference be worked out by the President and Chairman of the Board and brought back for ratification to the next meeting of the Board."

Mr. Foster - The people involved in this should be from all parts of the community.

Miss Slater - Members of the Board should try and inform the public and graduates.

Dr. Hodgetts - Representations to the government must be made by a small delegation.

Dean Cross - We should proceed with these urgent questions at once. If we wait until the next Board meeting to consider them, we should consider now the Mini-C.U.G. Report.

Dr. Robson - Such a discussion would be meaningless unless financial structure secured.

Several students spoke requesting the President's Advisory Committee be reactivated to consider Victoria's financial future.

Professor Farquharson - The Wright Report indicates that all universities will be controlled by Queens Park in the future. We should try to remain an independent institution.

Mr. Lane - The committees should be small but representative of the community.

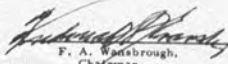
Mr. Fallis - We haven't a concise statement of what our problems are. Could the minutes expand the problems including the President's statement?

Mr. Lane moved an amendment to the Wilson-Earl motion to add "that the President report to the Executive Committee of the Board as soon as practicable on the terms of reference and membership of the committees and the Board delegate to the Executive Committee its power to approve such terms and membership". The amendment was seconded by Mr. Edmonds.

The amendment was put and carried. The motion was put and carried.

The meeting adjourned at 5:55 p.m.


F. G. Stokes,
Secretary.


F. A. Wansbrough,
Chairman.

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THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS
HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON
THURSDAY, MARCH 16, 1972

PRESENT:

Mr. F. A. Wansbrough, Chairman, Mr. F. M. Cass, Mrs. A. N. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. L. N. Earl, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, President J. E. Hodgetts, Mrs. H. I. Mactavish, Mr. R. S. Mills, Rev. R. G. Oliver, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. J. H. Rodd, Mr. H. J. Sivson, Miss M. M. Slater, Mr. E. B. Thomson, Rev. H. W. Vaughan and Mr. F. C. Stokes, Secretary.

Assessor Members - Faculty - Professor R. H. Farquharson, Professor J. W. Grant, Professor A. G. Reynolds, Professor D. O. Robson, Professor E. A. Walker and Professor J. S. Wood.

Students - Miss D. Lewis, Mr. D. Blair, Mr. G. Barnes, Mr. M. Davidson, Mr. R. Foster, Mr. J. Howard and Mr. W. Ostrander.

REGRETS:

Rev. A. P. S. Addison, Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mr. R. F. Chisholm, Rev. F. P. Fidler, Mr. G. D. Lane, Rev. R. H. Moffat, Mr. D. W. McGibbon, Very Rev. A. J. MacQueen, Mr. W. L. Wheler and Mrs. J. R. M. Wilson.

Mr. F. A. Wansbrough occupied the chair.

PRAYER:

The meeting opened with prayer by the Rev. W. O. Fennell.

CORRESPONDENCE:

The Secretary reported letters of appreciation for flowers sent by the Board were received from Mrs. Keith Dinmore and Principal W. O. Fennell.

MINUTES:

It was moved by Mr. Cass and seconded by Mr. Edmonds that the Minutes of the Board meetings held on January 20 and February 10, 1972, be approved as circulated. Carried.

DOCUMENT ON TENURE:

Mr. Edmonds requested that consideration of the Document on Tenure be deferred until the next meeting of the Board to permit the committee an opportunity to study suggested amendments by the faculty. The deferment was granted.

MINI-C. U. G. REPORT:

President Hodgetts reported that he had met with the Honourable George Kerr, Minister of Colleges and Universities, on March 3rd to discuss Victoria's financial future. It had not been possible to arrange for a meeting of the Executive of the Board since that meeting to appoint committees to study Victoria's future financing and government.

The President stated that he now proposed to appoint two committees, one on Financing and the second on Secularization, if required. The first committee would be a steering committee chaired by Mr. McGibbon and composed of perhaps seven members representing all components of the community. This committee would prepare a long term plan of financing Victoria's operations, anticipating government support but expecting that not sufficient money would be available to meet the deficit. This committee would be a ways and means committee to provide additional revenue, perhaps from the development of the North-East sector of lands held or the development of other resources. The steering committee would also have to examine the academic program and suggest tailoring it to meet our resources. There should be an academic committee to study what can be done with our resources.

The second committee, to study secularisation, might first examine proposals in the Mini-C. U. G. Report regarding the composition of the governing body. Ultimately all components of the report come back to the governing body. If you lose the church group, one of the major components is gone and then you must examine what would happen if the church component is removed. There are many ways to consider the components of secularization. Queens and McMaster have not been completely secularized but it appears that Waterloo Lutheran University may have to give up church connections. This committee might first establish a steering committee and then a sub-committee to study church-relatedness problems.

The members of the Board then discussed the President's recommendations.

Dr. Vaughan stated that the Executive of the General Council of the United Church had asked the Moderator to name a small committee to confer with Victoria University in its deliberations on its church relationship.

Mr. Edmonds suggested that the Queens Park frontage north of Charles St. should also be examined with a view to development.

Mr. Wansbrough - The committee should study the whole area.

Principal Robson questioned the financing committee studying the academic relationship with the University of Toronto and suggested it might be more appropriate within the secularization committee. President Hodgetts stated that this study would be a budgetary consideration and financial officers of the University of Toronto would have to be consulted through representations of a small committee.

It was moved by Mr. Edmonds that the recommendations of the President be approved. The motion was seconded by Mr. Earl and carried.

REPORT ON MEETING WITH THE HONOURABLE GEORGE KERR:

Dr. Hodgetts reported that he had met Mr. Kerr on March 3rd and advised him that Victoria could not continue for more than three years under the present grant arrangements. The Minister had given him assurance that he would bring the matter of grants to the federated colleges to the attention of the cabinet. Dr. Hodgetts had also discussed Victoria's financial situation with the Deputy Minister, Mr. Walker, pointing out that Victoria could not wait much longer for additional financial assistance. The President stated he expected to hear from the Minister within a week and hoped he could arrange a meeting with the Minister, the heads of the federated colleges and the officers of the University of Toronto.

REPORT OF THE CAMPUS CENTRE COMMITTEE:

Mr. Collins-Williams reported as follows:

Mr. Chairman:

The enlarged Campus Centre Committee met on March 1 and discussed the problems involved in unifying the food services of Victoria University. Sub-committees were appointed to study three proposals -

- (1) the refurbishing of the existing facilities
- (2) the unification of all food services in Annesley Hall
- (3) the unification of residence food services in Burwash Hall with the coffee shop remaining in Wymilwood.

On March 13 the Committee again met to consider the studies of the sub-committees. No definite conclusions were reached but further studies are being undertaken to determine - (a) the feasibility of amalgamation in Burwash Hall with the present facilities, and, if not possible, (b) what capital costs would be involved in amalgamation of residence food services in Burwash Hall and whether or not these could be underwritten by annual savings through reduced operating costs. The Committee has no recommendations to make to the Board at this time but will meet again on April 10 to study the problem further.

Mr. Collins-Williams moved the adoption of the report. The motion was seconded by Mrs. Pearce and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of Mr. McGibbon, Mr. Sissons reported on behalf of the Finance and Property Committee.

Mr. Chairman:

It was not possible to hold a meeting of the Finance and Property Committee prior to this meeting of the Board. For that reason these items, which require Board consideration and approval, have not been directly considered by the Finance and Property Committee in the usual manner.

As a result of the reduction in the area assigned for parking, the parking operator cancelled the parking contract with Victoria effective March 1, 1972. For the present the operation is being supervised by our own staff.

Our solicitor has completed the arrangements for the sale of the property at 85 Yonge St. (which was previously reported) and the National Trust Co. has been instructed by both Trinity College and the University to act as the agent to receive the interest and capital payments on the mortgage of \$100,000 at 9 1/2% taken back on this property. Victoria's share of the net proceeds of this sale amounts to \$21,057.94 and has been received from our solicitor.

Tenders were received on March 1st for the alteration work required on the Birge-Carnegie Library building to permit the transfer of the United Church Archives from the E. J. Pratt Library building. Two of the seven tenders were below the architect's estimate of \$115,000 for this work. The Archives Committee has given its approval to proceed. Mr. Chairman, I recommend and move that the lowest tender, that of the Kovacs Construction Company for \$111,690, be accepted and the work be undertaken as soon as academic instruction for this term is completed, under the terms of the agreement with the United Church of Canada.

The motion was seconded by Mr. Fallis and carried.

The following investment transactions have been completed since the last meeting of the Board -

Short term investment transactionsRedemptions

Royal Trust	\$ 100,000 for 108 days at 5.375%
Guaranty Trust	70,000 for 71 days at 4.5%

Mr. Sissons moved that the report be adopted. The motion was seconded by Mr. Earl and carried.

REPORT OF THE SEARCH COMMITTEE FOR A PRINCIPAL FOR EMMANUEL COLLEGE:

In the absence of Mr. Lane, Chairman of the Search Committee, Dr. Hodgetts reported that the Search Committee recommended the appointment of Professor William O. Fennell as Principal of Emmanuel College effective immediately, although, in practice, the formal term would be for five years from July 1, 1972. Professor Fennell has indicated his willingness to accept the position and the President moved that this appointment be made by the Board. Dr. Davidson seconded the motion. The motion was carried unanimously.

Mr. Lane had previously advised the President that pursuant to the provisions of Section 8(c) of the Victoria University Act (1951), the nomination of Professor Fennell has been approved on behalf of the United Church of Canada by the Executive of the Division of Ministry Personnel and Education. The members of the Search Committee were: Professor S. V. Fawcett, Dr. F. P. Fidler, Professor J. R. Guthrie, Professor K. J. Joblin, Mr. Bob Leppage, Mr. Dave McLachlan, Dr. H. W. Vaughan and Mr. Andy Vujnovich.

Professor Fennell, who had withdrawn from the meeting while the report was being considered, was invited to return. The new Principal, in accepting the appointment, stated that he would do his best to advance the cause of Victoria University with the help of the Board and staff.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mr. Wheler, Mr. Edmonds presented the report of the Residences and Services Committee.

Mr. Chairman:

The Residences and Services Committee met on Wednesday, March 8 to consider general items of business and again on March 12 to receive the report of the special committee studying Co-ed Residences.

Your committee received a financial statement from the students operating the Campus Pub which indicated a surplus of \$675.82. The student manager of the pub stated that there had been no serious behaviour problems since it began operation. The financial statements of the residences and union indicated that income and expenditures were close to the budget estimates. A new schedule for summer residence fees was adopted which provided for an increase in rates of \$1 to \$2 per week. It was agreed to provide food services in Burwash Hall for students enrolled in the Centre for Christian Studies and the Bursar was authorized to negotiate a suitable rate for these meals.

A request was received from the University of Toronto Alumni Association to hold the annual Alumni Advisory Council luncheon in Burwash Hall on May 6 preceded by a reception with the serving of sherry in the Terrace Room, Wymilwood. The Residences and Services Committee recommends to the Board that these facilities be provided for this university function and I move that this action be approved by the Board. The motion was seconded by Mrs. Mactavish and carried.

The committee approved the appointment of a Search Committee chaired by Mr. Wheler and composed of one lay member of the Board, two faculty members and three students, to select a new Dean of Women.

A report from the Dean of Women indicated that the women's residence had only one vacancy. This year there were 18 students registered in faculties other than Victoria and 26 of the students came from homes in Metro Toronto.

In the absence of Dean Cross on sabbatical leave for 1972-73, it was agreed to recommend to the Board the appointment of a Senior Don, Mr. Larry Whalen, to act for the Dean of Men.

The committee adopted a uniform policy for the charging of Dons in both the Men's Residences and Women's Residences for accommodation during the months of June, July and August at the special student single room rate of \$18.00 per week. Dons not wishing to stay in the residence would be permitted free storage of a reasonable number of personal items. Mr. Chairman, I move that the Board confirm the appointment of Mr. Whalen and the adoption of this report. Seconded by Mrs. Mactavish and carried.

A special meeting of the Residences and Services Committee was held on Sunday evening, March 12, to consider the report of the Sub-committee studying Co-ed Residences and chaired by Mr. George Edmonds. The report of this sub-committee has been circulated to all members of the Board. After a lengthy discussion the committee approved the report voting 6-3 with 1 abstention. Members of the Board will no doubt wish to question the members of the committee on this report.

Mr. Edmonds moved that the report on Co-ed Residences as circulated earlier to the Board be adopted. Mrs. Mactavish seconded the motion.

In the discussion of the motion members of the Board raised the following questions:

- that if any capital expenditures were involved, the proposal should be very carefully considered.
- what success has University College had with its co-ed residence? Mr. Edmonds stated that the experience at U.C. had been generally successful in Loudon House but it was likely there would be a change from the floor integration in Whitney Hall to the setting aside of one house. Mr. Mills stated that the Principal of University College felt there would be fewer applicants for the co-ed residence next year.
- some American colleges, after experimenting with co-ed residences, have reverted to segregated residences. Mr. Edmonds replied that Oberlin College had been completely integrated and was now offering integrated and segregated residences.

was there a survey taken of the opinion in the women's residences? Miss McClelland replied that following a survey 92% were in favour in principle and 25% said they would apply.

- Middle House does not provide the opportunity for this experiment to succeed.
- if full occupancy of Middle House in the segregated scheme is not possible, can we afford to operate with empty rooms?
- the essential question - is there any reason why adult people cannot choose where they would like to live?
- there are many vacancies in the University of Waterloo residences which are completely integrated. If a co-ed residence is to be established, it is necessary to have an alternate plan if it doesn't work.
- it is more humane to have students live in a general community.
- a significant portion of the men in residence support the co-ed residence in principle. If not enough applications are received, Middle House could remain a men's residence.
- although students in support of the proposal have expressed themselves well, there should be an opportunity for the faculty and parents of students to express their opinions.
- the Board cannot approve capital expenditures as permitted by item 9 in the report.
- the report does not deal with the principles involved sociologically or morally.
- the sub-committee have worked on this proposal for 18 months and have examined it thoroughly. Middle House was selected because little expense is involved and it could be returned to a segregated residence if necessary.
- concern was expressed that students who do not wish a co-ed residence may be financially penalized.
- the sub-committee was concerned about costs and concluded that there will not be increased costs if Middle House is adopted.

Principal Robson moved an amendment to the motion to adopt the report of the sub-committee on Co-ed Residences as follows:

that in item 9 the phrase "if an expense is found to be necessary and the amount of such financial outlay is not acceptable to the Bursar" be deleted and in its place be substituted "if any expense in adaptation of Middle House be found necessary, it be referred to the Finance and Property Committee, through the Residences and Services Committee, for approval";

- that item 4 be "that a co-ed residence not be established for 1972-73 if (a) there are insufficient applicants and or (b) that there are fewer than 15 applicants of either sex".

The amendment was seconded by Mrs. Pearce and carried. The motion was then put as amended and carried 10-7.

REPORT ON THE VARSITY FUND:

Mr. Nelson Earl stated that the graduates were concerned with the financial state of the university. In the coming year the Varsity Fund's Committee of One Thousand planned an increase of 50% in its contributions. The recent occupation of the University of Toronto Senate Chamber by some of the students might upset the plans for the annual appeal. The university alumni association would now be actively engaged with the Department of Development. The contributions by Victoria's graduates had grown in the past 10 years from \$22,000 to \$75,000 annually. There were now 16,000 Victoria graduates to be contacted. Of these last year 1.02% contributed \$100 or more for a total of \$19,575. St. Michael's College and University College had 2% of their graduates in this category. In 1971, 3,758 Victoria graduates or 25% gave \$74,258 for an average of \$20 each. Those graduates giving \$10 or less totalled 3,010 while 790 gave \$5 or less and 73 gave \$2.

Mr. Earl then stated that the alumni should focus their appeal on the 5% who gave 75% of all contributions and encourage them to raise their donations. It would be helpful to have projects that Victoria graduates would be interested in supporting.

Mr. Earl reported that, in addition to the annual donations totalling \$75,000, a similar amount was contributed directly to Victoria as special gifts and scholarships each year by graduates and friends.

The Chairman expressed the appreciation of the Board to Mr. Earl for his work on the annual giving campaign.

GIFTS AND BEQUESTS:

Dr. Hodgetts requested that the list of Gifts and Bequests received since the last meeting of the Board be received with thanks and recorded in the minutes.

1972

Jan. 24	Mr. and Mrs. G. A. Fallis	\$ 25.00	Victoria College Bursary Fund in Memory of K. M. Dinsmore
	Mrs. C. E. Rathé	10.00	Ditto
	Mrs. C. E. Rathé	20.00	Jessie Macpherson Art Acquisition Fund
Feb. 10	Professor W. T. McCready	150.00	Thos. B. McCready Mem. Prize
28	Jackman Foundation	110.00	Rowell-Langford Prizes in 1972
Mar. 7	Rev. James R. Guthrie	25.00	Victoria College Bursary Fund in Memory of K. M. Dinsmore
	Professor J. R. deJ. Jackson	30.00	Coleridge Collection Fund
	Mrs. B. A. Ward	100.00	Joseph Henry Wells Prize
15	Mrs. Ross Anderson	50.00	Jessie Macpherson Art Acquisition Fund
	Mrs. Eleanor Cook	20.00	Coleridge Collection Fund
	Mr. G. E. Bentley	10.00	Ditto
	Professor W. D. Shaw	10.00	Ditto
	Professor D. P. de Montmollin	10.00	Ditto
	Mr. George Falle	20.00	Ditto
	Mr. J. R. MacGillivray	50.00	Ditto
	Mr. M. T. Wilson	25.00	Ditto
	Mr. Clifford Leach	50.00	Ditto
	Mr. Allan Pritchard	10.00	Ditto
	Professor J. R. deJ. Jackson	15.00	Ditto
		\$ 740.00	

Dr. Vaughan offered the resources of the United Church Fund Raising Program and suggested that the brochures prepared by the Church indicating the tax advantages to people making charitable gifts for endowment be made available to members of the Board and other interested parties.

The meeting adjourned at 6:35 p.m.

F. C. Stokes,
Secretary.

F. A. Wansborough,
Chairman.

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THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS
OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE
AT 4:00 P. M. ON TUESDAY, MAY 30, 1972

PRESENT:

Mr. F. A. Wansbrough, Chairman, Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. R. F. Chisholm, Mr. G. W. Collins-Williams, Mr. C. W. Edmonds, Principal W. O. Fennell, Rev. F. P. Fidler, President J. E. Hodgetts, Mr. G. D. Lane, Mrs. H. I. Mactavish, Mr. D. W. McGibbon, Mr. R. S. Mills, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. G. H. Sheppard, Mr. H. J. Sissons, Rev. H. W. Vaughan, Mrs. J. R. M. Wilson, Mrs. M. G. Wyatt and Mr. F. C. Stokes, Secretary.

Assessor Members: Faculty - Professor R. H. Farquharson, Professor A. G. Reynolds, Professor D. O. Robson, Professor H. R. Secor.

Students - Mr. Reg. Foster, Mr. Murray Lapp.

PRAYER:

The meeting was constituted by prayer led by Principal W. O. Fennell.

REGRETS:

Mr. L. N. Earl, Mr. J. H. Rodd, Professor E. A. Walker, Mr. W. L. Wheeler and Professor J. S. Wood.

CORRESPONDENCE:

The Secretary reported that letters had been received from: Mrs. Cora Bell thanking the Board for flowers sent at the time of the death of her son, Peter Bell, an instructor in Spanish; Mrs. A. B. B. Moore thanking the Board for flowers sent during her recent illness, and Professor W. R. C. Harvey, Secretary of the Victoria College Council, forwarding Council's suggestions on Victoria Publications and the Report on Discipline (Lane Report), and requesting that the Board table the report of the Committee on Discipline and undertake a further review of disciplinary and grievance procedures.

Mrs. Mactavish introduced Miss May Brown to the members of the Board. Miss Brown is the first deaf and blind girl to graduate from a university since Miss Helen Keller.

MINUTES OF MARCH 16:

Mrs. Wilson moved that the Minutes of March 16 be amended substituting "or" for "and" on page 409, line 42, and that the Minutes be adopted with this amendment. The motion was seconded by Mrs. Clark and carried.

PRESIDENT'S ITEMS:

The President introduced the following items regarding academic appointments:

Leaves of Absence -

- (1) for Professor J. G. Chidaine, with the Department of French, a half year in the winter term at full salary. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.
- (2) for Professor P. A. R. Bouissac, in the Department of French, a full year without salary to permit him to attend The Netherlands Institute for advanced study. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.
- (3) for Mr. David Sinclair, a full year study leave from the Library based on the University of Toronto plan for Library Leave which would permit 7 months leave at half salary. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.

II Promotions -

- (1) for H. W. Seliger, in the Department of German, who has completed his work for the Ph.D. degree, from Lecturer to Assistant Professor. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.
- (2) for Mrs. G. E. Warkentin, in the Department of English, who has qualified for her Ph.D. from Lecturer to Assistant Professor. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.
- (3) for J. W. O. Patrick, in the Department of English, who is completing his Ph.D., from Lecturer to Assistant Professor. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.
- (4) Mrs. Jane Millgate, in the Department of English, from Assistant to Associate Professor. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.

III Appointments -

- (1) Mr. J. S. Trill, in the Department of Classics, at the rank of Assistant Professor, on a two year probationary basis. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.
- (2) Miss C. Hovek, appointed Lecturer ^{for a five year probationary term,} in the Department of English, with rank to be changed to Assistant Professor when Ph.D. completed. Moved and seconded by Dr. Hodgetts and Dr. Robson. Carried.

IV Administrative Appointments -

- (1) A modification of the title for Miss Margaret Galbraith to be Director of Residences and Students' Union.
- (2) Dr. C. D. Jay has been invited by the Board of the Toronto School of Theology to continue as Director for another five year term.
- (3) A new officer to be Director of Communications and Development with responsibility for improving communications within Victoria, for co-ordinating alumni activities and for development. Dr. Hodgetts moved that Dr. Ross H. Macdonald, presently Director of Student Aid, be named to this position. The motion was seconded by Mrs. Pearce and carried.

V Study of Victoria's Future Financing and Government -

The President reported that Mr. McGibbon had agreed to act as Chairman of the Committee on Future Financing but it had not been possible to establish a Committee on Secularization as yet. The President stated that it was desirable to move as rapidly as possible to a very small representative Steering Committee that would mount task forces in areas that require further study. It was anticipated that this Committee would be established by mid-June to determine areas that needed concentrated study.

The letter from the Secretary of the Victoria College Council, Professor W. R. C. Harvey, was read. Mr. Lane pointed out that the request from Council should be forwarded to the President since the Committee on Discipline was commissioned by the President's Advisory Council.

The members of the Board discussed the need for a further study on discipline and the appropriate bodies that should consider the matter. Mr. Lane stated that he did not feel that he or other members of the Committee on Discipline would be willing to continue to examine the problems involved. The report had been submitted to the President's Advisory Council which in turn had forwarded the report to the Victoria College Council and V.U.S.A.C. for comment.

It was moved by Professor Fennell "that there be a committee of the Board set up to review discipline procedures in Victoria in light of all the documentation now available". The motion was seconded by Principal Robson and carried.

The Committee then discussed the composition of such a committee.

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Mr. Lane moved "that the composition of the committee be determined by parity among the Board, the staff and the students". The motion was seconded by Mr. Cass and carried.

REPORT OF THE SEARCH COMMITTEE FOR A DEAN OF WOMEN:

Mr. Edmonds reported that the Search Committee had made a selection of a successor for Mrs. Betty (Blindon) Graham. The first choice of the committee had expressed her willingness to accept the position. The choice of the committee was Miss Margaret Penman, a member of the Department of English and a graduate in English Language and Literature from University College who obtained her M.A. in 1959 and her Ph.D. from University College, London.

Miss Penman has written for magazines, newspapers, television and the theatre and is presently completing a novel. The committee considered twelve applicants for the position and interviewed many of them personally.

Mrs. Mactavish seconded Mr. Edmonds' motion "that Miss Penman be appointed Dean of Women". The motion was carried.

REPORT OF THE COMMITTEE ON ACADEMIC TENURE:

Mr. Edmonds, Chairman of the Committee on Academic Tenure, stated that the committee had considered the policy of the University of Toronto and wrote a report which was submitted to the faculty association. Amendments were suggested and the report returned. Further amendments have been requested by the faculty. The matter of tenure is an important one and should be decided soon but the matter should be given careful consideration by the Board and that was not possible today.

Mr. Edmonds suggested that a date be selected when the Board members might have available before them the reports and subsequent amendments of the faculty.

Mr. Edmonds stated that the committee did not look too deeply into the merits of tenure and the possible dangers. An effort was made to formalize what had been informal practice and endeavoured to adapt their decisions to the needs of the federated colleges.

Mr. Edmonds moved that the report be tabled now and circulated to all members for consideration at the next Board meeting. Principal Robson, in seconding the motion, stated that the members of the faculty were worried over the status of their appointments in light of the present financial situation. The motion was carried.

REPORT OF PUBLIC RELATIONS COMMITTEE:

In the absence of Mr. Earl, Mrs. Wilson reported for the Public Relations Committee. Mrs. Wilson stated that the Public Relations Committee had met twice since the last meeting of the Board, with representatives of the Alumni of Victoria College.

As a result of these meetings your committee recommends that a new publication called Vic-report shall be produced to cover information currently contained in Victoria Reports and the Alumni Newsletter.

Format

After studying many university publications for their design appeal and impact, it was decided to follow the format used by UCLA and George Washington University. A dummy has been prepared to indicate how this format would be used to cover appropriate content.

Content

Such items as major policy statements from Victoria, faculty changes, appointments and publications, students' activities, glances at the University of Toronto scene, promotion of alumni events and news of graduates are basic to this content. There should also be room for faculty and student viewpoints and a "Letters to the Editor" section so that graduates have a place to voice their comments.

Management

The content of Vic-report will originate in several places. Thus, a Publication Committee has been established to gather information from all

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states of Victoria. This committee will be composed of four alumni volunteers, one to represent Emmanuel and three to represent Victoria, the Chairman of the Public Relations Committee or alternate, and a Communications Officer from Deans, Bursar, Registrar and Librarian. As well, such AVC committees as College Liaison, Student Liaison and Varsity Fund, have a member responsible for communication with the Publication Committee.

The rotating volunteers on the Publication Committee will serve a two year term, once renewable. The editor will be a volunteer; it is expected that an incoming editor will have served on the Committee before assuming the editorial position.

Circulation

Approximately 20,000 copies will be printed for circulation by mail to all alumni, faculty, friends of Victoria and parents of students. Included in this number are approximately 500 copies which will be placed at Victoria for student pick-up.

The mailing will be done with the addressograph labels supplied by Statistics and Records and supplementary lists. The publication will be sent by third class bulk rate.

There will be five issues of Vic-report. The first issue would be published for early September receipt with a tentative schedule of November, January, March and May for the remainder. Four issues would be eight page statements and other year-end conclusions.

Copyright

It is proposed that Vic-report be published under the joint auspices of the Board of Regents and the AVC since the Board represents Victoria University and the AVC represents the graduates.

Finances

Several quotations have been received which indicate that the cost of the five issues, each with a circulation of 20,000 copies, will be approximately \$20,000.

Mrs. Wilson moved that the report be adopted. The motion was seconded by Mrs. Pearce and carried.

RESIGNATIONS FROM THE BOARD:

Mr. Wansbrough reported that this was the last regular meeting of the Board for four very valuable members would retire, at their requests. These were all appointees of the General Council of The United Church of Canada. Mr. Wansbrough expressed the appreciation of the Board for their excellent service.

REPORT OF THE BUDGET COMMITTEE:

Mr. Ashforth presented the budget for 1972-73 commenting on items which appeared to differ from the normal pattern. An estimated \$180,000 additional revenue was expected from an increase in tuition fees of \$100. It was expected that the provincial grant would be increased by \$85,000. Expenditures for academic salaries were budgeted at a little less than the actual expenditures in 1971-72. The result of minimal increases and a substantial number of leaves of absence granted. The total deficit for the year was forecast at \$306,900, an improvement over 1971-72 when the deficit was expected to be \$485,089. Mr. Ashforth moved that the budget be accepted. The motion was seconded by Mr. McGibbon and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. McGibbon reported as follows:
Mr. Chairman -

At the last meeting of the Finance and Property Committee held on May 23, 1972, your committee received a letter from the Commissioner of Public Works, in reply to our request to designate Charles St. West where it crosses the Victoria campus, a school zone with a 15 m.p.h. speed limit, stating that the municipality did not have authority to reduce the speed below 25 m.p.h. The Commissioner promised to review the traffic conditions in this area.

A special appropriation was approved to install a new slate roof on the Birge-Carnegie Library. The lowest tender was \$35,608 plus \$1,200 for the inspection fee.

Your committee agreed to make available to the Government of Alberta, under permanent loan, the Iron Creek Meteorite, presently on loan to the Royal Ontario Museum. The Alberta Government is to be requested to pay for the cost of making copies of the meteorite for Victoria and the Royal Ontario Museum and pay all shipping and transportation charges.

The report of the Budget Committee was received and its approval recommended to the Board.

Approval was given to increase the non-funded retiring allowances by 12% to bring the allowances up to the increase in the cost of living over the past three years. It is anticipated that this increase in the allowances will cost \$8,450 annually.

The Treasurer of V.U.S.A.C. presented the budget of student activity expenses for 1972-73 and requested that the incidental fees for student activities be increased to \$18.00 for men (an increase of \$3.00) and \$15.00 for women (an increase of \$2.50).

A request was received from 131 Bloor West Ltd. asking the Board not to withhold its consent to an application of the Colonnade Restaurant for a dining room license. It was agreed that the Treasurer should consult with Mr. Sissons, Mr. Sheppard, Mr. Mills and Mr. Langford regarding the possibility of removing from the head lease the clause restricting the sale of alcohol in the Colonnade and re-negotiating the financial terms of the lease to increase the annual rental.

The Superintendent of Buildings and Grounds was granted permission to arrange with the tenant at 98 Charles St. West for the use of the garages on that property for servicing grounds vehicles.

It was agreed to continue for another year the rental of one classroom and one office to the Montessori Institute for their program of teacher instruction.

There is no report from the Investment Committee at this time.

Although no final decision regarding tuition fees for the next academic year has been received from the University of Toronto, it is anticipated that these fees will be increased by the Board of Governors by \$100. Mr. Chairman, I move that the tuition fees charged students at Victoria College be increased an amount equal to any increase established by the University of Toronto for students in Arts and Science, that the incidental fee increase requested by V.U.S.A.C. be granted and that this report be adopted.

The motion was seconded by Mr. Collins-Williams and carried.

REPORT OF THE TRUSTEES OF THE PENSION FUND:

Mr. McGibbon reported that the Trustees of the Pension Fund had met and agreed to recommend to the Board two changes in the Pension Plan:

- (1) that the rate of interest to be allowed on employees' contributions to the Victoria University General Pension Plan, #NS 4433, be increased to 5% per annum effective July 1, 1971
- (2) that effective July 1, 1971, the rate of interest to be allowed on employees' optional contributions under the Victoria University General Pension Plan, #NS 4433, be the rate earned in the North American Life deposit account for the year ended December 31.

The Trustees approved, in principle, the adoption of a policy allowing employees the option of contributing by payroll deduction to a registered retirement savings plan and requested that the Secretary obtain further information.

The Trustees discussed a proposal from Charles A. Kench and Associates to administer the Victoria University Pension Plan and suggested that other proposals be obtained from at least one other consultant.

Mr. McGibbon moved, seconded by Mr. Mills, that the report be received. The motion was carried.

President Hodgetts stated that he would send a letter to all employees explaining Victoria's financial position.

REPORT OF THE RECONSTRUCTED CAMPUS CENTRE COMMITTEE:

Mr. G. W. Collins-Williams, Chairman of the Committee, reported as follows:

Mr. Chairman:

The Reconstituted Campus Centre Committee was established by the following resolution passed by the Board of Regents at its meeting on January 20th, 1972:

That it be resolved that a representative committee, including the members of the original Campus Centre Committee, be constituted by the Chairman of the Board and the President to make a recommendation for the consideration of the Board for alternate methods for food service and the effect these facilities would have for the faculty and students.

Thereafter the Chairman of the Board and the President named the following persons to the new committee:-

<u>Chairman</u>	- G. W. Collins-Williams
<u>Members</u>	- Mrs. M. O. Pearce Professor E. G. Clarke Professor J. G. Chidaine Professor J. A. Graff Professor C. G. Love Professor K. R. Thompson Miss Heather Algie Mr. Murray Davidson Mr. W. Ostrander Mr. Larry Pfaff Miss Lynn Pollandine Mr. J. H. McCutcheon Mr. H. White

The Reconstituted Committee met on March 1st, March 13th, April 10th and April 27th 1972. During the course of its deliberations three sub-committees were appointed to consider the question of food services under the following three categories:

1. Refurbishing the existing services;
2. Consolidating all food services in the Wymilwood-Annesley area and considering the use to be made of Burwash Hall;
3. Consolidating the food services in Burwash Hall save for the coffee shop which should remain in Wymilwood and considering what use should be made of the Annesley Hall space.

Each of the three sub-committees produced its report and these three reports were considered and discussed by your Committee. In result the majority of the Committee were of the view that the University's food services should be consolidated in Burwash Hall with the coffee shop remaining in Wymilwood and a new sub-committee was named to further consider the problems involved in so doing. This sub-committee in turn produced a fourth report which has been considered and discussed by your Committee and, in result, the following resolution was passed at the last meeting of the Committee:

RESOLVED that this Committee recommends to the Board of Regents that food services be amalgamated in Burwash Hall; that one serving unit be maintained in the existing servery area and that a second serving unit be maintained in the Hall in the south-east corner thereof with a new doorway being made in the wall between that serving unit and the two existing doorways into the servery area; that adequate seating capacity be maintained in the Hall; and that capital costs should be recovered from operating revenue; and that all of the reports containing proposals for amalgamating food services in Annesley-Wymilwood and for the refurbishing of the existing services be presented to the Board.

The following reports are appended hereto:

- A. Report on unifying food services in Burwash Hall;
- B. Plan for the amalgamation of food services in Burwash Hall with the coffee shop remaining at Wymilwood;
- C. Report on unifying food services in Annesley - Wymilwood;
- D. Report of the sub-committee to investigate the feasibility of retaining present facilities.

The resolution of your Committee above set out in effect adopts the third proposal of the first mentioned report with certain amendments. That proposal is set out on page 3 of the report. The amendment involves the construction of the new doorway as to which Mr. Paul Johnston, the food services consultant, gave an estimate of \$1,000.00 cost to make such new doorway match the existing doorways. Such cost would, therefore, be additional to the costs itemized under proposal 3 of Report A.

Mr. Lane moved that the report be received and it, along with the supporting documents, be circulated to the Board members. Mrs. Pearce, investigated the services to be provided for commuter students and suggested some recommendations for such service be included when the reports are circulated.

Mr. Wansbrough stated that this matter would have to be considered at a special meeting of the Board held to discuss this matter. Mrs. Pearce remarked that the Committee felt any implementation of a new food service would have to be for the fall of 1973.

The motion was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mr. Whaley, Mr. Edmonds reported for the Residences and Services Committee as follows:

The Residences and Services Committee met on May 17, 1972. At that time the Dean reported that it was still too early to say whether or not there would be a sufficient number of applications from women to establish a co-ed residence in Middle House. Applications for this residence will close on May 31st.

The financial statements for the residence dining halls and union operations for the period January to March indicated that expenditures and income were within the budget figures for the current year.

Your committee reviewed the budget for 1972-73 which provided for an increase in wages of 6% and an increase in food costs of 3%. With these increased costs it was apparent that a deficit of approximately \$25,000 would be incurred without an increase in residence income. After a lengthy discussion it was agreed to recommend that the fee for the women's residence be increased by \$30 to \$1,080 and the men's residence fees be increased by \$10 to \$1,100.

The Dean of Women, within her report, recommended the re-appointment of Miss Jeannette Jaross, Miss Penny Haseon and Mrs. Aida Farrag as Dons and the appointment of Miss Mary Catherine Boden and Miss Janet Minor as new Dons for 1972-73.

In addition, the Dean of Women recommended that an assistant Don be appointed for Annesley Hall who would receive a credit of \$500 toward the cost of the annual residence fees and that the honorarium of \$500 paid to the Senior Don be discontinued.

The Dean also recommended that the staff living accommodation in Annesley Hall be converted into 5 additional residence spaces at the approximate cost of \$1,000.

The Dean of Men reported that the applications for the Men's Residences, although abundant, are somewhat less than last year, perhaps due to the decrease in out-of-town first year male students. The Dean recommended the re-appointment as Dons the following:

Walter Aufrecht
Edward Wagner
Peter Young
David Palteret
Donald Brereton

and the appointment of

Richard Wright
Christopher Morgan
Benjamin Pritchard.

A vote of thanks was extended to Mrs. Graham, who has resigned as Dean of Women, for her assistance given to the Residences and Services Committee during her two years in the office of Dean of Women.

Mr. Chairman, I move that the Board confirm the appointment of Dons listed in this report and approve the report of the Residences and Services Committee, including the new residence rates for 1972-73.

Mrs. Wilson seconded the motion. Carried.

GIFTS AND REQUESTS:

Dr. Hodgetts presented the following list of gifts and bequests received and moved that they be accepted and recorded in the Minutes.

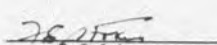
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March 20	Professor B. E. Rooke	25.00	Coleridge Collection Fund
	Dr. K. O. Kee	25.00	Dept. of English Scholarship Fund
	Dr. J. M. Robson	30.00	Ditto
	Dr. J. Millgate	10.00	Ditto
	Dr. F. D. Hoeniger	15.00	Ditto
21	Dr. D. Fox	15.00	Ditto
	Dr. J. Reibstans	7.00	Ditto
22	Dr. H. N. Frye	30.00	Ditto
	Dr. D. W. Shaw	10.00	Ditto
	Dr. R. H. Macdonald	150.00	de Marbois-Furlong Scholarship
	Dr. F. D. Hoeniger	100.00	Coleridge Collection Fund
29	Dr. J. Millgate	25.00	Ditto
30	Mrs. G. Warkentin	10.00	Ditto
	Miss Mabel Skinner	200.00	Emmanuel College Bursary
	Mrs. G. Warkentin	10.00	Dept. of English Scholarship Fund
April 11	Dr. D. O. Robson	10.00	Coleridge Collection Fund
	Mrs. M. E. Cook	10.00	Ditto
	Dr. D. Fox	20.00	Dept. of English Scholarship Fund
17	Dr. K. J. Joblin	15.00	Victoria College Bursary Fund - in memory of K. M. Dinamore
	Mrs. W. Harold Young	15.00	William Robert Young Prize
	Professor E. A. Saddlemeyer	15.00	Department of English Scholarship
	Professor E. A. Saddlemeyer	20.00	Coleridge Collection Fund
	Professor Jay Macpherson	25.00	Dept. of English Scholarship Fund
	Professor M. Laine	15.00	Ditto
	Dr. J. M. Robson	50.00	Coleridge Collection Fund
May 8	Dr. C. C. Love	11.00	Dept. of English Scholarship Fund
	Mrs. Pearl Srigley	100.00	Gift
	Mr. W. R. Teal	35.00	Victoria College Bursary Fund - in memory of Mr. K. M. Dinamore
16	Mrs. Gladys E. Atton	200.00	Gladys E. Atton Award

Mr. Ashforth seconded the motion. Carried.

Dr. Vaughan spoke of the difficulty in doing justice to the matters before the Board when there were so many items on the agenda and the meetings were scheduled for the period 4:00 p.m. to 6:00 p.m. He suggested that the Chairman and the President select a more suitable time for the meetings or have more frequent meetings. Mr. McGibbon felt that the reports to the Board should be more factual.

The meeting adjourned at 6:35 p.m.


F. C. Stokes,
Secretary.


F. A. Wansbrough,
Chairman.

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VICTORIA UNIVERSITY
SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1, 1972 to June 30, 1973

ADMINISTRATIVE STAFF

Hodgetts, J. E.	33,150
Rosa, A. C. M.	24,000
Stokes, F. C.	21,500
Macdonald, R. H.	17,700
Fenman, Miss M.	13,000
Ryan, W. E.	13,200
Teal, W. R.	14,950

VICTORIA COLLEGE STAFF

Baird, J. D.	13,000
Best, E. E.	18,350
Bigwood, Miss J.	13,150
Blostein, D. A.	13,200
Bouchard, D.	19,500
Brett-Evans, D.	17,600
Burstynsky, E. N.	15,120
Caracallean, J. A.	14,950
Chidaine, J. G.	18,350
Clarke, E. G.	22,350
Cook, Mrs. E.	7,400
Davies, A. T.	12,050
De Montmollin, D.	20,750
Estes, J. M.	17,050
Farquharson, R. H.	16,400
Field, G. W.	24,800
Fox, D.	20,500
Frye, H. N.	17,750
Gemso, C. N.	15,250
Graff, J. A.	15,650
Grant, J. R.	21,050
Hamlin, C.	17,330
Harden, A. R.	24,350
Harvey, Miss R.	11,100
Harvey, W. R. C.	13,200
Heath, J. M.	15,550
Hess, P. M.	11,750
Hoemiger, F. D.	24,950
Hughes, P. M.	16,500
Jackson, J. R.	4,225
Jeanes, Mrs. J. L.	13,300
Jeanes, R. W.	18,400
Joblin, R. J.	25,150
Johnston, Miss A.	14,300
Kee, K. O.	19,600
Keyes, G. L.	23,800
Knight, D. J.	19,050
Laine, M.	12,750
Le Huennel, R.	12,950
Leon, Mrs. M.	15,550
Lover, G. C.	23,600
MacLean, K.	26,150
MacLure, M.	26,900
Macpherson, Miss J.	8,150
Mayer, H. L. M.	12,900
McClelland, J. A.	14,350
McLeod, W. E.	16,450
Merrilees, B. S.	14,860
Milgate, Mrs. J.	13,800
Parker, Mrs. D.	4,900
Patterson, L. W.	12,750
Patrick, J. W. O.	12,200
Perron, P. J.	13,850
Pietermas, A.	11,550
Pietermas, H.	15,200

VICTORIA COLLEGE STAFF Cont'd

Rathe, Mrs. A.	14,550
Reibetani, J. H.	12,750
Revell, E. F.	15,450
Riese, Miss L.	23,600
Robson, D. O.	12,450
Robson, J. M.	25,750
Rosenberg, A.	11,650
Saddlemeyer, Miss A.	21,000
Secor, H. R.	16,250
Seliger, H. W.	11,550
Shaw, W. D.	18,600
Smith, D. W.	18,350
Sparshott, F. E.	23,700
Swallow, Mrs. N. J.	12,750
Taylor, R. A.	14,700
Thompson, K. R.	14,450
Thornton, M. T.	6,250
Tolton, C. D. E.	14,550
Trall, J. S.	11,450
Wade, D. V.	19,550
Walker, E. A.	14,800
Warkentin, Mrs. G.	11,100
Wood, J. S.	25,000

Lecturers (Sessional)

Boake, J. W.	11,100
Choptiany, L. R.	10,500
Collins, H. S. F.	9,950
Hosack, Miss C. M.	10,500
Hutchinson, R. D.	11,450
Lutz, R. T.	11,750
Morawski, W.	9,150
Orsoni, J. D.	9,950
Proctor, Miss M. L.	1,500
Robert, Mrs. F. L.	10,900
Silber, C. A.	11,350
Vercollier, Mrs. C.	9,950

Instructors

Bannerji, Mrs. H.	4,100
Barker, Mrs. R.	3,600
Grant, Mrs. J. A.	3,600
Nabbe, Miss H.	3,300
Nemeth, Mrs. G.	5,450
Trembley, Mrs. N. C.	6,600

EMMANUEL COLLEGE STAFF

Blackman, E. C.	23,650
Boyce, G. W.	17,700
Demson, D.	13,800
Fawcett, S. V.	21,200
Fennell, W. O.	24,100
Grant, J. W.	22,950
Guthrie, J. R.	23,600
Jay, C. D.	24,550
Kelly, W. M.	23,600
Oliver, R. G.	13,470
Reynolds, A. G.	16,350

Lecturer

Wright, W. H. M.	3,800
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VICTORIA UNIVERSITY
SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1, 1972 to June 30, 1973

RETIRING ALLOWANCES Cont'd

Falconbridge, Miss D.	1,039.86
Fearon, Mrs. E.	389.96
Fife, Miss O.	853.25
Flaherty, Mrs. M.	562.83
Forbes, Mrs. M.	507.73
Forzyth, Miss E.	212.78
Francis, Miss G.	839.92
Freeberg, Mrs. E.	628.47
Halley, Mrs. M.	483.95
Hassard, Mrs. R.	854.05
Haworth, Mr. W.	1,129.22
Højberg, H.	1,972.20
Honey, Miss E.	1,006.77
Hunter, Miss A.	431.07
Iley, Mrs. F.	518.61
Jones, Mrs. E.	779.92
Jenking, Miss R.	429.56
Kelligrew, Mrs. L.	569.01
Kustan, Miss E.	486.96
Lariviere, Mrs. L.	901.02
Law, Mrs. M.	225.84
Lawson, Dr. J.	947.68
MacIntosh, Mrs. F.	946.28
MacIntosh, W.	2,721.77
MacIntosh, Miss A.	1,129.22
McMullen, Mrs. K.	2,470.55
MacVicar, Miss E.	788.85
Maynard, C.	421.80
McNerney, Mrs. M.	439.58
Miller, Mrs. M.	745.79
Needham, Mrs. D.	803.25
Pascoe, Mrs. A.	723.00
Paul, Mrs. L.	623.94
Pearson, Mrs. A.	824.24
Prinrose, J.	570.60
Putnina, Mrs. E.	872.55
Ray, Miss M.	1,368.26
Robinson, Mrs. E.	762.97
Samsuel, C.	818.05
Sarraib, Miss H.	1,360.20
Scott, Mrs. J.	529.81
Shaw, Mrs. M.	564.39
Skrastins, Mrs. M.	556.70
Snedden, Mrs. R.	883.91
Staples, Mrs. R.	1,333.20
Taylor, Mrs. M.	1,005.23
Thomas, R.	569.23
Trethewey, Prof. W. H.	4,236.38
Van Allen, Miss M.	2,690.26
Walker, D.	290.50
Young, Mrs. J.	260.24

PENSIONS

Cook, Miss A. L.	3,110.80
Lasserre, Mrs. M.	843.45
Matheson, Mrs. G.	999.34
Pratt, Mrs. V.	1,099.15
Robins, Mrs. J. D.	1,481.95
Robertson, Dr. H. G.	3,130.80
Sisson, Mrs. A.	1,400.84
Sarerus, Prof. J. A.	3,110.80

VICTORIA UNIVERSITY

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1, 1972 to June 30, 1973

DIETITIANS

Women's Residences	
Galbraith, Miss M.A.	12,500
Corley, Mrs. C. E.	9,150
Hinchliff, Miss E.	8,250

Men's Residences

Hewson, Miss E.B.	8,450
McPherson, Miss C.	5,850

SECRETARIAL STAFF

Blewett, Miss C.	7,550
Cargill, Mrs. M.	7,200
Day, Mrs. L.	4,900
Flynn, Mrs. E.	8,150
Glover, Mrs. J.	5,720
Greenan, Miss G.	6,300
Inrie, Miss M.	7,450
Jackson, Mrs. J.	7,250
Kalm, Mrs. E.	6,400
Kennedy, Miss P.	6,350
Lam, Mrs. L.	5,080
Langley, Mrs. A.Y.	6,300
MacGregor, Mrs. E.	6,550
McBain, Mrs. E.	5,800
McIntyre, Miss S.	5,900
Peasgood, Mrs. C.	5,980
Racine, Mrs. S.	5,760
Russ, Miss J. E.	8,050
Sanderson, Mrs. B.	1,329.12
Scharbach, Mrs. E.	6,750
Stroyan, Miss C.	7,300
Vincent, Mrs. S.	3,850
Watson, Miss W.	6,100
Waugh, Mrs. V.	6,450
Weeks, Miss H.	5,600
Woitshatzke, Mrs. R.	7,450

BOOK BUREAU

Turner, Miss J.D.V.	7,850
Evilman, Miss J.	6,000
Thomson, Mrs. M.	6,050

LIBRARY

Allen, Mrs. M.	6,020
Appavoo, Mrs. P.	13,520
Bonneau, G.P.	4,875
Boshan, Mrs. E.	7,720
Bracewell, R.G.	12,375
Canning, Miss B.	5,035
Carnie, Miss J.	9,510
Dutton, L.	6,310
Edwards, B.	4,420
Fraser, Miss L.D.	16,870
Glaves, Miss F.E.	7,720
Joblin, Mrs. M.	6,790
Laakso, Mrs. L.	11,695
Lee, Mrs. J.	5,100
Leyys, Mrs. L.	5,300
Linden, Mrs. M.	9,400
Lymet, Mrs. L.	6,230
Masliowski, Mrs. L.	5,700
Mitchell, Miss J.E.	10,495

LIBRARY Cont'd

Moggridge, Mrs. D.	6,429
Morphy, Miss H. E.	5,435
Page, Miss C. E.	14,365
Reid, Miss M.	6,860
Sinclair, D.	9,510
Smith, Mrs. E.	14,315
Sorio, Miss A.	4,825
Sudmalis, Mrs. A.	11,910
Van Vugt, Mrs. P.	6,900

LANGUAGE LABORATORY
TECHNICIAN

Sellers, J.	10,500
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BUILDINGS AND GROUNDS

Baker, W. G.	9,801
Cloutier, L.	6,386
Duncan, D.K.	6,386
Perreira, A.	6,386
Adamavicius, Mrs. M.	5,200
Cox, J.	6,386
Jaworski, J.	6,386
Ptaszynski, S.	6,386
Cowie, Mrs. E.	5,200
Lobalszamo, V.	6,386
Murakami, T.	6,386
Hansen, Miss I.	5,200
Komar, Mrs. M.	5,200
Hansen, C.	6,386
Matthews, A.	6,386
Pallottino, N.	6,386
O'Donnell, Mrs. I.	5,200
Fenn, E.	7,441
Leblanc, J. P.	7,441
Arbour, L.	7,441
Riedern, R.	2,171
Zaleski, M.	2,171
Apon, D.	9,942
Vandenbrink, J.	9,693
Gomes, G.	9,693
Wolf, M.	9,693
Brown, N.	6,577
Hooiveld, P.	10,046
Higgs, F.	6,614
Siedlecki, P.	6,614
Lepoidevin, E.	5,640

RETIRING ALLOWANCES

Anderson, R.	643.07
Arnold, Dr. R.K.	4,994.57
Bain, Miss E.	779.02
Babincak, J.	332.00
Bennett, Dr. H.	2,868.91
Berg, Mrs. S.	474.08
Cannon, Miss V.	1,311.34
Buckley, P.	462.00
Chitholm, G.	930.04
Constand, Dr. K.H.	4,164.12
Dalsell, Miss A.	270.98
Davenport, Miss A.	698.50
Dennis, Mrs. F.	152.31
Dobbin, Prof. R.	213.29
Ewood, Mrs. A.	283.82

THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS
OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P.M. ON
WEDNESDAY, SEPTEMBER 5, 1972

PRESENT:

Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mrs. N. L. Bennett, Mr. R. A. Best, Rev. D. E. Bradford, Mr. F. M. Cass, Mrs. A. W. Bond, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, President J. E. Hodgetts, Rev. F. H. Joblin, Mr. G. D. Lane, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mrs. W. D. Patterson, Principal J. M. Robson, Mr. G. H. Sheppard, Miss M. M. Slater, Mr. E. B. Thomson, Mrs. J. R. M. Wilson and Mr. F. G. Stokes, Secretary.

Assessor Members:

Faculty - Professor K. O. Kee, Professor A. G. Reynolds, Professor E. A. Walker and Professor J. S. Wood.

Members of the Search Committee: Professor R. H. Farquharson, Professor J. W. Grant, Professor P. H. Hess, Miss Debra Lewis and Professor J. H. Reibetanz.

REGRETS:

Professor E. G. Clarke, Mr. P. S. Deacon, Rev. F. P. Fidler, Mrs. H. I. Mactavish and Rev. H. W. Vaughan.

INTRODUCTION OF NEW MEMBERS:

Mr. Wansbrough introduced and welcomed to the Board the following new members recently appointed to the Board by the General Council of The United Church of Canada: Rev. Dr. D. E. Bradford, Mr. R. A. Best, Mrs. A. W. Bond, Rev. Dr. F. H. Joblin and Mrs. W. D. Patterson. Mr. P. S. Deacon, also a newly appointed member, was unable to be present.

The Chairman also welcomed the following Assessor Members: Professor E. G. Clarke, Professor K. O. Kee, Professor A. G. Reynolds, Professor D. O. Robson, Professor E. A. Walker, Professor J. S. Wood, Mr. Reg Foster, Mr. Gordon Barnes, Miss Karen Eubank, Mr. Ben Forster, Mr. Murray Legg, Mr. Don Nute and alternates, Mr. Joe Cornacchia and Mr. Rick Gregory.

Mr. Wansbrough stated that this special meeting was called to receive the report of the Presidential Search Committee and called on the Chairman of that committee, Mr. G. D. Lane.

REPORT OF THE PRESIDENTIAL SEARCH COMMITTEE:

It is with pleasure that I present to you the report of the Presidential Search Committee which was appointed by action of this Board late last year with instructions to recommend a successor to President Hodgetts.

The Committee was structured to represent all segments of the University community including faculty and students from both colleges, members of the Board and Alumni representatives. I began the organization of the Committee in November, 1971. Commencing in January, 1972 the Committee met on a virtually weekly basis until August 2nd when the recommendation I am about to make was reached.

I think I should pay tribute to the members of my Committee for their care and attention to duty, their perseverance, their unfailing good humour and the many and varied qualities which each of them brought to our deliberations. I should also like to thank President Hodgetts and Principal Robson for the very illuminating submissions which they made to us on the duties of the President in the modern university. As Chairman I solicited the advice of many people; I received the unsolicited advice of many more. I thank them all. I should like also to thank those members

of the university community who were good enough to send nominations to the Committee. Without the help of all these people the Committee's task would have been immeasurably more difficult.

It is the recommendation of the Committee that Goldwin S. French, C.D., M.A., Ph.D., presently Professor in the Department of History at McMaster University, should be appointed President of Victoria University for a term of 5 1/2 years commencing January 1st, 1973.

Born in 1923, Dr. French was educated in the schools of Dresden, Ontario until he came to Victoria University in 1940. He graduated with Honours and with the Regens Gold Medal in History from this University in 1944 and entered the Canadian Armed Forces. The University of Toronto awarded him an M.A. in 1947 and a Ph.D. in the subject of Canadian History in 1958. His teaching career began in 1947 with his appointment as Sessional Lecturer at McMaster University.

Professor French has remained at McMaster University throughout his academic career becoming successively Lecturer, Assistant Professor, Associate Professor, full Professor and, from 1964 to 1970, Chairman of the Department of History.

Professor French has been the recipient of two research grants, one from the Social Science Research Council and the other from the Canada Council. He has been the Chairman of the Hamilton Branch of the Canadian Institute of International Affairs and is a member of the National Council of that organization. He is active in the support of the Hamilton Symphony Orchestra. He is a member of the United Church and is presently Chairman of its Committee on Archives. He is also a member of both the Senate and Board of Governors of McMaster University.

In addition to his teaching duties at McMaster, Professor French has undertaken the editorship of "Canadian Studies in the History of Government" to be published by the University of Toronto Press and is the editor of the Canadian Section of the Encyclopedia of World Methodism. He has published a number of articles and a book and has a second book in preparation.

Professor French held the position of Chairman of the Department of History for two terms of three years each and was unanimously recommended by his colleagues for a third term which, however, he did not serve. In that position he displayed qualities of integrity, conciliation, openness and sensitivity to the viewpoints of others that well fit him for the position which we have to fill. In interviews with Dr. French the Committee was impressed with the way he would listen rather than merely wait impatiently to speak himself. He is small in physical build; he is large in breadth of view. He was described to us - by a McMaster student - as "a straight shooter" and he fits the description. He has not previously held a top-level administrative position. He has, however, been involved in matters concerned with budgets, grants and the rest. He has, we are satisfied, the capacity to master these fields. He is devoted to Victoria and to the federated college system and will be a persuasive advocate for each.

Dr. French is prepared to take on the job: if appointed, commencing January 1st, 1973. Because this is in the middle of the academic year, and for a variety of reasons, including a deep sense of commitment to his existing students, Dr. French wishes to continue his association with McMaster on at least an interim basis. It has been proposed therefore that as the teaching component of his career for the next few years, continue to supervise certain graduate students who, by and large, would see him here at Victoria. He is also willing to be a part of our interdisciplinary program which would bring him into touch as a teacher with our undergraduates.

He is not perfect. He is not Superman. He is neither able, nor will he seek, to do it all. He - like any other possible choice - will require our utmost support.

Mr. Lane moved the acceptance of the report and the motion was seconded by Mrs. Clark. There were no questions from the members and the motion was put and carried unanimously.

Mr. Wansbrough expressed the appreciation of the Board to Mr. Lane and the members of the Search Committee for their work.

CHAIRMAN'S REMARKS:

The Chairman stated that he would invite Professor French to attend the next regular meeting of the Board which will be held on October 19th and to subsequent Board meetings until he takes office.

Mr. Wansbrough then stated that as a result of the increase in Board involvement and the concern of the members as expressed at the last meeting for more time to consider the current problems, he now proposed -

- (1) to hold 9 regular Board meetings in each year, one each month with the exception of December, July and August;
- (2) that the meetings continue to be held at 4:00 p.m. as this time permitted the largest participation of members;
- (3) that all Standing Committees would report at every second meeting and that at each meeting one special report be considered. If the agenda proved to be too long, in the opinion of the Chairman, President and Secretary, then the meeting would adjourn for dinner and continue after dinner;
- (4) that priorities be established to consider the work as follows -
 - (a) the Steering Committee under the chairmanship of Mr. McGibbon with sub-committees considering future academic requirements, finance, property utilization and the libraries
 - (b) the recommendations of Mini-C.U.C.
 - (c) the report on discipline
 - (d) the policy on tenure
 - (e) the development of food services
 - (f) the public relations and fund raising.

Mr. Wansbrough requested the members of the Board to consider the problems facing the Board in these areas and send any comments to the Secretary concerning these matters.

THE STEERING COMMITTEE:


Mr. McGibbon reported that the Steering Committee had met twice during the summer months and the members were presently working on reports for consideration in the near future.

President Hodgets expressed his appreciation to Mr. Lane and the members of the Presidential Search Committee for their diligent work.

The Secretary was requested to write a letter of appreciation to Mrs. Barbara Neal, Mr. Lane's Secretary.

The meeting adjourned at 4:20 p.m.


F. C. Stokes,
Secretary.


F. A. Wansbrough,
Chairman.

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS
HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M.
ON THURSDAY, OCTOBER 19, 1972

PRESENT:

Elected Members: Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mr. A. C. Ashforth, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. F. M. Cass, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Mr. P. S. Deacon, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, Rev. F. P. Fidler, Mr. J. D. Hilton, President J. E. Hodgetts, Rev. F. H. Jolin, Mr. G. D. Lane, Mrs. H. I. Mactavish, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. J. H. Rodd, Mr. G. H. Sheppard, Mr. H. J. Sissons, Miss M. M. Slater, Mr. E. B. Thomson, Mr. W. L. Wheeler, Mrs. J. R. M. Wilson; Mrs. M. Cargill, Assistant Secretary and Mr. F. C. Stokes, Secretary.

Assessor Members - Faculty: Professor E. G. Clarke, Professor D. O. Robson, Professor A. G. Reynolds, Professor E. A. Walker and Professor J. S. Wood.

Assessor Members - Students: Mr. Gordon Barnes, Miss Karen Eubank, Mr. Rick Gregory, Mr. Murray Lapp, Miss Debra Lewis and Mr. Darrel Shaule.

Invited Officers: Dr. M. S. Cross (Dean of Men), Miss L. D. Fraser (Chief Librarian), Rev. C. G. Lucas (Archivist), Dr. M. Penman (Dean of Women), Dr. A. C. McRoss (Registrar), Dr. H. R. Secor (Director of C. R. R. S.) and Mr. F. C. Stokes, (Bursar).

PRAYER:

The meeting opened with prayer led by Dr. A. P. S. Addison.

REGRETS:

The Secretary reported that the following members had sent their regrets: Mrs. N. L. Bennett, Mr. G. W. Collins-Williams, President-designate G. S. French, Professor K. O. Kee, Rev. A. C. Lawson, the Rt. Hon. L. B. Pearson and Rev. H. W. Vaughan.

CHAIRMAN'S REMARKS:

The Chairman expressed the regret of the Board on the resignation of Mr. Leopold Macaulay who had been a member of the Board for forty years and served as Chairman for six years, and the resignation of Mr. Nelson Earl, who was active on both the Board and Varsity Fund for many years. Mr. Earl has accepted the position of Assistant Director of Development with the University of Toronto.

A motion expressing the regret of the Board on these resignations and the appreciation for the many years of faithful service of Mr. Macaulay and Mr. Earl was made by Dr. Davidson and seconded by Mrs. Pearce. Carried unanimously.

Mr. Wansbrough welcomed and introduced the newly appointed members of the Board: Mr. P. S. Deacon and Mr. J. D. Hilton, and the Student Assessor members - Mr. Gordon Barnes, Miss Karen Eubank, Mr. Rick Gregory, Mr. Murray Lapp, Miss Debra Lewis and Mr. Darrel Shaule.

The Chairman then stated that the suggestion had been made to have nine regular meetings of the Board each year with the exception of the months of July, August and December. In view of the small number of replies received by the Bursar to the suggestion, we must assume that the majority of members are in agreement. Therefore, there will be nine regular meetings of the Board each year. Of these, eight meetings will be held on the 3rd Thursday in the month and, in May, as stated in the Victoria University Act, the meeting will be held on the 4th Tuesday.

The Bursar is appointed Secretary of the Board and all committees and, to assist him, Mrs. Cargill has been invited to attend all regular meetings of the Board and Standing Committees.

October 19, 1972.

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REPORT OF THE NOMINATING COMMITTEE:

Mr. A. C. Ashforth, on behalf of Mr. Sheppard, presented the Report of the Nominating Committee as follows:

Mr. Chairman:

The Nominating Committee recommends the acceptance of the appointment of Mr. John D. Hilton as a representative of The General Council of the United Church of Canada and the appointment of three co-opted members, Mr. C. H. Brown, Mr. D. W. P. Pretty and Mr. J. A. C. Hilliker.

I am pleased to move that Mr. Hilton be received as a nominee of the Church and that the Board appoint Mr. Brown, Mr. Pretty and Mr. Hilliker as members. The motion was seconded by Mrs. J. R. M. Wilson and carried.

Your Nominating Committee also recommends the following officers of the Board and the composition of the Standing Committees.

Officers

Chairman	F. A. Wansbrough
Vice Chairman	D. W. McGibbon
and Treasurer	F. C. Stokes
Secretary	

Committees

(1) Finance and Property -

Chairman	D. W. McGibbon
Vice Chairman	H. J. Sissons

(a) Investments

Chairman	E. B. Thomson
	A. C. Ashforth
	F. M. Cass
	P. S. Deacon
	D. W. McGibbon
	D. W. P. Pretty
	G. H. Sheppard
	G. W. Collins-Williams
	Professor E. G. Clarke
	Darrel Shaule

(b) Budget

Chairman	A. C. Ashforth
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(c) Property

Chairman	H. J. Sissons
	G. A. Fallis
	J. A. C. Hilliker
	J. D. Hilton
	G. D. Lane
	J. H. Rodd
	Mrs. J. R. M. Wilson
	Professor E. A. Walker
	Murray Lapp

(2) Residences and Services -

Chairman	W. L. Wheeler
	G. W. Edmonds
	Mrs. H. I. Mactavish
	Miss M. M. Slater
	President J. E. Hodgetts
	Principal W. O. Fennell
	Principal J. M. Robson
	The Dean of Men
	The Dean of Women
	The Bursar
	Professor Joan Bigwood
	Professor John R. Grant
	Professor A. G. Reynolds
	Miss Laura Ferguson
	Miss Beth Webster
	Blaine Armstrong
	Ben Forster
	Desmond Scotchmer

(3) Public Relations -

Chairman Mrs. J. R. M. Wilson
Mrs. N. L. Bennett
C. H. Brown
R. H. Macdonald
Rev. R. H. Moffat
Mrs. D. W. Patterson
Mrs. M. O. Pearce
Rev. H. W. Vaughan
Professor K. O. Kee
Miss Karen Eubank

(4) Appointments -

Chairman G. D. Lane
R. A. Beat
Mrs. A. W. Bond
Mrs. A. M. Clark
Rev. R. H. N. Davidson
C. W. Edmonds
Rev. F. P. Fidler
Professor D. O. Robson
Rick Gregory

(5) Nominating (Board) -

Chairman G. H. Sheppard
Rev. A. P. S. Addison
A. C. Ashforth
Mrs. N. L. Bennett
Rev. R. G. Oliver
H. J. Sissons
Rev. H. W. Vaughan
Principal W. O. Fennell
Principal J. M. Robson
Professor J. S. Wood
Miss Debra Lewis

(6) Executive -

Chairman F. A. Wansbrough
A. C. Ashforth
F. M. Cass
Mrs. A. M. Clark
G. D. Lane
Very Rev. A. J. MacQueen
D. W. McGibbon
Rev. R. G. Oliver
G. H. Sheppard
H. J. Sissons
E. B. Thomson
W. L. Wheler
Mrs. J. R. M. Wilson
Principal W. O. Fennell
Principal J. M. Robson
Professor E. G. Clarke
Gordon Barnes

The Chairman of the Board and the President are ex officio members of all committees.

Mr. Chairman, I move that the members of the Board named be the officers and members of the Standing Committees for the academic year 1972-73.

The motion was seconded by Mr. Edmonds and carried.

Mr. Wansbrough then stated that he appreciated the confidence placed in him and he will endeavour to serve all elements of the University community. He has enjoyed very good relations with President Hodgetts and looks forward to a similar relationship with Dr. French.

MINUTES:

Dr. Robson drew attention to the Minutes of May 30 with respect to the appointment of Miss Hosack which should read "for a 2 year probationary term". The amendment was seconded by Dr. Addison.

Mrs. Bond pointed out that the last meeting of the Board was held on September 6, rather than September 5 as stated. The amendment was seconded by Dr. Addison.

The Minutes were then approved.

BUSINESS ARISING FROM THE MINUTES:

Mr. Wansbrough announced that there will be nine regular meetings of the Board of Regents each year at 4:00 p.m. and all Standing Committees will report at every second meeting. At each meeting two reports will be received. The Property Committee, a sub-committee of the Steering Committee, and the committee studying food services, a sub-committee of the Campus Centre Committee, will report in November.

The Chairman also stated that there will be a meeting of the Executive Committee on Thursday, October 26 from 12:15 p.m. to 1:30 p.m. in Burwash Hall.

REPORTS FROM THE ADMINISTRATIVE OFFICERS:

(1) The Registrar, Dr. Ross, stated that there are 261 students working toward their IIIrd year degree and 408 for their IVth year degree. At present there are 2496 students registered for the current academic year as against 2495 last year. The number of first year students has decreased slightly this year whereas enrolment in other years is higher. Enrolment figures are as follows:

I Year	871
II Year	663
III Year	582
IV Year	380

(2) The Librarian, Miss Fraser, in referring to her report, pointed out that Line 3, Page 3 should read "Libraries", not "Librarians". Page 7 shows expenditure figures differing from the Financial Statement as the final figure was not available at the time the report was written. During the past summer the Library was able to receive additional assistance through student help.

The Library budget is 6% lower this year than last year as there are fewer regular and part-time staff; also some services have been deleted. Use of the Pratt and Emmanuel Libraries has increased considerably over last year; book loans are up for both September and October and the trend should continue.

The Librarian announced that she had received a copy of the book written by Mrs. W. A. Irwin about her father - John Fletcher McLaughlin, a former Dean of Theology - and members of the Board might be interested in reading it.

Referring to Page 1, para. 3 of the report, Mr. Edmonds asked who is going to do the study of current and projected Library costs.

Miss Fraser stated that it would be a sub-committee of the Steering Committee.

President Hodgetts stated that with the shift of books to the Robarts Library, the role of the Sigmund Samuel Library might be changing for undergraduate study. Two consulting firms had been studying the theological library facilities for the Toronto School of Theology and their recommendations, when received, might affect the future plans of our theological library.

Miss Fraser stated that the Library staff is the same in number this year as last. Some non-professional positions have been eliminated entirely. There are now 12 Librarians and 12 - 18 Assistants.

Miss Slater stated that if the University of Toronto Library grants are discontinued, the purchase of books will become a major problem.

(3) The Dean of Women, Mr. Wansbrough introduced Dr. Margaret Penman who succeeds Mrs. Betty Graham as Dean of Women. Dr. Penman noted that there were no vacancies in residence this year and there is a waiting list.

Mrs. Bond enquired about the failure rate of women students and was advised there were no failures this past year.

Dr. Fennell pointed out that Miss Shortt is a student in Theology, not Sociology as stated in the Dean's report.

(4) The Dean of Men, Dr. Cross, was present to comment on his report and answer any questions.

Dr. Cross stated that there were 14 city students in residence and they accounted for 5% of the residence population.

Cancellation of the co-educational residence plan was taken by Dean Graham and himself late in the year, under the conditions agreed upon by the Board. Although a substantial number of applications had been received - 40-50 from women and 65-70 from men - difficulties arose when 2nd year students refused double room accommodation. After endeavoring to resolve students and having the co-ed residence filled but without a waiting list, they decided to cancel the experiment rather than risk having vacancies. This move was disappointing as the Deans had initiated the program.

Mr. Wansbrough then commented that there would be three new Board members, Mr. C. H. Brown, Mr. J. A. C. Hilliker and Mr. D. W. P. Pretty, eligible to attend the next meeting.

(5) The Director of the Centre for Reformation and Renaissance Studies, Dr. H. R. Secor, stated that his report had been circulated and he would be pleased to answer any questions.

(6) The Archivist, Rev. C. G. Lucas, expressed his thanks to the University and the United Church for the new quarters provided for the Archives and hopes they will be of greater service to the academic community and the Church.

The official opening is to take place on Monday, December 4, and all members of the Board are invited to attend.

(7) The Bursar, Mr. Stokes, spoke on the operating deficit as shown in the Financial Statement.

REPORT OF THE TREASURER AND FINANCIAL STATEMENT:

Mr. McGibbon outlined the changes in the Financial Statement as suggested by the auditors who felt it was preferable to conform more closely to the usual practice of corporations' presentations to shareholders. Still included are the three main statements - the Balance Sheet, the Operating Income and Expenditures and the Accumulated Deficit - but with a series of explanatory notes rather than tables for cross-reference. An index of nine schedules incorporates information on various parts of the Financial Statement.

Mr. McGibbon then read the Auditors' Report. He drew attention to Note 2 in the report which shows the Book Value of our marketable securities at \$6,409,475 whereas the Market Value is actually \$9,916,711.

In commenting on the Treasurer's Report, Mr. McGibbon stated that 55% of the academic income was received from fees and grants and the balance from our own resources. Two-thirds of all expenses are academic.

He also drew attention to the cost of the Pension Fund and other staff benefits added this year, namely the Unemployment Insurance and Workmen's Compensation coverage. The Treasurer also commented that because of under funding there were additional payments required for the Pension Fund for the next two years.

Endowment funds are vital to the future of the University and must be invested to improve our financial position. Endowment capital contributed amounts to \$5,610,000 to be kept in trust as well as invested. The General Investment Reserve now totals \$1,714,211. \$236,000 of this was used for Operating Expenses. The market value of the portfolio at the first of the year

will determine the amounts to be expended. We should have a return of 8% on common stocks. An income of \$65,000 was produced from assets held by outside trustees.

The Steering Committee will study Real Estate holdings and future development with a view to producing more capital or income.

Mr. McGibbon moved the adoption of the Report and Financial Statement and suggested any questions be deferred until the next meeting of the Board. Mr. Ashforth seconded the motion. Carried.

Dr. Hodgetts commented that 55% of income is derived from fees and grants and the remaining 45% from our own resources. Of this 35% is from fees and approximately 18.5% from grants. These percentages are out of line with other provincial universities where the breakdown is 11-18% from fees and 60-80% from grants. We are very reliant on the fees income and every increase helps our position. It has been recommended that students pay 50% and grants account for 50% of income. At other institutions students pay about 15%.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Chairman:

The Finance and Property Committee met on Tuesday, October 17. Reports were received indicating that the Birge-Carnegie Library project for the housing of the United Church Archives was nearing completion and the archives' material had been moved to its new location. A form of loan agreement has been sent to the Province of Alberta for signature prior to the transfer of the Iron Creek Meteorite on permanent loan as approved at the last meeting of the Board.

It was agreed to take no further action on the request from 131 Bloor West Limited for permission to apply for another liquor license for the Colonnade until the lessee is prepared to discuss a change in the financial terms of the head lease.

During the period April 24 to July 28 bank borrowing totalled \$660,000. These loans were repaid from tuition fee income by September 17 and short term investments were made as follows:

Royal Trust	\$ 100,000	for 32 days	at 5.0%	due October 23, 1972
Royal Trust	200,000	for 40 days	at 5.0%	due October 31, 1972
Royal Trust	200,000	for 38 days	at 4.875%	due November 20, 1972

The Committee discussed a request for an easement over property held as a beneficiary of the Louisa Jones Estate on Sand Beach Road, Etobicoke, and for a special appropriation of \$4,000 to repair eaves of the Victoria College building. The Chairman of the Property Committee was requested to study the question of ownership of the property upon which Covenant College was constructed.

The Treasurer reviewed the Financial Statement for the year ended May 31, 1972 and gave a brief resume of the investment portfolio performance over the past 10 years. The Committee accepted the Financial Statement and recommended its approval to the Board.

Mr. Chairman, I move the adoption of this report. The motion was seconded by Mr. Ashforth. Carried.

CORRESPONDENCE:

Letter from V.U.S.A.C. re Library Hours

Dr. Hodgetts recommended that representatives of V.U.S.A.C. seek a meeting with Miss Fraser to obtain a more thorough understanding of the budget operation and perhaps then come to a compromise arrangement. Otherwise, their complaints should be presented either to the Library Budget Committee or to himself for disposition. Savings of \$30,000-\$40,000 were necessary.

If policy is involved, then a meeting with the Library Committee would be in order. However, they should endeavour to find a solution.

The students agreed to meet with Miss Fraser on this issue.

GIFTS AND BEQUESTS:1972

June 14	Mr. Howard H. Mills	\$ 20.00	Living Endowment
22	Atkinson Charitable Foundation	1,900.00	Atkinson Foundation Grant
22	Mr. and Mrs. J. Davy	20.00	Victoria College Bursary Fund - in memory of Mr. K.M. Dinsmore
30	Miss Gertrude Meteler	1.00	Living Endowment
30	Mrs. David Lin	1,000.00	Donation to Emmanuel College
Aug. 23	Mr. Bruce Vance	200.00	Living Endowment
Sept. 21	Miss Margaret M. Imrie	100.00	Emmanuel College Bursary Fund - in memory of Mr. K. M. Dinsmore
21	Mr. Frank F. McEachren	250.00	Living Endowment - in memory of Mr. E. Arnold Wilkinson
Oct. 6	Miss E. M. Wilkinson	50.00	Clara Flavelle McEachren Scholarship - ship
11	Prof. W.H. Trethewey	10.00	Jessie Macpherson Art Acquisition Fund
18	Miss Laure Riess	10.00	Dept. of French Scholarship Fund
18	Prof. C.D.E. Tolton	5.00	Ditto
19	Prof. R. K. Arnold	45.00	R. K. Arnold Scholarship

Dr. Fennell moved the adoption of the list as presented by Dr. Hodgetts. Seconded by Mr. Lane. Carried.

Dr. Hodgetts stated that a number of Baxter prints had been presented to the University by Mrs. Edgar Stone. On motion of Dr. Fennell, the Secretary was requested to write to Mrs. Stone expressing the appreciation of the Board for this gift. The motion was seconded by Mr. Lane and carried.

The Board members then adjourned to Burwash Hall for dinner.

Following dinner, the meeting reconvened in the Senior Common Room.

CORRESPONDENCE:

Mr. Wansbrough drew to the attention of the Board a request from A.S.G.A. to hold a dance in Burwash Hall on November 10. They have requested permission to have the liquor license held by the Vic Pub transferred to them for this occasion.

The request was referred to the Residences and Services Committee for consideration on motion of Mr. Wansbrough and seconded by Mrs. Wilson. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mr. Chairman:

The most recent meeting of the Residences and Services Committee was held on October 10. At that time, it was reported that the co-educational residence plan had not been implemented because of the failure to obtain a sufficient number of students to make the proposal feasible. The reappointment of Miss Daphne Ross as Don in Margaret Addison Hall and the appointment of Miss Janet Bagnall as Don in Annesley Hall was approved for recommendation to the Board.

The financial statement indicated that the auxiliary services completed the year with a surplus of \$31,930 or 3.7% of the gross revenue.

Approval was given for allowances for the entertainment of students and residence guests for both the Dean of Women and Acting Dean of Men. Both Dr. Penman and Mr. Whalen reported on the residence enrolment indicating that there had been a larger number of applications than could be accepted and a large waiting list was on file.

Mr. Chairman, I move that the Board appoint the Dons as recommended and that this report be adopted. The motion was seconded by Miss Slater and carried.

Mr. Wansbrough expressed the regret of the Board to Dr. Hodgetts on his resignation as President and noted that this would be his last report.

PRESIDENT'S REPORT 1972-73:

Dr. Hodgetts read the Presidential Report for the past year and discussed present financial difficulties of the University and the means of resolving them. The President also pointed out that his report had two appendices - A, the personnel changes and honours to teaching staff and B, the scholarly publications of the faculty.


The President spoke of his meetings with the Minister of Colleges and Universities seeking a solution to the financial problems of the church-related colleges. As a result of his most recent discussions, he anticipated that Victoria would shortly be able to receive full operating grants for its students and also capital grants for new construction. It appeared that it was now irrelevant whether or not the church-related colleges became secularized and we can proceed with the discussions of the Mini-C. U.G. Report without having to be concerned with divorcing this institution from the Church. The next major problem would be to obtain a reasonable formula for determining teaching load and responsibilities within the University of Toronto campus.

The members of the Board discussed the measurement of teaching load, the library facilities, the size of the physical plant in relation to enrolment, the need for a reassessment of teaching responsibilities and the place of the Faculty of Food Sciences on the campus.

Mr. Wansbrough stated in conclusion that the University was indebted to Dr. Hodgetts for his work in the financial area on behalf of Victoria.

The meeting adjourned at 9:35 p.m.


F. C. Stokes,
Secretary.


F. A. Wansbrough,
Chairman.

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS
HELD IN ALUMNI HALL, VICTORIA COLLEGE AT 4:00 P.M.,
THURSDAY, NOVEMBER 16, 1972

PRESENT:

Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, Rev. F. P. Fidler, Dr. G. S. French, Mr. J. A. C. Hilliker, Mr. J. D. Hilton, President J. E. Hodggets, Rev. F. H. Joblin, Mr. G. D. Lane, Mrs. H. I. Mactavish, Very Rev. A. G. MacQueen, Mr. D. W. McGibbon, Rev. R. H. Moffat, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Principal J. M. Robson, Mr. G. H. Sheppard, Mr. H. J. Sissons, Miss M. M. Slater, Mr. E. B. Thomson, Mr. F. C. Stokes, Secretary and Miss Pat Kennedy, Assistant Secretary.

Assessor Members - Faculty: Professor E. G. Clarke, Professor D. O. Robson, Professor E. A. Walker and Professor J. S. Wood.

Assessor Members - Students: Mr. Gordon Barnes, Mr. Murray Lapp, Miss Debra Lewis and Mr. Clinton Mooney.

Observers: Mr. Peter French and Dr. R. H. Macdonald.

REGRETS:

Professor K. O. Kee, Mr. J. H. Rodd, Rev. H. W. Vaughan, Mr. W. L. Wheeler and Mrs. J. R. M. Wilson.

PRAYER:

The meeting opened with prayer led by Dr. Fidler.

CHAIRMAN'S REMARKS:

Mr. Wansbrough introduced to the Board members Dr. Goldwin S. French who had been appointed to succeed Dr. Hodggets as President effective January 1, 1973. The three new Board members co-opted at the previous meeting, Mr. Brown, Mr. Hilliker and Mr. Pretty, were also introduced and welcomed as members of the Board.

MINUTES:

It was moved by Mr. Ashforth and seconded by Mr. Cass that the Minutes of the previous meeting held on October 19th be approved as circulated.

Mr. Lane requested that in the future when matters concerning land development are reported in the Minutes that the names of the developers involved not be recorded. The Minutes were then approved.

PRESIDENT'S ITEMS:

President Hodggets introduced the following staff changes:

Sabbatical Leave:

- (1) - for Professor James R. Guthrie, a half year's leave effective January 1, 1973 to June 30, 1973 at full salary. It was moved by Dr. Hodggets, seconded by Dr. Fennell and carried.
- (2) - for Professor E. N. Bursatynsky, a full year's leave effective July 1, 1973 at half salary to be paid by Victoria subject to adjustment by the Department of Graduate Studies and the Centre for Linguistic Studies. It was moved by Dr. Hodggets, seconded by Dr. Robson and carried.
- (3) - for Professor D. V. Wade, Chairman of the Department of Religious Studies, for the full term, 1973 at full salary. Dr. Hodggets, in moving the granting of this leave, stated that it

would be necessary to appoint an acting chairman of the Department for the half year term. The motion was seconded by Dr. Robson and carried.

- (4) - for three members of the Department of English - Professor F. D. Hoemiger, Professor J. D. Baird and Professor W. D. Shaw, a full year's leave effective July 1, 1973. Professors Baird and Shaw to receive half salary and Professor Hoemiger to receive half salary plus an adjustment for his services as Chairman of the Department of English. It was moved by Dr. Hodggets, seconded by Dr. Robson and carried.
- (5) - for Mrs. Eleanor Cook of the Department of English, a full year's leave without salary. It was moved by Dr. Hodggets, seconded by Dr. Robson and carried.

Promotions:

- (1) to the rank of Assistant Professor for C. A. Silber who has attained his doctorate from the University of Toronto. It was moved by Dr. Hodggets, seconded by Dr. Robson and carried.

Report on Government Grant:

The President stated that there was still no report from the Minister of Colleges and Universities with regard to full government grants for the church-related colleges and universities. There had been a recent report in the press which stated that the Wright Commission Report was to be amended to allow full grants for church-related institutions that were associated with provincial universities. It was also expected that such a change in the grant would be recommended by the Committee on University Affairs.

President Evans of the University of Toronto has stated that the solution of the financial problems of the federated colleges is a matter of top priority and this would be one of the main concerns of Vice President J. H. Sword.

Professor Wood inquired whether or not there would be an opportunity for other departments to propose members for sabbatical leave. Dr. Hodggets stated that other requests for leave would be considered at future Board Meetings.

REPORT OF THE PROPERTY SUB-COMMITTEE
OF THE STEERING COMMITTEE:

Mr. H. J. Sissons, in introducing the report, stated that it was being presented at this time for consideration of the proposal in principle and not for a detailed discussion of the development of the area.

Mr. Chairman:

The Property Sub-Committee of the Steering Committee met on November 2 to review in detail the position of our pastory property holdings in the Charles - St. Thomas - Sultan Street area. Earlier discussions, I believe concurred in by this Board, have established that if revenue producing redevelopment of any of our property holdings is to take place this should focus at present in the eastern sector of our properties. However, this is not to overlook the fact that in the longer range redevelopment of academic or other facilities on the University Avenue frontage north of Charles Street, and including the Household Economics site owned by the University of Toronto, may well be considered.

The Committee dealt with three questions in the eastern sector:

- 1) The area bounded by Sultan, St. Thomas and Charles

After a number of discussions with development agencies, architects and others over a period of some months, an approach had been received from a company who are perhaps the largest real estate developer in Canada, and at the same time have major interests of the highest quality in the Bloor Street sector. They appear to be favourably disposed towards Victoria (their President being married to Parkes Whitebread's daughter) and are interested in considering residential apartment development in the northeast part of this area with parking under the playing field, and a large ratio of open space facing the campus, largely in line with the original Adamson study. They do not normally embark on such projects on lands not owned by them, but in this case would be prepared to do so, without lands taking a full equity on a 99-year lease, estimated to produce an annual net income for Victoria approaching

\$200,000, running with the net income of the venture and thus with inflation. It is expected that certain athletic and perhaps other facilities of value to the College can be incorporated in the development, though obviously not without cost, and that the developer will be prepared to include a reasonable number of low-cost apartments suitable for the University community.

One difficulty is that zoning and density requirements are presently under review by the City and while there seems little doubt that these will be established at the level which will make such a development practical, a delay of perhaps two years may be involved. It appears practical to proceed with the development under the present residential zoning by temporarily relating to the project some of the open space further west of the proposed development, which would be recovered when the new zoning is completed.

The Committee feels that the stature of the developer, the nature of their initial proposal, and the revenue yield which is very much in line with our expectations and needs, warrants full examination of the proposal and recommends, time being of the essence, that the Board approve such action in principle, without of course any commitment by either party.

2) Covenant College Property

The westerly half of the property on which Covenant College sits is owned by Victoria, the remainder and several lots to the east thereof which have been held by trustees until Covenant College was chartered now having been conveyed to Covenant College. While anomalies in the original agreement had left the matter in suspension for many years, it is now felt to be desirable from the point of view of both parties to straighten out the matter of title to the land in a manner which would protect the future interests of both Covenant College and of Victoria. While the exact future role of Covenant College may be in some doubt, it is apparently visualized that it will remain as an adult education and training centre for the Clergy, the existence of which cannot be viewed in isolation from other developments on the eastern end of the campus to which reference has been made, and from the vacant parcel of land between Burwash Hall and Covenant College now used as a parking lot.

Dr. Vaughan, Mr. Hilton, Mr. Sissons and Mr. Stokes will collaborate in recommending what steps should be taken to bring this long standing matter to a conclusion.

Mr. Chairman, though there is very little of a definitive nature in this report and no commitments are involved, I have felt that the Board should be fully informed as to developments and in agreement in principle. The tentative details of these matters are complex and I do not think it would be to advantage to embark on a specific discussion of them at the present time, but rather to await more definitive recommendations. I should be happy, however, to endeavour to answer any general questions which may be raised.

The members of the Board discussed the report with respect to zoning, participation in the project, the type of developer required, retention of the playing field and residence areas. It was suggested that two or three other proposals should be obtained to give the Board members an opportunity to assess various proposals.

It was moved by Principal Fennell that the report be received and that the property sub-committee proceed with the recommendations included in it. The motion was seconded by Dr. MacQueen and carried.

Mr. Wansbrough requested that the proposals of the Property Committee remain confidential at this stage.

CORRESPONDENCE:

The Secretary reported the following correspondence:

- (1) a letter from Dr. Vaughan urging the Public Relations Committee to retain contact with churches in the Toronto area as a means of broad support;
- (2) a letter from Professor John W. Grant as Chairman of the Victoria Chapter of the University of Toronto Faculty Association requesting the Board to consider the report on tenure. The Chairman stated that this matter would be considered after the new President takes office;

- (3) a letter from Miss Margaret Imrie, Secretary to the Principal of Emmanuel College, expressing appreciation for flowers sent at the time of her father's death;
- (4) a letter from Professor Northrop Frye thanking the Board for the purchase of his portrait painted by Mr. Douglas Martin;
- (5) a letter from Miss Debra Lewis, Communications Commissioner of the University of Toronto Students' Administrative Council, requesting a list of all meetings of our Board of Regents and copies of an agenda and the minutes of each meeting.

After a discussion of this request in which it was pointed out that meetings of the Board of Regents are only open to the Victoria community, it was moved by Mr. Lane and seconded by Dr. Davidson that this request be refused. Carried.

At the request of Mr. Barnes, the Secretary was instructed to bring the request of the S. A. C. to the attention of the Public Relations Committee of the Board so that events of interest might be conveyed to S. A. C.

- (6) a letter from Miss Debra Lewis, Vice President of the Victoria University Students' Administrative Council, requesting copies of all Board minutes and sub-committee minutes for the V. U. S. A. C. files; and copies of all future meetings of the Board.

Mr. Lane moved that this request of V. U. S. A. C. for all Board and Committee minutes be granted from this day forward. The motion was seconded by Mr. Fallis.

The Board then discussed the motion and the following points were made:

- The Minutes of the Board have been sent, in the past, to all assessor members including student assessor members.
- The Board members themselves do not receive copies of all committee meetings.
- This request could lead to similar requests from college councils, church groups, etc.
- The students should be more fully informed.
- Discussions of committees are not binding, therefore there is no point in sending these out.
- The President of V. U. S. A. C. is always an assessor member and therefore should be well informed of Board action.
- If minutes are sent to V. U. S. A. C., they should go to all parts of the Victoria community.

Dr. MacQueen then moved an amendment; that the Board authorize the sending of the minutes of all open meetings of the Board to the office of V. U. S. A. C. The amendment was seconded by Principal Robson. Mr. Brown requested that copies of the minutes be sent to the secretary of the Alumni of Victoria College. Principal Fennell suggested that the Public Relations Committee should consider whether or not committee minutes should be sent to V. U. S. A. C.

The amendment was then put and carried. The original motion was not voted upon.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

In the absence of Mrs. Wilson, Mr. C. H. Brown, the Vice Chairman of this committee, presented the report.

Mr. Chairman:

Your new Public Relations Committee, representing the Board, Faculty and Students, with the addition of Dr. Ross Macdonald, Communications Officer of Victoria, met for the first time on Tuesday, November 7th.

A study of the last terms of reference for this Committee, made up in 1947, showed they were out-of-date for today; therefore, our principal item of

business was to prepare new terms of reference for your approval.

Suggestions were made relating to general public relations, such as those between Board and Faculty, Board and students, the community (this would include the United Church) and government; other suggestions were specific ways to improve public relations in these general categories.

The field is wide, the paths are many, and we came to the conclusion that, at this time, we should request that our terms of reference be:-

That the Board of Regents ask their Public Relations Committee to find and support ways to relate the various groups within our University to each other and the outside community.

Before moving that this report and its recommendation be adopted, I should remind the Board that the effectiveness of the Public Relations Committee in carrying out these terms implies the need for your co-operation both as individuals and as a group; an uncertain, but inevitably a generous amount of time and study on the Committee's part; and lastly, in capital letters, MONEY.

If you approve these terms of reference, the Committee's next step will be to plan how to use existing services at no cost, such as preparing material on Board matters for publication in Vic-report and The Strand, and to study priorities which will, almost inevitably, require financial support.

Mr. Chairman, on behalf of the Public Relations Committee, I move the adoption of this report and its recommendation for new terms of reference.

The motion was seconded by Mrs. Pearce and carried.

REPORT OF THE CAMPUS CENTRE COMMITTEE:

Mr. G. W. Collins-Williams, the Chairman of this committee, reviewed the work of this committee in the spring term which culminated in a report to the Board and upon which no further action has been taken.

The committee has now found two significant developments which have changed the problem:

(1) The Centre for Christian Studies closed their food services and contracted to have their students, approximately 35, and those taking the continuing theological education courses, 20 - 30, receive their meals in Annesley Hall and Burwash Hall respectively.

(2) There is a growing trend of Victoria's students returning to the Vic campus for their meals. This may be cyclical or seasonal but it is a significant change in the habits of the commuter students. These students may eat in any of the food service areas but the majority go to the Wymliwood Coffee Shop and this has resulted in an overtaxing of these facilities at the noon hour.

It is now clear that any question of talking about unification of food services has to be shelved because reports indicate that a combined dining hall would not now be able to provide the services required for those now using the dining halls.

It is now proposed that commuter students be encouraged to use the cafeteria and dining halls and, secondly, that the coffee shop facilities be enlarged by adding 10 new tables to the Terrace Room to provide 40 more seating places.

The committee also recommends that the decor of the coffee shop be improved, hopefully during the Christmas break.

Mr. Collins-Williams moved the adoption of his report. The motion was seconded by Mrs. Bennett.

Mr. Lane raised the question of the inadequacy of our present services and whether or not they would be acceptable to the Board of Health. The Bursar stated that while there were many improvements that could be made in the Burwash Hall kitchens, there was no question of the facilities not meeting the standards of the Department of Health.

Mr. Collins-Williams stated that the members of his committee felt it was the responsibility of the Residences and Services Committee to improve the existing food service facilities.

It was generally agreed that the coffee shop decor should be improved and Professor Walker urged that the Residences and Services Committee also improve the ventilation and furnishings.

The motion to adopt the report was carried.

OTHER BUSINESS:

Principal Robson requested that the reports to the Board be circulated in advance and stated it would have been more appropriate to have had the Property sub-committee report to the Steering Committee before reporting to the Board.

Mr. Wansbrough stated that there had not been time for the Property sub-committee to report to the Steering Committee in advance nor was there time to circulate the reports of the Campus Centre Committee before the Board meeting. There was now a great deal of pressure on the Bursar's office to get the reports completed, but attempts would be made to circulate reports in advance.

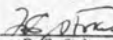
Principal Fennell announced that today the Committee on Union had adopted a plan of church union to be presented to the three participating churches. Dr. Davidson stated that we were fortunate to have a man of the calibre of Professor John W. Grant on this negotiating committee. He was a man of great genius and has dealt with all the reports to the Union Committee and the suggested amendments.

Mr. Barnes reported that the Ontario Federation of Students was appealing for support in their objection to the increase in tuition fees and were seeking help from the administration, the community and the media.

The students also were seeking changes in the loan ceiling under the present P.O.S.A.P. program.

Mr. Barnes also reported that the Vic Drama Club were staging a major production, 'Feiffer's People', on November 16, 17 and 18 in Room 3 of the New Academic Building; and on Sunday night there would be an organ recital in Burwash Hall.

The meeting then adjourned on motion of Dr. Davidson.


F. C. Stokes, Secretary


F. A. Wansbrough, Chairman

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS
HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON
THURSDAY, JANUARY 18, 1973

PRESENT:

Members: Mr. F. A. Wansbrough, Chairman, Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Mr. F. M. Case, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fenech, Rev. F. P. Fidler, President G. S. French, Mr. J. A. C. Hilliker, Rev. E. H. Joblin, The Very Rev. A. J. MacQueen, Mrs. H. I. Mactavish, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. H. J. Sissons, Rev. H. W. Vaughan, Mrs. J. R. M. Wilson, Mr. F. C. Stokes, Secretary, and Mrs. E. A. Cargill, Assistant Secretary.

Assessor Members: Faculty- Professor E. G. Clarke, Professor K. O. Kee, Professor A. G. Reynolds, Professor D. O. Robson, Professor E. A. Walker, Professor J. S. Wood, and, by invitation, Professor J. W. Grant, Chairman of the Victoria Chapter of the Association of the Teaching Staff.

Students: Mr. Gordon Barnes, Miss Debra Lewis, Mr. Rick Gregory, Miss Karen Eubank, Mr. Murray Lapp, Mr. Darrell Shaule and Mr. Clinton Mooney.

REGRETS:

Mr. C. H. Brown, Mr. P. S. Deacon, Mr. G. H. Lane, Rev. A. C. Lawson, Mr. G. H. Sheppard, Miss M. M. Slater, Mr. E. B. Thomson and Mr. W. L. Wheler.

PRAYER:

The meeting was opened with prayer led by the Rev. H. W. Vaughan.

RESOLUTION:

Presented by President G. S. French:

Mr. Chairman:

It is fitting that on this occasion the Board should enshrine in its minutes a testament of its gratitude for the life and work of the late Right Honourable Lester Bowles Pearson and especially for his contribution to Victoria University.

Lester B. Pearson, Nephew of Chancellor Richard P. Bowles, and the son of a Methodist minister, entered Victoria College in 1913 as a student in Honour History. Two years later he enlisted in the Canadian Army and thus did not return to the university until the second term of the 1918-19 session. The Bachelor's degree was conferred on him in June, 1919. From 1921 to 1923 he attended Oxford University from which he returned to the University of Toronto as a member of the Department of History. In 1928 he joined the staff of the Department of External Affairs, and from that time forward diplomacy and subsequently politics engaged his energies; his achievements in those realms were and are a source of enormous pride and satisfaction to all members of Victoria University.

In 1952 Mr. Pearson was installed as Chancellor, an office which he filled with distinction until 1958. He became a member of the Board of Regents upon his appointment and as a Board member, he reminded us that men die. As Chancellor and as a Board member, he reminded us that men need the courage to keep their spirits unclouded and their integrity intact; that we should "refresh our acquaintance, . . . with those great creations of the human mind in which there is room to move about, room in which to appreciate the resources that man has within himself". Victoria's mission, he suggested, should be to add to the number of those "individuals whose eyes seem to look into a particularly clear atmosphere, individuals whose hearts have so mastered themselves, so integrated their own personalities that wherever they go they elevate others and create a feeling of goodness and well-being and hope".

Mr. Pearson's unflinching sense of humour, his genuine humility, his integrity, his persistent efforts to secure rational and peaceful solutions

of domestic and international controversies, endeared him to all, and exemplified those qualities of which he spoke. His words and his example reflected the values to which this university is committed, and strengthened our determination to uphold them in a chaotic world.

Lester Pearson now belongs to history and to that mysterious real world which enwraps us all and from whence come "rumours of angels". We remember him with thankfulness as one who served his family, his university and his country, devotedly and well.

I propose that this resolution be adopted by the Board of Regents and that a copy of it be sent to Mrs. L. B. Pearson.

Dr. French moved, seconded by Mr. McGibbon, that the resolution be received by the Board and a copy sent to the Pearson family. Carried.

MINUTES:

Mrs. Wilson moved, seconded by Mr. McGibbon, that the Minutes be adopted as circulated. Carried.

CORRESPONDENCE:

The Secretary advised the Board of the following correspondence received since the previous meeting:

(1) a letter of thanks from the Pearson family for the Board's expression of sympathy;

(2) a letter from Dr. J. E. Hodgetts thanking the Board for its gifts and Farewell Party;

(3) a letter from Mr. W. E. Ryan, Superintendent of Buildings and Grounds, stating that all gates to the grounds were closed from 5:00 p.m. Sunday, December 24, 1972 to 8:00 a.m. Wednesday, December 27, 1972;

(4) a letter from the President of VUSAC requesting the Board to give priority to the consideration of the Mini-C.U.G. Report;

(5) a letter from the Executive of the Emmanuel College Student Society requesting the Board to reconsider the Mini-C.U.G. Report as a matter of first priority;

(6) a letter from the President of the Alumni of Victoria College requesting the Board to state its position with respect to the recommendations of the University of Toronto Implementation Committee and the forthcoming report of the Academic Committee of the University of Toronto Governing Council concerning the future of the Faculty of Food Science;

(7) a letter from the Chairman of the Men's Residence Council expressing the concern of the Council with the possible future development of Victoria University property and requesting to be informed of such plans so that they may be discussed by the Residence Council. It was also requested that the Board refrain from making decisions during the summer break.

Mr. Wansbrough requested that any discussion concerning the letters dealing with Mini-C.U.G. be deferred until it could be dealt with under Item #11 on the Agenda - "Other business".

The Chairman then welcomed President French to his first meeting with the Board since assuming office on January 1st.

PRESIDENT'S ITEMS:

Dr. French, in his remarks to the Board, stated that in accepting the office of President, he was committed to the maintenance of Victoria University as an autonomous and distinctive institution. He stated that it was now time to justify our existence and even broaden our base. We should develop the institution in ways which will encourage students and make Victoria a distinctive institution which would appeal to more serious students. It will be necessary to obtain more elbow room for instruction and consider orientation for our academic program. It will be necessary to encourage people who are generalists and specialists to produce graduates who can respond to changing social conditions. There should be an attempt to participate in

reallocation of functions in the faculty of Arts and Science; e.g., Victoria might wish to develop courses in Canadian Studies. Unless we are prepared to do this, the initiative may be seized from us.

Dr. French stated that he hoped to interest the Council in pursuing these ideas but it may be difficult to increase our programs unless we can strengthen our financial position. It appears at this time that the grants received from the province through the University of Toronto may be less than we had expected when the budget was prepared and steps are being taken to present a common front to the University of Toronto by the federated universities. We must continue our attempts to receive full funding by the Minister of Colleges and Universities. In the meantime, we must proceed with attempts to develop additional income from our property and the Board might also consider a financial campaign. The President stressed that these were urgent matters that should be considered at once.

The President recommended that the question of Tenure be taken up at this point to stabilize the position of the faculty, our most valuable resource.

With respect to the Mini-C.U.G. Report, the President stated he hesitated to consider it unless all parties involved were interested in proceeding at this time, and, from his enquiries, not all groups were concerned with changing the governing structure. Government should arrive out of roles it is expected to perform and, until we can determine Victoria's new role, it is difficult to determine the new governing structure. It would be of assistance to see where the University of Toronto is going with its governing structure before embarking on changes at Victoria. Furthermore, it may not be a favourable time to embark on changes in the Victoria University Act and we may lose some of our financial privileges enjoyed in the existing statutes, particularly with respect to taxation. It would not be possible to bring a bill before the Legislative Assembly before the spring of 1974 and any changes could not be implemented until later in that year.

The President concluded his remarks stating that he saw his role as one to give advice and comment on the actions of others. He stated he would implement what the Board wishes to do and would do everything he could to expedite the will of the Board.

STAFF CHANGES:

The President presented the following recommendations regarding the teaching staff which had approval of the appropriate departmental chairmen:

I Leaves of Absence

- (1) Professor W. R. C. Harvey, Department of Philosophy, for one year, 1973-74, at half salary to continue research and writing. Moved by Dr. French and seconded by Dr. Robson. Carried.
- (2) Professor H. W. Seliger, Department of German, for a half year, January to June, 1974, at full salary. Moved by Dr. French and seconded by Dr. Robson. Carried.
- (3) Professor D. Brett-Evans, a summer research grant of \$2,000 for each of the summers 1973 and 1974 in lieu of a sabbatical leave. Moved by Dr. French and seconded by Dr. Robson. Carried.

II Appointment of Acting Chairman

Professor E. E. Best to be Acting Chairman of the Department of Religious Studies during the period when Dr. D. V. Wade will be absent on leave. Moved by Dr. French and seconded by Dr. Robson. Carried.

III Appointment of Seasonal Lecturer

Mr. J. W. Boake to be reappointed Seasonal Lecturer in the Department of Classics for 1973-74 without guarantee of further appointment.

Moved by Dr. French and seconded by Dr. Robson. Carried.

IV Request from the Senate

The President stated that the Senate had requested Professor F. J. D. Hoeniger to conduct a survey of the archival records held in various

areas of Victoria University. Following receipt of Professor Hoeniger's report, the President now moved that the Board of Regents approve in principle the establishment of a Victoria University Archives and appoint a joint Board-Senate Committee to implement this proposal. The motion was seconded by Dr. Robson.

Dr. Vaughan stated that such a committee should keep in mind the material housed in the United Church Archives in which Victoria has an interest. The motion carried.

REPORT ON TENURE:

Mr. G. W. Edmonds, Chairman of the Committee on Tenure, reported that the report of his committee had been circulated to all the members of the Board. The recommendations were based on the Principles of Tenure accepted by the Board of Governors of the University of Toronto in 1966. The Committee had attempted to tailor the principles established at the University of Toronto to the specific situation at Victoria. Mr. Edmonds reviewed the tenure situation now in effect at Victoria stating that President J. E. Hodgetts had advised the staff by letter last year that the following members of the permanent staff were considered to have tenure:

- (1) all full and associate professors
- (2) all those listed as members of the Victoria University Senate
- (3) all those who have been so designated in their Annual letter of appointment from the President or who have been recorded in the Board of Regents Minutes as having been placed on the permanent staff.

Therefore, staff tenure is with us now but the procedure for granting tenure is to be determined and the report deals with this. The Governing Council of the University of Toronto had authorized President Evans to prepare a statement on tenure for presentation to the Council by June, 1973.

Dr. French moved, seconded by Dr. Fennell, that the Report on Tenure which had been tabled be lifted from the table for consideration. Carried.

Mr. Edmonds moved, seconded by Mrs. Clark, that the Report of the Committee on Tenure as circulated be accepted.

Mr. Edmonds presented some changes in the report which had not been approved by his committee but on re-examination of the report he felt were worthy of adopting. (A copy of the proposed amendments is attached.)

Members of the Board then spoke to the motion as follows:

- Dr. Vaughan felt that while the report provides certain guarantees of employment, the guarantee by the staff member of reasonable notice of departure (being only 1 term) was inadequate.
- Dr. Fennell felt the staff would act responsibly in this matter.
- Dr. Vaughan stated that although tenure might be granted to Emmanuel College professors by the Board of Regents, the appointment of Emmanuel staff had to be also confirmed by the United Church and to date the Church accepted it. The Board cannot bind the Church to such a policy.
- Dr. Fennell urged that a common policy be effected for the faculty of both colleges.
- Professor R. H. Farquharson stated that tenure does not guarantee employment but protects a staff member to permit him to express his thoughts in his own field.
- Dr. French - After the Board makes up its mind, there should be some discussion with the United Church on technical and legal problems.
- Miss Debra Lewis (Vice President VUSAC) - Since the University of Toronto is reconsidering its policy on Tenure, it might be unwise to adopt this report which may lock Victoria into a situation which is antiquated and it may be considered irresponsible by the Government of Ontario.
- Principal Robson - The University of Toronto are considering amendments to tenure, not doing away with it.

- Mr. McGibbon - The report on tenure doesn't do more than protect the professor from arbitrary dismissal. The document does not speak to a redundancy of staff.
- Professor E. G. Clarke - The document merely regularizes what now exists.
- Professor J. S. Wood - The document attempts to regularise procedures and make attainment of tenure more difficult.
- Mr. Rick Gregory (VUSAC) - Was this report on tenure submitted to the Rules Committee of the Ontario Statutory Powers and Procedures Act?
- Dr. French - This regulation should not preclude the Board from acting. We can amend the report after considering the Act later.
- Principal Fennell - Is it a weakness in a tenure document to be permitted to act responsibly.
- Principal Robson - The guarantee of tenure is not a guarantee of continuance of salary.
- Professor J. W. Grant (Chairman of the Association of Teaching Staff - Victoria Chapter) - The Committee considered the distinction between dismissal and lay-off. The Hallett Committee document did not provide for this and therefore it was not considered necessary to write it into the Victoria report. We have tenure now at Victoria but no document. We might have an awkward position if a situation arose concerning tenured appointment without a document to deal with it. Victoria is one of the few institutions without a definition of tenure.
- Dr. French - We must consider the general development and general efficiency of the University.
- Dr. Vaughan - Must be assured that these procedures are acceptable to C.A.U.T. and would like to see some statement regarding redundancy of appointment.
- Mrs. Pearce - How would tenured faculty be effected by a change in teaching function?
- Dr. French - There would likely be a transfer of the faculty to the University of Toronto.

The Board then discussed the question of the application of the Ontario Statutory Procedures Act and its implications for the tenure report.

Mr. Collins-Williams stated that an opinion should be obtained on whether or not the tenure statement was a set of rules under the regulations of the Act.

Dr. MacQueen moved, seconded by Mr. Cass, that the motion [of Mr. Edmonds to accept the Report on Tenure] together with Mr. Edmonds' suggested amendments, be considered at the next meeting of the Board. Carried.

Some questions were raised concerning the reconstituting of the tenure committee since some of the original members were no longer available. Mr. Edmonds was asked to select new members for his committee.

Mrs. Bond suggested that if problems arose, the Board members had confidence in the judgment of the President and Principals to proceed as they see fit.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

The Public Relations Committee met on January 9th and received correspondence from Mr. Carl Brown stating that the circulation of YIC-report was approximately 17,500, and from Mr. Gordon Barnes, President of VUSAC, complimenting the Committee on the success of the Farewell Tea for Dr. and Mrs. Hodgetts and asking re plans for the installation of Dr. French.

Mrs. Wilson reported that the Terms of Reference compiled at the last meeting of the Board of Regents had been approved and made the following statement:

"Four members of the Committee had sent in lists of suggested priorities and, in listing them, the need to clarify the responsibilities of the Public Relations Committee thus:-

It is the duty of the Board to administer the financial affairs of Vic; to consult with the Officers in matters of policy and to assist them in the operation of the various phases of the administration through Standing Committees such as this one.

In particular, the Public Relations Committee is expected to establish with Dr. Macdonald, the Communications and Development Officer, policies in the public relations area.

We are not, as I interpret our responsibilities to be, to produce the actual material for a public relations program, but rather to assist in determining what that program shall be.

If, however, we have the personnel and expertise to assist the Officers of Vic, and Dr. Macdonald in particular, in the production of public relations material, we shall very happily offer it."

Source File of Victoria Publications

Members of the Committee discussed the need for a source file of Victoria publications and Dr. Macdonald, the Secretary, was asked to work with Mrs. Patterson to compile such a file for examination at the next meeting.

Relationship of Victoria University to the University of Toronto

The Committee discussed the relationship of Victoria University to the University of Toronto, particularly with reference to the Varsity Fund. In 1971 Victoria obtained about \$75,000 from this source at an expense of some \$11,000, whereas Trinity, which is not a participant in the Varsity Fund, raised approximately \$100,000. Dr. Vaughan emphasized that the most important issue facing the University today was the imperative need to locate additional funds without delay.

Orientation Meeting for New Board Members

The Committee considered an orientation meeting for new members of the Board. Mr. Wansbrough expressed some reservations, feeling that orientation should be on an individual basis. Dr. French suggested holding Board meetings at different hours and for longer periods.

Victoria's relationship with the Community

The Committee discussed the relationship of Victoria with other communities defining them as the prospective student, the student body, the staff, the alumni (including the Committee of 1,000), the University of Toronto, the government, the "outside community" and the Church.

Alumni Accommodation

A request was received from the President of the Alumni of Victoria College to provide working space and secretarial help for Alumni operations and Mr. Stokes agreed to provide this.

Signs Identifying Victoria

Mr. Brown felt that signs identifying Victoria University could be better situated and he volunteered to discuss the subject with Mr. Stokes.

Victoria University's Purpose and Objectives

It was recommended that Mr. Brown and the Secretary draft a paper on the Purposes and Objectives of Victoria University, somewhat along the lines of Notes on Trinity College, and submit it for the Committee's study.

Duplication of Publications

The Rev. R. H. Moffat expressed concern over the danger of the

duplication of publications. Mr. Brown and the Secretary were asked to review all our publications in this light.

Donors' Thank-you Letters

It was agreed that letters of appreciation that are sent to Victoria donors by the Varisty Fund should be signed by President French.

Victoria's Church Connection

Mrs. Wilson asked for a clear statement of Victoria University's relationship to the United Church of Canada. Messrs. Vaughan and Wansbrough were asked to prepare this.

Resources Lists

It was confirmed that the University possessed resources lists of Victoria graduates, including teachers, which are available to this Committee.

Victoria Graduates to help recruit Students

The matter of establishing contact with Victoria graduates at selected centres to direct students to the College was discussed. The President recommended that the College Council and the Registrar pursue this matter.

"Why Vic?"

Dr. Macdonald stressed the need for a piece of material to send to guidance counsellors and prospective students and the Committee asked him to draft something to be ready for 1974 for them to see. Suggested title "Why Vic?"

Victoria Reports

The Secretary raised the question of Victoria Reports. The Committee took no action on this matter at this time but suggested that a file of such material should be considered, the matter to be reviewed again at a future Committee meeting.

VUSAC Dinner

Mrs. Bennett was asked to inquire about arrangements that were made last year by VUSAC to entertain some members of the Board, with the thought that a return dinner be given by the Board this year and to bring a report to the next Public Relations Committee meeting.

United Church Annuity Gift Programme

Dr. Vaughan stressed that "money is our top priority" and suggested using the United Church's Annuity Gift Programme as one way of raising funds for Victoria University. The Committee recommended that the Board of Regents consider this possibility.

College Fees Problem

The Committee recommends, as Mr. Barnes, President of VUSAC has requested, that the Board approve the statement of the Governing Council of the University of Toronto regarding government changes in student fees and loans, as published in the University of Toronto Bulletin for December 15, 1972, a copy of which you have all received.

(For the benefit of new members of the Board, it should be pointed out that Victoria has no direct representation on the Governing Council of the University of Toronto. All federated colleges are represented by Father Kelly of St. Michael's.)

Miss Eubank gave members of the Committee copies of INFO VIC which is being distributed to students describing coming events on the Vic Campus.

In discussing the report, Mrs. Bond inquired whether or not guidance officers and principals were being approached in the High Schools. Mrs. Wilson reported that this was being explored. Dr. French requested that the faculty councils consider this approach also.

Principal Robson suggested that recruitment be geared to attracting students of high academic achievement, not to increase enrolment.

In response to an enquiry about Information Vic, Mrs. Wilson presented a copy of the recent student publicity on forthcoming activities at Victoria.

The Board endorsed the Governing Council statement regarding tuition fees and student aid which was as follows:

"THAT the Governing Council express its concern about recent changes in tuition fees and student aid which have been introduced during the current year by the Provincial Government. This concern is focussed on four issues in particular:

- (1) The simultaneous increase in tuition fees and decrease in grant aid may further deter those students who already find difficulty in proceeding to a university education for financial reasons.
- (2) The large increases in tuition fees for graduate students in universities and for certain categories of students in other post-secondary institutions impose disproportionate financial hardships.
- (3) Greater participation in university education by part-time students, particularly those from lower economic groups, will be inhibited unless financial aid is also available to part-time students.
- (4) While acknowledging that the changes in the criteria for independence, which have been made since the inception of the program, were intended to produce greater equity in the distribution of aid to individuals, the presently declared age of independence is arbitrary and imposes strains on some individuals and their families which would be alleviated if the age requirement for independent status were lowered.

We therefore urge that methods of reviewing the hardships and reduction of accessibility resulting from the revised government policies on financial aid, be instituted as soon as possible, and that no further changes in tuition fees, grants or loans be introduced until four conditions have been met:

- (1) a contingency repayment factor be instituted as part of the loan system in any government student aid scheme,
- (2) a well designed transitional program be developed which will offset hardship consequent upon change,
- (3) prior notice of change be given to enable students and families to adjust their expectations and plans,
- (4) students already registered in programs be assured of the continuation of support provided by current aid plans until they graduate or cease to be registered."

In addition, the Board of Regents added a fifth condition, "that the Board of Regents recommends that the Government of the Province of Ontario reconsider its grant-loan policy in order to give more support to academically gifted students" and that this endorsement together with the additional recommendation be forwarded to the Minister of Colleges and Universities.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mr. Wheler, Mrs. Mactavish gave the Report of the Residences and Services Committee.

Mr. Chairman:

The Residences and Services Committee met on January 12 to receive reports from the officers on the operation of the Residences and Students' Union.

It was agreed to adopt summer residence rates similar to those charged by the University of Toronto residences for the coming summer vacation period. The committee recommended that groups using Annesley Hall, Wymilwood or Burwash Hall for reunions, wedding receptions, etc., be permitted to apply for a special occasions license if they wished to do so. The committee was advised that the Coffee Shop had been redecorated during the Christmas vacation period as recommended by the Campus Centre Committee and a special committee was appointed to study residence policy of residence control and charges during the Christmas vacation.

January 18, 1973.

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The Dietitians of Burwash Hall and Annesley Hall made detailed reports on needed renovations to the food services facilities. A committee was set up to determine the costs of these renovations, which have been deferred for some years awaiting the deliberations of the Campus Centre Committee, and to establish priorities for undertaking the work. This sub-committee is to report on its proposals in March so that, if acceptable, work may begin in the summer months.

Both the Dean of Women and Acting Dean of Men reported that the residences were full and active programs are being undertaken to involve the non-resident students in residence life.

Requests were received from YUSAC to (1) install a ping pong table in the Terrace Room, (2) install pinball machines in the Terrace Room with the proceeds to go to YUSAC, and (3) to make the women's common room in Wymilwood available for both men and women.

The Residences and Services Committee agreed to requests (1) and (3) and suggested that (2) be deferred for further consideration at the next meeting of the committee.

Mrs. MacTavish moved the adoption of the report and drew to the attention of the Board the recommendation regarding the change in policy with respect to the permission of granting applications for a special occasions license. Mr. Edmonds seconded the motion.

Mrs. Bond inquired how many non-Victoria students had been admitted to the residences. This information was not available at this time.

In response to Mr. Gregory's enquiry regarding the redecoration of the Terrace Room, it was stated that the Residences and Services Committee would be considering this item in the budget when prepared for next year.

The motion to adopt the report was carried.

REPORT ON PROPERTY DEVELOPMENT:

Mr. Sissons stated that in view of the late hour he would not make a report at this time. There was nothing definitive to report as yet but there would be a report from the Property Sub-Committee of the Steering Committee for the consideration of the Board at the next meeting to be held on February 15.

Dr. French stated that there were many rumours circulating regarding property development and he hoped that if anyone wished further information, they would contact either Mr. Sissons or himself.

OTHER BUSINESS:

(1) Dr. Vaughan suggested that the Board should allow more time to consider its agenda and recommended in future that some meetings be adjourned for dinner in Burwash Hall and then resumed later.

(2) Dr. French announced that there would be a memorial service in memory of the late Chancellor L. B. Pearson in the Victoria College Chapel on Wednesday, January 30 at 1:30 p.m.

(3) It was agreed that the request from Mr. Barnes concerning the immediate consideration of the Mini-C.U.G. Report and which had been forwarded by letter to all Board members would be placed early on the agenda at the next meeting of the Board.

The meeting then adjourned at 6:40 p.m.


F. C. Stokes, Secretary


F. A. Wansborough, Chairman

VICTORIA UNIVERSITY

REPORT OF THE COMMITTEE ON ACADEMIC TENURE

The Nature of Academic Tenure

Tenure, as understood in this document, is the holding by a member of the professional staff of the University of a continuing full-time appointment which the University has relinquished the freedom to terminate before the normal age of retirement except for cause and under the conditions specified in (14) - (30) below.

Tenure provides a necessary safeguard for free enquiry and discussion, the exercise of critical capacities, honest judgment, and independent criticism of matters both outside and within the University.

Tenure entails acceptance by the member of the University of certain obligations such as the exercise of some restraint in the classroom in the discussion of matters unrelated to his subject, the exercise of care, when taking statements outside the University, not to imply that he speaks for the University, and the adherence to reasonable discussion when criticizing matters within the University.

Tenure should be granted only by a definite act, under stipulated conditions, on the basis of merit.

The Granting of Tenure

- (1) To qualify for tenure the individual should have demonstrated his worthiness as a teacher, as a scholar, and as a member of his department and his college.
- (2) Professors shall be granted tenure on appointment.
- (3) When an initial appointment to this University is to carry tenure, except in the case of (2) above, the recommendation shall be cleared by a committee described in (6) below.
- (4) A person appointed to, or promoted to, the rank of Associate Professor shall either be given tenure on appointment or be given a three-year appointment; in the latter case he shall be considered for tenure in not more than three years.
- (5) Assistant Professors shall be considered for tenure after a probationary period of four years of full-time university service. If these four years have been spent in full-time instruction at this University, one of them should have been at the level of Assistant Professor. If an Assistant Professor has been newly appointed to this University, the probationary period should be three years of full-time service in this University provided that the appointee has served a minimum of one year in full-time service in the rank of Lecturer, its equivalent, or higher, at this or another recognized institution of higher learning or research institute whose standing satisfies this University. Under exceptional circumstances the probationary period may be shorter than this, and at the discretion of the Chairman of the Department the question of tenure may be considered at an earlier time.

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Amended Page

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(6) Not later than November 15 of the last year of the member's probationary period, a Tenure Committee shall meet to decide whether or not the member of the professional staff shall be recommended for tenure. There shall be one Tenure Committee for Victoria College and one for Emmanuel College, each to be appointed annually by the President, and consisting of the Principal of the College (as non-voting Chairman) and of one representative nominated by each Department of the College (presently seven for Victoria College and four for Emmanuel College), with the Chairman of the candidate's Department represented in each case as a voting member of the Committee if he is not already a member. The Committee, in evaluating teaching capability, shall evaluate course evaluations where available, and shall endeavor to consult student opinion when possible. A recommendation to grant tenure must, in the case of either Tenure Committee, be approved by a majority of the members who have voting rights.

(7) The Tenure Committee should recommend (a) that tenure be granted, or (b) that the appointment not be renewed, or (c) that tenure not be granted, but that the staff member be reappointed on a seasonal basis. Such a person, if still on seasonal appointment, must be considered for tenure in not more than three years' time. This recommendation shall be made by the Chairman of the Tenure Committee to the President for transmission to the Board of Regents. At the same time the staff member shall be informed in writing of the recommendation and of the reasons for it.

(8) Under exceptional circumstances, the President of the University in consultation with the Principal of the College concerned, either on his own initiative or on the request of the staff member concerned (made within thirty days of his being informed of the Committee's decision), may have a decision of a Tenure Committee reviewed by a special Committee set up by the President, which, in addition to tenured members of the faculty of Victoria University, may include persons from outside Victoria University. The recommendation of this Committee shall likewise be transmitted to the Board of Regents, and at the same time the staff member concerned shall be notified of the recommendation and of the reasons for it.

(9) On acceptance by the Board of Regents of a recommendation on the granting, refusal or withholding of tenure, a letter advising the person concerned shall be sent by the President setting out, where applicable, the new terms of appointment.

(10) All persons presently holding permanent appointments shall be regarded as having tenure and shall receive confirmation of that status.

Termination of Appointments

(11) Termination by the University of an appointment with tenure, prior to the normal time of retirement, shall occur only as established by the procedure outlined below in (12) et seq. and only for adequate

reason, such as persistent neglect of duty, inability to carry out reasonable duties, incompetence, or gross misconduct.

(12) If a member of the faculty desires to terminate his appointment, he shall give notice in writing, at least one full academic term before his resignation is to take effect.

(13) Written notice that a seasonal appointment to the academic staff is not to be renewed after June 30 shall be given not later than January 1 of that year.

Procedures Relating to Dismissal

(14) When the Principal of the College is convinced that cause for dismissal may exist, notice of this shall be given by him to the President of Victoria University. Before the President makes any recommendation to the Board of Regents, the procedures outlined in (15) et seq. shall be initiated by him and carried out.

(15) Before any formal charges are laid or before a hearing is arranged ((16) below), there shall be informal mediation through a meeting of the professor involved, a senior administrator and a senior professor agreeable to both parties, and attempts at a settlement shall be made.

(16) If such informal procedures fail, the professor shall be informed in writing by the President of the charges against him, and of the fact that a Hearing Committee will be set up to consider these charges. The charges shall be set out in sufficient detail to permit him to prepare his defence, and a reasonable period shall be allowed for this.

(17) The Hearing Committee shall be composed of three professors of Victoria University having tenure, each chosen jointly by the President of the University and the professor involved. If after three weeks agreement on the personnel of the Hearing Committee has not been reached, the professor involved and the President of the University shall each nominate a member to the Hearing Committee and these two nominees shall then select a third member. A non-voting legal adviser to the Hearing Committee shall be appointed by the Board of Regents.

(18) The professor involved shall be informed in writing of the time and place of the hearing.

(19) Unless and until the Hearing Committee recommends that the professor involved be dismissed, and the Board of Regents acts upon such recommendation (from the President), the professor shall retain his position in the University and his salary, but he may, at his own or the Principal's request, be temporarily relieved of his duties.

(20) The professor involved shall have the right to appear at the hearing.

(21) Only evidence relevant to the charges as initially specified shall be admissible at the hearing. The exponents of the charges shall be present.

(22) All parties involved shall be permitted to appear with counsel (or other advisors) at any stage in the proceedings including (15) above, if they so desire.

(23) All parties or their counsel shall have the right to cross-examine.

(24) Except by mutual agreement the hearing shall be in private with only the Committee, the parties, their counsel and the witnesses in attendance.

(25) The Hearing Committee shall decide if the charges are substantiated or not, and if found substantiated the Committee shall decide whether or not they are serious enough to warrant dismissal.

(26) Decision shall be by a majority vote of the Committee.

(27) Decisions shall be transmitted to the President by the Committee. The President shall not recommend dismissal except on the recommendation of such a committee, but he shall be free to veto a recommendation to dismiss.

(28) Within one week of his receipt of the Committee's decision, the President shall send to the professor involved a detailed statement indicating the findings of fact and the judgment of the Committee as to whether or not the charges are substantiated and, if substantiated, whether or not they constitute adequate cause for dismissal. A full transcript of the hearing shall accompany the statement.

(29) If the Committee finds that the charges are not substantiated, or if substantiated, are not serious enough to warrant dismissal, the matter should then be dropped.

(30) If the Committee finds the charges substantiated and serious enough to warrant dismissal, the salary and the University's contribution to pension may, at the discretion of the University, be continued for at least one year from the time of notification of dismissal.

Notification of Conditions of Employment

(31) All regulations pertaining to appointments and tenure should be given in writing to newly appointed members of the academic staff of Victoria University.

The Report of the Committee on Academic Tenure was amended as follows:

(1) Sec. 5 now reads:

Assistant Professors shall be considered for tenure after a probationary period of six years of full-time university service. If these six years have been spent in full-time instruction at this University, three of them should have been at the level of Assistant Professor. If an Assistant Professor has been newly appointed to this University, the probationary period should be four years of full-time service in this University provided that the appointee has served a minimum of two years in full-time service in the rank of Lecturer, its equivalent, or higher, at this or another recognized institution of higher learning or research institute whose standing qualifies this University. Under exceptional circumstances the probationary period may be shorter than this, and at the discretion of the Chairman of the Department the question of tenure may be considered at an earlier time.

(2) Add to Sec. 6:

In each Department of Victoria College a tenure committee appropriate to the department shall be established. If a member of the staff is recommended for tenure by such a committee, that member must also be considered by the Victoria College Tenure Committee. If a departmental tenure committee recommends that the appointment not be renewed, or that tenure not be granted, but that the staff member be reappointed on a seasonal basis, the member shall not be considered by the Victoria College Tenure Committee, though the member shall have all the rights of review listed in (8) below.

(3) Sec. 12 now reads:

If a member of the faculty desires to terminate his appointment, he shall give notice in writing, if possible, at least one full academic term before his resignation is to take effect.

(4) Delete from Sec. 11:

...inability to carry out reasonable duties...

(5) Sec. 13 now reads:

Written notice that a seasonal appointment to the academic staff is not to be renewed after June 30 shall be given not later than December 1 of the preceding year.

VICTORIA UNIVERSITY
COMMITTEE ON ACADEMIC TENURE

Suggested Amendments

1. On Page 1 of the Report, insert before section "The Granting of Tenure" the following:

Classes of Appointment

"Appointment" means the appointment to the rank of professor, associate professor, assistant professor, or lecturer.

Appointments at Victoria University are of three classes:

- (a) Those which confer tenure;
 - (b) Those which imply that, at the end of a stated period, the University will confer tenure on the candidate, or extend the period of appointment, or allow the appointment to lapse in the manner hereinafter provided;
 - (c) Those made in exceptional cases where the University may find it necessary to make appointments, each with a contractually limited period carrying no implication of renewal or continuation beyond the period and no implication that the appointee will be considered for a permanent appointment.
2. In paragraph (2) on Page 1, change "shall" to "may" in the interests of flexibility.
 3. That the second paragraph in paragraph (6) be amended to read as follows:

"In each Department of Victoria College a tenure committee appropriate to the Department shall be established to assist the Tenure Committee in making its recommendations. Each year these committees shall consider the cases of all those who may be eligible for tenure in their respective Departments and shall recommend to the Tenure Committee, in each individual case, that tenure be granted, or that tenure not be granted, or that the appointment be extended on a sessional basis. The Tenure Committee shall not be bound by recommendations made by a Departmental tenure committee.

4. That the following additional words be added to the end of paragraph (9): "normally not later than December 31 of the year in question".
5. That the final sentence of paragraph (17) be amended to read as follows: "A non-voting legal adviser to the Hearing Committee may be appointed by the Board of Regents."

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF
VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P. M.
ON THURSDAY, FEBRUARY 15, 1973

PRESENT:

Members: Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. M. Case, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. P. S. Deacon, Mr. G. W. Edmonds, Mr. G. A. Fallis, President G. S. French, Mrs. H. I. MacTavish, Mr. D. W. McGibbon, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Principal J. M. Robson, Mr. J. H. Rodd, Mr. H. J. Sissons, Miss M. M. Slater, Mrs. E. A. Gargill, Assistant Secretary and Mr. F. G. Stokes, Secretary.

Assessor Members - Faculty: Professor E. G. Clarke, Professor J. W. Grant, Professor K. O. Kee, Professor D. O. Robson, Professor E. A. Walker and Professor J. S. Wood.

Students: Mr. Gordon Barnes, Miss Debra Lewis, Mr. Rick Gregory, Mr. Murray Lapp and Mr. Clinton Mooney.

PRAYER:

The meeting was opened with prayer led by Rev. Dr. D. E. Bradford.

REGRETS:

The Secretary reported that the following members had indicated their regret at not being able to attend:

Miss Karen Eubank, Principal W. O. Fennell, Dr. F. P. Fidler, Mr. J. D. Hilton, Mr. G. D. Lane, Very Rev. A. J. MacQueen, Rev. R. H. Moffat, Mr. G. H. Sheppard, Mr. E. B. Thomson, Dr. H. W. Vaughan and Mrs. J. R. M. Wilson.

MINUTES:

The Minutes of the previous meeting held on January 18, 1973 were approved as circulated on motion of Mrs. Clark and Mr. Oliver. Carried.

CORRESPONDENCE:

The Secretary reported that the solicitor for the estate of the late Lila McCarmey had forwarded a cheque for \$1,000, representing a bequest for bursaries for students of Emmanuel College.

PRESIDENT'S ITEMS:

President French presented requests for Leaves of Absence for:

- (1) Professor H. N. Frye for the session 1974-75, without salary, to permit him to accept an invitation from Harvard to be the Charles Eliot Norton Professor of Poetry.

Moved by Dr. French, seconded by Dr. Robson and carried.

- (2) Professor A. Saddlemyer for the spring term, 1975, without salary, to occupy the Berg Chair in English at New York University.

Moved by Dr. French, seconded by Dr. Robson and carried.

The President expressed his concern regarding communications within the university and stated he wished to improve this weakness and also increase consultation among members of the university.

He emphasized the responsibility of the Board to make decisions pointing out that the Board had to be guided by a variety of circumstances, not just the wishes of any one group or groups.

Dr. French stated that discussions were in progress regarding the future academic role of the federated colleges in the university and it was hoped to formulate some useful recommendations to be taken into consideration by the Principal and the faculty which would provide for far ranging plans in the academic sphere. We should not settle for a lower or more restrictive academic role than we now have.

The three federated colleges had presented a joint approach to the University of Toronto to obtain a basis for the 1973-74 grant income.

Budgeting for next year has been discussed with Department Chairmen and also being considered were immediate prospects for raising short term funds as well as increasing revenue in the immediate future. Long range plans will be dealt with by the Steering Committee. There is no quick solution to the very complex educational and financial problems. It may take some time to produce even minimal results.

THE NEXT BOARD MEETING:

Mr. Wansbrough announced that the next meeting of the Board would be held on Thursday, March 15, at 4:00 p.m. The meeting would adjourn for dinner in one of the dining halls and reconvene after dinner.

RECONSIDERATION OF TENURE:

It was moved by Dr. French and seconded by Dr. Robson that the Report on Tenure, tabled at the last meeting, be raised from the table. Carried.

Mr. Edmonds reported that the amendments presented at the last meeting of the Board had been considered by the Victoria Chapter of the A.T.S. and they had agreed to revisions in the proposed amendments which would be presented to the Board.

The question raised by the students regarding the application of the Ontario Statutory Powers and Procedures Act had been reconsidered. Mr. Edmonds stated that he had discussed this legal matter with a number of solicitors and a member of the Attorney-General's Department. He was of the opinion that whether or not the Report on Tenure had to be submitted to the Rules Committee, which has not been established as yet, the Board should decide on what is to be presented.

Mr. Edmonds moved that the Report on Tenure be approved. The motion was seconded by Dr. French.

Mr. Collins-Williams then presented the series of amendments which had been considered by the A.T.S. as follows: (The proposed changes from the original are underlined)

- (1) That the second paragraph in this Section be amended to read as follows and to appear as the first paragraph of this Section:

The purpose of Tenure is to provide a safeguard for free enquiry and discussion, the exercise of critical capacities, honest judgment, and independent criticism of matters both outside and within the University.

Mr. Collins-Williams moved that Amendment No. 1 be approved, seconded by Dr. Robson and carried.

- (2) That the first paragraph appear as paragraph two in the section and that additional words be added thereto so that this paragraph shall read as follows:

Tenure, as understood in this document, is the holding by a member of the professional staff of the University of a continuing full-time appointment which the University has relinquished the freedom to terminate before the normal age of retirement except for cause and under the conditions specified in (14) - (30) below, except that the granting of tenure does not prevent the University from terminating the employment of a tenured member of the professional staff for budgetary reasons and different procedures than those hereinafter provided shall apply in such instances.

Mr. Collins-Williams moved that the second amendment be adopted; the motion was seconded by Mr. McGibbon.

In discussing this amendment there was objection to including dismissal for budgetary reasons by some members. Others felt that if this was not included all rights of termination by the Board would be relinquished. There was no general agreement on this statement and, with the consent of the mover and seconder, Amendment No. 2 was withdrawn for consideration later.

- (3) That following the section "The Nature of Academic Tenure" and before the section "The Granting of Tenure" the following section is to be inserted:

Classes of Appointment

"Appointment" means the appointment to the rank of professor, associate professor, assistant professor or lecturer.

Appointments at Victoria University are of three classes:

- 1) Those which confer tenure;
- 2) Those which are probationary but which provide that, if the appointment continues or is renewed up to the limit of a stated period, the University will confer tenure on the candidate, or extend the period of appointment, or allow the appointment to lapse in the manner hereinafter provided.
- 3) Those made in exceptional cases where the University may find it necessary to make appointments, each with a contractually limited period, carrying no implication of renewal or continuation beyond the period and no implication that the appointee will be considered for a permanent appointment.

The adoption of Amendment No. 3 was moved by Mr. Collins-Williams, seconded by Dr. French and carried.

- (4) That paragraph numbered (2) in the section "The Granting of Tenure" be amended to read as follows:

- (2) With the exception of professors referred to in paragraph (3) of the section "The Classes of Appointment" set out above, professors shall be granted tenure on appointment.

The adoption of Amendment No. 4 was moved by Mr. Collins-Williams, seconded by Mr. McGibbon and carried.

- (5) That the second paragraph in paragraph numbered (6) in the section "The Granting of Tenure" shall be amended to read as follows:

"In each Department of Victoria College a tenure committee appropriate to the Department shall be established to assist the Tenure Committee in making its recommendations. Each year these committees shall consider the cases of all those who may be eligible for tenure in their respective Departments and shall recommend to the Tenure Committee, in each individual case, that tenure be granted, or that tenure not be granted, or that the appointment be extended on a seasonal basis. The Tenure Committee shall not be bound by recommendations made by a Departmental tenure committee."

The adoption of Amendment No. 5 was moved by Mr. Collins-Williams, seconded by Dr. French and carried.

- (6) That paragraph numbered (9) in the section "The Granting of Tenure" be amended to read as follows:

"On acceptance by the Board of Regents of a recommendation on the granting, refusal or withholding of tenure, a letter advising the person concerned shall be sent by the President setting out, where applicable, the new terms of appointment, if possible not later than December 31 of the academic year in which the decision is made."

The adoption of Amendment No. 6 was moved by Mr. Collins-Williams, seconded by Dr. French and carried.

- (7) That the last sentence of paragraph numbered 17 in the section "Procedure relating to Dismissal" be amended to read as follows:

"A non-voting legal advisor to the Hearing Committee may be appointed by the Board of Regents."

The adoption of Amendment No. 7 was moved by Mr. Collins-Williams, seconded by Mrs. Clark and carried.

- (8) That paragraph numbered 18 of section "Procedure relating to Dismissal" be amended to read as follows:

"The professor involved shall be informed in writing of the time and place of the hearing and such notice shall contain a statement that if the party notified does not attend at the hearing, the Committee may proceed in his absence and he shall not be entitled to any further notice in the proceedings."

The adoption of Amendment No. 8 was moved by Mr. Collins-Williams, seconded by Mr. Edmonds and carried.

Mr. Collins-Williams then moved that the report as amended, with the exception of Paragraph 2 which shall be referred back to the Tenure Committee for reconsideration at the next meeting, be adopted. The motion was seconded by Dr. Robson.

In speaking to the motion Mr. Barnes and Miss Lewis felt that the document should be subject to review with a year in light of proposed University of Toronto revisions to its conditions of Tenure. Mr. Case pointed out that the matter could be reviewed at any time and the Board should not be bound at this time to do so. The motion was put and carried.

CONSIDERATION OF CORRESPONDENCE ON MINI-C, U, G.:

Mr. Wansbrough stated that consideration of the letters from V.U.S.A.C. and the E.C.S.S., urging consideration of the Mini-C, U, G. Report had been deferred from the previous meeting for consideration at this time and the Board should now decide on what action should be taken.

The members discussed the problems involved with changing the Victoria University Act, the need for different structures, the representation of students and faculty on committees and the Board, the manner in which recommendations should be considered, the terms of reference of a committee to reconsider the Mini-C, U, G. document, etc.

It was moved by Mrs. Bond, and seconded by Mr. Edmonds, that the Board appoint an ad hoc committee to re-examine the Mini-C, U, G. documents with a view to suggesting implementation in areas which do not involve changing the Victoria University Act.

The motion was put and carried.

In reply to a question of the composition of the ad hoc committee, Mr. Wansbrough stated that this would be the prerogative of the President.

REPORT FROM THE STEERING COMMITTEE:

Mr. H. J. Sissons reported on behalf of the Property Sub-Committee of the Steering Committee as follows:

re: Proposed Land Development

As indicated at the last meeting examination of this matter has proceeded under the aegis of the Steering Committee and the Property Sub-Committee. Substantial consensus has been reached on a recommendation that we enter into a partnership with the Manufacturers Life Insurance Company for a study of the development of the eastern end of our campus bounded by Sultan, St. Thomas and Charles Streets, aggregating in all some 90,000 square feet. The project will rest on a very favourable demand for residential accommodation in the Bay-Bloor area. Board members are aware that essentially this area contains non-academic buildings of a greater or lesser degree of obsolescence, largely residential. It contains also a small field house built more recently, and a gymnasium which, as I recall it, was obsolete when some silver-haired gentlemen around this table should have been studying instead of chasing a basketball.

Any plan which may be developed will not only replace but to be financially viable, greatly enhance existing residential facilities, and our objective is to incorporate as well certain recreational facilities which will be of value to the University community.

Dr. John Evans, President of the University of Toronto, in a recent talk to the Canadian Club on the 'missions of a Metropolitan University', said the following, with which our objectives are directly in line and with which we believe the planning authorities of the city are in sympathy:

I quote - "Another facet of our urban location concerns our simple physical relationship with the surrounding neighbourhood and the inner city generally. I should like to see some thoughtful and imaginative planning, by residents and university people together, to make the periphery of the campus, the interfaces, into pleasant and livable areas for both sets of users."

In its simplest terms, the project will rest on Vic supplying the land and Manulife supplying development capital and all of the expertise and management necessary to bring such a project into being, and operate it on a 99-year term in which Vic will receive a percentage of net annual income in the ratio of the value of the land donated to the total project cost. In this way Vic will receive income commensurate with the earning power of the facility and with the march of inflation, if this be our fate down through the years. In this latter connection we expect to be able to incorporate a minimum or floor ground lease value, though I would hope and expect this would not be operative after the first year.

The project would proceed in three stages as follows:

- preliminary stage, estimated 6 months
- final planning stage, estimated 5 months
- construction stage, estimated 16 months.

Optimistically, 27 months in all would be involved.

During the preliminary stage a variety of concepts and rough drawings and perspectives will be developed and considered, in close consultation with all elements of the Vic community and with City and neighbourhood authorities. During this stage either party may withdraw, in which case the direct out of pocket expenses incurred, estimated at not more than \$40,000, will be shared equally between the parties. If they have exceeded \$40,000 the entire excess will be borne by Manulife. During this six months' stage also and subject only to the aforesaid withdrawal, Manulife will be granted exclusive leasing rights.

If agreement on concept and all contract terms is reached, during the preliminary planning stage, Manulife will proceed with the final planning. They may, up to the completion of final planning, if adverse factors are encountered, withdraw and bear the sole responsibility for all expenses incurred. On completion of the final planning stage they may not withdraw.

It will be seen that this is an active partnership or team approach, dependent on the mutual participation and consent of the parties as the planning develops. Such an approach we believe is entirely essential to the complex and integrated planning processes which are necessary, involving all elements of the community and political arena with their accompanying uncertainties. I should mention that Manulife propose to retain as architect, research and planning consultant Jack Klein of the firm of Klein & Sears who the Committee has met and who has an outstanding reputation and some considerable experience in working in the University environment.

Concern has been expressed as to the non-competitive characteristics of such an approach. It should be emphasized that in the final analysis this lies in Vic's hands. We are, I think, selecting the best partner we can find, one who has a substantial reputation for integrity and achievement, whose objective is the same as ours, namely, an equity position ensuring a good level of income running with inflation. They would have \$4.00 of active cash in the project for every \$1.00 of ours in terms of (passive)

real estate value. Surely this is the strongest possible incentive for them to create the best achievable earnings position, in which we share, within parameters that are acceptable to us. If, in the preliminary planning stages, we are not satisfied with the result, we can withdraw and try another partner. In this sense competition is open to us on a consecutive rather than on a concurrent basis. Much as we would wish to have the security of conventional competition it is simply not desirable nor, in my opinion, possible to have two or more prospective partners engaged concurrently in a research and planning process so complex as this.

Another group with whom we have had discussions predicated their interest on an exclusive right for a period of twelve months to undertake the necessary research, design and economic studies. Conventional developers do not appear to be interested in this form of partnership.

Mr. Chairman, it must be recognized that in many quarters development is an uncouth word. What we are talking about today is instead enhancement and enrichment of holdings which are at present underutilized and which were acquired for investment and protection of our flanks from encroachments over which we would have no control. I think it is a golden opportunity for innovation which at the same time can yield us handsome returns in a financial, material and aesthetic sense. However, there are those who, though they are in favour of other kinds of change, are already on record as being adamantly opposed to this kind of change. Our ability to achieve an imaginative and worthwhile outcome in this venture will depend in large measure on the expertise which we can bring to the research and planning process and, needless to say, this can thrive best in an atmosphere of participation and calm deliberation as free as possible from unnecessary contention and publicity. I think therefore it would be well to head off such misunderstanding as we can by publicly stating at the outset what our objective is, and I would hope that those who are opposed to it will have every opportunity to state their objections freely and specifically in the process of arriving at democratic decisions in this important matter.

Mr. Chairman, in moving that the Property Committee be authorized to proceed with the foregoing partnership approach, I table as well a draft press release for consideration in the event of such approval.

The Board members then discussed the report raising questions regarding the length of the proposed lease, the area involved, the costs of the planning stage to Victoria, the possibility of withdrawal by either party, the opportunity for other developers to bid, the opportunity to review the proposals by the community, etc.

The motion of Mr. Sissons was put and carried.

PUBLIC RELATIONS COMMITTEE:

Mr. C. H. Brown presented the following report:

The Committee met on February 13th and agreed on the following:

Source File

A source file on Victoria University will be established in the Pratt Library and under custody of the Communications and Development Officer. The purpose is to provide ready access to information about the university that can be of value to all committees of Regents, faculty, students and alumni.

Publications

A sub-committee has reviewed the on-going publications of Victoria University and comparable publications of other arts colleges in the University of Toronto. In the committee's view, the first priority for attention are the publications directed to the incoming student.

Some tentative recommendations for change were discussed. Next step is a review with the Registrar and some form of consultation with high school officials.

Victoria Document - Purposes and Objectives

Work has commenced on this document with receipt of a statement on the relationship of the United Church to the University. We are giving forewarning that the excellence of this document in its final form will necessitate

intrusions on the time of members of this Board, Faculty, the Senate, the Librarian and the Executive.

Weekly Information Bulletin

Brief bulletins on the activities of all estates within the college are planned for distribution weekly. The goal is to improve the information flow within the college and to alumni and the Victoria community. Dr. Macdonald will co-ordinate the items. Its success will depend on all departments' heads and officials developing a habit of brief reporting of what is routine to them but is new to others. The University of Toronto Bulletin is regarded as a suitable pattern for this endeavour.

Press Clipping File

A file of press clippings about Victoria will be set up and maintained by Dr. Macdonald.

Indoctrination of New Board Members

This matter was again opened. We are not bringing in a motion at this time, but feel the Board should be aware that many members of the Public Relations Committee feel strongly the root of good Public Relations is information. The prime governing bodies of Victoria could well consider the benefits of accelerated motion through well-informed new members.

V.U.S.A.C. Dinner Proposal

The Public Relations Committee endorses the idea of a small dinner with the V.U.S.A.C. members. Next Wednesday, February 21st has been selected as the most suitable date. It is planned for 6:30 p.m. in Burwash Hall, to be followed by an hour of conversation in the Faculty Lounge. The projected guest list is 36 people. I am therefore making an official motion to the Board that the sum of \$200.00 be granted for the purpose of holding this dinner and that approval be granted for an application for a liquor license.

The adoption of the report was moved by Mr. Brown, seconded by Mrs. Pearce and carried.

OTHER BUSINESS:

Mr. Oliver reported that the Executive of the Alumni of Victoria College had invited members of the Board to attend a Pub Night on March 15.

It was suggested that an information bulletin be forwarded to the Alumni Executive.

The meeting adjourned at 6:35 p.m.


F. C. Stokes, Secretary


F. A. Wansbrough, Chairman

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS
HELD IN THE MUSIC ROOM, WYMLWOOD, AT 4:00 P.M. ON
THURSDAY, MARCH 15, 1973

PRESENT:

Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. P. S. Deacon, Mr. G. W. Edmonds, Principal W. O. Fennell, President G. S. French, Mr. J. D. Hilton, Rev. F. H. Joblin, Mrs. H. L. Macrae, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. D. W. Pretty, Principal J. M. Robson, Mr. G. H. Sheppard, Mr. H. J. Sissons, Mrs. M. M. Slater, Mr. E. B. Thomson, Rev. H. W. Vaughan, Mr. W. L. Wheeler, Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretary.

Assessor Members - Faculty: Professor E. G. Clarke, Professor K. O. Kee, Professor A. G. Reynolds, Professor E. A. Walker, Professor J. S. Wood and Professor John W. Grant by invitation.

Students: Mr. Gordon Barnes and Mr. Rick Gregory.

Mr. Wansbrough occupied the chair.

PRAYER:

The meeting opened with prayer led by Dr. F. H. Joblin.

REGRETS:

Mr. G. A. Fallis, Principal W. O. Fennell, Rev. F. P. Fidler, Very Rev. A. J. MacQueen and Mrs. J. R. M. Wilson.

MINUTES:

In moving the adoption of the Minutes of the previous meeting, Mr. Oliver stated that at the previous meeting he had expressed appreciation to the Alumni of Victoria College for the invitation to attend an Alumni meeting but he had not promoted the Alumni Pub Night as indicated in the Minutes. Mrs. Clark seconded the adoption of the Minutes.

CORRESPONDENCE:

The Secretary reported that letters had been received from -

- (1) Gordon Barnes, President of V.U.S.A.C., thanking the members of the Board for the invitation to the members of V.U.S.A.C. to have dinner with members of the Board of Regents.
- (2) Mrs. L. B. Pearson thanking the Board for its resolution regarding the late Chancellor Pearson.
- (3) Mr. J. A. C. Hilliker resigning from the Board for personal reasons.

The Chairman stated that there were now three vacancies on the Board (two from the Church representation and one from the co-opted group) and members were invited to submit names to the Secretary for consideration of the Nominating Committee to fill these positions.

Principal Fennell moved, seconded by Mr. McGibbon, that the resignation of Mr. Hilliker be accepted with regret. Carried.

PRESIDENT'S ITEMS:Appointments -

The President moved, seconded by Principal Robson, that Dr. David McCaskell be appointed to the Department of Philosophy for the session 1973-74 replacing Dr. W. R. C. Harvey who would be on a sabbatical leave. Carried.

The President stated that it was expected to conclude negotiations with the University of Toronto with respect to the distribution of the provincial grant for the current year. There was no satisfactory basis for a settlement of the grants for 1973-74 at this time. The province is moving to a slipyear system to determine future grants and this should assist in determining income.

The weighting for next year's Basic Income Units may be reduced by the University of Toronto from 1.24 to 1.11. The federated colleges have agreed to examine departmental structures and personnel to make them as efficient as possible but the colleges have an obligation to departmental members who are also contributing to the University of Toronto. The Minister of Colleges and Universities has indicated that \$41,000 will be added to the provincial grant on behalf of Victoria's enrolment but no word has been received from the University of Toronto on whether or not this would be transferred to Victoria.

The President stated that new committees were being appointed -

- (1) to study the Mini-C, U.G. documents to determine what recommendations might be adopted without changing the Victoria University Act. This committee would be under the chairmanship of Mrs. Bond
- (2) to study the roles of the Dean of Men and Dean of Women
- (3) to deal with archival material of Victoria University
- (4) to study the future role of the Library
- (5) a task force to consider the redevelopment of the eastern lands in partnership with the Manufacturers Life Insurance Company. This committee to be composed as follows:

Mr. H. J. Sissons, Chairman, Mrs. J. R. M. Wilson and Mr. G. D. Lane (alternate), Professor C. C. Love and Professor E. G. Clarke (alternate), Mr. Rick Gregory and Mr. Rocco Basta (alternate), Mr. G. D. Spry and Mr. Peter Drake (alternate), Mr. S. Dakin representing the developer, Mr. J. Klein, architect, and ex officio, the President and the Bursar.

The President moved that the composition of this task force be as named and that their recommendation be reported through the Property Committee. The motion was seconded by Mr. McGibbon. Carried.

Dr. Vaughan requested that the Board be advised at the next meeting the dollar amount of the grant negotiated with the University of Toronto.

REPORT OF THE TASK FORCE FOR THE CHARLES ST. LANDS:

Mr. Sissons reported that the task force for the Charles Street Lands had held its first meeting on Tuesday, March 13, at which the following preliminary program had been agreed upon.

- 1) The City had been requested by the architect to enunciate its planning aims and objectives for the area.
- 2) The City had been requested to identify the various interested "publics" or representative groups in the area.
- 3) A public meeting would be arranged for 8 p.m. on Tuesday, April 3, in the New Academic Building, to which all identified groups and individuals, including residents of the immediate area, would be invited. At this meeting the project would be described in general terms and input invited from all concerned on a positive basis.
- 4) The aldermen in the particular ward with appropriate City planning representation would be invited to a luncheon meeting by the President.
- 5) Aldermen and perhaps others from adjoining wards would be invited to the public meeting.
- 6) A letter would be addressed to residents of the area directly affected by the project, indicating that we were aware of their concern, inviting them to the meeting.
- 7) The task force would meet on a standing basis every Tuesday at 4:00 p.m. for the time being.

In the discussion following Mr. Sissons' report, it was stated that a letter of intent would be signed shortly agreeing to proceed with the planning stage of the project to determine its acceptability. It was agreed that no final decision to proceed with a redevelopment project would be made before October 31, 1973.

REPORT ON TENURE:

The Chairman stated that the Report on Tenure had been adopted at the previous meeting with the exception of one paragraph.

Mr. Edmonds then presented the following amendment for consideration of the Board.

"Tenure as understood in this document is the holding by a member of the professorial staff of the University of a continuing full-time appointment which the University agrees not to terminate before the normal age of retirement except for cause or for budgetary reasons. The conditions specified in (14) - (30) shall apply to all cases of termination for cause but shall not apply to cases of termination for budgetary reasons."

The members of the Board discussed whether or not the granting of tenure would preclude the Board from changing the age of retirement in the future. The Chairman stated that this document had nothing to do with retirement policy or pensions.

Mr. Collins-Williams moved that the amendment as read by Mr. Edmonds be adopted. The motion was seconded by Dr. French and carried.

Principal Robson moved that the Board establish a joint committee with the Victoria Chapter of the University of Toronto Faculty Association to recommend to the Board procedures to be followed when dealing with changes in tenured staff for budgetary reasons. The motion was seconded by Dr. French. Carried.

REPORT ON MINI-C. U. G.:

Mrs. Bond reported that a committee had been established to examine the Mini-C. U. G. documents and to make suggestions as to what recommendations may be adopted without a change in the Victoria University (1951) Act. The committee had met once to consider the area of discussion and it is planned to continue meeting weekly. The composition of the committee was: Mrs. A. W. Bond, Mr. G. W. Collins-Williams, Mr. Gordon Barnes, Miss Debra Lewis, Professor Gordon Keyes and Mr. C. A. Silber.

REPORT OF THE TRUSTEES OF THE PENSION PLAN:

Mr. McGibbon reported that the Trustees had met on February 15 and March 15. The Auditors' Report on the Pension Fund had been received and its acceptance recommended. A copy of the Auditors' Report is to be appended to the official Minutes.

The Trustees also recommended that any employee eligible for the non-contributory retirement fund should be entitled to the greater of either the annual pension earned under the terms of the former retirement fund or the present Victoria University Pension Plan.

Mr. McGibbon moved that this action be approved and the report be accepted. The motion was seconded by Mr. Cass and carried.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

Mr. Carl Brown presented a progress report of the Public Relations Committee.

"The committee met March 6th, 1973, to consider methods and publications to aid student enrolment.

Two conclusions were reached -

- 1) That a professionally designed descriptive brochure about Victoria College should be produced.
This brochure should be semi-permanent in nature to permit annual change in line with enrolment goals and curricula changes.
- 2) The College should consider new efforts to bring Victoria College into sharper focus with high school students through -

- a) well designed posters for high schools aimed at Grades 11, 12 and 13
- b) student visitations from Victoria College back to their high schools
- c) further encouragement for teachers to bring student groups to Victoria
- d) the appointment of its own Liaison Officer to high schools.

Some members commented on the delay in receiving announcements through the mails stating that the announcement of the Alumni Association regarding activities being held at the College had been delivered after the events had taken place.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mr. Wheeler reported on behalf of the committee:

The Residences and Services Committee met on March 7th. At that time a new schedule of residence rates for the summer vacation period was approved. A report on the needed improvements in food service facilities was received from Miss Galbraith's committee which was appointed in January to study this area of operations. On receipt of a very comprehensive report it was agreed to recommend to the Finance and Property Committee that capital expenditures of \$39,000 for food service improvements to Burwash Hall and \$13,000 for Annesley Hall as itemized in the report be undertaken during the summer vacation period.

A report was received from the Manager of the Student Pub which indicated that there was a deficit of approximately \$250.00 on the operations to date. The Manager stated that a request would be made to VUSAC to underwrite any losses on the operation that may be incurred by the year end.

Both the Dean of Women and Acting Dean of Men reported that the residences were almost filled to capacity. Interviews are now being conducted by both Deans for the selection of Dons for the next academic year.

Mr. Chairman, I move that the Board of Regents approve in principle the improvements recommended in the food services subject to approval of the financing by the Finance and Property Committee and the Budget Committee.

Mrs. Mactavish seconded the motion.

Mr. McGibbon inquired if the capital improvements suggested meant that plans to combine the food services in one location had been abandoned. Mr. Wheeler replied that the improvements would be required whether or not food services were unified in the future.

In reply to an inquiry from Dr. Vaughan, it was stated that the funds required for capital improvements would come from the residence reserves and not from Victoria University.

The motion was put and carried.

GIFTS AND BEQUESTS:

1972

Oct. 23	Dr. A. C. M. Ross	10.00	Dept. of French Scholarship
24	Professor J. McClelland	8.00	Ditto
	Professor P. J. Perron	8.00	Ditto
	Mrs. A. Rathé	6.00	Ditto
	Professor P. A. R. Bouissac	8.00	Ditto
	Mrs. Monique Léon	8.00	Ditto
	Professor J. G. Chidaine	10.00	Ditto
	Professor A. Rosenberg	6.00	Ditto
	Miss Mary Mounfield	5.00	Jessie Macpherson Art Fund
	Miss D. Margaret White	200.00	White Memorial Scholarship
Nov. 7	Professor R. J. Leffmann	6.00	Dept. of French Scholarship
	Professor J. S. Wood	10.00	Ditto
	Professor R. W. Jeanes	10.00	Ditto
	Mrs. J. L. Jeanes	6.00	Ditto
	Professor H. R. Secor	8.00	Ditto
	Professor G. W. Field	25.00	Woodger Reading Room
	Dr. J. E. Hodgetts	25.00	Ditto
Nov. 22	Mr. Gordon P. Thornton	75.00	Living Endowment
	The Sam and Ayala Zacks Foundation	100.00	Jessie Macpherson Art Fund

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Nov. 22	Mrs. J. Flavella Barrett	250.00	Clara Flavella McEachren Scholarship
28	Miss Patricia Arney	10.00	Living Endowment
Dec. 1	Allen, Miles, Fox & Johnston	150.00	Elliott Allen Scholarship
11	Rev. Claude de Mestral	12.50	Alumni Fund
	Mrs. Lulu de Mestral	12.50	Alumni Fund
	Professor George Whalley	50.00	Coleridge Collection Fund
	Dr. M. Laine	10.00	Ditto
14	Professor J.A. Carscallen	15.00	Ditto
	Miss Jay Macpherson	25.00	Ditto
	Dr. D. W. Smith	10.00	Dept. of French Scholarship
27	Dr. C. C. Love	50.00	Coleridge Collection Fund
	Rev. K.H. Cousland	31.65	Cousland Prize at Emmanuel College
	Anonymous	3,000.00	Scholarship in Classics
	Dr. and Mrs. W.C. Horning	900.00	Susan D. Massey Scholarship Fund
29	Miss Mabel A. Skinner	100.00	Gift to Emmanuel College
	Mr. Harold S. Day	50.00	Living Endowment
	Dr. P. M. Hughes	25.00	Coleridge Collection Fund
	Mr. J. Craig Davidson	300.00	Gift to Victoria University
	Mr. F. R. Murgatroyd	250.00	Unrestricted
	The Harold G. Fox Educational Fund	1,000.00	Reformation & Renaissance Centre

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Jan. 24	Miss Gertrude E. Metzler	1.00	Jessie Macpherson Art Fund
	Harcourt Lodge No. 581		
	A. F. & A. M.	100.00	Emmanuel College Bursary Fund
	Anonymous	128.00	Emmanuel College Bursary
	Jackman Foundation	110.00	Rowell & Frederick Langford Prize
Feb. 7	Miss Lois Milani	5.00	Jessie Macpherson Art Fund
	Mrs. Ethel May Taylor	300.00	James Carson Taylor Memorial Scholarship
Mar. 6	Mrs. Betty Canning	4,000.00	Chester Canning Bursary
	Dr. Kenneth Kee	25.00	Dept. of English Scholarship
	Dr. C. C. Love	11.00	Ditto
	Dr. J. A. Carscallen	13.00	Ditto
	Professor Denton Fox	15.00	Ditto
	Professor F. D. Hoeniger	20.00	Ditto
	Dr. J. E. Hodgetts	120.00	Varsity Fund
	Dr. A. G. Reynolds	60.00	Varsity Fund
	Dr. C. C. Love	60.00	Varsity Fund
	Professor W. E. McLeod	150.00	W. E. Staples Scholarship
9	Dr. H. N. Frye	30.00	Dept. of English Scholarship
	Professor W. T. McCready	75.00	T. B. McCready Memorial Scholarship

OTHER BUSINESS:

Dr. French drew to the attention of the members that a price on the COPSE Report as prepared by the undergraduates was available for those interested.

Dr. Vaughan reported that an appraisal of the Covenant College property was being prepared to assist the committee appointed to consider the manner in which future ownership of the property would be held.

Mr. McGibbon reported that a Victoria College tie for graduates was now available in the Book Bureau.

Mr. Barnes inquired whether or not Victoria would be eligible for capital funds for residence improvements from the province if such capital were not frozen. Mr. McGibbon stated that Victoria had never received capital funds from the provincial government.

Mrs. Bond asked if the Alumni Association were working with the Public Relations Committee on plans for Family Night. Mr. Brown stated that the alumni do not work with the Public Relations Committee on this project but that plans would be made again for an Orientation Day on November 11 and a Family Night later in the year.

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Mr. Edmonds stated that the Board had not decided whether or not there should be a consultation with the committee to be set up under the Statutory Powers and Procedures Act before implementing the approved terms of tenure. Mr. Hilton offered to discuss this matter with the members of the Regulations Committee when it is established to determine whether or not approval was required. Mr. Edmonds stated that such approval might also be required for regulations regarding termination as a budgetary measure.

Mr. Brown reported that the Varsity Fund was hoping to increase annual giving by appealing through class representatives. These would be selected for every fifth year of graduation as a start. The amount contributed by Victoria's graduates was up 15% and St. Michael's were up 35% although almost all the other divisions of the University were down. It was hoped to increase the number of donors this year and Mr. Brown stated it would be helpful to have members of the faculty available when the graduates are telephoning soliciting support.

Dr. Vaughan moved a vote of thanks for the dinner prepared for the Board members in the Wymilwood Faculty Dining Room.

The meeting adjourned at 5:35 p.m. followed by dinner.


F. C. Stokes, Secretary


F. A. Wansborough, Chairman

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS
OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P.M. ON
THURSDAY, APRIL 19, 1973

PRESIDENT:

Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mr. A. C. Ashforth, Mrs. A. W. Bond, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. W. Edmondson, Mr. G. A. Falls, Principal W. C. Fennell, Rev. F. P. Fidler, President G. S. French, Mr. J. D. Hilton, Mr. G. D. Lane, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Principal J. M. Robson, Mrs. J. R. M. Wilson, Mr. F. C. Stokes, Secretary and Mrs. E. A. Cargill, Assistant Secretary.

Assessor Members - Faculty: Professor E. G. Clarke, Professor K. O. Kee, Professor C. C. Love, Professor E. A. Walker, and Professor J. S. Wood.

Students: Mr. G. Barnes, Mr. R. Gregory, Mr. M. Lapp and Mr. D. Shaule.

REGRETS:

Mrs. N. L. Bennett, Mr. C. H. Brown, Mr. P. S. Deacon, Rev. F. H. Jobins, Very Rev. A. J. MacQueen, Mrs. H. I. Mactavish, Mr. Clinton Mooney, Mr. H. J. Sissons and Rev. H. W. Vaughan.

PRAYER:

The meeting opened with prayer led by the Rev. R. G. Oliver.

MINUTES:

The Minutes of the previous meeting were approved on motion of Mr. Cass and Mr. McGibbon. Carried.

CORRESPONDENCE:

The Secretary reported that the agreement stating the terms of the permanent loan of the Iron Creek Meteorite had been signed and returned by the Hon. Horst Schmid, Minister of Youth, Culture and Recreation for the Province of Alberta, and the Royal Ontario Museum had arranged for shipment of the meteorite to Edmonton.

PRESIDENT'S ITEMS:

(1) Resignation - The President announced that Professor Michael Cross had submitted his resignation as Dean of Men, effective June 30, 1973, to become Managing Editor of the Canadian Forum. He will continue teaching in the Department of History on a 1/3 teaching load basis. The President proposed an appointment committee for a replacement of the Dean of Men, composed of three Board members, three faculty and three students, the composition being similar to the appointment committee for a Principal as stated in the By-Laws. The President moved that the Board approve the establishment of such a committee which would report through the President to the Board. The motion was seconded by Mr. Collins-Williams and carried.

(2) The President moved that a small joint committee composed of Board and Faculty Association members be appointed to review the existing policy regarding retirement age for faculty in light of our financial position and make recommendations. Mrs. Patterson seconded the motion.

Mr. McGibbon suggested that the committee should also examine the pension benefits. The motion was carried.

(3) A sub-committee of the Library Committee of the Senate had prepared a report on guidelines for the personnel policies of the Library. The President requested that the report be received and circulated with the Minutes in order that it might be discussed at the next meeting of the Board.

(4) The Provincial Grant - The President reported that a settlement had been reached with the officers of the University of Toronto regarding

the total income from fees, graduate studies subvention and government grants for the current year. The combined total will amount to \$1,824,545 which is \$55,000 less than expected when the budget was prepared last May.

President Evans has suggested three possible methods of financing for 1973-74 -

- continue on present basis
- use the slip-year system with income based on 1972-73 enrolment
- move to a program review which would open up a new relationship in budgeting.

Following discussions with the two other heads of the federated colleges, a recommendation was made to President Evans that a modified slip-year system of determining income be adopted for 1973-74 and a new arrangement would be worked out for 1974-75. The President stressed that in any new financial arrangement we must maintain a meaningful level of autonomy. Dr. French stated that he intends to keep the Board informed of all developments and, if feasible, have committees participate in formulating and shaping new policies.

REPORT OF THE AD HOC COMMITTEE ON MINI-C.U.G.:

Mrs. Bond moved that the report of this committee be received by the Board. The motion was seconded by Dr. French and carried.

The Board members then discussed the report which had been circulated in advance of the meeting and it was moved that the Report be adopted.

Principal Robson pointed out that when the ad hoc committee was set up on March 15, there was no reference to adopting any section of the Mini-C.U.G. Report and, if the report of Mrs. Bond's committee were adopted, this would in effect accept some of the Mini-C.U.G. Report before it had been discussed by the Board.

It was moved by Principal Robson and seconded by Mr. Lane that the recommendations in the report be considered seriatim. Carried.

Mrs. Bond moved that recommendation No. 1 be adopted viz: 'That the Board of Regents recommend to the Executive Committee of the General Council of the United Church of Canada that the two current vacancies on the Board of Regents be filled by one faculty member and one student of Victoria University'. The motion was seconded by Mr. Pretty.

The Board members discussed the resolution and it was pointed out that recommendations can only be made to the General Council, not directions on how it is to vote.

Mr. McGibbon moved an amendment to the motion that the following clause be inserted: '....'be filled and that the Nominating Committee be instructed to submit the names of one faculty member and one student member of Victoria University for submission to the Board of Regents'.

The amendment was seconded by Dr. French.

In the discussion of the amendment some members felt that such a resolution prejudged the question of parity. It was also pointed out that the committee was endeavouring to give representation to faculty and students without changing the Victoria University Act.

Mr. Cass proposed that a rider be added to the amendment that this recommendation not be considered a precedent in any way when the Board is dealing with future representation on the Board.

The amendment was put and carried.

The motion was put and carried.

Mrs. Bond then moved recommendation No. 2 be approved viz: 'That of the twenty-two members nominated for election to the Board of Regents by the General Council, a maximum of ten be selected (by election or appointment) from the faculty and student body of Victoria University and that these candidates be chosen so far as practicable in equal numbers from the faculty and student body of Victoria University'.

The motion was seconded by Mr. Collins-Williams.

In the discussion of this motion, it was felt that the recommendation was not appropriate at this time since there had not been a discussion of the Mini-C.U.G. documents, that recommendation No. 2 now contradicted recommendation No. 1 as amended, that there was an implication of parity which had not been resolved.

The motion was defeated.

Mrs. Bond moved that recommendation No. 3 be approved viz: 'That the Nominating Committee of the Board of Regents be requested to seek the names of proposed candidates for faculty and student positions as widely as possible from the faculty and student body of Victoria University'. The motion was seconded by Mr. Collins-Williams.

In the discussion of this motion Mr. Collins-Williams stated that if the Board was not prepared to implement any of the Mini-C.U.G. recommendations without a full discussion of the Mini-C.U.G. Report, then the committee should not be asked to continue. Mr. Lane stated that the committee was set up to look into what could be done without contravening the Act, not to make recommendations based on the report. It was also suggested that the selection of candidates might be left up to the Nominating Committee.

The motion re recommendation No. 3 was put and carried.

It was then moved by Dr. French, seconded by Mr. Collins-Williams, that the committee be dissolved and new steps taken to resolve the question of Board representation. Carried.

Mrs. Wilson requested that in order to conserve time the Report of the Public Relations Committee be tabled and included in the Minutes.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

Mr. Chairman:

Your Public Relations Committee met on April 10, 1973.

We have no matters for Board decision at this time, but the following to report to you for information:

Our main concern, as you will have read in your last minutes, is that Victoria University should continue to attract students of the highest quality, to register, as far as possible, in subjects taught at Vic, since our grant is based on such subjects.

To begin, we must know whether we are getting our "share" now -- and "share" must be defined also -- of scholarship students.

If we are, we must decide whether we are going to try to attract more than our "share"; we must watch registrations carefully to be sure that our percentage does not drop, and if it appears that it is going to, have a program ready to reverse a downward trend.

If we are not getting our share now, or wish to increase the numbers, we must devise a program of attractants, chief of which is money in the form of more admission scholarships. This implies the need for a fund-raising plan for this purpose.

In the matter of selecting, from those wishing to register, students who will take subjects at Vic -- and perhaps in the process turning down scholarship students who are not -- this is a matter for careful thought and a policy decision by the President with, if he wishes it, consultation with this Board.

* I am a little hesitant to use the word "attractant" before a university body, for it is not in the dictionary. But in my horticultural vocabulary it is a well-accepted word and is used, for instance, in the context of a pollinating pussywillow tree attracting a spring-wakening honeybee. The simile is perhaps over-stretched if you try to visualize the questing student as a waking honeybee and Victoria as a pollinating pussywillow, but "attractant" is still the word I am going to use for it is exactly what I mean.

The situation as of April 10, 1973 was:

We have 350 more students indicating Vic as first choice than at this time last year, making a total now of 1920 applying for entrance.

Whether these students will qualify for admission will not be settled till April 25 when the school reports come out. A further uncertainty in final figures is that the qualifying percentage for admission may be raised from 65% to 70%. This, we understand, is the decision of the Faculty of Arts of the whole University. Dr. Ross's present prediction is that 1200 will be qualified. Dr. Ross cannot predict at this time how many of the possible qualifying students will be scholarship winners.

In the past academic year, Vic had 309 Ontario scholars. We have asked for comparative figures for the other colleges, but the Bursar believes that only University College gets more Ontario scholars than Vic. For a proper comparison such figures would have to be worked out as a percentage of the first year admissions, and figures would have to be added indicating the number of private scholarships which Vic and other universities award. This we hope to do.

Dr. Ross believes that the present pieces of information now being sent to guidance officers, schools and applying students have been effective, and the figure of 350 applications ahead of last year certainly bears this out. He also reports that these publications can be updated and reprinted at reasonable cost.

We report also that the Senate Publications Committee met to discuss their responsibilities for publications, and the President reported to us that he had recommended that they take the responsibility for the publication of academic subjects, such as visitors' lectures. Our Committee has invited a member of the Senate Publications Committee to become a member of our Committee so there will be a central source of information on publications.

It appeared that we needed a declared flow-path of how other published information should move at Vic, and we suggest this:

- that any body of Victoria may propose a publication to the Public Relations Committee
- that Dr. Macdonald examine the proposal and report on its possible content, production, cost and distribution to the Public Relations Committee, the Senate Publications Committee and the President
- if all agree on its publication, a draft and dummy be prepared by Dr. Macdonald, professional consultants as may be needed and those who suggested the publication and it will then go for final approval to the Committees as above and the President.
- thereafter Dr. Macdonald and his office will be responsible for its distribution, revision and reprinting till its usefulness terminates.

REPORT OF TRUSTEES OF THE PENSION PLAN:

Mr. McGibbon reported that at the last meeting of the Board approval was given to the engaging of a Pension Fund consultant. The Trustees considered several firms and agreed to engage Charles G. Kench and Associates Limited (an associate of Reed, Shaw, Osler Ltd.) as consultants for the Victoria pension plans. These consultants were requested to study the proposed revisions to the North American Life contract and this has been done. The new contract allows for -

- (1) the fee will be reduced by 1/4 of 1% as actuarial services will not be provided by North American Life;
- (2) the annual investment expense charge will be reduced slightly;
- (3) the former restrictions that all employee contributions must be directed into the Deposit Account are removed;
- (4) in addition to the existing Investment Fund, three further non-guaranteed investment accounts are permitted;
- (5) retirement pensions no longer have to be purchased from the North American Life;
- (6) all pensions may be paid direct from the fund subject to a lien and a 50¢ charge for each cheque; formerly this was restricted to instalment disability payments.

Mr. McGibbon stated that the Trustees had approved the terms of the two renewed contracts and moved that the Pension contracts be signed incorporating the adjustments. The motion was seconded by Mr. Cass and carried.

In reply to a further question on the consideration of the Mini-C.U.G. documents raised by Principal Fennell, Mr. Wansbrough stated that the whole matter would be referred to the Executive Committee of the Board and the terms of reference of the Board Committee would be reviewed.

REPORT ON THE CHARLES ST. LANDS:

In the absence of Mr. Sissons, the Vice-Chairman, Mr. Lane, reported as follows:

Regular weekly meetings of the Task Force have continued and the first public meeting was held in the Academic Building Lecture Hall on April 4. In the Task Force meetings good progress is being made in resolving all aspects of the approach to the job and a "critical path" planning schedule has been presented by the architect which attempts to define the continuing interface with all of the parties, including the City, which will be necessary to examine all alternatives and present definitive final proposals in October. This is not a rigid schedule but simply a work plan.

The first public meeting was relatively well attended by about 150 people from amongst University constituents, tenants, and the community at large. The general proposal was outlined and emphasis was laid on the fact that no definitive plans existed or would be developed until there had been an opportunity for effective public input, and that two further public meetings were planned, one on May 1st, and another in early June. Despite the emphasis laid on the open planning approach it was apparent that there was some disbelief and some desire for specific information as to plans.

It was apparent also that there will be a strong thrust for low rental family housing from CORRA and other organizations. It was also evident that these organizations and perhaps some elements in City planning circles may tend to intrude into areas of Victoria University's corporate responsibility. It will be made clear throughout these discussions that Victoria is a body corporate supported to a substantial degree by private funds and with full responsibility for managing its own financial affairs in a prudent manner.

The Task Force is fully cognizant of the obstacles in the way of achieving a worthwhile development of this nature in the present atmosphere but equally convinced that our chance of success lies in the fullest possible degree of public participation up to the point at which alternatives have been openly discussed and examined and definitive decisions must be made by Victoria itself.

The Task Force itself comprises three members of the Finance and Property Committee, two faculty, two students and two alumni, Mr. Dakin of City Planning Department. There is an immediate need for a parallel task force representing only the University interests to determine what facilities in-house problems and policies on which the developer will need resolution and direction. The President will recommend how this may best be dealt with.

In approaching this project it has for some time been apparent to members of the Finance and Property Committee that there are areas, not only of this particular project but of the interface with our over-all property holdings, on which we would be wise at various times to have the benefit of expert consulting advice. I believe the President will deal with this matter.

Mr. Lane moved that the report be adopted. The motion was seconded by Mrs. Wilson. Carried.

Dr. French presented two motions:

- (i) that the Board constitute the University 'component of the Task Force on the Charles St. Lands as a Board Committee to carry out forward planning of matters of interest to Victoria University. The motion was seconded by Mrs. Wilson. Carried.

- (2) that the Board authorize the Finance and Property Committee to appoint such consultants as are deemed necessary to study the utilization of the property of the University. The motion was seconded by Mrs. Pearce and carried.

Mr. Barnes inquired whether or not the agreement with the Manufacturers Life concerning land development had been studied by experts.

Mr. Wansbrough replied that it had been studied by Mr. Lane, a solicitor, and a number of changes made.

Mr. Gregory inquired if the changes were of a technical nature.

Mr. Lane replied that the changes were made to make the document more general than specific.

OTHER BUSINESS:

Principal Fennell stated that all schools participating in the Toronto School of Theology had been requested to make a decision on Library Co-operation by the end of April.

The recommendations on Library Co-operation were then circulated to the Board members and are attached to the Minutes.

Principal Fennell moved that the Board approve in principle the recommendations regarding Library Co-operation and the final commitment of Victoria University to the plan in principle be subject to similar approval by the Senate of Victoria University and the Council of Emmanuel College.


The motion was seconded by Dr. French.

Professor Clarke stated that this might mean an increase in book acquisition costs for the Department of Near Eastern Studies as books ordered by that department were now housed in the Emmanuel College Library. Professor Kee stated that this might also affect the purchases of the Centre for Reformation and Renaissance Studies.

Dr. French stated that representatives of the C. R. S. had been involved in the discussions on Library Co-operation and that the requirements of the Department of Near Eastern Studies would have to be considered in the budget.

The meeting adjourned at 6:40 p.m.


F. C. Stokes, Secretary


F. A. Wansbrough, Chairman

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS
HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON
TUESDAY, MAY 29, 1973

PRESENT:

Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. G. H. Brown, Mr. F. M. Case, Mr. C. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, Rev. F. P. Fidler, President G. S. French, Mr. G. D. Lane, Very Rev. A. J. MacQueen, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Principal J. M. Robson, Miss M. M. Slater, Rev. H. W. Vaughan, Mr. F. C. Stokes, Secretary, and Mrs. E. A. Cargill.

Assessor Members: Faculty - Professor E. G. Clarke, Professor K. O. Kee, Professor A. G. Reynolds, Professor D. O. Robson, Professor E. A. Walker and Professor J. S. Wood.

Students - Mr. Clint. Mooney and Mr. Rick Gregory.

REGRETS:

Mrs. N. L. Bennett, Mrs. A. M. Clark, Mr. P. S. Deacon, Mr. J. D. Hilton, Rev. F. H. Joblin, Mrs. H. I. Mactavish, Mr. D. W. P. Pretty, Mr. H. J. Sissons, Mr. E. B. Thomson, Mr. W. L. Wheler and Mrs. J. R. M. Wilson.

The meeting opened with prayer led by Dr. Davidson.

CHAIRMAN'S REMARKS:

Mr. Wansbrough stated that he wished to extend to Mrs. Mactavish the congratulations of the Board members on receiving a Citizen's Award for her work with a blind and deaf student, Miss Mae Brown. Mr. Wansbrough also noted that Mrs. R. S. Mills, the wife of the former Chairman of the Board, had received public recognition for her work among the Indians.

MINUTES:

The Minutes of the previous meeting were adopted on motion of Mr. Moffat and Dr. Addison, with the notation that Mrs. Bond's committee had been dissolved but the question of adopting certain recommendations in the Mini-C.U.G. Report (that would not require an amendment of the Victoria University Act), p. 459, para 6, was referred to the Executive Committee for further action. Carried.

Principal Robson drew to the attention of the Board that the comments in the 3rd paragraph which were attributed to him were in fact made by another Board member.

CORRESPONDENCE:

The Secretary read a letter of reply from the Minister of Colleges and Universities, The Hon. Jack MacNie, acknowledging the Board's support of the resolution of the University of Toronto Governing Council requesting no further tuition fee increases and requesting further financial support for students.

PRESIDENT'S ITEMS:

(1) Appointment of Dean of Men

The President reported that he had established a Search Committee to select a candidate for the position of Dean of Men. The committee membership was - Dr. R. H. N. Davidson, Chairman, Mr. R. A. Best, Mr. G. W. Edmonds, Professor C. C. Love, Professor J. R. Grant, Professor P. M. Hughes, Mr. Gordon Barnes, Mr. Rick Gregory and Mr. Bruce Scott. The committee had met once and a recommendation to put before the Board was expected shortly.

(2) The Recommendations regarding the Toronto School of Theology report on Library acquisitions and book storage in the Roberts Library was now in process of implementation.

(3) Financial Matters

The President stated that discussions with the Officers of the University of Toronto had now been concluded and next year's grant would be based on a slip-year registration. The University of Toronto had begun to make monthly payments in both the undergraduate and graduate account. Discussions were proceeding at the University of Toronto on two levels: (a) among the heads of the 6 colleges, and (b) among the 3 federated colleges, and a position paper was expected soon. The President stated that he had deferred a presentation of a budget at this time to permit a careful review of our operations. A budget would be presented at the June 21st Board meeting and the staff had been advised of this postponement.

(4) Appointments

In the English Department - (a) Dr. Graham Harley as Assistant Professor, part-time (2/3) for 1973-74 only.

Moved by Dr. French, seconded by Dr. Robson, and carried.

(b) The reclassification of Mrs. M. Proctor as Assistant Professor (formerly Lecturer) - a 1/4 time appointment with no guarantee of re-appointment.

Moved by Dr. French, seconded by Dr. Robson and carried.

(c) A leave of absence for 1973-74 without pay for Mrs. Rosalind Barker, a part-time Lecturer.

Moved by Dr. French, seconded by Dr. Robson, and carried.

A member inquired if this motion obligated the Board to rehire this staff member at the end of the leave. The President replied that it did for one year. The Departmental Chairman will have a recommendation regarding re-appointment later.

The motion was put and carried.

In Emmanuel College - the appointment of the Rev. Donald Reed and the Rev. Peter Wyatt as graduate assistants. It was moved by Dr. French, seconded by Dr. Fennell and carried.

(5) Promotions

To the rank of full Professor:

- in the Department of English	- J. R. de J. Jackson
- in the Department of German	- Jay Macpherson
- in Emmanuel College	- D. Brett-Evans
	- G. W. Boyce

To the rank of Associate Professor:

- in the Department of English	- J. D. Baird
	- M. Laine
	- L. W. Patterson
- in the Department of French	- R. J. LeHuenen
- in the Department of German	- H. L. M. Mayer
- in the Department of Classics	- K. R. Thompson

Moved by Dr. French, seconded by Dr. Robson and carried.

(6) Outstanding Awards

The President reported that Professor Paul Bouissac had been awarded a Guggenheim Fellowship in French and Professor W. D. Shaw had received the Killam Fellowship for studies in English.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Chairman -

The Finance and Property Committee met on Wednesday, May 23rd, and a report was received indicating that property appraisals had been received for 81-90 Charles St. West and also 77 Charles St. West (Covenant College), the latter being referred to the Property Sub-Committee. Your committee recommends that a resolution be approved designating the President, C.S. French, a signing officer and also the appointment of the Student Awards Officer with signing authority subject to the same limitations as the Fees Clerk.

Moved by Mr. McGibbon, seconded by Mr. Fallis and carried.

The Committee was informed that the faculty have endorsed the amendments to the Group Insurance Plan formerly approved by this Board in principle and recommends that the Board effect the changes beginning July 1, 1973.

Moved by Mr. McGibbon, seconded by Mr. Fallis and carried.

In a discussion of the staff housing policy, your committee was advised that the interest rate charged staff qualifying for housing loans was less than the rate charged Victoria on its bank borrowings. It was agreed that the Faculty Association be advised that your committee proposed to recommend to the Board consideration of a plan similar to the University of Toronto where housing loans up to \$15,000 are guaranteed through a chartered bank.

The policy regarding overdue student loans was considered and authority given to the President and Bursar to obtain legal assistance in collecting overdue accounts. It was also agreed that student loans unpaid at maturity would be subject to a 5% interest charge after 3 months. The student loan fund of \$15,000 is now expended and authority was given to appropriate an additional \$5,000 to continue the fund. It was recommended that the appropriation of \$5,000 be considered by the Budget Committee to reimburse the loan fund.

The committee concurs with a recommendation of the Emmanuel College Council that a tuition fee of \$550 be charged all students in the first degree course. It is understood that any approved candidate for the Ministry of the United Church filing an application stating he is unable to pay the fee may be granted a bursary equal to the tuition fees. Mr. McGibbon moved that the Board approve charging a tuition fee for all students of Emmanuel College.

Dr. Vaughan in seconding the motion stated that there was no choice but to do this because of Department of National Revenue regulations. Also The Ministry of Colleges and Universities require a fee to be charged. Carried.

Dr. Fennell moved that the Board adopt the policy of permitting candidates for the ministry to apply for a bursary to cover the tuition fee. The motion was seconded by Mr. Moffat and carried.

The following Investment Transactions were approved.

Bond Transactions

\$10,000 Quebec Hydro Electric Power Commission 5% Bonds due May 1, 1973 were redeemed at par

Bank LoansBorrowed

February 21	\$ 100,000
" 23	80,000
March 20	135,000
April 2	30,000
" 19	50,000
" 23	150,000
May 23	100,000

Repaid

April 12	150,000
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Balance

	\$ 495,000
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Interest Rate

January 16 to April 9	- 6%
April 10 to May 15	- 6.5%
May 16 to May 23	- 7.0%

The committee recommended that the fee for men for the use of Wymilwood be increased by \$2.50 to equal the fee charged the women. Mr. McGibbon moved that the Wymilwood Student Union fee charged men be increased by \$2.50, seconded by Mrs. Bond. Carried.

It was agreed to authorize our solicitors, Mills & Mills, to engage two consultants, Laventhol & Co. and Mr. Croft of the Canada Trust, to assist in preparation of our defense against the claim for compensation by the Windsor Arms Hotel Ltd. with respect to the expropriation of 6-8 St. Thomas St. It was further recommended that real estate consultants and architectural consultants be approached with respect to an analysis of our land development project.

It was recommended that an ad hoc committee be appointed to begin an examination of the budget for 1974-75 as soon as possible and the President will present a motion regarding this proposal for the consideration of the Board.

Approval was granted for the expenditure of \$51,000 from the operating reserve of the residences for improvement of the kitchen facilities in both dining halls.

Mr. McGibbon moved that the recommendation of the Finance and Property Committee, that an expenditure of \$51,000 for improvement of both dining halls be approved by the Board. The motion was seconded by Mr. Collins-Williams and carried.

It was agreed that leases on rented properties should remain unchanged until a report was received from the property consultants previously referred to.

The insurance coverage for the next 3 years was increased from \$13,000,000 to \$17,750,000 through John Kinsey and Associates, brokers. It was decided to exclude the earthquake clause which had been included in the former policy. The new premium would be \$12,965 compared to \$12,277 in the period 1970-73.

Mr. McGibbon moved that the insurance coverage be approved and the motion was seconded by Mr. Fallis. Carried.

In response to the recommendation regarding long range budgeting, Dr. French moved that the Board approve the establishment of an ad hoc committee to report to the Finance and Property Committee with long term financial plans; and that the committee be composed of Mr. Lane, Mr. McGibbon, Mr. Ashforth, Mr. Wansbrough, Professor J. W. Grant, a student (to be appointed by U.S.A.C.) and the President and the Bursar ex officio. Mrs. Patterson seconded the motion. *Principal Rep'd by Mr. McGibbon & Seconded by Mr. Ashforth & Approved June 21, 1973.*

Mr. McGibbon suggested that Mr. Lane be designated the Chairman of this sub-committee. Mr. Lane stated that he would accept the chairmanship if given authority to engage a consultant, if the members of the committee felt it appropriate, to assist with the financial planning.

The motion was put, amended to indicate Mr. Lane as Chairman, and carried.

Mr. Lane then moved, that this sub-committee be authorized to engage a consultant if it so desires and, if a fee for such services is involved, permission of the Treasurer be obtained. The motion was seconded by Mrs. Pearce. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mr. Wheler, the Secretary read the following report:

Mr. Chairman -

At the last meeting of the Residences and Services Committee it was agreed to reconstitute the Wymilwood House Committee to deal with problems arising in the Students Union. The committee will be composed of representatives of six student groups, the Deans and the Director. A report from the Director in-

indicated that 15 schools had reserved accommodation in May and June and of these 7 were new applicants. Facilities will be provided for athletes attending the Pacific Conference Games from June 23-28. In addition there will be the regular summer groups that we have had other years.

The financial statement for the period ending March 31st was reviewed and indicated that the residences would likely end the year with a small surplus. The Union operation would likely produce a deficit.

The committee discussed the budget for 1973-74 which indicated that, without an increase in income, a deficit would be incurred for next year. A sub-committee was established to consider the fee structure for next year and subsequently recommended that the residence fees be increased by \$20 per student for next year. This would establish the Women's Residence fee at \$1100 and the Men at \$1120. With this increase it was anticipated that the deficit would be reduced to \$20,000 which would be charged against the accumulated reserve fund. It was also recommended to the Board that the fee for men students for the use of Wymilwood be increased to \$20.50 to equal the women students' fee.

Miss Slater moved that the Board establish the fees for the residences and Union as recommended by the Residences and Services Committee. The motion was seconded by Mr. Edmonds and carried.

The Dean of Women recommends the re-appointment of the following

Mrs. Aida Faeg, M.A.
Miss Mary Catherine Bodden, M.A.
Miss Janet Minor, B.A.
Miss Janet Bagnall, B.A.

and the appointment of

Miss Mary Clifton, M.A., Ph.D.
Miss Valerie Stoute, B.Sc., Ph.D.
Miss Brenda Marshall, B.A.
Miss Katharine Smithrim, B.Mus.

The Dean of Men recommended the re-appointment of the following

Mr. Edward Wagner
Mr. Richard Wright
Mr. Chris Morgan
Mr. Ben Pritchard
Mr. David Pelletier

and the appointment of

Mr. Larry Whalen, presently Acting Dean
Mr. Terry Dalgleish
Mr. Eddy Mak

Miss Slater moved that these appointments for 1973-74 be approved. The motion was seconded by Mrs. Pearce and carried.

REPORT OF THE TASK FORCE COMMITTEE:

Mr. Lane as Vice Chairman reported for the committee.

Your Task Force Committee which began meeting on March 13th completed its ninth meeting on May 24th. On that occasion Mrs. Pearce and Mrs. Pamenter joined the committee replacing Mrs. Wilson and Mr. Spry who resigned because of pressure of other activities.

It was reported that a letter had been received from the Manufacturers Life Insurance Company stating that the company was withdrawing from the development project on the north side of Charles St. under the terms provided in the agreement of March 30, 1973. Mr. Dakin, the Projects Manager for ManuLife, reported that the company felt unable to proceed because of the instability of the present residential housing market created by outside groups.

Under these circumstances your committee agreed that the third public meeting scheduled for June 3rd should be cancelled and all interested parties informed of this cancellation.

It was agreed that the committee should not disband but adjourn until further information from consultants is available.

In a discussion of the report it was stated that the Manufacturers Life Insurance Company would be paying all the expenses incurred by the Task Force study. The President stated that the idea of property development had not been abandoned but only the particular project instituted by ManuLife.

GUIDELINES FOR THE ROLE AND STATUS OF LIBRARIANS:

The Board members then discussed the report circulated on the role and status of Librarians. In the discussion it was pointed out that the document had been prepared by the Library Committee and received by the Senate.

The President moved that the Board accept this document as a set of guidelines to determine our relationship with the Librarians. The motion was seconded by Miss Slater.

The Board members discussed the document at some length and pointed out that approval of this document as it is now written would give Librarians tenure without the provision of dismissal for budgetary reasons which was included in the academic tenure document. Several members spoke in opposition to the proposal of granting tenure to non-academic staff.

Mr. Wansbrough stated that in view of the diverse opinions on the guidelines document, he would not put the motion to a vote but referred the matter back to a committee to be appointed by the President for further study before returning the guidelines to the Board. Mr. Oliver suggested that members of the Board be invited to submit suggestions to the sub-committee.

GIFTS AND BEQUESTS:

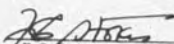
The following list of gifts was presented to the board for acceptance.

<u>1973</u>			
March 15	Mrs. Marjorie E. Ward	\$ 100.00	Joseph Henry Wells Prize
26	Mrs. M. C. Cook	7.00	Dept. of English Scholarship
26	Professor M. Laine	15.00	Dept. of English Scholarship
29	Professor W. T. McCready	75.00	T. B. McCready Memorial Prize
April 2	Mrs. Pearl Strigley	100.00	Victoria College Bursary
5	Mr. David Lin	42.00	Donation to Emmanuel College Bursary
6	Miss Mabel A. Skinner	200.00	Emmanuel College Bursaries
6	Mrs. W. Harold Young	15.00	William Robert Young Prize
6	Mrs. J. H. Warkentin	10.00	Dept. of English Scholarship
6	Miss Alexandra F. Johnston	10.00	Dept. of English Scholarship
17	Miss Jay Macpherson	20.00	Dept. of English Scholarship
May 18	Mr. G. A. Fallis	200.00	Living Endowment
28	Mrs. E. A. Saddlemeyer	15.00	Dept. of English Scholarship

OTHER BUSINESS:

Mrs. Bond inquired whether or not the study of the Mini-C. U.G. documents had been referred to the Executive Committee of the Board. The Chairman replied that this had not been done as yet.

The meeting adjourned at 5:45 p.m.


F. C. Stokes, Secretary


F. A. Wansbrough, Chairman

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THE MINUTES OF A MEETING OF THE BOARD OF REGENTS HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON
THURSDAY, JUNE 21, 1973

PRESENT:

Mr. F. A. Wansbrough, Chairman, Rev. A. P. S. Addison, Mr. A. C. Ashforth, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, Rev. F. P. Fidler, President G. S. French, Mrs. W. D. Patterson, Principal J. M. Robson, Mr. G. H. Sheppard, Miss M. M. Slater, Rev. H. W. Vaughan, Mrs. J. R. M. Wilson, Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretary.

Assessor Members - Faculty: Professor E. C. Clarke, Professor A. G. Reynolds, Professor D. O. Robson, Professor E. A. Walker and Professor J. S. Wood.

Students: Mr. Rick Gregory.

Observers: Miss L. D. Fraser, Professor J. W. Grant and Mr. W. R. Teal.

REGRETS:

Mrs. N. L. Bennett, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. P. S. Deacon, Miss Karen Eubank, Professor K. O. Kee, Mr. G. D. Lane, Mrs. H. I. Mactavish, Mr. D. W. McGibbon, Rev. R. H. Moffat, Mrs. M. O. Pearce, Mr. J. H. Rodd, Mr. H. J. Sissons, Mr. E. B. Thomson and Mr. W. L. Wheler.

Mr. F. A. Wansbrough occupied the chair.

PRAYER:

The meeting opened with prayer led by the Rev. H. W. Vaughan.

MINUTES:

The Minutes of the previous meeting held on May 29th were amended to insert the word 'not' in line 3, para. 4, p. 463, to read 'had not been dissolved'.

Principal Fennell and Principal Robson should have been included in the ad hoc committee on long range financial policy - line 5, para. 10, p. 466.

The Minutes as amended were approved on motion of Dr. Bradford and Mr. Ashforth. Carried.

CORRESPONDENCE:

The Secretary read a letter from Professor J. W. Grant, President of the Association of the Teaching Staff, reporting that the Executive of the A.T.S. had considered the proposed changes in the Staff Housing Loan program and stated that they did not wish to take issue in principle with the proposed change (i.e., guaranteeing a bank loan up to \$15,000 rather than a direct loan of \$10,000).

It was agreed to refer the matter of Staff Housing Loans to the Finance and Property Committee for further action.

PRESIDENT'S ITEMS:

(i) Leaves of Absence

For Professor Peter Hughes for 1973-74 without pay to permit him to be the Senior Fellow of the Society for the Humanities at Cornell. The motion was moved by Dr. French, seconded by Dr. Robson. Carried.

For Mr. David Sinclair, a second year without pay for the period September 1, 1973 to August 31, 1974. Moved by Dr. French, seconded by Dr. Robson. Carried.

(2) The President named the Committee to review the Report on Guidelines regarding the Library as follows: Mr. G. W. Collins-Williams, Mrs. M. O. Pearce, Professor K. O. Kee and the Chief Librarian as consultant.

(3) Search Committee for a Dean of Men

The President reported that the Search Committee was actively at work and expected to have a recommendation for the Office of Dean of Men within a few days.

(4) Dr. French reported that the University of Toronto Committee on Discipline had completed its discussions and had formulated a code of Behaviour on Discipline and Procedures. This would be debated in the Governing Council and if passed would be turned over to the solicitors for legal drafting.

The code cannot apply to students in the federated colleges. The Internal Affairs Committee of the Governing Council had invited Victoria's President to attend a meeting to try and establish satisfactory arrangements in the federated areas. If possible, it was hoped to produce recommendations by this fall.

The President then moved, "that an ad hoc presidential committee be established to consider the University of Toronto's Code of Behaviour and the report of the Committee on Discipline, and to make recommendations concerning the implementation of the latter and the possible integration of our rules and procedures with those of the University of Toronto".

Principal Robson seconded the motion. Carried.

Mrs. Bond commented that a committee to study discipline had already been appointed. Mr. Wansbrough replied that the committee had not been activated. Mrs. Bond then inquired how the new discipline procedures would relate to the Victoria Caput. Dr. French replied that we must work out a sharing of powers with the University of Toronto and also must consider the complications of the Statutory Powers and Procedures Act.

(5) The President reported that a 'position paper' regarding future relations with the University of Toronto by the federated Universities had gone forward to President Evans but no reply had been received from Dr. Evans to date. Dr. French stated that a copy of this paper would be forwarded to members of the Board for information.

(6) The Long Range Budget Planning Committee

The President stated that this committee was now in operation and had begun to gather material for further action. It was now hoped that it would have a report for the Board in the fall.

Mr. Wansbrough said that this Committee was coming to grips with the fundamental problems of revenue and expenditures.

REPORT OF THE BUDGET COMMITTEE:

Mr. Ashforth gave a detailed statement on the proposed budget for 1973-74 which indicated total income of \$2,806,000, total expenditures of \$3,336,450, with a deficit of \$530,450.

Following a discussion, the budget was adopted. (A copy of the budget is included with the Minutes.)

GIFTS AND BEQUESTS

June 7/73	Mrs. Marjorie Wood	\$ 25. Jessie Macpherson Art Acquisition Fund
June 18	The Atkinson Charitable Foundation	1800. Atkinson Foundation Grant

OTHER BUSINESS:

Dr. French thanked the Board for its assistance during the past 6 months and hoped for continued support in the year to come.

Mr. Wansbrough congratulated the President on the manner in which he had grasped the problems facing the University and expressed the wish that he would continue in the office for a long time.

It was announced that the next Board meeting would be held on September 20th.

Dr. Davidson requested the Board empower the President to appoint a Dean of Men if a suitable candidate is selected before the next meeting.

Mr. Wansbrough stated that the Executive Committee of the Board had the power to appoint a new Dean of Men and would likely take this action during the summer.

The meeting adjourned at 5:05 p.m.

F. G. Stokes
F. G. Stokes, Secretary

W. K. Wansbrough
W. K. Wansbrough, Chairman

VICTORIA UNIVERSITY
SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1973 to June 30th, 1974

ADMINISTRATIVE STAFF

French, G. E.	\$ 32,500
Rosa, A. C. M.	25,800
Stokes, F. C.	23,150
Teal, W. R.	16,150
Macdonald, R. H.	18,850
Fennan, Miss M. E.	13,950
Walker, E. A.	16,950
Ryan, W. E.	14,125
Griffin, Miss T. J.	8,200
Turner, Miss J.D.V.	8,400

VICTORIA COLLEGE STAFF

Baird, J. D.	\$ 14,300
Best, E. E.	19,725
Bigwood, Miss J. M.	14,270
Blustein, D. A.	14,200
Boake, J. W.	11,950
Bouchard, D. E.	20,500
Brett-Evans, D.	19,000
Burzynsky, E. N.	16,350
Carscallen, J. A.	16,375
Chidaine, J. G.	19,360
Clarke, E. G.	24,050
Collins, H. S. F.	11,250
Davies, A. T.	12,900
De Montrollin, D. P.	22,100
Estes, J. M.	18,150
Farquharson, R. H.	17,600
Field, G. W.	26,500
Fox, D.	22,150
Frye, H. N.	16,700
Genno, C. N.	16,400
Graff, J. A.	16,850
Grant, J. R.	22,450
Hamin, C.	18,910
Harden, A. R.	25,570
Harley, G. D.	7,200
Harvey, Miss E. R.	12,400
Harvey, W. B. C.	14,320
Heath, J. M.	12,475
Hess, P. H.	12,800
Hoewiger, F. D.	26,750
Hogek, Miss C. M.	11,600
Hughes, P. M.	17,600
Hutchinson, R. C.	12,500
Jackson, J. R. de J.	19,000
Jeanes, Mrs. J. L.	14,150
Jeanes, R. W.	19,150
Joblin, E. J.	26,900
Johnston, Miss A. F.	15,300
Kaw, K. G.	21,000
Keyas, G. L.	25,450
Knight, D. J.	20,200
Laine, M.	14,300
Leibmann, E. J.	14,300
Léon, Mrs. M. N.	17,700
Love, C. C.	25,000
Lutz, R. T.	12,630
Maclean, E.	27,950
MacLure, M.	28,700
Macpherson, Miss J.	19,000
Mayer, H. L. M.	14,300
McCaskill, D. G.	15,500
McClelland, J. A.	15,800
McLeod, W. E.	18,200

VICTORIA COLLEGE STAFF (Cont'd)

Herrlees, B.S.	\$ 16,130
Millgate, Mrs. E. J.	15,000
Norawski, W. C.	10,000
Orsoni, J. D.	10,900
Parker, Mrs. D. H.	14,775
Patrick, J. W. O.	13,200
Patterson, L. W.	14,300
Perron, P. J. G. O.	15,000
Pieterama, A.	12,600
Pieterama, H.	16,340
Proctor, Mrs. M.	1,750
Rathb, Mrs. A.	15,650
Reibetanz, J. H.	13,850
Revell, E. J.	16,800
Ridse, Miss L. E.	25,300
Roberts, Mrs. F. L.	21,750
Robson, D. O.	12,450
Robson, J. M.	27,700
Rosenberg, A.	13,400
Saddlemeyer, Miss E. A.	25,220
Secor, H. R.	17,300
Selliger, H. W.	12,600
Shaw, W. D.	19,950
Silber, C. A.	12,500
Smith, D. W.	19,900
Sparshott, F. E.	25,600
Swallow, Mrs. N. J.	13,850
Taylor, R. A.	15,900
Thompson, K. R.	15,600
Thornton, M. T.	13,575
Tolton, C. D. E.	15,750
Trail, J. S.	12,480
Vercollier, Mrs. C. A.	10,900
Wade, D. V.	21,050
Walker, E. A.	16,950
Warkentin, Mrs. G. T.	12,200
Wood, J. S.	27,000

Instructors

Grant, Mrs. J. A.	3,775
Redekop, Mrs. M.	1,600

EMMANUEL COLLEGE STAFF

Blackman, E. C.	25,175
Boyce, G. W.	19,050
Denson, D. E.	15,000
Fawcett, S. V.	22,640
Fennell, M. G.	25,900
Grant, J. W.	24,450
Guthrie, J. R.	25,125
Jay, C. D.	26,100
Kelly, M. H.	25,125
Reynolds, A. G.	19,700

TORONTO SCHOOL OF THEOLOGY

Alford, E.	5,460
Langley, Mrs. Y.	7,150

APPROVED

William Fink
PRESIDENT

DIRECTOR OF RESIDENCE SERVICES
AND STUDENTS' UNION

Galbraith, Miss M. A. 13,375

DIETITIANS

Women's Residences

Curley, Mrs. C. E. 9,800
Hinchcliff, Miss E. H. 8,850

Men's Residence

Hewson, Miss E. B. 9,050 (10 mos.)
McPherson, Miss C. 6,250 (9 mos.)

SECRETARIAL STAFF

Asher, Mrs. E. 5,200
Blewett, Miss C. M. 7,900
Carroll, Mrs. M. J. 7,750
Flynn, Mrs. F. E. 8,700
Glover, Mrs. J. 8,800
Greenan, Miss G. L. 6,850
Harley, Miss M. F. 6,500
Irlin, Miss M. H. 7,950
Jackson, Mrs. J. 7,800
Lam, Mrs. L. 5,680
McBain, Mrs. E. 6,550
Johnson, Miss L. 6,500
Kennedy, Miss F. 6,850
MacGregor, Mrs. E. T. 7,100
McIntyre, Miss S.M.B. 6,300
Prasavong, Mrs. C. 6,530
Racine, Mrs. S. 6,210
Roes, Miss J. E. 8,550
Scharbach, Mrs. E. L. 7,200
Schwardt, Mrs. R. H. 7,810
Stroyan, Miss C. E. 7,850
Thompson, Mrs. G. 6,660
Vaugh, Mrs. V. 6,850
Weaks, Miss H. L. 6,200
Sanderson, Mrs. B. 1,474.20

BOOK BUREAU

Eislan, Miss J. 6,400
Fulton, Mrs. I. 6,500

LANGUAGE LABORATORY ASSISTANT

Sellers, J. 11,250

LIBRARY

Allen, Mrs. M. 6,415
Appavoo, Mrs. F. 14,500
Bonneau, Mr. G. 5,150
Buchan, Mrs. E. 8,225
Bracewell, Rev. R. G. 11,010
Dutton, Mr. L. 7,000
Fraser, Miss L. 16,135
Johlin, Mrs. M. E. 7,235
Laakeo, Mrs. L. M. 12,560
Leyva, Mrs. L. 5,592
Linden, Mrs. M. E. 10,200
Lyster, Mrs. L. F. 6,835
Nazalewski, Mrs. I. 6,135
Mitchell, Miss J. E. 11,180
Moygridge, Mrs. D. M. 6,946
Murphy, Miss M. E. 5,945
Page, Miss C. E. 15,180
Reid, Miss J. M. A. 7,025
Smith, Mrs. E. M. 15,350
Sudmalis, Mrs. A. 12,790
Van Vught, Mrs. P. O. 7,350

BUILDINGS AND GROUNDS

Baker, W. G. \$ 10,487
Duncan, D. 7,030
Cloutier, L. 7,030
Boncossek, W.A. 7,030
Adamivics, Mrs. M. 5,720
Gierlach, M. 7,030
Plasynski, E. 7,030
Fent, E. 7,030
Hrybko, Mrs. E. 5,720
Lobalsamo, V. 7,030
Jaworski, J. 7,030
Hansen, Miss I. 5,720
Komar, Mrs. M. 5,720
Pallottino, N. 7,030
Hansen, C. 7,030
O'Donnell, Mrs. I. 5,720
Redfeats, E. 7,030
Arbour, L. 8,167
LeBlanc, P. 8,167
Littlejohn, R. 2,855
Hull, J.W. 10,400
Vandenbrink, J. 10,400
Collingswood, P. 10,400
Gomez, G. 10,400
Froest, G. 10,400
Brom, N. 7,342
Hooiveld, P. 10,754
Riggs, F. 7,259
Siedlecki, P. 7,259
Lepoldevin, E. 4,192

RETIRING ALLOWANCES

Anderson, E. 643.07
Apon, D. 1,513.44
Arnold, R. E. 4,994.57
Bain, Miss E. 779.92
Bennett, Dr. H. 2,868.91
Cannon, Miss V. 1,311.34
Chisholm, Mrs. M. 465.02
Cousland, Dr. E. H. 4,164.12
Dalzell, Miss A. 270.88
Davenport, Miss A. 698.50
Dobbie, Rev. R. 213.29
Dunood, Mrs. A. 283.82
Falconbridge, Miss D. 1,039.86
Fearon, Mrs. E. 389.96
Pife, Miss O. 853.25
Flaherty, Mrs. M. 562.83
Forsyth, Miss E. 212.78
Francis, Miss C. 839.92
Halley, Mrs. M. 483.95
Harper, E. 3,406.62
Hassard, Mrs. R. 854.05
Haworth, W. 1,129.22
Højberg, H. 1,972.20
Honey, Miss E. 1,006.77
Hunter, Miss A. 431.07
Iley, Mrs. F. 518.61
Jenkin, Miss E. 429.56
Jones, Mrs. E. 779.92
Kidd, T. 834.96
Euant, Miss E. 486.86
Lariviere, Mrs. L. 901.02
Law, Mrs. M. 225.84
Lawson, Dr. J. 947.68
MacInnis, Mrs. F. 948.28
MacIntosh, Miss A. 1,129.22
MacIntosh, M. 2,721.77
MacPhee, Mrs. E. 220.88
McMillen, Mrs. E. 2,470.55

APPROVED

[Signature]
PRESIDENT

RETIRING ALLOWANCES Cont'd

MacVicar, Miss E. \$ 788.85
Maynard, C. 421.80
McHerney, Mrs. M. 439.58
Miller, Mrs. M. 745.79
Needham, Mrs. D. 803.25
Pascoe, Mrs. A. 723.00
Paul, Mrs. L. 623.94
Pearson, Mrs. A. 824.24
Frimrose, J. 570.60
Puhins, Mrs. E. 872.45
Ray, Miss M. 1,368.26
Robinson, Mrs. E. 762.97
Samuel, C. 818.05
Sarrah, Miss H. 1,360.20
Scott, Mrs. J. 529.81
Shaw, Mrs. M. 564.39
Skraatins, Mrs. M. 556.70
Snedden, Mrs. R. 883.91
Staples, Mrs. R. 1,333.20
Taylor, Mrs. M. 1,005.23
Thomas, R. 569.23
Tretthewey, Prof. W.H. 4,236.38
Van Allen, Miss M. 2,690.26
Walker, D. 290.50
Wolff, M. 1,200.00
Young, Mrs. D. 260.64

PENSIONERS

Cook, Miss A. L. 3,110.80
Lasserre, Mrs. M. 843.45
Matheson, Mrs. G. 999.34
Frat, Mrs. V. 1,099.15
Robins, Mrs. J.D. 1,481.95
Robertson, Dr. H.G. 3,110.80
Sissons, Mrs. A. 1,400.84
Sureus, Prof. J.A. 3,110.80

APPROVED

[Signature]
PRESIDENT

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS
OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA
COLLEGE, AT 4:00 P.M. ON THURSDAY, SEPTEMBER 20, 1973

PRESENT:

Mr. D. W. McGibbon, Vice Chairman, Dr. A. P. S. Addison, Mr. A. C. Ashforth, Mr. R. A. Best, Mrs. N. L. Bennett, Mrs. A. W. Bond, Mr. C. H. Brown, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, President G. S. French, Mrs. H. I. Mactavish, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. H. J. Sissons and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

Assessor Members: Faculty - Professor E. G. Clarke, Professor K. O. Kee, Professor D. O. Robson, Professor E. A. Walker and Professor J. S. Wood.

Students - Mr. Brian Gasley, Mr. Brian Jackson, Mr. David Manuel, Miss Pat Remy and Miss Kathy Winegard.

Observers from Alumni of Victoria College - Mrs. Lou Pamenter and Mrs. Eilene Scholes.

REGRETS:

Mrs. A. M. Clark, Mr. P. S. Deacon, Rev. F. P. Fidler, Very Rev. A. J. MacQueen, Mr. D. W. P. Pretty, Mr. J. H. Rodd, Miss M. M. Slater, Mr. E. B. Thomson, Mr. F. A. Wansbrough and Mrs. J. R. M. Wilson.

CHAIRMAN:

In the absence of Mr. Wansbrough, the Vice Chairman, Mr. D. W. McGibbon, occupied the chair.

PRAYER:

The meeting was opened by prayer led by the Rev. Dr. A. P. S. Addison.

MINUTES:

The Secretary reported that the Minutes of June 21, 1973 should have recorded that Professor Peter Hughes' leave of absence was for the year 1974-75, not 1973-74.

The Minutes were approved with this amendment on motion of President French and Mrs. Bond. Carried.

PRESIDENT'S ITEMS:

1) Appointment of Dean of Men -

Dr. French reported that the Search Committee had recommended the appointment of Professor E. A. Walker, a member of the Department of French, to the office of Dean of Men. The President, on approving this recommendation, obtained the consent of Professor Walker to act as Dean and contacted the members of the Executive Committee by telephone and received consent of the members to make the appointment during the summer vacation period.

The President then moved "that Professor E. A. Walker be appointed Dean of Men for a three year term effective, July 1, 1973". The motion was seconded by Principal Robson and carried unanimously.

2) Promotions -

The President moved "that Miss C. M. Hofek, having been advised that she would receive her Ph. D. degree from Harvard at the next convocation, be promoted from Lecturer to Assistant Professor effective July 1, 1973". The motion was seconded by Principal Robson. Carried.

3) Graduate Assistantship -

The President moved "that the Rev. Leonard Keighley be awarded a Board of Regents Graduate Assistantship in Emmanuel College". The motion was seconded by Principal Fennell. Carried.

4) Relationship with the University of Toronto -

The President reported that the position paper prepared by the three heads of the federated colleges, (a copy of which had been forwarded to each Board member), had been sent to President Evans to try and establish a basis for a new working arrangement with the University of Toronto. President Evans had not as yet responded but it was expected that a meeting would be held with the officers of the University of Toronto in the near future. The President stated that he also proposed to approach the provincial government once again to try and obtain full grants for the federated colleges.

5) Appointment of Committee on Discipline

The President stated that the University of Toronto now had completed its studies and a brief had been published on procedures to be followed with respect to discipline. It was now appropriate for Victoria to once again re-consider its regulations regarding discipline on the campus. The President then announced that he had appointed a committee to undertake this task to be chaired by Mr. R. A. Best. Other members of the committee were Professor C. A. Silber and Miss Patricia Remy.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Chairman:

The Finance and Property Committee met on September 19th to consider items concerning the operation of the University.

Your committee was advised that the amendments to the Group Life Insurance Plan approved in the spring became effective July 1, 1973. It was agreed to adopt the procedure similar to that in effect at the University of Toronto, to guarantee bank loans for new members of the staff. It was reported that the major improvements to the kitchen of Burwash Hall were completed; some equipment for Annesley Hall will be installed as soon as received.

It was agreed not to accept an offer to sell the property 92-98 Charles St. West at this time and that the disposition of the property should be referred to the Property Committee for consideration in the study of property development.

President French reported on discussions held with the Windsor Arms Hotel concerning their proposed legal action and interest in the University Apartments. This matter was also referred to the Property Committee for further study.

It was decided that the President and Chairman of the Property Committee should appoint a small committee of 5 members to interview and select a consultant for the study of land development.

The committee reviewed the correspondence from 131 Bloor West Ltd. and the solicitors for the Colonade Restaurant regarding their request for permission to serve alcoholic beverages. Mr. McGibbon suggested that an opinion be obtained from our solicitor on Victoria's position in this matter.

It was reported that bank loans made during the spring and summer period totalled \$795,000 and had now been repaid from income received from tuition fees and other revenue. A stock split by the National Trust Co. increased our holdings from 18,150 shares to 36,300 shares.

In a discussion on insurance coverage it was agreed to accept the recommendation of our broker that an "Umbrella Policy" increasing our legal liability coverage from \$1 million to \$5 million be added to our Liability Insurance at a rate of \$750. per annum.

Mr. Sissons moved the adoption of the report which was seconded by Mr. Ashforth. Carried.

REPORT OF THE LONG RANGE BUDGET COMMITTEE:

In the absence of Mr. Lane the Chairman of this committee, Dr. French reported that the committee had met three times during the summer and now had scheduled meetings every two weeks in the hope of completing its work by the end of the calendar year. The committee was studying various parts of the university and drawing upon material prepared by the Steering Committee. The committee plans to interview faculty chairmen and others and may appoint a library consultant who will prepare information on the library operation. Principal Robson

stated that each department chairman is prepared to give a report showing the cross benefit analysis of teaching done for Victoria and the University of Toronto.

OTHER BUSINESS:

Professor Wood stated that he was concerned that the Charles St. land development was being discussed without a time limit for reaching a decision. The Board should take action to proceed with this study and not let the matter slip into limbo.

The members of the Board then discussed the question of land development as follows:

- Need to obtain expert advice from consultants.
- Problems should not be examined piecemeal. We need overall approach and should set a deadline for decision.
- The type of consultant required for long range budgetting is not the type needed for land development.
- Need to examine all land holdings as well as land development area.
- We should have a broad plan for 20 - 30 years.
- The Lillian Massey Building site should not be overlooked in the study.
- We must know what the University of Toronto future academic plans are. If capital grants are made available, it might deter or alter our land use plans.
- We will get some feedback from consultants. They will ask questions about our future such as residence use, life of buildings, etc., which we will have to determine.
- Who will prepare questions for the consultant to answer. We should not establish parameters for them in the initial stages.
- Many of our options are controlled by outside interests - University of Toronto academic program, etc.
- We must consider environmental and social problems in the area.
- Can we take more immediate action on property East of St. Thomas St. or should it be tied in with the area West of St. Thomas St. for development.

NEXT MEETING:

It was announced that the next meeting would be the annual meeting and be held on Thursday, October 18 beginning at 4:00 p.m., adjourning at 6:00 p.m. and continuing after dinner when the President would present his annual report.

The meeting adjourned at 5:10 p.m.


F. C. Stokes, Secretary


F. A. Wansbrough, Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P. M. ON THURSDAY, OCTOBER 18, 1973

PRESENT:

Mr. F. A. Wansbrough, Chairman, Mr. A. C. Ashforth, Rev. A. P. S. Addison, Mrs. N. L. Bennett, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, Rev. F. P. Fidler, President G. S. French, Mr. J. D. Hilton, Rev. F. H. Joblin, Mr. G. D. Lane, Mrs. H. I. MacAvish, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Mr. J. H. Rodd, Mr. G. H. Sheppard, Mr. H. J. Sissons, Miss M. M. Slater, Mr. E. B. Thomson, Rev. H. W. Vaughan, Mrs. J. R. M. Wilson, and Mrs. E. A. Gargill and Mr. F. C. Stokes, Secretaries.

Assessor Members: Faculty - Professor E. G. Clarke, Professor A. G. Reynolds and Professor J. S. Wood.

Students - Mr. Brian Gazley, Miss Michelle Harvey, Mr. Douglas Jackson, Mr. David Manuel, Miss Pat Remy, Mr. Cleve Sheffield and Miss Kathryn Winegard.

Officers: Miss L. D. Fraser, Rev. C. G. Lucas, Dean M. Penman, Professor A. C. M. Ross, Professor H. R. Secor and Dean E. A. Walker.

Alumni: Mr. Peter Drake.

Mr. Wansbrough occupied the chair.

PRAYER:

The meeting was opened with prayer led by the Rev. R. H. Moffat.

REGRETS:

The Secretary advised the Board that the following members had sent their regrets - Mr. F. M. Cass, Mr. P. S. Deacon, Professor K. O. Kee, Very Rev. A. J. MacQueen, Professor L. W. Patterson, Principal J. M. Robson, Professor D. O. Robson and Mr. W. L. Wheeler.

MINUTES:

The Minutes of the previous meeting were approved as circulated on motion of Mrs. Wilson, seconded by Mrs. Pearce and carried.

BUSINESS ARISING FROM THE MINUTES:

The Chairman stated that any items arising from the Minutes were included on the Agenda.

RESOLUTION:

Principal W. O. Fennell presented the following memorial with respect to the passing of the late Principal Emeritus E. S. Lautenschlaeger. 'Earl Schweitzer Lautenschlaeger was born in Waterloo Township, Ontario, on February 25, 1906. He took his primary and secondary school education in Kitchener, after the completion of which in 1924 he entered the Modern History course in the University of Toronto as a student of Victoria College. He graduated in 1931 with a B.A. degree and with scholarship awards that enabled him to travel in Europe and spend a year in study at the London School of Economics. He was a student in Emmanuel College in the years 1932-35, winning General Proficiency Scholarships in each year and graduating with the Diploma in Theology. He earned the B.D. degree of Victoria University in 1951, in which year Victoria also awarded him a D. D. degree (honoris causa). Later in 1963 Laurentian University, in recognition of his outstanding services in the founding of Huntington College, was to award him an LL.D. degree (honoris causa).

Earl Lautenschlaeger was ordained by the Hamilton Conference of the United Church of Canada in May 1935. Before the war he served pastorates in Magnetawan (1935-36), Hagersville (1936-38), and Sudbury (1938-41).

He was a Chaplain on active service in the Royal Canadian Air Force from 1941-45. After the war he returned to the pastorate as minister of the Howard Park congregation in Toronto which he served from 1945-54. It was an unusual tribute to the quality of his ministry when he was invited to return to St. Andrew's United Church in Sudbury where he remained from 1954 to 1963. In 1963 he was called to be Principal of Emmanuel College. He returned to a College he had come to know and love in student days and which he had later served as a member of the Council and of the Board of Regents of Victoria University. He retired from the principalship in 1971 and took the pastoral charge at Elmvale from which he was forced to retire due to poor health in June 1973. He moved to Elora where he lived until his death from a heart attack in September 1973.

In his final years as a student in Emmanuel College he married Elisabeth Forbes of Weston, Ontario. They had two children, Martha Jean, who died in tragic circumstances in 1970 and a son, John Phillip, who is a professor of veterinary science in Guelph University.

Earl Lautenschlager was a complex personality whose life and work showed signs of greatness. He was a devout Christian with a profound passion for and commitment to the pastoral ministry of the Church. He cared immensely for any who suffered; yet he was so brusque in manner at times that he created unintended barriers of strangeness, even of hostility and fear. He was a forceful preacher and teacher of the Word of God and of its application to the ills of society and the sins of men. He loved all living things, dogs best after, if not as well as, people. He fought with righteous indignation and courage any person or thing that he felt to be inimical to life and goodness. He was most concerned about the plight of the alcoholic, the degradation of the environment through greed or thoughtlessness, the problems of the young, particularly in the relationships of marriage. As a teacher in the College he gave courses in these subjects which seemed to rank in his interest and delight with those in Reformation studies for which he also assumed responsibility. It was apparent that he did not feel as much at home in the academic environment of the University as he did in the parishes of the Church. He felt, it seems, that he lacked preparation through graduate studies for his academic work. Yet students and colleagues will testify that he had gifts of intellect and powers of expression that made his academic contribution a very worthy one. As Principal he gave vigorous leadership in all aspects of university and college affairs, transmitting to the students his own love for the Church and its ministry. He found in his relations with all associates in the College opportunities for further exercise of pastoral gifts and sensitivities.

We have grateful memories today of a very unique person whose energy seemed boundless, whose love for theological and historical learning knew no abatement and whose commitment to the Church and the Lord of the Church was the controlling feature of his life.

I would ask, if I may, that this brief and no doubt inadequate tribute, be set in the Minutes of the Board of Regents and that a copy of it or some similar expression be sent to his widow, Elizabeth, and her son Philip as a token of our sympathy and esteem.

The Chairman requested that the resolution be recorded in the Minutes and a copy sent to Mrs. Lautenschlager.

President French presented a resolution in memory of the late Mrs. J. S. Bennett, a former member of the Board.

The Board of Regents has learned with deep regret of the death on September 25, 1973 of Ethel Hume (Mrs. J. F. J. Bennett). Mrs. Bennett graduated from Victoria in 1905 and in 1931 was elected to the Board of Regents as an alumni representative. She continued on the Board until 1955. Mrs. Bennett wrote several books for girls. In 1946 she was a Reader in English at Victoria and served as Chairman of the Women's Residence Committee.

We are most grateful for Mrs. Bennett's long and faithful service to Victoria University.

I propose, sir, that this memorial be incorporated in the Minutes of the Board and that a copy of it be sent to Mrs. Margaret Hunslett, sister of Ethel Hume Bennett.

The resolution was received and the Secretary requested to forward a copy to Mrs. Bennett's sister, Mrs. Margaret Hunslett.

REPORT OF THE NOMINATING COMMITTEE:

The Chairman announced that the Rev. R. G. Oliver had succeeded Mr. G. H. Sheppard as Chairman of the Nominating Committee and would present the report.

Mr. Oliver reported as follows:

Mr. Chairman -

The Nominating Committee met on October 16th and received the resignation of Mr. Sheppard from the Chairmanship of this committee. The committee thanked Mr. Sheppard and moved a vote of thanks for his service in the past as Chairman of the Nominating Committee and for his willingness to continue as a member of the committee. Seconded by Mr. Ashforth. Carried.

The committee then duly elected the Rev. R. G. Oliver as Chairman.

The committee then considered the instructions of the Board at its April meeting and recommended that the faculty and student body be requested to submit nominees for consideration for the appointment of two vacant church representatives to the Board. It was also recommended that the faculty and students be advised that in the past the United Church representatives have been members or adherents of the United Church of Canada.

Your committee also recommended that Mr. G. D. Lane be appointed to fill the vacancy in the fourth co-opted membership on the Board. If this recommendation is acceptable to the Board, then the Executive of the Alumni of Victoria College should be asked to submit nominees for consideration by the Board at its November meeting when the vacancy in alumni representation created by Mr. Lane's transfer to co-opted membership should be filled.

It was also suggested that it be drawn to the attention of the Board that there is a vacancy in the office of Chancellor which has existed for some years and the Board might wish to take some action on this matter.

Your committee recommends for officers and members of the Standing Committees the following:

Officers:	Chairman	F. A. Wansbrough
	Vice Chairman	
	and Treasurer	D. W. McGibbon
	Secretary	F. C. Stokes

Committees:

(i) Finance and Property -

Chairman	D. W. McGibbon
Vice Chairman	H. J. Sissons

(a) Investments

Chairman	E. B. Thomson
	A. C. Ashforth
	F. M. Cass
	P. S. Deacon
	D. W. McGibbon
	D. W. P. Pretty
	G. H. Sheppard
	G. W. Collins-Williams
	Professor E. G. Clarke
	Stephen Parrott

(b) Budget

Chairman	A. C. Ashforth
	G. D. Lane
	D. W. McGibbon
	F. A. Wansbrough
	President G. S. French
	Principal W. O. Fensell
	Principal J. M. Robson
	Professor J. W. Grant
	Brian Gazley

(c) Property

Chairman H. J. Sissons
R. A. Best
G. A. Fallis
J. D. Hilton
G. D. Lane
J. H. Rodd
Mrs. J. R. M. Wilson
Professor E. A. Walker
Timothy Lowman

(2) Residences and Services -

Chairman W. L. Wheler
G. W. Edmonds
Mrs. H. I. Mactavish
Miss M. M. Slater
President G. S. French
Principal W. O. Fennell
Principal J. M. Robson
Dean of Men
Dean of Women
Bursar
Professor Joan Bigwood
Professor J. R. Grant
Professor A. G. Reynolds
John Morgan
Harcus Hennigar
Brian Snell
Miss Christine Rumble
Miss Alexis Clark

(3) Public Relations -

Chairman C. H. Brown
Mrs. N. L. Bennett
R. H. Macdonald
Rev. R. H. Moffat
Mrs. W. D. Patterson
Mrs. M. O. Pearce
Rev. H. W. Vaughan
Mrs. J. R. M. Wilson
Professor L. W. Patterson
Professor K. O. Kee
Cleve Sheffield

(4) Appointments -

Chairman G. D. Lane
R. A. Best
Mrs. A. W. Bond
Mrs. A. M. Clark
Rev. R. H. N. Davidson
G. W. Edmonds
Rev. F. P. Fidler
Professor J. S. Wood
Miss Patricia Remy

(5) Nominating (Board) -

Chairman Rev. R. G. Oliver
Rev. A. P. S. Addison
A. C. Ashforth
Mrs. N. L. Bennett
Principal W. O. Fennell
Principal J. M. Robson
G. H. Sheppard
H. J. Sissons
Rev. H. W. Vaughan
Professor J. S. Wood
Miss Patricia Remy

(6) Executive -

Chairman F. A. Wansbrough
A. C. Ashforth
C. H. Brown
F. M. Cass
Mrs. A. M. Clark
G. D. Lane
Very Rev. A. J. MacQueen
D. W. McGibbon
Rev. R. G. Oliver
G. H. Sheppard
H. J. Sissons
E. B. Thomson
W. L. Wheler
Mrs. J. R. M. Wilson
President G. S. French
Principal W. O. Fennell
Principal J. M. Robson
Professor E. G. Clarke
Brian Gasley

The Chairman of the Board and the President are ex officio members of all committees.

Representatives of the Board of Regents on the Senate

Mrs. A. M. Clark Rev. R. H. N. Davidson
Mr. G. W. Edmonds Rev. D. E. Bradford
Mr. F. A. Wansbrough Rev. F. H. Joblin

Mr. Chairman, I move and Mr. Sheppard seconds that this report be received by the Board.

The Chairman called for further nominations. There being no additional nominations, the motion was put and carried.

CHAIRMAN'S REMARKS:

The Chairman thanked the Board for their confidence and stated he would be willing to continue in the office of Chairman for the next year. The Chairman stated that he saw three matters of importance to be considered in the coming year:

- (1) the determination of Victoria's role in the University of Toronto
- (2) the improvement of Victoria's financial position. (The Long Range Budget Committee was studying this complex problem.)
- (3) the establishment of communications within the community objectively and honestly.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

Mrs. Wilson reported for the Public Relations Committee.

Mr. Chairman -

Your Public Relations Committee met on October 15th and we have the following matters to report:

1. A Source File of all Vic publications, newspaper clippings containing information re Vic graduates and photographs used in "Vic Reports", has been set up in the bottom drawer of a filing cabinet at the right of the entrance to the Reading Room in the Library. The use of the material will be overseen by the Librarian on duty there and will be available to anyone wishing to use it.
2. The first outline of a new publication to be called "Why Vic?", written by Dr. Macdonald, our Communications Officer, was tabled for study. The plan is to distribute this to high school guidance counsellors and students inquiring about Vic's facilities, courses, students' lifestyles and programs.
3. You will recall that the President reported last year that one of Vic's first priorities should be to attract more scholarship students, so a preliminary inquiry as to how best to do this has been set up. Dr. French himself considered the possibility of appointing a high school

liaison officer but decided that the budget would not allow this at this time. He suggested, as an alternative, a program that had been successfully used by some other universities -- that of organizing a team of Vic graduates living in various cities, who would seek scholarship calibre students in their local high schools with a view to persuading them to come to Vic. This proposal was presented to the Vic Alumni Executive on September 12th and they decided to instigate a study about the practicability of such a plan. They hope to have this completed by their November meeting, and will report it to the President at that time.

4. I have also to report that arrangements have been made for the Executive Committee of the Board to entertain the officers of the students' organizations at dinner at Bursar's Hall on November 15th and for the whole Board to entertain the Executive of the Vic Alumni on December 5th. Further notices on this will be going out shortly.

I have the honor to present this report on behalf of the Public Relations Committee and to move its adoption.

The motion was seconded by Mr. Brown and carried.

Mr. Oliver moved a vote of thanks to Mrs. Wilson for her leadership as Chairman of the Public Relations Committee. The motion was seconded by Dr. French and carried.

REPORT OF THE OFFICERS:

The Chairman called on the following officers to comment and answer questions that might be raised by their annual reports, which had been circulated to the Board members.

The Registrar

Professor Ross reported that the current enrolment figures compared with 1972-73 in Victoria College were -

Year	1973-74	1972-73
I	869	871
II	706	663
III	570	582
IV	344	380
	<u>2489</u>	<u>2496</u>

The Registrar reported that there had been no difficulty in meeting this year's quota of first year students.

The Librarian

Miss L. D. Fraser reported that the Library had received a gift of drawings by Arthur Lismer executed for an E. J. Pratt poem. The gift was made by Mrs. Bridges, Mr. Lismer's daughter.

Board members raised questions concerning more book shelving space for Emmanuel College Library and the possibility of microfilming books.

The Dean of Women

Dean Penman reported that the residences were filled for the coming year with 276 girls accommodated by utilizing two guest rooms. The Dean commented that there was now a great demand for residence accommodation.

The Dean of Men

Professor Walker stated that Dr. Cross, the former Dean, had resigned to become editor of The Canadian Forum. The demand for residence accommodation for men also exceeded the supply and the guest rooms were being used to accommodate full time residents.

The Archivist

Mr. Lucas reported on the move of the Archives to its new quarters in the Birge-Carnegie Library and its dedication on December 4, 1972. A special names campaign headed by Mrs. R. S. Mills had raised \$20,000 for furnishings and the United Church had increased the budget.

The Bursar

The Bursar stated he would be pleased to answer any questions on the financial situation at this time or at later meetings.

CORRESPONDENCE:

The Secretary read a letter from Miss Fraser reporting the gift of the Arthur Lismer drawings by Mrs. Bridges. The Board received this generous gift and on motion of Dr. French and Dr. Bradford requested that the appreciation of the Board be conveyed to the donor. Carried.

A letter from Mr. Cass was read indicating his inability to be present because of ill health.

Dr. Vaughan stated that he was retiring as Secretary of the Division of Ministry Personnel and Education in December and wished to express the appreciation of the Church for the services of the Board members. Dr. Vaughan also stated that as a result of the information he had received from a segregation of the financial statements as they related to Victoria and Emmanuel, he was able to illustrate that the Church should provide additional financial support and he was confident that the grant from the United Church would be raised from \$70,000 to \$120,000 next year. This would permit Emmanuel College to operate without an undue drain on the Victoria University budget. Dr. Vaughan stated that it was encouraging to find a large number of senior citizens auditing courses in the church colleges along with undergraduates. He also reported that he was preparing a series of cassettes which would record the history of the formation of five new universities in which he had played a role during his term as Secretary. These would be housed in the Archives.

Dr. Fennell moved a vote of thanks to Dr. Vaughan for his energetic work on behalf of the church colleges. The motion was seconded by Mr. McGibbon and unanimously accepted.

BRIEF FROM V. U. S. A. C.:

Mr. Brian Gasley read the brief which is appended to the Minutes in the Minute Book.

The members of the Board then questioned the students on the brief. It was pointed out that under the present conditions of membership any representation of students would mean a disenfranchisement of one of the other representative groups, viz. the graduate body or church representatives.

It was moved by Mr. Brown and seconded by Dr. Davidson that the brief on student membership on the Board be referred to the Executive Committee for study and the question considered at the next meeting of the Board on November 15. Carried.

LETTER FROM AUDITORS:

Mr. McGibbon reported that a letter had been received from Allen, Miles, Fox and Johnston acting as auditors for VUSAC stating that they were unable to audit the student council books for 1971 or 1972 as the records were incomplete and for the past year, 1972-73, they were unable to give an opinion on four sets of books and gave a qualified statement on two other sets of books. Mr. McGibbon then read the reasons given by the auditors for the qualifications.

After a discussion it was agreed that the letter from the auditors be tabled and that the Finance Commissioner of VUSAC be asked to meet with the Bursar and Chief Accountant to establish a satisfactory procedure for financial reporting of the student council funds.

REPORT OF THE TREASURER AND FINANCIAL STATEMENTS:

Mr. McGibbon read the auditors' report and presented the Audited Financial Statement for the year ending May 31, 1973. The Treasurer moved that the statements be approved. The motion was seconded by Dr. French and carried.

The meeting then adjourned for dinner in the Faculty Dining Room, Wymilwood.

Mr. Wansbrough reconvened the meeting in the Copper Room and called on Professor H. R. Secor.

Report of the C. R. R. S.

Professor Secor reported on behalf of the Centre for Reformation and Renaissance Studies.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of Mr. McGibbon who was unable to stay for the balance of the meeting, Dr. Vaughan reported as follows:

Mr. Chairman -

The Finance and Property Committee met yesterday and I wish to report the results of their deliberations and recommendations to the Board.

Correspondence dated September 25, 1973 was reported from our solicitor to 131 Bloor St. West Limited advising that the serving of alcoholic beverages by the Colonnade Restaurant "was a distinct breach of the covenant under the Lease which must be rectified promptly under its terms if forfeiture of the Lease is to be avoided" and in response a copy of a letter sent by 131 Bloor St. West Limited to the proprietors of the Colonnade Restaurant dated October 12, 1973 advising with respect to the serving of alcoholic beverages "that such sale is in contravention of Article IV 9(a) of the said lease and that we require such sale to cease forthwith".

A report from the special Sub-committee of the Property Committee was received which advised that the sub-committee had met twice to explore the manner in which a study might be undertaken with a consultant on land development. A recommendation on procedures to be followed is expected before the November meeting of the Board.

It was recommended that the following investment transactions of money available for short term investment be approved.

The Bank of Nova Scotia \$200,000 for 31 days at 8.5% due October 22, 1973
Canadian Imperial Bank
of Commerce \$200,000 for 45 days at 8.6% due November 5, 1973
The Bank of Nova Scotia \$100,000 for 60 days at 8.65% due November 20, 1973

Mr. Chairman, I move that these transactions be approved by the Board. The motion was seconded by Dr. French and carried.

The Committee then considered the Financial Statements including the Treasurer's Statement, the Auditors' Report, the Balance Sheet and the Operating Statements with supporting notes and schedules. Copies of these Financial Statements have been circulated to members of the Board.

In a discussion on investment policy it was agreed that the Investment Committee should consider in the near future its policy with respect to investments in bonds and equities to maximise the yield from invested funds.

Mr. Chairman, I am pleased to move the acceptance of this report as a whole. The motion was seconded by Mr. Lane and carried.

PRESIDENT'S ANNUAL REPORT:

The President then presented his annual report to the Board.

The members discussed the report and Dr. Davidson moved, seconded by Mr. Fallis, that the President's Report be made available and mailed to the Alumni as soon as possible. Carried.

The President then discussed the proposals being considered by the Federated College Heads and the University of Toronto to broaden and make more effective the role of the colleges. The President pointed out that the largest groups in the University departments were made up of students registered in Victoria College and it was his hope that course offerings by the Colleges could be broadened to include instruction in University departmental courses, perhaps by cross-appointed faculty.

The Board then discussed the manner in which departments could be broadened on various lines such as the inter-college department structure that now exists in Classics.

Dr. French stated that college departments were all considering this problem and making various proposals to solve it.

In reply to a question on the legal definition of college subject, Dr. French stated that the regulations defining college subject were only laid down for University College. It was a matter of habit and tradition for the other federated colleges to confine their instruction to these disciplines.

Some members of the Board were concerned that any change in teaching responsibility might reduce the federated colleges to a constituent college role. Dr. French stated that the college heads were aware of this danger and would try to ensure that the colleges remained federated.

It was moved: that the President, in consultation with the Chairman of the Board, be empowered to establish a sub-committee of the Executive Committee whose function would be to advise the President, the Principal of Victoria College and the Bursar on matters arising from our ongoing negotiations with the University of Toronto on academic and financial issues.

Moved by Dr. G. S. French and seconded by R. A. Best. Carried.

The meeting adjourned at 9:40 p.m.


F. C. Stokes, Secretary


F. A. Wansbrough, Chairman

October 18, 1973.

483A

Mr. Chairman, Members of the Board of Regents:

In the following discussion, we refer to the Victoria University Act as contained in the S.O., 1951 under Private Acts.

We would call your attention to the following sections:

Section 4 paragraph (2) on the Constitution of the Board of Regents and

Section 9 paragraph (1) on the Constitution of the Senate.

Section 4 (2) reads as follows: "The Board shall consist of forty-three members to be elected or appointed as set out in the following sections. These members shall hold office until their successors are elected or appointed as follows:

- a) Twenty-two members by vote of the General Council of the United Church of Canada appointed every two years.
- b) Four ex officio members, being the Chancellor of Victoria University, the President of Victoria College and the Principal of Emmanuel College.
- c) Eight members by vote of the graduates in Arts, Medicine, Science and Law of Victoria University every four years.
- d) Five members by vote of the alumni of Emmanuel College every four years.
- e) Four members to be elected by the before-mentioned thirty-nine members according to the regulations which may be made from time to time by the Board."

Section 9 (1) reads thus: "There shall be a Senate of Victoria University which shall consist of the following:

The Chancellor
The Vice-Chancellor

Six members of the Board appointed from their number;

All active members of the permanent teaching staff of Victoria College and Emmanuel College;

All retired members of the permanent teaching staff of Victoria College and who had attained the rank of a full professor;

Ten representatives elected every four years by the graduates of the faculties of Arts, Medicine, Science and Law of Victoria University;

Six representatives elected every four years by the alumni of Emmanuel College;

Two representatives appointed by Albert College."

We call your attention to the details of wording, specifically, the term 'members' in Section 4:(2):(a),(c),(d) and (e) and the term 'representatives' in Section 9:(1):sentences 6, 7 and 8. There is no definition of the term 'members' anywhere in the Act; furthermore, Section 4:(2):(a),(c),(d) and (e) does not specify the body from which these members are to be elected or appointed be they from the administration, the faculty, the students or the general public.

Clearly, there is a considerable number of positions that students could hold by the very terms of the Act - thirty-nine seats in all. Even the term 'representatives' in Section 9:(1) which at first appears to be less ambiguous, comes to have quite a definite connotation upon closer reading. In sentence six of Section 9:(1), for example, we have this: "Ten representatives elected every four years by the graduates of the faculties of Arts, Medicine, Science and Law of Victoria University." We point out that the word 'by' does not mean 'of' or 'from'. These representatives need not be "graduates of the faculties of Arts, Medicine, Science and Law of Victoria University." They need not be "alumni of Emmanuel College"; they need not be associated with Albert College. Taking into account the six members of the Board of Regents that sit on the Senate, there are, by the Act, twenty-four seats open to students. Without

going to the Legislature to amend the Act, students can take seats on the Board.

These same considerations apply to the faculty, and while we do support the principle of faculty representation, we know that they are able to speak for themselves in this regard.

Tentatively, we recommend the following arrangement:

"that the students of Victoria University hold eight voting seats on the Board of Regents; these would include the President and the University Government Commissioner of the Victoria University Students' Administrative Council, and six members elected by vote of the students of Victoria University; from among them, one must be a student at Emmanuel College."

As you are aware, a person eighteen years of age has the franchise for municipal, provincial and federal elections. He or she may also hold office in the councils, legislature and parliament that make the laws governing this nation. In the United Church of Canada, any person who is a member in good standing may hold office in the Session of his or her congregation, Zone, Presbytery, Conference or even in the highest court of the Church, the General Council. Thus it does seem anomalous that Victoria University, an institution affiliated with the United Church of Canada, does not have voting student representation on its highest decision-making body. Victoria University has the unique distinction of being the only major university in Canada without this student representation.

Experience has taught us that briefs and demonstrations are of little use in sharing our concerns. Rather, we see, from a careful consideration of the Act, that it does provide us with the opportunity for full student representation as it stands. While the Act does not specify student representation,

neither does it reject it.

If the Board had genuinely examined all the possibilities for student representation, surely it would have seen fit to grant minimal student representation under 4:(2):(e) which reads thus:

"Four members to be elected by the before-mentioned thirty-nine members according to the regulations which may be made from time to time by the Board."

The Board's various discussions of student representation indicated clearly that amendment of the Act was necessary to provide student seats. It also indicated that in considering this amendment, the government might alter in some way the other important sections of the Act dealing with Victoria's affiliation with the United Church of Canada, thereby possibly removing some of the financial privileges Victoria now enjoys by this affiliation.

Our own recent consultations with the parliamentary assistant to the Honourable Jack McNeil, dispelled these fears. The government can discuss and amend only those sections of the Act for which amendments are proposed by Victoria itself. The government may not touch any other part of the Act. This is the rule with all Private Acts of which the Victoria University Act is one.

As stated earlier, the Act provides for full student representation on the Board of Regents. Students comprise the majority in this community; yet, they are not represented with a vote on this Board nor on the Senate. This anomaly seems to us to be a breach of basic civil liberties. With this in mind, we are in consultation with the Canadian Civil Liberties Asso-

sition.

We believe that the offer of one student position on the Board of Regents of Victoria University is merely a token of the principle of student representation. This compels us, most regretfully, to decline this offer.

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALBERTI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, NOVEMBER 15, 1973

PRESENT:

Mr. F. A. Manabrough, Chairman, Rev. A. P. S. Addison, Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mrs. A. W. Bond, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Rev. F. P. Fidler, President G. E. French, Rev. F. H. Joblin, Mr. G. D. Lane, Very Rev. A. J. MacQueen, Mrs. H. J. MacTavish, Rev. R. H. Moffat, Rev. E. G. Oliver, Mrs. W. D. Patterson, Mrs. M. G. Pearce, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. M. Slater, Mr. W. L. Wheler, Mrs. J. E. W. Wilson, Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretary.

Assessor Members: Faculty - Professor E. G. Clarke, Professor J. N. Grant, Professor A. G. Reynolds, Professor E. A. Walker and Professor J. S. Wood.

Students - Mr. Brian Gazley, Mr. David Manuel, Mr. Cleve Sheffield and Miss Katharine Winegard.

Observers: Dr. R. H. Macdonald, Dean N. Fenman and Professor M. Thornton.

REGRETS:

Rev. D. E. Bradford, Rev. R. H. M. Davidson, Professor K. O. Koe, Mr. D. M. McGibbon, Mr. D. W. F. Pretty, Mr. J. H. Ridd, Mr. E. B. Thomson and Rev. N. W. Vaughan.

MINUTES:

Principal Robson moved, seconded by Mr. Wheler, that the Minutes be adopted as circulated.

Mr. Brian Gazley wished to have recorded that, it was the student council position that any student, who might in future represent graduates of Victoria College, or representatives of the General Council of the United Church of Canada, could be appointed by the Board as vacancies arise among the membership.

Further, Mr. Gazley stated that prior to the previous Board meeting, the Finance Commissioner of VUSAC had taken steps to resolve the problems arising from the report of the auditors.

The motion to adopt the Minutes was put and carried.

Mr. Manabrough announced that Dr. Harold Bennett, former Principal of Victoria College, was seriously ill in the hospital.

REPORT OF THE SUB-COMMITTEE ON PROPERTY:

Mr. H. J. Sissons, Chairman of the Sub-Committee, reported that the committee had conducted an extensive study of the selection of a suitable consultant on land use. It is expected that a recommendation will be made in a few days. The committee had been concerned with strategy - timing is critical - to be ready to act at the right time. The committee is concerned with the manner of utilizing the property most effectively and a report will be ready in the near future. The Finance and Property Committee has already been empowered to implement recommendations from the sub-committee.

Mr. Sissons moved, seconded by Mrs. Patterson, that the Report of the Sub-Committee on Property be adopted. Carried.

Mr. Gazley pointed out that no students had been included on the sub-committee. Mr. Sissons stated that this committee was not charged with making substantive decisions but was only a selection committee. When the real consultations begin other groups will be represented.

BUSINESS ARISING FROM THE MINUTES:

It was reported that the Finance Commissioner of VUSAC had met with the Chief Accountant and a plan for the financial reporting of clubs and societies had been worked out.

PRESIDENT'S ITEMS:(1) New Appointment -

Dr. French reported that Professor Blackman would retire at the end of this academic year and a selection committee had recommended the appointment of Dr. Heinz Guesher, presently in Japan, to be an Associate Professor of New Testament Literature and Exegesis in Emmanuel College. Dr. French moved that this appointment be confirmed. Seconded by Mr. Oliver.

The motion was put to the Board and to the Church representatives and carried.

(2) Sabbatical Leaves -

The President moved that the following sabbatical leaves be granted to -
 Professor Peter Hess for the spring term 1974-75 session at full salary
 Professor Alice Rath² for the 1974-75 session at half salary
 Professor Paul Perron for the 1974-75 session at half salary
 Professor Jane Millgate for the 1974-75 session at half salary
 Professor John Beibetars for the 1974-75 session at half salary
 Professor Lee Patterson for the 1974-75 session at half salary
 Professor Daniel de Montmolin for the 1974-75 session at half salary
 Professor E. John Nevell for the 1974-75 session at half salary.

The motion was seconded by Principal Robson. Carried.

(3) Constitution of Secretarial and Clerical Staff -

Dr. French stated that a new constitution had been prepared by the secretarial and clerical staff for their association. It is not necessary for the Board to approve this constitution but it has been circulated to the Board for information. The President and the Burar were pleased with this development and hope it will improve staff relations.

The President suggested that when policy changes are considered affecting the members of the secretarial and clerical staff, that the association be consulted.

(4) Correspondence -

The President read the following letter from Professor Mark Thornton -

Dear Mr. President:

In accordance with a motion passed at the last meeting of the Senior Common Room, a questionnaire has recently been circulated among members asking for their opinion as to the provision of sherry at lunchtime in the Senior Common Room. By a majority of three to one, they approved such an arrangement. Several members thought it would make the Senior Common Room a more attractive place for entertaining guests, and would tend to raise attendance at the High Table.

In view of the recent amendments to the licensing laws, the committee of the Senior Common Room has decided, subject to approval by the Board of Regents, to apply for a wine licence so that sherry may be provided for members and their guests. I would be grateful if you would bring this matter to the attention of the Board at their next meeting.

Dr. French moved that the request be approved. The motion was seconded by Mrs. Wilson. Carried.

(5) Discussion with Heads of Federated Colleges -

The President stated that discussions among the heads of the Federated Colleges were continuing with respect to new academic and financial arrangements with the University of Toronto. No decisions will be made until the Board as a whole is consulted.

REPORT OF THE NOMINATING COMMITTEE:

Mr. R. G. Oliver presented the following report and moved its adoption.

Mr. Chairman -

The Nominating Committee met at 2:00 p.m. today to receive nominations for the two vacancies on the Board from the representatives of the United Church and the one vacancy, the representative of the graduates of Victoria College.

The Secretary reported that the faculty councils of both Victoria and Emmanuel Colleges had been invited through their respective Principals to submit the names of at least two members of the faculty to be considered for nomination to the Board for one of the vacant seats from the Church representation and the President of VUSAC had been requested to submit the names of at least two students for the other vacant seat.

The Executive of the Alumni of Victoria College were also requested to submit at least two names from the graduate body of Victoria College.

Both the faculty councils and the executive of the Alumni of Victoria College requested more time to consider the submission of nominees and the names of the representatives from these constituencies will be available for consideration at the January meeting of the Board.

Your Nominating Committee considered student nominees and it was duly moved: that the name of Mr. Brian Gasley be submitted to the Board at this General Council of the United Church of Canada for appointment as a voting member of the Board of Regents of Victoria University under Section 4 (3) of the Victoria University Act 1951.

The motion was seconded by Mr. Ashforth.

In a discussion of the report, the following questions were raised:

- How long will Mr. Gasley serve?

Until the next meeting of the General Council.

- What year is Mr. Gasley in?

Mr. Gasley replied he was in his final year in Arts but will likely enrol in Emmanuel College next year. He would resign if requested by the Board at the end of his undergraduate term.

- Will next year's President of VUSAC wish to sit on the Board?

Answer not known.

- Suggest that Mr. Gasley resign only if it is the wish of next year's student council.

- It is really Mr. Gasley's decision if he wishes to resign.

The motion was put and carried.

Mr. Wansborough stated that Mr. Gasley's name would be submitted to the Executive Committee of the General Council through Dr. Vaughan.

REPORT OF THE EXECUTIVE COMMITTEE:

Dr. French gave the following report:

The Executive Committee met on 12 November to consider the brief concerning student membership on the Board of Regents which was presented by representatives of VUSAC at the last meeting of the Board. In this the Council contended that, if the Victoria University Act were correctly interpreted, positions on the Board and the Senate could be provided now for student and faculty representatives. Specifically, the Council requested that "eight voting seats" be allocated to students, of which two would be held "ex officio" and six by elected persons.

In its deliberations on this matter the Committee agreed at the outset that the principle of faculty and student representation on the Board is not imposed by the statute. Members of the Committee expressed grave doubt about the validity of the students' contention that students can be nominated and elected for those places on the Board which are filled by elections held by the graduates of Victoria and the alumni of Emmanuel College. It was noted

In particular that Section 4(3) of the Act requires the Board "in the case of a vacancy from among the members elected by the graduates or by the alumni" to "appoint a graduate or alumnus... to fill the vacancy". The majority concluded that, even if the student interpretation is found to be correct the graduates and alumni would be unlikely to agree to it in practice or to elect student candidates for the positions in question. The Committee agreed, however, that to clarify the meaning of the Act on this point the students' brief should be referred for advice to counsel having no connection with Victoria University.

Second, the Committee decided to review the implications of the Board's earlier decision to nominate for election by the General Council of the United Church or its delegates one student and one faculty member to fill two existing vacancies in the group of members elected by the Council to the Board. In this connection the Committee debated a two-part proposal:

- (a) that the Board should promise to carry out a full revision of the Victoria University Act by 1977, and
- (b) that in the list of nominees to be submitted to the General Council at its meeting in June, 1975 ten places should be assigned to faculty and student representatives, six of them to be faculty and four students. (This commitment, if accepted, would not preclude the nomination of student and faculty representatives to fill vacancies which may occur in this category in the interval.)

It was suggested that a commitment to revise the statute within a stated period would be a firm indication of the Board's willingness to reshape the governing structure of Victoria in accordance with contemporary concerns and needs. 1977 was thought to be an appropriate date because it would leave sufficient time for clarification of Victoria's place in the University of Toronto. In addition, it is assumed that the General Council will meet in 1977, at which time the terms of those elected by it to the Board in 1975 will expire. In this way an orderly transition between the old and the new arrangements could be effected. In the intervening period, the Board would benefit greatly from the presence of significant faculty and student representation in its membership.

In determining the number of places which might be available to faculty and students in this interim period, the Committee was guided by the practical consideration that it would be unreasonable to change unduly the existing composition of the group in question. On the other hand the intent of the suggestion concerning the distribution of the ten positions was to preclude setting a precedent for faculty-student parity at a time when this issue is being hotly debated in the University generally. Moreover, some members of the Committee are fully persuaded that the government of a university is not analogous to a branch of civil government. On the contrary, its system of governance grows out of the distinctive functions performed by the university and should reflect the relative importance of the contributions of different groups and individuals and of their continuing interest in the university. If the matter is viewed in this light, it seems to many of us crucial that greater weight should be assigned to faculty than to student representation.

By a majority vote, which did not commit the student representatives, the Committee agreed to recommend that the Board adopt the two-part proposal set out above. The Committee suggested also that this report be received for debate at the January Meeting of the Board of Regents.

The President moved that the report be tabled for detailed discussion at the January Meeting of the Board. The motion was seconded by Dr. MacQueen.

Mr. Lane stated that the Board should obtain an expression of opinion on the matter from various constituencies; specifically, VUSAC, the Faculty Councils, the Alumni, and any replies should be available a week before the next Board Meeting.

Mrs. Bond enquired, "What does 'carry out by 1977' mean?"

Dr. French replied that it would be available as a statute by then.

The President also commented that if the General Council of the United Church should meet in 1974, we might consider changes in the Act by 1976.

The motion was put and carried.

GIFTS AND REQUESTS:

The Secretary reported that between the period June 26, 1973 and November 1, 1973, gifts totalling \$3707.00 had been received. These donations were designated for the W. H. Trothway Prize, The Scholarship Fund, The Clara Flavelle McEachren Scholarship, The Jessie Macpherson Art Acquisition Fund, The Martha Trotter Prize, The Woodger Room Library, The Department of French Scholarship, The White Memorial Scholarship and undesignated gifts. The donors and amounts of contributions are recorded in the Minute Book.

It was also reported that a bequest from the Estate of Ethel May Taylor of \$10,000.00 to endow the James Carson Taylor Memorial Scholarship had been received.

The meeting adjourned at 4:55 p.m.

F. C. Stokes
F. C. Stokes, Secretary

F. A. Mansbrough
F. A. Mansbrough, Chairman

GIFTS AND REQUESTS

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The Secretary reported the following gifts and bequests received between June 26 and November 1:

1973			
June 26	Professor C. D. E. Tolton	\$ 30.00	W. H. Trethewey Prize
27	Professor F. Perron	10.00	Ditto
	Professor C. E. Raths	50.00	Ditto
29	Professor R. W. Jeanes	50.00	Ditto
July 9	Professor E. N. Buratsky	15.00	Ditto
9	Professor B. S. Merrilees	15.00	Ditto
Aug. 29	Professor F. Bouissac	10.00	Ditto
31	Professor J. G. Chidaine	10.00	Ditto
	Professor D. M. Smith	25.00	Ditto
	Mrs. N. J. Swalow	10.00	Ditto
Sept. 17	Thorne Gunn & Co. Ltd.	250.00	Scholarship Fund
20	Col. Frank F. McEachren	250.00	Clara Flavelle McEachren Scholarship
	Dr. Laure Riese	10.00	W. H. Trethewey Prize
	Dr. A. C. M. Ross	50.00	Ditto
	Dr. H. K. Secor	20.00	Ditto
24	Miss Marion V. Royce	50.00	Jessie Macpherson Art Acquisition Fund
	Mrs. Alice Raths	20.00	Ditto
	Mrs. F. W. Underhill	10.00	Ditto
27	Miss Velma Ray	5.00	Martha Trotter Prize
	Mr. W. C. Farrow	10.00	Ditto
	Mr. Gary Reid	10.00	Ditto
	Mrs. Louise Wiley	10.00	Ditto
	Mr. James Hinds	10.00	Ditto
	Dr. Harold Bennett	25.00	Ditto
	Rev. Robert Fretwell	10.00	Ditto
28	Dr. and Mrs. R. A. Gordon	10.00	Ditto
	Mr. A. V. Samson	25.00	Ditto
	Mrs. J. W. A. Jordan	10.00	Ditto
	Mrs. Clarence Nadill	10.00	Ditto
	Mrs. Florence M. Karelsman	10.00	Ditto
	Mr. Thomas Davies	10.00	Ditto
	Mr. B. J. McLaac	5.00	Ditto
	Miss Kathleen Coates	10.00	Ditto
	Mrs. Frances Dingwall	5.00	Ditto
	Mr. Fred B. Gamble	10.00	Ditto
	Mr. J. B. Scythes	25.00	Ditto
Oct. 1	Dr. G. W. Field	25.00	Books for Woodger Room
	Mrs. Ross Fines	10.00	Martha Trotter Prize
	Mr. Thomas A. Lawrence	40.00	Ditto
	Mr. and Mrs. A. F. Wells	25.00	Ditto
	Mr. M. C. James	15.00	Ditto
	Mr. C. E. Smith	5.00	Ditto
	Miss Marion E. Johnson	2.00	Ditto
	Mr. and Mrs. J. Elliott	20.00	Ditto
	Misses Patricia and Janice Thomson	10.00	Ditto
	Mr. and Mrs. E. B. Thomson	15.00	Ditto
	Mr. and Mrs. Walter Dean	15.00	Ditto
3	Ms. Dawn Nanless	5.00	Ditto
	Mr. and Mrs. F. Armstrong	10.00	Ditto
	Mrs. Helen Moffat	10.00	Ditto
	Mrs. I. North	10.00	Ditto
	Mrs. John P. Scott	10.00	Ditto
	Mrs. Evelyn D. Christie	5.00	Ditto
	Mr. and Mrs. John B. Burton	15.00	Ditto
	Mr. G. A. Hamilton	10.00	Ditto
	Rev. John K. Moffat	15.00	Ditto
	Mr. G. A. Fallis	20.00	Ditto
	Mr. and Mrs. Ralph S. Mills	25.00	Ditto
	Professor J. G. Chidaine	10.00	W. H. Trethewey Prize
	Professor John B. Grant	100.00	Jessie Macpherson Art Acquisition Fund
	Dr. H. B. Frye	100.00	Ditto
	Mr. F. Collins	5.00	Department of French Scholarship
	Professor C. D. E. Tolton	8.00	Ditto
	Mr. J. Patterson	25.00	Martha Trotter Prize
4	Dr. H. K. Secor	8.00	Department of French Scholarship
	Dr. I. E. Riese	10.00	Ditto
	Professor A. Rosenberg	6.00	Ditto
	Professor D. E. Bouchard	10.00	Ditto

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1973 Cont'd

Oct. 4	Mr. and Mrs. R. W. Reid	\$ 15.00	Martha Trotter Prize
	Rev. and Mrs. R. G. Oliver	10.00	Ditto
	Mrs. Monique Leon	10.00	W. H. Trethewey Prize
	Mrs. Monique Leon	8.00	Department of French Scholarship
9	Mrs. Linda Duncan	15.00	Martha Trotter Prize
	Mrs. F. S. James	25.00	Ditto
	Dr. and Mrs. David Demson	50.00	Ditto
	Mr. and Mrs. Gordon Davies	10.00	Jessie Macpherson Art Acquisition Fund
	Professor R. W. Jeanes	10.00	Department of French Scholarship
	Mrs. R. W. Jeanes	6.00	Ditto
10	Miss D. Margaret White	200.00	White Memorial Scholarship
	Mrs. T. Schatzky	5.00	Jessie Macpherson Art Acquisition Fund
15	Miss Dorothy Shoemaker	15.00	Martha Trotter Prize
	Mr. and Mrs. R. Harding	10.00	Ditto
	Mr. and Mrs. H. MacKinnon	50.00	Ditto
	Mr. W. W. Muncaster	50.00	Ditto
	Mr. and Mrs. Vernon McKeen	100.00	Ditto
	Mr. Harold S. Day	100.00	Ditto
18	Professor R. Lahtanen	8.00	Department of French Scholarship
	Professor J. McClelland	8.00	Ditto
	Professor J. S. Wood	10.00	Ditto
	Miss Kathleen Coburn	100.00	Jessie Macpherson Art Acquisition Fund
	Miss E. Ruth Hicks	15.00	Ditto
	Mr. G. S. Bennett	50.00	Martha Trotter Prize
19	Professor P. J. Perron	8.00	Department of French Scholarship
	Mrs. Gordon Hunter	6.00	Martha Trotter Prize
	Mr. F. T. Ricketts	25.00	W. H. Trethewey Prize
	Mrs. Alice Raths	6.00	Department of French Scholarship
22	Dr. A. C. M. Ross	10.00	Ditto
	Mr. Allen Tough	50.00	Jessie Macpherson Art Acquisition Fund
	Mr. Gordon K. D. Alderson	15.00	Martha Trotter Prize
	Dr. A. P. S. Addison	25.00	Ditto
	Mrs. J. Flavelle Barrett	250.00	Clara Flavelle McEachren Scholarship
23	Mr. Roy S. Lautenschlaeger	20.00	Martha Trotter Prize
	Mr. K. Y. Shen	402.75	Donations
29	Rev. W. O. Fennell	25.00	Martha Trotter Prize
	Mr. R. A. Daly, Jr.	25.00	Ditto
	Mr. and Mrs. R. L. Bell	10.00	Ditto
	Mr. and Mrs. J. M. Mooney	50.00	Ditto
	Mr. and Mrs. E. W. M. Falsley	25.00	Ditto
	Miss Margaret Frazer	100.00	Jessie Macpherson Art Acquisition Fund
	Mrs. Edward Lute	100.00	Ditto
	Miss Margaret Inrie	25.25	Gift
Nov. 1	Miss Eleanor H. Falkner	5.00	Jessie Macpherson Art Acquisition Fund
	Professor W. H. Trethewey	10.00	Department of French Scholarship

Request

From the Estate of Ethel May Taylor - \$10,000 for continuing the James Carson Taylor Memorial Scholarship.

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALMOND HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JANUARY 17, 1974

PRESENT:

Mr. F. A. Wansbrough, Chairman, Mr. R. A. Beal, Mrs. A. W. Bond, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. E. H. K. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O'Connell, President G. S. French, Mr. Brian Gasley, Mr. J. D. Milton, Professor K. D. Kee, Mr. G. D. Lane, Mrs. H. I. Nactavish, Rev. E. C. Oliver, Mrs. W. D. Patterson, Principal J. M. Robson, Mr. G. H. Sheppard, Mr. H. J. Sissons, Miss W. K. Slater, Mr. E. E. Thomson, Mrs. J. E. M. Wilson, Mrs. E. A. Carquill and Mr. F. C. Stokes, Secretary.

Assessor Members: Faculty - Professor E.G. Clarke, Professor J. W. Grant, Professor L. W. Patterson, Professor A. G. Reynolds, Professor E. A. Walker and Professor J. S. Wood.

Students - Miss Michelle Harvey, Mr. David Manuel, Mr. Douglas Jackson, Mr. Steve Parrott, Miss Pat Reay and Miss Kathy Winegard.

Alumni of Victoria College - Mr. Peter Drake.

REGENTS:

Mrs. N. L. Bennett, Rev. D. E. Bradford, Mr. F. S. Deacon, Rev. F. F. Fidler, Mr. D. W. McIlbinn, Very Rev. A. J. MacQueen, Rev. E. H. Moffat, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Mr. J. H. Rodd and Rev. H. W. Vaughan.

Mr. F. A. Wansbrough occupied the chair.

PRAYER:

The meeting opened with prayer led by the Rev. E. G. Oliver.

IN MEMORIAM:

President French presented a memorial in memory of the late Principal Emeritus H. Bennett.

BE IT RESOLVED that the Board of Regents of Victoria University deeply regrets the death on the 16th of November, 1973 of Professor Harold Bennett, Principal Emeritus of Victoria College.

Harold Bennett was born in 1890 and received his elementary education in England. He was then brought to Canada by his parents, and when he had graduated from Calgary Collegiate Institute he spent five years in the business world as clerk to a manufacturers' agent in Calgary. He registered in Victoria College in 1911, and in 1915 graduated with the Gold Medal in Classics. The next three years were spent in Europe as a lieutenant with the Royal Engineers (Signal). In 1919 he married Ethel Mary Granger. After securing his Ph.D. from the University of Chicago in 1921, he served as acting professor of Latin in the College of Charleston, South Carolina (1921-22), professor of Latin in Lebanon Valley College, Annville, Pennsylvania (1922-28), and professor of Classics in the University of Wisconsin (1928-31). In 1932 he was appointed professor of Latin in Victoria College, and held that post until his retirement in 1959, after which time he agreed to serve as special lecturer in Classics in Victoria and University Colleges for one year.

In 1935 he was appointed Registrar of Victoria University and Victoria College, in 1944 Dean of Victoria College and, after a year as Acting President, Principal of Victoria College in 1951. During these years he played a prominent part in the deliberations of the Senate of the University of Toronto, the Council of the Faculty of Arts, and innumerable committees. He was chairman of the Department of Classics in Victoria College 1947-52. A year after his retirement as Principal of Victoria College he accepted an appointment as Acting President of Laurentian University in Sudbury 1961-63, helping to draft its Act and serving on its Board for years after his retirement as Acting President. In recognition of his great services the University of Toronto and Huntington College in Laurentian University each conferred upon him the degree LL.D. (honoris causa).

As an administrator he impressed his colleagues both by his practical efficiency and above all by his astute common sense. He let other talk, but had a gift for bringing wandering discussions to the point, for proposing the necessary amendment, for advancing argument so obviously sensible as to make

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opposition seem frivolous. He spoke with great authority and led by persuasion. He combined an inner dignity and reserve with an informal geniality which helped to create an atmosphere of goodwill within the College.

His book *Cinna and his Times*, a study of politics at a critical point in the collapse of the Roman Republic, has been described by Professor E. Madsen as being "a whole generation in advance of its day", and "until by far the best book on this period" (*Studies in Greek and Roman History*, Blackwell, 1964, p.232, n.3). With Mr. D. A. Glassey he compiled a *Latin Reader for High Schools*, and he contributed articles and reviews to professional journals. His long and heavy involvement in administration was the College's gain, but an undoubted loss to his discipline.

As a teacher he was systematic and lucid, and his lectures conveyed what he had to say with economy of words and with dry humour. His students appreciated his cool, urbane approach to the study of Latin literature. Behind the "Austrian" image there was much personal warmth, and many graduates will recall with pleasure and gratitude afternoons and evenings of music and intelligent conversation with Principal and Mrs. Bennett at their house on Dawlish Avenue.

Unpretentious but by no means simple, a very paragon of common sense, he could be expected to give a frank and practical answer to any question, and for all his realism and directness he was never unkindly. He was a prudent administrator and a respected scholar, and combined a sense for the College's best interests with loyal friendship toward its individual members. The College and University owe him a debt of gratitude for long years of devoted service, and his friends will remember him with affection.

BE IT FURTHER RESOLVED that this resolution be inscribed in the Minutes and a copy sent to Mrs. Bennett on behalf of the Board of Regents.

The motion was seconded by Principal Robson and carried unanimously.

MINUTES OF NOVEMBER 15, 1973:

Mrs. Wilson moved, seconded by Mr. Cass, that the Minutes be approved as circulated.

Mr. Gasley questioned the use of the phrase "no substantive decisions" in the report by Mr. Sissons. Mr. Sissons clarified the statement stating he meant "no substantive decisions with respect to property". This was accepted by Mr. Gasley.

Mr. Gasley also asked what was meant on page 487, para 9 by "it". Dr. French stated that he meant Victoria would be operating under a revised statute by 1977. There being no further questions, the motion was then put and carried.

REPORT ON PROPERTY DEVELOPMENT:

Mrs. Wilson reported as follows -

Mr. Chairman -

Your committee has been concerned about the state of the trees on Victoria's campus. The large linden between the Library and the College showed signs of trouble this fall; two Japanese cherries are dying at the south corner of Charles and University Avenues; two more of our big elms have died at the front of the Library and a third at the northwest corner is showing signs of disease.

Also, through an unfortunate accident two years ago, the wrong herbicide was used to kill weeds between paving stones around the base of many of our trees, resulting in permanent damage to four more.

To diagnose the trouble and to recommend what we should do, we consulted Cedarvale Tree Services who have done the professional work on Vic's trees in the past. They tell us that the dead elms, the Japanese cherries and the four trees injured by herbicide will have to come down and that the third elm now showing signs of Dutch Elm disease also, should have special care that will, hopefully, save it. The linden, they think, was showing the effects of a long warm, rainy spring last year but it may also be showing signs of pollutant damage. They recommend that it be watched closely this coming year.

They also report that some of our large old trees, particularly the oaks around Annesley Hall and the Library need applications of iron and fertilizer; that the tops of all the big trees that are presently overgrown and in some cases rubbing on the buildings, should be pruned back; that all medium-sized and small trees need selective

pruning to remove dead wood, tangled growth, clearing away from buildings, lifting of lower growth where necessary and the disposing of all the resulting debris.

Their estimate to do this work (on over 120 trees) is \$3,288. By good fortune, we are able to pay this amount out of monies already set aside in the landscaping budget. Our purpose today therefore, is not to seek funds to do this highly important work, but to recommend that in future budgets, a specific item be included each year for the care of Victoria's trees, for they are, by our measure, irreplaceable treasure. We suggest that this amount for the present year should be \$3,000, with a yearly review to be sure it is enough.

We are asking also that the Board approve a yearly late-summer survey of all the trees on the campus by Cedarvale Tree Services with a report recommending their ongoing care. Cedarvale has agreed to do this for the sum of \$100 which would be absorbed in their bill if the work is to be done by them and to be paid by us as a consultant's fee if their recommendations show that nothing needs to be done.

They also propose, if we agree, to make a numbered map of all the trees on our campus and to set up an index on which the care of each tree would be recorded with the year it was done and any chemicals used.

It is our opinion that this is essential if we are going to keep the beauty of our trees here at Victoria. I therefore move, Mr. Chairman, that an item of \$3,000 be inserted in the budget for care of trees, should it be needed, and that we appoint Cedarvale Tree Services as consultants and instruct them to make a yearly late-summer survey and recommendations for care of the trees, at a fee of \$100 yearly.

Mrs. Wilson moved, seconded by Mr. Brown, that the report be adopted. The motion was carried.

Mr. Simons then gave the following report on the property study.

Mr. Chairman -

At the last meeting of the Finance and Property Committee held on November 28 it was agreed to retain the services of Project Planning Associates Limited to conduct a study of possible uses of land and buildings owned by Victoria University based on their submission of November 13th. This submission provided for a study in two phases; the first stage to be for research, data collection and a preliminary analysis, and the second phase to consist of a concept development, financial analysis, implementation study and final presentation. Stage 1 is to cost \$8,500 and, if it is agreed to proceed with Stage 2, an additional \$14,500.

It was also agreed that a special committee composed of 2 board members, 2 faculty, 2 students and 2 of the administrative staff should be appointed by the Chairman of the Property Committee and the President to work closely with the consultants. Subsequently, this committee was named as Mr. H. J. Simons, Mrs. J. E. M. Wilson, Professor E. G. Clarke, Professor C. C. Lowe, Mr. Douglas Jackson, Miss Patricia Bemy, Dr. G. S. French and Mr. F. C. Stokes. This committee met with the principals of Project Planning and their staff on December 20th and discussed the manner in which Phase 1 would be undertaken. It was decided that the staff of Project Planning would interview student groups, faculty, administrative staff, board members, alumni, adjacent neighbours and residents in the area. It was anticipated that Phase 1 would be completed in four to six weeks.

The special committee is to be known as the Strategy Task Force Committee. To date, the planners have met with the students on VUSAC and the Victoria College Council. Further meetings are planned for the near future.

Mr. Simons then stated that the question of publicity on the project was very important and that one ground rule that he wished to be preserved was that information on future land use should be released only by the committee.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver stated that the Nominating Committee had met and recommended, in keeping with the Board's early directive, that the name of Professor E. O. Kee be forwarded to the United Church's Executive of General Council to fill the remaining vacancy of those elected by the Church, to the Board of Regents. The motion was seconded by Mr. Edmonds and carried unanimously.

Mr. Oliver then stated that the Executive of the Alumni of Victoria College had forwarded the names of two candidates for the one vacancy on the Board Lewis, B.Sc. (1973) and Mr. Douglas Gardner, B.A., (1950), M.S.W. (1957). Mr. Oliver moved, seconded by Mr. Simons, that the selection of the representative of the graduates of Victoria College be made by ballot.

Mr. Oliver moved, seconded by Mr. Cass, that the Board vote by secret ballot. Carried.

Mr. Mansbrough named Dean Walker and Professor Clarke scrutineers.

Following the vote, the scrutineers declared that Mr. Gardner had received a majority of the votes and Mr. Mansbrough declared him elected to the Board.

CORRESPONDENCE:

The Secretary read letters from -

- (1) Mrs. H. Bennett thanking the Board for flowers sent
- (2) Dr. Harold Vaughan stating that he would recommend to the Executive of General Council the appointment of Mr. Brian Gasley to the Board of Regents
- (3) the Executive of the Alumni of Victoria College recommending that the Board give serious consideration to the appointment of a Chancellor
- (4) the Superintendent of Buildings and Grounds, Mr. W. E. Ryan, stating that "All gates to the grounds of Victoria University were closed from 5:00 p.m. Sunday, December 23, 1973 to 8:00 a.m. Wednesday, December 26, 1973".

PRESIDENT'S ITEMS:

(1) Dr. French suggested that the matter of appointment of a Chancellor be referred to the Executive Committee of the Board for consideration.

(2) Leaves of Absence -

Dr. French moved, seconded by Dr. Fennell, that Professor Vernon Fawcett in Emmanuel college be granted leave for the spring term 1974-75 at full salary. Carried.

(3) Recommendation for Tenure -

Dr. French stated that the Victoria College Committee on Tenure had recommended that tenure be granted to Professor H. W. Seliger of the Department of German, Dr. Robson. Carried.

The President moved that tenure be granted to Professor David Demson effective July 1, 1974. The motion was seconded by Principal Fennell.

Mr. Thomson questioned the granting of tenure to staff in Emmanuel College with the growing use of the Toronto School of Theology for instruction of our theological students.

Principal Fennell pointed out that it was necessary to provide staff for the Toronto School of Theology and the Emmanuel staff should receive the same benefits as those in Victoria College.

Dr. French stated that the Emmanuel staff had already been reduced and that there were no active plans to reduce it further. This should not be a factor in judging the matter of tenure in this case.

The motion was put to the Church representatives on the Board and carried. It was then put to the Board as a whole and the motion carried.

(4) Funding of Church-related Institutions -

Dr. French read a letter from the Hon. Jack McIle, the text of which was:

"As you know the Government has been giving serious consideration to the matter of support for students in church-related institutions associated with provincially assisted universities in Ontario.

I am pleased to announce that commencing in September 1974, provincially assisted universities having associated church-related institutions will be provided with full operating grant support on the basis of total student enrolment, except for

students registered in programs leading to a degree in theology.

This new policy has been approved subject to the following conditions:

- (a) that all students for whom operating grants are claimed be registered at the constituent university and that the degrees awarded be those of the university itself;
- (b) that the standards of admission, curriculum, graduation, etc., be established and regulated by the appropriate academic bodies of the parent university;
- (c) that funding for students enrolled in programs leading to a degree in theology continue at the current level and that theology programs be exempted from (b) above;
- (d) that grants generated by enrolment in affiliated or federated institutions be provided to the parent university and their distribution be a matter of internal arrangement within each university;
- (e) that full operating support be limited to those universities currently qualifying for government support;

The present policy will continue whereby no capital support is provided for church-related institutions. Capital assets of church-related institutions will not be included as part of total university resources, nor will students receiving instruction at church-related institutions be included in the calculation of capital entitlement for the parent institutions.

I am confident that these arrangements will serve to strengthen the financial position of your church-related institutions and enable them to continue their important contribution to higher education in Ontario. We will be glad to discuss with you the implications for your university."

In discussing the announcement Dr. French stated that the proposed change was received with gratitude but that the new policy did not include any capital support and the channelling of the grant through the University of Toronto made it difficult to determine what the effect on the budget might be. The announcement that the University of Toronto was planning to increase salaries by 9-10% might mean that there would be no reduction in the deficit.

Principal Fennell objected to the government policy of not supporting the theological colleges and stated that this policy was to be challenged by the Toronto School of Theology and through a new ecumenical body now being formed.

(5) Discussions with the University of Toronto -

President French gave a resume of the discussions that had taken place between the heads of the federated colleges and the University of Toronto during the past several months, stating that a draft response to the University of Toronto proposals had been made with the approval of the Victoria College Council and the Executive Committee of the Board. The heads of colleges met again with Dr. Evans and his advisers early in January and appointed Provost Ignatieff, Principal Russell and Dean Greene to draft proposals for debate and ultimate agreement. This committee prepared a progress report for consideration by the Academic Affairs Committee of the Governing Council.

Some of the objectives are -

1. Sectioning of populous courses to broaden the teaching in the colleges.
2. To make more effective use of academic resources in relation to the needs of the university at all levels. The benefits of decentralization should be retained and safeguards included to protect the position of the Colleges. The Colleges must participate in the selection of department chairmen, and must be allowed to initiate appointments in "college" and "university" subjects.
3. If university departments in "college" subjects are formed, the associate chairmen should have a voice in the governance of the department.
4. The university should confirm the positions of those holding tenured appointments; those not tenured must be treated in an equitable fashion.
5. The financial arrangements between the university and the colleges should include provision for instructional and support costs.
6. The final agreement should be embodied in written understandings accepted by

the university and the federated universities.

The President then stated that at this stage the heads of the colleges were examining various possibilities for change but it was recognized that they had no right to agree to substantive changes without going to the college councils and governing bodies.

Dr. French suggested that our objectives should include:

- (1) our continuance as a federated institution,
- (2) maintaining the social cohesion of the faculty,
- (3) ensuring that the existing rights of faculty are protected,
- (4) effective participation in the process of reshaping the role of the colleges in the university.

The members of the Board then commented on the President's report as follows:

Question: We should determine what a college affiliation means and what are its essentials. How can we use our independent financial resources to advantage?

Answer: Dr. Evans has requested the colleges to define their objectives for the next five year period.

Question: What is it essential to maintain?

Answer: Need the right to appoint faculty; to appoint in fields in which we are not now teaching. We must have control over our faculty with respect to what they teach, where and when. It is essential to maintain the functions of the Board including control over the budget and also to develop a meaningful role for the College Council.

Question: If we cannot come to agreement, can the University of Toronto force us to submit?

Answer: We could go our own way and take the consequences.

Question: Would government grants continue if we separated?

Answer: That might prove a great difficulty.

Question: Is there a time limit on these discussions imposed by the University of Toronto?

Answer: The University of Toronto has suggested that agreement be reached on the basic issues by the end of this academic year.

Question: Are only the faculty council considering the teaching role? Other people might look at the college teaching role from a different angle, perhaps more objectively.

Answer: The Lane Committee is looking at the financial role, not the academic. This is an important point but we need to resolve jurisdictional matters first.

Question: We might find ourselves in a straightjacket having agreed to structure and not then being able to redefine shape.

Answer: The negotiations with the University of Toronto do not affect the teaching of English for example. We are trying to decide on a place to stand without determining precise limits. It is really a question of adaptation over a period of time.

Professor Patterson stated that there was not a conflict between the place of the college and the academic discipline, but the faculty wished to defend the place in which the discipline may be practised.

REPORT OF THE EXECUTIVE COMMITTEE:

Dr. French noted that the report of the Executive Committee regarding Board representation had been read at the last meeting of the Board and tabled for future consideration. In the meantime legal counsel not connected with Victoria had been retained to give an opinion on the students' brief. Also it had been learned that the

General Council of the United Church will be held in 1974 and this could mean that the revision of the Victoria University Act could be completed as early as 1976.

The President stated that he wished to emphasize that there were two proposals for consideration - the composition of the existing church group and the revision of the Act.

Dr. French then moved, seconded by Dr. Robson, that the Report of the Executive Committee be lifted from the table. Carried.

Dr. French moved that the Board of Regents should carry out a full revision of the Victoria University Act by 1977. The motion was seconded by Mr. Best and carried.

Dr. French moved that in the list of nominations to be submitted to the General Council of the United Church of Canada for election in 1974, the names of 6 Faculty and 4 students be included.

The motion was seconded by Dr. Robson.

Mr. Brian Gasley, Chairman of VUSAC, then read the following statement - Mr. Chairman:

At the Executive Committee meeting the 12th of November, 1973, Miss Winegard, a student observer, suggested that that committee examine the nature of student representation at other universities. You, Mr. Chairman, agreed that the students should do this.

To that end, we questioned an administrative official at all the undergraduate United Church colleges. We have received replies from three. The results are most encouraging.

At the University of Winnipeg, President Duckworth stated that out of a total membership of 34 on the Board of Regents, there are four voting students and four voting faculty. There are seven voting students on the senate.

Dr. Crapp's administrative assistant at Mt. Allison University replied that there are six voting students and six voting faculty out of a total of sixty on their Board of Regents. There are also six voting students on the senate.

At Huntington University in Sudbury, Dr. Winckel stated that there are two voting faculty and four voting students out of a total membership of 24 on their board. Students are voting members of all committees of the Board, senate and faculty council. Students have a vote even at faculty council. Mr. Chairman, I would like to quote Dr. Winckel: "Students are totally involved in the running of the affairs of the university, including the hiring and firing of faculty or administrative officers. Excellent working arrangements for keeping lines of communication in a healthy state".

In our own backyard, Mr. Chairman, we have Innis College. The Innis College Council is composed of 4 students ex officio and 16 elected students. Their votes comprise 50% of the total vote there. The strength of Innis as a community in the words of one administrator there, lies in terms of the high degree of co-operation between all members of the Council. The supporting documents are here, Mr. Chairman, should you care to examine them.

Regarding this whole issue of statutory review, we notice that the university has established a committee to review the University of Toronto Act 1971. This committee is to report to the Governing Council in April. Would this not be an appropriate time to review the Victoria University Act 1951, being as there are sections of the University of Toronto and Victoria University Acts which are closely interwoven?

We should now have no fear at all of going to the legislature. After all, the provincial government has granted church-related colleges full Basic Income Units. And, according to a news report this morning, it is rumoured that Chancellor Pauline McGibbon, a Victoria graduate, may be the next Lieutenant Governor of the province.

To refer once again to an example from our own backyard, we understand that a consensus of opinion has been reached at the University of St. Michael's College on a new governing structure. This new collegium, it is suggested, would include 4 administrators, ex officio, 6 alumni, 6 faculty and 6 students, 5 undergraduates and 1 graduate.

I would like to remind this body that VUSAC is concerned about Victoria's financial position, about the Victoria community and about eight voting positions on this Board. We thank you for your initial offer of four voting seats.

In closing, I would also like to remind you of our recommendation of October 18, 1973 which reads:

"that the students of Victoria University hold eight voting seats on the Board of Regents; these would include the President and the University Government Commissioner of the Victoria University Students' Administrative Council, and six members elected by vote of the students of Victoria University; from among them, one must be a student at Emmanuel College".

Following Mr. Gasley's statement one member of the Board stated that the comparison with Innis College was not valid because Innis College Council dealt with other matters. To this Mr. Gasley maintained the activities were similar.

In response to a question concerning student representation on the University of Toronto, it was stated that there are 8 students on the Governing Council.

Principal Robson stated that the Victoria College Council had endorsed the Executive Committee's resolution.

The question was put and carried.

GIFTS AND REQUESTS:

The Secretary reported that Gifts and Requests totalling \$30,621.33 had been received and acknowledged.

OTHER BUSINESS:

Mr. Edmonds noted that there were now student representatives on the Board's Standing Committees and he assumed that this practice would continue. This was confirmed by the Chairman.

The meeting adjourned at 6:00 p.m.


F. C. Stokes, Secretary


F. A. Wainwright, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALBANI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, FEBRUARY 21, 1974

PRESENT:

Mr. F. A. Wansbrough, Chairman, Mrs. N. L. Bennett, Mrs. A. W. Bond, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. F. S. Deacon, Mr. G. W. Edmonds, Principal W. O. Fennell, President G. S. French, Mr. D. G. Gardner, Mr. Brian Gasley, Mr. J. D. Hilton, Rev. F. H. Joblin, Professor K. O. Kee, Mr. G. D. Lane, Mr. D. W. McGibbon, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Principal J. M. Robson, Miss M. M. Slater, Mr. E. B. Thomson, Mrs. J. R. N. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

Assessor Members: Faculty - Professor E. A. Clarke, Professor L. W. Patterson, Professor E. A. Walker and Professor J. S. Wood.

Students - Miss Michelle Harvey, Mr. David Manuel, Miss Pat Nemy, Mr. Cleve Sheffield and Miss Kathryn Winegard.

Observers: Dr. R. H. Macdonald and Rev. William Morris.

REGRETS:

Mr. C. H. Brown, Rev. R. H. N. Davidson, Mr. G. A. Fallis, Rev. F. P. Fidler, Mrs. H. I. Mactavish, Mr. D. W. P. Pretty, Rev. G. A. Reynolds and Mr. H. J. Simons.

Mr. Wansbrough occupied the chair.

PRAYER:

The meeting was opened with prayer led by the Rev. R. H. Moffat.

MINUTES:

The Secretary reported that the Minutes of the previous meeting should be amended as follows: Page 496, para 5, line 1 should read "concerning faculty and student representation..." and line 2 "12 faculty and 8 students..."

Mr. Cass moved, seconded by Miss Slater, that with this amendment the Minutes be approved. Carried.

CORRESPONDENCE:

1. Mr. Wansbrough reported the receipt of a letter from the Rev. William Morris regarding the serving of sherry to students without a license.

Mr. McGibbon suggested that this matter not be discussed at this time but that the matter raised by Mr. Morris be considered at the next meeting of the Board and, if necessary, Mr. Morris be asked to come before the Board to discuss it. Mrs. Bond requested that accurate information be obtained before discussing the charges raised by Mr. Morris.

2. The Secretary reported letters received from -

(a) Mrs. D. W. McGibbon thanking the Board for its good wishes with respect to her appointment as Lieutenant-Governor of the Province of Ontario.

(b) Rev. A. F. S. Addison reporting that he would be unable to attend future Board meetings until May as he was studying at the University of Kentucky.

(c) Miss Kathryn Winegard, Chairman of the Bob Committee, inviting members of the Board to attend the 100th Anniversary of "The Bob" to be held February 28, March 1 and March 2.

PRESIDENT'S ITEMS:

(i) Leaves of Absence to accept Canada Council Grants -

The President moved, seconded by Principal Robson, that congratulations be extended and leaves of absence be granted to the following members of the faculty who had received Canada Council Research Grants:

Professor D. F. de Montmolin for 1 year at half salary

GIFTS AND REQUESTS

496a

1972

Nov. 20	Mr. Bruce Vance	\$ 200.00	Living Endowment
	Vancouver Foundation	23,618.33	Ouy Flavelle Memorial Fund
	Mrs. Carole Locke	10.00	Martha Trotter Prize
	Mr. and Mrs. John McKie	100.00	"
	The Harold G. Fox Education Fund	1,000.00	Centre for Reformation & Renaissance Studies
	Mr. Gordon P. Thornton	75.00	Living Endowment
26	Mr. Robert Lautenschlaeger	25.00	Martha Trotter Prize
	Mrs. Kathy Hawn	25.00	"
	Mr. Ray Barnard	25.00	"
	Professor B. S. Merrilees	8.00	Department of French Scholarship
29	Allen, Miles, Fox & Johnston	150.00	Elliott Allen Scholarship
	Miss Mabel A. Skinner	300.00	Emanuel College Bursary
3	Mr. F. C. Stokes	10.00	Bursary Fund - In memory of Dr. H. Bennett
11	Anonymous	3,000.00	"
	Mr. J. Craig Davidson	300.00	Janet Craig Davidson Scholarship Fund
20	Mrs. H. E. Jackman	300.00	Jessie Macpherson Art Acquisition Fund
	Dr. and Mrs. W. C. Borning	900.00	Susan D. Massey Scholarship Fund
28	Mrs. M. C. Johnson	100.00	Donation
	Miss Margaret Ierie	10.00	Martha Trotter Prize
	Mrs. Dorothy M. Piaster	5.00	"
	Harcourt Lodge R.F. & A.M. 581	100.00	Emanuel College Bursary Fund
	Mrs. Grace A. Hampson	5.00	Jessie Macpherson Art Acquisition Fund
	Mr. G. M. Brownell	25.00	"
	Dr. A. C. Forrest	50.00	Martha Trotter Prize
	Mr. F. K. Murgatroyd	250.00	Living Endowment
1974			
Jan. 10	Dr. J. M. Robson	30.00	Department of English Scholarship
		\$ 30,621.33	

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Professor Jane Millgate for 1 year at half salary
 Professor Alice Raths for 1 year at half salary
 Professor J. M. Reippenz for 1 year at half salary
 Professor E. J. Sewell for 1 year at half salary.

The motion was carried.

(2) Appointments -

The President moved that Dr. Maurice G. Allen be appointed Lecturer in the Department of Near Eastern Studies for the period July 1, 1974 to June 30, 1975, to replace Professor Sewell who will be on leave. The motion was seconded by Principal Robson and carried.

(3) Special Leave of Absence -

The President moved that Professor W. R. C. Harvey of the Department of Philosophy be granted leave to teach on a part-time basis for one year effective July 1, 1974, to permit Professor Harvey to undertake studies in the School of Law during the academic session 1974-75. If the arrangement proves satisfactory after a review in the spring of 1975, Professor Harvey may apply to have the leave extended. The motion was seconded by Principal Robson.

Mr. Edmonds inquired whether or not Professor Harvey was tenured and did this affect the leave.

Principal Robson stated that Professor Harvey did have tenure and that he believed it was permissible to grant such a request.

Mrs. Bond asked if Professor Harvey would be a full time student.

President French stated that he would be taking a full academic program and would be teaching 14 courses.

The motion was put and carried.

(4) New Appointment -

Dr. French reported that the Selection Committee recommended the appointment of Dr. E. R. Farquharson to be Chairman of the Department of German succeeding Dr. G. W. Field on July 1, 1974.

In supporting the recommendation the President moved, seconded by Principal Robson, that this appointment be confirmed.

Mrs. Bond inquired whether or not it was necessary to be a full professor to occupy the chairmanship of a department. The President stated that Dr. Farquharson was an associate professor and that the Department of Philosophy was also chaired by a faculty member of the associate professor rank.

The motion was put and carried.

(5) Leave of Absence -

The President moved that a leave of absence for two separate academic terms (spring term 1974-75 and spring term 1975-76) be granted to Professor G.W. Field who was retiring from the Chairmanship of the Department of German. The motion was seconded by Principal Robson and carried.

(6) Appointment of a Solicitor -

The President stated that Mr. J. B. S. Southey of the Tilley, Carson firm has agreed to examine the student brief and interpretation of eligibility for membership on the Board under the terms of the Victoria University Act (1951). Mr. Southey had promised to report as soon as possible to the Board.

(7) Appointment in Emmanuel College -

The President reported that Professor Greer Joyce would succeed Professor A. G. Reynolds as Registrar in Emmanuel College and also retain his responsibilities as Director of Field Work. Professor W. M. Kelly would assume the duties of Director of Graduate Studies in Emmanuel College while Professor S. V. Fawcett is on leave in 1974-75.

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REPORT ON DISCUSSIONS BETWEEN THE FEDERATED UNIVERSITIES AND THE UNIVERSITY OF TORONTO AS PRESENTED BY PRESIDENT FRENCH.

1. The Role of the Colleges

Since the last Board meeting, discussions between the University, the constituent colleges and the federated colleges have continued and the outlines of a possible new relationship between the colleges and the University have begun to emerge more clearly. This process has been facilitated by the work of the drafting committee, composed of Provost Ignatieff, Principal Russell and Dean Greene, to which I referred earlier. At the suggestion of the federated universities this group has recommended the formation of small sub-committees to make specific suggestions concerning the structure of the proposed university departments in college subjects, and the related question of appointments, the relationship between the colleges, the proposed Collegiate Board and the departments, and fiscal arrangements between the colleges and the University. The first of these is now functioning; the finance officers of the federated universities and the University have begun to put together pertinent material.

On Tuesday of this week, at a lengthy meeting of the President and his advisers and the heads of colleges, it was agreed that if possible, a series of proposals would be put before our respective governing bodies in April, in order that during the 1974-75 session, we might begin to implement the terms of an agreement that may be reached. These recommendations will pertain specifically to the educational objectives outlined in the "Progress Report", the concept and the structure of university departments in college subjects, the Collegiate Board, and the financial support of the colleges. To this end the sub-committee on department structures was asked to expedite its discussions and Principal Robson was delegated to formulate acceptable definitions of the terms "cross-appointment" and "programme". President Evans outlined the University's position on possible long-term financial arrangements. Dean E. A. Robinson of Erindale College and Principal Kruger of Woodsworth College were asked to consult with the federated universities and to put together some proposals dealing with the financial situation.

In connection with the foregoing I should like to note the following points. First, I have reviewed the discussions with the University and the related documents with a special sub-committee authorized by the Board at the annual meeting in October last. I have sought to follow the valuable counsel, especially on financial matters, which I have received from this group. Second, in our meetings with the other heads of colleges, Principal Robson and I have expressed support for the educational objectives included in the University's proposals and for the concept of a collegiate Board. Conversely we have indicated that we have strong reservations about the proposal to establish university departments in "college" subjects and have urged the necessity of an equitable financial settlement based on accurate and realistic data. We have promised to present fairly to our Council and to the Board all recommendations formulated by the University and the colleges. Third, it may be necessary to have a special Board meeting to deal with such recommendations. We have suggested that each of the four governing bodies should accept or reject any proposals without amendment. If there are serious differences of opinion on any issue, the matter should be referred back to the drafting committee for reconsideration and subsequent re-submission to the governing bodies. Finally, at this juncture, it appears that the areas of potential disagreement are departmental structure, the composition and functions of the Collegiate Board and the financial arrangements.

The proposed establishment of university departments in "college" subjects has aroused a very mixed reaction in the departments and in the college councils. It could open the way to the sundering of effective relationships between the members of those departments and their respective colleges. On the other hand, there is much to be gained from ending the distinction between colleges and university departments and from establishing the opportunity for the colleges to teach in a variety of fields in development which the University has accepted in principle. It is conceivable that we can live with the proposal, provided that the colleges are adequately represented in the selection committees for chairmen, the senior committees are broadly representative and influential, associate chairmen are permitted in the colleges, and effective budgetary relationships between the department chairmen and the colleges are defined.

As has been noted earlier, the suggestion is that the Collegiate Board consist of the Vice-President Institutional Relations (Chairman), the heads of colleges, and the Deans of Arts and Graduate Studies. The proposed functions of the Board are to make broad plans for amplifying the role of the colleges, and to co-ordinate and monitor the implementation of those plans. It has been

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suggested that the Board should include both students and faculty members, but this overlooks the fact that it is designed to be an administrative body whose members will bring to the Board's deliberations recommendations formulated by extensive committees. In the circumstances, the best course seems to be to establish the Board on a two-year trial basis. Similarly, there is some reluctance to give the Board any budgetary responsibility, but it is difficult to see how it can perform its other functions unless it participates in the regulation of financial relationships.

Finally it is clear that we shall have much difficulty in working out financial arrangements that are equitable and efficient. The present basis for allocating revenue between the University and the federated colleges is unsatisfactory. In the "response", the federated universities suggested a "block" grant system for services rendered to the University based on instructional and support costs calculated in accordance with agreed formulae. The University in turn is considering the assumption of salary costs and modest additional contributions. What we really need is careful research on the costs of providing various types of instruction and services, and the development of equitable formulae by which funds could be allocated in recognition of the contributions being made by the colleges to the work of the University. It is essential in our case that any such settlement bring about a significant reduction in the existing strain on our accumulated resources. I believe it would be wise to accept provisional arrangements rather than to hasten into what could be an inadequate long-term arrangement.

The 1974-75 Budget

At a meeting between the President and the heads of the federated universities, held on 19 February, we agreed to recommend to our governing bodies, the extension of the 1973-74 six-year method of dividing provincial grants income between the University and the federated universities. Specifically, this could entail the use of the 1972-73 enrolments in college subjects as the basis for calculating our grant income. The weighting factor would remain unchanged and the increase resulting from the award of full grants would be credited to the federated universities. The University has suggested that instead of determining the actual enrolment for 1973-74 as the basis for next year's grant, the 1972-73 figures be used, and that in addition, the grant for teaching in the School of Graduate Studies be increased by 10%.

In a discussion of the report Dr. Fennell suggested that the Senate should have an opportunity to discuss the proposed changes in academic relationship with the University of Toronto.

Mr. Oliver inquired whether or not the University of Toronto did not wish to provide equal remuneration for equal teaching.

Dr. French stated that the University of Toronto hoped to eliminate the disparity in salary levels.

Principal Robson stated that the federated colleges received their provincial grants on a head count basis; this differed from the manner in which the constituent colleges were funded.

REPORT OF STRATEGY TASK FORCE

In the absence of Mr. Sissons, Mrs. Wilson reported on behalf of the Strategy Task Force.

Mr. President, Members of the Board:

The Strategy Task Force met on Wednesday, February 20, 1974 with Mr. Hancock and the heads of his departments of Project Planning Associates Limited.

They made a presentation with wall to wall illustrated study drawings demonstrating an inventory of our present physical environment, an illustration of open spaces in the area, the movement of pedestrian traffic, land ownership and adjacent land use, all of which may have an impact on our future land use.

Although to date the planners had not been able to arrange as many interviews with interested internal groups as they had planned, a substantial amount of work has been done by members among the Project Planning staff who have examined the area in extensive detail. Interviews have also been arranged with interested neighbours with a view to obtaining input from these groups. Further such interviews and studies are contemplated in the near future.

The Project Planners will continue to gather information from interested groups and will then prepare a series of proposals for the consideration of the committee.

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It is expected that a report on the first phase of the project will be available for the examination of the Strategy Task Force by March 8 and it is hoped that a report will be available for either the next meeting of the Board or at a special meeting of the Board before the regular April meeting.

Mrs. Wilson moved, seconded by Dr. French, that the report be adopted.

Mrs. Bond asked how Project Planning was selecting the groups to interview.

Mrs. Wilson stated that the list was made up of those who had made proposals to the former land use committee and had received suggestions from VUSAC.

Mrs. Wilson stated that the work of Project Planning had been both competent and complete and she was much impressed with their work.

Dr. French commented that there would likely be a special meeting of the Board to review the work at the conclusion of phase 1.

The motion to adopt the report was carried.

REPORT ON THE LONG RANGE BUDGET COMMITTEE

Mr. Lane stated that the committee had finished the investigatory part of the study having met almost once a week since January. It is planned to have a draft report ready by March 12 and a final draft available two weeks later.

Mr. Wansbrough stated that there would likely be a special meeting of the Board in April just to consider this report.

REPORT ON THE SEQUENTIAL CENTENNIAL CAMPAIGN

Dr. French reported in the absence of Mr. Pretty pointing out that King's College had been established in 1827 and, as part of the 150th anniversary, a fund-raising campaign was proposed.

The special ad hoc committee composed of Dr. D. W. F. Pretty, Professor K. O. Kee, Mr. Brian Gasley, President G. S. French, Mr. F. A. Wansbrough and Mr. P. C. Stokes met to consider the suggestion by President Evans that Victoria share in the campaign for funds centred on the sequential centennial celebrations of the University of Toronto.

Your committee recommends that Victoria participate in the campaign and that the proposals might include the following:

1) admission scholarships,	\$25,000 for 6 years	\$ 150,000
2) two visiting chairs, e.g. an E.J. Pratt Chair		720,000
3) Library book acquisitions,	\$70,000 for 5 years	350,000
4) Library facilities improved,		450,000
5) General Endowment,		830,000

Total goal of Vic portion of the campaign - \$ 2,500,000

The above list is not meant to be all inclusive and may be subject to further developments. However, it is planned that this request will be forwarded to the University of Toronto and, if the campaign proceeds, the members of the Board will be called upon to play a leading role.

Dr. French moved, seconded by Mr. Gasley, that we advise President Evans that we wish to participate in the fund-raising campaign.

In a discussion of the campaign, it was suggested that the University of Toronto should guarantee that the present income from the Varsity Fund would not be reduced.

Principal Robson stated that he had understood that the corporate sector would be actively canvassed for major support.

In response to an enquiry about the participation of Emmanuel College graduates in the campaign, Dr. French stated that he had discussed an appeal for Emmanuel through the United Church's plan for its 50th anniversary. Dr. George Morrison, Secretary of General Council, had recommended that support be

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requested from the Toronto, Hamilton and London Conferences as one of the goals of this fund-raising campaign.

Mr. Lane stated that he felt there was a greater need for bursary support than admission scholarships and that the goals for the appeal should be more specifically Victoria special programs.

Mrs. Pearce stated that the alumni association had been studying the question of greater support for admission scholarships and would have a report next month.

Mrs. Bond questioned whether admission scholarship recipients could now be selected with any accuracy.

Mr. Thomson felt the appeal to corporations should be for capital programs and that corporations would not support endowment appeals.

Mr. Wanabrough pointed out that Dr. Evans had stated that this appeal was not for capital funds and that the list suggested by the committee was only tentative.

Mr. McGillon stated that corporations were now more interested in supporting operating programs rather than capital projects.

Mr. Lane felt that there should be projects that were uniquely those of Victoria such as support of Coleridge Scholarship, the Centre for Reformation and Renaissance Studies, etc.

There being no other business, the meeting adjourned at 5:15 p.m.


F. C. Stokes, Secretary


F. A. Wanabrough, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, MARCH 21, 1974

PRESENT:

Mr. F. A. Wanabrough, Chairman, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. F. M. Cass, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal M. G. Fennell, Rev. F. P. Fidler, President G. S. French, Mr. Brian Gasley, Mr. J. D. Hilton, Rev. F. H. Joblin, Mr. G. D. Lane, Mrs. H. I. Macavish, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. M. D. Patterson, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. M. Slater, Mr. W. L. Wheeler and Mrs. M. Cargill and Mr. F. C. Stokes, Secretaries.

Assessor Members: Faculty - Professor E. G. Clarke and Professor E. A. Walker.

Students - Miss M. Harvey, Mr. D. Manuel, Mr. S. Farratt, Miss P. Bemy, Mr. C. Sheffield and Miss K. Winegard.

Alumni Observer: Mr. P. Drake.

REGENTS:

Mrs. N. L. Bennett, Mr. C. H. Brown, Mr. D. G. Gardner, Professor K. O. Kee, Very Rev. A. J. MacQueen, Mr. D. W. McGillon, Professor A. G. Reynolds, Mr. J. H. Rodd, Mr. G. H. Sheppard, Mrs. J. R. M. Wilson and Professor J.S. Wood.

PRAYER:

The meeting opened with prayer led by Dr. Bradford.

MINUTES:

The Minutes of February 21, 1974, which had been circulated to the members, were adopted on motion of Mr. Moffat and Mrs. Clark.

HANDBOOK FOR NEW MEMBERS:

Mrs. Patterson presented the following statement re information for new members:

"After two years on the Board of Regents I have much to learn about where responsibilities lie. I have managed to track down quite a few but I suspect that I should not be standing here today. However, time is running out as I intend to retire at midsummer.

To make it possible for my successor to contribute more readily to the decisions of the Board, I should like to suggest that each new member be provided with a simple loose-leaf Board of Regents Handbook. This should outline the composition and function of the Board and the current operation of the committees in accordance with the By-laws laid down by the constitution. Other pertinent information might be included; e.g., committee chairmen might designate the current problems with which they are dealing.

I might also add that it would be helpful if new members were invited to sit in on a meeting of each committee at the beginning of their term of office.

Mr. Chairman, I should like to move that a Board of Regents Handbook be given immediate consideration so that it might be ready for the incoming members of the Board this autumn."

The motion was seconded by Mrs. Pearce.

In discussing the motion it was suggested that standing policies of the Board not in the Act or By-laws, e.g., open meetings, tenure, appointments, a set of Minutes for the past 3 or 4 months and latest financial statements, etc., be included.

The President stated that he and the Bursar would undertake to develop such a handbook to be available for new members in the fall. Mrs. Bond recommended that a new member who may have questions about the functions of the Board be consulted in preparing the type of material for the handbook.

Mr. Lane requested that the function of the Appointments Committee be clarified since its duties in the past few years have been undertaken by ad hoc committees of the Board.

Dr. French suggested that this might be considered by a committee to revise committees.

The motion to prepare a handbook was put and carried.

CORRESPONDENCE:

- (1) Letter from Rev. William Morris -

President French stated that he had been requested at the previous Board meeting to obtain factual information on the matters raised in Mr. Morris' letter.

The President then presented the following facts -

1. The Varsity did print an advertisement concerning the extension of the hours in the Victoria Pub. The Liquor Licence Board of Ontario has pointed out to the Students' Council that this is contrary to the Board's regulations. The Council has expressed regret for this mistake and will not authorize such advertisements in future.

2. With respect to the allegation that "last September beer was provided free without permit to let year students as part of their orientation program", the facts are, to the best of our knowledge, as follows:

During the first night of orientation, a concert was held on the lawn in front of the University library. The committee in charge did not provide drinks of any kind and its members admonished those seen drinking that this was contrary to the law. Whatever was consumed was secured by the individuals concerned from private sources.

Second, the Pub was open during one evening of the Orientation period. On this occasion a particular effort was made through the checking of identity cards to ensure that minors were not admitted.

Third, incoming students were invited to spend the last afternoon of the Orientation period at Bolton Camp. On this occasion beer was purchased by the Orientation committee and was available for those who wished it at no charge.

Finally, in 1972-73 the Dean of Women and in 1973-74 the Deans jointly made and have made a practice of inviting non-resident students to dine with those in residence, alternately at Annesley Hall and Burwash Hall. The invitations to these dinners indicate that sherry, beer and juice will be served before dinner. No one is obliged to attend one of these functions; no one is obliged to take sherry or beer if present. It would be invidious, however, to ask each guest whether he or she is a minor.

We have been informed by the Liquor Licence Board that the residences are private places and that a licence is not required to serve sherry or beer prior to meals in the residences.

Principal Fennell moved, seconded by Mr. Moffat, that the President's report be received and a copy sent to Mr. Morris. Carried.

(2) The President reported that a legal opinion in response to the students' brief on Board representation had been received from Mr. J. B. Southey, Q.C., and a copy was circulated to all members present.

The letter is as follows:

"Dear Dr. French:

Re: Board of Regents

I have now had an opportunity to consider the questions raised in your letter of January 23rd last regarding the qualifications of persons to be appointed or elected to the Board of Regents and Senate of Victoria University under the provisions of the Victoria University Act, 1951. I have considered the provisions of the Act, the By-laws of the Board of Regents and the Brief from the Students' Administrative Council, dated October 18th, 1973, together with the background information which you gave me in your letter and in our telephone discussion last week.

I shall deal with the questions in the order in which they are raised in your letter.

(i) Are there any restrictions on the Board's choice of persons to be nominated for appointment by the General Council of the United Church of Canada under section 4(2)(a)?

I understand the practice has been for the Board or the Nominating Committee of the Board to submit to the General Council of the United Church of Canada the names of 22 persons whom the Board recommends for appointment under section 4(2)(a) of the Act and that the General Council has normally appointed such persons to the Board. There is no provision in the statute for such practice and it must be borne in mind that the question on really is whether there is any restriction on the persons whom the General Council can appoint.

I am unable to find provision in the Act for any such restriction and I agree with the conclusion the Board has reached that there is none. The answer to the first question, in my opinion, is "No".

(ii) Are there any restrictions on the Board's choice of persons to be elected by the Board under section 4(2)(e)?

Section 4(2)(e) provides for 4 members of the Board to be elected by the 39 other members elected or appointed under the preceding paragraphs of subsection (2). Such election is to be in accordance with regulations which may be made from time to time by the Board. I am not aware of any regulations or by-laws of the Board restricting the Board's choice of persons to be elected under section 4(2)(e). As no such restrictions are contained in the Act, it is my opinion that the Board's choice of persons to be elected under section 4(2)(e) is unrestricted and that the answer to the second question is "No".

(iii) Must the 8 members elected by the graduates of Victoria University under section 4(2)(c) and the 5 members elected by the alumni of Emmanuel College under 4(2)(d) be graduates of Victoria University and alumni of Emmanuel College respectively?

I can see nothing in the Act that would require the members to be elected by the graduates of Victoria University or by the alumni of Emmanuel College to be themselves graduates of Victoria University or alumni of Emmanuel College.

Section 4(3) gives the Board power to fill certain vacancies among its members and provides, in the case of a vacancy among the members elected by the graduates or by the alumni, that the Board shall appoint a graduate or alumnus, as the case may be, to fill the vacancy. It was no doubt anticipated by the legislature that the graduates and the alumni would ordinarily elect members from among themselves and that, in my opinion, is the reason for the restriction in section 4(3) where the Board exercises its power to fill a vacancy without an election. I do not think, however, that section 4(3) imposes by implication a similar restriction on persons to be chosen by an election. In an election, the graduates and alumni, in my opinion, are free to choose whom they please. The answer to the third question in my opinion, therefore, is "No".

(iv) Must the 10 members of the Senate elected by the graduates of Victoria University under section 9 and the 6 members elected by the alumni of Emmanuel College under the same section be respectively graduates of Victoria University and alumni of Emmanuel College?

Section 9 provides that such persons shall be "representatives" elected by the graduates and the alumni. The use of the word "representatives" lends support to the contention that the persons to be elected must themselves be members of the group which they represent. The test again must be whether it would be contrary to the provisions of the Act for the graduates or the alumni to elect to the Senate a person who was not a graduate or an alumnus. If a non-graduate or non-alumnus were duly elected, I should think it would require a clear restriction in the statute for such person to be held to be disqualified and I can find no restriction whatsoever.

Webster's New Twentieth Century Dictionary of the English Language (2nd Ed., 1971) gives the following meanings, among others, for the word "representative":

- "1. a person or thing enough like the others in its class or kind to serve as an example or type of the class or kind.
2. a person duly authorized to act or speak for another or others; agent, delegate, deputy, etc., as a member of an elected legislative body."

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Although the matter may not be completely free from doubt, it is my opinion that the word "representatives" in section 9 of the Act is used with the second of the meanings quoted above. The answer to the fourth question, therefore, is again "no".

(v) Are there any restrictions on the Board's choice of 6 members to be appointed to the Senate under section 9, paragraph 3?

The only restriction under this provision is that the members to be appointed to the Senate must be members of the Board. Apart from that restriction, the answer to the question, in my opinion, is "No".

(vi) Are there any restrictions on the representatives to be appointed under section 9 by Albert College?

I think the word "representatives" has the same meaning throughout section 9 and, accordingly, that the answer to this question is also "No".

Although the opinions given above on the points raised in your letter are consistent with the suggestions contained in the students' brief, I must say that I am unable to agree with the submission of the students that the Act provides for full student representation on the Board of Regents. It is quite apparent, in my opinion, that the Act was not intended to provide for any student representation, because there is no provision for the students to choose persons to represent them.

The students suggest that they could hold 39 of the 43 seats on the Board, while this may be theoretically possible, it would seem most impractical to elect students could succeed in persuading the graduates or alumni to elect them.

While it would be legally possible for a student to be appointed to the Senate as a representative under paragraphs 6, 7 and 8 of section 9, any student thus appointed would be under a duty to represent the graduates, alumni or Albert College, as the case might be, not the students.

The students have proposed in their brief, tentatively, that the following arrangement be entered into:

"that the students of Victoria University hold eight voting seats on the Board of Regents; these would include the President and the University Government Commissioner of the Victoria University Students' Administrative Council, and six members elected by vote of the students of Victoria University; from among them, one must be a student at Emanuel College."

There is no reason in law why the Board could not adopt in practice, in whole or in part, the suggestion contained in the students' brief by including students in the persons recommended to the General Council under section 4(2)(a) or by electing agreement binding the General Council to appoint the students thus recommended. Furthermore, I do not think the Board should agree to recommend to the General Council persons chosen by the student body or to elect such persons under section 4(2)(e) without reserving the right to satisfy itself in each case as to fitness for office of such persons. As long as the Board is responsible for the nomination or the election of members, it ought not, in my opinion, bind itself without qualification to endorse persons selected by another group.

Yours very truly,

Signed J. B. S. Southey."

Mr. Lane moved, seconded by Mrs. Clark, that the letter be tabled and be considered at the next regular meeting of the Board. Carried.

(3) Letter from President Evans -

It was reported that Dr. Evans had responded to our request for a goal of \$2,500,000 as Victoria's portion of the Sesqui-centennial campaign pointing out that corporations might not react favourably to an appeal for endowment and also inquiring as to what proportions of the appeal should be directed to the canvassing of individuals (alumni and faculty) and what proportion to corporations and foundations.

It was agreed to refer this request to Mr. Pretty's committee for study and to report back to the Board.

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PRESIDENT'S ITEMS:

(1) Leave of Absence

Professor Brian Merrilees, who is returning full time to the Department of French from the School of Graduate Studies July 1, 1974, has withdrawn his request for leave in 1974-75.

(2) Appointment

Dr. French moved the appointment of Mrs. Magdalene Bedekop for a two-year period in the Department of English effective July 1, 1974, as Lecturer with successful completion to the rank of Assistant Professor if her doctoral programme is appointment which carries no implication that this is a contractually limited above stated period and no implication that the appointee will be considered for permanent appointment.

The motion was seconded by Principal Robson and carried.

(3) Continuing Discussions with the University of Toronto and other Colleges

Dr. French stated -

"I regret to state that at this point I cannot add much to the report which I made at our last meeting. Since then there has been one meeting between the President, his advisors, and the heads of Colleges, at which time the first part of a draft memorandum of agreement between the University and the Colleges was received. It was agreed that this should be returned to the drafting committee which in turn would expect submissions from those concerned. With the advice and consent of the chairmen of our Departments, the Principal and I have made a number of comments on the proposals relating to the structure of university departments in college subjects. Thus far, we do not know whether and to what extent our comments will influence the text of the draft.

Second, we received a statement on financial relations prepared by Dean E. A. Robinson of Etindale College. The principal item in this is a recommendation that in due course, the allocation of funds between the University and the Colleges should be made on the basis of "programmatic budgeting", i.e., detailed assessments of the costs incurred by the Colleges in providing teaching and other services to achieve the educational objectives of the Faculty of Arts and Science. This concept, if accepted, cannot be effectively applied for some time; hence we must devise satisfactory transitional arrangements, probably for the period 1975-77. These in turn must be equitable and not such as to constrain or influence unfairly the arrangements established for the long term. The federated universities are attempting jointly to formulate some useful proposals especially for the transitional period. Essentially we hope to persuade the University to relate the allocation of resources to the expenditure commitments of the federated colleges."

REPORT OF THE EXECUTIVE COMMITTEE:

The Executive Committee met at 12:15 P.M. on Wednesday, 20 March and formulated recommendations concerning three issues: the revision of the Victoria University Act (1951), a response to the letter of the executive committee of the Alumni Association concerning the office of Chancellor, and the possible renaming of the New Academic Building.

After some discussion the Committee agreed to recommend to the Board acceptance of a draft motion on the composition and terms of reference of a committee to make recommendations concerning the revision of the Act. The motion is attached as Appendix "A".

Second, the Committee concluded that, as the chancellorship will be examined by the "revision" committee, it would not be appropriate at this stage to ask another committee to deal with the matter. The Committee suggested that these considerations should be brought to the attention of the Alumni executive committee.

Third, it was suggested that the University should consider renaming the New Academic Building. It was agreed that this would be desirable and that the Board should ask members of the University, including alumni, to put forward suitable names as soon as possible.

The President noted that he intended to move the tabling of the legal opinion on the Act formulated by Mr. J. S. S. Southey, Q.C., for discussion at the next regular meeting of the Board. He indicated also that pertinent factual information was being collected for use by the Board in considering the letter submitted at the last meeting of the Board by the Rev. W. Morris.

Dr. French moved, seconded by Mrs. Clark, that the report of the Executive Committee be received. Carried.

(a) In consideration of Appendix "A", it was stated that the committee to suggest a revision of the Act should be representative of those bodies named in the Act, and, in addition, the student body. The committee should consider the recommendations of the Mini-C.O.G. Report, the on-going discussions with the University of Toronto and the concerns of the United Church. The committee would be nominated by the President after consultation with the group named above.

The President suggested that the committee aim for a completion of its report by November, 1974, to allow time for the Board and all interested parties to study the problems to be considered and prepare a legal draft for implementation of a new Act by July 1, 1976.

Dr. French moved that the motion in Appendix "A" be approved. It was seconded by Mrs. Mactavish.

In discussing the motion, it was suggested -

- that the chairman of the committee to study revision of the Act be one of the Board members
- that it be assumed that alumni and other representative groups would have an opportunity to present their opinions
- that the President will nominate the chairman
- that the committee select its own name
- that no constituency be overlooked in representation
- that the results of the work of this committee will be given to various interested groups for study and that the views of such groups may be part of the debate before the Board.

The motion was put and carried.

(b) Re: Chancellorship

Dr. French stated that he would write to the Alumni of Victoria College Executive Committee and advise them that the question of the Chancellorship will be considered by the Committee on Revision of the Act and, if this committee approves of the continuation of this office, it will be brought to the Board for action.

It was moved by Dr. French that the President be empowered to advise the Alumni of Victoria College as stated. Seconded by Dr. Davidson and carried.

(c) The New Academic Building

It was agreed that the President should invite suggestions for the renaming of the new Academic Building from members of the Victoria community.

REPORT ON LONG RANGE BUDGET COMMITTEE:

Mr. Lane stated that it was planned to hold a special meeting of the Board in April to consider the report of this committee.

REPORT OF THE STRATEGY TASK FORCE COMMITTEE:

Mr. Sissons reported that the Strategy Task Force Committee is satisfied it is making good solid progress. The consultants are working with thoroughness and perception. The Committee met on March 11 and a complete report on Phase 1 of the project is expected by April 8, and it is hoped that a special meeting of the Board will be convened by the chairman shortly after that date to consider the report. There is a great deal of graphic material to consider, in relation to the study. The deliberations at that stage will become essentially public. The study is complex technically, economically and emotionally and it will take a considerable amount of time to consider the graphic illustrations.

The Project Planners have examined not only our own goals but also those of our neighbours and the city. We are in the centre of a very complex area and we must determine what stamp we want to put on this area or others will do it for us. There is a golden opportunity for Victoria as it is in the centre of a developing area and we now have a chance to improve our own campus and our future financial position.

Miss Bony stated that it would be unfortunate to make any decisions while the students are away from the campus. She did not feel that development and finances are linked. She did feel that campus improvements were needed, such as a day care centre, housing for junior staff, improved athletic facilities, etc., but she felt that we should be getting more financing from the University of Toronto. If the University does not wish Victoria to continue, development of land will not save the situation.

Dr. French commented that the Treasurer and other Board members have stated that we will not come to any conclusions until we know all the financial facts.

Mr. Sissons stated that we should isolate the financial problems from land development. If we do not act soon, the opportunity will pass us by and our neighbours will make decisions that will affect us permanently.

Mr. Gazley inquired if decisions are going to be made this summer.

Mr. Mansbrough replied that the Board would not make definitive decisions during the summer.

It was agreed that Phase 1 report should be in the hands of the Board members a week before the Board meeting.

Miss Winegard inquired if the Board meeting would be open to other students. Mr. Mansbrough stated that it would be.

In discussing the question of an open meeting to consider the report, it was stated that some information pertaining to plans of neighbours might be of a confidential nature which they would not wish to be made public at this time. It was agreed to ask Project Planners to obtain information on the extent to which plans of neighbours might be made public.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mr. Wheeler reported:

Mr. Chairman -

The Residences and Services Committee met on Wednesday, March 13. Among the items considered were the installation of cables to permit students in the Women's Residence to install telephones in individual rooms. The cost of this service has been estimated at \$11,000. Although a survey of opinion on this installation had been taken, it was agreed to refer the question to AUSA for a firm recommendation.

It was agreed to appoint a sub-committee to review the admission policy for the Men's Residence. This committee was given power to act and to report back to the Residences and Services Committee next fall.

After considerable discussion it was agreed not to change the policy with respect to charges for residence accommodation for Dons staying in residence during the summer months. Dons will continue to receive free rooms until the end of May but will continue to pay the special student rate for single rooms during the months of June, July and August.

Your committee approved and recommends the following amendment to the Constitution of the Men's Residence Council - "be it resolved that Part II(a)2 be amended to include one member of VESAC as an assessor member of Residence Council".

Mr. Chairman, I move the adoption of this amendment. (Seconded by Mr. Gazley. Approved)

Your committee also recommends approval of a change in the policy, forwarded from the Men's Residence Council, with respect to rebates for students leaving residence - "that a man who leaves residence after the due date of the first instalment of Residence fees must either give at least two weeks notice of his intent to leave or, failing this, pay to Victoria University for the time his room stands vacant, on a per diem basis, up to 14 days. Any man leaving the

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residence after March 31 will not be entitled to a rebate."

The Residence Council also recommended that under certain circumstances the Dean may waive both notice and payment including (but not exclusively) -

- (a) if a man must leave due to illness
- (b) if a man is expelled from residence by college authorities
- (c) if a man must leave due to academic failure.

Mr. Chairman, I move that this recommendation be approved. (Seconded by Mrs. Mactavish. Approved.)

Financial statements were presented to your committee which indicated that the trend evident earlier in the term of food costs exceeding budget was continuing. It was agreed to consider a budget for the next academic year early in April.

A report from the Director of Residences indicated that occupancy during the summer months may be lower than in the past summer. A new brochure has been prepared by the Director to send to groups who might be interested in obtaining summer accommodation. It was agreed that the summer rates in effect last summer be continued during 1974. (Mrs. Mactavish seconded the motion to adopt the report. Carried.)

GIFTS AND REQUESTS

The Bursar reported that between the period January 21, 1974 and March 18, 1974 a total of \$2,480.00 had been received. (A list of gifts is attached in the Minute Book.)

The sum of \$12,000.00 had been received from the National Trust Company representing income earned on the capital of the W. E. Taylor Estate. It is expected that the residual amount of this estate, approximately \$260,000, will be transferred to Victoria to establish the W. E. Taylor Bursary Fund.

The report was received.

The meeting adjourned at 5:40 p.m.

F. C. Stokes
F. C. Stokes, Secretary

F. A. Manabrough
F. A. Manabrough, Chairman

GIFTS AND REQUESTS

1974

Jan. 21	Mrs. D. G. Finlayson	\$ 100.00	Living Endowment
Feb. 4	Dr. C. C. Love	25.00	Jessie Macpherson Art Acquisition Fund
	The Charles H. Ivey Foundation	500.00	Jessie Macpherson Art Acquisition Fund
March 1	Sir Joseph Flavell Foundation	1,000.00	Centre for Reformation & Renaissance Studies
4	Mr. Warren Z. McCready	150.00	Thomas B. McCready Memorial Fund
6	Dr. J. E. Hodgsetta	25.00	Martha Trotter Lautenschlager Scholarship
	Dr. J. E. Hodgsetta	25.00	Woodpecker Room
	Mrs. G. G. Simms	5.00	Martha Trotter Frize
	Professor W. E. McLeod	150.00	W. E. Staples Scholarship
19	Mrs. J. D. Robins	500.00	John Robins Scholarship Fund
		\$ 2,480.00	

REQUEST

William Emerson Taylor Estate \$12,000.00 Income on Capital from W. E. Taylor Bursary Fund

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALUMNI HALL AT 4:00 P.M. ON THURSDAY, APRIL 18, 1974.

PRESENT:

Mr. D. W. McGibbon, Vice-Chairman. Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. M. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal M. G. Fennell, President G. B. French, Mr. B. S. Gasley, Mr. D. G. Gardner, Mrs. H. I. Mactavish, Rev. R. H. Moffat, Rev. S. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Mr. D. M. P. Prettly, Principal J. H. Johnson, Mr. G. H. Sheppard, Mr. H. J. Sissons, Miss M. M. Slater, Mr. E. B. Thomson, Rev. H. W. Vaughan, Mrs. J. R. M. Wilson and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

Assessor Members: Faculty - Professor J. S. Wood.

Students: Miss H. Harvey, Mr. D. Manuel, Mr. S. Parrott, Miss F. Remy and Mr. C. Sheffield.

Observers from the Alumni of Victoria College: Mr. M. Davidson and Mrs. E. Scholes.

Representatives from Project Planning Associates: Mr. M. Hancock, Mr. G. Meadows, Mr. E. Tonge and Mr. C. Wallace.

REGENTS:

Mr. A. C. Ashforth, Mrs. N. L. Bennett, Dr. F. P. Fidler, Mr. J. D. Hilton, Professor K. O. Kee, Very Rev. A. J. MacQueen, Mr. F. A. Manabrough, Mr. W. L. Wheeler and Professor E. A. Walker.

In the absence of Mr. Manabrough, Mr. McGibbon, the Vice-Chairman, occupied the Chair.

PRAYER:

Dr. H. W. Vaughan opened the meeting with prayer.

MINUTES:

The Minutes of the previous meeting, having been circulated, were approved with the amendment of the date on page 507 to read July 1, 1975 (not 1974) on motion of Mrs. Wilson and Miss Slater.

Dr. Vaughan suggested that any revision of the Victoria University Act 1958 be discussed with the General Council of the United Church before it is presented to the Legislature. The motion to approve the Minutes as amended was put and carried.

CORRESPONDENCE:

The Secretary reported that Mr. Manabrough had conveyed his appreciation to the Board for flowers sent during his recent illness.

The Secretary read a letter from Mrs. Falconer, Co-President of the Executive of the Alumni of Victoria College, requesting that the Executive Committee have direct representation on the committee struck to revise the Victoria University Act.

PRESIDENT'S ITEM:

(1) The President stated he was withholding any promotions, appointments, etc., for consideration at the regular May meeting of the Board.

(2) The President presented the following statement regarding the draft agreement between the University of Toronto and the Federated Colleges:

Since the University of Toronto is anxious to expedite debate on the proposals concerning the role of the colleges in the university, the federated universities suggested at the last meeting with the President and his advisers that the draft agreement be circulated to the various councils and governing bodies for their consideration. This was agreed and the university has trans-

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mitted the document to the federated universities. Debate on it will take place in the Victoria College Council on Monday next.

I hope it will be possible to schedule debate on the draft memorandum in the Board and the Senate at an early date. To that end it will be circulated soon with a covering letter and a statement of such motions and comments as may be made by the College Council at its forthcoming meeting.

I anticipate that members of the Board will have many questions and reservations about the proposed agreement, the shaping of which I have sought to describe in previous meetings. It is important that these should be formulated clearly and simply after full debate in order that we may indicate the kinds of opportunities and constraints we are prepared to accept.

(3) The President stated that he would have a complete list of the members of the committee selected to consider the Revision of the Victoria University Act at the next meeting of the Board. Dr. Davidson had agreed to act as Chairman of this committee and Mrs. Pearce would be the Vice-Chairman. In response to the request from the Executive Committee of the Alumni of Victoria College, the President recommended that, after consultation with the Alumni of Victoria College, a representative be selected to serve on the Revision Committee.

The President moved, seconded by Mrs. Pearce, that this addition to the Revision Committee of a representative of the Executive of the Alumni of Victoria College, (who is not one of the present alumni representatives on the Board) be approved. Carried.

Dr. Davidson stated that a report from the Revision Committee would be ready for the November Board meeting. Dr. Davidson indicated that there were three questions of contention to be considered -

- (1) what body or bodies will run Victoria University.
- (2) what should the representation be on this body.
- (3) what are the powers of the College Councils and the representation on them.

Dr. Davidson stressed that there would have to be compromises made by all in arriving at a solution to the problems and he felt the committee would not just be examining the problems but would present a report for implementation that would define the basis of the government of Victoria University.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported for this committee as follows:

At a meeting of the Finance and Property Committee held on April 16 a number of matters were considered and recommendations made for action by the Board.

The Emmanuel College Council submitted a request to increase the tuition fee for post-graduate study in Theology to \$700. (from the present \$600.) beginning in the academic year 1974-75. This change would bring the fee to the level charged by the other U.S.C. institutions. Mr. Chairman, I move that this fee be established as requested. The motion was seconded by Dr. Fennell. Carried.

It was agreed to follow the example of the University of Toronto and make payments with respect to Vacation Pay to Teaching Assistants employed by Victoria during the period 1971-74 according to the schedule established by the University of Toronto in consultation with the Employment Standards Branch.

A report was received advising your committee that the Graduate Assistants' Association had filed an application for certification as a trade union with the Ontario Labour Relations Board. A vote has been taken and a hearing is expected in the near future.

Approval was granted to some short term investment transactions and for the sale of 16,800 Bank of Nova Scotia Rights. The report of a special sub-committee relating to investments was received and tabled.

The President informed the Committee that the President of the University of Toronto and the heads of the federated universities had agreed to recommend the continuance, with adjustments, of the 1973-74 fiscal arrangements for 1974-75. This year we have received grant income based on the undergraduate teaching services provided by our staff in 1972-73 and payment for graduate teaching based on the "Birkbeck" formula adopted some years ago by the School of Graduate Studies.

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In 1974-75 the 1972-73 basis will be used again to calculate the grant for undergraduate teaching but the calculation will incorporate the new and higher value of the basic income unit for 1974-75. Graduate teaching income will be increased by 10% in accordance with average salary increases. In addition, each college will receive an adjustment grant reflecting the shift from half to full grants for students registered in the federated colleges. The President indicated that the proposed arrangement would be equitable and reasonably satisfactory for 1974-75, it being understood that in 1975-76 and thereafter new financing arrangements will be developed.

The committee authorized the President to confirm these arrangements with the University of Toronto for 1974-75.

A number of property items were considered with respect to - the rental of 21-23 Sultan St., repairs to 110 Charles St. West, the work on the trees on campus approved by an earlier meeting of the Board, the agreement to permit the steam line to be enlarged to serve St. Michael's College, a request from Radio Varsity to instal a carrier current system and the review of parking policies.

Although the financial considerations proposed in the Project Planning Report were available to distribute to the members of the committee, there was no opportunity to study them and detailed consideration of the proposals was deferred for a later meeting.

Mr. Chairman, I move the adoption of this report.

The motion was seconded by Mr. Collins-Williams. Carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver, Chairman of the Nominating Committee, reported that a request had been received from the Division of Ministry, Personnel and Education to submit nominations for the twenty-two representatives of the United Church on the Board of Regents for the consideration of the General Council of the United Church of Canada. The Nominating Committee had met and proposed the following slate:

R. A. Best	Rev. F. H. Joblin
Mrs. A. W. Bond	Very Rev. A. J. MacQueen
F. M. Cass	Rev. H. M. Mills
J. D. Hilton	
H. C. Sissons	
Miss M. M. Slater	
F. A. Wansbrough	
M. L. Wheeler	
Mrs. J. E. M. Wilson	

Faculty -

Rev. J. W. Grant
Professor E.E. Best
Professor D. Fox
Professor B.S. Herrilens
Professor C.A. Silber

Students -

Ross Gardner
Brian Gazley
Douglas Martindale
Miss Patricia Neway

Mr. Oliver moved that these names be forwarded to the General Council.

The motion was seconded by Dr. French. Carried.

APPOINTMENT OF HONORARY MEMBERS:

Dr. French stated -

It is especially appropriate that the Board should recognize the faithful and generous contributions made to its deliberations by Mr. A. C. Ashforth, Mr. G. H. Sheppard and Dr. H. W. Vaughan. Hence, I have much pleasure in moving that honorary membership in the Board be conferred on them. Such membership, I suggest, should include the right to attend and to participate without vote in the Board meetings and to receive the Minutes, and the privilege of not sharing in the work of any of the Board's committees.

The motion was seconded by Mr. Oliver and carried unanimously.

In response, Dr. Vaughan thanked the members of the Board for the honour conferred on the three retiring members.

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LEGAL OPINION OF J. B. S. SOUTHEY, Q.C.

Dr. French moved that the letter from Mr. Southey be lifted from the table. The motion was seconded by Mr. Brown. Carried.

The Chairman stated that there was nothing in the letter that required action at this time.

Dr. French moved, seconded by Mr. Brown, that the legal opinion of Mr. Southey be referred to the Revision Committee as one of the data papers.

Professor Wood commented that he found Mr. Southey's interpretation on Page 3, sec. 9, of the word 'representative' not convincing as there was no attempt to define what was duly authorized. Professor Wood then referred to the Oxford Dictionary interpretation of 'representative' as one who represents a community or particular group, pointing out that the representative of the group should be one of the group.

Mr. McGibbon directed Dr. Davidson to bring Professor Wood's comment to the attention of the Revision Committee.

Mr. Collins-Williams questioned the usefulness of the legal opinion to the Revision Committee as it was the responsibility of the committee not to interpret the existing act but to make new recommendations.

Mr. McGibbon pointed out that the legal opinion had been requested before the Revision Committee had been instituted and the opinion would at least serve to indicate some of the pitfalls in wording a new act.

The motion was put and carried.

In response to a question regarding a new Code of Discipline, Dr. French stated that the Committee at Victoria had been considering the new University of Toronto Code and expected to report to the Board at the regular meeting in May so that the matter could be considered early in the fall.

REPORT OF PROJECT PLANNING ASSOCIATES:

Mr. Bissness introduced Mr. Hancock of Project Planning Associates and drew to the attention of the Board members that the report prepared by the consultants contained information regarding proposed future plans of neighbouring land owners of a confidential nature and therefore the report should not be discussed outside the confines of the Board.

Mr. Hancock reviewed the introduction of the report outlining the philosophy of the development of Victoria's resources.

Mr. Chris Wallace, an architect with Project Planning Associates, then discussed the problems of development and the manner in which Victoria's resources might be more advantageously deployed.

The meeting adjourned at 6:15 p.m. for dinner in Burwash Hall and then reconvened in Alumni Hall at 7:30 p.m. to continue discussion of the report.

The members of the Board then discussed various matters pertaining to the report as follows:

- comparison of rental income for use of academic facilities
- possibility of renegotiating the lease on the Bloor Street properties
- increasing rentals of houses leased to tenants
- improvement of academic environment by increasing return on existing assets
- the possibilities of a joint venture development
- the need for project management to maximize returns
- Victoria may benefit from juxtaposition of low scale development adjacent to high rise at Bloor and Bay Streets - commercial development will create demand for residential in the area
- is the area owned by Victoria east of St. Thomas St. viable for a development? Not without adjacent land.
- consideration of closing St. Thomas St. at Sultan St.
- need to do the best for the community and improve Victoria's financial position.

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- Victoria is presently providing low cost housing by providing for more than 500 students in campus residences
- need to plan ahead for increasing costs of staff, inflation, etc., in the next 5-10 years
- even if Victoria did not have financial problems, it is our responsibility to the academic community to make the best use of our assets to improve the educational experience at Victoria. This has been done very successfully at Harvard.

The Board members then discussed the confidentiality of phase 1 of the study and agreed that information in the report should not be discussed publicly until released by the Board, possibly during phase 2 of the study when it will be necessary to take the study to the community. If any questions are raised by the news media, these should be directed to the President. Reports sent to Board members not present should have a covering note indicating that the report is still confidential.

The meeting then adjourned at 9:25 p.m.


F. C. Stokes, Secretary


D. W. McGibbon, Vice-Chairman

THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALUMNI HALL AT 4:00 P.M. ON THURSDAY, MAY 2, 1974

PRESENT:

Mr. H. J. Sissons (Acting Chairman), Mrs. N. L. Bennett, Mr. E. A. Best, Mrs. A. W. Bond, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. R. H. W. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal M. O. Fennell, President G. S. French, Mr. D. G. Gardner, Mr. E. S. Gasley, Rev. F. H. Joblin, Professor K. O. Kee, Very Rev. A. J. MacQueen, Mrs. H. I. MacLachlan, Rev. R. G. Oliver, Mrs. N. D. Patterson, Mrs. M. O. Pearce, Mr. D. W. P. Pretty and Mrs. E. A. Carroll and Mr. F. C. Stokes, Secretaries.

ASSISTANT MEMBERS: Faculty - Professor E. G. Clarke and Professor E. A. Walker.

Students - Miss M. Harvey and Miss F. Remy.

OBSERVERS: Mrs. E. Scholes, Alumni of Victoria College, Professor C. C. Love, Dr. F. H. Macdonald and Mr. W. E. Ryan.

GUESTS: Mr. Ernest Tonge and Mr. Chris Wallace.

REGENTS:

Rev. A. P. S. Addison, Rev. D. E. Bradford, Rev. F. F. Fidler, Mr. G. D. Lane, Mr. D. W. McGibbon, Principal J. M. Hobson, Miss M. M. Slater, Rev. H. W. Vaughan, Mr. F. A. Wansbrough, Mr. W. L. Wheeler, Mrs. J. E. M. Wilson and Professor J. S. Wood.

In the absence of Mr. Wansbrough and Mr. McGibbon, Mr. Sissons occupied the chair.

PRAYER:

The meeting was opened by prayer led by Principal Fennell.

MINUTES:

The Secretary gave a resumé of the Minutes which had not been circulated because of the mail strike.

Dr. Davidson moved that the Minutes be tabled and considered at the next meeting. Seconded by Mrs. Clark. Carried.

PRESIDENT'S ITEMS:

Dr. French stated -

- (1) that he was still waiting for permission to appoint one member of the Victoria Senate to the Revision of the Act Committee before announcing the complete membership of that committee;
- (2) that a draft agreement between the University of Toronto and the federated universities had been prepared and also a letter of transmittal and statement of background information were now available for consideration. The Councils had considered this memorandum and had expressed opinions on some of the important issues.

Dr. French then moved, that this Board table the Memorandum of Agreement and attached information and that it be considered at the next Special Meeting of the Board of Regents. Dr. Fennell seconded the motion.

In response to an inquiry, Dr. French stated that the Memorandum was not a confidential document and it had been widely circulated within the university community.

The motion was put and carried.

It was agreed that a Special Meeting of the Board would be held on May 16 to consider the Memorandum.

REPORT OF THE STRATEGY TASK FORCE:

Dr. French reported on behalf of the Strategy Task Force:

The Strategy Task Force met on April 24, 1974 to consider the Phase 1 Report of the Project Planning Associates in greater detail.

As a result of their deliberations, the Committee made four major recommendations for consideration of the Board of Regents.

These were:

- (1) that the financial section of the report be referred to the Finance and Property Committee for more detailed study before being considered by the Board as a whole.
- (2) that the Property Committee be requested to consider increasing the rental income of properties now rented to tenants, to a level closer to current market rates. It was suggested that if this was done, the present tenants should be given several months notice of a change in rental rate.
that the capital cost of remodelling old houses be fully considered and that all the rental property should not be turned over to neighbouring commercial enterprises.
- (3) that this Committee recommend that an expert real estate negotiator be engaged by the Board through the Property Committee to work with Project Planning Associates in discussions with Revenue Properties and that Project Planning continue discussions with the Windsor Arms Hotel Ltd.
- (4) that the Board consider the acquisition of the Covenant College property with provision for a lease-back and also consider the acquisition of other Charles St. properties.

It was agreed that Project Planning Associates should be asked to consider redefining the objectives originally included in Phase 2, in the light of these foregoing recommendations.

Finally, it was suggested that the Finance and Property Committee study the possibility of additional income from the rental of classroom facilities from non-university groups when not needed by students and staff.

The Committee then directed that these recommendations be brought to the attention of the Board at its Special Meeting May 2.

The President then moved, that the report be received for consideration at this time. The motion was seconded by Principal Fennell. The President then called for a discussion of the report and suggested that, on completion of the discussion, the specific recommendations be considered in turn.

Item #1 was referred to the Finance and Property Committee.

The members of the Board then discussed Item #2.

- the question of increasing income from rental properties, cost of remodelling, income from commercial space (rental rate higher but there is an oversupply in this area)
- parking is not really a problem because of good public transportation
- agreed to have the Property Committee study possibility of increased income from property left in its present condition or remodelled, and report back to the Board.

Mr. Brown moved, seconded by Mr. Edmonds, that the Bursar raise the rental rates to the current market value. Carried.

The Board members then discussed Item #3 regarding negotiations with respect to the Colonnade lease and the future plans of the Windsor Arms Hotel.

- negotiation with Revenue Properties re the Colonnade should be considered in two phases: (1) the granting of permission to use the third floor of the Colonnade for commercial space, and (2) the possibility of permitting the building to expand toward Sultan St. to provide a walkway to Bay St.
- Revenue Properties are anxious to improve the revenue of the Colonnade
- should consider whether we wish to open up the south face of the Colonnade to the campus or maintain the present fence
- one Board member questioned the wisdom of permitting the Colonnade to construct a bridge over Bloor St. and expand over the Victoria property
- felt there were more acceptable ways of solving Victoria's financial problems
- concern over discussing permission for the Windsor Arms to expand without committing Victoria to give up some property. Windsor Arms might consider in this horizontal

- or vertical expansion
- the latter might not require the use of such of Victoria land if Sultan St. closed
- hotel might underwrite the cost of additional athletic facilities for Victoria on a shared basis
- agreed to work with Mr. Minden on exploring proposals without commitment
- approval to be considered later
- the future use of the University Apartments would have to be decided in conjunction with any arrangements made with Revenue Properties and the Windsor Arms Hotel.

The Board members then proceeded to consider Item #4:

- consideration of acquiring Covenant College property and other Charles St. properties
- must keep in mind what rate of return the property will produce
- consideration of the question of going to the community at this time with future plans but not ready for this step yet
- people should be able to respond to options and these are not available at this time
- consideration of redefining proposals to be considered in Phase 2 of the Project Planning Associates' Report as the original concept of problems has changed
- question of whether or not the report can be now discussed publicly
- some information with respect to future plans of Revenue Properties and Windsor Arms is still confidential
- agreed that the question of publicity regarding Victoria's plans be left in the hands of the President.

The motion to accept the report of the Strategy Task Force was then put and carried.

The meeting adjourned at 6:40 p.m.


F. C. Stokes, Secretary

H. J. Sissons, Acting Chairman

THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALBERT HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, MAY 16, 1974.

PRESENT:

Mr. F. A. Mansbrough, Chairman, Mrs. A. W. Bond, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Rev. S. H. M. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, Rev. F. P. Fidler, President G. S. French, Mr. D. G. Gardner, Rev. F. H. Jublin, Professor K. O. Kee, Mr. G. D. Lane, Very Rev. A. J. MacQueen, Mr. D. W. McIlbinn, Rev. R. H. Moffat, Rev. R. G. Oliver, Mrs. W. D. Patterson, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. M. Slater, Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

Assessor Members: Faculty - Professor E. G. Clarke, Professor E. A. Walker and Professor J. S. Wood.

Students - Miss Patricia Remy.

PRAYER:

The meeting was opened with prayer led by the Very Rev. A. J. MacQueen.

REGRETS:

Mrs. N. L. Bennett, Rev. D. E. Bradford, Mr. P. S. Deacon, Mr. B. S. Garley, Miss Michele Harvey, Mrs. H. I. Nactavish, Mr. D. W. P. Pretty and Mrs. J. R. M. Wilson.

Mr. Mansbrough occupied the chair and expressed the congratulations of the Board to the Rev. R. H. Moffat who has just received the Th.M. degree and to Miss Patricia Remy who had won three scholarships on the completion of her second year in Emmanuel College.

The Chairman stated that consideration for approval of the Minutes of the past two meetings would be deferred until the next regular meeting to permit the members of the Board to consider fully the Memorandum of Agreement relating to the Role of the Colleges in the Faculty of Arts and Science, University of Toronto, proposed by the drafting committee.

Dr. French moved, seconded by Dr. Robson, that the Board go into Committee of the Whole. Carried.

The members then discussed the Memorandum in detail.

It was then moved by Dr. Fennell, seconded by Mr. Sissons, that the Committee of the Whole move to a meeting of the Board. Carried.

Dr. French then presented the following resolution:

'The Board of Regents of Victoria University affirms its strong desire to reach an understanding with the University of Toronto to effect "a major revitalization of the academic role of the Colleges" in the Faculty of Arts and Science and the University generally.

To this end the Board of Regents accepts in principle the Memorandum of Agreement subject to the following conditions:

- (a) That the principles embodied in the substantive amendments to Section II.1 adopted by the Victoria College Council be incorporated in that Section. (See Appendix A)
- (b) That the principle embodied in the substantive amendment to Section II.3(a) adopted by the Victoria College Council be incorporated in that Section. (See Appendix A)
- (c) That the Memorandum be amended to include specific commitments with respect to the implementation of the objectives of the agreement, namely: (i) that the Colleges will be enabled to make appointments and/or cross-appointments in the present "University" subjects; (ii) that the establishment of University Departments in "College" subjects will be contingent upon acceptance by the Collegiate Board of the five-year projections on programmes formulated by the Colleges.

May 16, 1974.

(d) That Section IV.4(a) "Transitional Financial Arrangement" be clarified and reconsidered with a view to ensuring that the Federated Colleges receive a significant absolute increase in their grants income during the transitional period.

2. The Board of Regents authorizes the President, in consultation with the Chairman of the Board, to select representatives from the Board to negotiate with the University of Toronto concerning the implementation of the foregoing substantive motion. It is understood that the results of such negotiations shall be referred to the Board for ratification."

The motion was seconded by Mr. McGibbon.

In discussing the resolution, it was agreed that an additional condition be added to be item (d) -

"That the composition of the Collegiate Board not be changed from the initial composition without the concurrence of the governing bodies of the Federated Colleges"

and (d) of the original motion to become (e).

It was also agreed that the principles set forth in President French's Statement Concerning the Memorandum Agreement, pp.6-8, should also be included in a presentation of Victoria's position to the officers of the University of Toronto and its governing bodies.

The motion was put and carried.

The meeting adjourned at 6:25 p.m.


F. C. Stokes, Secretary


V. A. Mansbrogh, Chairman

STATEMENT CONCERNING THE MEMORANDUM OF AGREEMENT

1. As you know, representatives of the Federated Universities, University College, the Constituent Colleges, and the University of Toronto have been engaged this year in intensive discussions concerning the role of the Colleges in the University. The progress of these deliberations has been marked by the production of numerous proposals and reports. The most recent of these is the document entitled Memorandum of Agreement Relating to the Role of the Colleges in the Faculty of Arts and Science, University of Toronto, which is attached to this statement. It is accompanied by a letter of transmittal in which the general purpose of the Memorandum is outlined.

At the outset it should be noted that during the last meeting of the heads of Colleges with the President and his advisers, the Federated Universities presented the following statement:

"We are persuaded that the discussions in which we have participated for the past several months have laid the foundation for the development of a new and dynamic relationship between the University of Toronto, the Federated Universities, University College, and the other Constituent Colleges, which will enable us to effect a significant improvement in the quality of undergraduate education and to strengthen the role of the Colleges in the University. The character and pace of our meetings have in a very real sense placed all of us in a different setting than the one within which we functioned a year ago.

We believe that it would be most regrettable to lose the insights we have gained, and to allow our deliberations to lapse in the hope that time and circumstance would bring an outcome different from anything we can now envisage. We are convinced, likewise, that a piecemeal solution to which some but not all of the participants subscribed would not be practicable or

indeed tolerable. We recognize that the University of Toronto in particular has to operate within a number of powerful temporal and institutional constraints.

At the same time it must be recognized that the Federated Universities share in varying degrees reservations about certain aspects of the draft Memorandum, as others must also. We do not believe it would be profitable at this point for us to seek a resolution of these areas of disagreement, not only because our time is short, but also because it is likely that, no matter how accurately we represent our colleagues' views, there will be legitimate questioning of the document by them. Rather, we are prepared to present the draft Memorandum to our respective councils and governing bodies within the next few weeks. In so doing we undertake to describe the principles and the needs embodied in the Memorandum, fairly, reasonably, and realistically. Just as we have noted that we are not now where we were a year ago, so we shall have to note that, although the agreement properly embodies provision for review after five years, we shall not be able at that point to return to the status quo ante. We are prepared to put the Memorandum before them with the option of either accepting it without amendment, or isolating particular aspects of it that they wish clarified or reconsidered.

It must be anticipated that at least some of the bodies concerned, including the Governing Council and its committees, will wish such clarification or reconsideration, and we recommend that, in that case, specific suggestions should be elicited, and referred to the drafting committee for possible resolution, with a final version to be taken back to the governing bodies for acceptance or rejection. We believe that, in making this suggestion, we are

not implying delay, but rather building on reasonable expectations. It is our hope that this procedure will move the matter forward as expeditiously as possible, and that by the end of the academic year we shall be able to recognize genuine progress towards our mutual goals."

After some debate, the decision to circulate the Memorandum without further amendment was taken. President Evans urged that the various councils and governing bodies be asked to approve the statement in principle and to permit the first phase of its implementation. We undertook, however, in keeping with our position, to present the Memorandum fairly to them and to elicit their conclusions on it.

Accordingly, Principal Robson called a special meeting of the Victoria College Council on April 22nd at which all aspects of the Memorandum were examined thoughtfully and carefully. After many hours of debate, the Council passed the following general motion:

"This Council accepts in principle the Memorandum of Agreement subject to the conditions defined by the substantive amendments following....."
These are:

- (a) "that in Section II.1(b), the words 'except for an initial difference from the Haist regulations in the appointment of the Chairman. During a transitional period of three years', be deleted."
- (b) "that the committee structure of each of the new University Departments must be approved by a two-thirds majority of all the full-time faculty members of each such Department who are now members of one or other of the seven Colleges

covered by this agreement or of the University Department of Philosophy, such vote to be taken before the new University Department is constituted formally,' be added as Section II.1(c)"

- (c) "that 'each significant discipline group in each College shall have an authorized representative, chosen from among its members in consultation among the Chairman of the relevant Department, the head of the College, and the members of the group concerned, whose duties will include (a) the initiation and negotiation of recommendations concerning the teaching duties of his colleagues; (b) the initiation of recommendations for tenure, promotion, and merit salary increases; (c) the formulation of programme concepts for consideration by Colleges and Departments; (d) in general to act as the channel of communication between his colleagues, the College and the Chairman of his Department,' be added as Section II.1(f) of the Memorandum."
- (d) "that in Section II.2(a) everything after 'with the Colleges;' be deleted and the following statement be substituted: 'the employment contracts of persons appointed in future in any Department may be either with the University or a Federated College. The number of full-time faculty employed by the Federated Colleges shall remain at (approximately) the present level for the next five years. Over the next five years, methods of achieving the desired flexibility in staffing and contractual matters should be reviewed'."
- (e) "that 'Employment contracts with the University will be guaranteed by the University to those members of College staffs who do not exercise their option to hold College contracts in addition to

University appointments,' be added as Section II.2(g) of the Memorandum."

- (f) "that 'To receive submissions from the Colleges concerning those parts of their budgets related to the implementation of this agreement, to review these, and to make recommendations thereon to the appropriate bodies,' become Section III.3.8. of the Memorandum."
- (g) "that Section IV.4(a) be amended to read, 'A block grant, related to the agreed-upon student registration in each College, to be calculated annually on a basis that reflects the agreed-upon services that each College performs for its students and for the University of Toronto...'"

Each of these amendments was considered in detail; each secured a substantial majority as did the general motion at the end.

It should be emphasized that the Council's choice of words was deliberate. The general mood in the meeting was one of reluctant acceptance and not of approval. If the Council's conditions are not met, conceivably the Memorandum may be rejected.

At this point, I suggest first, that the Board review in detail the intent and the probable implications of the Memorandum. In due course we should debate a motion of acceptance or rejection in principle and, keeping in mind the Council's stipulations, we should isolate those aspects of it that we wish to be clarified or reconsidered. To assist our deliberations I have prepared a statement in which I have sought to distinguish and comment upon the salient issues in the proposed agreement to which we should direct particular attention.

2. In assessing the specific objectives and the means of achieving these outlined in the Memorandum we should not lose sight of certain underlying issues and constraints that are largely implicit in it. The first and the most crucial of these is the significant difference between the premises from which the University of Toronto is proceeding and those shared in large measure by the Federated Universities.

Broadly speaking, the University has taken the position that, at present, the teaching resources of the Colleges are not being used efficiently, and that there is no real justification for the existing discrepancy between the level of support provided for College and University subjects. At the same time the University is evidently persuaded that there is a substantial unsatisfied demand for innovative programmes in the Faculty of Arts and Science and that continuous changes in enrolment patterns are in prospect. These factors in conjunction with the reality and the expectation of increasing financial stringency have led the University to conclude that it must secure means by which the academic and financial resources of the entire Faculty can be reallocated frequently and continuously. The appropriate means, the University believes, is a combination of the centralization of deployment of teaching resources with the decentralization of academic responsibilities to the Colleges as entities in which shifting groups of instructors will formulate and present programmes related to changing areas of faculty and student concern. Behind this is the admittedly untested assumption that a college consisting of relatively transient groups of like-minded faculty and of students attracted by the orientation and content of the college's programmes will be a meaningful academic and social body.

The Federated Universities share the University's conviction that in a

time of financial stringency, it is incumbent on us to use our human and physical resources as efficiently as possible; the difference between us is that given the limited extent of our assets we are more acutely aware of the problem than is the University. Similarly we are prepared to narrow whatever gap may exist between the levels of support afforded College and University subjects, but we are persuaded that the responsibility for much of the present situation lies with the University itself. More importantly, however, we are convinced that the principal function of the Faculty of Arts and Science is education - the development of critical intelligence - not training geared to alleged social needs or student preferences. If this is accepted, it follows that we need the means of effecting gradual adaptation to changes in student interests within a framework characterized by continuity and stability, and in which excellence is stressed. In practice, given the fact of changes in enrolment patterns, we need to retain in each College a stable group of teaching staff and to have the means of broadening and altering gradually the composition and the interests of the staff. Finally, we believe that we must retain our federated status; our legal position symbolizes and subsumes our distinctive traditions, and our very existence can and should be a continuing restraint upon the trend towards centralization and homogeneity in the University.

In effect, the Federated Universities are fully prepared to collaborate with the University in improving the quality of undergraduate education in the Faculty, and in broadening and diversifying the range of their teaching. We believe that this can be achieved without the acceptance of the degree of centralization sought by the University; we are convinced that, although flexibility is desirable, the Colleges must be more than programme centres. The essential issue which we must now face in dealing with the Memorandum is: will

the measures proposed in this document enable us to establish and maintain a reasonable balance between our interests and concerns and those of the University?

In our deliberations we should not overlook two important general considerations. Clearly the complex web of relationships between the University and the Colleges makes us vulnerable to a number of potential pressures; conversely the University as a whole can only function effectively on the basis of co-operation between its various components. If the University were to adopt a neutral position toward the Federated Colleges, their position could be very awkward; a hostile climate could have disastrous results. Hence it is imperative for the Federated Universities to function collectively in their relations with the University and in so doing to recognize that there is no realistic alternative to their continuance in the University. Similarly, although the commitment to review within five years the working of the proposed agreement is put forward sincerely, it would be unrealistic to suppose that we shall be able to undo later whatever changes are set in motion now. Thus, it is imperative that we define the direction of development as precisely as we can at this stage.

Turning to the Memorandum of Agreement which President Evans has suggested should be entitled a Memorandum of Understanding, several comments may be of some use.

(a) Objectives

The statement of objectives was formulated initially by the University and is largely self-explanatory. Clearly it is in our interest to facilitate the development of closer academic and social relationships between larger groups of students and their respective colleges and to encourage a more effective division of labour between the several Colleges. We should note, however, that the size and structure of departments may have more to do

with the problem of anonymity than large classes. Second, without the co-operation of the University Departments and the addition of staff to the Colleges in those disciplines, it will be very difficult for the Colleges to develop distinctive approaches. Third, many of our colleagues are concerned that too much emphasis will be placed on the development of new kinds of programmes to the detriment of the existing courses in the disciplines and, for that reason, would welcome more explicit recognition of the importance of keeping the educational functions of the Faculty foremost.

(b) University Departments in College Subjects and Appointments

These two related areas constitute the crucial element in the Memorandum as a whole. As has been indicated, the University is insistent that University Departments in the College subjects be established as the most effective means of controlling the development of the disciplines in question and of utilizing these teaching resources to meet the University's needs. We have argued consistently that the objective could be secured without imposing the kind of centralized control envisaged. Failing that, we are insistent that the structures of the proposed Departments should be devised by their members and that there should be explicit recognition of the continuing existence of discipline groups in the Colleges. The conditions stipulated by the Council are designed to satisfy these requirements.

At an earlier stage it was understood that, when and if the new arrangements come into effect, the University would adopt the concept of joint or mutual appointment for the existing members of the Federated Colleges and that new appointments could be made on the

same basis, whether in the existing "College" subjects or in subjects to which we have no commitment at present. It should be stressed, however, that Section II.2(a) in its present form explicitly stipulates that normally new appointees in all subjects will enter into a contractual relationship with the University and will be in some cases appointed to a College as well. The University clearly believes this provision will be beneficial to the Federated Colleges; the effect would be to impose direct controls on the growth and composition of their teaching staffs and ultimately to bring about a steady reduction in the number of those for whom each Federated College is legally and financially responsible. If this were to occur, there would be no real distinction between the Federated and the Constituent Colleges. Rather than accept the University's position we might be well advised at this juncture to become a Constituent College and to secure access to whatever benefits might be entailed in such a move.

As its motion indicates the College Council believes that the existence of Victoria depends upon the maintenance of a teaching staff the majority of whose members are full members of the College. The Council has suggested that the University's concern for the establishment of a satisfactory balance between teaching duties and numbers of staff can be met by an agreement not to exceed for some years the present levels of staff, which implies that changes can only be made by attrition or the re-assignment of individuals. One should emphasize as well, that this issue is intimately related to the proposed financial relationships and strongly suggests the need for clarification and alteration in that area.

(c) The Collegiate Board

The composition and the terms of reference of this body are defined clearly in the Memorandum. From the outset, we have thought it essential to make provision for such an organization as a means by which the interests of the Colleges as such could be co-ordinated and promoted. The principal omission in the proposed terms of reference is with respect to the budgetary function of the Board. As the College Council's motion implies, the Board should be an intermediary between the Colleges, especially the federated ones, and the University. It would be most unwise, I believe, for the heads of the Federated Universities to be obliged to make submissions to the Budget Committee of the University.

(d) Financial Arrangements

In discussing new financial arrangements, the Federated Universities have tried to secure explicit recognition of the range and extent of their contributions to the University, and have suggested that funds should be allocated to them commensurate with the services they provide now or will provide in future. We have urged that in so far as we are making available services commensurate in kind and cost with those provided by the University in other divisions, our deficits represent a transfer of our resources to the University. It follows that, if agreement on parameters can be achieved, the financial arrangements should be such as to reduce the continuing drain on our accumulated capital.

The University has agreed in principle to recognize our expenditure commitments provided that these meet the criteria listed

in paragraph IV.7(c). In practice, however, the transitional financial arrangement appears to be based in fact on the income generated by teaching in College subjects in 1972-73, with certain adjustments. This is objectionable on at least three grounds. First, it does not take into account the gap between the income that will be generated in future by students registered in the Federated Colleges and the base line from which the University's proposals proceed. Second, the University is clearly unwilling to re-allocate resources in order to meet costs that we and the University accept as legitimate. Third, by linking salary costs and fiscal transfers directly the University has created the weapon by which it can enforce the control over new appointments envisaged in Section II.2(a). In the circumstances we should insist that the probable impact of the financial arrangements be defined quantitatively, and that more realistic guidelines should be established. This is imperative, if one assumes, I believe correctly, that the "transitional" arrangements will be of more than two years' duration.

Goldwin S. French
1 Nov, 1974

The Board of Regents of Victoria University affirms its strong desire to reach an understanding with the University of Toronto to effect "a major revitalization of the academic role of the Colleges" in the Faculty of Arts and Science and the University generally.

To this end the Board of Regents accents in principle the Memorandum of Agreement subject to the following conditions:

- (a) That the principles embodied in the substantive amendments to Section II.1 adopted by the Victoria College Council be incorporated in that Section.
- (b) That the principle embodied in the substantive amendment to Section II.2(a) adopted by the Victoria College Council be incorporated in that Section.
- (c) That the Memorandum be amended to include specific commitments with respect to the implementation of the objectives of the agreement, namely (i) that the Colleges will be enabled to make appointments and/or cross-appointments in the present "University" subjects; (ii) that the establishment of University Departments in "College" subjects will be contingent upon acceptance by the Collegiate Board of the five-year projections on programmes formulated by the Colleges.

(d) That Section IV.4(a) "Transitional Financial Arrangements" be clarified and reconsidered with a view to ensuring that the Federated Colleges receive a significant absolute increase in their grants income during the transitional period.

7. The Board of Regents authorizes the President, in consultation with the Chairman of the Board, to select representatives from the Board to negotiate with the University of Toronto concerning the implementation of the foregoing substantive motion. It is understood that the results of such negotiations shall be referred to the Board for ratification.

LETTER OF TRANSMITTAL

To the Board of Regents of Victoria College, the Corporation of Trinity College, the Collegium of St. Michael's College and the Governing Council of the University of Toronto.

D. R. Campbell
D. R. Campbell,
Principal, Scarborough College

G. French
G. French,
President, Victoria University

R. A. Greene
R. A. Greene
Dean, Faculty of Arts and Science

A. C. H. Hallett
A. C. H. Hallett
Principal, University College

G. Ignatieff
G. Ignatieff
Provost, Trinity College

E. O. Ivy
E. O. Ivy,
Principal, New College

J. Kelly
J. Kelly,
President, St. Michael's
College

E. A. Robinson
E. A. Robinson
Dean, Erindale College

J. M. Robson
J. M. Robson
Principal, Victoria College

W. J. Rogers
W. J. Rogers
Acting Dean of Arts,
Trinity College

F. Russell
F. Russell,
Principal, Innis College

A. E. Safarian
A. E. Safarian
Dean, School of Graduate
Studies

J. H. Scott
J. H. Scott
Vice-President: Institutional
Relations and Planning

A. R. South
A. R. South
For Principal,
Woodworth College

J. R. Evans
J. R. Evans
President, University of Toronto

Attached is a Memorandum of Agreement relating to the role of the Colleges in the Faculty of Arts and Science, University of Toronto.

This paper has purposely been drawn up as a Memorandum of Agreement between persons desiring to achieve certain objectives which they hold in common and which are explicitly stated. The signers are aware that many legal questions that might arise are unresolved by this concordatum, and that fundamental changes in the terms of our University Federation which dates from 1827, in the degree of autonomy to be exercised by the parties to the Federation, and in the contractual relationships of each of the parties with its own employees which are affected by the other clauses already mentioned, will ultimately need to be embodied in legislative amendments to the Acts under which the parties operate, as well as being reflected in the internal legislation of the Faculty of Arts and Science. The signers are nevertheless agreed that it would be premature to codify such changes at the present time. The agreement we believe we have reached has been sought in vain for many decades; it involves very complex issues and sharing resources in times of increasing financial stringency. It is an effort of persons of good will to try a new way of working together towards shared objectives. Until there has been considerable experience with the proposed arrangements, we believe it unnecessary, and unwise, to propose changes in legislation. We recognize that these proposals may well need to be reviewed and altered, and there is provision in this document for such review.

All four of the objectives of the Agreement are related to a major revitalization of the academic role of the Colleges. The benefits will accrue not only to the Colleges but also to the Faculty of Arts and Science: closer cooperation between departments, more curriculum flexibility and innovation, easier and more effective counselling, fuller integration of part-time students into university life, a greater sense of identity among students, and a more vital staff-student relationship. In order to achieve these results, a balance must be struck between the greatly decentralized responsibilities that must fall upon the Colleges to create and maintain a strong academic environment related to the changing areas of academic emphasis and student need, and the centralizing of deployment of teaching strength so as to use our resources more effectively across the whole University. The proposed Agreement appears to be the most acceptable mechanism to achieve that balance.

April 15th, 1964

MEMORANDUM OF AGREEMENT RELATING TO THE ROLE OF
THE COLLEGES IN THE FACULTY OF ARTS AND SCIENCE,
UNIVERSITY OF TORONTO

Preamble:

Discussions have been taking place in a group that has generally consisted of the following: President J.R. Evans, Principal D.R. Campbell, President G. French, Dean R.A. Greene, Principal A.C.H. Hallett, Provost G. Ignatieff, Principal D.G. Ivey, President J. Kelly, Dean E.A. Robinson, Principal J.M. Robinson, Professor W.S. Rogers, Principal P. Russell, Dean A.E. Safarian, and Mr. J.H. Sword. The following report is endorsed by all the group for presentation to the governing bodies of the University and of the Federated Colleges.* In this memorandum the term "College" refers to the seven colleges of the St. George campus and to Erindale College, unless otherwise specified. Because of its parallel relationship to the Faculty of Arts and Science, Scarborough College occupies a different position from the other eight colleges and the document does not apply to Scarborough College. The Faculty of Arts and Science, Scarborough College and Erindale College have been engaged in a co-operative approach to the use of resources for some time.

* For the purposes of this document, "Federated Colleges" refers to the colleges of the Federated Universities teaching in the Faculty of Arts and Science, namely, Victoria College, Trinity College and St. Michael's College.

I - OBJECTIVES

- 1.1 To make it possible for most students in the Faculty of Arts and Science to spend the larger part of at least their early years, and as far as possible of all their years, in courses and programmes taught in the College in which they have registered. This will help to overcome the problem of anonymity of students in large, amorphous classes, and to unite teachers and students in a more imaginative and co-operative relationship in learning.
- 1.2 To foster in the Colleges the development of distinctive approaches to educational programmes and teaching within the Faculty of Arts and Science, for example through the selection of particular academic emphases and appropriate pedagogic approaches, the development of these programmes, and the facilitation of independent study.
- 1.3 More specifically, to broaden the scope of college programming to include teaching in subjects corresponding to student needs and preferences, including the humanities and the social, physical and life sciences, as may be agreed between the Colleges and the University.
- 1.4 Each College to engage in broader academic consulting, to facilitate informal interaction between its students and professors, to arrange with University department chairmen for college sections of popular courses where these are desirable and feasible, having in mind the expressed course choices of its students, to develop proposals for programmes consonant with the academic emphasis of the College and the needs of its students and to present such proposals to the Faculty of Arts and Science and the Collegiate Board.

II - MECHANISMS

11.1 University Departments in the Present College Subjects

11.1 (a) There shall be a University Department for each of the present college subjects. Initially, the staff of the University Department will consist of all members of the present College Departments. Members of college staffs will have the option of continuing to hold their college appointments as well. The University Department will be a functioning unit, not a single physical location for all members of the Department, it is not the intention to uproot existing members of staff. The deployment of personnel to cover the teaching of part-time, graduate, and professional faculty students, in addition to regular students in the Faculty of Arts and Science, will be effected by the chairmen of the new University Department. In making teaching assignments, he will consider the full complement of teaching personnel in the Department in consultation with his advisory Senior Committee and the individuals concerned, so that individuals' preferences will be respected to the greatest possible extent. The systematic posting and coverage by the University Department of all the various teaching commitments undergraduate, graduate, part-time and professional will be a source of security to members of staff by cushioning the effects of fluctuations in student demands that will be of particular value in Departments where full-time student enrolment on the St. George's campus is declining. The academic rank of existing members of College Departments, Department. The procedures being defined by the University regarding future consideration for promotion and salary in a college programme is being considered for tenure, his College shall be represented on the tenure committee.

11.1 (b) The administration of the new University Departments in existing college subjects shall follow the general pattern described in the *Hast* regulations (pp. 3-5), except for an initial difference from the *Hast* regulations in the appointment of the Chairman. During a transitional period of three years, the Search Committee for the Chairman will have representation from the Department which includes two staff members from the Federated Colleges and two from the Constituent Colleges (including Scarborough and Etobicoke), and one of the two members representing original Departments will be from a Federated College, but no College will have more than one representative.

* Classics, English, French, German, Near Eastern Studies, Philosophy, Religious Studies

representative. (In the case of Near Eastern Studies, which exists in only two colleges, the Collegiate Board shall determine the composition of the initial Search Committee.) A Search Committee might well include the present Chairman of the Graduate Department unless he is a candidate for the chairmanship. The composition of each Search Committee will be determined in consultation with the Collegiate Board.

11.2 (c) The Chairman shall be free to choose an Associate Chairman for Undergraduate Studies and an Associate Chairman for Graduate Studies. In the interest of continuity it would be desirable, in the first instance, for the latter to be the present Chairman of the Graduate Department if he has not been made Chairman of the Department. It would also be desirable for both Associate Chairmen to be endorsed by a general meeting of the Department.

11.1 (d) The Chairman shall be advised by a Senior Committee which will function in accordance with the *Hast* regulations. This committee should be a group of limited size, the composition of which should be determined by the members of the Department. This committee will be consulted by the Chairman on appointments, promotions, curriculum, and the general development of the Department.

11.1 (e) A committee structure, suitable to the size and best interests of the Department, shall be worked out by the Chairman in consultation with the members of the Department, and presented to a general meeting for discussion and approval.

11.2 Appointments

11.2 (a) Every appointment or cross-appointment in any subject that is made to any College staff must have the approval of that College, and, in the case of the Federated Colleges, of its governing body, so that faculty so appointed are, in fact, jointly appointed, and "joint appointment" throughout this Agreement refer to such mutual approval of the appointment and do not refer to the staff member's employment contract. The employment contracts of the existing College staff (assuming that they choose the option of continuing to hold their College appointments) will remain with the College; the employment contracts of persons appointed in future to the University Departments will be made with the University except as provided in 11.2 (c) hereunder. This distinction between appointments and employment contracts is essential because while the size of appointments may shift with time, employment contracts should not. From the point of view of the individual staff member, his legal rights to pension and other benefits must not be jeopardized as might conceivably happen if the desired flexibility in the new arrangements meant a shifting of individuals back and forth from one payroll and benefit scheme to another. The distinction between appointments and employment contracts is advantageous to the College since it should be free to change the nature of its programme over the years without the constraint of an abiding fiscal responsibility to one group of faculty members. Both the individual and the college should be able to agree to part company after a fair trial without loss to either. It remains to be demonstrated whether members of staff appointed by, but not employed by, a College will develop and maintain the same loyalty and commitment that the existing College staff display, so that the objectives of this Agreement providing for a more vital and distinctive academic role for the Colleges will be realized. Over the next four years there will be the opportunity to test this concept, and this should form an important part of the review and evaluation which is to take place by 1979.

11.2 (b) Any College may propose to any Department Chairman persons whom it recommends for joint University College appointments, including persons to be paid solely from its own resources.

11.2 (c) Any Federated College shall retain the right to make appointments to its own staff from its own resources with no recourse to funds that reach it through the University. Such appointments must, however, have the approval of the appropriate university authorities if the teaching done by persons so appointed is to have academic recognition by the University.

11.2 (d) When a Department in one of the present college subjects, or in any subject being taught in the Colleges, makes a successful case to the Dean of Arts and Science for a new appointment or a replacement, the fact shall be made known to the Colleges, and where there is a match between college programme needs and the Department's priorities, the College shall have an opportunity to participate with the Department in the recruitment and selection process.

11.2 (c) All new appointments to a new University Department in one of the present college subjects shall be recommended by the Chairman after consultation with his Associate Chairman and Senate Committee. Normally an appointment will also be made to the College in which the member of the Department is to teach. Such appointments will be joint appointments, i.e. to the University Department and to the College. Such joint appointments shall be made with the agreement of the individual, the Department and the College. Discussion of appointments to be made could be initiated either within the Department or in a College, possibly the Chairman of the College Programme Committee, being cognizant of the distinction emphasis being developed, should be the person to make any recommendation to the Chairman of the Department. Prospective appointments should be foreseen as far in advance as possible.

11.2 (f) As in the case of appointments, decisions regarding promotions, merit salary increases, etc., for those individuals appointed to both a University Department and a College shall be recommended by the Chairman of the Department after a joint review by the Chairman and the College Head.

11.3 Cross-appointments

11.3 (a) Negotiations for cross-appointments to the Colleges should begin with discussion and recommendation in the individual College, followed by joint discussions of College proposals in the on-going meetings of Programme Directors with the Dean of Arts and Science, there will then be arrangements made with Department Chairmen, and confirmation by the appropriate University and College authorities. It is important for the Dean and the College Programme Directors to sort out the proposals first, otherwise the Department Chairmen might be faced with uncoordinated requests.

11.3 (b) Cross-appointments might take a variety of forms, ranging from those involving substantial or possibly full-time commitment to those where only a minor teaching commitment to the College programme is entailed. Cross-appointees of the former kind should enjoy the full rights of College membership such as are normally granted by the College to members of its teaching staff, including membership on the College Council and as far as possible office space in the College.

11.3 (c) A high degree of responsibility and co-operation will be required from college and departmental authorities in order to evolve, and to staff, increased and varied teaching within the Colleges. The Dean of Arts and Science will play a central role in establishing the initial links and ensuring co-operation. Both College and departmental authorities should make use of the Dean's office for advice and direction. When the needs of an individual College and the desires of a Department with respect to staffing college programmes are not complementary, the Dean should provide mediation, along with the Collegiate Board as described in 11.3 (7) below. The Dean's office will require and should gather new kinds of statistical data on which to base decisions regarding support or rejection of various proposals. Staffing agreements will be made between Colleges and Departments, usually for a specific limited period. These agreements may not be abrogated without the consent of both the Department and the College involved.

11.3 (d) Members of University Departments who make contributions to a college programme have a right to expect that these contributions will be recognized, along with regular participation in departmental activities, when career decisions are made. Information regarding the nature and quality of an individual's contribution to both college and regular department programmes shall be gathered together by the Chairman of his Department and the appropriate college administrator. This information will be reflected in recommendations and decisions regarding merit increases in salary, promotion, tenure, and leaves.

11.3 (e) The assurances that the Colleges will have regarding the staffing of college programmes and the commitment to Colleges of staff appointed from other Departments will be found in the nature of the staffing negotiations, the roles of the Dean of Arts and Science and the Collegiate Board, and the formal agreements between Colleges and Departments. These agreements will reflect the needs of the Colleges and the availability of staff in Departments. Appointments will be made on the basis of a percentage of an individual's time, reflecting the teaching, counselling, and committee responsibilities which might be part of the college appointment. When

agreement has been reached between the College and the Department, the percentage of salary reflecting the college commitment will become a "college item"; the departmental budget to be set out in such a way that the Department's involvement in, and contribution to, the College programme is clearly visible and redounds to the credit of that Department. As described in Section IV below, a sum representing that commitment will be transferred by the University to each Federated College, earmarked for payment to that Department. Like the appointment staff, the sum cannot be altered without department and college approval. As noted above, input regarding merit salary increases should reflect this dual commitment.

11.4 College Programming

11.4 (a) The changes outlined above will require reconsideration of the role of the College Councils. In order for a College to plan and implement new academic programmes which reflect its special strengths and goals, without detriment to the maintenance of strong programmes in such single disciplines as continue to be taught in the College, the College Council should become the basic programming policy unit in the College.

11.4 (b) The college programme is the sum of courses taught by faculty appointed (or cross-appointed) to a College. Assessment and planning of college programmes and their co-ordination with on-going single disciplines might well be carried out in a college Programme Committee consisting of representatives of the academic areas in which the College is developing its programmes. The membership would thus reflect both the programmes now in being and those that the College proposes to develop. Proposals from this Committee would be taken to the College Council by the Programme Director for approval, before they are submitted to individual Departments and the Faculty of Arts and Science through the appropriate faculty committee. Consultation of the Programme Directors and the Dean of Arts and Science would take place as noted in 11.4 (c) below.

11.4 (c) While the Collegiate Board will serve a monitoring function, as described below, to assure adherence to agreed principles and to provide a review mechanism, College Programme Directors will continue to meet regularly with the Dean of Arts and Science. This group, consisting of all the College Programme Directors, will insure liaison among Colleges and should attempt to avoid unproductive duplication and competition. It should also generate the co-operation and co-ordination needed before negotiations with any University Department are initiated by an individual College Programme Director. This group shall keep the Collegiate Board and the Faculty of Arts and Science informed of its deliberations, and look to the Board for mediation when necessary.

11.4 (d) Besides the matters related to undergraduate teaching, there will be involvement of the Dean of Graduate Studies in the area of graduate teaching, since the members of all departments must share the entire teaching load of the Department including graduate teaching and supervision.

III - COLLEGIATE BOARD

11.1 It has been agreed that, in order to undertake the planning and development of policy to further the objectives listed in Section I, there shall be a Collegiate Board initially composed of the Heads of all Colleges, the Deans of Arts and Science and of Graduate Studies, and the Vice-President, Institutional Relations and Planning. This is the group that has been meeting with the President of the University to formulate this Agreement, and it is deemed necessary for this group to continue to meet during 1974-75 in order to facilitate the transition to the new arrangements.

11.2 During that period there shall be discussions among all the groups concerned about the eventual composition of the Collegiate Board. Although it will not be a policy-making or decision-making body, its view of the College system and individual Colleges' plans and its monitoring and evaluative functions will endow it with considerable influence. The question of representation, not only of the Colleges but also of the various estates within the University community, will need wide and careful consideration. The advisability of faculty and student representation has already been raised, and a case could certainly be made for alumni representation, but with eight colleges involved, the dangers of elephantiasis must be borne in mind. These discussions about the

original composition of the Collegiate Board shall be initiated at the earliest time after this Agreement is accepted when the community is fully represented on campus.

111.3 Terms of Reference

1. To act in liaison with the individual College Councils (and, in the case of the Federated Colleges, the respective governing bodies), especially during the initial transitional period.
2. As the first concrete task, to invite the Colleges to formulate their objectives five years hence in terms of projections of (a) programme areas, (b) staff appointments and (c) students. The proposals from the Colleges will be reviewed by the Collegiate Board, and its recommendations will be referred to the College Councils and other appropriate bodies in the Colleges and the University for action.
3. To review and co-ordinate the immediate plans of the individual Colleges, in order to minimize unnecessary duplication and further the objectives of this Agreement. These plans should include a projection of expected student enrolment and course preferences, a projection of the teaching activity to be conducted by the staff of each College, and a projection of the teaching services to be sought from specified University Departments. In developing these plans, College Councils should provide for student as well as faculty participation on Programme Committees, so that the College plans submitted to the Collegiate Board should reflect student preferences and opinions relating to the teaching activity of the College (in terms of both courses and tutorial sections), in addition to the type of cross-appointments and appointments to be sought.
4. In succeeding years, to monitor the implementation of plans, and to evaluate annually the success of individual Colleges in meeting their objectives and the progress being made towards attaining the objectives of this Agreement. The Collegiate Board should make their comments on the College plans, which would then be re-considered by the College Council to take into account the reaction of the Collegiate Board, before recommending their approval, where appropriate, to the governing bodies of the Colleges.
5. To receive and consider appeals from any College that believes it is being unfairly treated in terms of co-operation from Departments (new or old), distribution of faculty appointments, or other matters which might prejudice its approved plans, and to make recommendations to the appropriate bodies, both academic and fiscal.
6. To monitor the Colleges' policies on admission and transfer of students to ensure compatibility with the objectives of this Agreement.
7. To approve the composition of the search committees for chairmen of the new University departments in the present College subjects and make representations to the Dean about any search committees for chairmen in subjects where substantial college teaching is involved.

IV - FINANCIAL ARRANGEMENTS

Principles

IV.1 The financial arrangements between the University and the Federated Colleges should be consistent to the maximum possible extent with the following principles:

1. They must further the educational objectives listed in Section I of this Memorandum.
2. They must recognize the Federated Colleges' right to allocate their own funds, manage their own physical plant, choose the nature of their own academic programme, and make appointments of staff as described in 11.2 and 11.3 above by joint decision with the University, subject to agreement with Departments and the Collegiate Board.
3. They must recognize the University's right to ensure economy in the use of resources, particularly academic personnel, and, if possible, incorporate incentives to achieve this end.
4. They must not foster competition for students.
5. They must not detract from control of academic standards by the Faculty of Arts and Science or the School of Graduate Studies.

6. They must guarantee the continuing employment of existing College staff on the same basis as faculty in the rest of the University.
7. They must relate to the present financial situation as a starting point.
8. They must be administratively feasible.
9. They must not produce unforeseen and substantial perturbations in the income of any Federated College.
10. They must include incentives to shift resources so as to respond to changing needs and commitments.

General Approach

IV.2 (a) The transfer of funds to the Federated Colleges - like the determination of budget allocations to the Constituent Colleges - should ultimately be based upon defined need, and should relate to each of the instructional programmes of the Colleges. The need can be defined only by the careful co-ordination of programmes across the Faculty of Arts and Science and their matching with available resources. This in turn can only be achieved by careful planning at the Departmental, College and Faculty levels.

IV.2 (b) It is accepted that planning will have to start from the existing base. Therefore the planning exercise will involve (1) the formulation of College objectives in quantitative as well as qualitative terms by all Colleges, federated and constituent, and their scrutiny and reconciliation by the Collegiate Board; (2) the evaluation and review of policies at the departmental level, including both new and old departments; (3) the review and acceptance of academic implications of the plans by the Faculty of Arts and Science, and (4) the review of the financial implications by the Budget Committee. Existing situations must be examined in detail and compared to norms that can be calculated for the Faculty as a whole. It will then be a matter of qualitative judgment to decide to what extent any discipline involves special circumstances justifying a variation from the norm.

IV.2 (c) In accordance with the principles listed above, Federated College expenditures in the sense of "operating costs" and "instructional costs" should be eligible to be considered for support if (i) the services rendered by the College meet the priorities of the University, (ii) the performance of the College's functions meets the University's standards, and (iii) the functions would be approved for financial support, were they to be carried out by other divisions of the University. It follows that present and future support from the University should apply to both "operating" and "instructional" expenditures, insofar as they represent services to the Faculty of Arts and Science through the programmes of the respective Colleges, approved by the Dean and Faculty and monitored by the Collegiate Board.

IV.2 (d) Pending the working out of the normative measurements to serve as parameters for the funding of College finances (federated and constituent) on comparable standards, the financial arrangements between the University and the Federated Colleges will have to go through two periods of adjustment, in conformity with the above principles: (i) interim financing for 1974-75, and (ii) transitional financial arrangement.

Interim Financing, 1974-75

IV.3 During 1974-75 the financing of the Federated Colleges will be based upon a "double slip-year", that is, using the 1972-73 figures of FTE students taught and incremental factors reflecting the increased BIL value and the net addition to the government grant resulting from "full" grants for Arts and Science students in the closely-related colleges.

Transitional Financial Arrangement

IV.4 (a) In 1975-76 and thereafter, each Federated College will receive

1. A sum equivalent to the total of the academic salaries of the full-time teaching staff of the rank of Lecturer and up, in the existing College subjects, in respect of this payment, the College will guarantee the continued employment of those members of the College staff who continue to be employed by the College after this Agreement comes into effect as provided in IV.1.6 above.

2. A contribution towards the equalizing of average salaries of its staff teaching in the existing College subjects with the average of those teaching in comparable "University subjects", which contribution would be earmarked for that purpose.
 3. An earmarked grant representing the agreed College teaching to be done by University Department members in the College, following negotiation between the College and the Department as provided in II.3 (e) above.
 4. A block grant, related to the agreed-upon student registration in each College, to be calculated annually on a basis that reflects the change in the amount of teaching done in the College and the teaching methods employed, the expenditure of such block grant would be wholly in the discretion of the College, save that none could be used to supplement the full-time academic salary payments provided for in (1) and (2) above.
- IV.5 The University will receive all government grants and the Colleges will receive the tuition fees, the settlement will take into account the difference between block grants and fees.
- IV.6 Each Federated College will have the option of moving from the transitional financial arrangement to an arrangement based on programmatic costing if the planning and monitoring mechanisms of the University and the College are sufficiently well established, and the College's programme and financial planning sufficiently advanced, in the opinion of the Collegiate Board, for such a move to be justified.
- IV.7 The Collegiate Board will make a formal review of this Agreement no later than July 1st, 1979.

April 15th, 1974

MEMORANDUM OF UNDERSTANDING RELATING TO THE ROLE OF
THE COLLEGES IN THE FACULTY OF ARTS AND SCIENCE,
UNIVERSITY OF TORONTO

LETTER OF TRANSMITTAL

To the Board of Regents of Victoria College, the Corporation of Trinity College, the Collegium of St. Michael's College and the Governing Council of the University of Toronto.

D.P. Campbell
D. R. Campbell,
Principal, Scarborough College

G. French
G. French,
President, Victoria University

K. A. Greene
K. A. Greene
Dean, Faculty of Arts and Science

A. C. H. Mallett
A. C. H. Mallett
Principal, University College

G. Ignatoff
G. Ignatoff
Provost, Trinity College

E. S. Ivey
E. S. Ivey,
Principal, New College

J. Kelly
J. Kelly,
President, St. Michael's
College

N. E. Evans
N. E. Evans
President, University of Toronto

E. A. Robinson
E. A. Robinson
Dean, Erindale College

J. M. Robson
J. M. Robson
Principal, Victoria College

V. S. Rogers
V. S. Rogers
Acting Dean of Arts,
Trinity College

F. Russell
F. Russell,
Principal, Innes College

A. E. Safarian
A. E. Safarian
Dean, School of Graduate
Studies

J. H. Sward
J. H. Sward
Vice-President: Institutional
Relations and Planning

A. R. Maugh
A. R. Maugh
for Principal,
Woodsworth College

Attached is a Memorandum of Understanding relating to the role of the Colleges in the Faculty of Arts and Science, University of Toronto.

This paper has purposely been drawn up as a Memorandum of Understanding between persons desiring to achieve certain objectives which they hold in common and which are explicitly stated. The signers are aware that many legal questions that might arise are unresolved by this memorandum, and that fundamental changes in the terms of our University Federation which dates from 1887, in the degree of autonomy to be exercised by the parties to the Federation, and in the contractual relationships of each of the parties with its own employees which are affected by the other changes already mentioned, will ultimately need to be embodied in legislative amendments to the Acts under which the parties operate, as well as being reflected in the internal legislation of the Faculty of Arts and Science. The signers are nevertheless agreed that it would be premature to codify such changes at the present time. The agreement we believe we have reached has been sought in vain for many decades; it involves very complex issues and sharing resources in times of increasing financial stringency. It is an effort of persons of good will to try a new way of working together towards shared objectives. Until there has been considerable experience with the proposed arrangements, we believe it unnecessary, and unwise, to propose changes in legislation. We recognize that these proposals may well need to be reviewed and altered, and there is provision in this document for such review.

All four of the objectives of this Understanding are related to a major revitalization of the academic role of the Colleges. The benefits will accrue not only to the Colleges but also to the Faculty of Arts and Science: closer cooperation between departments, more curriculum flexibility and innovation, easier and more effective counselling, fuller integration of part-time students into university life, a greater sense of identity among students, and a more vital staff-student relationship. In order to achieve these results, a balance must be struck between the greatly decentralized responsibilities that must fall upon the Colleges to create and maintain a strong academic environment related to the changing areas of academic emphasis and student need, and the centralizing of deployment of teaching strength so as to use our resources more effectively across the whole University. This proposal appears to be the most acceptable mechanism to achieve that balance.

April 15th, 1972

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UNIVERSITY OF TORONTO**

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- 1.1 To make it possible for most students in the Faculty of Arts and Science to spend the larger part of at least their early years, and as far as possible of all their years, in courses and programmes taught in the College in which they have registered. This will help to overcome the problem of anonymity of students in large, amorphous classes, and to unite teachers and students in a more imaginative and co-operative relationship in learning.
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** Classes: English, French, German, Near Eastern Studies, Philosophy, Religious Studies.

well. The University Department will be a functioning unit, not a single physical location for all members of the Department; it is not the intention to uproot existing members of staff. Every effort will be made to prevent dispersal of members of the same Department who choose to leave their College. The deployment of personnel to cover the teaching of part-time, graduate, and professional faculty students, in addition to regular students in the Faculty of Arts and Science, will be effected by the chairman of the new University Department. In making teaching assignments, he will consider the full complement of teaching personnel in the Department in consultation with his advisory senior committee and the individuals concerned, so that individuals' preferences will be respected to the greatest possible extent. (The systematic pooling and coverage by the University Department of all the various teaching commitments - undergraduate, graduate, part-time and professional - will be a source of security to members of staff by cushioning the effects of fluctuations in student demands; this will be of particular value in Departments where full-time student enrolment on the St. George Campus is declining.) The academic rank of existing members of College Departments, their possession of tenure, and their eligibility to be considered for tenure, will be fully respected by the University Department. The procedures being defined by the University regarding future consideration for promotion and tenure will apply to future appointees, including the stipulation that when anyone who has contributed substantially to a college programme is being considered for tenure, his College shall be represented on the tenure committee.

II.1(b) The administration of the new University Departments in existing college subjects shall follow the general pattern described in the Haist regulations (pp. 3-5), except for an initial difference from the Haist regulations in the appointment of the Chairman. During a transitional period of three years, the Search Committee for the Chairman will have representation from the Department which includes two staff members from the Federated Colleges and two from the Constituent Colleges (including Scarborough and Erindale), and one of the two members representing cognate Departments will be from a Federated College, but no College will have more than one representative. (In the case of Near Eastern Studies, which exists in only two colleges, the Collegiate Board shall determine the composition of the initial Search Committee.) A Search Committee might well include the present Chairman of the Graduate Department unless he is a candidate for the chairmanship. The composition of each Search Committee will be determined in consultation with the Collegiate Board.

II.1(c) The Chairman shall be free to choose an Associate Chairman for Undergraduate Studies and an Associate Chairman for Graduate Studies. In the interest of continuity it would be desirable, in the first instance, for the latter to be the present Chairman of the Graduate Department if he has not been made Chairman of the Department. It would also be desirable for both Associate Chairmen to be endorsed by a general meeting of the Department.

II.1(d) The Chairman shall be advised by a senior committee which will function in accordance with the Haist regulations. This committee should be a group of limited size, the composition of which should be determined by the members of the Department. This committee must be consulted by the Chairman on appointments, promotions, and the general development of the Department.

II.1(e) A committee structure, suitable to the size and best interests of the Department, shall be worked out by the Chairman in consultation with the members of the Department, and presented to a general meeting for discussion and approval.

II.2 Appointments

II.2(a) Every appointment or cross-appointment in any subject that is made to any College staff must have the approval of that College, and, in the case of the Federated Colleges, of its governing body, so that faculty so appointed are, in fact, jointly appointed. The terms "jointly appointed" and "joint appointment" throughout this Memorandum refer to such mutual approval of the appointment and

do not refer to the staff member's employment contract. The employment contracts of the existing College staff (unless the staff member opts for a University contract) will remain with the College; the employment contracts of persons appointed in future to the University Departments will be made with the University except as provided in II.2(c) hereunder. This distinction between appointments and employment contracts is essential because while the site of appointments may shift with time, employment contracts should not. From the point of view of the individual staff member, his legal rights to pension and other benefits must not be jeopardized as might conceivably happen if the desired flexibility in the new arrangements meant a shifting of individuals back and forth from one payroll and benefit scheme to another. The distinction between appointments and employment contracts is advantageous to the College since it should be free to change the nature of its programme over the years without the constraint of an abiding fiscal responsibility to one group of faculty members. Both the individual and the College should be able to agree to part company after a fair trial without loss to either. It remains to be demonstrated whether members of staff appointed by, but not employed by, a College will develop and maintain the same loyalty and commitment that the existing College staff display, so that the stated objectives of this Memorandum providing for a more vital and distinctive academic role for the Colleges will be realized. Over the next five years there will be the opportunity to test this concept, and this should form an important part of the review and evaluation which is to take place by 1979.

II.2(b) Any College may propose to any Department Chairman persons whom it recommends for joint University/College appointments.

II.2(c) Any Federated College shall retain the right to make appointments to its own staff from its own resources with no recourse to funds that reach it through the University. Such appointments must, however, have the approval of the appropriate university authorities if the teaching done by persons so appointed is to have academic recognition by the University.

II.2(d) When a Department in one of the present college subjects, or in any subject being taught in the Colleges, makes a successful case to the Dean of Arts and Science for a new appointment or a replacement, the fact shall be made known to the Colleges, and where there is a match between college programme needs and the Department's priorities, the College shall have an opportunity to participate with the Department in the recruitment and selection process.

II.2(e) All new appointments to a new University Department in one of the present college subjects shall be recommended to the Dean by the Chairman after consultation with his Associate Chairmen and senior committee. If the staff member is to teach in a College, the appointment will be a joint appointment, i.e. to the University Department and to the College. Such joint appointments shall be made with the agreement of the individual, the Department and the College.

II.2(f) Discussion of appointments in any subject related to a College's programme could be initiated either within the Department or in the College; possibly the College Programme Director, being cognizant of the distinctive emphasis being developed, should be the person to make any suggestion to the Chairman of the Department. Prospective appointments should be foreseen as far in advance as possible.

II.2(g) As in the case of appointments, decisions regarding promotions, merit salary increases, etc., for those individuals appointed to both a University Department and a College (including the existing College staff) shall be recommended by the Chairman of the Department after joint review by the Chairman and the College Head.

II.3 Cross-appointments

II.3(a) Negotiations for cross-appointments to the Colleges should begin with discussion and recommendation in the individual College, followed by joint discussions of College proposals in the on-going meetings of Programme Directors with the Dean of Arts and Science; there will then be

arrangements made with Department Chairmen, and confirmation by the appropriate University and College authorities. It is important for the Dean and the College Programme Directors to sort out the proposals first; otherwise the Department Chairmen might be faced with uncoordinated requests.

II.3(b) Cross-appointments might take a variety of forms, ranging from those involving substantial or possibly full-time commitment to those where only a minor teaching commitment to the College programme is entailed. Cross-appointees of the former kind should enjoy the full rights of College membership such as are normally granted by the College to members of its teaching staff, including membership on the College Council and so far as possible office space in the College.

II.3(c) A high degree of responsibility and co-operation will be required from college and departmental authorities in order to evolve, and to staff, increased and varied teaching within the Colleges. The Dean of Arts and Science will play a central role in establishing the initial links and insuring co-operation. Both College and departmental authorities should make use of the Dean's office for advice and direction. When the needs of an individual College and the desires of a Department with respect to staffing college programmes are not complementary, the Dean should provide mediation, along with the Collegiate Board as described in III.3(7) below. The Dean's office will require and should gather new kinds of statistical data on which to base decisions regarding support or rejection of various proposals. Staffing agreements will be made between Colleges and Departments, usually for a specific limited period. These agreements may not be abrogated without the consent of both the Department and the College involved.

II.3(d) Members of University Departments who make contributions to a college programme have a right to expect that these contributions will be recognized, along with regular participation in departmental activities, when career decisions are made. Information regarding the nature and quality of an individual's contribution to both college and regular department programmes shall be gathered together by the Chairman of his Department and the appropriate college administrator. This information will be reflected in recommendations and decisions regarding merit increases in salary, promotion, tenure, and leaves.

II.3(e) The assurances that the Colleges will have regarding the staffing of college programmes and the commitment to Colleges of staff appointed from other Departments will be found in the nature of the staffing negotiations, the roles of the Dean of Arts and Science and the Collegiate Board, and the formal agreements between Colleges and Departments. These agreements will reflect the needs of the Colleges and the availability of staff in Departments. Appointments will be made on the basis of a percentage of an individual's time, reflecting the teaching, counselling, and committee responsibilities which might be part of the College appointment. When agreement has been reached between the College and the Department, the percentage of salary reflecting the college commitment will become a "college item" in the departmental budget to be set out in such a way that the Department's involvement in, and contribution to, the College programme is clearly visible and redounds to the credit of that Department. As described in Section IV below, a sum representing that commitment will be transferred by the University to each Federated College, earmarked for payment to that Department. Like the appointment itself, the sum cannot be altered without department and college approval. As noted above, input regarding merit salary increases should reflect this dual commitment.

II.4 College Programming

II.4(a) The changes outlined above will require reconsideration of the role of the College Councils. In order for a College to plan and implement new academic programmes which reflect its special strengths and goals, without detriment to the maintenance of strong programmes in such single disciplines as continue to be taught in the College, the College Council should become the basic programming policy unit in the College.

II 4(b) The college programme is the sum of courses taught by faculty appointed (or cross-appointed) to a College. Assessment and planning of college programmes and their co-ordination with the programmes of Departments in single disciplines might well be carried out in a college Programme Committee consisting of representatives of the academic areas in which the College is developing its programmes. The membership would thus reflect both the programmes now in being and those that the College proposes to develop. Proposals from this Committee would be taken to the College Council by the Programme Director for approval, before they are submitted to individual Departments and the Faculty of Arts and Science through the appropriate Faculty committee. Consultation of the Programme Directors and the Dean of Arts and Science would take place as noted in II 4(c) below.

II 4(c) While the Collegiate Board will serve a monitoring function, as described below, to assure adherence to agreed principles and to provide a review mechanism, College Programme Directors will continue to meet regularly with the Dean of Arts and Science. This group, consisting of all the College Programme Directors, will insure liaison among Colleges and should attempt to avoid unproductive duplication and competition. It should also generate the co-operation and co-ordination needed before negotiations with any University Department are initiated by an individual College Programme Director. This group shall keep the Collegiate Board and the Faculty of Arts and Science informed of its deliberations, and look to the Board for mediation when necessary.

II 4(d) Besides the matters related to undergraduate teaching, there will be involvement of the Dean of Graduate Studies in the area of graduate teaching, since all the members of a Department must share the entire teaching load of the Department including, where applicable, graduate teaching and supervision.

III - COLLEGIATE BOARD

III 1 It has been agreed that, in order to undertake the planning and development of policy to further the objectives listed in Section I, there shall be a Collegiate Board initially composed of the Heads of all Colleges, the Deans of Arts and Science and of Graduate Studies, and the Vice-President, Institutional Relations and Planning. (Basically this is a continuation of the group that has been meeting with the President of the University to formulate this agreement, and it is deemed necessary for this group to continue to meet during 1974-75 in order to facilitate the transition to the new arrangements.)

III 2 During that period there shall be discussions among all the groups concerned about the eventual composition of the Collegiate Board. Although it will not be a policy-making or decision-making body, its over-view of the College system and individual Colleges' plans and its monitoring and evaluative functions will endow it with considerable influence. The question of representation, not only of the Colleges but also of the various estates within the University community, will need wide and careful consideration. The advisability of faculty and student representation has already been raised, and a case could certainly be made for alumni representation, but with eight colleges involved, the dangers of elephantiasis must be borne in mind. These discussions about the eventual composition of the Collegiate Board shall be initiated at the earliest time after this agreement is accepted when the community is fully represented on campus.

III.3 Terms of Reference

1. To act as liaison with the individual College Councils (and, in the case of the Federated Colleges, the respective governing bodies), especially during the initial transitional period.
2. As the first concrete task, to invite the Colleges to formulate their objectives five years hence in

terms of projections of (a) programme areas, (b) staff appointments and (c) students. The proposals from the Colleges will be reviewed by the Collegiate Board, and its recommendations will be referred to the College Councils and other appropriate bodies in the Colleges and the University for action.

3. To review and co-ordinate the immediate plans of the individual Colleges, in order to minimize unnecessary duplication and further the objectives of this Understanding. These plans should include a projection of student enrolments and course preferences, a projection of the teaching activity to be conducted by the staff of each College, and a projection of the teaching services to be sought from specified University Departments. (In developing these plans, College Councils should provide for student as well as faculty participation on Programme Committees, so that the College plans submitted to the Collegiate Board should reflect student preferences and opinions relating to the teaching activity of the College (in terms of both courses and tutorial sections), in addition to the type of cross-appointments and appointments to be sought.)

4. In succeeding years, to monitor the implementation of plans, and to evaluate annually the success of individual Colleges in meeting their objectives and the progress being made towards attaining the objectives of this agreement. The Collegiate Board should make their comments on the College plans, which would then be reconsidered by the College Council to take into account the reaction of the Collegiate Board, before recommending their approval, where appropriate, to the governing bodies of the Colleges.

5. To receive and consider appeals from any College that believes it is being unfairly treated in terms of cooperation from Departments (new or old), distribution of faculty appointments, or other matters which might prejudice its approved plans, and to make recommendations to the appropriate bodies, both academic and fiscal.

6. Within the terms of Faculty policy, to monitor the Colleges' practices on admission and transfer of students to ensure compatibility with the objectives of this agreement.

7. For the three-year transitional period, to approve the composition of the search committees for chairmen of the new University departments in the present College subjects.

8. To make representations to the Dean about any search committees for chairmen in subjects where substantial college teaching is involved.

IV - FINANCIAL ARRANGEMENTS

Principles

IV 1 The financial arrangements between the University and the Federated Colleges (excluding Faculties of Divinity and Theology) should be consistent to the maximum possible extent with the following principles:

1. They must further the educational objectives listed in Section I of this Memorandum.
2. They must recognize the Federated Colleges' right to allocate their own (non-formula) funds, manage their own physical plant, choose the nature of their academic programme, and make appointments of staff as described in II 2 and II 3 above by joint decision with the University, subject to agreement with Departments and the Collegiate Board.
3. They must recognize the University's right to ensure economy in the use of resources, particularly academic personnel, and, if possible, incorporate incentives to achieve this end.
4. They must not foster competition for students.
5. They must not detract from control of academic standards by the Faculty of Arts and Science or the School of Graduate Studies.
6. They must guarantee the continuing employment of existing College teaching staff on the same basis as faculty in the rest of the University.
7. They must relate to the present financial situation as a starting point.

8. They must be administratively feasible
9. They must not produce unforeseen and substantial perturbations in the income of any Federated College.
10. They must include incentives to shift resources so as to respond to changing needs and commitments.

General Approach

IV.2a) The transfer of funds to the Federated Colleges - like the determination of budget allocations to the Constituent Colleges - should ultimately be based upon defined need, and should relate to each of the instructional programmes of the Colleges. The need can be defined only by the careful co-ordination of programmes across the Faculty of Arts and Science and their matching with available resources. This in turn can only be achieved by careful planning at the Departmental, College and Faculty levels.

IV.2b) It is accepted that planning will have to start from the existing base. Therefore the planning exercise will involve: (1) the formulation of College objectives in quantitative as well as qualitative terms by all Colleges, federated and constituent, and their scrutiny and reconciliation by the Collegiate Board; (2) the evaluation and review of policies at the departmental level, including both new and old departments; (3) the review and acceptance of academic implications of the plans by the Faculty of Arts and Science; and (4) the review of the financial implications by the Budget Committee. Existing situations must be examined in detail and compared to norms that can be calculated for the Faculty as a whole. It will then be a matter of qualitative judgment to decide to what extent any discipline involves special circumstances justifying a variation from the norm.

IV.2c) In accordance with the principles listed above, Federated College expenditures in the sense of "operating costs" and "instructional costs" should be eligible to be considered for support if (i) the services rendered by the College meet the priorities of the University; (ii) the performance of the College's functions meets the University's standards; and (iii) the functions would be approved for financial support, were they to be carried out by other divisions of the University. It follows that present and future support from the University should apply to both "operating" and "instructional" expenditures, insofar as they represent services to the Faculty of Arts and Science through the programmes of the respective Colleges, approved by the Dean and Faculty and monitored by the Collegiate Board.

IV.2d) Pending the working out of the normative measurements to serve as parameters for the funding of College finances (federated and constituent) on comparable standards, the financial arrangements between the University and the Federated Colleges will have to go through two periods of adjustment, in conformity with the above principles: (i) interim financing for 1974-75, and (ii) transitional financial arrangement.

Interim Financing, 1974-75

IV.3 During 1974-75 the financing of the Federated Colleges will be based upon a "double slip-year", that is, using the 1972-73 figures of FTE students taught and incremental factors reflecting the increased BUL value and the net addition to the government grant resulting from "full" grants for Arts and Science students in the church-related colleges.

Transitional Financial Arrangement

IV.4 In 1975-76 and thereafter, each Federated College will receive:

1. A sum equivalent to the total of the academic salaries of the full-time teaching staff, of the rank of Lecturer and up, in the existing College subjects, in respect of this payment, the College will

guarantee the continued employment of those members of the College staff who continue to be employed by the College after this agreement comes into effect as provided in IV.1, 6 above.

2. During 1975-76, 1976-77 and 1977-78, payments to accomplish the equalization of average salaries of its staff teaching in the existing College subjects with the average of those teaching in comparable "University subjects", which payments would be earmarked for that purpose; this process is to be completed within three years.
3. An earmarked grant representing the agreed College teaching to be done by University Department members in the College, following negotiation between the College and the Department as provided in II.3(e) above.
4. A block grant, related to the agreed-upon student registration in each College, to be calculated annually on a basis that reflects the change in the amount of teaching done in the College and the teaching methods employed; the expenditure of such block grant would be wholly in the discretion of the College, save that none could be used to supplement the full-time academic salary payments provided for in (1) and (2) above.

IV.5 The University will receive all government grants and the Colleges will receive the tuition fees; the final settlement will take into account both sources of income.

IV.6 Each Federated College will have the option of moving from the transitional financial arrangement to an arrangement based on programmatic costing if the planning and monitoring mechanisms of the University and the College are sufficiently well established, and the College's programme and financial planning sufficiently advanced, in the opinion of the Collegiate Board, for such a move to be justified.

V - REVIEW

V. The Collegiate Board will make a formal review of this Understanding no later than July 1st, 1979.

April 15th, 1974,
rev. May 10th, 1974

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALBERT HALL, VICTORIA COLLEGE, AT 4:00 P.M., TUESDAY, MAY 28, 1974

PRESENT:

Mr. F. A. Wansborough, Chairman, Rev. A. F. S. Addison, Mr. A. C. Ashforth, Mrs. N. L. Bennett, Mr. B. A. Best, Mrs. A. W. Bond, Mr. C.H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. G. M. Collins-Williams, Rev. R. H. N. Davidson, Mr. G. A. Fallis, Principal W. O. Fennell, Rev. E. F. Fidler, President G. S. French, Mr. D. G. Gardner, Mr. J. D. Hilton, Mrs. H. I. Mactavish, Mr. D. W. McGibbon, Rev. R. G. Oliver, Mrs. M. D. Patterson, Principal J. W. Robson, Mrs. J. B. M. Wilson and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

Assessor Members: Faculty - Professor E. G. Clarke, Dean E. A. Walker and Professor J. S. Wood.

Students - Miss Patricia Reay.

Observers: Mr. Peter Drake (Alumni of Victoria College), Dr. R. H. MacDonald and Mr. W. B. Teal.

REGENTS:

Professor E. O. Kee, Rev. R. H. Moffat, Mr. H. J. Sissons, Miss H. M. Slater, Mr. E. B. Thomson and Mr. W. L. Wheeler.

PRAYER:

The meeting opened with prayer led by the Rev. A. F. S. Addison.

MINUTES:

The Secretary reported that the name of Professor E. G. Clarke should have been included among those faculty nominated as representatives of the General Council to the Board of Regents and recorded in the Minutes of April 18, 1974, p. 512.

The Minutes of April 18, May 2 and May 16 were then approved on motion of Mrs. Wilson and Mr. Cass. Carried.

CORRESPONDENCE:

It was reported that a letter had been received from Professor S. V. Fawcett, Director of Graduate Studies, Emmanuel College, recommending the award of graduate assistantships to

Rev. S. Peter Wyatt
and
Rev. Donald Reed

Dr. French moved, seconded by Dr. Fennell, that these appointments be approved. Carried.

A letter from the Alumni of Victoria College regarding the report of the Student Enrolment Committee of the Alumni of Victoria College was referred to the Public Relations Committee for consideration.

PRESIDENT'S ITEMS:

- (1) Agreement - Dr. French reported that the recommendation regarding "The Memorandum of Agreement" had been presented to President Evans and a meeting of the Board of Regents' delegation (to be composed of Mr. Wansborough, Mr. Lane and Dr. French) had been arranged for June 12.

In the discussion of the Board's position, it was stated that Trinity had accepted the new arrangement and St. Michael's had expressed some reservation but was willing to accept it for the next five years. The Governing Council had also approved the Memorandum in principle. It was agreed that the delegation should report back to the Board before any further action was taken on the proposals.

- (2) Promotions - Dr. French presented the following for promotion -

In the Department of English:

D. A. Blustein - from Assistant to Associate Professor
Mrs. M. E. Cook - from Assistant to Associate Professor - part-time
J. R. Beibetanz - from Assistant to Associate Professor

May 28, 1974.

Dr. French moved, seconded by Dr. Robson, that these promotions be approved. Carried.

In the Department of French:

F. A. R. Bouissac - from Associate to full Professor
Mrs. M. Léon - from Associate to full Professor
A. Rosenberg - from Assistant to Associate Professor

Dr. French moved, seconded by Dr. Robson, that these promotions be approved. Carried.

In the Department of Classics:

W. E. McLeod - from Associate to full Professor.

Dr. French moved, seconded by Dr. Robson, that this promotion be approved. Carried.

In the Department of Near Eastern Studies:

E. J. Revell - from Associate to full Professor

Dr. French moved, seconded by Dr. Robson, that this promotion be approved. Carried.

In the Department of Philosophy:

M. T. Thornton - from Assistant to Associate Professor

Dr. French moved, seconded by Dr. Robson, that this promotion be approved. Carried.

In the Library:

Mrs. M. E. Linden - from Librarian II to Librarian III

Dr. French moved, seconded by Dr. Robson, that this appointment be approved. Carried.

The President announced that Miss Joan Mitchell, a Librarian, had tendered her resignation effective August 31.

- (3) Appointments: The President stated that the Tenure document stipulates that all faculty be informed of their position. All those who hold tenure have been advised but some have been left with an imprecise definition of their contracts. Each member should know their rights and privileges and some of the following recommendations are made to clarify appointments of non-tenured staff.

In the Department of German:

Patrick Woodsworth - to be a Lecturer for 1 year effective July 1, 1974. This is a contractual appointment to provide additional teaching service during the absence of Professor G. W. Field who will be on sabbatical leave.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

In the Department of Philosophy:

D. G. McCaskill - reappointed Assistant Professor from July 1, 1974 to June 30, 1975.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

In the Department of French:

J. D. Orsoni - reappointed Lecturer for 1 year from July 1, 1974 - a contractually limited appointment.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

Mrs. F. L. Robert - appointed for a five-year contract at the rank of Lecturer from July 1, 1974, without expectation of tenure.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

Mrs. R. W. Jeanes - to be granted a two-year contract at the rank of Assistant Professor, whereupon she will reach retirement. This appointment does not include tenure.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

H. S. F. Collins - to have his probationary appointment extended for 3 years and to be appointed Assistant Professor.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

In the Department of Classics:

J. W. Boske - a two-year contractually limited appointment from July 1, 1974.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

J. S. Traill - a two-year extension of his probationary appointment from July 1, 1974.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

In the Department of English:

Miss C. M. Hošek - a four-year probationary appointment from July 1, 1974.

It was moved by Dr. French and seconded by Dr. Robson. Carried.

(4) Extension of Appointment:

Dr. French moved that Professor J. S. Wood, who has reached retirement age, be given a one-year extension as of July 1, 1974.

The motion was seconded by Dr. Robson. Carried.

(5) Announcements:

President French announced that Professor R. H. Farquharson, who had been appointed Chairman of the Department of German, had been offered and had accepted the position as Associate Dean of the Faculty of Arts and Science. The President stated a recommendation for an acting chairman of the German Department would be made at the next Board meeting.

The President recommended that the membership of the Committee of Revision be:

Rev. R. H. N. Davidson	- representing the Board
Mrs. M. O. Pearce	- " " "
Mr. Roy Schall	- representing the Senate
Professor Gordon Keyes	- " " "
Professor A. Johnston	- representing the Victoria College Council
Professor M. M. Kelly	- representing the Emmanuel College Council
Mr. D. MacIndale	- representing the students
Mr. E. Gardner	- " " "
Miss Patricia Remy	- alternate for student representatives
Mr. Peter Drake	- representing the Alumni of Victoria College
Mr. G.W. Collins-Williams	- as legal counsel

The President moved, seconded by Mrs. Wilson, that these appointments to this Committee be as recommended. Carried.

Questions regarding the New Agreement with the University of Toronto:

Dr. Davidson inquired what alternative action Victoria might take if the Governing Council refused to make any amendments to the Memorandum of Agreement.

The President stated that the Board, if unwilling to accept the Governing Council's position, might - (1) appeal to the Council of Universities and ask for special consideration for assistance with additional funds; (2) make severe reductions in staff and services to students; (3) try to raise additional funds in other ways. It might be necessary to do all three at the same time.

Dr. French stated that Dr. Evans felt the problems could be resolved in the next five years.

BUDGET 1974-75:

Mr. Ashforth presented the budget, a copy of which is attached to the Minutes, and reviewed each item of income and expenditure.

Mr. Ashforth then moved that the budget be adopted. The motion was seconded by Mr. McGibbon.

Members of the Board raised questions about the budget with respect to expenditures for alumni operations and development, the use of the Bloor Street income and the depletion of the General Investment Reserve.

Dr. French commented that the next Board meeting would deal with the financial proposals of the consultants to try and find ways of reducing expenditures and increasing income, particularly from rental properties.

Mr. Wansbrough pointed out that the Board would have to wait for considerations of the Project Planning Associates Report, the Lane Report and the completion of University of Toronto negotiations before making any changes in operations.

The motion to accept the budget was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mr. Wheeler, Mrs. Mactavish reported for the Residences and Services Committee as follows:

Mr. Chairman -

On behalf of the Residences and Services Committee I wish to report the following items that were considered at its last meeting held on May 1.

A request was received from A.S.G.A. for the installation of telephone cables in Margaret Addison Hall to permit students to instal telephones in their rooms. Provision has been made in the major maintenance appropriation for this capital expenditure.

The Director of Residences reported that the reservations for summer accommodation in the residences appeared to be exceeding those of last year and several applications had to be refused to accommodate the members attending the learned Societies May 26 - June 8.

Because of difficulties arising from the operation of the Pub, it was agreed that regular reports could be requested from the Pub management committee at the beginning of the term and again at the end of the academic year.

Your committee recommends the appointment of the following Dons for 1974-75 -

Women's Residences - for re-appointment -	Mrs. Aida Farag
	Miss Brenda Marshall
	Miss Janet Minor
	Miss Mary Giffin
	Miss Katherine Satheria

and as new appointments-	Miss Joanne Theodorakopoulos
	Miss Lynne Wilson

Men's Residences - for re-appointment -	Mr. T. Dalgleish
	Mr. D. Felteret
	Mr. B. Fritchard
	Mr. E. Wagner
	Mr. R. Wright

and as new appointments-	Mr. Ronald Cyr, a graduate in Chemistry and now a medical student
	Mr. Wafik A. Raouf, from the Institute of Child Study
	Mr. Dennis White as Science Don.

Mr. Chairman, I move that these appointments be confirmed for 1974-75. The motion was seconded by Mrs. Fatterson. Carried.

The Budget for 1974-75 was considered and it was agreed that a letter should be sent to all applicants for residence explaining the reasons for the substantial increase in operating costs.

The budget was approved as presented and it was recommended that the residence fee for 1974-75 be set at \$1250. for both men and women. This new rate is an increase of \$130. in the fee for men and \$150. for women.

Mr. Chairman, I move that the residence fee for 1974-75 be set at \$1250. and the report of the Residences and Services Committee be adopted.

The motion was seconded by Mrs. Bennett. Carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. McGibbon reported as follows:
Mr. Chairman -

The Finance and Property Committee met on May 24 with Mr. Sissons acting as Chairman. The Committee considered a letter from Mr. Garley, President of VUSAC, addressed to President French in which he expressed disappointment over the decision not to discuss Victoria's financial affairs with the City People (a group of urban planners hired by VUSAC). Your Committee discussed at some length the principle of dealing with two consulting firms at the same time, one of which was not engaged by, or acting with the authority of the Board. It was agreed that we should try to co-operate with the students, but that the concern over the action of the student executive in appointing their own consultants after taking part in the appointment of the consultants selected by the Board, should be registered.

Mr. Mansbrough agreed to discuss this matter with the President to try and resolve the problem.

Approval was given to a request from the Emmanuel College Student Society to increase their student incidental fee by \$2.00.

Mr. Chairman, I move that the Emmanuel College Student Society fee be set at \$20.00 for the 1974-75 academic year.

Dr. Fennell seconded the motion. Carried.

The members considered the Budget for 1974-75 as prepared by the Budget Committee and referred it to the Board for further action. Principal Robson advised the committee that, in addition to the annual increase in the salary schedule adopted by the University of Toronto and which has been generally followed by the Victoria budget committee, the Governing Council has now agreed to an additional payment of approximately \$200.00 for each member of the University of Toronto full-time staff.

The Committee approved major maintenance expenditures for Victoria University of \$27,235. and for the Residences and Students' Union of \$34,690. in the coming year.

It was agreed that, in order to simplify accounting procedures and the re-funding of fees to students who withdraw, Victoria would retain the \$70.00 University of Toronto academic fee and accept an equivalent reduction in the transfer of the provincial grant from the University of Toronto.

Your Committee considered a number of property items and these were as follows:

- (1) no action was taken on increasing rental rates until further information was received from the consultants
- (2) agreed to repair 110 Charles St. West to permit its use for academic and office purposes
- (3) agreed to permit the management of the Vic Pub to apply for a licence under the general application of the University of Toronto
- (4) agreed to increase the hourly parking fees and the monthly commercial parking rates; no change was made in the monthly student or staff rate
- (5) approved, referring the problem of repair to the fence, at the rear of Britannica House, to our solicitor.

With respect to current investments, the Committee was advised that the short-term investment with the Royal Trust Company of \$119,000 at 5 5/8% had been redeemed and that 16,660 Bank of Nova Scotia Rights had been sold for \$4,057.84.

Approval was given to increasing the retiring allowances paid to former staff members in relation to the increase in the consumer price index, effective July 1, 1974.

It was reported to the Committee that a hearing had been held on May 31 before the Labour Board to consider whether or not the Graduate Assistants' Association could be considered a trade union and be certified to bargain collectively on behalf of the Teaching Assistants at Victoria college. No decision has been forwarded by the Board at this time.

Mr. Chairman, I move the adoption of this report.

The motion was seconded by Mr. Fallis. Carried.

GIFTS AND REQUESTS:

The Secretary read the list of funds that had been assisted by donations and stated that it would be attached in the Minute Book.

OTHER BUSINESS:

Mr. Drake asked if Project Planning Associates had been given permission to proceed with Phase II of the project.

Dr. French replied that this had not been granted as yet and we were waiting for a statement revising the original proposal for Phase II before recommending further action.

Mr. Brown asked if anything had been done to obtain information from the City People (a group of consultants retained by VUSAC).

Dr. French replied that any material prepared by the City People was not necessarily available but it would be used if possible.

The meeting adjourned at 5:40 p.m.

F. C. Stokes
F. C. Stokes,
Secretary.

F. A. Mansbrough
F. A. Mansbrough,
Chairman.

GIFTS AND REQUESTS

1974

March 28	Mrs. Frederick Read	\$ 50.00	Alumni Fund in Memory of F. Read
	Mrs. W. Harold Young	15.00	W. R. Young Prize Fund
April 4	Mrs. Gladys E. Atton	200.00	Gladys E. Atton Award
May 23	Mr. John F. Flinn	10.00	W. H. Trethewey Prize
	Dr. C. D. E. Tolton	15.00	W. H. Trethewey Prize
		<u>\$ 290.00</u>	

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
IN ALUMNI HALL, VICTORIA COLLEGE AT 4:00 P.M. ON JUNE 24, 1974

PRESENT:

Mr. D. W. McGibbon, Vice-Chairman, Rev. A. P. S. Addison, Mrs. M. L. Bennett, Mr. E. A. Best, Mrs. A. W. Bond, Mr. C. H. Brown, Mrs. A. M. Clark, Mr. G. W. Collins-Williams, Rev. E. H. M. Davidson, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal M. O. Fennell, President G. S. French, Mr. D. G. Gardner, Professor K. O. Ewe, Mr. G. D. Lane, Very Rev. A. J. MacQueen, Rev. R. H. Moffat, Rev. E. G. Oliver, Mr. D. W. F. Prettly, Principal J. N. Robson, Mr. G. H. Sheppard, Mr. H. J. Sissons, Miss M. H. Slater and Mrs. J. R. M. Wilson.

Mr. F. C. Stokes, Secretary, and Mrs. E. A. Carhill, Assistant to the Secretary.

Assessor Members: Faculty - Professor E. G. Clarke, Professor E. A. Walker and Professor J. S. Wood.

Students - Miss Patricia Reay.

Observers: Miss L. D. Fraser and Dr. E. H. Macdonald.

REGENTS:

Mr. F. H. Cass, Rev. F. P. Fidler, Mr. J. D. Hilton, Mrs. H. I. Mactaviah, Mrs. W. E. Patterson, Mrs. M. O. Pearce, Rev. H. W. Vaughan and Mr. F. A. Wansbrough.

In the absence of Mr. Wansbrough, Mr. D. W. McGibbon occupied the chair.

IN MEMORIAM: The late Mrs. E. (Marjorie) Wood

Principal Robson presented the following resolution -

The Board of Regents of Victoria University records with sorrow the death of Mrs. Roy (Marjorie) Wood on May 27th, 1974. Mrs. Wood was a member of this Board for eight years from 1962-1970. During that time she was active in many concerns that affected the welfare of the University. In particular she served on the Residences and Services Committee of the Board. Her understanding of youth, her responsiveness to their needs and the openness of her mind made her counsel invaluable at a critical time in residence life.

She was a loyal member of the Victoria family from the time she was an undergraduate. Her graduating class was that of 371 and she served as a focus for that class in subsequent years. She participated fully in University activities and was always present at the events which made Victoria a community. It is not surprising that she and her husband, Roy, sent their one son and three daughters to the College.

Mrs. Wood's interests were not confined to the Arts side of University life but found expression in the work at Emmanuel College. Here she was a wise counsellor in a conference on theological education. This interest found wider expression as she served the United Church on the Board of Colleges and Secondary Schools. She was, of course, a dedicated member of Metropolitan Church where her gifts of hand and spirit brought a lively strength to that congregation.

With all her concerns in so many areas she was still a home person. Her family was the centre of her life. To Mr. Wood, John, Ann, Margaret and Eleanor, this Board extends its heartfelt sympathy in their great loss. We share in their loss for there has been taken from us one who has brought to us richness of mind, freedom of spirit and steadfastness of friendship.

I move that this minute of appreciation be entered into the Minutes of the Board and copies of it sent to members of the family.

The resolution was accepted by the Board.

It was announced that Mr. David Sinclair, a member of the Library staff and instructor in English, had died June 12, 1974, the result of injuries received in a traffic accident in England earlier this year. A tribute to the life and work of Mr. Sinclair will be presented to the Board at the next meeting.

MINUTES OF MAY 28:

The Minutes of the previous meeting, having been circulated in advance, were approved, on motion of Principal Fennell and Mrs. Wilson. Carried.

June 24, 1974.

PRESIDENT'S ITEMS:

Dr. French proposed the following changes in staff.

1. Appointments(a) Dean of Women

In 1972 Dr. Margaret Penman was appointed for a two-year term. Earlier this year a selection committee was established under the chairmanship of Mrs. Bond to make a recommendation concerning the renewal of this appointment. This committee recommended that Dean Penman be re-appointed for a term whose duration was to be established by consultation between the President and Dr. Penman.

Dr. French moved that Dr. Penman be re-appointed for a two-year term effective July 1, 1974. The motion was seconded by Dr. Robson. Carried.

(b) Acting Chairman, Department of German

The President referred to the recent appointment of Professor R. H. Farquharson as Chairman of the Department of German and his subsequent appointment as Associate Dean of Arts and Science, University of Toronto, which necessitated the appointment of a new department head in German at Victoria. The President stated that he had ascertained from the members of the German Department their willingness to have an acting chairman appointed on the recommendation of the Principal and the President.

The President then moved, seconded by Principal Robson, the appointment of Dr. H. L. M. Mayer, Associate Professor of German, as Acting Chairman of the Department of German for one year effective July 1, 1974.

(c) Director of External Relations and Development

The President stated that whatever may be the specific outcome of our on-going discussions with the University of Toronto, it is abundantly evident that, to secure the moral and financial support needed to maintain and strengthen our position as a distinctive academic institution, we must nurture and broaden our ties with our Alumni and the community generally. In many respects, this is a propitious point at which to attempt to do so, because the Executive Committee of the Alumni Association has shown, and is showing, a keen interest in Victoria's welfare; and in the United Church and elsewhere knowledge of our needs and problems is becoming more widely diffused.

Thus it seems eminently desirable at this juncture to improve, if we can, the administrative means by which we foster effective contacts between Victoria University, the Alumni and the community. To this end, I recommend that the position of Director of Communications and Development be redefined and altered in certain respects. Specifically, it is recommended that the title be changed to Director of External Relations and Development. This officer will be expected to maintain effective liaison between the Alumni Executive Committee and the Victoria administration, to devise and administer an efficient system for keeping our graduate records, to facilitate the diffusion of useful information about Victoria within and outside the University, to initiate plans for increasing the level of our financial support, and to implement such proposals as the Board may approve in this connection.

The position of Director of Communications and Development, effective June 30, 1974, being vacant by reason of the incumbent's resignation, I recommend: (i) that the title and terms of reference of this office be modified as I have indicated above; (ii) that I be empowered to undertake the selection of a candidate for appointment as Director of External Relations and Development. To assist me in the selection of a suitable person, I recommend further that I be empowered to nominate a small "ad hoc" committee for approval by the Executive Committee of the Board.

Dr. French moved, seconded by Mr. Fallis, that this proposal be approved.

Mr. Edmonds suggested that there should be a detailed description of the position. Dr. French replied that the broad terms of reference had been included in the foregoing report.

Miss Reay inquired whether or not this appointment would be made by the Appointments Committee.

The Chairman stated that the Appointments Committee normally dealt with academic appointments.

The President stated that he would like to proceed with the selection of a suitable candidate as soon as possible and the Executive Committee could act for the Board during the summer period.

The motion was put and carried.

(d) Appointment of Associate Registrar

Dr. French moved, that Dr. E. H. Macdonald be appointed Acting Associate Registrar for the period July 1, 1974 to December 31, 1974. (Following this period Dr. Macdonald is to take sabbatical leave for the spring term 1975.)

Dr. Robson seconded the motion. Carried.

2. Promotions

(a) Department of French

It was moved by Dr. French and seconded by Dr. Robson, that M^{rs}. C. A. Verocillier, having obtained her D. Ț L. from the University of Paris in June, be promoted to the rank of Assistant Professor and be given a probationary appointment for three years, effective July 1, 1974. Carried.

3. Faculty Appointments

(a) Emmanuel College

The President stated that the staff of Emmanuel College has been reduced and the duties of various members have been re-allocated. This change is related in part to the desire on the part of the College to make greater use of persons active in the ministry as part-time or adjunct members of the faculty.

For 1974-75 the College has proposed two such appointments -

(i) M^{rs}. C. A. S. Elliott, Ph.D., Minister of Metropolitan United Church as a Special Lecturer for the fall term 1974 to give a course on "Varieties of Christian Interpretation", and

(ii) M^{rs}. Howard N. Mills, Th.D., Secretary of the Division of Ministry, Personnel and Education, as a Special Lecturer for the spring term 1975 for a course entitled "Ministries of Community-Building and Social Change".

Dr. French moved, seconded by Dr. Fennell, that these appointments in Emmanuel College be approved. Carried.

Dr. Fennell noted that Professor Gresh Boyce would have to give up some responsibility for teaching in Pastoral Theology and these two appointments would assist in this area.

(b) Victoria College

To be appointed part-time Lecturers in the Department of English for 1974-75 -

M^{rs}. L. Hutchison
Mr. George Fara
Mr. Russell Poole
Mr. Avram Fennon

The motion appointing these lecturers was moved and seconded by Dr. French and Dr. Robson and carried.

The President moved the re-appointment in the Department of English of Dr. Rosalind Barker as part-time Assistant Professor, Dr. Margaret Fennan as part-time Assistant Professor, Dr. Eleanor Cook as part-time Associate Professor and Professor Kenneth Maclean, who has reached retirement age, as part-time Professor, for 1974-75.

In reply to a question from the Chairman, it was stated that these appointments did not include tenure.

The motion was put and carried.

The President moved that Dr. F. A. Gooday be appointed Sessional Instructor in the Department of German for 1974-75.

The motion was seconded by Dr. Robson and carried.

The President moved that Professor R. W. James of the Department of French be granted a sabbatical leave consisting of a half-time teaching load for next year, at full salary. The motion was seconded by Dr. Robson and carried.

(c) Fellows

The President commented that for some time he has been aware that Trinity College has been able to broaden its academic contacts with the University Departments through appointment of Fellows. These are members of the College Council and have the usual social privileges.

The impending implementation of The Memorandum of Understanding points up the desirability and the usefulness of our moving to strengthen and amplify our academic associations with the University departments and to recognize formally the presence of those who have been teaching university subjects in Victoria or who will be teaching here next year.

To those ends, Principal Robson and I wish to recommend and move the appointment of the following persons -

Professor D. D. Evans	- Department of Philosophy
Professor Joan Poley	- Department of Psychology
Professor J. E. Hodgetts	- Department of Political Economy
Professor A. Bloom	- Department of Political Economy
Professor I. Schiffer	- Department of Psychiatry
Professor C. M. E. Hanly	- Department of Philosophy
Professor S. Eastman	- Department of Political Economy

It is understood that they will be assessor members of the Council (approved by the latter), and members of the Senior Common Room. They will be provided with office space and a very modest honorarium. Furthermore, we wish authority to approach others, subject to formal confirmation by the Board in September, to a maximum of twelve such appointments.

The motion was put and carried.

CORRESPONDENCE:

Dr. French reported that a request had been received from Dr. Conn of the Hospital for Sick Children requesting Victoria University to support an appeal to the City Council to preserve the Dr. John Rolph House at 10 Asquith Ave., the original location of the Faculty of Medicine of Victoria University. The house stands on part of the site selected for the new Metropolitan Toronto Reference Library.

Dr. French moved, seconded by Mr. Fallis, that the Board authorize the sending of a supporting letter to the City Clerk.

After a discussion of the motion in which some members expressed concern about getting the Board involved in a controversy, it was agreed that the President should write requesting that the historical importance of the building be examined before any demolition begins.

NEGOTIATIONS WITH THE UNIVERSITY OF TORONTO:

Dr. French made the following statement on the continuing negotiations concerning the Memorandum of Understanding.

Mr. F. Wansborough, Mr. D. Lane and I met with President Evans, Mr. W. J. Lewis, chairman of the Planning and Resources Committee, and Dean R. A. Green, on Wednesday 12 June at 4:30 p.m. The meeting continued for approximately two and one-half hours. Our discussion was cordial and frank in all respects.

For our part we emphasized throughout, Victoria University's wish to participate constructively in achieving the stated goal of the Memorandum - the revitalization of the Colleges within the University of Toronto. We noted, however, that the Memorandum makes provision for a number of concessions by the Federated Colleges, and that, in contrast, the document does not include firm commitments or assurances with respect to the means by which the role of the Colleges will be strengthened. In addition we reiterated our deep concern about such important issues as the structure of the proposed University Departments in "college" subjects, the relationship between appointments and employment contracts, the apparent weakness of the Collegiate Board, and the ostensible inadequacy of the "transitional" financial arrangements.

The University's spokesmen stressed that the Memorandum is the product of lengthy debate between a large number of parties, and that its terms embody a balance between the competing interests of and the pressures exerted by those parties. It was suggested that, if any significant changes were made in the existing text, it would be difficult if not impossible to prevent the reopening of matters not covered by Victoria's objections.

Second, it was argued that, given the complexity of the problem and the time period involved, the University is unable to give the kind of assurances we seek. Nevertheless, the University believes that the steps it has taken, already in the matter of cross-appointments and in urging co-operation by the University Departments should be taken as indicative of its good faith. In this connection it was noted that the University has found it very useful to establish a distinction between programme and resource centres and that the implementation of the Memorandum should be seen as part of this larger process to which the University as a whole is committed.

Despite the length of our discussion we were obliged to adjourn without having given detailed consideration to all the specific matters at issue. It was agreed, however, that the President and his colleagues would be willing to meet with us at our convenience, at which time we would indicate the Board's reaction and if possible put forward some suggestions which both parties might find mutually acceptable.

Although, as we had anticipated, the University adopted a firm posture on this occasion, my colleagues and I believe we still have some room in which to manoeuvre. We have demonstrated our sincerity and the seriousness of our reservations. President Evans and his associates are clearly most anxious to implement the Memorandum as expeditiously as possible. They would be reluctant, but probably not unwilling, to proceed without our participation.

In the circumstances we really have two alternatives:

- (i) We can dig in our heels at the risk of being left outside and obliged to accept such consequences as may result from our action; or
- (ii) We can endeavour to devise the means by which we can secure the substance of our objectives without putting the University in a position it would regard as untenable.

Since the University's representatives are evidently willing to go on talking, I strongly suggest that at this point we explore the implications of the second alternative.

Specifically, I recommend that, at our next meeting with President Evans, we be empowered to suggest an exchange of letters of intent between President Evans and me, which letters could be appended to the Memorandum as a supplementary agreement to be executed without prejudice to the interests of the other signatories. Such a document should include the following provisions:

- (a) An understanding that Victoria would not be obliged to participate in the new University Departments in "college" subjects, in the event that by March 1975 significant progress had not been made in the definition and implementation of the new roles of the Colleges.
- (b) A commitment to bring the question of departmental structures before the collegiate Board as a first priority item for debate and decision.
- (c) Acceptance of the principle that employment contracts for new appointments to be paid out of fees and grant income may continue to be made by Victoria. In return we would reiterate our willingness not to increase our total full-time staff, which would mean in effect that room for new appointments would have to be found by attrition or through transfers of existing staff.
- (d) An understanding that, within two years (i.e. by 1977), the fees and grants component of our income will increase by an agreed percentage. Failing this our participation in the agreement would be subject to re-negotiation at that point.

If the Board agrees that the foregoing constitutes a realistic direction in which to move, we shall do our utmost in negotiation with the University to proceed a significant distance along the road. It is understood, of course, that no firm commitment will be made unless and until it has been ratified by the Board. At this juncture, it is imperative that we avoid the kind of confrontation from which we cannot extricate ourselves profitably.

In the discussion of the President's statement, Mr. Lane enlarged on two points: (i) the position as now stated represents a withdrawal from the Board's position at the last meeting as it became evident in the discussions that President Evans was unable to accept any changes in the Memorandum without going back through all the negotiations within the University; and (ii) it is now up to Victoria to come up with a structure that we would like to see develop. Unless we can do this, nothing will happen to improve Victoria's academic role.

Other matters that were raised:

- Concern was expressed regarding the position of Victoria's faculty if new University Departments are created in "college subjects" without the participation of Victoria. Dr. Robson reported that the new Collegiate Board had met twice and had approved Search Committees to select chairmen of the new university departments and agreed to expedite the development of five-year plans covering the new roles of the colleges.
- That the reservation on p.2 sec.(a) presented a veiled threat to the University of Toronto. Dr. French stated this was included to encourage the university to give specific indications of the changes it envisages in the functions of the colleges.
- In selecting chairmen for university departments, will not Victoria's faculty need to know that they have the support of the Board?
- The Memorandum of Understanding only spells out in detail what the University of Toronto wants and most of its concerns seemingly relate to the effecting of economies. There must be more attention to the academic goals; the above suggestions are intended to emphasize this.
- If we do not accept agreement now, we may get a better arrangement later. At the moment it does not appear that the university has any thought of obtaining concessions for Victoria from the university departments; e.g., teaching in Science in the Lillian Massey Treble Building by Victoria staff.
- We are trying to determine the terms upon which we will go into the agreement, not how we are going to stay out.
- What is the role of the Victoria College Council since the proposals now differ from the Council's last recorded position. The Board's position will be brought to the attention of the College Council as soon as it is possible to do so.

Dr. French then moved: "that the Board's delegates be empowered to continue negotiations with the University of Toronto in the light of the suggestions concerning the Memorandum of Understanding put forward by the President and the comments and suggestions made by members of the Board".

The motion was seconded by Mr. Lane. Carried.

Dr. French then moved: "that Principal Robson and I, in consultation with the Chairman of the Board, be requested to nominate the members of a Joint Board of Regents-Victoria College Council Committee for approval by the Executive Committee of the Board. The specific function of this committee will be to formulate, not later than December 1974, a comprehensive set of proposals to be submitted to the Council and the Board and thence to the Collegiate Board".

The detailed terms of reference are appended.

Mr. Best seconded the motion. Carried.

REPORT ON IMPLEMENTATION OF DISCIPLINARY REGULATIONS AND PROCEDURES:

Mr. Best moved that the Report to the Board of Regents of the President's "ad hoc" committee on the Implementation of Disciplinary Regulations and Procedures dated June, 1974 be received and tabled.

The motion was seconded by Mr. Fallis. Carried.

A copy of the Report is appended to the Minutes.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Simpsons reported on behalf of the Committee.

Mr. Chairman -

I wish to report on behalf of the Finance and Property Committee which met on June 18, 1974.

June 24, 1974.

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At that time a report was received with respect to the application of the Graduate Assistants' Association on behalf of the Victoria teaching assistants to the Ontario Labour Relations Board for certification as a trade union. The Labour Board has ruled that, in spite of certain irregularities in its constitution, the Graduate Assistants' Association is a suitable organization to be certified as a trade union. Subsequent to the meeting of the Finance and Property Committee, a new release by the Graduate Assistants' Association stated that this association would be uniting with the Canadian Union of Public Employees. As a result of this information, the officers of the Board have given instructions to our solicitor to file a Statement of Desire to make representation to the Labour Board on the grounds that the applicant has misrepresented itself to the Board. A hearing on this request will likely take place in the next few weeks.

Your committee denied a request from Bloorville Parking Services Ltd. to attach a parking sign to the north-east corner of the Victoria Gymnasium.

The Investment Committee report indicated that current bank borrowing now stands at \$590,000 and the rate of interest being charged is 11%.

The major item of business was the discussions of the Project Planning Associates Report, Section 9, headed 'Financial Considerations'. After a lengthy deliberation it was agreed to continue the existing investment policy of maintaining a split of approximately 60-40 in the ratio of equities to bonds in the endowment funds. It was agreed that a clear statement of the reason for maintaining the existing policy should be forwarded to the Task Force Committee.

Consideration was also given to changing the Bloor Street rental income from capital to operating income. It was decided that for the next 12-18 months the policy of setting aside this rental income as a return of capital be continued.

Although a new scale of recommended rental rates had not been received from our consultants, authority was given to the Chairman of the Property Committee and the Bursar to put into effect for new tenants any recommended rates which were deemed appropriate.

Mr. Chairman, I move the adoption of this report.

Mr. Fallis seconded the report. Carried.

REPORT OF THE PUBLIC RELATIONS COMMITTEE:

Mr. Brown, Chairman of the Public Relations Committee, requested that his report be included with the Minutes and circulated to the members.

Mr. Chairman -

During the past academic year the Committee has concerned itself principally with the project of attracting more students of scholarship level to Victoria.

The Executive of the Alumni of Victoria College was asked to frame a plan to accomplish this end. The AVC plan was received by the Committee in March and has been approved as the guideline for future action in this respect. We would like to record our thanks to the AVC for their very thoughtful consideration of the problem.

During the year the Committee has agreed there should be a more formal method of keeping graduates in personal touch with the President, Principals, faculty and students of the College. To this end we will arrange for small parties of graduates to be guests at the head table in Burwash Hall on alternate Wednesdays, starting in September.

The Committee continues work on a new document about Victoria intended to provide refamiliarization with the aims of the University and to portray its meaning. It is felt such a document can be useful for presentation to people from all walks of life who show any form of interest in Victoria.

The Committee is in continual touch with the editors of Vic-Report and we are happy to report the publication seems to be catching the attention of our Alumni very well.

We wish to reiterate the primary aim of the Committee is to facilitate better understanding among all estates within the University community. To this end we have made a number of suggestions for minor changes in action. We

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June 24, 1974.

suggest that each member of this Board serve as a listening post and bring to our attention any matters of communication that may be found aggravating.

REPORT OF THE ARCHIVES OF VICTORIA UNIVERSITY:

Mrs. Bennett moved, seconded by Mr. Brown, that the Report of the Joint Board-Senate Committee on the Archives of Victoria University be received and tabled for discussion at a later date. Carried.

A copy of the Report is appended to the Minutes in the Minute Book.

The Chairman announced that the next regular meeting of the Board would be held on Thursday, September 19.

The meeting terminated at 6:15 p.m.


F. C. Stokes, Secretary


D. W. McGibbon, Vice-Chairman

VICTORIA UNIVERSITY

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1974 to June 30th, 1975

ADMINISTRATIVE STAFF

French, G. S. \$ 36,400
 Ross, A. C. M. 28,750
 Stokes, F. C. 25,800
 Teal, W. R. 18,000
 Macdonald, R. H. 20,500
 Penman, Miss M.E. 15,275
 Walker, E. A. 18,750
 Ryan, W. E. 15,550
 Turner, Miss J. 9,250
 Griffin, Miss T. 9,150

VICTORIA COLLEGE STAFF

Allen, M. G. 10,500
 Baird, J. D. 16,000
 Best, E. E. 21,800
 Sigmond, Miss J. M. 15,985
 Rietwin, D. A. 15,750
 Roake, J. W. 13,150
 Bouchard, D. E. 22,450
 Bouissac, F. A. R. 21,000
 Brett-Evans, D. 21,000
 Caracallen, J. A. 18,250
 Childs, J. G. 21,400
 Clarke, E. G. 26,825
 Collins, H. S. E. 12,750
 Cook, Mrs. M. E. 10,200
 Davies, R. T. C. 14,325
 de Montmolin, D. F. 24,530
 Estes, J. N. M. 20,315
 Farouharson, R. H. 19,620
 Field, G. W. 29,550
 Fox, D. 24,700
 Genso, C. N. 18,300
 Graff, J. A. 18,800
 Grant, J. R. 24,800
 Hamilton, C. 21,255
 Harben, A. R. 28,000
 Harvey, Miss E.R. 13,900
 Harvey, M. R. C. 15,320
 Heath, J. M. 14,000
 Hess, F. H. 14,270
 Hoeniger, F. D. 29,300
 Howe, Miss C. E. 13,225
 Hutchinson, R. C. 14,000
 Jackson, J. R. de J. 23,300
 James, Mrs. J. L. 15,575
 James, R. W. 21,100
 Joblin, E. J. 29,725
 Johnston, Miss A. E. 17,000
 Kee, E. O. 23,300
 Keyes, G. L. 28,375
 Knight, D. J. 22,100
 Laine, R. 14,000
 Le Humen, R. J. 16,050
 Lewis, Mrs. N. M. 20,300
 Lowe, C. C. 27,500
 Lutz, R. T. 13,950
 MacLenn, E. 13,975
 MacLure, M. 31,450
 Macpherson, Miss J. 21,000
 Mayer, R. L. W. 15,800
 McCasill, D. G. 11,760
 McClelland, J. A. 17,650
 McLeod, W. E. 20,300
 McNeill, B. B. A. 18,100
 Millgate, Mrs. E. J. 16,800
 Morawski, W. 11,000

VICTORIA COLLEGE STAFF Cont'd

Orsoni, J. D. \$ 12,000
 Parker, Mrs. D. H. 16,200
 Patrick, J. W. O. 14,800
 Patterson, L. W. 16,700
 Ferron, F. J. G. O. 16,650
 Pieterama, A. 14,125
 Pieterama, H. 18,055
 Ralmer, Mrs. A. 17,300
 Redekop, Mrs. M. 11,800
 Reibetzan, J. H. 15,750
 Revell, E. J. 20,300
 Riess, Miss L. E. 28,150
 Robert, Mrs. F. L. 12,925
 Robinson, D. O. 10,000
 Robson, J. M. 30,875
 Rosenberg, A. 15,300
 Saddlerby, Miss E. A. 27,600
 Seocr, H. R. 19,050
 Seliger, H. W. 14,125
 Shaw, W. D. 21,850
 Silber, C. A. 14,000
 Smith, D. W. 22,200
 Sparabott, F. E. 28,670
 Swallow, Mrs. N. J. 15,300
 Taylor, F. A. 17,650
 Thompson, K. R. 17,800
 Thornton, M. T. 15,300
 Tolton, C. D. E. 17,600
 Trull, J. S. 11,900
 Vercollier, Mrs. C. A. 22,800
 Wade, D. V. 23,475
 Markentin, Mrs. G. T. 13,700
 Wood, J. S. 27,000

INSTRUCTORS

Goody, Miss F. A. 9,000

EMBAJSE COLLEGE STAFF

Boyer, G. M. 21,250
 Demson, D. V. 16,575
 Fawcett, E. V. 25,000
 Fennell, W. D. 26,850
 Grant, J. M. 27,275
 Guenther, H. O. 18,500
 Guthrie, J. R. 27,400
 Jay, C. D. 26,800
 Kelly, W. M. 26,000
 Wright, W. H. M. 4,225

TORONTO SCHOOL OF THEOLOGY

Alford, W. E. 6,000
 Langley, Mrs. Y. 7,865

CENTRE FOR CONTINUING EDUCATION

Oliver, R. G. 16,305
 Sanderson, Mrs. B. 2,925

DIRECTOR OF RESIDENCE SERVICES AND STUDENTS' UNION

Gelbraith, Miss M. A. 14,300

DIETITIANS

Women's Residences
 Curley, Mrs. C. E. 10,800
 Binchcliff, Miss E.H. 9,750

APPROVED PRESIDENT

Men's Residences

Hewson, Miss E.H. \$ 9,950

SECRETARIAL STAFF

Asher, Mrs. E. 6,240
 Blawett, Miss C. 8,625
 Cargill, Mrs. M. J. 8,600
 Flynn, Mrs. F. E. 9,650
 Glover, Mrs. J. 7,500
 Herachorn, Mrs. R. 6,800
 Harley, Miss M. P. 7,100
 Herie, Miss M. M. 8,700
 Jackson, Mrs. J. 8,550
 Johnson, Miss L. 7,100
 Kennedy, Miss F. 7,550
 MacGregor, Mrs. E.T. 7,800
 MacIntyre, Miss S. 9,400
 McCain, Mrs. E.M. 7,450
 Peasgood, Mrs. C. 7,380
 Racine, Mrs. S. 6,700
 Ross, Miss J. E. 9,400
 Scharbach, Mrs. E. 8,000
 Stroyan, Miss C.E. 8,200
 Thompson, Mrs. G. 7,300
 Walters, Miss C. 6,000
 Waugh, Mrs. V. 7,150
 Weeks, Miss H.L. 7,000

BOOK BUREAU

Estiman, Miss J. 7,000
 Patton, Mrs. I. 7,150

LANGUAGE LABORATORY ASSISTANT

Sellers, J. 12,375

LIBRARY

Allen, Mrs. M. I. 7,750
 Aquaviva, Mrs. F. J. 15,805
 Bonneau, G. B. 6,040
 Boshan, Mrs. E. H. 8,965
 Breawell, R. G. 14,298
 Collins, Mrs. E. 2,670
 Cook, Miss Mary 6,100
 Dutton, C. G. L.E. 8,000
 Fraser, Miss L. D. 20,200
 Freyburger, Miss L. 2,970
 Gauntley, Mrs. E. 5,340
 Hayes, Miss L. 5,940
 Joblin, Mrs. M. M. 7,960
 Jung, Miss A. 5,940
 Laakso, Mrs. L. M. 13,816
 Leyva, Mrs. L. 6,770
 Linden, Mrs. M. E. 12,150
 Lymer, Mrs. L. F. 7,525
 Nazalewki, Mrs. I. 7,505
 Moynridge, Mrs. D. M. 7,640
 Morphy, Miss H. E. 6,700
 Page, Miss C. E. 16,560
 Reia, Miss O. 6,400
 Reid, Miss J. M. A. 7,853
 Smith, Mrs. E. M. 16,732
 Sudalis, Mrs. A. 14,072
 Williams, Mrs. J. 6,600

BUILDINGS AND GROUNDS

Baker, W. G. 11,535
 Dundan, D. 7,738
 Clouston, L. 7,738
 Nenocak, W.A. 7,738
 Adanavicius, Mrs. M. 6,302
 Gerlach, M. 7,738

BUILDINGS AND GROUNDS Cont'd

Plasynski, S. \$ 7,738
 Fern, E. 7,738
 Hrybko, Mrs. W. 6,302
 Lobalsamo, V. 7,738
 Jaworski, J. 7,738
 Hansen, Miss I. 6,302
 Komar, Mrs. A. 6,302
 Pallottino, M. 7,738
 Hansen, C. 7,738
 O'Donnell, Mrs. I. 6,302
 Redfern, R. 7,738
 Arbour, L. 8,986
 LeBlanc, P. 8,986
 Matthews, A. 2,948
 Dover, E. 2,948
 Vandensbrink, J. 11,440
 Collingswood, P. 11,440
 Gomes, G. 11,440
 Frost, G. 11,440
 Brown, M. 8,070
 Hoelveld, P. 11,814
 Higgs, P. 2,987
 Biedlack, F. 7,987
 Polidovich, E. 6,811
 Nowak, J. 7,738

RETIRING ALLOWANCES

Anderson, R. 765.25
 Apon, D. 1,716.24
 Arnold, R. E. 5,943.54
 Baln, Miss E. 928.10
 Bennett, Mrs. E. 1,511.92
 Cannon, Miss V. 1,560.49
 Chisholm, Mrs. E. 545.93
 Cowland, Rev. K.H. 4,955.30
 Cowie, Mrs. M. 1,110.33
 Dalzell, Miss A. 322.47
 Davenport, Miss A. 831.22
 Dinamore, Mrs. G. 178.50
 Dobbie, Rev. R. 293.82
 Ewood, Mrs. A. 337.75
 Falconbridge, Miss D. 1,237.43
 Fearon, Mrs. E. 464.05
 Fife, Miss G. 1,013.37
 Flaherty, Mrs. M. 649.77
 Forsyth, Miss E. 253.21
 Francis, Miss G. 999.50
 Glaves, Miss E. 135.16
 Halley, Mrs. M. 483.95
 Harper, E. 3,835.35
 Hasard, Mrs. R. 1,016.32
 Hawthorn, W. 1,343.77
 Hojberg, H. 2,346.92
 Honey, Miss E. 1,198.06
 Hunter, Mrs. A. 512.97
 Iley, Mrs. E. 617.15
 Jenkins, Miss A. 511.18
 Jones, Mrs. E. 779.92
 Kidd, T. 906.11
 Koutar, Miss E. 1,343.77
 Lariviere, Miss L. 1,072.21
 Law, Mrs. M. 268.75
 Lawson, Dr. J. 1,127.74
 MacIntosh, Mrs. F. 1,126.07
 MacIntosh, Mrs. A. 1,141.77
 MacIntosh, W. 3,238.91
 MacPhee, Mrs. E. 236.34
 Matthews, A. 507.48
 McMillen, Mrs. E. 2,939.95
 MacVicar, Miss E. 938.73
 Maynard, C. 501.94
 McSherry, Mrs. M. 523.10
 Miller, Mrs. M. 487.49

APPROVED PRESIDENT

RETIRING ALLOWANCES Cont'd

Moore, Dr. A. B. B.	374.46
Murakami, Mrs. Y.	204.17
Needham, Mrs. D.	955.87
Farcoe, A.	840.37
Paul, Mrs. L.	742.49
Pearson, Mrs. A.	980.85
Priskross, J.	679.01
Putins, Mrs. E.	1,038.22
Ray, Miss M.	1,628.23
Samuel, C.	973.48
Saravali, Miss H.	1,638.64
Scott, Mrs. J.	630.47
Shaw, Mrs. M.	671.62
Skrastins, Mrs. M.	662.47
Staddon, Mrs. A.	1,051.85
Staples, Mrs. E.	1,586.51
Taylor, Mrs. M.	1,196.22
Thomas, E.	569.23
Thomas, Mrs. M.	290.90
Trethewey, Dr. W. H.	5,041.29
Van Allen, Miss M.	3,201.41
Walker, D.	345.70
Wolff, M.	1,314.72
Young, Mrs. D.	310.16

PENSIONS

Cook, Miss A. L.	3,701.85
Lassere, Mrs. M.	1,003.71
Matheson, Mrs. G.	1,189.21
Fratt, Mrs. V.	1,307.99
Robins, Mrs. G.	1,763.52
Robertson, Dr. H. G.	3,701.85
Sissons, Mrs. A.	1,667.00
Surerus, Prof. J. A.	3,701.85

APPROVED

PRESIDENT

S.S.F.A.

LONG RANGE PLANNING COMMITTEE

The Collegiate Board (whose meetings we are attending) has agreed that each college should present, before the end of the Fall term this year, a proposal for academic development, including information on programmes, registration, required faculty and facilities. The Victoria College Council and its Academic Advisory Committee have had various aspects of these matters under discussion for some years, and are in general apprized of the present situation and have considered (in some cases approved) certain developments. It is incumbent on us now to broaden the base for such discussions, and to present proposals that are both desirable, practical and defensible.

To those ends, we should establish a committee, within which a small working group should, over the summer, collect data and consolidate suggestions, with a view to committee consideration and action in the early Fall. It should be emphasized that, because the proposals from all the colleges will have to be co-ordinated, the initial proposals will almost certainly require modification and reconsideration; while, therefore, the plans should be concrete and take into account the structure of the University of Toronto, their details need not (except for facilities) be fully detailed.

Some of the desiderata for the initial phases are:

- (1) Firm data on student course and department enrolments (by college of registration) for each year since the introduction of the New Programme in Arts and Science, with information on sectioning. (I have written to the Dean of Arts and Science asking that his office supply this data.)
- (2) Suggestions as to academic programmes that would (i) justify our claims to continued and increased prominence in the intellectual and cultural life of the community (in its widest sense); (ii) meet the apparent interests of students likely to be attracted to Victoria; (iii) utilize the talents and stimulate the interest of the present faculty; (iv) continue as appropriate the traditional academic ethos of Victoria, and (v) match our resource base. (The working group should both generate and invite such suggestions, taking account of past and present decisions and developments.)
- (3) Data on instructional space and usage. (Professor Thompson has much of this information.)

- (4) Data on faculty office space. (Professor Clarke has this information.)
- (5) Estimates of optimal utilization of present instructional and office space (based on 3 and 4), and relation of these estimates to other determinants of optimal registration (such as other descriptors of "college life", and needed academic and non-academic support services). A determination of the percentage of instruction in the College of Victoria's registrants that is desired. (The working group should prepare initial data for the full committee.)
- (6) Estimates of faculty needed to offer the various programmes. (Much of the needed data will inevitably arise as (2) is considered; while actual names will be discussed in many cases, it should be remembered that the exercise is hypothetical at this stage, and there is no need to be specific in all cases, nor in the report to the Collegiate Board in the Fall. (Much delicate negotiation will be necessary.)
- (7) Attitudes towards the matter of various kinds of association of faculty with Victoria. (The working group could at least outline the various possibilities.)

JMD:mc
21.6.74

REPORT OF THE
JOINT BOARD-SENATE COMMITTEE ON THE
ARCHIVES OF VICTORIA UNIVERSITY

June 10, 1974

Report of the Joint Board-Senate Committee on the
Archives of Victoria University

Background

Prompted by the increasing number of inquiries involving consultation of Victoria's institutional records, and in particular by the University of Toronto's request for information to be used in connection with the new history of the University, the Library Committee, through the Chairman's annual report to the Senate, sought the Senate's advice in December, 1972 upon steps that should be taken to preserve and make accessible for research Victoria's widely-scattered archival records. The Senate recommended that the problem be referred to the Board of Regents for consideration at its meeting in January, 1973. Between these two meetings a general description of materials stored in various parts of the College buildings was prepared by Professors Hoeniger and Reynolds, with some assistance from the Librarian.

The Board approved in principle the establishment of a Victoria University Archives, and authorized the appointment of a Joint Board/Senate committee to study the implications of this proposal. In February, 1973 the President requested Professor Clarke and Mr. Stokes to represent the Board, Professors Hoeniger and Ross to represent the Senate, and Miss Fraser to act as an ex-officio member along with himself. Other more urgent matters prevented the committee from meeting in the spring and autumn of 1973; in January, 1974 the President requested Professor Reynolds to take the place of Professor Hoeniger, who was on leave, and appointed Miss Fraser to serve as Chairman.

At its first meeting on January 24th the Committee discussed its assignment in general terms, and agreed upon a method of procedure. Its next two sessions, on January 31 and February 7th, were spent exploring the various areas where the majority of records are stored here: the Emmanuel basement corridor, the Emmanuel vaults, the Starr Treasure Room, the Birge-Carnegie stacks, the vault in the former Strand office, the vault in Old Vic, the offices of the President, Bursar and Registrar, two cupboards in the Academic Building, and the Librarian's office. On February 14th the Committee visited Trinity College where Mr. Henri Pilon, the archivist, showed them the newly-refurbished archives room, and explained the work done by himself and his predecessor, Dr. Sprague. On the 21st the Committee met with Mr. David Rodkin, University Archivist, and toured the University Archives located in the Thomas Fisher Rare Book Library. Five other meetings were held, one consisting of a tour of the United Church Archives, and at all except the first of these Rev. C. Glenn Lucas took part in the Committee's discussions. The committee did not visit the St. Michael's College Library, where most of that college's archives are housed in the Rare Book Room, nor did it visit University College, since its archival records are included in the University Archives, although it does display some memorabilia in the college itself.

It might be mentioned here that two members of the library staff, Mrs. Smith and Miss Page, attended a one-week training session offered by the Ontario Archives and brought back not only useful literature and notes but also generous offers of advisory assistance for the future. Mrs. Smith, Miss Page and Miss Fraser have joined the recently formed Toronto Area Archivists Group, and have attended several of the monthly meetings and two of the training sessions on archival preservation methods sponsored by that group.

Problems and Recommendations

1. Should a Victoria University Archives be maintained? at Victoria, or elsewhere?

Despite the Board's approval in principle of establishing a Victoria University Archives, the Committee believed that it should keep an open mind on this question in its early deliberations. It concluded that Victoria has a legal and moral responsibility to preserve and provide access to its institutional records. The question next arose whether or not Victoria's archives should be maintained by the institution in Victoria's premises or elsewhere. The only location that offered itself as an acceptable alternative to a Victoria location appeared to be the University of Toronto Archives, which, we were given to understand, would be willing to receive and administer our collection. No discussion took place as to any fees that might be charged for this service. The committee concluded, however, that it was desirable to maintain an archival operation at Victoria itself, bringing the presently scattered collections together, and making provision for the addition of future records.

The Committee therefore recommends that Victoria University continue to maintain its own Archives but in a centralized location.

2. Function and scope of Victoria's Archives

The Committee is aware that a distinction must be made between those records that are archival and those that are necessary to maintain separately as current working files. The latter should be subject to defined record management procedures, and would not fall within the sphere of archives management unless and until they are deposited in the Archives.

The Committee therefore recommends that the function of the Archives shall be to preserve, organize and make available under specified conditions the archival records of the institution, and that the material to be permanently retained in the Archives shall be official records created by Victoria and non-official documents and records, published or unpublished, relating to Victoria University.

Examples of potential archival records are:

- (a) Minutes, correspondence, reports and other records of the governing bodies (Board, Senate, Councils) and their committees
- (b) Minutes, correspondence, reports and other records of faculties and departments
- (c) Administrative records of officers of the University
- (d) Minutes, correspondence, reports and other records of organizations and groups connected with Victoria, including student and alumni groups
- (e) Publications by and about Victoria, its related institutions and organizations
- (f) Personal papers of research value of officers, faculty and staff members, and graduates, if deposited (although in some instances these might be more useful as special collections in the Library)
- (g) Selected publications by staff members and graduates
- (h) Photographs and pictures of identifiable persons or groups
- (i) Architectural drawings, plans, etc. of Victoria buildings
- (j) Films, recordings, etc. relating to Victoria
- (k) Ephemera, mementoes, etc.
- (l) Theses for Victoria degrees (unless considered to be the responsibility of the Library).

3. Status of non-official papers and materials

It is desirable to ensure Victoria's ownership of non-official material deposited in the Archives, and an agreement form should be drawn up to be signed by donors.

The Committee therefore recommends that all materials deposited in the Archives shall become the property of Victoria University, and that only under exceptional circumstances shall permission be given to accept materials on loan.

4. Policies for collecting and use of archival materials

It is desirable that a representative committee reporting to the President shall exist on a continuing basis to set necessary policies on the scope and use of the collection.

The Committee therefore recommends that a Presidential Advisory Committee on Archives, representing the Board, the Senate, the academic staff, the student body, the alumni, the Library and the United Church Archives shall establish policies governing the scope of the collection programme and use of archival materials.

5. Administration of the Archives

The Committee considered three possible alternatives for the administration of the Archives:

- (a) an independent unit functioning directly under the President
- (b) a separate unit under the general responsibility of the United Church Archivist
- (c) a separate unit under the general responsibility of the Librarian of Victoria University.

Although university archivists themselves generally argue for the existence of an independent archives reporting directly to the President, and although in some institutions this pattern is followed successfully, the Committee believed that in Victoria's case use of the Archives would be closely enough related either to use of the Library or use of the United Church Archives that this alternative should not be considered.

The United Church Archives, while willing to make some of its facilities available to users of the Victoria archives and to cooperate in other ways as well, does not see the administration of a college archives as a logical extension of its already large area of responsibility, a view with which the Committee agreed.

The Committee therefore recommends that general administrative responsibility for the Victoria University Archives shall be assigned to the Librarian of Victoria University.

6. Budget

Although it is recognized that reference and research assistance for users of the Archives may devolve at times upon the Library staff, the Committee does not believe that the cost of operating the Archives should be absorbed in the Library's budget.

The Committee therefore recommends that the Archives shall be provided with its own annual operating budget.

The large quantity of material now on hand suggests that during the organizational phase of developing the Archives (estimated to require about five years), the services of at least one full-time experienced archivist, with part-time assistance from graduate students or other similarly qualified persons, will be necessary. In the University of Toronto Library archivists are paid according to the same scales as professional librarians; thus, in 1974/75 an experienced archivist should be paid not less than \$10,100 per annum (the minimum for a Librarian II). Once the present accumulation of records is sorted, weeded, repaired, organized and catalogued or otherwise listed, it is anticipated that only a part-time staff would be necessary to process new acquisitions, maintain the collection and assist researchers. Likewise the quantities of supplies required by the Archives should diminish once the organizational phase is completed.

7. Quarters and facilities

The archives will require space for the following purposes:

- (a) space to house the collection on shelves, in filing cabinets, in map or plan cases, and possibly also in vaults and display cases
- (b) space for a staff work area easily accessible to readers and also to a delivery entrance
- (c) space for readers, with access to photocopy equipment and microfilm readers.

It is virtually impossible at this time to judge how much space will be needed to house the existing collection once the initial sorting and weeding is done. The Committee's impression is that Victoria's collection will be a good deal larger than that of Trinity College, for which about 500 linear feet of shelving have been provided thus far. Probably 1,200-1,500 linear feet should be available for the existing collection plus another 1,000 linear feet for expansion. While most of the collection can be expected to be placed on shelves, adequate floor space for filing cabinets and map or plan cases must also be allowed for.

Ideally, stack space, reader space, and the staff work area should be together. However, if this is not possible they should be at least in the same building and on the same floor level. The space provided for these various functions should—so far as is economically feasible—meet the recognized environmental standards (temperature, humidity, air cleanness, ventilation, and lighting) required for the proper preservation of archival records and for human comfort and efficiency. Adequate protective devices against theft, fire and water damage should also be provided.

The Committee has considered two alternative locations for a future archives:

- (a) the area in the Pratt Library's sub-basement formerly occupied by the United Church Archives
- (b) the Birge-Carnegie stacks, plus Room 5 in that building for a staff work area, with readers sharing the facilities of the United Church Archives' reading room.

Advantages and Disadvantages

(a) Pratt Sub-basement

This area, if equipped with shelving, necessary furniture for staff and readers, a telephone and photocopy and microfilm reading equipment, is adequate in size to accommodate the archives operation, and offers quite good environmental conditions and a fair degree of protection against theft, fire and other hazards. It is also accessible from a

delivery entrance and from the library elevator. Little expense, beyond equipment costs, would be necessary to convert this to archives use. It is, however, the only area presently available for library storage and/or expansion, and its use for an archives operation would deprive the library of much-needed space.

(b) Birge-Carnegie stacks and Room 5

The three floors of the Birge-Carnegie stacks, equipped with multi-tier shelving, contain the following number of linear feet of shelves: Basement 2,565 linear ft.
Main floor 2,565
Top floor 2,500

The shelves are, however, very narrow in depth, and their effective shelving capacity for pamphlet boxes is probably about half their actual measurements. It is possible that the archives collection could be accommodated on the main and top floors, although use of the main and basement floors would provide greater opportunity for expansion.

The entire stack-room would require considerable renovation to meet the environmental and safety standards considered necessary. In addition, the flooring, which is an integral part of the multi-tier stack construction, needs repair, an automatic book-lift would need to be installed, and the very narrow and awkward double entrance doors should be replaced by a single-panel door. The committee is unable to suggest with any accuracy what these renovations might cost.

Room 5, presently used as a class-room, is generally considered to be the least desirable place at Victoria in which to lecture because of traffic noise. This room, if equipped with necessary furnishings and a telephone could be converted at little expense to a staff work area.

The United Church Archives would be agreeable to making the facilities of its reading room available to researchers using the Victoria archives, in return for which unused space in the Birge-Carnegie stacks would be made available to the U.C. Archives for its eventual expansion.

Believing that it would be undesirable to allocate needed expansion space in the Pratt Library to the archives, the committee therefore recommends that Room 5 and the Birge-Carnegie stacks be suitably equipped and renovated to accommodate the archives staff and collection and that arrangements be made with the U.C. Archives to share the use of its reading room.

8. Reporting

The committee recommends that an annual report on the activities of the archives be submitted to the President and the Board of Regents.

Respectfully submitted, E.C. Clarke
A.G. Reynolds
A.C.H. Ross
F.C. Stokes
L.D. Fraser, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALUMNI HALL AT 4:00 P.M. ON THURSDAY, SEPTEMBER 19, 1974

PRESENT:

Mr. F. A. Mansbrough, Chairman, Rev. A. P. S. Addison, Mrs. N. L. Bennett, Professor E. E. Best, Mr. F. A. Best, Mrs. A. M. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mrs. A. M. Clark, Rev. B. H. M. Davidson, Mr. G. W. Edwards, Mr. G. A. Fallis, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Mr. D. G. Gardner, Mr. Ross Gardner, Professor J. W. Grant, Rev. F. H. Joblin, Mr. G. D. Lapp, Mrs. H. I. Mactavish, Mr. D. Martindale, Professor B. S. Merrilees, Rev. E. H. Moffat, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. R. E. I. Priddle, Miss Patricia Remy, Principal J. M. Robson, Mr. C. H. Sheppard, Professor C. A. Silber, Mr. H. J. Sissons, Miss M. M. Slater, Rev. W. M. Whidden, Mrs. J. E. M. Wilson, Professor J. S. Wood, Mrs. E. A. Cargill, Assistant to the Secretary, and Mr. F. C. Stokes, Secretary.

Observers: Rev. R. G. Bracwell, Miss L. D. Fraser, Dr. R. H. Macdonald, Professor A. C. M. Ross and, representing the Alumni of Victoria College, Mr. Peter Drake and Mrs. Eilene Scholtes.

REGENTS:

Mr. A. C. Ashforth, Professor E. G. Clarke, Mr. F. M. Cass, Mr. S. S. Gasley, Mr. J. D. Hilton, Professor E. O. Kee, Rev. D. C. Lapp, Mr. D. W. McInboun, the Very Rev. A. J. MacQueen, Mrs. D. W. Patterson, Mr. D. M. P. Pretty, Mr. G. D. Spry and Mr. E. B. Thomson.

PRAYER:

The meeting was constituted by prayer led by Dr. R. H. N. Davidson.

INTRODUCTION OF NEW MEMBERS:

Mr. Mansbrough announced that the following new members had been elected to the Board representing the United Church of Canada:

Professor E. E. Best	Mr. Douglas Martindale
Professor E. G. Clarke	Professor B. S. Merrilees
Professor D. Fox	Rev. H. M. Mills
Mr. Ross Gardner	Miss Patricia Remy
Professor J. W. Grant	Professor C. A. Silber

representing the graduates of Victoria College -

Mr. R. I. Priddle and Mr. G. D. Spry

representing the Alumni of Emmanuel College -

Rev. D. C. Lapp and Rev. W. M. Whidden

The Chairman welcomed the new members who were presented to the Board.

IN MEMORIAM - the late Mr. David Sinclair

President French presented the following tribute to the late Mr. David Sinclair.

Mr. David Sinclair, M.A., B.L.S.
1942 - 1974

On June 12 Mr. David Sinclair, a Victoria graduate and young member of its library staff, died in Toronto. (Earlier, he had been a fellow of Victoria's Renaissance Centre, and he also taught Canadian literature in the English Department). His fields of specialization were literature and bibliography, both Canadian and Renaissance. He leaves behind both his parents and many friends in Canada and Britain, young and old.

Since 1972, when he was granted two years' leave from the Pratt Library, he had been working, with the help of a Canada Council Scholarship, towards a doctorate in Bibliography at the University of London. By early this year, he had made substantial progress towards completion of a thesis on publishing and printing in nineteenth-century Canada. He was to rejoin the Victoria Library staff this July or August. These plans came to an end in February when David Sinclair was run over by a drunken driver in London. He never woke from his coma. When his death came, it was in part a relief.

At Victoria the entire library staff, many members of the teaching staff, and others were this Spring in a state of shock and grief. So were many in London, new friends and old. Large numbers attended the funeral service.

While David Sinclair had taught ably, had already published impressively, and had worked on special collections in the Victoria libraries with unusual expertise and tact, his life work was of course still to come; and we had every reason to expect it to be manifold and brilliant. His personality, quietly enthusiastic, devoted yet independent, hard-working, cheerful, creative, will live on in many who knew him; they indeed have since his accident been drawn together by a special bond. They remember that part of Mr. Sinclair's work was on Sir Philip Sidney, who like him was a gentleman who set an example and who died too young. As an only son, and as a colleague at Victoria whose task had special academic and human importance, he is not replaceable.

The President moved, seconded by Principal Robson, that the tribute be received, recorded in the Minutes and a copy be sent to Mr. Sinclair's parents. Carried.

MINUTES:

It was moved by Dr. French and seconded by Mrs. Bond that the Minutes of the meeting of the Board held on June 18, 1974 be approved as circulated. Carried.

BUSINESS ARISING FROM THE MINUTES:

The Secretary reported - (1) that a letter has been sent by President French to the City Clerk requesting consideration be given to the historical significance of 10 Aquitch Ave., (the building which at one time housed the medical faculty of Victoria University), before the building was demolished. A reply had been received offering to sell the building to Victoria University if another site could be provided.

(2) that the Labour Board had certified the Graduate Assistants' Association as a Union to represent the Teaching Assistants of Victoria University.

CORRESPONDENCE:

The Secretary reported - (1) that Mr. B. S. Gasley, the President of VUSAC, had submitted a letter of resignation from the Board because he had accepted a position in London, England and would not be registering as a student this fall.

(2) a letter from the Rev. Howard M. Mills, Secretary of the Division of Ministry, Personnel and Education, reporting that the following had been elected by the General Council of the United Church of Canada to the Board of Regents of Victoria University for a two-year term.

Ministers

Rev. E. E. Best
Rev. E. G. Clarke
Rev. J. W. Grant
Rev. F. H. Joblin
Very Rev. A. J. MacQueen
Rev. H. M. Mills

Laymen

Mr. R. A. Best	Professor B. S. Merrilees
Mrs. A. M. Bond	Miss Patricia Remy
Mr. F. M. Cass	Professor C. A. Silber
Professor D. Fox	Miss M. M. Slater
Mr. Ross Gardner	Mr. H. J. Sissons
Mr. Brian Gasley	Mr. F. A. Mansbrough
Mr. J. D. Hilton	Mr. W. L. Wheeler
Mr. Douglas Martindale	Mrs. J. E. M. Wilson

(3) a letter from Professor A. C. M. Ross, Registrar and Secretary of the Senate, stating that in the quadrennial election conducted in June the following were elected to the Board of Regents:

representing the Alumni of Victoria College -

Glenna Church Bennett	'41 Toronto
Noreen Moorhouse Clark	'42 Toronto
George Arthur Fallis	'37 Toronto
Douglas Girwood Gardner	'50 Toronto
Joan Foster Mactavish	'42 Toronto
Helen Easton Pearce	'57 Toronto
Roger Irving Priddle	'36 Toronto

representing the Graduates of Emmanuel College -

Douglas Hart Bradford	Toronto
Richard Henry Northwood Davidson	Toronto
Douglas Clarke Lapp	Stoney Creek
Robert Gosnell Oliver	Mississauga
William Maurice Whidden	Toronto

The correspondence was received and the newly elected members advised that they would be welcome to participate at the meetings of the Board and would be able to vote at meetings beginning with the annual meeting in October.

PRESIDENT'S ITEMS:

President French reported on the following items -

(1) Promotions -

Moved that Dr. F. A. Goudy be promoted to the rank of Lecturer rather than that of Instructor. The motion was seconded by Principal Robson. Carried.

(2) Resignations -

Moved the acceptance of the resignation of Professor E. A. Buratynsky who is leaving the Department of French to become the Acting Chairman of the Department of Linguistics of the University of Toronto. The motion was seconded by Principal Robson. Carried.

(3) Appointment of Fellows -

Moved that four additional Fellows be appointed, bringing the total to eleven.

Professor R. C. Brown	Department of History
Professor K. W. McNaught	Department of History
Professor J. B. Farker	Department of Hispanic Studies
Professor E. N. Buratynsky	Department of Linguistics

The motion was seconded by Principal Robson. Carried.

(4) Reduced Teaching Load -

Moved that Professor Jay Macpherson be granted a half-teaching load at half salary with full benefits for the 1974-75 session. Seconded by Principal Robson. Carried.

Mr. Edmonds inquired how the selection of Fellows was made and was informed by the President that they were selected by the President and Principal Robson after consulting with the appropriate Department Heads.

(5) Part-time Appointments -

Moved that Mrs. E. Grove-White be appointed Lecturer (part-time) in the Department of English for the 1974-75 session. Seconded by Principal Robson. Carried.

Moved that Dr. Diana Paul be appointed an instructor in Religious Studies (part-time) for the session 1974-75 with no commitment beyond the current academic year. The motion was seconded by Principal Robson. Carried.

(6) Awarding of Tenure -

Principal Fennell reported that the United Church of Canada had approved the action of Victoria University in awarding tenure to Dr. David Dawson.

(7) Discussions with the University of Toronto -

The President reported on the current state of negotiations with the President of the University of Toronto.

STATEMENT REGARDING THE MEMORANDUM OF UNDERSTANDING:

"Members of the Board will recall that at the June meeting we decided to continue our discussions with the University of Toronto about the Memorandum of Understanding. To this end the Board adopted certain guidelines which reflected our concerns about some aspects of the Memorandum. Following the Board meeting we prepared a letter and an accompanying statement to President Evans in which the matters at issue were amplified. We expressed the hope that our statement would constitute the basis for a supplementary understanding between the University of Toronto and Victoria University. These documents were submitted to Dr. Evans and his colleagues at a meeting on 11 July at which the Board of Regents was represented by Mr. D. W. McGibbon, Mr. G. D. Lane and myself.

During the course of a lengthy session it was indicated that our communication dealt with issues about some of which little could be done without upsetting the entire Memorandum of Understanding. On the other hand the University's representatives expressed their willingness to provide Victoria with answers on some matters. Specifically President Evans reiterated his determination to effect implementation of the academic objectives of the Memorandum on generous lines, and he stated that the Collegiate Board should supervise the function of the new departmental structures. There appeared to be general agreement as well that the federated universities could press legitimately for financial assistance for academic support services such as librarians, and that block grants based on some accepted formulae would be preferable to appropriations based on detailed scrutiny of the federated Colleges' budgets. The University showed no disposition to give way on the question of future employment contracts; indeed, it was agreed that this principle was implicit in the discussions from the outset. Dr. Evans stated, finally, that he would be willing to incorporate the results of our meeting in a formal letter to Victoria. We suggested, however, that it might be more appropriate for us to prepare a letter summarizing our concerns and our understanding of the issues, to which President Evans might reply.

Our statement (Appendix A) was sent on 21 August. In it we sought to define constructively the kind of assurance we sought and which, on the basis of our discussion, we expected would be forthcoming. In the covering letter I indicated that, if the University responded positively, my colleagues and I would recommend definitive acceptance of the Memorandum by Victoria. You will note that we stressed the casual nature of the appointments question but agreed not to exercise our authority for the duration of the Understanding. At the same time we sought to guard against our being locked into a restricted junior college role, to protect the interests of our departments as they merge into the proposed university departments, and to emphasize the urgent necessity of securing adequate financial support.

Dr. Evans' reply dated 6 September, which has also been circulated to members of the Board, is a clear statement of the University's position. Its length is an indication of the importance that he and others attach to the negotiations that we have had with the University, and it defines the limits within which the University is prepared to act. Clearly President Evans will be receptive to proposals leading to the extensive enlargement of the College's functions. Second, he is evidently willing to accept a variety of departmental structures, provided these are not facades behind which the "status quo" is perpetuated. Third, he is now cognizant of the depth of our concern about the problem of future employment contracts, but evidently believes that ultimately the new arrangements will be seen to be better than the existing ones. Finally, his comments on the financial positions leave the way open for detailed and possibly productive negotiations on the funding of academic support monies and for the avoidance of the kind of detailed budget scrutiny that would be incompatible with our federated status.

I am sure that as you look back over our debates in recent months and recall our hesitations about the Memorandum, you may well think that we have not accomplished much. I assure you that I share your disappointment with respect to the outcome of our discussions with the University of Toronto. We should recognize, however, that we have had many cards in our hands as opposed to those held by the University. We have tried to run our assets as effectively as we could.

In any event, the results are now before us, and it behoves us to indicate our position clearly to the University of Toronto. In our deliberations we should not lose sight of the fact that the Memorandum is already being implemented; the Collegiate Board is in operation; five-year plans have been requested, and the selection committees for the chairmen of the new university departments are at work. If we were to refrain from participation in this new process, Victoria as an institution and each member of the faculty would be exposed to intolerable stress. Equally it would be wrong, I believe, for us to suppose that we could succeed as an independent institution, given the policies of the provincial government and the presence in this area of two major universities. There is, in short, no satisfactory future for us, except as a part of the University of Toronto. But, should we accept participation on the lines of the Memorandum and the statements contained in our recent letter and President Evans' reply? In this connection it should be emphasized that, although we have not secured all the concessions we sought, we have established a firm position on which we can stand in trying to shape the details of the new arrangements, and in the general review that will take place within four years. Without what we have placed on the written record, it would be difficult for us to argue about certain issues in the future. Second, there is every reason to believe that President Evans and his colleagues do intend to give real substance to the academic objectives outlined in the Memorandum. I believe, too, that we may be able to effect a significant improvement in our financial position once the magnitude of what is involved in the financial section of the Memorandum has been assessed fully. Third, although we have not made much progress with respect to departmental structures, we have insured that the Collegiate Board will not overlook this matter; moreover, there is no barrier to initiatives in this area by the existing combined departments. If this matter is handled

prudently now, we may be able to achieve the substance of our objectives. Finally, I share your concern about the question of employment contracts. We should note, however, that in practice we would be unlikely during the next 3 years to make many appointments in the existing College subjects. If we secure a significant amount of assistance for academic support services, it is conceivable, too, that we shall be able to make appointments with our own funds either in those subjects or others. Beyond that, the extent to which the composition of the faculty changes in the next four years is a matter over which we retain effective control.

In the circumstances, I am fully persuaded that the Board should indicate to the University its acceptance of our letter of 21 August and President Evans' letter of 4 September as the basis for our full participation in the implementation of the Memorandum of Understanding. We should now direct our attention as a matter of the utmost urgency to the formulation of a comprehensive and far-ranging plan for the academic development of Victoria over the next five years. Doubtless we shall not be enabled to do all that we might wish to accomplish. I believe, however, that the more bold and imaginative our plans are, the more likely they will be to earn the support of the Collegiate Board and to ensure that Victoria continues to enjoy an honoured, useful and influential place in the University generally".

Mr. Lane commented that if the Board accepts the Memorandum of Understanding, it would not be the end of the discussions but just the beginning. When the negotiating committee realized that they could make no substantial change in the Memorandum, they undertook to secure a place in the university system in the next five years. We have secured some pledges from the University of Toronto, e.g., our teaching is not to be confined to the first and second year courses - we do not have to accept only junior members of university departments. The committee did not succeed in getting any additional funds from the University of Toronto. Although Dr. Evans' letter indicates that Victoria was seeking special concessions, this was not the case as the committee asked for nothing they did not expect to be granted to the other federated institutions. Mr. Lane stated that he now reluctantly accepted the Memorandum.

Members of the Board then asked these questions.

- Does Victoria have the right to veto any staff appointment made by the University of Toronto in the future for Victoria College?
- Answer - Yes.
- Are we bound by the University of Toronto regarding enrolment?
- Answer - We now have an annual quota of students in Arts and Science. This year our quota was 2450 although we presently have 2590. The Collegiate Board will likely set enrolment figures but the constituent colleges may increase their enrolment if they take on additional teaching responsibilities.
- Does our faculty of theology hinder our position?
- Answer - No, quite the contrary.

Principal Robson reported that the Victoria College Council on September 16, 1974 had moved to accept the Memorandum of Understanding with the proviso that the President's letter and enclosure dated 21 August, 1974 and President Evans' letter dated 4 September, 1974 will constitute an explanatory appendix to the Memorandum and empower the Principal to convey this decision to the Senate and the Board of Regents.

The resolution passed by the Senate was then read.

"The Senate of Victoria University accepts the Memorandum of Understanding with the proviso that the President's letter and enclosure dated 21 August, 1974 and President Evans' letter dated 4 September, 1974 will constitute an explanatory appendix to the Memorandum and empowers the Vice-Chancellor to convey this decision to the Board of Regents. (17 September, 1974)"

The President then read a draft of a letter prepared (if approved by the Board) for transmission to President Evans.

September 20, 1974.

Dr. J. N. Evans,
President,
University of Toronto.

Dear Dr. Evans:

Thank you for your letter of 4 September. We are indebted to you for an incisive statement of the University's position with respect to the matters raised in my letter and enclosure of 21 August.

The document drafted by our negotiating committee and your reply have been considered by the Victoria College Council, the Senate, and the Board of Regents. After careful deliberation in the light of the comments made by the Council and the Senate, the Board has authorized me to state that Victoria University accepts the Memorandum of Understanding, with the proviso that my letter and enclosure of 21 August and yours of 4 September shall constitute an explanatory appendix to the Memorandum.

The Board has asked me to emphasize in writing to you that, although we are very grateful for the assurances you have given on some issues, our concerns about the Memorandum have not been fully dispelled. In particular, I am obliged to note first that, notwithstanding the many months of discussion leading to the formulation of the Memorandum, we were unaware until the last moment of the importance attached by the University of Toronto to the principle that new employment contracts must be made in future with the University. Moreover, we doubt that this arrangement will ensure that better use is made of the faculty than under the present system. For these reasons and those we have stated formerly, I reiterate our concern on this point. Second, although we recognize the uncertainties of provincial funding and the difficulties attendant upon the development of a satisfactory grants mechanism, I must note that your comments on the financial arrangements are not wholly reassuring. The University has assumed effective control of the fees and grant portion of the Federated Universities' incomes and thus has a greater measure of responsibility than formerly for the costs of the services provided by them. Hence I must stress our intention to continue detailed discussions with a view to devising an equitable system for financing our educational objectives - a goal I am sure you share with us.

I wish also to emphasize, as I did in my letter of 21 August, that our actions throughout have been taken without prejudice to the other Federated Universities and, indeed, the Constituent Colleges. We do not seek assurances or benefits that would not be accorded to the other Federated Universities.

The Board of Regents has directed me to assure you most strongly that, notwithstanding the foregoing comments, it is our firm intention to collaborate cordially and constructively with the University of Toronto, the Federated Universities, and the other Colleges in bringing the objectives of the Memorandum to fruition.

Motion by President French: It is understood and agreed that the President's letter will constitute Victoria University's formal acceptance of the Memorandum of Understanding.

The motion was seconded by Mr. Lane.

In discussing the motion and in reply to questions regarding future employment contracts for faculty, it was stated that Victoria would likely agree to withhold the right to make appointments to the faculty for the next five years. Any appointments made by Victoria would have to be paid for from funds other than those transferred from the University of Toronto. It was pointed out that recommendations for new appointments could originate either with the college or university departments, but they would require the approval of the other body in either case to ratify the appointment. In response to a question on the effect these new arrangements would have on the revision of the Victoria University Act, Dr. French stated that the powers of the Board and the Councils would have to be defined as comprehensively and broadly as possible.

The motion was then put and carried.

Mrs. Bond requested that the Board record its appreciation to Dr. French, Mr. Lane, Dr. Robson and Mr. Wansbrough for their work on the negotiations.

(8) Recommendation re: A Joint Board-Council Committee -

President French moved that a Joint Board-Council Committee be appointed to work with the Collegiate Board on academic programs and moved that it be composed of:

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Principal J. M. Robson, Chairman
Professor J. A. Graff
Professor J. E. Jackson,
Mr. G. D. Lane
Mr. Michael Powell (Mr. David Line - Alternate)
Mr. G. D. Spry

The motion was seconded by Mrs. Wilson.

Principal Fennell stated that this committee should not overlook the Senate's responsibilities for academic programs. Dr. French stated that this committee would also report to the Senate.

The motion was put and carried.

(9) Director of External Affairs and Development -

The President recommended the appointment of a committee to consider the details of the terms of office of a Director of External Affairs and Development and moved that the committee be -

Mrs. J. E. M. Wilson, Chairman
Mr. C. H. Brown
Mr. E. D. Thomas
Professor A. C. M. Ross
The Chairman of the Board
and the President and the Bursar, ex officio.

The motion was seconded by Dr. Bradford.

Principal Fennell noted that the appointment of such an officer should assist the Alumni of Emmanuel College also.

The motion was put and carried.

Dr. French stated that the committee would meet on Monday, September 23 at 12:30 p.m.

REPORT ON DISCIPLINARY REGULATIONS:

Mr. Best reported that the ad hoc committee on the Implementation of Disciplinary Regulations had completed its report and it had been circulated to the members of the board at the last Board meeting.

In discussing its implementation Mr. Best urged that it be considered as soon as possible.

Members of the Board suggested that the report be made available to the faculty, students, librarians and interested alumni. It was recommended that Vice-report should advise the graduates that this report would be considered in the near future.

It was agreed that the report should be fully considered at the regular November meeting of the Board or at a special meeting of the board.

REPORT OF THE JOINT BOARD-SENATE COMMITTEE ON THE ARCHIVES:

Miss Fraser spoke with respect to this report pointing out the serious problem of maintaining the records and important documents at Victoria.

Principal Fennell commended the committee for its work but pointed out that the Emmanuel College Library had a serious space problem and he would like to see that problem resolved before the board designates space for an archives.

Principal Robson moved, seconded by Mrs. Pearce, that the Board approve the report on the archives in principle and refer the matter to the Finance and Property Committee for implementation.

Dr. French noted that Victoria had a valuable asset involving the social history of Canada. He was also conscious of the grave space problems and stated that we were trying to make better use of the Pratt Library by consolidating the collections. The establishment of a Victoria Archives might be a project that would appeal to some alumni.

The motion was put and carried.

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REPORT OF THE REVISION COMMITTEE:

Dr. Davidson reported that the Revision Committee had met frequently during the summer months and a draft of their report had been put in the hands of all the interested estates. The committee had invited written criticism to be submitted by October 18. Following the receipt of these, the committee will prepare a final report for submission to the Board in November.

The Board members discussed the manner in which dissenting opinions should appear in the final report and it was recommended that these might be included as notes to the recommendations of the committee.

Dr. Davidson stated that some of the recommendations of the committee might appear in by-laws rather than in the Act if the Board or its solicitors so recommended.

It was agreed that there should be a meeting in November to consider only the final report of the Revision Committee.

REPORT ON DEVELOPMENT:

Mr. Sissons reported as follows:

Mr. Chairman -

Acting upon the instruction of the Board at its last meeting and on behalf of the Property Committee, the President, the Bursar and I met on July 4th with representatives of Project Planning Associates to consider a schedule of new rental rates for property held for non-academic purposes. At that time it was agreed that Mr. Wallace Little of Project Planning Associates would undertake a survey of our properties and make recommendations concerning increased rental income that might be generated if current market rental rates were introduced.

The Planners also agreed to submit suggestions for architectural changes that might increase the utility of these properties and improve their general appearance. It was also suggested that Mr. Little investigate firms that would be interested in managing our rental properties and the terms upon which such a service would be performed.

The report from Project Planning Associates is expected in a few days and the Finance and Property Committee will be called to consider the report within the next ten days.

In June members of the Board received, through the courtesy of VUSAC, a report prepared by the City People, for VUSAC, entitled Reorganization and Development: Choices for Victoria University. The report appears to have been well done and no doubt some of the recommendations could prove useful for future discussions on the proposals when the Finance and Property Committee or the Board wish to discuss issues raised by development recommendations.

Suggestions, which could be forwarded to the Finance and Property Committee, on how to deal with the two reports prepared on the future development of Victoria's invested resources in real estate would be very much appreciated.

All of which is respectfully submitted.

There being no further business, the meeting adjourned at 6:20 p.m. to attend the dinner in Burwash Hall on the invitation of the Executive of the Alumni of Victoria College.


C. Stokes, Secretary

F. A. Mansbrough, Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA
UNIVERSITY HELD IN ALBANI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON
THURSDAY, OCTOBER 17, 1974

PRESENT:

Mr. F. A. Wansbrough, Chairman, Mrs. N. L. Bennett, Rev. E. E. Best,
Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr.
F. M. Cass, Mrs. A. M. Clark, Professor E. G. Clarke, Rev. R. H. N. Davidson,
Miss Susan Eagle, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell,
Professor D. Fox, President G. S. French, Mr. R. Gardner, Professor J. W. Grant,
Rev. F. H. Joblin, Mr. G. D. Lane, Rev. D. C. Lapp, Mrs. H. I. Mactavish, Mr.
D. Martindale, Mr. D. W. McGillon, Professor E. S. Merrilees, Rev. R. H.
Nuffat, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Miss
Patricia Remy, Principal J. M. Robson, Professor C. A. Silber, Mr. H. J. Sissons,
Miss M. M. Slater, Mr. E. B. Thomson, Rev. W. M. Whidden, Mrs. J. R. M. Wilson,
and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. M. Davidson, Mr. W. E. Ryan and Mr. W. R. Teal.

As officers: Miss L. D. Fraser, Rev. C. G. Lucas, Dean M. Fenman,
Professor A. C. M. Ross and Professor H. R. Secor.

REGENTS:

Rev. A. F. S. Addison, Mr. A. C. Ashforth, Mr. F. S. Deacon, Rev. F. P.
Fidler, Mr. D. G. Gardner, Professor K. O. Kee, Very Rev. A. J. MacQueen,
Rev. H. M. Mills, Mr. R. I. Priddle, Mr. J. H. Rodd, Mr. G. D. Spry and Dean
E. A. Walker.

PRAYER:

The meeting was opened with prayer led by Dr. Bradford.

INTRODUCTION OF NEW MEMBERS:

The Chairman introduced two new members, Professor E. G. Clarke and
Rev. D. C. Lapp, and welcomed them to the Board as representatives of the
United Church and the Emmanuel Alumni respectively.

The Chairman announced that the following were retiring from the Board:

Rev. A. F. S. Addison, Mr. G. W. Collins-Williams, Mr. F. S. Deacon, Mr. G. W.
Edmonds, Rev. F. F. Fidler, Professor K. O. Kee, Rev. C. A. Lawson, Rev. R. H.
Nuffat, Mrs. W. D. Patterson, Mr. J. H. Rodd and Mr. E. B. Thomson.

MINUTES OF SEPTEMBER 19, 1974:

The Secretary reported that the letter from Dr. John Evans recorded on
pp. 518 and pp. 519 had been the inappropriate one and that the Minutes would
be amended to include the relevant correspondence. The Minutes as amended
were approved on motion of Mrs. Wilson and Mr. Brown.

BUSINESS ARISING FROM THE MINUTES:

Mrs. Wilson reported as follows:

Mr. Chairman:

Your Committee to assist the President in working out details of a job
profile for a Director of External Affairs and Development has met twice and
the search for a suitable person has already begun with the insertion of
advertisements in Vic Report and University Affairs. The text of the advertise-
ment is as follows:

1. Director of External Relations and Development. 2. Appropriate
university background, personality and experience. 3. Effective liaison
with alumni and other constituencies, maintenance of graduate records,
formulation and implementation of fund-raising policies in conjunction
with administrative officers and other bodies. 4. Commensurate with
education and experience. 5. Send curriculum vitae and names of possible
references to: G. S. French, President, Victoria University.

Members of the Board are also asked to suggest to the President names
of suitable persons who might be interested in this position.

I submit this report, Mr. Chairman, on behalf of the Committee and move
its adoption.

October 17, 1974.

The motion was seconded by Mr. Brown. Carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver reported on behalf of the Nominating Committee:

Mr. Chairman:

All the members of the Board were informed that the Nominating Committee
would be preparing a slate of officers and making recommendations concerning
membership of the Standing Committee. An invitation was extended to each member
to signify if they had a preference for serving on a particular committee or as a
representative of the Board on the Senate. Mr. F. A. Wansbrough indicated that,
having served for three years, he did not wish to continue in the office of Chair-
man of the Board.

As a result of the deliberations of the Nominating Committee at its meeting
on October 9, I hereby move that the following be nominated officers of the Board -

Chairman - D. W. McGillon
Vice Chairman - G. D. Lane
Treasurer - D. W. P. Pretty
Secretary - F. C. Stokes

The motion was seconded by Principal Fennell.

The Chairman called for other nominations and, receiving none, called for a vote.
The motion was carried and the Chairman declared the officers elected.

Your Committee recommends and I move that the composition of the Standing Com-
mittees be as follows:

(1) Finance and Property

Chairman - H. J. Sissons
Vice Chairman - D. W. P. Pretty

(a) Investments -

Chairman - F. A. Wansbrough
F. M. Cass
Miss Susan Eagle
Professor D. Fox
D. W. P. Pretty
R. I. Priddle
G. D. Spry

(b) Budget -

Chairman - G. D. Lane
Mrs. A. W. Bond
Rev. D. E. Bradford
Principal W. O. Fennell
President G. S. French
D. Gosling
Rev. J. W. Grant
Principal J. M. Robson
F. A. Wansbrough

(c) Property -

Chairman - H. J. Sissons
Rev. E. E. Best
R. A. Best
Rev. E. G. Clarke
G. A. Fallis
R. Gardner
J. G. Hilton
Rev. H. M. Mills
Mrs. J. R. M. Wilson

(2) Residences and Services -

Chairman - W. L. Wheeler
President G. S. French
D. G. Gardner
Mrs. H. I. Mactavish
Miss M. M. Slater
Principal W. O. Fennell
Principal J. M. Robson
Dean of Men
Dean of Women

Residences and Services Cont'd -

Director of Residences and Students Union Bursar
 Professor Joan Bigwood
 Professor J. R. Grant
 Professor B. S. Merrilees
 J. Broadbent
 A. D'Aoust
 Miss Alexis Clark
 Miss Laurie Kidd
 Miss Susan Macdonald

(3) Public Relations -

Chairman - Mrs. M. O. Pearce
 Mrs. N. L. Bennett
 C. H. Brown
 Rev. F. H. Joblin
 Rev. H. M. Mills
 C. Ramsey
 Professor C. A. Silber
 Mrs. J. E. M. Wilson
 Director of External Relations and Development

(4) Appointments -

Chairman - Rev. R. H. N. Davidson
 R. A. Beat
 Mrs. A. M. Clark
 Rev. J. M. Grant
 Miss Patricia Neely
 Rev. W. M. Whidden

(5) Nominating (Board) -

Chairman - Rev. R. G. Oliver
 Mrs. N. L. Bennett
 Principal W. O. Fennell
 Very Rev. A. J. MacQueen
 M. Powell
 Principal J. M. Robson
 H. J. Sissons

(6) Executive -

Chairman - D. W. McGibbon
 President G. S. French
 Principal W. O. Fennell
 Principal J. M. Robson
 F. M. Cass
 Mrs. A. M. Clark
 Rev. E. G. Clarke
 Rev. R. H. N. Davidson
 Miss Susan Eagle
 G. D. Lane
 Very Rev. A. J. MacQueen
 Rev. R. G. Oliver
 D. W. P. Pretty
 Mrs. M. O. Pearce
 H. J. Sissons
 F. A. Wansbrough
 M. L. Wheler
 Mrs. J. E. M. Wilson

The motion was seconded by Dr. French.

The Chairman called for any additions or amendments and, receiving none, put the question. The motion was carried.

Your Committee recommends and I move that the representatives of the Board of Regents on the Senate be -

Mrs. A. M. Clark Rev. D. C. Lapp
 Mrs. A. W. Bond Rev. D. E. Bradford
 D. W. McGibbon Rev. F. H. Joblin

The motion was seconded by Mr. Ross Gardner.

The Chairman then called for any amendments to the motion and, receiving none, put the question. The motion was carried.

I would draw to your attention that it has been the practice of the Board to declare the Chairman and the President ex officio members of all committees and I would so move.

The motion was seconded by Mr. Lane.

The question was then put and carried.

Your Committee recommends and I so move that the name of Miss Susan Eagle of Canada to fill the vacancy on the Board created by the resignation of Mr. Brian Gazley.

The motion was seconded by Mr. Ross Gardner.

The motion was put and carried.

Mr. Chairman, that concludes this report.

CHAIRMAN'S REMARKS:

Mr. Wansbrough thanked the members of the Board for their assistance and co-operation during his three years as Chairman of the Board. He pointed out that during this period the Board had sought and appointed the two Principals and President and that Victoria was very fortunate in their selections. The Chairman also expressed appreciation for the assistance received from the President and the Bursar and stated that he was confident that in the future negotiations with the University of Toronto all these officers would maintain Victoria's tradition.

Mr. Wansbrough was applauded by the members of the Board and then turned the chair over to the newly-elected Chairman, Mr. D. W. McGibbon.

In assuming the chair, Mr. McGibbon asked the Secretary to record the appreciation of the Board for the service of Mr. Wansbrough, not only during his chairmanship of the Board but also during his years as a member of the Board.

Mr. McGibbon also expressed his personal appreciation of the work of those who are retiring from the Board and welcomed those who have now joined the Board.

PRESIDENT'S ITEMS:

Dr. French reported as follows:

(1) Resolution re: Mr. F. A. Wansbrough

Be it resolved that the Board of Regents of Victoria University, on the occasion of Mr. Frederick Wansbrough's retirement from the office of Chairman of the Board, wishes to express to Mr. Wansbrough its deep appreciation and gratitude for the devoted service he has given during the three years in which he has held this position. Without thought for his convenience, he has been faithful in attendance at meetings of the Board and its committees as well as at events in the University. He has presided over our meetings with courtesy and good humour. He has been a wise counsellor and a strong support to the administrative officers of the University. At all times he has taken careful thought for our interests and has taken the long view of our problems and our opportunities.

For these and many other generous contributions we thank him most warmly and sincerely.

Be it further resolved that this motion be inscribed in the Minutes of this annual meeting.

The motion was unanimously approved.

(2) Board-Council Committee -

Dr. French stated that Mr. Spry had agreed to serve on the Board-Council Committee and the students had named Mr. Michael Powell with Mr. David Line as alternate to represent the student body.

ANNUAL REPORTS OF THE OFFICERS:

(1) The Registrar, Dr. A. C. M. Ross, stated that comparative enrolment figures for Victoria College were:

October 17, 1974.

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Miss Fraser displayed an etching of the late Professor Pelham Edgar that had been found in a Kingston Road art shop by Professor Blostein and acquired by the Library with the assistance of the Class of 278 Fund. The Librarian circulated an appendix to her report which recorded the professional activities of the Library Staff.

In response to questions, Miss Fraser stated that there were now fewer Victoria students registered as users of the library but an increasing number of non-Victoria students applying. The changes in teaching in the College may require changes in our library facilities.

Principal Fennell stated that the Emmanuel Library collection had outgrown its facilities and this matter should be considered in the near future. The Principal also reported that enrolment had increased in Emmanuel this year with an enrolment in the basic degree courses of 92, up from 82 last year. Included in this year's enrolment were 30 women of whom 20 were candidates for the ministry.

(3) Dean of Women

Dr. Margaret Penman stated that there was a high demand for residence accommodation again this year with a waiting list for admission.

In response to questions, the Dean of Women reported that academic standing was still a basic criterion for admission and that there had been an increase in the need for tutoring in the science courses because of growing enrolment in that field of study.

(4) Dean of Men

Dr. Penman reported that Dean Walker was unable to attend the meeting because of illness and volunteered to answer questions regarding the Dean of Men's Report which had been circulated.

It was suggested that in future the statistical information in the two Deans' Reports be co-ordinated so that closer comparisons could be made.

It was also noted that there was a decline in the number of Victoria College male students in residence which appeared unusual with the great demand for residence accommodation.

(5) The Archivist

The Rev. C. G. Lucas reported that in the past year the fine facilities in the Archives attracted 400 researchers, the largest number for any year on record.

Dr. French stated that in 1977 the World Methodist Historical Society would be bringing a large number of church historians to our campus.

(6) The Centre for Reformation and Renaissance Studies

Professor H. R. Secor, the Director of the Centre, reviewed the highlights of his report.

(7) The Bursar

Mr. Stokes stated that in the past, the annual report of the Bursar had considered the changes in operating income, resulting from current tuition fees and government grants. With the new Memorandum of Agreement these changes

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were not so important since the Memorandum now placed the federated colleges on a different financial base.

The Board members then raised questions concerning the statements in the report dealing with the operating costs of Emmanuel College and the increase in the grant of the United Church of Canada.

Dr. Bradford urged that the costs of theological education be brought to the attention of Dr. Howard Mills in the hope that the United Church would assume a greater responsibility for the underwriting of the expenditures of Emmanuel College.

CORRESPONDENCE:

(1) The Secretary read a letter received by Dr. French from Dr. John Evans, the text of which was:

Dr. G. S. French,
President,
Victoria College,
University of Toronto.

September 23, 1974.

Dear Dr. French:

Your letter of September 20 brings news which is most welcome to the University and to each of the Colleges. We are very pleased that Victoria University has chosen to accept the Memorandum of Understanding, with the letters of August 21 and September 6, 1974 as an explanatory appendix.

I note the concerns which you have raised in your letter. The matter of the costs of academic services is under administrative study at the present time and recommendations for an approach to category 4 of the Transitional Financial Arrangements will be brought forward as soon as possible since this is an integral part of the preparation of the 1975-76 budget.

Thank you for your cooperation during the past year and for the positive spirit which you have expressed about the implementation of the Memorandum of Understanding, in cooperation with the other Colleges and the University of Toronto.

Yours sincerely,

'John Evans'

(2) a letter from Dr. F. F. Fidler stating that, although he was resigning from the board, he would continue his interest in Victoria and had appreciated sharing in the deliberations of the Board for the last several decades.

(3) a letter from the executor of the Estate of the late Isabel E. Macpherson, reporting a bequest of \$2,000.00 "to be used for bursaries for students of Victoria College".

(4) a letter from the executor of the Estate of the late Ethyl M. Aude reporting a bequest of \$3,000.00 to Victoria College of Toronto, University of Toronto, Canada, in memory of my late husband, Dr. Albert Edward Aude, who was graduated from Victoria College".

REPORT OF THE REVISION COMMITTEE:

Dr. Davidson stated that the report of the Revision Committee would be ready for the Board meeting on November 21 and will be mailed to the Board members in advance of the meeting.

It was agreed that the Board would hold a special meeting on November 28 to consider the Report of the Committee on Discipline.

THE TREASURER'S REPORT AND FINANCIAL STATEMENTS:

Mr. Lane took the chair to permit Mr. McGibbon to present the Treasurer's Report.

Mr. McGibbon then read the report of the auditors and referred to the highlights of the Treasurer's Report.

The Treasurer drew to the attention of the Board the new format of the Financial Statements which had been recommended by the auditors. The statement now

Residences and Services Cont'd -

Director of Residences and Students Union Bursar
 Professor Joan Bigwood
 Professor J. R. Grant
 Professor B. S. Merrilees
 J. Broadbent
 A. D'Aoust
 Miss Alexis Clark
 Miss Laurie Kidd
 Miss Susan Macdonald

(3) Public Relations -

Chairman - Mrs. M. O. Pearce
 Mrs. N. L. Bennett
 C. H. Brown
 Rev. F. H. Joblin
 Rev. H. M. Mills
 C. Ramsey
 Professor C. A. Silber
 Mrs. J. E. M. Wilson
 Director of External Relations and Development

(4) Appointments -

Chairman - Rev. R. H. N. Davidson
 R. A. Beat
 Mrs. A. M. Clark
 Rev. J. M. Grant
 Miss Patricia Neely
 Rev. W. M. Whidden

(5) Nominating (Board) -

Chairman - Rev. R. G. Oliver
 Mrs. N. L. Bennett
 Principal W. O. Fennell
 Very Rev. A. J. MacQueen
 M. Powell
 Principal J. M. Robson
 H. J. Sissons

(6) Executive -

Chairman - D. W. McGibbon
 President G. S. French
 Principal W. O. Fennell
 Principal J. M. Robson
 F. M. Cass
 Mrs. A. M. Clark
 Rev. E. G. Clarke
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 D. W. P. Pretty
 Mrs. M. O. Pearce
 H. J. Sissons
 F. A. Wansbrough
 M. L. Wheler
 Mrs. J. E. M. Wilson

The motion was seconded by Dr. French.

The Chairman called for any additions or amendments and, receiving none, put the question. The motion was carried.

Your Committee recommends and I move that the representatives of the Board of Regents on the Senate be -

Mrs. A. M. Clark Rev. D. C. Lapp
 Mrs. A. W. Bond Rev. D. E. Bradford
 D. W. McGibbon Rev. F. H. Joblin

The motion was seconded by Mr. Ross Gardner.

The Chairman then called for any amendments to the motion and, receiving none, put the question. The motion was carried.

I would draw to your attention that it has been the practice of the Board to declare the Chairman and the President ex officio members of all committees and I would so move.

The motion was seconded by Mr. Lane.

The question was then put and carried.

Your Committee recommends and I so move that the name of Miss Susan Eagle of Canada to fill the vacancy on the Board created by the resignation of Mr. Brian Gazley.

The motion was seconded by Mr. Ross Gardner.

The motion was put and carried.

Mr. Chairman, that concludes this report.

CHAIRMAN'S REMARKS:

Mr. Wansbrough thanked the members of the Board for their assistance and co-operation during his three years as Chairman of the Board. He pointed out that during this period the Board had sought and appointed the two Principals and President and that Victoria was very fortunate in their selections. The Chairman also expressed appreciation for the assistance received from the President and the Bursar and stated that he was confident that in the future negotiations with the University of Toronto all these officers would maintain Victoria's tradition.

Mr. Wansbrough was applauded by the members of the Board and then turned the chair over to the newly-elected Chairman, Mr. D. W. McGibbon.

In assuming the chair, Mr. McGibbon asked the Secretary to record the appreciation of the Board for the service of Mr. Wansbrough, not only during his chairmanship of the Board but also during his years as a member of the Board.

Mr. McGibbon also expressed his personal appreciation of the work of those who are retiring from the Board and welcomed those who have now joined the Board.

PRESIDENT'S ITEMS:

Dr. French reported as follows:

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Mr. McGibbon then read the report of the auditors and referred to the highlights of the Treasurer's Report.

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THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALMONI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, OCTOBER 17, 1974

PRESENT:

Mr. F. A. Wansbrough, Chairman, Mrs. N. L. Bennett, Rev. E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Professor E. G. Clarke, Rev. E. H. N. Davidson, Miss Susan Eagle, Mr. G. W. Edmonds, Mr. G. A. Fallis, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Mr. R. Gardner, Professor J. W. Grant, Rev. F. H. Joblin, Mr. G. D. Lane, Rev. D. C. Lapp, Mrs. H. I. Mactavish, Mr. D. Martindale, Mr. D. W. McGibbon, Professor B. S. Merrilees, Rev. E. H. Moffat, Rev. R. G. Oliver, Mrs. W. G. Pearce, Mr. D. W. P. Pretty, Miss Patricia Bemy, Principal J. M. Robson, Professor C. A. Silber, Mr. H. J. Sissons, Miss M. M. Slater, Mr. E. B. Thomson, Rev. W. M. Whidden, Mrs. J. R. M. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. M. Davidson, Mr. W. E. Ryan and Mr. W. R. Teal.

As officers: Miss L. D. Fraser, Rev. C. G. Lucas, Dean M. Penman, Professor A. C. M. Ross and Professor H. R. Secor.

REGRETS:

Rev. A. P. F. Addison, Mr. A. C. Ashforth, Mr. F. S. Deacon, Rev. F. P. Fidler, Mr. D. G. Gardner, Professor K. O. Ken, Very Rev. A. J. MacQueen, Rev. H. M. Mills, Mr. R. I. Priddle, Mr. J. H. Rodd, Mr. G. D. Spry and Dean E. A. Walker.

PRAYER:

The meeting was opened with prayer led by Dr. Bradford.

INTRODUCTION OF NEW MEMBERS:

The Chairman introduced two new members, Professor E. G. Clarke and Rev. D. C. Lapp, and welcomed them to the Board as representatives of the United Church and the Emmanuel Alumni respectively.

The Chairman announced that the following were retiring from the Board:

Rev. A. P. F. Addison, Mr. G. W. Collins-Williams, Mr. F. S. Deacon, Mr. G. W. Edmonds, Rev. F. P. Fidler, Professor K. O. Ken, Rev. C. A. Lawson, Rev. R. H. Moffat, Mrs. W. D. Patterson, Mr. J. H. Rodd and Mr. E. B. Thomson.

MINUTES OF SEPTEMBER 19, 1974:

The Secretary reported that the letter from Dr. John Evans recorded on pp. 538 and pp. 539 had been the inappropriate one and that the Minutes would be amended to include the relevant correspondence. The Minutes as amended were approved on motion of Mrs. Wilson and Mr. Brown.

BUSINESS ARISING FROM THE MINUTES:

Mrs. Wilson reported as follows:

Mr. Chairman:

Your Committee to assist the President in working out details of a job profile for a Director of External Affairs and Development has met twice and the search for a suitable person has already begun with the insertion of advertisements in Vic Report and University Affairs. The text of the advertisement is as follows:

1. Director of External Relations and Development.
2. Appropriate university background, personality and experience.
3. Effective liaison with alumni and other constituencies, maintenance of graduate records, formulation and implementation of fund-raising policies in conjunction with administrative officers and other bodies.
4. Commensurate with education and experience.
5. Send curriculum vitae and names of possible references to: G. S. French, President, Victoria University.

Members of the Board are also asked to suggest to the President names of suitable persons who might be interested in this position.

I submit this report, Mr. Chairman, on behalf of the Committee and move its adoption.

October 17, 1974.

The motion was seconded by Mr. Brown. Carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver reported on behalf of the Nominating Committee:

Mr. Chairman:

All the members of the Board were informed that the Nominating Committee would be preparing a slate of officers and making recommendations concerning membership of the Standing Committee. An invitation was extended to each member to signify if they had a preference for serving on a particular committee or as a representative of the Board on the senate. Mr. F. A. Wansbrough indicated that, having served for three years, he did not wish to continue in the office of chairman of the Board.

As a result of the deliberations of the Nominating Committee at its meeting on October 9, I hereby move that the following be nominated officers of the Board -

Chairman	- D. W. McGibbon
Vice Chairman	- G. D. Lane
Treasurer	- D. W. P. Pretty
Secretary	- F. C. Stokes

The motion was seconded by Principal Fennell.

The Chairman called for other nominations and, receiving none, called for a vote. The motion was carried and the Chairman declared the officers elected.

Your Committee recommends and I move that the composition of the Standing Committee be as follows:

(1) Finance and Property

Chairman	- H. J. Sissons
Vice Chairman	- D. W. P. Pretty

(a) Investments -

Chairman	- F. A. Wansbrough
	- F. M. Cass
	- Miss Susan Eagle
	- Professor D. Fox
	- D. W. P. Pretty
	- R. I. Priddle
	- G. D. Spry

(b) Budget -

Chairman	- G. D. Lane
	- Mrs. A. W. Bond
	- Rev. D. E. Bradford
	- Principal W. O. Fennell
	- President G. S. French
	- D. Goeling
	- Rev. J. M. Grant
	- Principal J. M. Robson
	- F. A. Wansbrough

(c) Property -

Chairman	- H. J. Sissons
	- Rev. E. E. Best
	- R. A. Best
	- Rev. E. G. Clarke
	- G. A. Fallis
	- R. Gardner
	- J. D. Hilton
	- Rev. H. M. Mills
	- Mrs. J. R. M. Wilson

(2) Residences and Services -

Chairman	- W. L. Wheler
	- President G. S. French
	- D. G. Gardner
	- Mrs. H. I. Mactavish
	- Miss M. M. Slater
	- Principal W. O. Fennell
	- Principal J. M. Robson
	- Dean of Men
	- Dean of Women

contained a new schedule of changes in fund balances and grouped the assets in the endowment funds into one schedule for easier reference.

Mr. McGibbon moved that the report be adopted. The motion was seconded by Mr. Mansbrough.

Mr. Lane suggested that the adoption of the report be left over to the next meeting of the Board to permit the members more time to study the financial statements.

The meeting adjourned to the Faculty Dining Room in Wymilwood for dinner.

Following dinner, Dr. French presented crested cuff links to Mr. Mansbrough and flowers to Mrs. Mansbrough.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. H. J. Sissons reported as follows:

Mr. Chairman -

The Finance and Property Committee met on October 8 to consider the Financial Statements for the year ended May 31, 1974. Mr. Wilfred Hurdle, a partner in the firm Allen, Miles, Fox & Johnston, auditors, was present and commented on changes recommended in the presentation of the statements.

Mr. Hurdle pointed out that the Bloor St. Land assets had been removed as a separate item on the Balance Sheet and were now included in the endowment assets. Statement 3, which formerly recorded the accumulated operating deficit, has been expanded to record changes in fund balances and to consolidate details of funds formerly appearing in various locations throughout the statements. The 1973 figures have been restated to make them comparable with 1974. In the past, the financial statements recorded appropriations to the Centre, the Language Laboratory, the Libraries, major maintenance, the portrait fund and the staff leave and travel fund. Although these appropriations will continue for budget purposes, the financial statements now only record actual expense.

The auditor also discussed the policy of transferring 8% of the market value of endowment funds in a period of declining market values and suggested that the committee continue to study this procedure.

Another suggestion from the auditor recommended that the gross deficit be shown on Statement 2 before including the reduction of the transfer from the investment reserve and the addition of the Bloor St. Land income. Your committee agreed to adopt the proposals outlined by the auditor.

It was also recommended to the board that the estimated liability of \$23,000 in the unfunded balance in the Pension Fund as of July 1, 1974 be accepted and that the Pension Trustees consider instructing the actuaries to review the fund every two years rather than three, as in the past.

It was agreed to transfer two properties, 100 Charles St. West and 82 St. Mary St., from plant funds to endowment funds.

The committee was advised that the property known as Gilchrist's Mill in Keene, Ontario had been offered to Victoria University as a gift from Mr. H. F. H. Skill. The mill and adjoining property had at one time been owned by Dr. John Gilchrist of Cobourg, Ontario, one of the seven members of the Building Committee of Upper Canada Academy. The committee agreed to obtain more information concerning Mr. Skill's offer.

A report was received from Project Planning Associates recommending that the non-academic properties now being rented by our own administrative officers be turned over to a rental agency for administration; and your committee authorized that negotiations be undertaken with the Bosley Co., who had presented the most favourable proposal of four firms recommended, to arrange for a contractual agreement.

Mr. Sissons moved, seconded by Mr. Best, that the report be approved. Carried.

PRESIDENT'S REPORT:

Dr. French delivered his Annual report to the Board in the Music Room of Wymilwood.

Mr. McGibbon thanked the President for his forward-looking report and commented that the Board had new challenges this year, to work out a new relationship with the University of Toronto and to consider the reports of the Revision Committee and the Committee on Discipline.

Dr. French stated that the Academic Advisory Committee was already at work and was studying what the college is now doing and would like to do; and how the programs could relate to the new situations.

Concrete proposals were being considered such as -

- (a) a series of modern language programs
- (b) a program of Canadian Studies
- (c) possible relations with some science departments.

To complement scientific course training all proposals will have to be considered by the Councils and by the Co-ordinating Committee. It is expected that proposals will be ready for presentation to the Collegiate Board in the new year.

The members then discussed the implication of the new arrangement with the University of Toronto.

Principal Robson - It is difficult to be specific about programs at this stage. There is not one type of package; there may be anomalies. We must develop hearts within programs based on what has been the traditional strength of the College. We must try to suggest courses for students not specializing. The 5-year planning process is an on-going plan. There is already a vast change in the first year program at the college this year (with new course offerings). The increase in teaching has not caused much difficulty in staffing but may mean more office space will be required.

Dr. French stated that he was concerned with the complete loss of cohesion of courses of endeavour and hoped to restore a sense of social unity to some groups of students. He suggested approval of course combinations by some members of the faculty, so students can see themselves as a group working in a particular area.

Dr. Fenell inquired whether or not we would be bound to the same size of staff.

Dr. French stated that we are not committed to any faculty size but this will be discussed with the University of Toronto. There could be a variety of ways in which faculty could be shared with the departments. There may be movement of faculty into other colleges and departments and vacancies could be filled by long-term cross-appointments. Appointments could also be made under the exception clause in The Memorandum. All these courses of action are open to us. We might accomplish a great deal in restructuring of existing staff.

Mr. McGibbon noted that the Long Range Budget Committee would be interested to learn that teaching had been increased by 25% without straining our facilities.

Mr. Lane stated that the Long Range Budget Committee felt there was room for improvement in the use of facilities but we may need some additional plans to expand teaching further. We may have to curtail our teaching in some fields in order to teach in others. It was encouraging that course offerings had been increased from 4000 to 5000 this year, with little dislocation.

Dr. French stated that we may have to house more staff and the university should recognize these additional costs.

Mrs. Wilson inquired if academic support services, that were entitled to a block grant, had been defined and, if so, is there an escalation factor included.

Dr. French reported that this was now being studied and the Bursar of Trinity College was negotiating these details on behalf of the federated institutions. We will be interested to learn what library costs will be supported. There will likely be an ad hoc distribution of funds for the first years.

Mr. Sissons stated that library costs could easily be related to unit costs.

It was pointed out that the University of Toronto had not determined unit costs in the past.

Principal Robson reported that the study of the equalization of salaries was under way and salaries in the federated colleges should be equalized with the University of Toronto in three years.

October 17, 1974.

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Dr. French expressed his appreciation to Mr. McGibbon, Mr. Lane and Mr. Pretty for their willingness to take on new responsibilities and wished them well in their new capacities as officers of the Board.

The meeting adjourned at 9:15 p.m.


F. C. Stokes, Secretary


W. McGibbon, Chairman

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THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN THE LECTURE HALL OF EMMAUEL COLLEGE AT 4:00 P.M., THURSDAY,
NOVEMBER 21, 1974

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Professor E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Professor E. G. Clarke, Rev. E. H. S. Davidson, Miss Susan Earle, Mr. G. A. Fallis, Principal W. O. Fennell, President G. S. French, Mr. D. G. Gardner, Mr. Ross Gardner, Professor J. M. Grant, Mr. J. D. Hilton, Rev. D. C. Lapp, Mrs. H. I. MacAvish, Mr. D. Martindale, Rev. H. M. Mills, Rev. R. G. Oliver, Mr. D. W. P. Pretty, Mr. R. I. Priddle, Miss Pat Bony, Professor C. A. Silber, Miss M. M. Slater, Mr. G. D. Spry, Mr. F. A. Mansbrough, Mr. W. L. Wheeler, Rev. W. M. Whidden, Mrs. J. R. M. Wilson and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. J. Davidson, Mr. M. Davidson, Miss L. D. Fraser and Professor E. A. Walker.

RECEITS:

Very Rev. A. J. MacQueen, Professor B. S. Merrilees, Principal J. M. Robson and Mr. H. J. Sissons.

PRAYER:

The meeting opened with prayer led by Principal W. O. Fennell.

MINUTES OF OCTOBER 17, 1974:

The Minutes of the previous meeting were approved as circulated on motion of Dr. Davidson and Mr. Brown. Carried.

CORRESPONDENCE:

The Secretary reported letters had been received from:

- (1) Mrs. F. A. Mansbrough thanking the Board for flowers received at the last meeting;
- (2) Rev. H. M. Mills stating that the name of Miss Susan Esple would be forwarded to the Executive of the General Council for confirmation as a member of the Board representing the United Church of Canada.

PRESIDENT'S ITEMS:

1. Dr. French presented the following recommendations for leaves of absence for members of the academic staff -

Sabbatic Leave

- from the Department of English -

Dr. J. M. Heath leave for 1975-76 at half salary
Dr. M. Laine leave for 1975-76 at half salary
Dr. C. A. Silber leave for 1975-76 at half salary
Dr. J. D. Baird leave for 1975-76 without pay
Dr. C. M. Hasek leave for 1975-76 without pay
Dr. J. R. deJ. Jackson leave for 1975-76 at quarter salary

The President moved, seconded by Dr. Fennell, that these leaves be granted. Carried.

- from the Department of French -

Mme F. Robert leave for the fall term 1975-76 without pay

Dr. French moved, seconded by Dr. Fennell, that this leave be granted. Carried.

- from the Department of Classics -

Dr. G. M. Keyes leave for 1975-76 at pro rated salary for retiring Chairman

Dr. French moved, seconded by Dr. Fennell, that this leave be granted. Carried.

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- from the Department of Philosophy -

Dr. J. A. Graff leave for 1975-76 as retiring Chairman of the Department

The President moved, seconded by Dr. Fennell, that this leave be granted. Carried.

- from the Department of Religious Studies -

Dr. A. Davies leave for 1975-76 at half salary

The President moved, seconded by Dr. Fennell, that this leave be granted. Carried.

II. Board-Senate-Council Committee on the Five Year Plan

The President reported that the combined committee working on a five year plan of academic program for Victoria College would present its draft proposal to the Collegiate Board on November 25. The President emphasized that this statement would represent the broad outline of the direction in which Victoria College shall possibly move.

It is anticipated that at the next regular meeting of the Board, or perhaps at a special meeting, the program proposals will be presented to the Board for consideration and revision.

III. Statement on Development

Dr. French stated that our consultants, Project Planning Associates, had advised that certain decisions taken by City Council last June could result, when fully implemented, in the freezing of existing land uses in the area bounded by Sherbourne, Bloor, Queens Park and College Sts. In effect, existing uses other than residential could become legal non-conforming. A group of the property owners in the Sultan-St. Thomas St. area had protested the City Planning Department's action at a public meeting in October. Subsequently this group had agreed to engage a solicitor, Mr. Michael Vaughan, to represent those holding property in this area. The Executive Committee of the Board considered this whole matter at a meeting on November 6 and passed the following motion:

- "That the Executive Committee of the Board of Regents concur in the appointment of Mr. Michael Vaughan -
- as counsel for the proprietors in the Sultan-St. Thomas-Charles Street area to deal with the changes in the use of this area being proposed by the City of Toronto
 - the Executive Committee empowers the President to negotiate towards the development of an equitable formula for sharing the costs of Mr. Vaughan's services
 - the Executive Committee approves the expenditure of not more than \$2,500.00 for the purpose indicated above.

If additional expenditure is required, it is understood that a specific request to this effect will be placed before the Executive Committee or the Board of Regents."

Dr. French then moved that the Board confirm the decision reached by the Executive Committee. The motion was seconded by Mr. Brown.

The Board discussed the possibility of a conflict of objectives between Victoria and others in the group.

Mrs. Wilson requested that the lawyers on the Board receive a copy of Mr. Vaughan's submission to the City Planning Department.

The motion was put and carried.

IV. Financial Situation

The President commented on the statement of the Minister of Colleges and Universities regarding the funding of higher education in 1975-76 pointing out that the real increase in government support would be 7.4% which would not be sufficient to meet increasing operating costs. It will likely mean that the colleges will have to accept a lower level of support for next year than had been hoped to secure. The University is committed to a transfer of the salary costs

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and to the first phase of salary equalization, but the block grant may be the subject of more stringent negotiations than had been anticipated. In any event, the only prudent course we can adopt is to frame our budget with great restraint and to redouble our efforts to augment our resources.

REPORT OF THE PENSION TRUSTEES:

Mr. Mansbrough reported that the Trustees had met and approved the audit report of the pension funds and moved that the report be accepted.

The motion was seconded by Mr. Cass.

In a discussion of the motion, it was suggested that in future the audit report be made available to the Board members.

The motion was put and carried.

Mr. Mansbrough moved - "That the number of Pension Trustees be increased from three to five and that Mr. Lane and Mr. Prettly be appointed Trustees".

The motion was seconded by Mr. Cass. Carried.

REPORT OF THE AD HOC COMMITTEE ON IMPLEMENTATION OF DISCIPLINE REGULATIONS AND PROCEDURES:

Mr. McGibbon declared that the report would be discussed in Committee of the Whole and asked Mr. Best to chair the Committee.

Mr. Best assumed the chair and spoke on the general intent of the report stating that, if the report were accepted in principle, it would then be coordinated with the University of Toronto's Code of Behaviour.

In a discussion of the report, the following comments were made:

- the report deals only with academic offences; other offences such as damage to property could ultimately be dealt with through the courts
- the residences have their own rules and regulations and this report does not impinge on this area
- it was felt that not all offences would have to go through the procedures laid down - faculty should exercise discretion regarding plagiarism.

Mr. Best referred to a recommendation received from the Victoria College Council which recommended that only flagrant and persistent offences (of plagiarism) would be brought before the tribunal.

It was suggested that p.3,1,3 'and' be replaced by 'or'.

The Librarian stated that she preferred that any offences against the Library be considered non-academic offences.

A member of the implementation committee reported that it was assumed in p.6(d) that the regulations in the Library would continue

It was suggested that p.12 (iii) be amended to read --- "excluding members of the Board of Regents and the Senate known to be living in York, Peel, etc."

with respect to p.14,1. Appeals - it was suggested that sections (c) and (d) on p.15 be appealable

It was pointed out that on p.9 expulsion would be applicable only to Victoria College students

on p.11 5(b) it was recommended that "applicable to that offence" be deleted

the selection of a chairman of the tribunal by lot was questioned

a panel of alumni willing to serve on a tribunal might be selected and the record of them kept by the Registrar

it was suggested that p.12(b)(1) might be amended to delete "or another university". A member of the Committee stated that such a change would be a substantive amendment.

on p.12(b)(iii) it was suggested that teaching staff not on the Senate also be excluded

it was suggested using he or her where necessary

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- the question of disciplining graduates for using degrees to which they were not entitled under the terms of this document was raised. It was stated that this document only refers to students before graduation.
- an inquiry was raised concerning the payment of a barrister referred to in p.14,2(ii). It was felt a barrister might contribute a limited amount of time without remuneration
- it was suggested that York professors be excluded from the tribunal.

Mr. Best read the suggested amendments forwarded by the Victoria College Council.

- it was suggested that p.13,2(c) (i) might have added "in such cases the complainant may request a second set of consultants".

Miss Fraser pointed out that a grievance procedure does not belong only to academic offences.

It was moved by Dr. French, seconded by Dr. Fennell, that "we come out of the Committee of the Whole". Carried.

Mr. Wansbrough assumed the chair replacing Mr. McGibbon who had to leave the meeting because of another commitment.

Mr. Best moved - "that the Board of Regents adopt in principle the Report of the Ad Hoc Committee on the Implementation of Disciplinary Regulations and Procedures and we authorize the Committee to negotiate with the representative of the University of Toronto to bring about an effective integrated relationship to consolidate the University of Toronto Code of Behaviour with our regulations and to consider for amendment the suggestions made this day".

The motion was seconded by Mr. Gardner. Carried.

Mrs. Wilson congratulated Mr. Best and his committee on their work in preparing the report.


Mrs. Bond requested that the Board members receive a copy of the caput regulations in effect in the residences.

OTHER BUSINESS:

Dr. French stated that because the Vic Report, which contained an announcement regarding procedures for applications for the position of Director of External Affairs and Development had been delayed in the mails, the deadline for submission of applications would be extended to December 1.

The meeting adjourned at 6:20 p.m.


F. C. Stokes, Secretary


D. W. McGibbon, Chairman

THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS HELD IN ALABINI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, NOVEMBER 28, 1974.

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. W. Cass, Mrs. A. M. Clark, Professor E. G. Clarke, Rev. R. H. N. Davidson, Miss Susan Eszle, Mr. G. A. Fallis, Principal M. G. Fennell, Professor D. Fox, President G. S. French, Mr. D. G. Gardner, Mr. Ross Gardner, Professor J. W. Grant, Rev. F. H. Joblin, Mrs. H. I. Mactavish, Mr. Douglas Martindale, Professor W. S. Merrilees, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. R. I. Priddle, Miss Pat Remy, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. M. Slater, Mr. G. D. Spry, Rev. W. M. Whidden; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As members of the Committee on Revision who are not Board members: Mr. Peter Drake, Professor W. M. Kelly, Professor G. L. Keyes, Professor A. F. Johnston and Mr. Roy Schatz.

As observers: Mr. J. Davidson, Mr. M. Davidson, Miss L. D. Fraser, Professor A. C. M. Ross, Miss E. M. Smith, Mrs. A. Sudmalis, Mr. W. R. Teal, Mrs. A. Thomas and Mrs. Joyce Williams.

PRAYER:

The meeting opened with prayer led by Rev. F. H. Joblin.

REGENTS:

Mrs. N. L. Bennett, Mr. R. A. Best, Mr. G. D. Lane, Very Rev. A. J. MacQueen, Rev. H. M. Mills, Professor C. A. Silber, Mr. F. A. Wansbrough and Mrs. J. R. M. Wilson.

REPORT OF THE COMMITTEE ON REVISION OF THE VICTORIA UNIVERSITY ACT:

Mr. McGibbon stated that the meeting had been called to consider the report of Dr. Davidson's committee and invited Dr. Davidson to speak on the report.

Dr. Davidson introduced the members of the Revision Committee and requested permission for the members of the committee to speak. Amendments to the second draft of the report were introduced and these were:

p.3 2(f) to read ~~thirty-six~~ members, not twenty

5(c) to read ~~thirty-two~~ members, not sixteen

p.9 add (2) (i) to consider and report to the Board upon such matters affecting Emmanuel College as to the Council or the Board seem meet

and suggested amendments to the by-laws - p.3 III (b) (viii) 4 amend to read - library services in Victoria University as to either to the committee or to the Board may seem meet.

Dr. Davidson spoke of the work of the committee throughout the summer months and the conclusion that the committee reached in recommending Victoria have a unicameral system made up of one board representing all estates in the university community.

Moved by Dr. Davidson
Seconded by Mrs. Pearce

That the Board approves of unicameralism in principle.

The Board members then discussed the motion.

Those in favour of a unicameral system stated -

- one Board will move quickly; will not ignore various estates
- faculty would know they have the support of the whole community
- a single body gives a sense of community
- the new Board would be fully informed - the present Board does not know of academic changes
- academic committee of the Board would have power to issue
- not logical to have two bodies dealing with one community

- a committee of the Senate recommended to Mini-C.U.G. a unicameral system
 - Senate has become less necessary with the Board more cognizant of academic problems
 - Senate will become moribund - a serious error to leave the Senate in isolation while the Board makes the significant decisions
 - there would not be the same representation of groups in a bicameral system, as a bicameral system requires predominantly specialists in each field
 - we cannot divorce one problem from another, a real advantage to have one group working together on all problems
 - the present Senate has been an inert body - difficult for Board members to know about the academic side of the University
 - the proposed new academic committee has the same freedom as the Senate and would make the functions of university government more effective
 - no need to be concerned over any loss of academic excellence in giving up the Senate because all members of the Board are interested in academic excellence.
- Those opposing the resolution stated -
- having a Senate as an independent legislative body does not preclude academic matters from coming before the Board
 - much of the Board's deliberations in the past year have been on matters affecting the academic role of Victoria College
 - although it has been claimed an academic committee of the Board could work more quickly than the Senate, it is doubtful if this is the case
 - giving power to issue to the academic committee would negate the principal of one Board proposed in unicameralism
 - there is really little difference between a Senate and an academic committee of 37 - would it not be feasible to have the same representation but with two bodies
 - the University of Toronto has found that the unicameral system has imposed an intolerable work load on one group - it could also mean too many responsibilities for one Board at Victoria
 - there would be more liaison between the Senate and the Board as presently constituted and the Senate could have increased responsibilities
 - the Senate is designed to assure decisions with academic freedom
 - the Senate has been of real value to Emmanuel College as it has been one place for the two faculties to meet - the Senate has allowed Emmanuel to achieve a high level in academic matters both in Canada and the U.S.A. A unicameral system may not preserve the same excellence in academic matters; it may be more concerned with fiscal matters. The proposed academic committee does not protect the academic interests of Emmanuel sufficiently with only two faculty representatives on the committee.
 - the proposed academic committee has 37 members of which 30 are not members of the Board. This would mean that a majority of the committee could be making Board decisions.
 - the Victoria College Council voted to maintain the Senate - there is a good deal of evidence that a unicameral system is not relevant - it would be better to revise the present composition of the Senate
 - it is important to recognize a separation in policy-making bodies, the tension between the academic side and financial side is healthy for the community. It is important that the representatives on both bodies should recognize the competence of both bodies.
 - the academic committee does not provide for more overlap between the two existing bodies so why not call it a Senate and leave it with its powers
 - there is no need for representation by estates if we agree that the whole community must be involved
 - one body does not reflect the community better than two - maybe two represent the community better
 - the bicameral system provides for a broader responsibility base
 - is there a good reason to subordinate academic matters to a committee of the Board
 - a bicameral system keeps the intellectual function of the university to the fore and allows for external and internal influences and interplay between the two
 - the role of the Senate will be changing with the Memorandum of Understanding and the development of the Toronto School of Theology. It would be highly desirable to have a body where these relationships can be seen in the context of a general academic perspective.

- the functions of the Board take all the time volunteers can now offer, a Senate would provide an additional voluntary group
- the Senate is needed to take a broad look at the five year academic plan for Victoria
- bodies established by statute are inherently stronger than committees established by by-laws.

Mr. Oliver moved - "that this matter be tabled until the first meeting of the Board (following this meeting) and that a decision on this question be a matter of business arising at the next meeting".

The motion to table was seconded by Miss Slater. The motion was put and lost.

Mr. Oliver then moved - "that the motion of Dr. Davidson that was before the Board be voted on by secret ballot".

This motion was seconded by Mr. Fallis. The motion was put and lost.


The Chairman then put the motion (approving unicameralism in principle) and the motion was carried 14 - 12.

Dr. Davidson suggested that the Revision Committee should meet in the near future with the President and two Principals regarding revisions to the report.

The Chairman stated that there would be further discussion on the Report of the Revision Committee at the meeting of the Board on January 16, 1975.

The meeting adjourned at 6:35 p.m.


F. C. Stokes, Secretary


D. W. McGibbon, Chairman

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JANUARY 16, 1975

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Rev. E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Rev. Prof. E. G. Clarke, Rev. R. H. M. Davidson, Miss Susan Eagle, Mr. G. A. Fallis, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Mr. D. G. Gardner, Mr. R. Gardner, Rev. Prof. J. W. Grant, Mr. G. D. Lane, Rev. D. C. Lapp, Very Rev. A. J. MacQueen, Mrs. H. I. Mactavish, Mr. D. Martindale, Rev. R. G. Oliver, Mrs. M. O. Pearce, Miss F. Remy, Principal J. M. Robson, Professor C. A. Silber, Mr. H. J. Sissons, Miss M. M. Slater, Mr. G. D. Spry, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

Observers: Mr. John Davidson, Mr. Murray Davidson, Mr. Peter Drake, Mrs. Anna Thomas and Mr. W. L. Wheler.

REGENTS:

Professor H. S. Merrilees, Mr. R. I. Priddle, Mrs. J. R. M. Wilson and Mr. F. A. Manabrough.

PRAYER:

The meeting opened with prayer led by the Very Rev. A. J. MacQueen.

MINUTES:

The Minutes of November 21 were adopted as circulated on motion of Dr. French and Dr. Fennell. Carried.

The Minutes of the special meeting held on November 28 were adopted as circulated on motion of Dr. Davidson and Mrs. Clark. Carried.

CORRESPONDENCE:

The Secretary reported -

- 1) a letter of appreciation from Miss Sharon McIntyre and her family for flowers sent in sympathy for the loss of her father;
- 2) a letter from Mrs. Betty Flynn in appreciation of flowers sent at the time of the passing of Mrs. Taylor (Mrs. Flynn's mother);
- 3) a letter from the Superintendent of Buildings and Grounds stating that "the gates to the grounds of Victoria University were closed from 5:00 p.m., Monday, December 23, 1974 to 8:00 a.m., Thursday, December 26, 1974";
- 4) letters from Miss M. Galbraith and Mrs. E. Curley thanking the Board on behalf of the staff for the cost of living payment given by the Board;
- 5) a letter from the Rev. Howard Mills stating that the Division Executive was pleased to appoint Miss Susan Eagle to the Board of Regents in place of Mr. Brian Gazley;
- 6) a letter from the solicitors for the Estate of Agnes Kate Campbell advising that Victoria University would receive as a bequest One Thousand Dollars;
- 7) a letter of resignation from the Board of Regents from Mr. W. L. Wheler who has accepted an appointment to the administrative staff of Victoria University.

The Chairman thanked Mr. Wheler for his outstanding service to the Board both as a member and as Chairman of the Residences and Services Committee.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver reported as follows:

Mr. Chairman:

The Nominating Committee met on Tuesday, January 14th and received and accepted the resignation from the Board of Mr. W. L. Wheler who has served as a Regent from October, 1958 and as Chairman of the Residences and Services Committee of the Board from 1962.

Your Committee recommends to the Board that the name of Mr. William Farlinger, a graduate of Victoria in 1949, be submitted to the Sub-Committee of

January 16, 1975

the Executive Committee of the General Council of the United Church of Canada for consideration as a church representative on the Board replacing Mr. Wheler. The motion by Mr. Oliver was seconded by Mrs. Bennett and carried.

Your Committee also recommends the appointment of Mrs. H. I. Mactavish to the Chairmanship of the Residences and Services Committee and the appointment of Mr. R. A. Best to that committee as a Board representative. The motion by Mr. Oliver was seconded by Miss Slater and carried.

PRESIDENT'S ITEMS:

Dr. French reported on the following items -

1. Sabbatical Leaves

Professor E. G. Clarke, Department of Near Eastern Studies, will complete his term as Chairman this year and for personal reasons, has requested that his leave be deferred.

To facilitate planning in the new university department of Near Eastern Studies, the Chairman-elect has requested that a commitment be made by Victoria University now.

I therefore move that Professor Clarke be granted sabbatical leave at full pay as a retiring Chairman in the 1977-78 session. Seconded by Principal Robson. Carried.

Professor J. M. Estes, Department of History, has requested leave in the fall term 1975-76 with the approval of the department.

I therefore move that this request be granted. Seconded by Principal Robson. Carried.

2. Tenure Recommendations

(a) Despite acceptance of the Memorandum of Understanding, those holding employment contracts with Victoria University must be granted or denied tenure under the regulations adopted by the Board in March, 1973. Certain persons are now eligible for consideration this year. Since we are in a transitional phase between collegiate and university departments, we have sought to harmonize our procedures in this respect as much as possible with those of the University. To this end we asked Associate Dean J. E. Cruise and former Associate Dean J. Foley to participate as observers this year in our tenure deliberations.

The committees, chaired by Principal Robson, have made the following recommendations, in which the university's representatives concur, that tenure be granted to:

Department of English

Professor J. M. Heath, M.A., Ph.D. - 1969 - appointed Lecturer
1971 - appointed Assistant Professor

Professor C. A. Silber, A.B., M.A.,
Ph.D. - 1967 - appointed Lecturer
1972 - appointed Assistant Professor

Department of Religious Studies

Professor A. Davies, B.A., B.D.,
S.T.M., Ph.D. - 1969 - appointed Lecturer
1971 - appointed Assistant Professor

Approval of these recommendations was moved by Dr. French, seconded by Principal Robson and carried.

3. Departmental Organization 1975

As you know, the university departments in the former "college" subjects will be established formally on 1 July, 1975, at which time the departmental chairmen in the colleges will cease to hold office. Nevertheless, as has been recognized in our earlier discussions of the Memorandum, there will continue to be a need for effective liaison between the College and the University Departments, not only with respect to the concerns of staff but also to ensure that the agreed College program is put into effect.

This question was considered by the Victoria College Council at its November meeting and the following motion was passed:

- (a) To facilitate the orderly development and implementation of the College program and to ensure the maintenance of effective liaison between the College and the University departments in the former "college" subjects, the Victoria College Council recommends that, effective 1 July 1975, each group of instructors in those subjects be represented by an officer appointed by Victoria University, whose specific function, in collaboration with the President, the Principal and the Chairman of his Department, shall be to develop and maintain a satisfactory working relationship between the College, his colleagues and his Department. In dealing with curriculum matters he would be expected to work with the Principal, his colleagues and the Chairman of his Department; in dealing with appointments, tenure, promotion and salaries, he would be expected to work with the President, his colleagues and the Chairman of his Department.
- (b) Recognizing that each of the Combined or Intercollegiate Departments in the "college" subjects is engaged in the formulation of procedures for governing the new University Departments, this Council empowers the President and the Principal to negotiate with the Combined and Intercollegiate Departments and the Chairmen of the new Departments, when the latter are appointed, in order to effect the intent of the foregoing motion in ways that will take into account the authority of Victoria University, and the concerns of the College and the Departments.

To implement this motion Dr. French moved that the Board approve, effective 1 July 1975, the appointment of an officer to be known provisionally as the "discipline representative" in each of the former college subjects with general terms of reference as defined in the Council's motion. It is further recommended that each such "discipline representative" be appointed for a three-year term. Seconded by Dr. Robson. Carried.

The first specific step which Dr. French recommended in this connection was the appointment of the "discipline representative" in Philosophy. The President then stated:

"Since the chairman-elect of the Department of Philosophy is the current chairman of the University department and there is already a greater measure of integration in this area than others, at the request of our Philosophy department I have anticipated agreement on the general issue and have secured a recommendation for the appointment of the Victoria 'discipline representative'. The recommendation arises out of consultation between the Principal, Professor D. Gauthier, the members of our department and other appropriate persons."

Dr. French moved the appointment of Professor Peter Hess (Assistant) as "discipline representative" for the Department of Philosophy in Victoria College for a three-year term beginning 1 July, 1975 be approved.

The motion was seconded by Dr. Robson. Carried.

4. Actions taken by the Executive Committee 19 December, 1974

(a) Appointment of Director of External Relations and Development

The Selection Committee interviewed three candidates personally, and unanimously recommended the appointment of Mr. W. L. Wheeler as Director. The Executive Committee received the recommendation and agreed to make the appointment effective January 1, 1975.

Dr. French moved, seconded by Mrs. Pearce, that the Board confirm the action of the Executive Committee. Carried.

- (b) The Executive Committee gave careful consideration to the best means of expressing our concern about rising costs and of providing a measure of assistance to the staff. It was thought initially that this should be extended only to those below a certain income level, on the assumption that such persons are most exposed to economic pressure. The committee concluded, however, that it would be wise to approve a cost of living adjustment of up to \$150 per person for all salaried personnel appointed on a twelve-month basis and to all those employed on an hourly wage basis.

Cheques have been issued to all those concerned. Dr. French moved "that the Board confirm the action of the Executive Committee in this matter". The motion was seconded by Mr. Lane. Carried.

REPORT OF THE DISCIPLINE COMMITTEE:

Mr. R. A. Best reported that Dr. French and he had met with Mr. Robin Ross and Mr. David Kilgour to review ways of integrating the Victoria Discipline Report with the University of Toronto Code of Behaviour. They have just begun to consider the problems involved and they will have to contact some of the other colleges to try and arrange a comprehensive plan.

Mr. Best stated that his remarks were only an interim report at this stage.

REPORT OF THE REVISION COMMITTEE:

The Chairman called upon Dr. Davidson to report on behalf of his committee.

Dr. Davidson stated he wished the Board to consider p. 2, item 4, subsections (d) and (e) of the Revision Committee Report. He spoke of the interests of both the faculty and students in the operation of the university and then moved, seconded by Mrs. Pearce

"That on a new Board of Regents the number of representatives of the teaching staff and the number of students shall be equal".

Members of the Board debated the motion at length and the following points were raised. Those supporting the motion stated -

- Students are not transient. With the proposed distribution they would not have a majority on the Board.
- Students have attended Board meetings regularly and have taken their responsibilities seriously.
- The question of parity need not be carried through to the committee structure.
- Student interests must be seriously represented.
- The principle of parity need not be carried to committees; some committees will need greater input of experts.
- It is essential that all groups be seriously represented.
- Just because faculty are older, they are not necessarily wiser. Any other attitude is paternalistic.
- If we do not listen to people, we are in danger of destroying the academic community.
- Effective government depends on the consent of the governed; credibility of our government depends on the acceptance of representation.
- Students would be treated unfairly if not given equal representation on the Board.
- Students are as affected by university decisions as faculty.
- Students should be given the opportunity to begin early with the government of the university.

Those in opposition to the motion stated:

- The staff have proven that they have the quality to sit on the Board; others may not have had this opportunity to demonstrate their ability.
- The faculty have invested their lives in the university and students are more transient in university life.
- Lack of experience precludes the students from having parity with faculty.
- Placing 8 students on the Board might deprive the Board of active members as students often do not have the time to devote to the work of the Board.
- We should consider all the groups to be represented on the Board - not just the question of parity between faculty and students.
- We should be more concerned with the issue of quality of governance, not representation.
- The Victoria College Council approved a ratio of staff to students at 5-3.
- The question of parity between staff and students is irrelevant; why are we not concerned with parity between faculty and alumni or alumni and church.
- It is futile to debate the parity question before resolving the representation of the Church or the government.
- Parity implies students can contribute equally with staff on academic matters - this is not necessarily so.
- We must be concerned with the question of who can bring to the Board the best governing ability. It is absurd to think that the student group can provide the same expertise as the faculty.

- We should be considering Section 2 in its entirety and not just the matter of parity.
- They will have difficulty in supporting the principle of equal estates. We should determine whether or not the church is willing to reduce its numbers before debating this section.
- The alumni may find they should have greater representation than the faculty and students.
- The students may not wish to assume the responsibility of running this institution.
- The faculty are better equipped to govern because of their professionalism, experience, the longer view of problems. They must live with their decisions and they are more intimately involved with the academic decisions.

The motion was put and the resulting vote was: for-16, against-15, abstaining-1.

The Report of the Investment Committee was deferred to the next meeting.

Dr. Davidson was requested to have his committee report again at the February meeting.

The meeting adjourned at 6:30 p.m.

D. C. Stokes
D. C. Stokes, Secretary

D. W. McGibbon
D. W. McGibbon, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALPHI HALL AT 4:00 P.M. ON THURSDAY, FEBRUARY 20, 1975

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Miss Susan Eagle, Mr. G. A. Fallis, Mr. W. A. Farlinger, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Mr. D. G. Gardner, Professor J. W. Grant, Mr. J. D. Hilton, Rev. F. H. Joblin, Mr. G. D. Lane, Rev. D. C. Lapp, Very Rev. A. J. MacQueen, Mrs. M. I. Mactavish, Mr. D. Martindale, Professor B. S. Merrilees, Rev. H. M. Mills, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Miss P. Remy, Professor C. A. Silber, Mr. H. J. Sissons, Miss M. M. Slater, Mr. G. D. Spry, Mr. F. A. Wanabrough, Rev. W. M. Whidden and Mrs. J. R. N. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. J. Davidson, Mr. N. Davidson, Miss L. D. Fraser, Professor C. C. Love, Mr. D. Manuel, Mr. R. Outerbridge, Professor A. C. M. Ross, Professor E. A. Walker and Mr. M. L. Wheeler.

REGENTS:

Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. M. Cass, Mr. Ross Gardner and Mr. R. I. Priddle.

PRAYER:

The meeting was opened with prayer led by the Rev. W. M. Whidden.

INTRODUCTION OF NEW MEMBER:

Mr. McGibbon introduced Mr. W. A. Farlinger to the Board and welcomed him as a Board nominee to represent the United Church of Canada. Mr. McGibbon stated that as soon as Mr. Farlinger's appointment had been confirmed by the Division of Ministry, Personnel and Education, he would be a full voting member. (Mr. Farlinger has been nominated to fill the vacancy created by the resignation of Mr. Wheeler.)

MINUTES OF JANUARY 16, 1975:

It was moved by Mr. Wanabrough and seconded by Miss Slater that the Minutes be adopted as circulated. Carried.

CORRESPONDENCE:

The Secretary reported -

- 1) that a letter had been received from Mrs. Jessie Jackson thanking the Board for flowers sent at the time of the loss of her husband
- 2) the solicitor for the Estate of the late Miss Opal V. Boynton stating that a sum of \$4,940.64 would be realized from the assets of Miss Boynton's estate and which had been bequeathed to the Dr. Marion Hilliard Memorial Fund
- 3) letters relating to the resignation of Principal J. M. Robson would be referred to later in the meeting.

PRESIDENT'S ITEMS:

President French presented the following items for the consideration of the members of the Board:

1. Leaves of Absence -

- 1) Moved by Dr. French and seconded by Mrs. Wilson, that Professor Jeffrey Heath be permitted to defer his leave at half salary, previously granted to begin in July, to the period April 1, 1976 to March 30, 1977. Carried.
- 2) Moved by Dr. French, seconded by Mr. Wanabrough, that a leave be granted to Miss L. D. Fraser at full pay to permit her to take a summer course from July 1, 1975 to August 15, 1975. Carried.
- 3) Moved by Dr. French, seconded by Mrs. Clark, that leave be granted to Dr. B. H. Macdonald, Acting Associate Registrar, effective July 1, 1975 at half salary (rather than January 1, 1975 as previously approved). Carried.

11. Appointment of Advisory Committee on External Relations and Development -

The President requested and moved, that the Board authorize the appointment of an ad hoc advisory committee to assist Mr. Wheeler; the committee to be named by the President and to be composed of 2 members of the Board, 2 members of the Executive Committee of the Alumni of Victoria College, 1 member of the Executive of the Alumni of Emmanuel College, the Chairman of the Board and the President "ex officio". The motion was seconded by Dr. Fennell. Carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported on behalf of the Finance and Property Committee.

Mr. Chairman -

Your Finance and Property Committee met on February 14. Among the items discussed and action taken were the following:

1. Approval granted to negotiate a lease with the Toronto School of Theology for the entire building at 4 St. Thomas St. from January 1, 1975.
2. Authorization to the National Trust Company, 21 King St. East, Toronto, to negotiate a petroleum and natural gas lease for SE $\frac{1}{4}$ 23-45-14 W.4M Wavy Lake, Alberta, for a five year period with Voyager Petroleum Ltd., with the stipulation that the royalty be 25%.
3. Received a report from the Investment Sub-Committee stating that the members were interviewing fund management firms and would submit a report later.
4. Approved that the funds received from the redemption of a \$50,000 HEPC 9% bond due February 1, 1975, be used to reduce the bank loan.
5. Approved the use of the Canadian Imperial Bank of Commerce for all general banking requirements, the National Trust Company for the deposit of income from assets held in custody and the closing of accounts at the Royal Bank of Canada and the Canada Permanent Trust Company.
6. Received the following report on security transactions -

Securities Transactions completed from June 18, 1974 to February 14, 1975

Short-term Investments

Invested - Guaranty Trust Company

\$200,000 for 36 days	at 11.3%	due October 18, 1974
200,000 for 40 days	at 10.6%	due November 20, 1974
100,000 for 61 days	at 10.7%	due December 13, 1974

Redeemed - Guaranty Trust Company

\$200,000	at 11.3%
200,000	at 10.6%
100,000	at 10.7%

Bond Transactions

\$2,500 Consumers' Gas Company Bonds at 4.25% matured on December 1, 1974 and were redeemed at par.

\$50,000 Hydro Electric Power Commission of Ontario Bonds at 9% due February 1, 1995 were exchanged for \$50,000 Bonds due February 1, 1975 and were redeemed at par on the due date.

Rights Sold

25,000 Rights Toronto Dominion Bank sold for \$9,000 in December, 1974.

Mr. McGibbon moved that the transactions be approved. Seconded by Dr. French. Carried.

7. Received a report on property which advised that the Building and Development Committee of the City had agreed to maintain the zoning at 2.5 times coverage in the Sultan-St. Thomas-Charles St. area.
 8. Received a request from the University of Toronto for an easement across the Victoria campus to instal a steam line to St. Michael's College and were advised that our solicitors were preparing the necessary document.
 9. Received notice from the insurance company that a new transformer was required for the Birge-Carnegie Library. This matter will be referred to the Budget Committee.
- Mr. Sissons moved, seconded by Mrs. Wilson, that the report be received.

Mrs. Pearce requested that members of the Board receive copies of reports before the meetings of the Board.

Mr. Gardner inquired whether or not the Task Force had had any effect on the changing of the recommendation on zoning in the Planning Department by the Planning Commissioner.

Mr. Sissons replied that the officers of Victoria had not been advised that the report was to be considered by the City's Building and Development Committee, but Mr. Irving Grossman, an architect on Sultan St., had been present and spoke in support of retaining the present zoning designation for the Charles St. area.

The motion was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows:

Mr. Chairman:

Your Residences and Services Committee met on February 13 at which time Mr. W. L. Wheeler, who has retired from the Board, turned over the chair to the new Chairman, Mrs. H. I. Mactavish.

A report was received from the Director of Residences stating that the Steinway Concert Grand piano at Wymilwood has been thoroughly repaired at a cost of \$300. It was agreed that this piano should be reserved for concert purposes. An upright piano has been moved to the Music Room for general use.

The Manager of the Pub reported that licensing procedures were underway and the Vic Pub would be a canteen under the University of Toronto licence. The Beavers Coffee House on Friday evenings with live entertainment was proving popular and the accounting system had been improved.

Financial statements for the period July 1 to November 30, 1974 indicated that the food services and residences were operating within the budget.

The Committee considered the replacement of beds in the men's residence which were too short for a number of the residents. A further report is to be prepared.

The Wymilwood House Committee reported on the allocation of rooms, the use of magazines and Coffee Shop.

The Dean of Women reported that there were ten vacancies in the women's residence at this time and the waiting list had been depleted.

The Dean of Men reported that there had been problems concerning the behaviour of the men in residence at the annual Christmas Dinner and that the Residence Council had taken steps to ensure that this did not occur again and also to examine the quality of life in the residence community.

Miss Susan Eagle stated that the Wymilwood House Committee had also granted permission to students holding a Grade VIII certificate to play the Steinway Grand.

Mrs. Mactavish moved, seconded by Miss Slater, that the report be received with Miss Eagle's amendatory comment. Carried.

REPORT OF THE AD HOC COMMITTEE ON THE IMPLEMENTATION OF DISCIPLINARY REGULATIONS AND PROCEDURES:

Mr. K. A. Best stated that representatives of the Discipline Committee had met with representatives of the University of Toronto and later with those of St. Michael's and Trinity Colleges to discuss integrated regulations and procedures. Both St. Michael's and Trinity had decided not to establish college discipline procedures of their own.

Mr. Best moved, seconded by Dr. French, that the report of his committee, which had been circulated and is attached to these Minutes, be approved.

The members of the Board discussed the report; in particular, the possibility of unequal administration of justice when there are different regulations and procedures for students registered in Victoria and the University of Toronto.

February 20, 1975.

Professor Ross pointed out that all courses were now offered by the Faculty of Arts and Science and the location of the offence should not be a determining factor since all students came under the regulations of Arts and Science for course enrolment and examination.

The question (to adopt Mr. Best's report) was then put and carried.

REPORT OF THE EXECUTIVE COMMITTEE:

Mr. Lane, the Vice-Chairman of the Board, reported that the Executive Committee had met following the receipt of a letter from Principal J. M. Robson in which the Principal requested that in light of the recent actions of the Board, in approving unicameralism and parity, he be permitted to resign as Principal of Victoria College and return to full-time teaching. The Executive Committee had considered the request and unanimously passed the following motion:

"That Principal Robson be requested to table his resignation for a period of 15 months by which time the nature of Victoria's system of government might be determined."

President French had forwarded this resolution to Principal Robson together with the statement of the Victoria College Council expressing the view that his leadership of the College was of vital importance at this time.

REPORT OF THE REVISION COMMITTEE:

Dr. Davidson stated that the Revision Committee had met and reconsidered its position and had prepared a memo which had been circulated to all members of the Board (a copy of which is attached to the Minutes).

Dr. Davidson then moved that "the Revision Committee requests permission to reconsider its recommendations contained in its report submitted to the Board at a special meeting held November 28, 1974. It wishes to attempt to find some means of reconciling its conception of the composition and powers of the Board with the contention of the Victoria College Council that the ultimate right 'to determine the nature and content of curriculum and programmes at Victoria University must continue to be vested in some body the majority of whose members are academics'".

Mrs. Wilson seconded the motion.

Mr. Spry moved an amendment adding to the motion: "that the Revision Committee report back to the Board no later than the June meeting of the Board". The amendment was seconded by Mr. Best.

Mr. Lane suggested that the motion be restricted to the first sentence only.

Dr. Davidson agreed to withdraw his motion and restated the motion to include the first sentence and Mr. Spry's amendment. Mr. Mansbrough seconded the revised motion.

In response to an inquiry about the action of other interested groups, Dr. French read the resolutions of the Victoria College Council which were:

- a) Professor Robson's continued leadership as Principal is vital to the future of the College;
- b) Unless Principal Robson continues in office through the period during which the new jurisdictional and curricular arrangements envisioned in the Memorandum of Understanding are being decided and put into operation, the College will be placed in grave jeopardy.
- c) The Victoria College Council reaffirms its opposition to the principle of equal student/faculty representation on the Board of Regents in the proposed new Victoria University Act.
- d) The Victoria College Council requests that the Board of Regents re-open the question of equal student/faculty representation on the Board of Regents in the proposed new Victoria University Act.
- e) The Council ask the President to express to the Board, Council's strong conviction that, in the proposed revision of the Act, the ultimate right to determine the nature and contents of curriculums and programmes at Victoria University must continue to be vested in some body the majority of whose members are academics. Council believes strongly that the placing of this right in any but academic hands is a potential threat to academic freedom and to the educational soundness of Victoria's future academic programme.

In the light of these beliefs, Council expresses its reservations about the Board's commitment in principle to unicameralism.

REPORT TO THE VICTORIA UNIVERSITY
BOARD OF REGENTS

OF
THE PRESIDENT'S AD HOC COMMITTEE
ON THE
IMPLEMENTATION OF DISCIPLINARY
REGULATIONS AND PROCEDURES

JUNE 1974

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June 1974

TO MEMBERS OF THE VICTORIA UNIVERSITY BOARD OF REGENTS

Introduction. The President's ad hoc Committee on Discipline was convened in September 1973 to consider the University of Toronto's Code of Behaviour and the Report of the Victoria University Committee on Discipline (February 1973), and to make recommendations concerning the implementation of the latter and the possible integration of Victoria's rules and procedures with those of the University of Toronto.

In moving toward implementation of the former committee's report, the ad hoc Committee has gone beyond the former committee's general recommendations to outline specific rules and regulations. Although the ad hoc Committee has used a form and language similar to that of the University of Toronto's Code of Behaviour in setting out its "Disciplinary Rules and Regulations", it has incorporated into them the major emphases of the former committee's report. The ad hoc Committee has thus exercised Victoria's autonomy in making what it considers to be improvements to the University of Toronto's code.

Grievances

The Committee agreed with both the former Committee on Discipline at Victoria University and the Victoria College Council's Extra-Academic Advisory Committee that the University should have more definite procedures than at present exist for mediating grievances. Although, however, the ad hoc Committee recognized that an occasion for disciplinary action may arise from an initial grievance, its members shared the belief of the Extra-Academic Advisory Committee that there are serious liabilities in failing to distinguish between the processes of mediation and adjudication, and between the proper occasions of each.

In particular it seemed to the Committee that mediation is called for in the case of a relatively minor wrong which demands no definite sanction, and which is distinct from both a mere complaint or a disagreement over matters of policy. (Grievances are defined in Section I. Interpretation).

Most imaginable instances of "grievance" conceived in this way involve one kind or another of carelessness on the part of individual faculty members in the fulfilment of their academic duties. Not that students cannot be academically careless, but faculty members already have ample means of dealing with such cases. It is conceivable also that students might suffer aggravation from the workings of the University's administrative divisions. What is needed, then, and all that the Committee has sought to provide in the mediation procedures it recommends, is a

- 2 -

simple and efficient way by which students can seek remedies for improper faculty and administrative impositions upon them.

Rules

The Disciplinary Rules and Regulations apply only to those aspects of Victoria's academic activities not already governed by other rules. The Pratt and Bimmsal Libraries, for example, have a set of regulations; consequently the Disciplinary Rules and Regulations refer only to persistent misuse of or damage to library materials and facilities.

The Committee thought the current practice of withholding students' degrees and transcripts until outstanding library fines are paid left something to be desired in the way of fairness. Not only are faculty members often excused from paying library fines, but the penalty seems not wholly appropriate. The Committee recommends that the Senate Library Committee or some other similar body examine this situation in detail. Through such deliberations, it might be possible to decide whether withholding transcripts is a just sanction for not paying library fees, and whether the library or the Tribunal should have the authority to impose as serious a sanction as this one is.

It will be observed that the University of Toronto Code's controversial distinction between academic and non-academic offences has not been carried over into the disciplinary regulations of this report. There are two reasons for this. First, the Committee has respected the view of many members of the University that strictly non-academic offences have no proper place in its disciplinary regulations. Although we were not unanimously persuaded by the arguments for this view - namely, that to include non-academic offences might subject members to "double jeopardy" or, conversely, might wrongly afford them protection from the laws of the land - the Committee did agree that it would be unwise to impose rules upon the community which a significant number of its members found unacceptable.

Secondly, having determined that our regulations should be concerned only with academic offences, the Committee recognized that a number of the so-called "non-academic" offences of the University's Code had in fact a significant academic aspect. This is especially the case if one assumes that the University's academic function involves not only teaching, learning and evaluation within the curriculum, but also certification and a wide variety of not strictly curricular activities that both support and are encouraged by formal study. It seems mistaken, for example, to think of an action that prevents members of the University from having access to library books as a non-academic offence. As a result, the regulations we have recommended have incorporated as (academic) offences a number of the "non-academic" clauses of the University's draft Code of Behaviour.

Of these, only one (Clause 1(f)) approximates any among the clauses found undesirable by the students who spoke against the non-academic section of that Code. And the Committee hopes that the Victoria community will find these clauses unobjectionable as they appear in these regulations, where their application is limited to academic contexts. It should perhaps be noted that the final two clauses of the Rules are from the non-academic offences of the Code of Behaviour; they have been included simply as a means of ensuring that the Rules can be enforced.

The Committee considered some possible implications of not including the non-academic offences for the role of campus and city police. At present, campus police are called for minor disturbances, which might result in the sort of offences described in the non-academic section of the Code of Behaviour. For more major disturbances, e.g., the recent Ranfield incident, the city police were called in. It was suggested that if there were no non-academic clauses, and thus no way for the University to try such offences within its own courts, the city police might be called in more frequently, since possible infractions would be considered in the regular criminal courts. The decision to call the city police, however, would probably depend on the seriousness of an apparent offence or on the size of a disturbance, and would be made by the President after as wide consultation as possible with University members, including (as the former Committee's report suggested) the President of VUSA.

Sanctions

In general, the ad hoc Committee has followed the former Committee's recommendation that members of the teaching staff and students be subject to similar sanctions. In practice, there are exceptions. Only students can have transcripts withheld or lose credit for courses. Students are subject to suspension or expulsion, while members of the teaching staff are subject to dismissal. Tenured members of the teaching staff are at present subject to the "Policy and Regulations with Respect to Academic Appointment, Tenure, and Dismissal at Victoria University", and the Committee recommends that untenured members be subject to the same procedures in cases where a Tribunal recommends the sanction of dismissal.

Structures and Procedures

The Committee has simplified the structures and procedures of the Code of Behaviour to make them as informal as possible without sacrificing due process. Where the former Committee suggested three different tribunals, one for Victoria College, one for Danzabel, and one higher appeals tribunal for Victoria University, the ad hoc Committee has proposed simply one trial tribunal and one appeal tribunal for the whole of Victoria

University. Otherwise we have largely followed the former committee's report, adopting in particular its recommendations that members of tribunals be chosen from panels established each year and that all jurists be selected by lot. Although this latter procedure may involve some inconvenience, it seemed to us to involve a principle that ought not to be compromised. We have somewhat departed from the recommendation of the former Committee concerning the composition of the five-member tribunal by recommending the addition of an alumnus, to serve as chairman, and a corresponding removal of one student or faculty member. A tribunal constituted in this way, we assumed, would be more widely representative of the University, and of the points of view that it has to bring to bear upon any disciplinary case, without in any way diminishing fairness to the accused. The Committee has not sought to change the disciplinary procedures in use in the residences, which are self-governing and self-disciplining.

Integration

The conditions under which members of Victoria University and the University of Toronto will be subject either to Victoria's Disciplinary Rules and Regulations or the University's Code of Behaviour have yet to be negotiated. Under the present University of Toronto Act, the more severe sanctions which might be recommended by the Victoria Tribunal - for example, suspension or expulsion - will have to be referred to the Governing Council.

R.A. Best (Chairman)

G.S. French

Pat Remy

C.A. Silber

VICTORIA UNIVERSITY
DISCIPLINARY RULES AND REGULATIONS FOR
STUDENTS AND MEMBERS OF THE TEACHING STAFF

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PREAMBLE

As an academic institution the University is a community with a unique and particular purpose, structure, and function. These may sometimes give rise to situations where the law of the land does not give sufficient or appropriate guidance or protection. The following set of rules and regulations seeks to maintain good order in the University's academic activities: teaching and learning, research and critical analysis, and certification.

RIGHTS AND RESPONSIBILITIES OF MEMBERS OF THE UNIVERSITY

The fundamental right of members of the University is, in addition to those guaranteed to all citizens, the freedom of intellectual inquiry. This includes:

- . the freedom to communicate in speech and writing;
- . the freedom to discuss and explore any idea;
- . the freedom to use the University's facilities responsibly.

Members also enjoy the freedom to organise or associate in groups which may advertise and hold meetings to debate ideas and to engage in peaceful demonstrations. Groups enjoy the same freedom as individual members.

I. INTERPRETATION

In the following rules and regulations,

- (1) a "member" or "member of the University" means a

student or a member of the teaching staff, teaching assistant or research associate in the university, and in the case of any library offense the Chief Librarian;

- (2) a "Tribunal" includes both Victoria's and the University of Toronto's tribunals and any other person or body established or authorised by the Victoria University's Board of Regents or the University of Toronto's Governing Council to exercise disciplinary jurisdiction over members;
- (3) the "University" means Victoria University in its autonomous functions and as a University federated with the University of Toronto;
- (4) "grievance" means a relatively minor wrong which demands no sanction because (i) it involves the violation of no norm or value except good sense, (ii) it might be quickly set right;
- (5) a "Group" is an association of members that has been recognized by the University.

II. PROCEDURES FOR THE MEDIATION OF GRIEVANCES

In a case where a student (or a group of students) either feels that a grievance cannot be resolved by immediate and informal consultation with the aggrieved or has tried without success to resolve the matter in this way, formal mediation shall proceed as follows:

1. The student(s) shall submit in writing to the Chairman of the instructor's department or to the appropriate administrative Officer (Head Librarian, Rursar, Dean, or Registrar) a signed statement of the grievance. (If the aggrieved is the Chairman or Officer, the statement may be sent directly to the Principal or the President according to their jurisdictions as defined in (3) below).
2. After consultation with the aggrieved, the Chairman or Officer shall reply in writing to the aggrieved student(s) within 7 days. Except where the nature of the case makes it impossible, he shall preserve the anonymity of the student(s) in consulting with the aggrieved.
3. If the grievance is not satisfactorily resolved by this means, the student(s) shall have the right to appeal in writing to the Principal or the President, forwarding with the appeal copies of the exchange of letters with

the Chairman or Officer. Appeals concerning classroom matters shall be to the Principal; all others shall be to the President.

III. OFFENCES

1. In order to protect the integrity of the teaching, learning and evaluation processes of the University it shall be an offence for any member,

(a) with intent to deceive:

- (i) to use unauthorized aids or obtain unauthorized assistance in an examination;
- (ii) to represent as one's own in any academic writing, essay, thesis, research report, project or assignment submitted for credit in a course or programme of study, any idea or expression of an idea of another;

(Note: This clause covers both plagiarism in parts of a work and the case where the student obtains an entire essay, etc., and submits it as his own. A student acquitted of a charge of plagiarism shall have the right to have his work evaluated by someone other than the instructor who brought the charge of plagiarism).

- (iii) to represent as one's own any idea or expression of an idea contained in any academic writing, essay, thesis, research report, project or assignment submitted for credit in any course or programme of study;
- (iv) to submit for credit in any course or programme of study, without the knowledge and approval of the member to whom it is submitted, any academic writing, essay, thesis, research report, project or

- assignment for which credit has previously been obtained or is being sought in another course or programme of study in the University or elsewhere;
- (v) to submit for credit in any course or programme of study, any academic writing, essay, thesis, research report, project or assignment containing a purported statement of fact or reference to a source which has been fabricated;
- (vi) for or with intent to gain a reward or benefit, to furnish or supply to or permit to be used by or made available to any person, any academic writing, essay, thesis, research report, project, assignment, notes or results of academic work or research whether written, made or obtained by the accused or by any other person, knowing or having reasonable grounds to believe that the same are likely to be used by any person for the purpose of obtaining fraudulently any academic standing or credit in a course or programme of study in the University or at any other academic institution by any person, if a member of the University or any other academic institution, or by any member of the University or any other academic institution;

Note: This clause is intended to provide a means for disciplining any member who participates in "essay-banks". At the moment it is extremely difficult to control such activities under the Criminal Code. This clause only applies to members of the University and cannot affect anyone who is not a member.

- (b) To the benefit or detriment of a member or former member:
- (i) to evaluate work performed by the member for credit in a course or programme of study by reference to any criterion that does not relate to the merit of the work;
- (ii) to evaluate an application duly made by the member or former member who is seeking admission or transfer to a course or programme of study by reference to any criterion that does not relate to the academic suitability of the applicant for the course or programme of study; except that where a limitation on enrolment in the course or programme of study exists, academically suitable candidates may be selected by duly established and published criteria;
- (iii) fraudulently, or with intent to harm maliciously the University, any member, former member or employee of the University, to forge, alter, use, destroy or remove a University record or document of any kind, including letters of recommendation;
- (c) to steal or by other means to prevent the use of any library material, equipment, or instructional media of the University;
- (d) to be persistently in breach of the rules and regulations governing the use of the University library, except for the payment of fines;

- (e) to harm any member in his academic pursuits by stealing or damaging intentionally or otherwise interfering with the property of any person when such property is in the possession of the University or on any premises of the University;
 - (f) to disrupt or obstruct intentionally and unduly any academic activity in classroom or library, or any public lecture, colloquium, debate, performance, or film-showing of an educational nature which is sponsored by the University, one of its colleges or departments, or any other group authorized or permitted to use its name.
2. In order to protect the integrity of the degrees, diplomas and certificates granted by the University, the Tribunal shall have power to recommend to the Governing Council, in the case of those having received undergraduate degrees, or the Senate in the case of those receiving degrees in theology, the cancellation, recall or suspension of any degree, diploma or certificate obtained by any alumnus who, while a member, committed any academic offence, which if detected before the granting of the degree, diploma or certificate, would, in the judgment of the Tribunal, have resulted upon conviction in the application of any sanction sufficiently severe to lead to the loss of credit in any course or programme of study pursued by that alumnus, so that the degree, diploma or certificate would not have been granted.
 3. In order to protect the integrity of the Tribunal and of the University and all its members, it shall be an offence for

any member

- (a) to disobey any order of a Tribunal in keeping with its powers as herein indicated;
- (b) to use the name of the University without the permission of the Board of Regents or any body to which it may delegate authority.

IV. SANCTIONS

1. The following sanctions, listed in order of increasing severity, may be imposed by the Tribunal upon conviction of any student of any offence as defined above:
 - (a) Caution or warning;
 - (b) Reprimand;
 - (c) Probation upon such terms as the Tribunal may consider appropriate;
 - (d) Failure in or cancellation of credit for any course or courses in respect of which any academic offence was committed;
 - (e) Suspension from attendance in all courses in which the student is registered at the time the offence was committed for any period less than twelve months from the date on which the offence was committed, and with loss of credit for all courses which have not been completed or in which no grade or final evaluation has been registered at that time;
 - (f) Suspension for such period not exceeding two

years from the end of the session in which order of the Tribunal was made, as the Tribunal may determine:

- (g) In the event of breach of probation, withholding of degrees, diplomas, certificates of academic standing or transcripts of results or marks obtained, for not more than one year, or in the event of failure to make restitution or to pay a fine withholding of the same until restitution or payment is made.
- (h) Expulsion.

[Note: Sanctions (e)-(h) can be implemented only by recommendation to the Governing Council].

2. The following sanctions, listed in order of increasing severity, may be imposed by the Tribunal upon conviction of any member of the teaching staff, teaching assistant, research associate or student when such student is acting in the course of any duty as teaching assistant, part-time lecturer or full-time lecturer in the University, of any offence as defined above:
- (a) Caution or warning;
 - (b) Reprimand;
 - (c) Recommendation to the President that dismissal proceedings be initiated.

V. CONDITIONS OF IMPOSITION OF SANCTIONS AND PARTIES TO OFFENCES

1. A member who commits any offence as set out above is liable upon conviction for such offence to any one of the sanctions listed above.

2. The penalty of suspension shall not be available as a sanction in respect of a member of the teaching staff.
3. The Tribunal shall not have power to order expulsion of a student or dismissal of a member of the teaching staff, and has power only to recommend that these penalties be imposed. In any such case the recommendation shall be made by the Tribunal to the President for recommendation by him to the Governing Council or the Board of Regents. In the case of dismissal of a member of the teaching staff, the recommendation shall be made by the Tribunal to the President for the appointment of a committee under the appropriate policy statement concerning academic tenure and dismissal as amended from time to time. If a recommendation of the Tribunal for expulsion or dismissal is not adopted, the case shall be remitted to the Tribunal, which shall have power to impose such lesser penalty as it sees fit. In any case where expulsion is ordered upon conviction, the Tribunal may recommend that such order for expulsion shall not prevent the member from subsequently applying to become a member of the University.

[Note: The final sentence of this clause is felt to be necessary so that those who become members on the strength of false information are treated equally with those who are detected before becoming members. Unless a recommendation to the contrary is made by the Tribunal, a member who is expelled cannot re-apply.]

4. The Tribunal may, if it considers it appropriate, make a report of its findings in any case to the President or

other officer of the University if having jurisdiction over the member concerned, and may publish or order the publication of a notice of its decision or order in any case, and of any sanction imposed, in such manner as the Tribunal directs.

5. (a) Every member is a party to an offence under these rules who:
- (i) actually commits it;
 - (ii) willfully does or omits to do anything for the purpose of aiding or assisting another member to commit the offence;
 - (iii) willfully abets, counsels, procures or conspires with another member to commit or be a party to the offence.
- (b) Every party to an offence under these rules is liable upon conviction to the sanctions applicable to that offence.
6. Every member who, with intent to commit an offence under these Rules and Regulations does or omits to do anything for the purpose of carrying out that intention is guilty of an attempt to commit the offence and liable upon conviction to the same sanctions as if he had committed the offence.

VI. STRUCTURES AND PROCEDURES

1. The Tribunal

- (a) The case of anyone charged under the foregoing regulations shall be heard and decided by a Tribunal consisting of:

2 students, 2 faculty members, and 1 alumnus, who shall serve as Chairman.

- (b) The membership of a Tribunal shall be drawn by lot, by the Registrar, from Panels consisting of 6 students, 6 faculty members, and 3 alumni. These Panels shall be established early in each Fall term by the Registrar, who shall choose their members by lot from the following constituencies:

- (i) all students registered in Victoria and Emanuel Colleges who have completed five or more undergraduate courses at this or another university;
- (ii) all faculty members who are members of one or the other of the College Councils;
- (iii) all alumni of the Colleges, excluding members of the Board of Regents and the Senate, living in York, Peel, and Ontario counties who are members of the classes that graduated 10, 20, 30, and 40 years prior to the current academic year and who, having been chosen, express their willingness to serve.

[Note: For example, in the academic year 1974-75, the Alumni Panel would be drawn from the Colleges' graduates of 1965, 1955, 1945, and 1935].

- (c) Each Tribunal shall have a non-voting Legal Advisor, appointed by the President.
- (d) Any accused person shall be permitted to have counsel if he so desires.

- (e) The Tribunal shall be convened by the Chairman as soon as conveniently possible after selection and upon at least 7 days' notice in writing to the accused person.
- (f) All hearings of the Tribunal shall be conducted in accordance with the Statutory Powers Procedures Act.
- (g) The decision of the Tribunal shall be by simple majority, each member having a vote; it shall be given in writing and with reasons, including any dissenting opinions, and sent immediately to the parties.
2. Complaint and Prosecution

- (a) A complaint may be laid by any member.
- (b) Any complaint, written and signed by the complainant, should be made to the Registrar as soon as possible after the complainant has reason to believe that an offence has been committed, and in no case more than 30 days after the alleged offence is discovered.
- (c) The Registrar shall immediately select by lot from the Panels 1 student and 1 faculty member to serve as Consultants and transmit the complaint to them. The Consultants shall immediately investigate the circumstances underlying the complaint.
- (i) If they agree that no offence has been committed, they shall inform the Registrar, who shall in turn immediately inform the

- complainant that the complaint has been dismissed;
- (ii) If one or both determines that a case warrants prosecution, they shall inform the Registrar, who shall at once inform the complainant and in the manner set forth above establish a Tribunal to hear the case. The Registrar shall also immediately transmit the complaint to the Counsel to the Tribunal, who shall be a barrister appointed to a renewable one-year term by the Board of Regents. The Counsel shall prosecute the case before the Tribunal.

3. Appeals

- (a) A student convicted of any offence for which the Tribunal imposes or recommends sanction (a), (b), (c), or (d) as listed above shall have no right to appeal.
- (b) A student convicted of any offence for which the Tribunal recommends sanction (e), (f), (g), or (h) as listed above shall have the right to appeal his conviction and/or sentence within 15 days to an Appeal Tribunal consisting of 1 student, 1 faculty member, and 1 alumnus (who will serve as Chairman) chosen by lot from the Panel membership excluding those who served on the Tribunal that convicted him. An appeal hearing shall be in the nature of a trial

de novo.

- (c) A faculty member convicted of any offence for which the Tribunal imposes sanction (a) or (b) as listed above shall have no right of appeal.
- (d) Any faculty member convicted of any offence for which the Tribunal recommends the sanction that dismissal proceedings be initiated shall have no right to appeal within the University's disciplinary system as herein described; in such cases the procedures followed shall be those relating to dismissal set forth in the document entitled "Policy and Regulations with Respect to Academic Appointment, Tenure, and Dismissal at Victoria University", sections 14-30.

Mr. Lane also requested that the statement of the nine cross-appointed Fellows be read to the Board.

Dr. French reported as follows:

"The undersigned Fellows associated with Victoria University wish to express our unhappiness at Principal Robson's resignation and our agreement with the principle which motivated his decision.

The recent action of the Board of Regents transforms the nature of the community in which we have been privileged to participate. It is our belief that Victoria has been an academic community devoted to scholarship and the preservation and improvement of liberal education. The change in the guiding principle as well as the absence of the man who embodied and executed it would compel us to reconsider the desirability of association with Victoria. We determined to give our time and energy to Victoria because we were persuaded that its programme represented an attempt to enhance the intellectual life of the University of Toronto when that life is peculiarly threatened and impoverished. The motive now disappears and we would appear to be acquiescing in decisions which set a bad example for the rest of the University.

We would appreciate your conveying our sentiments to the Board of Regents."
Signed - Allan Bloom, Joan Foley, Craig Brown, Kenneth McNaught, John Sawyer, John Parker, Charles Hanley, Sheila Eastman and Irvine Schiffer.

The motion as revised and amended, and which read as follows:

"The Revision Committee requests permission to reconsider its recommendations contained in its report of November 28, 1974, with the understanding that it will report back to the Board no later than the June Board meeting"

was put and carried.

Dr. Davidson then moved -

"that since the process of adopting the constituent parts of a revised draft of the Victoria University Act is of fundamental importance, the Committee believes that special rules of procedure for the Board may be necessary. The Committee moves that it be empowered to consider, and if it seems wise, to bring to the Board appropriate recommendations".

Mrs. Mactavish seconded the motion.

The members then discussed the matter of deciding on resolutions which would change the constitution of the Board by a simple majority when a two-thirds majority was necessary to change a by-law. Also the possibility that it might be an embarrassment to the Revision Committee to have to consider changing the rules of procedure at this stage.

Professor Silber moved the following amendment "that the Board appoint an ad hoc committee to formulate recommendations covering its procedures in considering and deciding the report of the Revision Committee".

Dr. Davidson and Mrs. Mactavish withdrew the motion.

The members discussed the order in which various sections should be considered as well as procedure on voting.

Since there was some confusion on the acceptance of the wording of the Silber motion, the Chairman requested Professor Silber, Professor Clarke and Mrs. Bond to prepare a draft resolution on this matter for consideration of the Board at its next meeting.

OTHER BUSINESS:

In response to an inquiry from Miss Eagle on the question of the time of a reply from Principal Robson to the Board's action, Dr. French stated he expected to hear from the Principal within a few days.

Mr. Spry questioned the advisability of ~~the~~ calling the Executive of the Board to consider questions as important as the resignation of the Principal, rather than calling a special meeting of the Board.

The Chairman stated that the by-laws required five days notice for the calling of a Board meeting and the Executive Committee could meet on shorter notice

February 20, 1975.

President French stated that unless some members of the Board expressed an opinion otherwise, he would assume that the Board had given unanimous approval to the recommendation of the Executive Committee that Principal Robson be requested to reconsider his resignation.

There were no objections.

The meeting adjourned at 6:10 p.m.

F. C. Stokes
F. C. Stokes, Secretary

D. W. McGibbon
D. W. McGibbon, Chairman

REPORT OF THE "AD HOC" COMMITTEE ON THE IMPLEMENTATION OF DISCIPLINARY
REGULATIONS AND PROCEDURES

Members of the Board will recall that the Report of the Committee on the Implementation of Disciplinary Regulations and Procedures has been adopted in principle and that the Committee was empowered to discuss with representatives of the University of Toronto the most effective means of integrating our regulations and procedures with theirs. To this end two meetings have been held with Vice-Provost Ross, Mr. David Kilgour, Chairman of the new University Tribunal, and others.

It is now clear that the University wishes to establish a single local branch of the proposed Tribunal for the Faculty of Arts and Science to which would be referred all infractions of the academic sections of the Code of Behaviour. The other federated universities have agreed in principle to permit all cases involving their students to be heard in this Tribunal. We believe it to be important, however, to assert our autonomy by implementing our rules and procedures in a modified form. We recommend, therefore, that the following proposal be made to the University of Toronto:

1. Victoria University supports the suggestion that there should be in the Faculty of Arts and Science one Local Branch of the Trial Division of the University Tribunal to hear in the first instance cases arising out of breaches of the academic sections of the Code of Behaviour.
2. Students registered in Victoria College who commit offences under the Code on the premises of the University of Toronto will be tried in the Faculty of Arts and Science Local Branch of the University Tribunal.

3. Students registered in Victoria College who commit academic offences on the premises of Victoria University will be tried under the Victoria University Disciplinary Rules and Regulations. If the Victoria Tribunal recommends expulsion in a specific instance, such recommendation would be transmitted to the Governing Council for action.
4. Students not registered in Victoria College who commit academic offences in Victoria University will be tried in the Faculty of Arts and Science Tribunal.
5. Students registered in Emanuel College shall be subject to Victoria University's Disciplinary Rules and Regulations.
6. Faculty members who hold employment contracts with Victoria University shall be subject to Victoria University's Disciplinary Rules and Regulations.
7. Faculty members who hold employment contracts with the University of Toronto will be subject to the Code of Behaviour regardless of the location in which an alleged academic offence has been committed.
8. Victoria University reserves the right to define and apply such rules as it deems appropriate in the matter of non-academic offences.
9. Victoria University wishes to collaborate with the University of Toronto in ensuring that such differences as may exist between the Code of Behaviour and our Disciplinary Rules and Regulations are resolved.

R.A. Best
20 February 1975

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALABAMA HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, MARCH 20, 1975

PRESENT:

Mr. G. D. Lane, Vice-Chairman, Professor E. F. Best, Mrs. A. M. Bond, Mr. C. H. Brown, Mrs. A. M. Clark, Professor E. G. Clarke, Dr. R. H. M. Davidson, Miss Susan Eagle, Mr. G. A. Fallis, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Mr. Ross Gardner, Professor J. W. Grant, Mrs. H. I. Mactaviah, Mr. D. Martindale, Rev. R. G. Oliver, Mr. R. I. Priddle, Miss Pat Smy, Principal J. M. Robson, Professor C. A. Silber, Mr. H. J. Sissons, Miss M. M. Slater, Rev. W. M. Whidden, Mrs. J. R. M. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

Observers: Mr. J. Davidson, Mr. D. Manuel, Mr. J. Stubbs and Mr. W. L. Wheler.

In the absence of Mr. McGibbon, Mr. Lane occupied the chair.

PRAYER:

The meeting opened with prayer led by Principal Fennell.

REGRETS:

Mrs. N. L. Bennett, Mr. R. A. Best, Mr. D. G. Gardner, Rev. D. C. Lapp, Very Rev. A. J. MacQueen, Mr. D. W. McGibbon, Professor B. S. Merrilees, Mrs. M. O. Pearce and Mr. D. W. P. Pretty.

The Secretary announced that Mrs. Pearce had entered hospital for surgery and it was moved by Mrs. Wilson, seconded by Mrs. Bond, that flowers be sent on behalf of the Board.

BUSINESS ARISING FROM THE MINUTES:

(1) Miss Eagle pointed out that one item had been omitted from the Finance and Property Committee Report in the Minutes of the last meeting and requested that it be included. It read as follows:

"Dr. French suggested that the consultants' activities be scaled down and that they continue in the role of maintaining a 'watching brief' only for Victoria and be paid on an hourly basis only as required".

(2) The Secretary acknowledged receipt of the letter from Principal Robson to the Victoria community in which he "agreed to table my resignation until the Board has reacted to whatever proposals the Revision Committee brings forward".

PRESIDENT'S ITEMS:

The President advised the Board of the following:

1. After consultation with the Department of English, the Principal and I have decided to recommend the appointment of Professor Denton Fox as Discipline Representative in English for 1 year commencing July 1, 1975. This length of term is at the request of Professor Fox but will not preclude an extension.

Dr. French moved, seconded by Dr. Robson, that this appointment be confirmed. Carried.

Dr. French then reported on recent financial negotiations with the University of Toronto as follows:

In October last, the federated universities provided the University of Toronto with a comprehensive statement of their estimated expenditures for 1975-76, on the understanding that this would be used by the University as the basis for calculating the various components of the grants envisaged under the Memorandum of Understanding. Subsequently, however, the University decided that it would not be feasible for 1975-76 to devise a satisfactory formula for determining the amount of the block grant for support services. It decided to fall back instead on the system which it had rejected last year by which the federated universities' grants were calculated in relation to the teaching services to the University. This would mean in effect that we would be credited with an increase of 10% in the number of basic income units produced by our teaching, the 7.8% increase for 1975-76 in the value of the b.i.u. (\$1955 to

\$2108), and earnings from graduate teaching, inflated by the percentage increase in faculty salaries for 1975-76. The net effect of this proposal would be an increase in our combined grants and fees income of approximately \$355,000 (1.96 to 2.31 mil.).

Apart from the fact that this proposal is not in keeping with the intent of the Memorandum, the establishment of direct control by the University over the salaries of the full-time academic staff has deprived the federated universities of any flexibility in the allocation of their funds between academic salaries and other forms of expenditure. Moreover, the salary settlement announced by the University when applied in our case will absorb a large part of the total grant. The remainder will be inadequate to meet the costs of our academic support services, which will be higher next year because of adjustments in salaries and wages commensurate with those being made by the University of Toronto.

In these circumstances the federated universities have proposed jointly to the University of Toronto that it make available larger grants for 1975-76. In our statement we have suggested a method by which a block grant for support services could be calculated and that the total sum be divided on a percentage basis between the three universities. If adopted by the University, this arrangement would produce sufficient income for Victoria to enable us, in all probability, to reduce our estimated deficit for next year. The University's response to date has not been enthusiastic.

At this point, I wish simply to stress that because of the University's own financial problems, it is unlikely to be very receptive to proposals for dealing with ours. It is equally evident, however, that we are on sound ground in trying to persuade the University to adhere to the spirit of the Memorandum. Moreover, we cannot continue to absorb deficits of the magnitude of those in the past two years. If we cannot secure additional income, we shall be obliged to consider in the near future courses of action which could only have a deleterious effect on our academic and social functions. Needless to say, I shall not recommend such steps until we have exhausted all possibility of fruitful negotiation with the University and of raising additional funds on our own account.

Mr. Lane then asked if there were any questions.

- Dr. Davidson - Were there any long-range plans for improving Victoria's situation?
- Mr. Lane - A Long Range Budget Committee had worked on these plans for a considerable time and the first half of the report was completed although events had rendered some ideas obsolete. The second half of the report is being prepared. However, ideas about the means of easing the drain on our resources are few.
- Mr. Martindale - If the committee recommends a certain course of action to raise money, will a report be made to the Board?
- Mr. Lane - If the Board decides to go out and raise money, the Board as a whole will be informed; no basic decisions are made without coming before the Board.
- Miss Reay - Is Victoria better off by \$350,000?
- Dr. French - Yes, but higher salaries have to come out of the whole.
- Mrs. Bond - Why did the University depart from the Memorandum and how was it justified?
- Dr. French - The university thinks that it is not feasible to devise for 1975-76 satisfactory formulae by which funds could be allocated to the federated universities.
- Mr. Whidden - What additional amount could the University grant us if the formula suggested by the federated universities is accepted?
- Dr. French - The total is about \$1 Million; Victoria's share would be 41%, St. Michael's 43% and Trinity's 14%.
- Mr. Oliver - Is overstaffing of the university, as a whole, a problem?
- Dr. French - Possibly in some areas. It is the current conviction in the University that the Humanities Departments are overstaffed. Appointments have virtually ceased in all Arts and Science departments. The University anticipated additional fiscal cutbacks by the Government.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. MacTavish presented the following report.

Mr. Chairman -

The Residences and Services Committee met on Thursday, March 13, 1975 and considered

the following matters which we wish to bring to the attention of the Board.

1. Received a report on the operation of the Pub, which indicated a deficit of \$800. At this stage of the operations. It was reported that the Beavers Coffee House operation, which had been a costly enterprise, had been suspended for the balance of the year and, with certain other economies to be effected, it was expected to make up the deficit by the year end. This operation is underwritten by funds from UMSAC.
2. The new L.L.B.O. regulations with respect to the licensing of outlets on the St. George Campus under a University of Toronto licence were considered. It was agreed, that Victoria University should not apply for a canteen licence of its own, but it should be included under the University of Toronto licence. In addition to the application of the students to license the Coffee Shop and Terrace Room, and of the faculty to license the Senior Common Room, applications should be made to include, under the University of Toronto licence, the following "dual purpose" areas - the Annesley Hall Dining Room, the main floor Common Rooms at Annesley Hall and the Burwash Hall Dining Room. Since special occasions licences will not be granted in the future to university buildings, the designation of "dual purpose rooms" will permit the serving of alcoholic beverages at wedding receptions, student parties, graduate receptions, etc. These areas will have to meet the regulations laid down by the L.L.B.O. and the fire marshal's office. If extensive structural alterations are required to conform to these regulations, the application will be reconsidered.

I move that this action by your committee be approved. Mr. Brown seconded the motion.

In the discussion which followed, it was pointed out that a "dual purpose" designation for a location such as Annesley Hall did not permit serving alcohol at any time but only on such occasions as were covered by Special Occasions Permits in the past. It was recommended that, for dietary reasons, some form of non-alcoholic beverage should always be available when alcoholic beverages are served.

Mr. Whidden expressed his opposition to the motion and spoke of the problems of alcohol and drug addiction in our society. He requested permission to circulate with the Minutes a publication of the Alcohol and Drug Addiction Foundation. The request was approved by the Chairman.

The motion was then put and carried.

Mrs. MacTavish then gave the remainder of her report.

3. The committee considered a preliminary budget for 1975-76 and, because of the substantial increase in estimated operating costs, a small budget committee was appointed to consider the budget in greater detail and to report back to your committee.
4. The committee approved a request to circulate the agenda in advance, and the Minutes following, meetings of the Residences and Services Committee among the Presidents of the Houses to facilitate greater communication between the committee and the residents.
5. A report from the Director of the Residences and Student Union indicated that summer residence reservations were being received at approximately the same rate as last year. It was expected that the National Youth Orchestra would return to our campus again in June and July. The Director also reported on the major repairs that were required to be undertaken during the summer months.
6. The Deans both reported on the residence operations. Dean Fennan requested the confirmation of the appointment of a new Don, Miss Pat MacCaffrey, who filled a vacancy created on the fourth floor of Margaret Addison Hall when the Don left at the beginning of the year because of illness.
7. It was reported that the Chairman of your committee had attended a recent meeting of the ad hoc committee of the Men's Residence Council and had had the opportunity to discuss matters concerning the residence community life.

The Residences and Services Committee has arranged to meet again on April 10.

REPORT OF THE DISCIPLINARY REGULATIONS COMMITTEE:

In the absence of Mr. Best, Dr. French presented the Report as follows.

Following the last board meeting, the University of Toronto was given the policy statement on discipline regulations and procedures adopted at that

meeting. Vice-Provost Ross, on behalf of the University, has questioned the wisdom of our decision to apply the Victoria Disciplinary Rules and Regulations in respect to offences committed by our students on our campus and has urged instead that all such offences be tried by the University tribunals.

Your committee believes that our position in this matter involves issues other than the maintenance of our autonomy and wishes therefore to defer making a recommendation to the Board until we have had an opportunity to consider the problem thoroughly.

We understand that the University does not intend to implement its rules and procedures until about 1 September 1975. Hence further consideration on our part will not create inconvenience for the University of Toronto.

I move that this report be received. Seconded by Professor Silber. Carried.

REPORT OF THE PROPERTY COMMITTEE:

Mr. Sissons reported as follows.

Mr. Chairman -

The President and I have noted with great concern the publication of certain allegations in a recent issue of The Strand with respect to "development" of lands owned by Victoria University. In the circumstances we deem it essential to review the history of this matter and to make some general comments in this connection.

The Board will recall that in March 1974, our consultants, Project Planning Associates Ltd., submitted a report entitled A Planning Strategy for Victoria University. This document was debated at a special meeting of the Board held on May 7. The Board authorized the Planning Committee to consider the financial section of the report; agreed that the Property Committee should study and make recommendations concerning the rentals on our properties, and that exploratory discussions with Revenue Properties Ltd. and the Windsor Arms Hotel should continue. Subsequently, in response to the second recommendation, the Property Committee established a new scale of rents and appointed the firm of W. H. Bosley Ltd. to administer our properties. Our consultants reported that they had made no significant progress in discussions with Revenue Properties Ltd. and the Windsor Arms.

In October, 1974, we were informed that in June the City of Toronto had approved a declaration of intent by which the entire area bounded by Sherbourne Street, Bloor Street, College Street and Queen's Park would be downzoned in order to maintain the existing level of residential housing. On an emergency basis, I joined with other representatives of the Sultan/St. Thomas area on 24 October in protesting the application of this policy to the area west of Bay Street. This action was reported at a meeting of the Task Force and the implications of the City's plans were discussed at some length. It was agreed that we should collaborate with the other proprietors in the area in trying to maintain the existing zoning. In so doing, the Committee's intention was to retain a measure of flexibility in the use of our lands; it being evident, for example, that, if the city adhered to its policy, the value of those lands would be sharply reduced and that we would need special permission to use existing housing for academic purposes, when and if that should become necessary.

Shortly thereafter the President attended a meeting of the Sultan-St. Thomas proprietors at which it was concluded that counsel should be employed jointly to defend our respective interests. At a meeting of the Executive Committee of the Board on 6 November, the President recommended and the Committee agreed to the appointment of Mr. Michael Vaughan for this purpose. This action was reported to the Board on 21 November and was duly confirmed. The Task Force Committee met on 6 November and endorsed the approach to be taken by our consultants and Mr. Vaughan in dealing with the Planning Board.

On 12 December, the consultants reported to the Task Force Committee that the Planning Commissioner was prepared to recommend the exemption of the Sultan-St. Thomas area from the City Council's general plans for this sector of the city. The Committee agreed to advise Mr. Vaughan of its appreciation of his work and that Victoria saw no further need for his services. At the same meeting our consultants described in general terms the kinds of options which might be open for our consideration. The Committee agreed that the consultants might give further thought to this subject. This conclusion was reached without enthusiasm because it was evident from the comments of the representatives of Project Planning Associates that the city was likely to impose unacceptable constraints on any redevelopment we might envisage.

The Task Force Committee met again on 21 January. The President suggested to the Committee, that in the light of the prevailing instability in the City Council and the City Planning Department we should consider the implications of selling or leasing our lands east of St. Thomas Street. Second, he stated that he did not anticipate useful

discussions in the near future either with the Windsor Arms or Revenue Properties. Third, he recommended that we assign our consultants a watching brief and that we discuss on our own account how to raise the revenue from our properties. The Committee expressed its agreement with this position and decided to report its conclusions to the Finance and Property Committee. The latter Committee agreed on 14 February that our consultants should be given a "watching brief" i.e., they would be expected to inform us of any significant events but would not be asked to provide us with plans for possible redevelopment of our lands.

It should be stressed that with the exception of the Task Force Committee meeting on 21 January, our consultants have been present at the meetings of that Committee and have reported faithfully on their activities and those of Mr. Vaughan, Murever, and me directly to the Planning Commissioners. The latter Committee's conclusion that the Sultan-St. Thomas-Charles Street area should continue to be zoned R4A25 with a maximum density of 2.5. This was reported to the Finance and Property Committee on 14 February.

If I may turn now to the letter addressed by Miss Eagle and Mr. Martindale to the City Council and the accompanying statement (The Strand, 6 March 1975). I wish to observe first, that Victoria University no longer shares in the legal services of Mr. Michael Vaughan. Second, the zoning of the Sultan-St. Thomas-Charles Street area has not been altered. It has been restored essentially to the level at which it stood before the city began to formulate its residential conversion policy for the whole area between Sherbourne Street and Queen's Park. Third, it is a fact that, when Miss Eagle approached the President on this matter (5 February 1975), and showed him a draft of her earlier statement to The Strand (6 February 1975), the University, as is customary, had received no notice from the city of its intentions. The President understood that Alderman Sparrow had invited representatives of VUSAC to attend the meeting of the Building and Development Committee at which the zoning of this area was discussed. We had no factual information on which to base a response to Miss Eagle's queries and was obliged simply to state his personal and immediate reactions. Fourth, we were informed after the event of the meeting between Project Planners, Mr. Barker and Mr. Grossman which Miss Eagle had mentioned. This was entirely Project Planners to the extent that they were acting for us, were empowered only to stress our desire to retain the status quo as of May 1974. Fifth, we are aware that Mr. Grossman has prepared general outlines of ways in which his properties could be redeveloped. These have been seen by representatives of Project Planners and by me. There are no development plans in circulation, private or otherwise, to which Victoria University is a party. Neither the President nor I has "negotiated with developers" or "seen plans for proposed development in the past few months". Our consultants now have only a "watching brief"; at no time have they been empowered to conduct other than exploratory discussions on our behalf with any developer: i.e., with Revenue Properties Ltd. and the Windsor Arms.

More broadly, I wish to emphasize first, that the student members of the Task Force Committee, the Executive Committee, and the Finance and Property Committee have attended and participated in the meetings of those committees at which the above matters have been discussed. The Task Force Committee and the Finance and Property Committee have not acted independently of the Board. All policy issues have been submitted to the Board for approval or otherwise. Beyond that, these committees, and especially the Task Force, have sought simply to keep abreast of a complex and changing situation and to consider carefully the implications of those changes, in the hope of making intelligent recommendations to the Board. The members of the Task Force in particular are persuaded, in contrast to the editor of The Strand, that it is not simply a matter of time before "development" comes to Vic. Apart from renovating our existing housing, it appears unlikely at this time that we could take any major step except at unacceptable cost in time and other respects. In this forbidding context, those who foster distrust on the basis of inadequate information and rumour do a great disservice to the University and to the effectiveness of its system of governance.

At the conclusion of the report Mr. Sissons stated

"This brings us face to face with vital questions: that is, whether effective government [of this university] can take place when any section takes independent action with outside authorities as witnessed by the letter from VUSAC to the City Council. Members of the Board must either accept the decisions of the Board in whose making they have participated or not claim the right to participate in any way.

Mr. Martindale questioned the procedures of the Board and raised the following items:

- the tenants in the Sultan-St. Thomas area should have been consulted;
- there has not been enough discussion with Project Planning Associates

- Mr. Vaughan was hired and let go as soon as the zoning decision was made by the City Council;
- people in the ward should be consulted on planning;
- Project Planners should inform Victoria of meetings that are going on;
- the Task Force Committee and Property Committee had acted independently of the Board;
- property on Charles St. has been listed for sale at a stated price and three offers had been received;
- the lawyer engaged by Victoria was also working for Mr. Grossman.

In response it was stated by various members of the Board that

- a public meeting had been held in October to consider the proposed down-zoning of the area;
- Project Planners had reported regularly to the Task Force Committee and the Executive Committee as they were required to do. There were student members on these committees.

- Mr. Vaughan was employed to assist in the maintenance of the status quo in zoning and was not to continue beyond making his presentation to the City and his report to the group engaging him.

The work of the Task Force Committee and the Executive Committee had been reported to the Board.

- the property on Charles St. has never been listed by Victoria with any real estate broker although offers have been received from time to time. An offer has recently been received for 92-98 Charles St. West but has now been withdrawn.
- Mr. Vaughan was employed by a group of property owners, including Victoria, whose interest was to maintain flexibility of future use by retaining the present zoning. Mr. Vaughan is at liberty to be engaged by others if they so wish.

Miss Eagle stated that she did not feel information on property matters was going through the proper channels. The Toronto Planning Board had given her the names of 3 firms wishing to buy the land on Charles St. How did they get this information?

Mrs. Bond commented that she failed to find anything of substance in Mr. Sissons' report that she had not seen in the Board Minutes. She was disturbed that student members of the Board had reported in *The Strand* that information was being held back and yet they had received the information in copies of the Board Minutes. Students were on the Board because they were a part of the Board and it was not acceptable for them to act as adversaries of the Board with outside groups.

In response to Miss Eagle's inquiry, Dr. Davidson said that rumours persist that St. Andrew's Church land is for sale although it has never been listed. Members of the Planning Department of the City had advised him that this was the case. The Victoria Board is in charge of its property and no property can be offered for sale unless it has been approved by the Board.

Dr. French stated that it had been his policy to provide as much information as he can to the Board concerning the work of the University and it was his principal responsibility to enable this institution to continue as effectively as it can.

Mr. Martindale admitted that he had been acting unilaterally in trying to protect the housing stock on Charles St. He would endeavour to bring his concerns to the attention of the appropriate committee.

Mr. Oliver expressed the wish that the Editor of *The Strand* publish Mr. Sissons' report in response to comments that have been made in the student newspaper.

OTHER BUSINESS:

Professor Silber stated that we are all aware of the problems in dealing with a new act which are procedural. He now wished to propose a motion designed to deal with these difficulties and had proposed a separate committee to deal with procedural matters as the Revision Committee had enough to do already.

Professor Silber moved -

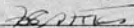
"That the Board request the President to appoint an *ad hoc* committee to formulate recommendations concerning the order in which it will consider the sections of the report of the Revision Committee, the procedures by which it will decide upon them, and the procedures by which it will decide the provisions of a draft statute based upon the

decisions reached by the Board with respect to the recommendations of the Revision Committee".

The motion was seconded by Professor Clarke. Carried.

It was moved by Dr. Davidson and seconded by Miss Remy, that the "ad hoc" committee just appointed be instructed to report to the May meeting of the Board. Carried.

The meeting adjourned at 6:15 p.m.


F. C. Stokes, Secretary


G. D. Lane, Vice-Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, APRIL 17, 1975

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mrs. A. N. Clark, Professor E. G. Clarke, Rev. R. H. M. Davidson, Miss Susan Eagle, Principal W. O. Fennell, President C. I. French, Mr. D. G. Gardner, Professor J.M. Grant, Mr. G. D. Lane, Rev. D. C. Lapp, Mrs. H. I. Mactavish, Professor B. S. Merrilees, Rev. R. G. Oliver, Mrs. M. D. Pearce, Mr. R. I. Fiddle, Principal J. M. Robson, Professor C. A. Silber, Mr. F. A. Washbrough, Rev. W. M. Whidden, and Mr. F. C. Stokes and Mrs. E. A. Cargill, Secretaries.

Observer: Mr. W. L. Wheeler.

REGENTS:

Mr. C. H. Brown, Mr. F. M. Case, Mr. W. A. Farlinger, Professor D. Fox, Mr. R. Gardner, Very Rev. A. J. MacQueen, Mr. D. Martindale, Rev. H. M. Mills, Mr. D. W. P. Pretty, Miss P. Remy, Miss M. N. Slater and Mr. G. D. Spry.

PRAYER:

The meeting was opened with prayer led by the Rev. D. C. Lapp.

MINUTES OF MARCH 20, 1975:

The Secretary reported that Mrs. Bond had requested an amendment to the Minutes on P. 575, line 34, to read: "Once students were on the Board, they assumed part of the corporate responsibility of the Board, and it was not acceptable for them to act as adversaries of the Board with outside groups."

Mr. Fiddle moved, seconded by Dr. French, that with the proposed amendment the Minutes be adopted. Carried.

BUSINESS ARISING FROM THE MINUTES:

There was no business arising from the Minutes that would not be included in items on the agenda.

CORRESPONDENCE:

The Secretary reported the following correspondence:

- (1) A letter from Mrs. Pearce thanking the members of the Board for flowers sent;
- (2) A letter from the Royal Trust Company advising of a deferred legacy of \$1,000 to Victoria College Living Endowment Fund from the late Mrs. Jean A. Bowden, the legacy being payable on the death or remarriage of her husband;
- (3) The transfer from the Executors of the Estate of W. Adair Dale of the capital assets to Victoria University;
- (4) A letter from the solicitor of the Estate of the late Miss Hazel Amelia Buldean Hill with a copy of her will which provides for a payment of 1% of her estate to Victoria University;
- (5) From the National Trust Company advising that the late Miss Joy Wilson Wallace had bequeathed \$1,000 to Emmanuel College to supplement the capital of the Joy Wallace Prize in memory of her mother.

PRESIDENT'S ITEMS:

Dr. French reported as follows:

- (1) Sabbatical Leave - Dr. French moved, seconded by Dr. Robson, that a sabbatical leave be granted for the second term of the academic year 1975-76 to Professor Denis Bouchard. Carried.
- (2) Award of Fellowships -
that Professor J. R. deJ. Jackson had been awarded a Killam Fellowship;
that Professor D. D. Evans - (a cross-appointed fellow) had also been awarded a Killam Fellowship;
that Professor Alan Bloom - (a cross-appointed fellow) had been awarded a Guggenheim Fellowship.

(3) Discipline Representatives -

It was moved by Dr. French and seconded by Dr. Robson,

that Professor Denton Fox be the Discipline Representative in English (1.7.76) Professor Peter Hess be the Discipline Representative in Philosophy (1.7.78) Professor Alan Rosenberg be the Discipline Representative in French for a two year period effective July 1, 1975. Carried.

It was moved by Dr. French and seconded by Dr. Robson,

that Professor E. E. Best be the Discipline Representative in Religious Studies for a two year period effective July 1, 1975. Carried.

It was moved by Dr. French and seconded by Dr. Robson,

that Professor H.L.M. Mayer be the Discipline Representative in German for a three year period effective July 1, 1975. Carried.

(4) Associate Registrar -

Dr. French moved that Professor Kenneth Thompson of the Department of Classics be appointed Associate Registrar for a three year term effective July 1, 1975. Professor Thompson's duties would include supervision of the assignment of classrooms, office space and telephones, along with other duties to be assigned by the Registrar.

Seconded by Dr. Robson. Carried.

(5) Financial Negotiations with the University of Toronto -

Dr. French reported as follows:

As members of the Board will note in the Minutes of the Finance and Property Committee, the financial arrangements for 1975-76 between the University of Toronto and the federated universities have been defined more precisely in the interval since our last meeting.

On Monday last, representatives of the federated universities and the University of Toronto met for what the University intends to be the last session on the 1975-76 grants. At the meeting, the University's representatives presented a workpaper in which the proposed allocations to the federated universities are set out roughly in accordance with the terms of the financial section of the Memorandum. In our case the University proposes a transfer of \$2,546,000 in fees and grants, that is about \$230,000 more than what the University proposes to eliminate by 1977; the remainder consists largely of income derived from a larger b.i.u. entitlement based on a count of the 1974-75 grants which the University proposes to eliminate by 1977; the remainder consists largely rather than 1972-73 course enrolments. It is expected that the University's proposal will be accepted by the Governing Council and that with minor alterations, the sum mentioned above will constitute our fees and grants income for 1975-76.

I should like to make the following observations on this matter. First, although the University has agreed in principle to make available additional funds to which it believes the federated universities are not entitled, simply in terms of their teaching responsibilities, it has not really moved away from a system of grants related to b.i.u. income. On the other hand, it has agreed to begin discussions on the methods by which grants could be related to agreed categories of expenditure. Second, unless we effect will be about \$440,000, a sum which falls far short of the estimated costs of support services in Victoria College. Third, preliminary estimates indicate that we should be able to budget for a smaller deficit in 1975-76 than in 1974-75, i.e., from \$483,000 to \$345,000. This is still too large, but it does represent a step in the right direction. Although the University of Toronto presumably can find additional monies, if it so wishes, I am not sure that it would be expedient to press for more at this time. Rather, I believe we should focus our attention on the problems involved in devising more rational and more remunerative methods for the allocation of financial support to the federated universities. Finally, our position makes it incumbent on the Budget Committee to give careful consideration to all appropriate means of reducing expenditures, now and over the next five years. At the same time we must continue to look for suitable ways of increasing our income from outside sources.

In discussing the President's report, the following comments were made:

- The negotiations with the University of Toronto would come before the Board for consideration after being presented to the Finance and Property Committee.
- No commitment has been made for any period beyond 1975-76.

- The categories in the University of Toronto submission cannot continue to exist for other years. Many of the categories proposed for interim support are ad hocery.
- The University of Toronto has based its grant on an updated b.i.u. assessment for 1974-75 which provided Victoria with approximately 40 additional b.i.u.'s.; furthermore the University of Toronto added an additional allowance of 10% on the promise that the colleges will do more teaching in the coming year.
- The grant is sufficient to cover academic salaries of those of the rank of lecturer and higher, and in Victoria's case will provide a block grant of \$572,000 (to be applied against library, administration, plant maintenance, etc.).
- The grant provided for Trinity will likely result in a \$50,000 deficit. St. Michael's will likely have a balanced budget.
- Each federated college has a different type of staff and related costs. The b.i.u. base favours St. Michael's. Victoria would be better served with a cost of service base.
- The grants should not be related to b.i.u. income but to real costs.
- We must wait until the University of Toronto has determined its own costs before we can move to a cost of service base.
- A line by line budget might be more financially rewarding but is potentially dangerous because of the external controls.
- The Victoria graduates on the Governing Council could be helpful if made familiar with Victoria's problems.
- Victoria has had a commitment to library development and to function as a university in its own right, which the University of Toronto may find difficult to understand and may not wish to fund. Victoria agreed to increase enrollment and to improve teaching through cross-appointments.
- The proposed division of the grant to the federated colleges based on the ratio of 43% Victoria, 43% St. Michael's and 14% Trinity, and referred to at the last Board meeting, related to the additional \$1 million grant requested by the federated institutions. The proposal was not found to be acceptable by the University of Toronto.
- In response to an inquiry concerning a report in The Strand stating that the average number of years of employment for a faculty member at Victoria was five years, Principal Robson said that his estimate would be closer to fifteen years.

The Chairman commented that, if Teaching Assistants' employment was included, the average appointment would be reduced.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Lane reported on behalf of the Finance and Property Committee in the absence of Mr. Sissons.

Mr. Chairman -

The Finance and Property Committee met on April 3, 1975 following dinner in Wynnwood at 5:30 p.m.

The Bursar reported that 33,000 rights of the Royal Bank had been sold realizing \$17,820.

The Committee considered an offer to purchase the properties at 92-98 Charles St. West and recommended that the offer be rejected. The expiry date of the offer was April 4, 1975.

The President gave a detailed report on recent negotiations with the University of Toronto on the funding of the federated colleges for 1975-76. Following the President's report, it was moved that the President did not have a mandate to negotiate a financial arrangement with the University of Toronto for more than one year. This was to strengthen the President's position with respect to proposals by the University of Toronto to reduce the funding to Victoria in 1976-77 and 1977-78.

The Committee received a progress report on the negotiations with Covenant College concerning the holding of the land upon which the Western half of the Covenant College building is situated and which is owned by Victoria. Another meeting will be held with the Covenant College representatives on April 28.

The parking rates were reviewed and, bearing in mind the recommendation of the City Council to the University, that motor traffic in the core area be discouraged by reducing the preferential charge to staff and students which exists in the present parking schedule, and comparing our rates with those of the University of Toronto and commercial rates in the area, it was recommended that new parking rates be established providing for (1) an increase of 5 cents per hour (i.e., 45¢ per hour) for hourly parking with a maximum of \$1.50 per day (no change); (2) the evening rate to remain at 50¢; (3) the monthly parking rate for staff and students to be increased by \$5.00 (i.e., to \$15.00 per month).

The Bursar reported that a lease had been offered to Voyager Petroleum Ltd. for the natural gas rights to SEV 23-45-14 MM Wavy Lake, Alberta, with a \$1.00 per acre bonus payment and a 25% royalty rate. It was agreed that further negotiations should take place with the advice of Mr. McGillibon. (On April 17, following further negotiations with Voyager Petroleum, it was agreed to lease the 4 section for five years with a \$10 per acre bonus and a 20% royalty.)

It was reported that the Borough of Etobicoke had expressed an interest in acquiring the Sand Beach Road property owned jointly with Trinity College.

Mr. Lane moved, seconded by Mr. Wansbrough, that the report be accepted. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows:
Mr. Chairman -

The Residences and Services Committee met on April 10 and received a report on the Pub and considered a draft budget for 1975-76. Mr. Glenn Sernyk reported that the financial position of the Pub was improving and a final report would be available after April 18.

The budget was considered in detail and recommendations were made to reduce operating costs including the withdrawal of quest meal tickets for the men's residence.

It was suggested that the fee for next year be established at approximately \$1375 for women and \$1425 for men (up from \$1250 for both women and men this year). It was agreed that the men's fee should not in any event exceed \$1425, an increase of 14% for men and 10% for women.

Your committee will meet again to complete the consideration of the budget, including the Wynnwood budget, and fees, on May 6.

Mrs. Mactavish moved, seconded by Mr. Gardner, that the report be received.

In response to an inquiry on the change to a differential fee for men and women, Mrs. Mactavish stated that it was necessary because the costs of operating the men's residence operation was greater than the women's residences.

The motion was put and carried.

REPORT ON DISCIPLINARY REGULATIONS:

Mr. Best reported on the recent negotiations with the University of Toronto on disciplinary procedures as follows:

Mr. Chairman -

At the February Board meeting the relationship between our disciplinary rules and regulations and those at the University of Toronto was considered, and the Board decided *inter alia* that Victoria College students who commit academic offences on the premises of Victoria University will be tried under the Victoria University Disciplinary Rules and Regulations. Our action was reported to the University in a letter dated 24 February.

As I reported at the last Board meeting, Vice-Provost Ross replied as follows on behalf of the University on 10 March: "the only part of your letter which caused me difficulty was section 1, which proposed that students registered in Victoria University who commit academic offences on the premises of Victoria University should be tried under the Victoria University Disciplinary Rules and Regulations, and not according to the Academic Discipline Code and Enactment of the University of Toronto."

This raises a difficulty in the case of students registered in Victoria who are also registered in courses in the Faculty of Arts and Science of the University of Toronto. As I understand it, such students presently come in the first instance before

the Academic Standards Committee of the Faculty of Arts and Science if they commit an academic offence, even when that takes place on Victoria premises. The suggestion now is that they come before a body called the Faculty of Arts and Science "Local Branch" of the new Academic Tribunal. In other words, I do not think that the procedure is proposed to be changed in any substantial way.

If such students were now dealt with in the first instance according to the Victoria University Regulations, I believe that we should have a situation in which Victoria students might be dealt with in different ways for the same offence against the academic regulations of the University of Toronto, according to the part of the University in which the offence took place. I do not think that you, I or the Dean of Arts and Science would welcome this, and I also think that it would not be consistent with the present situation as I have described it in the immediately preceding paragraph of this letter. I urge that the Victoria Board of Regents may find it possible to agree that the students whom we are considering should be subject to the Academic Code and Enactment of the University of Toronto, even when the offence takes place on Victoria University premises."

The Committee on the Implementation of Disciplinary Regulations and Procedures has considered this matter carefully and recommends that we adhere to the decision reached earlier, with respect to academic offences committed by our students on our premises. In so doing we are not motivated simply by concern to assert Victoria's autonomy as a federated university. We believe, first, that, although it is a negative function, the formulation and application of disciplinary rules is one element of a college's life which should not be committed to another institution. Second, although in respect to offences such as examination irregularities the new system in the University, and more particularly the Faculty of Arts and Science, appears to be a continuation of the present one, this is not really the case. In this respect the University of Toronto and Victoria are both about to put into operation new codes and new quasi-judicial procedures for dealing with breaches of those codes. The definitions of wrong-doing are much the same as before but the context in which these are upheld is significantly different in form and in the personnel involved. Third, we doubt that the University's concern about inconsistency is justified. Inconsistency in the application of the rules is as likely within one system as between two systems which are roughly parallel with each other. Fourth, we believe our rules and regulations are simpler and more comprehensive than those embodied in the University's Discipline Code and Enactment. We have broadened the concept of academic discipline to cover what we believe to be the essential elements in the area still regarded by the University as non-academic, and which it is now seeking to define. The baffling complexity of the University's procedures may be necessary; we anticipate that our simpler arrangements will work equally effectively. Finally, we should not lose sight of the need for internal consistency. It is as desirable in principle to apply the same rules to students inside as outside Victoria.

Nevertheless, we are persuaded that we should not simply adopt a negative stance in this matter. We suggest that, if our recommendation is accepted, this should be coupled with a commitment to review the functioning of our rules and procedures within two years from the date of their implementation. Second, we should agree that, if a Victoria student and a non-Victoria student are implicated in the same offence, on our campus, that both should be tried under the University Code and Enactment.

Mr. Best moved, seconded by Dr. French, that the report be accepted.

The Board members then discussed the problems that might arise if two or more students were charged by different disciplinary bodies for a similar offence.

It was agreed that it was desirable that, for the present, Victoria should maintain its own discipline code.

The motion was put and carried.

OTHER BUSINESS:

Mrs. Pearce stated that the Publications Committee desired to receive comments on the publication of Vic Reports in its current format and urged members of the Board to forward their comments either to herself or Mr. Wheeler.

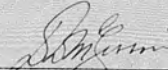
In addition, the Alumni of Victoria College have established a committee on fund raising and it was anticipated that in a new approach to

raising financial support for Victoria, Alumni and Board members would be more directly involved.

The meeting adjourned at 5:35 p.m.

The Chairman announced that the next meeting of the Board would be held at 4:00 p.m. on Tuesday, May 27.


C. Stokes, Secretary


D. W. McGibbon, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALMEREY HALL, VICTORIA COLLEGE, AT 4:00 P.M., TUESDAY, MAY 27, 1975

PRESIDENT:

Mr. D. W. McGibbon, Chairman, Mr. R. A. Best, Mrs. A. M. Bond, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. M. Clark, Professor E. G. Clarke, Miss Susan Eagle, Principal M. O. Fennell, Professor B. Fox, President G. S. French, Mr. D. G. Gardner, Rev. F. H. Joblin, Mr. G. D. Lane, Mrs. H. I. Mactavish, Professor B. S. Merrilees, Rev. H. M. Mills, Miss P. Bamy, Principal J. M. Robson, Professor C. A. Silber, Mr. H. J. Simons, Miss M. W. Slater, Mr. G. D. Spry, Rev. W. M. Whidden, Mrs. J. E. W. Wilson, and Mrs. E. A. Carpill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. J. Davidson, Miss L. D. Fraser, Mr. D. Gosling, Mr. T. Poullis, Professor A. C. N. Ross, Mr. W. R. Teal, Mr. R. Wardlaw and Mr. W. L. Wheeler.

REGENTS:

Mrs. N. L. Bennett, Professor E. E. Best, Rev. R. H. N. Davidson, Mr. W. A. Farlinger, Professor J. W. Grant, Rev. D. C. Lapp, Very Rev. A. J. MacQueen, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Mr. R. I. Priddle and Mr. F. A. Mansbrough.

PRAYER:

The meeting was constituted with prayer led by the Rev. F. H. Joblin.

IN MEMORIAM: The late Rev. Dr. C. A. Lawson

President French presented the following tribute to a former member of the Board, the Rev. C. A. Lawson, and requested that it be inscribed in the Minutes and a copy sent to the members of the Lawson family.

We have learned with deep regret of the untimely death of the Reverend C. Andrew Lawson on May 12. Dr. Lawson was a member of the Board of Regents from 1957 to 1974; it is fitting, therefore, that we should pay tribute to him on this occasion.

The Rev. Dr. C. Andrew Lawson was a native of Beamsville, Ontario, a graduate of McMaster University in Arts and of Emmanuel College in Theology. He began his ministry in Winnipeg in the early '30's in the Disciples of Christ Church, and before the Second World War accepted a call to Hillcrest Disciples Church in Toronto. While in Toronto he lectured at Victoria College in Religious Knowledge for five years. In 1942 he was invited to become the pastor of Central United Church, Calgary, where he transferred to the United Church ministry. In January 1950 he became the minister of Timothy Eaton Memorial Church in Toronto, where he exercised a distinguished ministry until his death on May 12, just six weeks before he was to retire. During his years as a minister of the United Church of Canada, he was approached by some of the largest congregations in the United States to accept their call, but he could not be induced to leave his native country. He understood himself well, and knew where and how he best could serve his Master.

Andrew Lawson was unique among the ministers of our United Church of Canada. He did what none of the rest could do - and he did it for over thirty-two years. For 74 years in Central United Church, Calgary, and for 25 years in Eaton Memorial, he preached to large, and often overflowing, congregations at night and maintained a weekly radio ministry to many thousands of people. Some ministers have had their flashes and spurts of public following but he alone endured, year after year, into the skeptical sixties and erratic seventies. Under his leadership, Central, Calgary, became the largest congregation in the United Church, only to relinquish that honour to Timothy Eaton Memorial after he became their minister.

Andrew Lawson was a man of great gifts and qualities: of physical strength and athletic skill, who excelled in such sports as hockey and curling; of intelligence and unusual sensitivity and a practical turn of mind; of administrative ability and exceptional capacities of leadership; and of personal charm, magnetism and a robust sense of humour. Whether at work or play he was always a Christian gentleman whom it was a joy to be with, and who lightened one's load and brightened one's day.

May 27, 1975.

Andrew Lawson as a Christian minister was expected to be a churchman, a pastor, a teacher, a counsellor, a priest, a preacher, and many other things. He was all of these but pre-eminently he was a preacher. He was not a scholar as such, or a writer, or a psychologist or an orator, as such - although he filled all these roles effectively. He was primarily a preacher. For over fifty years Andrew Lawson was a preacher of good sermons. What makes a good sermon? Good news, good order, good illustrations, good delivery and a good man.

Andrew Lawson was a gifted preacher and a good man. His departure for the New Country has made the other life for us more real and more winsome.

Mr. Chairman, I move that this tribute be included in the Minutes of the Board of Regents and that a copy of it be sent to the family of Dr. Lawson.

MINUTES OF APRIL 17, 1975:

Professor Merrilees requested that the Minutes be corrected on page 578 pointing out that Professor Rosenberg's given name was 'Aubrey' and not 'Alan' as recorded.

The Minutes as amended were approved on motion of Mrs. Wilson and Mrs. Clark. Carried.

CORRESPONDENCE:

The Secretary reported the following letters received:

- (1) a letter from Principal Emeritus and Mrs. K. H. Cousland thanking the Board for flowers sent on the occasion of their golden wedding anniversary;
- (2) a letter from the Rev. H. M. Mills confirming the appointment of Mr. W. A. Farlinger as a Church representative on the Board (replacing Mr. W. L. Wheeler);
- (3) a letter of resignation from the Board effective July 1, 1975, from Professor C. A. Silber who will be on sabbatic leave next year;
- (4) a letter from Professor C. D. E. Tolton, Secretary of the Victoria College Council, recording the wishes of the Council in proposing Professor P. H. Hess to replace Professor Silber on the Board.

The Secretary was requested to notify the Rev. B. G. Oliver, Chairman of the Nominating Committee, of the vacancy forthcoming from among the faculty representation on the Board and advising of the recommendation of the Victoria College Council.

PRESIDENT'S ITEMS:

President French presented these items -

1. Appointment of Discipline Representatives -
In Classics - Professor Joan Bigwood for 1 year effective July 1, 1975. Dr. French moved, seconded by Dr. Robson. Carried.
In Near Eastern Studies - Professor E. G. Clarke for 2 years effective July 1, 1975. Dr. French moved, seconded by Dr. Robson. Carried.
2. Director of the Centre for Reformation and Renaissance Studies -
The appointment of Professor F. D. Moninger as Director of the C.R.R.S. to replace Professor H. R. Secor, who will continue as Associate Director, for 3 years effective July 1, 1975. Dr. French moved, seconded by Dr. Robson. Carried.
3. Promotions -
To the rank of Professor - David Shaw, presently Associate Professor of English, effective July 1, 1975. Moved by Dr. French, seconded by Dr. Robson. Carried.
To the rank of Associate Professor - Joan Bigwood, presently Assistant Professor of Classics, effective July 1, 1975. Moved by Dr. French, seconded by Dr. Robson. Carried.
- Alice Rathe, presently Assistant Professor of French, effective July 1, 1975. Moved by Dr. French, seconded by Dr. Robson. Carried.
- H. W. Selliger, presently Assistant Professor of German, effective July 1, 1975. Moved by Dr. French, seconded by Dr. Robson. Carried.
To the rank of Assistant Professor - Roger Hutchinson, presently Lecturer in Religious Studies, effective July 1, 1975. Moved by Dr. French, seconded by Dr. Robson. Carried.

- J. W. Boake, presently Lecturer in Classics, effective July 1, 1975.

Moved by Dr. French, seconded by Dr. Robson. Carried.

4. Staff Changes -

Eleanor Cook, Associate Professor in English, part-time, to be appointed a full-time member of the staff, effective July 1, 1975, and that this be a two year probationary appointment. Dr. French moved, seconded by Dr. Robson. Carried.

Julian Patrick, Assistant Professor in English, to receive an extension of his probationary appointment of one year, effective July 1, 1975.

Moved by Dr. French, seconded by Dr. Robson. Carried.

5. Part-Time Appointments -

Dr. French moved, seconded by Dr. Robson, that part-time appointments of one year, effective July 1, 1975, be granted to -

R. W. Hillman, Lecturer, part-time, Department of English
Elizabeth Grove-White, Lecturer, part-time, Department of English
Margaret Penman, Assistant Professor, part-time, Department of English.
The motion was put and carried.

6. Retirement -

President French announced that Professor Lauré Rides had now reached the effective age of retirement and moved that she be granted a sabbatical leave at half salary for the 1975-76 session. The motion was seconded by Dr. Robson. Carried.

7. Contractually Limited Appointments -

Dr. French moved, seconded by Dr. Robson, that M. Z. Morawski receive a further one year contractually limited appointment in the Department of French without any commitment for 1976 or thereafter. Carried.

Dr. French moved, seconded by Dr. Robson, that P. Woodsworth be granted a contractually limited appointment of one year in the Department of German without any commitment for 1976 or thereafter. Carried.

8. Part-Time Lecturers - Emmanuel College -

Dr. French moved, seconded by Dr. Fennell, that the following be appointed part-time lecturers in Emmanuel College for the 1975-76 session -

Rev. C. A. S. Elliott	to teach 1 course in the Fall term
Rev. H. M. Mills	to teach 1 course in the Spring term
Rev. A. G. Reynolds	as co-ordinator of the course "Ministry in Context" and to assist Professor J. W. Grant in the field of Church History
Rev. P. G. White	to assist Professor G. W. Boyce in the field work programme.

Carried.

9. Appointment of Committee to assist the Director of Alumni Relations and External Affairs -

Dr. French named the following to the Committee to assist Mr. W. L. Wheeler -

Mr. D. W. P. Pretty	
Mr. C. H. Brown	
Mr. F. L. Drake	
Rev. Stephen Mabey	
Mr. W. G. Tynkalk	
Dr. G. S. French]
Mr. D. W. McGibbon	ex officio
Mr. F. C. Stokes]

10. Appointment of the Committee on Procedures with respect to the Revision of the Victoria University Act

Dr. French announced that the membership of this Committee, which had been authorized by the Board, had been selected as follows:

Professor C. A. Silber
Mrs. A. W. Bond
Mr. Robin Wardlaw

Dr. French moved, seconded by Mrs. MacTavish, that the composition of these committees be approved. Carried.

BUDGET 1975-76:

Mr. G. D. Lane, in presenting the report of the Budget Committee, thanked the members of the committee and staff involved in the preparation of the budget for 1975-76. His comments were -

It may be useful to present along with the 1975-76 budget estimated a statement outlining the general framework within which the committee has formulated its recommendations and their implications.

At the outset, it should be noted that in recent years we have been reluctant to take certain decisions because of the uncertainties in our relationship with the University of Toronto and the provincial government. Although the Memorandum of Understanding is producing a new range of problems, in other respects we can now see our way more clearly than in the past. The provincial government evidently does not intend to stand between any federated college or university and its parent institution. Moreover, the government is determined to reduce the rate of growth in expenditures on higher education. There is no reason to suppose that a change in the political situation will result in a more favourable climate for the universities. Thus we should not anticipate that the University of Toronto will be able or willing to increase substantially the grants to the federated universities in 1976-77 or thereafter. We may succeed in devising more satisfactory formulas for the attribution of costs and the allocation of income, but the application of these may well result in a more rational rather than a more equitable distribution of funds between the University of Toronto and the federated universities. Unless we are both careful and lucky, we may well find a strong tendency towards increasing interference in our financial policies by the University.

Second, we have now reached a stage in our financial situation at which a failure to control the escalation in the annual deficit could lead to a loss of the benefit of our successful investment policy and ultimately - in 3 or 4 years - to an impairment of our capital. As you know, we have followed for a good many years an investment policy with more emphasis on common stocks than is true in many institutions. This policy has been very successful. The market value of the securities held by Victoria in its endowment funds is in the order of \$3-4 million greater than the cost of those securities to the University. In addition over \$1.1 million has, up to 31 May 1974, been transferred from the accumulated capital gains on investments into the operating account. This has been done to bring the endowments contribution to the operating account up to a figure representing an 8% annual return on the value of our common stocks. We have thus used part of our capital gain as income.

The accumulated deficit at 31 May 1974 was \$1.86 million and at 31 May 1975 will exceed \$2 million. It will readily be seen that 3 or 4 more years of operating deficits in the order of \$400-500,000 (such as was the case in 1974 and 1975) would bring us to an accumulated deficit in excess of the accumulated capital gain on our endowment funds. Further deficits would then see us actually reducing the basic endowment of the University. When inflation is taken into account, we may be even closer to this stage than we think. We are not bankrupt; we are not going bankrupt; but we cannot go on living so far beyond our current income that we endanger the long run integrity of the endowment capital.

There is also increasing short-term pressure on us as a result of our need to maintain a steady cash flow throughout the year while our income is concentrated around the fees instalment dates and the University grant payment dates. Our monthly "cash flow" requirement is of such magnitude that we are obligated to begin borrowing at an earlier point each year. If the present trend continues, we shall need to utilize an increasing portion of our fees income to repay short-term loans in September-October, a problem that will be further compounded if the University's recent request for the immediate transfer of such income to it is accepted. In these circumstances we could readily reach the point at which it would be necessary to liquidate some assets in order to create a working capital to provide for current operating expenses. Indeed it is perhaps arguable that so long as bank interest rates remain in the order of 9% such a pool of cash is already a necessity.

In the light of these considerations, the committee believes that our objective should be a balanced budget by 1978, or at the latest by 1980. A "balanced budget" in this context might mean one in which we would not rely on further transfers from the General Investment Reserve for operating income and which would make possible the accumulation of a reserve for capital expenditures. More modestly, it might mean a situation in which the traditional transfer from General Investment Reserve was sufficient to balance the budget. The committee is persuaded that by either definition this objective can only be achieved by a phased but sharp reduction in expenditures and a very substantial increase in operating income. To this end the committee has taken certain steps this year and recommends that these be carried further in subsequent years.

EXPENDITURES(a) Teaching Staff: (i) Victoria College

When and if the Memorandum of Understanding comes into full effect, the salaries of the teaching staff will be the responsibility of the University of Toronto. If one assumes that in future the latter will not reduce its support for Victoria much below the 1975-76 level, reductions in staff should make available additional income for other purposes. Moreover, the formation of the new departments and the elimination of the distinction between college and university subjects in principle makes it feasible to draw on a wide range of academic staff to support the College's teaching programme. Thus we have accepted a net reduction of 7.6 F.T.E. in the Victoria teaching staff, a change resulting from retirements, expiration of seasonal and part-time contracts and the transfer of some teaching services to other colleges. The committee believes that as the College programme takes shape it should be feasible and is certainly desirable to effect a further modest reduction through attrition in F.T.E. staff holding contracts with Victoria University, and to rely to a greater extent than at present on cross-appointments to augment our teaching resources.

Consistent with policy of reducing staff in other areas, the number of teaching assistants has been reduced for budgetary reasons from the equivalent of 31 to 26. This number should not be increased unless the University provides adequate funding through the central departmental budgets.

(ii) Emmanuel College

The committee approved for a second year the appointment of four adjunct faculty to the staff of Emmanuel College whose function is to broaden on a part-time basis the teaching resources of the College in field work and church history.

Second, having in mind our long-standing policy that the same guidelines should be applied in establishing salary levels in both colleges, the committee considered the implications for Emmanuel of the equalization of Victoria College academic salaries which will begin in 1975-76. It was agreed that without undertaking a formal equalization process, the salaries of the Emmanuel faculty should be set for 1975-76 at a level roughly equivalent to the actual salaries to be paid in Victoria College, and that unless unexpected difficulties intervene, this policy will be continued in 1976 and thereafter. In this way it is expected that an equitable relationship between the salaries of the two groups will be maintained.

(b) Libraries

In reviewing the draft estimates for the Libraries, the committee noted that in this and previous years our Library expenditures have comprised between 9 and 10% of the total budget, a higher figure than in many other universities and colleges. We were aware as well of the University of Toronto's calculation that our Library costs should be reduced by \$100,000 within two years, and that the University intends to cut its own expenditures in this area by about 2% per annum.

The committee believes that our long-term objective in this respect should be to provide library services which meet effectively the needs of Emmanuel College as a member of the evolving Toronto School of Theology and which complement the facilities of the University Libraries in ways that will enhance the effectiveness of the Victoria College academic programme. As we have been unable at this point to define the quantitative implications of this objective, we have adopted as an interim goal the phased reduction of the percentage of the total budget allocated to library expenditures, from the present level of 9.8% to 7.5%.

For 1975-76 the Librarian was requested to work with a target figure of \$360,000 including the cost of fringe benefits, i.e., 9% of the total estimated expenditures. By means of non-replacement of retiring staff, reductions in the acquisitions fund and in services, this figure has been established. It should be noted that of the total sum of \$10,000 has been charged against the budget of the Centre for Reformation and Renaissance Studies, in partial recognition of the cataloguing and other services to be provided for the Centre by the Library staff.

(c) Centre for Reformation and Renaissance Studies

As a temporary measure, the Centre's budget has been reduced, principally by a cut in the acquisitions fund. The committee understands that the Centre's collection is now sufficiently comprehensive to permit this change for the present. Clearly, however, the longer-term question of the appropriate level of funding to keep the Centre in effective operation should be resolved next year. Such a review should take into account the actual cost of the Centre in terms of academic staff, library services, maintenance and so forth.

(d) Academic Administration: (i) Senior Staff

No changes have been made in this area, except the position of Student Awards Officer is not being filled until the terms of reference for this appointment have been reviewed. Second, agreement has been reached with the University of Toronto on the portions of salary to be credited to academic administration and teaching for officers such as the President the Principal of Victoria and the Registrar. Ultimately this will facilitate the calculation of salary transfers under various sections of the Memorandum. Third, the appropriate university salary guidelines have been followed in setting salaries in this group.

(ii) Secretarial and Clerical Staff

For this group salary levels have been established which should maintain an equitable relationship between those paid at Victoria and in the University.

No changes in the establishment have been made, but in 1975-76 workloads will be monitored carefully in the light of the new departmental arrangements. Our policy should be not to provide services which should be properly the responsibility of the University departments.

(e) Maintenance Staff

In consultation with the Superintendent of Buildings and Grounds, wages for this group have been increased about 15%. Second, the staff will be reduced slightly by attrition, a change which will be reflected in different cleaning routines. Third, some savings will be effected by shutting down the air conditioning in the evenings and by closing the New Academic Building in the evenings throughout the summer. Finally, as maintenance costs now exceed the rental received on behalf of the Archives, the Church has been asked to consider a change in its contribution for this purpose.

In general, it should be stressed that, with costs of heat and light increasing, there is little possibility of making further savings in this sector. The only way in which a substantial amount could be saved is to close or rent available space.

REVENUES

(a) The level of income for 1975-76 in various sectors were largely set before the committee began its work. You will note a substantial increase in the Government grant. This, for the time being reverses the trend which has seen our Victoria College grant drop from \$218,000 in 1972 to \$370,000 in 1974-75. The increase arises from (a) revision of the "head count" to reflect 1974-75 enrolments; (b) an increase in the B.I.U. from \$1950 to \$2100; (c) an allocation of \$151,000 for additional College teaching; (d) an "interim grant" of \$225,000. In this connection, it should be emphasized that the payments to be received from the University next year have been calculated in such a way that in the budget period we shall receive \$75,000 less than we had expected originally. Moreover, the University has not altered its intention to reduce to zero in two years the \$225,000 transitional grant added to our total grant for 1975-76. Thus, in the negotiations which are about to begin with respect to the basis on which grants will be made in 1976-77 and thereafter, our objective must be to secure adequate recognition of the actual costs incurred by Victoria in meeting its academic commitments in the University, and grants commensurate with those costs.

(b) The committee strongly endorses the goal of securing a substantial increase in Varsity Fund income, by means of a redefinition of our specific needs and the development of a campaign strategy appropriate to our circumstances and objectives.

(c) The committee recommends that a particular appeal should be made to Emmanuel alumni and the United Church of Canada to enable Emmanuel College to achieve a balanced budget.

(d) The committee strongly supports the proposal that a firm of investment consultants be appointed to manage the endowment funds.

(e) The committee urges that all possible steps be taken to augment our endowment through bequests, or other means.

In presenting a 1975-76 budget with a forecast deficit of less than \$300,000, the committee believes it has taken a significant step towards the aim of a balanced budget. However, it is only a first step, and it has been aided by an unusually large increase in grant revenue. We will have to negotiate very hard to increase the present level. Hence next year must see further and, I fear, more painful, budget cuts. Since academic salaries account for some 60% of our expenses, it is impossible to contemplate reaching our goal without the loss of some academically valuable features of Victoria. The other areas - maintenance, administration, library, etc., will take further cuts.

It is necessary therefore that we develop a clear idea of what is genuinely essential for our University and ensure that it is properly funded. Non-essentials, however cherished, will have to yield to this necessity. There will be many difficult choices in the time to come. I am confident that the Victoria community will respond willingly to the call.

Mr. Lane then moved, that the budget as prepared for this meeting be approved. The motion was seconded by Dr. French.

In discussing the report, Mr. Lane was asked if the revision of the head count, referred to, included all students taught or just those registered in Victoria.

Mr. Lane replied that the count was based on those taught in 1974-75. The former base had been 1972-73.

There being no further questions, the motion was put and carried unanimously.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported as follows:

Mr. Chairman:

I wish to report on behalf of the Finance and Property Committee which met last Thursday, May 22.

At that time it was reported that a 5 year lease for the gas rights to SEA 23-45-14 W.4th. Alberta, had been forwarded to Voyager Petroleum Ltd., Calgary, Alberta. The lease provides for a \$10 per acre bonus rent and a 20% royalty on natural gas removed. It is expected that the lease will be signed and returned in the near future.

A report was received on the negotiations concerning the land owned by Victoria on the site of Covenant College. A further meeting with the Covenant College representatives is planned for June.

The Committee considered the report of the Budget Committee at some length and recommended that the budget, as presented, be forwarded to the Board.

As a result of the Budget Committee's deliberations, the current policies regarding retirements, extensions of service and post-retirement sabbaticals were questioned. It was agreed to leave a re-examination of these employment practices in the hands of the President who has agreed to prepare a document on employment policy for further consideration at a later date.

Your Committee received requests for changes in incidental fees and recommended the following incidental fee schedule for 1975-76:

	1974-75	1975-76	Increase
VUSAC - Men	\$ 19.00	22.50*	3.50
Women	16.00	18.00	2.00
Residence Council Men	5.00	6.00	1.00
Wymilwood	20.50	25.00	4.50
Library	30.00	30.00	-

*Includes \$1.50 for men's athletics

Mr. Chairman, I move the acceptance of these Victoria incidental fees. The motion was seconded by Mr. Lane. Carried.

In addition, the University of Toronto Governing Council has established the following incidental fee schedule which applies to students enrolled in Victoria College.

	1974-75	1975-76	Increase
Hart House (F.T.)	\$ 20.00	22.00	2.00
(F.T.) - Summer	-	2.00	2.00
Regular	-	2.00	2.00
SAC	15.50	15.50	-
Health Service (F.T.)	12.00	12.00	-
Athletics (F.T.) Men	20.00	20.00	-
Women	10.00	20.00	10.00
A.P.U.S.	3.00	5.00	2.00

Mr. Chairman, I move that the Board accept the University of Toronto incidental fee schedules as reported above.

The motion was seconded by Dr. Robson. Carried.

In relation to the VUSAC fee, your committee discussed its responsibility to receive a satisfactory audited statement to account for funds expended by student societies. The Bursar was instructed to report to the Finance and Property Committee at its first meeting in the fall on whether or not a satisfactory certificate had been received from the auditors for the student organizations' financial statements for the years 1973-74 and 1974-75, and, if necessary, further action be taken with respect to the accountability of student funds at that time.

The Investment Committee reported on the desirability of engaging a fund management consultant to advise on the endowment fund portfolio. It was agreed that a fund management consultant should be engaged, that the firm selected should be Elliott and Page Ltd., and that guidelines be established with that firm concerning investment policy to be followed and the remuneration to be paid for their services.

Mr. Chairman, I move that the recommendations of the Investment Committee be approved.

The motion was seconded by Mrs. Wilson. Carried.

The investment transactions completed between February 15 and May 22 were reported and are as follows:

Sales	25,000	Toronto Dominion Bank rights	\$ 9,000.
	33,000	Royal Bank of Canada rights	17,820.
	54	shares Bell Canada*	2,196.79
	105	shares Massey Ferguson*	1,770.24
	400	shares Simpson Sears*	3,997.50
	100	shares Carling O'Keefe*	242.00
		*from the W. Adair Dale Estate	
Bank Loans		Balance outstanding	\$ 810,000
		Interest rate	9%

A report was received from the Bursar stating that the draft of an easement between Victoria University and the University of Toronto to permit the use of the Victoria steam tunnels to install the necessary enlarged steam piping to service St. Michael's College, had been prepared with the assistance of the solicitors for both parties and had been agreed upon. It was agreed that approval of the easement should be recommended to the Board of Regents.

Mr. Sissons moved, seconded by Mr. Lane, that the officers of Victoria University be authorized to sign the easement with the University of Toronto for the steam line to St. Michael's College. Carried.

A collection of coins, medals and four Chinese hangings was discovered in the vault of the Birge-Carnegie Library during the spring term. The coins have been catalogued and valued at approximately \$800. The Senate has given permission to investigate the possibility of selling the Chinese hangings. Your committee agreed to recommend to the Board that the medals be retained, that the possibility of selling the hangings be investigated and that the coins be sold in the most advantageous manner.

A change in vacation policy was considered in order to bring our vacation policy in line with that of the University of Toronto and other departments of Victoria. It was recommended that Victoria University grant to its hourly paid staff four weeks vacation after ten years service (instead of after fifteen years).

Dr. French reported that he had been requested to provide a trustee for a charitable trust that may provide a financial benefit to Victoria. It was felt appropriate that the trustee so named should be the President of Victoria University.

Mr. Chairman, I respectfully submit this report and move its adoption.

The motion was seconded by Mr. Lane. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish presented the report on behalf of the committee.

Mr. Chairman:

The Residences and Services Committee has been meeting regularly each month in this past academic term. The latest meeting was held on May 6.

At that time the Manager of the Vic Pub gave a detailed report on the difficulties and successes of the Pub in this past academic year. The Manager presented a series of recommendations that should assist in the operation for future years.

The report on summer business in the residences indicated that the facilities will be used to almost total capacity for a substantial part of the summer.

A great deal of study was given to the budgets of the residences and dining halls by your committee and its sub-committee on budget. Provision has been made for wage increases of 15% and for an increase in food costs of 12% to try and cope with inflating prices. With respect to Wyalwood it was agreed that the building would close at 6:00 p.m. on Saturdays and remain closed on Sundays unless required for some special activity. It was proposed that, in order to come close to a balanced budget, an increase in residence fees would be necessary. The budget, assuming an increase in fees, provides for a deficit of \$11,200 in the Men's Residences, \$900 in the Women's Residences and \$3,800 for the Union. These deficits, if incurred, can be absorbed by the reserve fund which now stands at \$27,228.

Mr. Chairman, I move that the budget as approved by your Residences and Services Committee be approved.

Miss Slater seconded the motion.

Mr. McGibbon withdrew from the meeting and Mr. Lane assumed the chair.

In a discussion of the motion it was requested that the budget should be forwarded to all Board members before the meeting of the Board.

Miss Eagle raised an objection to the closing of Wyalwood on Saturday night and on Sundays. After discussing the matter, it was agreed that the Residences and Services Committee would reconsider the hours for Wyalwood at its first meeting in the fall.

The motion was put and carried.

Mr. Chairman, I move that the residence and union fees for 1975-76 be set as follows:

Men's Residence fee	\$1,425	formerly \$1,250
Women's Residence fee	1,375	formerly 1,250
Students' Union fee	25	formerly 20.50

Miss Slater seconded the motion. Carried.

On the recommendation of the Dean of Women and approved by your committee and President French, I move that for 1975-76 two new Dons, Miss Maria Rodrigues and Miss Anne de Thy, be appointed to the Women's Residences and the following be re-appointed:

Mrs. Aida Farrag
Miss Joanna Theodorakopoulos
Miss Pat Mc Caffrey
Miss Mary Giffin
Miss Lynn Wilson
and Mrs. Jeanne Evans

Mrs. Wilson seconded the motion. Carried.

On the recommendation of the Dean of Men and approved by your committee and President French, I move that for 1975-76 three new Dons be appointed -

Mr. B. Couchman
Mr. C. Eisenbecher
and Mr. N. Sempie

and that the following Dons be re-appointed -

Mr. T. Dalgleish
Mr. W. Raouf
Mr. E. Wright
and Mr. R. Cyr

Mr. Sissons seconded the motion. Carried.

Your committee also endorses the recommendation of the Men's Residence Council that their fee be increased for men in residence from \$5.00 to \$6.00. This fee is collected in addition to the regular residence fee. The ASGA fee is collected directly by the ASGA executive.

Mr. Chairman, I move the adoption of this report.

Mr. Lane received the report with thanks.

REPORT OF THE COMMITTEE ON PROCEDURES WITH RESPECT TO THE REVISION OF THE UNIVERSITY ACT:

Professor Silber reported as follows:

The committee (Mrs. M. Bond, Professor C. A. Silber, Chairman, and Mr. R. Wardlaw) met on 20 and 26 May 1975 to formulate (in the words of the action passed by the Board of Regents on 20 March 1975)

'recommendations concerning the order in which (the Board) will consider the sections of the report of the Revision Committee, the procedures by which it will decide upon them, and the procedures by which it will decide the provisions of a draft statute based upon the decisions reached by the Board with respect to the recommendations of the Revision Committee'.

With apologies for our inability to communicate them to the members of the Board before today's meeting, we bring forward unanimously fifteen recommendations. Many of our recommendations are, we believe, unexceptionable, but preliminary remarks on a few of them may be useful.

Of the procedural recommendations, Recommendation 6 -- requiring that the final form of a draft Act be approved by two-thirds of the Board members voting -- is perhaps the most debatable. We have made this recommendation for two reasons. First, it has seemed to us, both as a matter of principle and as a way of ensuring an efficient and enthusiastic transition to any new governance of Victoria University, that any new Act should have the support of a substantial majority of those who are at present entrusted with the welfare of the University. Secondly, we have noticed the provision (sec. VIII) in the Board's current By-Laws that any amendment to those By-Laws shall be by two-thirds vote, and it seems an obvious and wholly appropriate extension of the spirit of that provision to recommend that the Act to which the By-Laws are appended not itself be altered by any less a majority.

Procedural Recommendations 7 and 8 also invite comment. These propose that all of the Board's actions prior to its final disposition of a draft Act be understood as being of an advisory nature, open to further deliberation and subject to the judgment of the Committee on Revision as it prepares for the Board's final determination of the draft of a new Act. This amounts in effect to a recommendation that all votes already taken and to be taken before final approval or disapproval of a draft Act in its entirety be regarded as "straw votes". Behind these recommendations lies the committee's consciousness of the interdependence of the individual sections of any Act. In view of such interdependence, it has seemed to us that the Board would be making serious and unnecessary difficulties for itself if it insisted upon regarding its actions on isolated questions as final and therefore subject to amendment and mutual adjustment only after formal motions to reconsider had been put and carried. The procedures we are recommending, therefore, defer final action until the most appropriate time, the end of the Board's deliberations; they allow the Board in the meantime to express its will freely concerning particular matters in a way that we believe is likelier than any other to result in a draft Act acceptable to a large majority of its members.

Among the recommendations concerning the order in which the Board is to consider revision of the Act, something deserves to be said about the priority assigned in Recommendation 3 to the question of where the ultimate responsibility for academic affairs shall lie. This is a question, Board members will recall, that entered its debate on the principle of unicameralism, and one to which it would eventually return when it came to consider sections 8 (b)(ii), 8(h), (k), and (l) of the Report of the Committee on Revision, not to mention the section in the Suggested Amendments to the Committee on Revision (sec. II(D)) and, of course, further discussion of the composition of the Board. The committee recommends early and particular consideration of this question, however, because the assignment of the power to act in strictly academic matters has emerged, within both the Board and the larger University community, as a central and especially problematic issue in the discussion to date of revising the Act. Substantial progress towards the formulation of an acceptable draft Act will be hard and slow, we believe, until some clear sense has been achieved of where this power is likely to be located.

Finally, in explanation of Recommendation 14, which may appear somewhat unusual: it has seemed to us hardly worth the Board's trouble to establish procedures for dealing with proposals for a new Act if those procedures are to be subject to change by the will of a small majority. Such a circumstance would leave the way open for the very kind of procedural difficulty that these recommendations are intended to forestall and would also undermine a number of them, Recommendation 6 most especially. On the other hand, we have not wanted to limit the Board's freedom to alter its procedures with-

out undue delay at any future time when the advisability of such a change was widely evident.

Recommendations

Procedures

1. That the Committee on Revision be continued in existence until such time as the Board shall dissolve it;
2. That the President and the Principals be asked to keep the Board informed of such developments in discussions with the United Church of Canada, in Victoria College's relations with the University of Toronto under the terms of the Memorandum of Understanding, and in the relations of Emmanuel College with the Toronto School of Theology and the University of Toronto as have a bearing on proposals for a new Victoria University Act;
3. That notice of any motions concerning the principles and wording of a new Act and any relevant reports be sent to members of the Board at least ten clear days before any meeting at which they are to be considered;
4. That notice of any special meeting of the Board to consider revision of the Act be sent at least ten clear days before the meeting;
5. That after the Board has given particular consideration to each and every clause of a proposed new Act (see Recommendations 9 - 11 below), the Committee on Revision present a draft Act to the Board for approval *in toto*; and that, following such redrafting for legal reasons as is necessary there-after, the Committee again present the Act to the Board for re-approval;
6. That final approval and re-approval of a draft Act be given by two-thirds vote of those present when such vote is taken;
7. That all votes of the Board concerning revision of the Act taken prior to its final actions on a draft Act *in toto* be numerically recorded (including abstentions) and regarded as advice to the Committee on Revision, thereby not limiting its freedom either to seek further advice by bringing to the Board motions dealing with matters it has previously considered or to draft an Act according to its best information and wisdom;
8. That the actions already taken by the Board concerning the revision of the Act - specifically, the motion passed at its meeting of 28 November 1974 concerning the unicameral nature of a new Board and the motion passed at its meeting of 16 January 1975 concerning the equal representation of students and teaching staff on a new Board - be regarded as advisory recommendations of the kind indicated in Recommendation 7 above.

Order

9. That when the Board comes to consider further the principles and wording of a revised Act, the first matter for debate be the question of where the ultimate power to determine the nature and contents of curricula and academic programmes at Victoria University should lie;
 10. That the second matter considered be the question of the new proportional and numerical composition of a newly constituted Board;
 11. That subsequently all the remaining clauses of a draft Act be individually considered by the Board either *seriatim* or in any other order the Committee on Revision shall determine subject to the approval of the meeting for which notice is given (notice in either case having been given in accordance with Recommendation 3);
 12. That at any time after the question of the composition of a newly constituted Board has once been fully considered, the Committee on Revision may bring forward for further consideration any matter on which the Board has already given advice, provided that notice has been given in accordance with Recommendation 3 and subject to the approval of the meeting;
 13. That finally, with a view to providing advice to a new Board, suggested By-Laws be individually considered in such order as the Committee on Revision shall determine (notice again being given in accordance with Recommendation 3);
- *****
14. That the Board amend, suspend, or revoke any of these resolutions only by a two-thirds vote, but may do so at any time with ten clear days notice of any such motions with respect to Resolutions 3 to 8 and without prior notice with respect to all other resolutions;

15. That the Secretary be asked to add to the Report of the Committee on Revision, as it stands in the Minutes of the Board, a note directing attention to these resolutions.

Professor Silber moved that the report be received and that its recommendations be considered *seriatim*. The motion was seconded by Mrs. Bond. Carried.

Mr. Lane then presented each of the 15 recommendations in turn and they were individually adopted with Resolution #14 amended as described below.


The Board discussed Recommendation 8 at some length and it was pointed out that the two resolutions in question, i.e., those of 28 November 1974 and 16 January 1975, actually violated the terms of the By-Laws which provide for a 2/3 majority to enact the changes proposed.

Recommendation 14 was amended to include Resolution #14 along with 1 to 8 as resolutions that require 10 clear days notice. The resolution as amended was thereupon adopted.

Mr. Lane thanked Professor Silber and the other members of his committee for their work on the report.

Mr. Lane declared the meeting adjourned at 6:30 p.m.


F. C. Stokes, Secretary


D. W. McGibbon, Chairman

PRESENT:

Mr. G. D. Lane, Acting Chairman, Mrs. N. L. Bennett, Professor E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Mr. F. M. Case, Mrs. A. M. Clark, Professor E. G. Clarke, Rev. R. H. N. Davidson, Miss Susan Eagle, Mr. W. A. Farlinger, Principal M. G. Fennell, Professor D. Fox, President G. S. French, Mr. D. G. Gardner, Professor J. W. Grant, Mr. J. D. Hilton, Very Rev. A. J. MacQueen, Mrs. H. J. Mactavish, Mr. D. Martindale, Professor B. S. Merritts, Rev. H. M. Mills, Mrs. M. O. Pearce, Mr. D. W. P. Pretty, Mr. K. I. Priddle, Miss P. Remy, Principal J. H. Robson, Professor C. A. Silber, Mr. H. J. Simons, Miss M. M. Slater, Mr. G. D. Spry, Mr. P. A. Wansborough, Rev. W. M. Whidden, Mrs. J. R. M. Wilson, and Miss M. Iarlie and Mr. F. C. Stokes, Secretaries.

As corresponding member: Mr. R. D. Wardlaw

As observers: Mr. J. Davidson, Professor A. C. H. Ross and Mr. W. R. Teal.

In the absence of Mr. McGibbon, Mr. Lane occupied the chair.

PRAYER:

The meeting was constituted with prayer led by Dr. Fennell.

REGRETS:

The Secretary reported that the following members had indicated they were unable to attend:

Rev. D. E. Bradford, Mr. R. Gardner, Rev. F. H. Joblin, Rev. D. C. Lapp, Mr. D. W. McGibbon and Rev. R. G. Oliver.

MINUTE:

The Secretary reported that an unrevised report of the Budget Committee had been included in the Minutes of the meeting of May 27. The corrected copy would be included in the Minute Book and a copy sent to all members.

Professor Silber requested that on p. 593, item 10, the word *new* be struck and item 14 be amended to read '3 through 9'.

The Minutes as amended were approved on motion of Professor Grant and Miss Slater. Carried.

RECOMMENDATION OF THE NOMINATING COMMITTEE:

In the absence of Mr. Oliver, Dr. French reported that all the members of the Nominating Committee had agreed to the recommendation of the Victoria College Council concerning the replacement for Professor Silber on the Board. The President then moved, seconded by Mrs. Bennett

that the Board forward the name of Professor P. H. Ross to the Executive of the General Council of the United Church of Canada as a replacement for Professor C. A. Silber. Carried.

CORRESPONDENCE:

The Secretary read a letter from Mr. R. D. Wardlaw, Vice-President and Acting President of VUSAC, in which he requested permission to vote on Board resolutions in place of Mr. Ross Gardner who was unable to attend because of his summer employment.

Mr. Lane stated that Mr. Wardlaw was welcome to attend this and other Board meetings but under the By-Laws he could not vote in the place of an elected member.

Mrs. Pearce moved, seconded by Mrs. Mactavish,

that Mr. Wardlaw be named a corresponding member of the Board for this meeting. Carried.

Mr. Lane suggested that a letter be sent to Mr. Wardlaw pointing out that a student member of the Board, such as Mr. Ross Gardner, holds office by virtue of his appointment by the General Council of the United Church of Canada on the nomination of the Board of Regents and not in his capacity as an officer of VUSAC.

Miss Eagle stated that Mr. Gardner would not be returning to Victoria in the fall term.

Mr. Lane suggested that Mr. Gardner's resignation should be obtained so that a duly appointed representative could replace him as a voting member of the Board.

PRESIDENT'S ITEMS:

1. Personnel

(a) Leaves of Absence

(i) Professor C. Hamlin of the Department of English has applied for leave without pay in the second term of 1975-76 to accept an appointment as visiting professor at Boston University. Professor Hamlin, who has been Chairman of the Graduate Department of Comparative Literature, has requested the Dean of the School of Graduate Studies to approve his leave also.

It was moved by Dr. French, seconded by Dr. Fennell, that the request for leave be approved subject to confirmation by the Dean of Graduate Studies. Carried.

(ii) Miss Lorna Fraser, Librarian, has decided not to take the six-week leave previously granted for the period July-August, 1975, and will instead utilize her accumulated vacation surplus from 1973-74 to attend a course in the Faculty of Library Science for 13 days.

(b) Appointments

(i) Dr. French moved, seconded by Dr. Fennell, that Mr. W. H. M. Wright be re-appointed as a lecturer in Church Music (part-time) in Emmanuel College for the 1975-76 session. Carried.

(ii) Dr. French moved, seconded by Dr. Robson, that Mr. George Park, M.A. (Yale), be appointed lecturer (part-time) in English for the 1975-76 session. Carried.

(iii) Fellows. The President noted that the policy of appointing Fellows had been initiated last year. For 1975-76, representatives of a broader range of disciplines will be appointed. Recommendations for appointment had been made by Principal Robson in accordance with guidelines formulated by the Victoria College Council.

The President then recommended that the following persons be appointed as Fellows:

Professor S. Eastman, Department of Political Economy, for three years
Professor I. Schiffer, Faculty of Medicine, for three years

Professor D. Mendes da Costa, Q.C., Faculty of Law, for three years

Professor A. D. Tushingham, Chief Archaeologist at the Royal Ontario Museum and Professor of Near Eastern Studies, for three years

Professor V. M. J. Valdes, Department of Hispanic Studies, for three years.

The President moved, seconded by Principal Robson, that these appointments be confirmed. Carried.

(iv) Associates:

President French moved, seconded by Principal Robson, that the following persons be appointed Associates of Victoria College for one year:

Dr. J. L. Angel, B.A., McGill, Ph.D., U.B.C., Visiting Assistant Professor in Philosophy

and Professor R. B. Drevitt, B.A., Ph.D., Acting Chairman, Department of Anthropology.

2. Duties of the Trustees of the Pension Fund

The President stated that the relationship between the various kinds of employee benefits had become quite complex and that the administration of these benefits would be simplified if one committee had the responsibility for co-ordinating the implementation of the programme.

Dr. French then moved, seconded by Mrs. Wilson,

that the Trustees of the Pension Fund be empowered to consider and to co-ordinate all matters relating to fringe benefits.

Mrs. Bond requested that the President consult with the Chairman of the Board and report back on the status of this committee, its term of office, method of appointment, etc.

The motion was then put and carried.

3. Statement from the General Council

The President read the following statement from the Executive of the General Council of the United Church of Canada and recommended that it be included in the Minutes.

"In recognition of difficulties encountered by the Victoria University Board of Regents in its attempt to update and revise its Act of Incorporation and in view of the United Church's reservations about some of the proposed changes, particularly with regard to support for an encouragement of church-related atmosphere, programming and investments in Victoria; and in view of the importance and delicacy at this particular time of Victoria's negotiations with the University of Toronto around programming and government funding; and notwithstanding the Church's general approval of the concerns which the proposed revisions in the Act seek to implement.

Nevertheless, the General Council of the United Church agrees that to pursue such changes in the Act at this time could be unfortunate for all parties concerned.

In view of all this, the United Church wishes to assure Victoria University that it affirms its conviction that both faculty and students of Victoria College and Emmanuel College should be adequately represented on the Board of Regents; and that, for the foreseeable future the Church will be happy to receive nominations to include such persons among the Church's appointments to the Board, at least as numerous as in the present ad hoc arrangements, but preferably working to narrow the gap in numbers between faculty and students.

At the same time, the United Church pledges itself to continue and intensify its conversations with Victoria around the meaning and possible manifestations of "Church-relatedness". The Church will also attempt to more responsibly counsel its appointees to the Board about issues and understandings of importance to the Church, while assuring those appointees that the Church trusts their judgment. The Church has no desire to dictate to them or to limit their freedom of expression or conscience."

The members of the Board agreed that the statement should form a permanent part of the record of the meeting and the Chairman so ordered.

REPORT OF THE DISCIPLINE COMMITTEE:

Mr. Best reported that the Committee on Discipline had met to review certain matters arising out of our negotiations with the University of Toronto on this subject. He noted that the Academic Affairs Committee of the Governing Council had agreed in substance to Victoria's proposals and that some further correspondence would be necessary. It is expected that a revised version of the Disciplinary Rules and Regulations will be available for the Board in September.

Mr. Best moved

that the President be empowered to take such steps as may be necessary to effect the implementation of our discipline procedures in collaboration with the University of Toronto.

The motion was seconded by Mr. Wansborough.

The President stated that he would instruct the Registrar to prepare panels of judges to act, if required, on discipline matters and that he would call the Victoria University Caput to facilitate the establishment of the new system.

The motion was put and carried.

REPORT OF THE REVISION COMMITTEE:

Dr. Davidson stated that the report circulated by the Revision Committee in November 1974 had not been received officially. He moved, seconded by Mrs. Pearce

that the report of the Revision Committee submitted in November 1974 be received. Carried.

Dr. Davidson noted that, although no one appears to object to revision in itself, there is not sufficient unanimity with respect to the kinds of changes that are necessary to justify proceeding further with the process of revision at this time. Thus he moved

that Recommendation A.2 of the Recommendations of the Revision Committee to the Board of Regents (circulated 5 June, 1975) be adopted by the Board.

In support of his motion he emphasized that there is a need to continue discussions with the United Church of Canada, that the Memorandum of Understanding may affect the Act and what we will need five years from now, that significant changes may take place in the relationship between Emmanuel College and the University of Toronto and that it will be some time before these come to fruition.

Mrs. Pearce seconded the motion.

At this point some questioned whether or not any part of the report could be discussed if it were tabled.

Dr. French then made the following statement:

In considering recommendations A2 and 3, we should recall that, before the Revision Committee was established, the Board approved a motion to effect the revision of the Victoria University Act not later than 1977. The date was selected taking into account the time which would probably be required to formulate and pass a revised act and to fit the sequence of General Council meetings, it being anticipated that the Council would meet in 1975. We should not lose sight of this decision because clearly the present Act should be revised in several important respects and because the motion constitutes a firm and formal commitment on the part of the Board.

When the Revision Committee was asked at the February Board meeting to reconsider its recommendations, it was assumed that it would return in June with a revised version of its earlier report. The Committee now recommends, however, that in the light of present uncertainties, its report should be tabled for a period of unspecified duration. The Committee's frustration is understandable and the reasons it has advanced for delay are both relevant and cogent. I believe it would be unfortunate, however, to accept the Committee's proposals without qualification. My reasons are - first, that it would not be expedient to take a major decision of this kind when the students and many members of faculty are absent from the University. To be sure, some student and faculty members of the Board are present, but each group could contend that consultation with their respective constituencies is bound to be limited now.

Second, the problems arising out of Emmanuel College's relationship with the University of Toronto should be more clearly defined later this year. I understand that the Ontario Cabinet has approved a policy of full grants for theological students, but, unless this policy is modified, in the University of Toronto such grants will be available on condition that the theological degrees in question are granted by the University of Toronto. At present the University cannot accept this responsibility and is in fact reluctant to assume it. Usually it is by no means clear that we, or the other federated colleges, would be prepared to forego even temporarily our right to grant degrees in theology. Such a step would erode very significantly the substance of our status as a University rather than a group of two colleges. Possibly some way will be found that will enable us to avoid this fate. At the moment, we require some time to assess the implications of our situation.

I anticipate, however, that later this year we shall be in a better position to assess our requirements in the way of constitutional changes. Certainly we shall be able to consult more effectively with all constituencies about the long term question of revision and possible interim arrangements.

Hence I wish to move the following motion:

that recommendation A2 of the Revision Committee's report be referred to the Executive Committee of the Board with instructions to formulate recommendations for consideration not later than the November meeting of the Board with respect to the ongoing process of revision of the Victoria University Act.

Dr. Fennell seconded the President's motion to refer. The Chairman ruled that Dr. French's motion was in effect an amendment to Dr. Davidson's motion.

In the ensuing discussion questions were raised about the intent and the implications of the proposed amendment and, in particular, with respect to the task to be undertaken by the Executive Committee. It was suggested in reply that it would be unfortunate to halt the revision process entirely at this juncture and that in the autumn it should be practicable to consult more widely and to reach decisions on the steps we should take in our present circumstances to remain faithful to the Board's commitment to effect revision of the Victoria University Act. The function of the Executive Committee would be not to debate the merits of the main report but to formulate procedural proposals in this regard.

Mr. Cass suggested that the appropriate procedure for dealing with the President's motion would be to strike out the words following "resolved that" in Dr. Davidson's motion and to replace these words with the text of the amendment.

The Chairman called for a vote on Dr. French's amendment. The motion as amended was then put and carried.

Dr. Davidson moved

that Recommendations A3 and A4 be referred to the Executive Committee for consideration and recommendation to the Board.

Principal Robson seconded the motion; it was put and carried.

Dr. Davidson moved

that Section B dealing with proposed changes in the By-laws of the Board be referred to the Executive Committee with the request that the latter report to the Board as soon as possible.

Mrs. Pearce seconded the motion.

It was suggested that before voting on this motion Board members should discuss the recommendations in Section B and that the members of the Revision Committee should be asked to give their reasons for the recommendations.

The following questions and answers and comments were presented:

Q. What is the reason for recommending the appointment of a full-time Secretary?

A. The Committee felt one person should give full time attention to the work of the Board and its Committees.

Comment: This recommendation should be opposed for these reasons:

- 1) The appointment is unnecessary. The Board now has adequate assistance.
- 2) The recommendation is unsatisfactory - the Secretary must carry out the policies of the Board under the direction of the Chairman and the Secretary must have special knowledge of the workings of the Board.
- 3) Victoria cannot afford another Secretary because of budget restrictions

Q. How much time does the Secretary spend on Board matters?

A. About 25%.

Comment: It is thought that the work of the Secretary is already too heavy.

It was noted that there has been some reduction recently in his work through the transfer of property management to an outside firm.

The electoral officer is also involved in this recommendation; this is now the responsibility of the Senate.

Q. Regarding attendance: Is item B2 not "ultra vires", in that members are appointed or elected by specific constituencies?

Comment: Many people work on committees but cannot always attend the Board meetings regularly.

It is doubtful that one can force a Board member to resign.

Some constituency might be disenfranchised by the removal of a member.

Each person serves as an individual member, not a constituency representative.

What chairman would wish to remove a member?

It is the Chairman's responsibility to encourage all to be accountable. There should be some measurement of accountability.

Comment: Re: B3 - Items i) and iii) are in effect now.

Q. Re: B3 i)ii) - What does "take responsibility for formal relations" mean?

A. The Revision Committee feels that the Executive Committee should have a more active role in the negotiations with the University of Toronto.

Comment: In the past this has been the responsibility of the entire Board. Is the Revision Committee proposing to change this?

The need for negotiation with the University of Toronto has arisen since the By-Laws were formulated; this recommendation is designed to incorporate in a by-law what now actually happens.

Q. Does the Revision Committee feel it is appropriate for the Executive Committee to select the negotiating committee?

Q. Why is it recommended that the Executive Committee should prepare the agenda?

A. The Revision Committee thought it should be the responsibility of the Executive Committee but this function could be delegated to the Chairman of the Board.

Comment: There is no need to have a by-law stating that the Minutes should be sent out to all Board members.

The Chairman called for a vote on the proposal to send the Minutes of the Executive Committee to all Board members. It was agreed that this should be done.

Comment: The Executive Committee now acts for the Board in emergencies only; it is not its function to prepare the agenda.

Q. Does the Revision Committee feel that the Executive Committee should have a more active role?

A. That is correct.

Comment: This kind of procedure does not streamline the work of the University of Toronto Governing Council. If the Executive starts to act, the main governing body becomes suspicious.

Q. The President is not mentioned in the role of the negotiating committee. Is this the intention of the Revision Committee?

A. The intention was to give the President more support.

Comment: The President is the chief executive officer of the Board and the Board is responsible to itself. If the Executive Committee assumes responsibility, this defeats the purpose of giving authority to the President.

Q. Does the Executive Committee refer new matters to the appropriate committee?

A. Not now.

Comment: The opposite is also a problem.

The Board then discussed Recommendation B4 regarding a Joint Planning Committee.

President French noted that a joint committee on the academic programme of Victoria College is already at work.

Re: Recommendation B5 - It was agreed to deal with item B5 i) first.

Dr. Davidson noted that there is no way for the support staff to make representation directly to the Board. To facilitate this some type of staff relations committee should be constituted.

Comment: The Board has appointed officers and supervisory personnel; the formation of a staff relations committee would take over some of the duties that these supervisors are being paid to perform. There seems to be, in general, very good relations between the staff and employer. There is also a very wide diversity of interests among the staff which would make it difficult to represent these views. It was stated that we should not by-pass the supervisors. Attempts at union negotiation have not been successful in the past.

The Revision Committee did not bring in this recommendation without careful examination.

The United Church House has such a staff relations committee that acts in an advisory capacity and has filled a useful function.

This type of committee is valuable but it should report to the officers and not to the Board.

There should be some process for communication with the staff but employment policy must remain with the Board.

On motion it was agreed to refer Section B to the Executive Committee.

Dr. Davidson then moved that the President bring the recommendations in C to the attention of the Senate simpliciter and transmit a copy of this section to the Secretary of the Senate.

The Chairman stated that the Board must debate and approve C before it goes to the Senate.

Dr. Davidson then withdrew his motion regarding Section C.

Dr. Davidson stated that Senate members of his committee would raise the recommendations in C in the Senate. He also requested that the Recommendation 1) regarding the Library Committee be brought to the attention of the Victoria and Emmanuel Councils.

Mrs. Pearce suggested that the members of the Revision Committee who are on these councils might raise these matters in their respective councils.

Dr. Davidson then moved

that the Revision Committee not pass out of existence but that its present personnel be permitted to resign instantly.

Mr. Lane pointed out that if the Committee members all resign or are discharged, the new Committee when appointed would have to begin at zero.

Various means of reconstituting the membership of the Committee were considered.

Mr. Cass moved that the meeting adjourn, pointing out that this motion took precedence and if it passed, the present committee would remain in being.

The meeting adjourned at 6:35 p.m.

F. C. Stokes
F. C. Stokes, Secretary

G. D. Lane
G. D. Lane, Acting Chairman

VICTORIA UNIVERSITY

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1975 to June 30th, 1976

ADMINISTRATIVE STAFF

French, G. S.	\$ 43,700
Ross, A. C. M.	33,960
Stokes, F. C.	30,200
Teal, W. E.	21,060
Penman, Miss M. E.	17,200
Thompson, K. R.	20,090
Walker, E. A.	21,890
Fraser, Miss L. D.	21,500
Galbraith, Miss M. A.	17,200
Ryan, W. E.	17,650
Turner, Miss J.	10,500
Wheeler, W. L.	20,000

VICTORIA COLLEGE STAFF

Baird, J. D.	19,375
Best, E. E.	26,940
Bipwood, Miss J. M.	18,760
Blustein, D. A.	19,670
Boake, J. W.	15,500
Bouchard, D. E.	26,225
Bouliassac, F. A. R.	25,200
Brett-Evans, D.	26,180
Carscallen, J. A.	21,480
Chidaine, J. G.	25,350
Clarke, E. G.	31,820
Collins, H. S. F.	16,350
Cook, Mrs. M. E.	18,200
Davis, A. T.	17,580
de Montmolin, D. P.	30,050
Estes, J. M.	23,752
Farquharson, R. H.	26,151
Field, G. W.	34,940
Fox, D.	29,340
Frye, H. N.	42,000
Genno, C. N.	21,660
Graff, J. A.	22,685
Grant, J. R.	29,850
Grove-White, Mrs. E.	45,000
Hamilin, C.	24,700
Harden, A. R.	31,825
Harvey, Miss E. R.	17,380
Harvey, W. R. C.	17,780
Heath, J. M.	16,910
Hess, P. H.	16,935
Hillman, R. W.	8,000
Hoeninger, F. D.	33,860
Holtek, Miss C. M.	16,090
Hughes, P. M.	22,360
Hutchinson, R. C.	16,765
Jackson, J. R. de J.	26,095
Jeanes, Mrs. J. L.	19,550
Jeanes, R. W.	24,650
Joblin, K. J.	34,000
Johnston, Miss A. F.	20,570
Kee, K. O.	27,715
Keyes, G. L.	33,700
Knight, D. J.	25,770
Laine, M.	19,220
Le Huenen, R. J.	19,285
Leon, Mrs. M. M.	25,535
Love, C. C.	31,790
Lutz, R. T.	16,400
Macdonald, R. H.	23,115
Maclure, M.	36,050
Macpherson, Miss J.	25,355
Mayer, H. L. M.	19,400
McClelland, J. A.	21,310
McLeod, W. E.	25,050

VICTORIA COLLEGE STAFF Cont'd

Merrilees, B. S.	\$ 21,990
Millgate, Mrs. E. J.	20,815
Morawski, W.	12,630
Farker, Mrs. D. B.	19,200
Patrick, J. N. O.	17,750
Patterson, L. W.	19,510
Perron, P. J. G. O.	20,190
Pieterama, A.	17,215
Pieterama, H.	22,105
Rathé, Mrs. A.	20,310
Redekop, Mrs. M.	14,150
Reibekans, J. H.	19,210
Revell, E. J.	23,825
Riese, Miss L. E.	14,175
Robbitt, Mrs. F. L.	14,940
Robson, J. M.	36,125
Rosenberg, A.	19,150
Saddlemyer, Miss E. A.	32,100
Secor, H. R.	22,075
Seliger, H. W.	17,830
Shaw, W. D.	25,625
Silber, C. A.	16,600
Smith, D. W.	30,000
Sparabott, F. E.	33,625
Swallow, Mrs. N.J.	21,465
Taylor, R. A.	21,465
Thornton, M. T.	18,910
Tolton, C. D. E.	21,430
Truill, J. S.	17,675
Vercollier, Mrs. C. A.	15,475
Wade, D. V.	28,740
Warkentin, Mrs. G. T.	16,865
Wood, J. S.	27,000
Woodsworth, P.	12,200

EDMUNDELL COLLEGE STAFF

Boyce, G. W.	25,000
Dumson, D. E.	19,360
Fawcett, F. V.	29,400
Fennell, W. O.	34,400
Grant, J. W.	32,445
Guenther, H. O.	21,860
Guthrie, J. R.	31,410
Jay, C. D.	32,700
Kelly, W. M.	32,845
Oliver, R. G.	16,305
Wright, M. H. M.	4,735

DIETITIANSWomen's Residences

Curley, Mrs. C. E.	12,425
Hinchcliff, Miss E. H.	11,225
Burwash Hall	
Newson, Miss E. B.	11,450

TORONTO SCHOOL OF THEOLOGYSecretarial Staff

Alford, W. K.	7,100
Lansley, Mrs. Y.	9,400

LANGUAGE LABORATORY TECHNICIAN

Sellars, J.	14,200
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APPROVED

Arthur J. Fernald
PRESIDENT

BOOK BUREAU

Esilman, Miss J.	\$ 8,060
Patton, Mrs. I.	8,225

LIBRARY

Allen, Mrs. M. I.	9,460
Appavoo, Mrs. F. J.	18,800
Bonneau, G.	7,375
Bohanan, Mrs. E. H.	10,830
Bracewell, R. G.	16,590
Dutton, C. G. L. E.	9,740
Hayes, Miss L.	7,415
Jung, Miss A.	7,200
Laakeo, Mrs. L. M.	16,075
Leyva, Mrs. L.	8,150
Lymer, Mrs. L. P.	9,400
Mazalewski, Mrs. I.	9,180
Mozzridge, Mrs. D. M.	8,900
Morphy, Miss H. E.	8,900
Page, Miss C. E.	19,145
Reid, Miss J. M. A.	9,495
Smith, Mrs. E. M.	19,340
Stillo, Mrs. O. R.	9,025
Submalis, Mrs. A.	16,360

SECRETARIAL AND CLERICAL STAFF

Adams, Mrs. S.	8,700
Asher, Mrs. F.	8,200
Cargill, Mrs. M. J.	10,400
Codrington, I.	8,300
Ferguson, Mrs. J. E.	10,700
Flynn, Mrs. J. E.	11,500
Glover, Mrs. J.	9,200
Grant, Miss A.	7,800
Gunn, Mrs. J.	8,950
Hewitt, Mrs. J.	7,800
Inzie, Miss M. M.	8,550
Jackson, Mrs. J.	8,550
Jacques, Miss D.	7,900
Johnson, Miss L.	8,950
Keenan, Miss L.	7,100
Kelly, Mrs. J. C.	7,900
MacGregor, Mrs. E. T.	9,300
MacIntyre, Miss S.	7,900
Murray, Miss M.	8,580
Sanderson, Mrs. B.	3,510
Scharbach, Mrs. E. L.	9,250
Stephens, Miss B. S.	8,800
Stipanovich, Mrs. D.	8,320
Stroyan, Miss C. E.	10,500
Ward, Miss C.	7,100
Waub, Mrs. V.	8,350

BUILDINGS AND GROUNDS

Baker, W. G.	13,265
Adamovicius, Mrs. M.	7,238
Arbour, L.	10,694
Brown, N.	9,277
Cloutier, L.	9,026
Collingswood, P.	13,146
Dover, R.	3,322
Duncan, D.	8,927
Fenn, E.	9,026
Frost, G.	13,146
Gierlach, M.	8,902
Gowes, G.	13,146
Guaglianone, A.	9,266
Hansen, C.	9,026
Hansen, Miss I.	7,362
Hoolveld, P.	13,654
Higgs, F.	9,266
Hrybko, Mrs. W.	7,238
Jaworski, J.	9,026
Komar, Mrs. H.	7,362

BUILDINGS AND GROUNDS Cont'd

LeBlanc, P.	\$ 10,694
Lobalsamo, V.	8,902
Matthews, A.	3,322
Nowak, J.	8,902
O'Donnell, Mrs. I.	7,362
Pallottino, N.	8,902
Ptaszynski, S.	9,026
Romossos, W.	9,088
Vandenbrink, J.	13,146

RETIRING ALLOWANCES

Anderson, R.	765.25
Apon, D.	1,716.24
Arnold, R. K.	5,943.54
Bain, Miss E.	928.10
Bennett, Mrs. E.	1,511.92
Chisholm, Mrs. M.	545.93
Cloutier, L.	1,209.72
Cousland, Dr. K.	4,953.30
Cowie, Mrs. E.	1,110.33
Dalzell, Miss A.	322.47
Davenport, Miss A.	831.22
Dismore, Mrs. G.	180.00
Dobbie, Prof. R.	253.82
Dwood, Mrs. A.	337.75
Falconbridge, Miss D.	1,237.43
Fearon, Mrs. E.	464.95
Fife, Miss O.	1,015.37
Flaherty, Mrs. M.	669.77
Forsyth, Miss E.	253.21
Francis, Miss G.	995.60
Glaves, Miss E.	335.16
Harper, E.	3,835.85
Hasnard, Mrs. R.	1,016.32
Honey, Miss E.	1,198.06
Hunter, Miss A.	512.97
Iley, Mrs. F.	617.15
Jenkins, Miss R.I.	511.18
Kidd, Mr. T.	906.11
Kuutan, Miss E.	591.38
Lariviere, Mrs. L.	1,072.21
Law, Mrs. M.	268.75
Le Poidevin, E.	947.78
Lawson, Dr. J. S.	1,127.74
MacIntosh, W.	3,236.91
Macphee, Mrs. E.	236.34
Matthews, A.	507.48
McMullen, Mrs. E.	1,749.72
MacVicar, Miss E.	938.73
Maynard, C.	501.94
McMoroney, Mrs. M.	523.10
Miller, Mrs. M.	687.49
Moore, Dr. A. B. B.	374.46
Murakami, Mrs. Y.	204.17
Needham, Mrs. D.	955.87
Pascoe, Mrs. A.	860.37
Paul, Mrs. L.	742.49
Pearson, Mrs. A.	980.85
Perlmose, Mrs. H.	339.60
Putnins, Mrs. E.	1,038.23
Ray, Miss M. V.	1,628.23
Robson, Dr. D. O.	179.64
Samuel, Mr. C.	973.48
Sarrailh, Miss H.	1,418.64
Scott, Mrs. J.	630.47
Siedlecki, P.	1,087.97
Skrastins, Mrs. M.	662.47
Snedden, Mrs. R.	1,051.85
Staples, Mrs. R.	1,586.51
Taylor, Mrs. M.	1,196.22
Thomas, Mrs. W.	290.90
Tretbevey, Prof. W.H.	5,041.29
Van Allen, Miss M.	3,201.41
Walker, D.	345.70

RETIRING ALLOWANCES Cont'd

Wolff, M.	\$ 1,314.72
Young, Mrs. J.	310.16

PENSIONS

Cook, Miss A.	3,701.85
Lasnerie, Mrs. M.	1,003.71
Matheson, Mrs. G.	1,189.21
Pratt, Mrs. V. L.	1,307.99
Robins, Mrs. J. D.	1,763.52
Robertson, Dr. H.G.	3,701.85
Sissons, Mrs. A.	1,667.00
Surerus, Dr. J.A.	3,701.85

APPROVED

Sollman A. Frank
PRESIDENT

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALBION HALL AT 4:00 P.M. ON THURSDAY, SEPTEMBER 18, 1975

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. M. L. Bennett, Professor E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mrs. A. M. Clark, Miss Susan Eagle, Mr. G. A. Fallis, Principal W. O. Fennell, President G. S. French, Professor J. W. Grant, Mr. J. D. Hilton, Mr. G. D. Lane, Rev. D. C. Lapp, Mrs. H. I. MacLachlan, Mr. D. Martindale, Professor B. S. Merrilees, Rev. R. G. Oliver, Mr. D. W. P. Pretty, Mr. R. I. Priddle, Miss M. M. Slater, Mr. F. A. Mansbrough, Mrs. J. R. M. Wilson; and Mrs. E. A. Carvill and Mr. F. C. Stokes, Secretaries.

As observers: Professor F. H. Hoss, Mr. John Plaskett, Miss Diane Rogers, Professor A. C. M. Ross and Mr. Robin Wardlaw.

REGENTS:

Mr. F. M. Cass, Professor E. G. Clarke, Rev. R. H. N. Davidson, Mr. W. A. Farlinger, Mr. D. G. Gardner, Very Rev. A. J. MacQueen, Rev. H. M. Mills, Mrs. M. G. Pearce, Principal J. M. Robson, Mr. H. J. Sissons, Mr. G. D. Spry and Rev. W. M. Whidden.

PRAYER:

The meeting was opened with prayer led by Rev. Professor J. W. Grant.

MINUTES:

The Minutes of June 19, 1975, having been circulated to all members, were approved on motion of Mr. Pretty and Mrs. Bond. Carried.

CORRESPONDENCE:

The Secretary read letters from -

- 1) Mr. K. S. Gregory on behalf of the University of Toronto thanking the Board for making possible the installation of a steam line in the Victoria University steam tunnel to service St. Michael's College from the University of Toronto steam plant;
- 2) Miss Patricia Resny tendering her resignation from the Board;
- 3) Mr. Ross Gardner tendering his resignation from the Board.

NOMINATIONS TO THE BOARD:

Dr. French moved, seconded by Mr. Mansbrough that because the Executive of the Division of Ministry Personnel and Education would be holding their next meeting early in October, authority would be granted to the Nominating Committee to make recommendations, for replacements to fill the three vacancies among the United Church representation on the Board, directly to the Division. Carried.

PRESIDENT'S ITEMS:

1. Dr. French moved, seconded by Professor Merrilees, that the following be appointed Fellows of Victoria College:

Professor R. Farquhar	Department of Physics	a 3 year term
Professor R. Lucas	Department of Sociology	a 1 year term renewed for a 3 year term
Professor R. C. Brown	Department of History	a 3 year term
Professor E. H. Hurstynsky	Linguistics	a 3 year term
Professor D. Kerr	Department of Geography	a 3 year term effective 1 May, 1976
Professor Joan Grusec	Department of Psychology	a 3 year term
Professor E. V. Swenson	Associate Dean of Arts and Science - Department of Computer Science	a 3 year term
Professor D. Pokorny	Department of Political Economy	a 3 year term
Professor Mary Winsor	Institute for the History and Philosophy of Science and Technology	a 3 year term
Professor A. G. Brook	Department of Chemistry	a 3 year term
Mr. C. Orwin	Department of Political Economy	a 3 year term
Professor R. D. St. John	Department of Zoology	a 3 year term

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The motion was put and carried.

The President stated that he expected to recommend one additional Fellow from each of the departments of History and Mathematics.

II. Policy re: Government Grants for Theology

Dr. French reported on government grants for theology as follows:

In May last I indicated that the provincial government appeared to be ready to change its policy with respect to grants for theology programmes. On June 26, the Hon. J.A.C. Auld, Minister of Colleges and Universities, wrote as follows to all the heads of church-related universities and theological colleges in Ontario: "I am pleased to be able to inform you that the Government has decided to extend full operating support to theology programs at church-related colleges provided that the conditions outlined below are met."

Under slip year financing students registered in theology in 1975-76 would generate operating grants in 1976-77 on the same basis as all other students enrolled at provincially assisted universities.

The conditions for the increase in funding are as follows:

- the students must be registered at the parent provincially assisted university;
- the degrees awarded are to be those of the parent university;
- the standards of admission, curriculum, and graduation are to be established and regulated by the appropriate academic bodies of the parent university;
- the grants generated by enrollment in theology are to be provided to the parent university and their distribution is to be a matter of internal arrangement; and
- institutions not presently affiliated with a provincially assisted university must negotiate an affiliation.

Those institutions which do not wish to affiliate or suspend degree-granting powers will continue to be eligible for the existing level of support.

Present formula weights will continue to apply and no capital support will be provided.

As with the revision of funding to the arts and science component of church-related colleges last year, I would ask the Presidents of those universities which have associated institutions wishing to opt for the increase funding to file with the Ministry copies of agreements reached to fulfill the conditions outlined.

I am confident that these new arrangements will allow the theological colleges to continue to provide the community with well-trained professionals who provide a vital service."

This decision was taken by the Executive Council in response to a strong suggestion from representatives of the Co-ordinating Committee on Theological Education in Canada that, having extended full grants to undergraduate students in church-related universities, the appropriate and equitable course for the government was to provide similar support on behalf of students registered in theological courses. This action coincided with but was not directly related to discussions between the Ministry of Colleges and Universities and various institutions, including the Toronto School of Theology, designed to secure degree-granting privileges in Theology for those institutions. In addition, the grants negotiations overlapped the ongoing talks between the University of Toronto and the Toronto School of Theology about the relationship between the TST and the University. The progress of these parallel discussions has helped to confuse and to complicate the question of increased grants to existing colleges and universities.

Realizing that the Minister's statement created a very awkward situation, especially for the theological colleges in Toronto, I replied to him on July 9 as follows: "As you know the theology programmes offered by the church-related universities federated with the University of Toronto do not meet at present the conditions stated in your letter. It will be necessary for Victoria University and the others to assess fully the implications of opting for the increased funding to be made available under the new arrangements. When we have completed our review of this highly important matter we shall let you know our position as promptly as possible." Similar letters were sent to Mr. Auld by Trinity and St. Michael's College.

Returning now to the Minister's announcement, we should note, first, that at present the theological colleges in Ontario receive half-grants based on the minimum value of the B.I.U. for each student (in our case \$91,000 in 1975-76). The Ministry does not

differentiate between candidates for advanced degrees and for the first degree (M.Div.) and does not recognize the fact that most theological students already have an undergraduate degree. Second, in order to qualify for full grants, possibly related to the status of the various candidates, the students in a given college such as Emmanuel must be registered in a provincially assisted university, in our case the University of Toronto; their degrees must be awarded by the parent university; and the standards of admission, curriculum and graduation must be determined by the parent university. Third, the grants thus generated will be paid to the letter and are to be distributed by agreement between the college and the university in question. Fourth, those colleges which do not wish to comply with the new regulations will continue to receive half-grants.

Specifically, we can benefit from this change, on condition that we agree to hold in abeyance our right to grant degrees in theology, and on condition that we submit in theology to the kinds of academic and financial control now exercised by the University of Toronto in respect to undergraduate students in Arts and Science. The Minister has indicated that we and others may continue to grant honorary degrees and that the right to award earned degrees can be resumed if necessary within three years. Moreover, if we were ready to respond positively to the Minister's proposal, our decision could take effect only on condition that the University of Toronto Act is amended to permit that university to grant degrees in theology and that the University is prepared to accept academic responsibility for theological instruction. It would appear that the University of Toronto is reluctant to assume this function and that it would be unwilling to delegate it to the TST in its present form. Bearing in mind that some theological colleges, such as those at Queen's and McMaster, can now qualify for the new level of support, one is justified in emphasizing that in this instance the Ministry and the Government have substituted one form of discrimination for another.

In trying to decide upon our response to the government's new policy we should keep in mind, first, that the Minister acted in full awareness of the dilemma which would be created for the colleges in the TST and for others such as Huron College. It would appear that he and his colleagues were motivated by their determination not to set a precedent which could justify additional state aid to separate schools and their unwillingness to extend degree-granting privileges to a number of theological seminaries not associated with provincially assisted universities. Second, the TST is exploring ways of changing and strengthening its relationship with the University of Toronto, and in principle could function as an effective academic intermediary between the University and the federated colleges. This process of exploration has tended to blur the issue with which we are now faced and at the same time has obliged the TST and the colleges to recognize that the University might insist upon an approach to the teaching of theology incompatible with the denominational relationships and objectives which are now embodied in the theological colleges. Finally, and most important, we are being asked in return for a relatively small sum of money, and no capital grants, to surrender, doubtless indefinitely, the substance of our university privileges. I believe it would be positively harmful, especially at this point, to give up this remaining symbol of our existence as a chartered corporate body whose life as an effective institution exceeds in length that of the University of Toronto itself.

A week ago this whole issue was discussed at an informal meeting of the heads of colleges and universities in the TST. The consensus was that in the first instance a concerted effort should be made to persuade the provincial government to make an exception for the colleges in Toronto. The Executive Committee of the TST was asked to recommend a course of action for that body taking into account the conclusions of the informal meeting. Also, I have been asked by President Ignatieff and President Kelly to prepare a draft reply to the Minister which could be used by each of the federated universities in asking the government to reconsider its position. Needless to say I am not prepared to send a formal response to the Minister or to endorse any formal statement in this matter by the TST without the approval of the Board. My recommendation, therefore, is that I be empowered to prepare a response to be submitted to the Executive Committee for discussion and possible approval at its meeting next week, or if necessary at a subsequent meeting. In so doing, I shall endeavour to make the case that we are entitled on our own account to full funding for theology and that we should not be asked to make the sacrifices implicit in the implementation of the government's policy.

The President moved that the recommendation in the report be accepted. The motion was seconded by Dr. Fennell.

In discussing the motion it was pointed out that the Executive Committee should not have the authority to accept the Minister's proposal without the approval of the whole Board.

It was also suggested that in a response to the Minister, Victoria should not make any comment on how the University of Toronto might respond to a request to grant degrees in theology or how much of the theology grant the University of Toronto would transfer to Victoria.

The motion was put and carried.

III. Financial Negotiations with the University of Toronto

Dr. French commented as follows:

Members of the Board will recall that, as a result of our negotiations with the University of Toronto earlier this year, we secured a rather larger grant than we had anticipated. On the other hand the University stressed that a portion of this must be regarded as an emergency contribution which would be reduced in 1976 and 1977, and that in general the University intends to effect overall reductions in expenditures in those years. In addition, the grant which we received was based in fact upon course enrolment data rather than a clear recognition of the various categories in the Memorandum of Understanding under which funds are to be transferred to the federated universities. From our perspective, regardless of the basis of calculation, the 1975-76 grant does not give adequate recognition to the costs we incur to maintain our academic role in the University of Toronto. In particular, we do not believe that we should continue to utilize the bulk of our endowment income to support routine operating costs.

At this point preliminary discussions have taken place between the federated universities with a view to the preparation of a joint proposal to the University in respect to the 1976-77 grants. We hope to embody in this statement suggestions which, if accepted by the University, would form the basis of a satisfactory longer-term grants policy. Since I am pleased it is my intention to present our submission to the Executive Committee of the Board for discussion and, I hope, approval.

I move that this report be approved. Mr. Fallis seconded the motion. Carried.

REPORT OF THE DISCIPLINE COMMITTEE:

Mr. R. A. Best introduced the proposed Disciplinary Rules and Regulations for Students and Members of the Teaching Staff, a copy of which had been circulated to the members of the Board in advance.

Following a discussion of the proposals, Mr. Best moved, seconded by Dr. French, the following amendments - 1) that p.4, sec. II(iii) be deleted in its entirety and the numbering of section II be accordingly revised; 2) that on p. 9, sec. IV, para. 3, l. 8 be amended to read "Tribunal to the President and referred by him to the President of the University of Toronto for appropriate action"; 3) that on p. 2, under the section headed "Rights and Responsibilities of Members of the University" - delete the first sentence and substitute - "It is fundamental to the purpose of the University that its members exercise the freedom of intellectual inquiry. This includes, etc. 4) that on p. 3, sec. I(b)(i) following the merit of the work, add "of the timeliness of submission".

The motion to accept the Rules and Regulations with the above amendments was put and carried.

OTHER BUSINESS:

Mr. Wardlaw presented a report by a VUSAC Task Force on library hours and additional services to be provided in Wyntonwood. Mr. Wardlaw spoke on the need for the library facilities to be available on weekends and the desirability of maintaining the traditional Victoria sense of community.

Miss Eagle moved that the report be received. The motion was seconded by Mr. Hilton.

It was suggested that the recommendations on library hours be referred to the Budget Committee and the recommendations on the Union should be referred to the Residences and Services Committee.

Mr. Lane moved, seconded by Mrs. Bond, that

item 10 (with respect to serving alcoholic beverages at lunch) be considered by the Residences and Services Committee but that it be referred back to the Board before a final decision is taken.

Mr. Wardlaw said that item 10 was not an urgent matter.

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Mrs. Bond suggested that item 11 also be included with the consideration of item 10.


The motion was put and carried.

The meeting adjourned at 5:45 p.m.

It was announced that the next meeting would be the Annual Meeting with dinner and the President's annual report.

Miss Rogers stated that the Executive Committee of the Alumni of Victoria College wished to entertain the Board at a pot-luck supper following the November Board meeting.


P. C. Stokes, Secretary


D. W. McGibbon, Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALBEMarle HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, OCTOBER 16, 1975

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. M. L. Bennett, Professor E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Rev. D. E. Bradford, Mr. C. H. Brown, Mr. F. M. Cass, Mrs. A. W. Clark, Professor E. G. Clarke, Rev. R. H. N. Davidson, Miss Susan Eagle, Mr. C. A. Fallis, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Mr. D. G. Gardner, Professor J. W. Grant, Professor P. H. Hess, Mr. J. D. Hiltz, Rev. F. H. Joblin, Mr. G. D. Lane, Rev. D. C. Lapp, Mr. R. MacKenzie, Mrs. H. I. MacTavish, Very Rev. A. J. MacQueen, Professor B. S. Merrilees, Rev. R. G. Oliver, Mr. D. W. P. Pesty, Mr. R. I. Friddle, Principal J. H. Robson, Mr. R. J. Sissons, Miss M. M. Slater, Mr. G. D. Spry and Mrs. E. A. Cargill and Mr. P. C. Stokes, Secretaries.

Invited Guests: Miss L. D. Fraser, Professor F. D. Hoeniger, Mr. C. G. Lucas, Dean M. Penman, Professor A. C. M. Ross and Dean E. A. Walker.

As observers: Mrs. F. J. Appavoo, Mr. D. Gosling, Miss D. Rogers, Mr. W. R. Teal and Mr. W. L. Wheeler.

PRAYER:

The meeting was opened with prayer led by Principal Fennell.

REGRETS:

Mr. W. A. Farlinger, Mr. D. Martindale, Rev. H. M. Mills, Mrs. M. O. Pearce, Mr. F. A. Wansbrough, Rev. N. Whidden and Mrs. J. R. M. Wilson.

CORRESPONDENCE:

The Chairman stated that a letter had been received from Miss Eagle in which she suggested that to assist in reducing operating costs each member of the Board might make a contribution toward the cost of the annual dinner for the Board.

The members then discussed the suggestion at some length. It was moved by Dr. MacQueen and seconded by Dr. Robson, that

we proceed on the basis of the notice of the dinner, but that the matter be referred back to the Executive Committee with reference to such dinners and other luncheons for further consideration.

The motion was put and carried.

Miss Rogers extended an invitation to the Board to attend a potluck dinner to be given by the Executive of the Alumni of Victoria College following the November meeting of the Board.

INTRODUCTION OF NEW MEMBERS:

Mr. McGibbon introduced the new members of the Board - Mr. R. MacKenzie, Mr. R. Wardlaw and Professor P. H. Hess.

MINUTES OF SEPTEMBER 18, 1975:

The Minutes of the previous meeting held on September 18 were approved as circulated on motion of Dr. French and Professor Clarke. Carried.

BUSINESS ARISING FROM THE MINUTES:

Mr. Lane reported on behalf of the Budget Committee as follows.

Mr. Chairman:

The Budget Committee, having been directed by the Board to consider the petition from the students requesting the re-establishment of Library hours, met on September 30.

At that time it was pointed out that the Budget Committee had not reduced the hours that the libraries should be open but that the Committee had put constraints on the overall library portion of the Budget and the Chief Librarian felt it was necessary to reduce public services at times when there was little demand for library facilities, as demonstrated by a statistical survey, in order to stay within the budget.

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It was pointed out that, because of increasing operating costs and continuing deficits, there would likely be even further constraints next year because of severe budget limitations.

The need to maintain the library in operation to establish a viable community on the weekends and to provide a quiet environment for study was stressed by the students.

After considering various alternatives, your Committee then adopted the following motion -

That the Librarian be asked to use up to \$1200 from the Library Contingency Fund to implement alternative III (i.e., Library open Saturdays - 11:00 a.m. to 5:00 p.m., reading room only; and Sundays - 1:00 p.m. to 10:00 p.m., reading room only; with students on duty), and any additional funds that can be provided from a re-arrangement of hours to be put to this purpose.

It was also suggested that a survey be taken to obtain student opinion on library hours and the use by resident, non-resident and the non-Victoria registered users.

Mr. Lane then moved, seconded by Dr. French, that the report be adopted. Carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver reported on behalf of the Nominating Committee as follows:

Mr. Chairman:

Acting of the authority given to the Nominating Committee, by the Board of Regents at its last meeting, your Committee proposed to the Division of Ministry Personnel and Education of the United Church of Canada the names of Mr. Randall MacKenzie and Mr. Robert Wardlaw, together with that of Professor Peter Hess, submitted at an earlier date, to fill the three vacancies among the United Church representation on the Board. The office of the Secretary of the Division of Ministry Personnel and Education has informed us that the three nominees were approved and are therefore now empowered to vote as members of the Board during their term of office; i.e., until the next meeting of the General Council of the United Church.

Your Committee proposes the following slate of officers for the consideration of the Board -

Chairman - D. W. McGibbon
Vice Chairman - G. D. Lane
Treasurer - D. W. P. Pretty
Secretary - F. C. Stokes

(Mr. Oliver moved, seconded by Mrs. Bennett, that the officers as named be approved. Carried.)

Your Committee proposes for membership on the Standing Committees -

(1) Finance and Property

Chairman - H. J. Sissons
Vice Chairman - D. W. P. Pretty

(a) Investments

Chairman - F. A. Wansbrough
F. M. Cass
Miss Susan Eagle
W. A. Farlinger
Professor D. Fox
D. W. P. Pretty
R. I. Friddle
G. D. Spry

(b) Budget

Chairman - G. D. Lane
Mrs. A. W. Bond
Professor E. G. Clarke
W. A. Farlinger
Principal W. O. Fennell
President G. S. French
D. Gosling
D. W. P. Pretty
Principal J. M. Robson
F. A. Wansbrough
(with power to add)

(c) Property

Chairman - H. J. Sissons
Professor E. E. Best
R. A. Best
Professor P. H. Hess
G. A. Fallis
R. MacKenzie
Rev. H. M. Mills
Mrs. J. R. M. Wilson

(2) Residences and Services

Chairman - Mrs. H. I. Mactavish
R. A. Best
President G. S. French
D. G. Gardner
Miss M. M. Slater
Principal W. O. Fennell
Principal J. M. Robson
The Dean of Men
The Dean of Women
The Pursar
The Director of Residences and Students' Union
Professor J. R. Grant
Professor J. M. Heath (as amended)
Professor B. S. Merrilees
Mr. Glen Nickling
Mr. David Ball
Mr. Andy Adams
Miss Laura Johnston
Miss Laurie Kidd

(3) Public Relations

Chairman - Mrs. M. O. Pearce
Mrs. N. L. Bennett
C. H. Brown
Rev. F. H. Joblin
Professor C. C. Love
Rev. H. M. Mills
R. Wardlaw
Mrs. J. R. M. Wilson
W. L. Wheler

(4) Appointments

Chairman - Rev. R. H. N. Davidson
R. A. Best
Mrs. A. W. Bond
Mrs. A. M. Clark
Professor J. W. Grant
D. Martindale
Rev. W. M. Whidden

(5) Nominating

Chairman - Rev. R. G. Oliver
Mrs. N. L. Bennett
Rev. D. E. Bradford
Principal W. O. Fennell
Miss Susan Eagle
Principal J. M. Robson
H. J. Sissons

(6) Executive

Chairman - D. W. McGibbon
President G. S. French
Principal W. O. Fennell
Principal J. M. Robson
F. M. Cass
Mrs. A. M. Clark
Professor E. G. Clarke
Rev. R. H. N. Davidson
Professor J. W. Grant
G. D. Lane
R. MacKenzie
Very Rev. A. J. MacQueen
Mrs. H. I. Mactavish
Rev. R. G. Oliver

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Mrs. M. O. Pearce
D. W. P. Pretty
H. J. Sissons
F. A. Menzies
R. Wardlaw
Mrs. J. R. M. Wilson

The Chairman of the Board and the President are ex officio members of all Committees.

Representatives of the Board of Regents on the Senate -

Mrs. A. M. Clark Rev. D. C. Lapp
Mrs. A. M. Bond Rev. D. E. Bradford
D. W. McGibbon Rev. F. M. Joblin

Mr. Oliver moved, seconded by Mrs. Mactavish, that the membership of the Standing Committees be approved as proposed. Carried.

PRESIDENT'S ITEMS:

Dr. French reported that the Rev. A. G. Reynolds, who retired as Registrar and Professor in Emmanuel College and who had been acting as a special lecturer in Emmanuel College in Church History, was unable to continue because of his health. Moved by Dr. French and seconded by Dr. Pennell, that Rev. R. G. Oliver be appointed lecturer part-time for the second term.

REPORT OF THE EXECUTIVE COMMITTEE:

Mr. Lane, as Vice Chairman of the Board, gave the following report of the Executive Committee.

Mr. Chairman:

The Executive Committee met at 4:00 p.m. on Thursday, 25 September and considered the following matters.

1. The President circulated a draft letter to the Minister of Colleges and Universities with respect to the Minister's proposals for full grants to theology programs. The Committee approved the text of the letter subject to minor editorial changes. It was understood that the letter would be submitted to Provost Ignatieff, President Kelly and Professor Jay and that unless they requested significant alterations in the text, the letter could be sent to the Minister after it had been submitted to the Chairman and Vice Chairman of the Board.

I understand that the draft letter has been approved with minor changes by Provost Ignatieff and President Kelly. Both intend simply to write to the Minister indicating that their respective colleges fully support our position. The draft letter has been circulated as well to the Executive Committee of the Emmanuel College Council.

Copies of the revised draft are being circulated to the Board today. I anticipate that our reply to the Minister will be mailed tomorrow.

2. The President noted that most of the proposals submitted by the Revision Committee at the June Board meeting had been referred to the Executive Committee for discussion and recommendation. At his suggestion, the Committee examined Section B of the Revision Committee's report dealing with proposed changes in the Board's by-laws. The Committee agreed (a) that the Executive Committee recommend to the Board that a committee to be known as the President's Advisory Committee on Staff Relations be established. The membership of this committee shall be as follows: one representative of the Library assistants, one representative of the secretarial and clerical staff, one representative of the maintenance staff, one representative of the food services staff in each of the Men's and Women's residences, two members of the Board of Regents, the Bursar, the Chief Accountant, and the President "ex officio". The representatives of the various groups shall be elected by and from those groups, the representatives of the Board shall be designated by the Nominating Committee of the Board. The President shall act as chairman.

The function of the committee shall be to advise the President and other administrative officers with respect to any matters of concern arising out of the application of benefits' policies or in connection with working conditions. The recommendations of the committee shall be referred to the Board of Regents by the President for consideration and/or implementation.

(b) that a full-time Secretary to the Board should not be appointed

(c) that the recommendation concerning regular attendance at Board meetings should not be adopted

(d) that no changes should be made at this time in the composition of the Executive Committee.

3. The President stated that at subsequent meetings of the Committee he would submit proposals in connection with the ongoing process of revision and the recommendation that a Chancellor be appointed. He indicated also that the Committee would be asked to examine the recommendations on block grants now being formulated by the finance officers of the federated universities.

Mr. Lane moved, seconded by Dr. French, that the report be received and adopted. The motion was put and carried with 1 dissenting vote.

REPORT OF THE OFFICERS:

The Chairman called on the following officers to comment on their annual reports which had been circulated to the members of the Board in advance of the meeting.

The Registrar	- Professor A. C. M. Ross
The Librarian	- Miss L. D. Fraser
The Dean of Women	- Dr. Margaret Penman
The Dean of Men	- Dr. E. A. Walker
The Archivist	- Rev. C. G. Lucas
The Director of the CRSS	- Professor F. D. Hoeniger
The Director of External Relations and Development	- Mr. W. L. Wheeler
The Bursar	- Mr. F. C. Stokes

THE TREASURER'S REPORT:

Mr. Pretty commented on items in the financial statement for the year ending May 31, 1975. The Treasurer pointed out that, although the final statement had deviated from the budget in some instances, the final result was less than the anticipated deficit in the budget.

Mr. Pretty then read the auditors' report which accompanied the financial statements pointing out that the report had not been qualified in any way.

Mr. Pretty moved, seconded by Mr. Lane, that the auditors' report be received and the financial statements be adopted. The motion was put and carried.

Mr. McGibbon stated that there would be another opportunity for the members of the Board to consider the financial statement at the next meeting.

DATE OF NEXT MEETING:

Mr. McGibbon requested that the date of the next Board meeting be postponed from November 20 to November 27 because of his inability to be present on November 20. The members agreed to the change.

The members adjourned to the Faculty Dining Room, Wymilwood for dinner.

THE NOMINATING COMMITTEE:

Mr. Oliver stated that it had been brought to his attention that Professor Swallow's name should be deleted from the Residences and Services Committee because her new duties at Brindale College made it difficult to attend the meetings of the committee. Mr. Oliver then moved that the name of Professor J. M. Heath replace that of Professor Swallow on the Residences and Services Committee.

The motion was seconded by Professor Merrilies and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported on behalf of the Finance and Property Committee.

Mr. Chairman:

I wish to report that at the meeting of the Finance and Property Committee held on October 14, the following matters were considered.

- 1) A report from our solicitor, Mr. R. S. Mills, Q.C., indicating that the conservation authority had expressed an interest in obtaining the Sand Beach Road property.
- 2) Approval given to negotiate a three year lease with the Toronto School of Theology for 4 St. Thomas St.
- 3) A report from the Finance Commissioner of YUSAC submitting audited statements for YUSAC, YUSCA and the Music Club for 1973-74. Your Committee was advised that the 1974-75 audited statements would be available shortly.
- 4) A proposal from Canadiana Parking to add another man to supervise parking more effectively was referred to the Property Committee.

The President recommended that approval be given to undertake negotiations for the appointment of a Chaplain in a part-time capacity. It was agreed that the funding of the appointment might be made by direct contribution of interested donors but that there should not be a general appeal for funds for the support of this office.

The Auditors' Report was received and it was noted that there were no qualifications.

Your Committee reviewed the financial statements for the year ended May 31, 1975 and recommended their approval by the Board.

Increases in the line of credit at the Canadian Imperial Bank of Commerce were approved raising the limit of borrowing for general operations from \$1,200,000 to \$1,800,000 and for the guaranteed staff housing from \$75,000 to \$125,000.

The following resolution regarding signing officers was approved: "Resolved that all documents, including any transfer or acceptance of securities, requiring execution by or on behalf of the Board of Regents, and whether or not under the Corporate Seal of the University, shall be signed by the Chairman, the Vice Chairman or the Treasurer; and by the President, the Registrar, the Associate Registrar or the Bursar of the University with full power to appoint an attorney or attorneys and with power of substitution and such documents shall be binding and valid notwithstanding that the Seal of the University has not been affixed thereto".

Your Committee considered recent changes in policy regarding waiving of tuition fees by the University of Toronto for

1. Senior citizens over 65
 2. Full time members of the staff
- and the payment of 50% of tuition fees for staff members taking job related courses.

It was agreed to refer the question of waiving incidental fees for those over 65 to VUSAC for student opinion before any policy is adopted and approval, was given to negotiate a reciprocal arrangement with the University of Toronto for free tuition to staff members, and the question of payment of 50% of the tuition for job related courses given outside the University was referred to the Budget Committee.

It was reported that 110 Charles St. West had been rented to the University of Toronto for the use of the Department of Religious Studies and the Task Force Committee was instructed to study the proposed changes in the City of Toronto Planning Department report on the rezoning and permitted uses of property owned by Victoria on Charles, St. Thomas and Sultan Streets.

Mr. Chairman, I move that the resolution regarding signing officers be approved.

The motion was seconded by Mr. Fallis, put and carried.

Mr. Sissons then moved, seconded by Mrs. Bond that the report as a whole be received. Carried.

Mr. Fallis asked what rate the bank was charging Victoria on its borrowing.

Answer - The prime rate is presently 9.75%.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows:

Mr. Chairman -

I wish to report on behalf of the Residences and Services Committee which met on September 23 and again on October 15.

At the September meeting the following items were considered.

- 1) Approval of a Memorandum of Agreement between the University of Toronto and VUSAC to operate a Vic pub under the University of Toronto canteen licence.
- 2) Agreement to continue to keep the Union open on weekends for a limited period.
- 3) The financial statements of the auxiliary services for the year ending May 31, 1975. A total deficit of \$28,022 was incurred last year divided as follows: Women's Residences \$9,244, Union and Coffee Shop \$5,245 and Men's Residences \$11,533. The deficit can be covered by the accumulated operating surplus.
- 4) A recommendation that summer residence rates for conferences be raised by \$2.00 per night making the rate for 1975-76 \$11.00 single and \$9.00 double.
- 5) The confirmation of the appointment of Mr. David Nobes as Science and Math Tutor in the residences.

- 6) Agreement that all future regular meetings of this Committee would be held on the second Tuesday of each month.

At the meeting on October 15 the report of the VUSAC Services Task Force to the Wycliff House Committee was considered in detail. It was reported that VUSAC was prepared to invest up to \$2,000 to establish a games room in the present Co-ed Room. Other recommendations proposed transferring the present functions of the Co-ed Room to the Flavelle Room, using the Copper Room for meetings with the addition of tables for use of tutorial groups and storage for student club records. The Music Room would be useful for evening speakers, music concerts, recitals, student art shows.

The upper Lobby might contain more furniture in the open space and the Record Room would be converted into a sound-proof music practice room with the stereo equipment transferred to the VUSAC office.

Changes in the decoration of the Coffee Shop were suggested with the addition of portable screens to divide the room into smaller areas and the commissioning of a student or students to prepare a mural for one of the walls.

It was suggested that the Terrace Room offer a selection of beverages and sandwiches for light lunch, including coffee, tea, soft drinks and beer.

Other recommendations involved greater publicity to make the facilities of Wycliff House known to more students.

After considering the report it was agreed to accept the recommendations for changes in Wycliff House in principle with the exclusion of the proposed pin ball machines and the serving of alcoholic beverages in the Terrace Room during the daytime period. The Wycliff House Committee was requested to study the costs of these changes and report back to the next meeting.

In addition, your Committee established a new sub-committee on budgets to consider the residence budget operation for next year.

Mrs. Mactavish moved, seconded by Professor Merrilees, that the report of the Residences and Services Committee be received.

The motion was put and carried.

THE PRESIDENT'S ANNUAL REPORT:

Dr. French presented his annual report to the members.

Following the reading of the report the members raised questions concerning -

- 1) a proposed reciprocal agreement with the University of Toronto on the transfer of faculty.

The President stated that it might be possible to transfer faculty to Victoria from the non-college disciplines.

- 2) Victoria should appeal to the church membership for support at this time.

Dr. French stated that such an approach had been attempted at the time of the 50th anniversary campaign of the United Church but, because of the nature of the appeal, there was not an opportunity for Victoria to participate.

- 3) The members of the Church should be concerned with the needs of theological education in particular and arts instruction in general.

Principal Fennell commented that the President had made generous reference to the contribution of his co-workers and he wished to express, on behalf of the Board, the appreciation of the Board members of the contribution of the President to Victoria during the past year.

OTHER BUSINESS:

The President reported that a request had been received from the Senate that a copy of a portrait of former Principal the late Harold Bennett be obtained.

The President moved that he be empowered to initiate this matter and secure such a portrait for Victoria.

The motion was seconded by Professor Clarke and carried.

Miss Eagle invited members of the Board to drop in to the VUSAC office any Friday afternoon for coffee and to meet the other members of VUSAC.

It was agreed that the next meeting would be at 4:00 p.m. Thursday, November 27.

014 October 16, 1975.

Mr. Wardlaw invited the members of the Board to the 102nd Bob Revue to be held on November 13, 14 and 15.

The meeting adjourned at 9:00 p.m.


F. C. Stokes, Secretary


D. W. McGibbon, Chairman

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THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, NOVEMBER 27, 1975

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Professor E. E. Best, Mrs. A. M. Bond, Mrs. A. M. Clark, Professor E. G. Clarke, Rev. R. H. N. Davidson, Miss Susan Kayle, Principal W. O. Fennell, President G. S. French, Mr. D. G. Gardner, Professor J. W. Grant, Professor F. H. Hess, Mr. G. D. Lane, Mr. R. C. MacKenzie, Mrs. H. I. Mactavish, Mr. D. Martindale, Professor B. S. Merrilees, Rev. R. G. Oliver, Mr. R. I. Priddle, Principal J. M. Robson, Miss M. M. Slater, Mr. F. A. Manabrough, Mr. R. Wardlaw, Rev. W. M. Whidden and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As Observers: Mr. D. Gosling, Miss M. Imrie, Miss D. Rogers, Professor A. C. M. Ross, Mr. C. Sheffield and Mr. W. L. Wheeler.

REGRETS:

Rev. D. E. Bradford, Mr. F. M. Cass, Professor D. Fox, Rev. D. C. Lapp, Rev. H. M. Mills, Mrs. M. O. Pearce, Mr. D. M. F. Pretty, Mr. H. J. Sissons and Mrs. J. R. M. Wilson.

PRAYER:

The meeting opened with prayer led by Dr. Fennell.

MINUTES:

Mr. Wardlaw stated that his name had been omitted from the list of those present at the last Board meeting and should have been included.

It was moved by Mr. Oliver and seconded by Professor Hess that, with the inclusion of Mr. Wardlaw's name, the Minutes be adopted. Carried.

CORRESPONDENCE:

The Secretary read a letter from -

- (1) Mr. Carl Brown in which he indicated his wish to resign from the Board of Regents effective immediately;
- (2) Mr. W. L. Wheeler announcing that there would be a telephone campaign the first week in December reminding graduates to make their donations to the Varsity Fund. Mr. Wheeler stated that because of the prolonged postal strike, arrangements had been made for donors to leave cheques for the Varsity Fund at branches of the Canadian Imperial Bank of Commerce.

Mr. McGibbon expressed on behalf of the members of the Board their regret on the decision of Mr. Brown to resign from the Board. The Chairman requested the Nominating Committee to undertake the selection of a replacement for Mr. Brown, who had been a co-opted member.

REPORT OF THE VUSAC COMMISSIONER OF FINANCE:

Mr. Gosling presented the audited Financial Statements for VUSAC for the eleven month period ending April 30, 1975, and read the auditors' reports for the VUSAC statement and related student organizations. The Commissioner stated that the auditors had given unqualified reports to the Men's Athletic Union, the Women's Athletic Association, the Drama Club, the Classics Club, the V.C.F., the Wymilwood Concert Committee and Acta Victoriana.

The auditors' report was qualified with respect to the verification of income, other than grants, for VUSAC, the Productions' Committee, the French Club, the German Club, the Music Club, the Scarlet and Gold Commission, Orientation '74, the Victoria Pub and The Strand. Mr. Gosling stated that it had been difficult for the auditors to verify the receipts for some clubs because, in some cases, there was a small amount of income from ticket sales, etc. However, this year steps had been taken to ensure the verification of this type of income. The Pub had also had difficulties because of a change in Treasurers during the year. It was expected that all student organisations would have good financial records for the current year.

Mr. McGibbon congratulated Mr. Gosling on the improvement in student records which he had effected during the past year.

PRESIDENT'S ITEMS:

Dr. French reported on the following:

- (1) The Tenure Committee, including Professor M. O'Brien of the Department of Classics and Professor M. Wilson of the Department of English, had met and recommended for Tenure - Professor J. S. Trull in Classics, Professor R. Harvey in English, Professor J. W. D. Patrick in English and Professor G. T. Warkentin in English, in Victoria University.
- Dr. French moved, seconded by Dr. Robson, that these recommendations for tenure be approved. The motion was carried.
- (2) The Appointment of Fellows - Dr. French moved, seconded by Dr. Robson, that R. J. Helmslander of the Department of History be appointed a Fellow for a three-year term effective July 1, 1976. The motion was carried.
- (3) A Sabbatical Leave - Dr. French moved, seconded by Dr. Fennell, that sabbatical leave be granted to Professor J. W. Grant of Emmanuel College for the full session 1976-77 at half salary. The motion was carried.
- (4) List of publications - The President stated that the list of publications by faculty in 1974-75, which forms an appendix to the President's annual report, was now available for members of the Board.

REPORT OF THE EXECUTIVE COMMITTEE:

Mr. Lane reported on behalf of the Executive Committee as follows:

Mr. Chairman:

In the interval since the last Board meeting the Executive Committee has met on 28 October and 18 November. At the first of these the Committee dealt with three matters, namely (a) a draft letter to President J. R. Evans from the federated universities, concerning the basis on which grants should be made to the latter in 1976-77;

(b) the appointment of a committee to advise the President on the selection of a principal for Victoria College;

and (c) the appointment of a committee to advise the President on the offices of the Deans.

1. (a) The committee reviewed the draft letter carefully and made certain editorial suggestions. These were incorporated in the text which was considered subsequently by the heads of the federated universities. The draft was approved with certain minor modifications by the latter and was then sent in final form to President Evans under the signatures of the three heads. A copy of this document is attached as Appendix A of this report.
- (b) Dr. R. H. N. Davidson, Chairman of the Appointments Committee, reported that Principal Robson had written to the President as follows: "The current year is my fifth as Principal of Victoria College (and the sixth since my last leave). I should therefore like to apply for a leave of absence for the academic year 1976-77. Also I should like to step down from the Principalship on June 30, 1976 to resume, after my leave, my research and teaching responsibilities." In conformity with the by-laws of the Board, the Appointments Committee recommended that a committee be appointed to advise the President on the selection of a principal of Victoria College to be appointed forthwith. The Committee recommended further that the membership of the selection committee should be as follows:

Mrs. Margaret Bond - Chairman
 Rev. R. H. N. Davidson
 Mr. G. D. Lane
 Professor J. Millgate
 Professor M. E. McLeod
 Professor A. Rosenberg
 Principal W. O. Fennell

Three Victoria College students (the following have been selected - C. Sheffield, M. Gresson and Ms. M. L. Barber).

The Committee approved this recommendation.

- (c) Dr. Davidson noted that the terms of office of Dean Penman and Dean Walker would expire effective 30 June, 1976. He recommended that an advisory committee be appointed with the following membership and terms of reference.

(1) Principal J. M. Robson - Chairman
 Mr. D. Gardner
 Mrs. J. MacLachlan
 Professor E. G. Clarke

A Don from the Women's Residence (Mrs. A. Farrag)
 A Don from the Men's Residence (Mr. R. Wright)
 Two resident students (Miss L. Kidd, Mr. S. Lamont)
 One non-resident student (Mr. J. Gollub)

- (11) (a) To review the functions of the Deans and to make recommendations with respect to any changes in these positions which the Committee deems desirable and
- (b) To advise the President on the selection of persons to fill the positions so defined.

The Committee approved this recommendation.

2. At the second meeting, held on 18 November, the Committee considered five issues: (a) the process of revision; (b) the appointment of a Chancellor; (c) an "ad hoc" Board-Senate Committee on the libraries; (d) the appointment of a chaplain; and (e) the matter of entertainment expenses. The former two were referred to the Committee at the June meeting; the last was referred to the Committee at the October Board meeting.

(a) The President presented a statement in which he stressed that the Board should not lose sight of its target date for completing revision of the Act. At the same time he urged that we should not attempt to conclude this process until we have reached a measure of consensus in this matter. He recommended that the present members of the Revision Committee be discharged with a warm expression of gratitude for the conscientious way in which the Committee fulfilled its responsibility. The President also proposed that the Committee be reconstituted on the same basis as its predecessor and with the following terms of reference:

- a) The Committee on Revision shall make recommendations concerning the revision of the Victoria University Act (1951) which, subject to the Board's approval, will constitute the basis of a private bill to be drafted by legal counsel, and, if approved by the Board of Regents in this form, submitted to the Ontario Legislature for action. In formulating its recommendations the Committee shall make such use as it deems fit of the report of the Committee on Revision presented to the Board of Regents in November 1974. It shall take note as well of the debate on this report in the Board and College Councils, Victoria University's changing relationship with the University of Toronto, the functioning of the University of Toronto's system of governance, and the concerns of the United Church of Canada as expressed in the statement of the Executive of the General Council which was incorporated in the Board of Regents' Minutes for June 19, 1975.
- b) In presenting any recommendations for revision, the Committee shall be bound by the report of the Committee on Procedures adopted by the Board on May 27, 1975.
- c) Before submitting a formal report to the Board, the Committee shall endeavour to assess whether its proposals will meet with general acceptance by the College Councils, the Senate and the Board.
- d) The Committee shall report to the Board not later than November 1976, but at its discretion it may present an interim statement at any time.
- e) The Committee shall review the Board's by-laws and make any suggestions for changes in these likely to improve the working of Victoria's system of governance.

The Committee approved this set of recommendations.

- (b) The President presented a statement in which he outlined the recent history of the Chancellorship. He noted that, under certain conditions, a Chancellor might have little to do, but that in present circumstances, the Chancellor possibly could be valuable, especially in our relationship with the University of Toronto. He recommended "the appointment of a small 'ad hoc' committee composed of the Chairman of the Board of Regents, the President, the Principals, one of the Co-Presidents of the A.V.C., and the President of the Emmanuel College Alumni Association. The terms of reference of this committee should be:

- a) to consider whether a Chancellor should be appointed;
- b) if the Committee agrees that a Chancellor should be found, to define the criteria for the selection of possible candidates;
- and c) if the Board accepts an affirmative recommendation from the Committee, to nominate a candidate for the Chancellorship whose qualifications would be consistent with the criteria established under 'b'.

The Executive Committee suggested that the President of VUSAC should be added to the proposed Committee. With this change the recommendation was accepted.

- (c) The President presented a statement in which he outlined the factors which make it essential at this time to scrutinize closely the functions and the cost of the Victoria University Libraries. He agreed that it would be desirable in principle to wait until the University of Toronto has clarified its policies in this area. In practice, however, such clarification is not likely to occur in the near future. Meanwhile, we must adapt our arrangements as best we can in accordance with our perception of our needs and devise constructive ways in which we can render our libraries more useful and less costly. Thus, he proposed the appointment of an "ad hoc" Board-Senate Committee with the following membership and terms of reference.

a) Composition

Principal W. O. Fennell - Chairman
 Principal J. M. Robson
 Professor S. V. Fawcett
 A Board Member (Nissa M. Slater subsequently appointed)
 Professor E. Cook
 Mr. E. Nightingale - Emmanuel College
 Mr. C. Sheffield - Victoria College
 Miss L. D. Fraser
 The President and the Chairman of the Board "ex officio"

b) Terms of Reference

- (i) To assess the collections of the Emmanuel and Pratt Libraries and the current acquisitions policies of those libraries in the light of the changing academic roles of Emmanuel and Victoria Colleges and to make recommendations with respect to the best means of adapting the collections and acquisitions' policies to our anticipated academic functions and needs;
- (ii) Bearing in mind the crowded conditions of the Emmanuel Library and the unused space in the Pratt Library, to estimate the gains and losses that could result from the consolidation of the Emmanuel and Victoria collections in the Pratt Library, and to make appropriate recommendations on this score;
- (iii) To examine the procedures and services of the Libraries and to recommend alterations in these which would reduce costs without impairing the essential functions of the Libraries;
- (iv) To review the current numbers and tasks of the Libraries' staff and to estimate the complement required to operate the Library(ies) in accordance with the criteria implicit in the recommendations outlined under (i), (ii) and (iii);
- (v) To estimate the general budgetary consequences of the proposals made under (i), (ii), (iii) and (iv).

This recommendation was approved.

- (d) The President noted that, at the suggestion of its committee on Religious Life, the Victoria College Council had recommended the appointment of a chaplain for Victoria University. In the light of our financial situation it had not been practicable to take this step. On the other hand, as we are anxious to provide as much effective counselling as possible for the students in both colleges, it seems worthwhile that we should try to respond constructively to the committee's initiative.
- Fortunately, the Rev. Dr. C. A. S. Elliott, Minister-elect of Bloor St. United Church, has suggested, with the approval of his congregation, that he would be prepared to consider a part-time appointment as chaplain. The President proposed that this suggestion be taken up by means of a part-time appointment for Dr. Elliott for the period 1 January to 30-June, 1976.

After some discussion of the need for this appointment and of its financial implications, the Committee approved the President's proposal. It is understood that the whole matter will be reviewed carefully at the end of the six-month period, and that an appropriate recommendation will be made by the President at that time.

- (e) At the October Board meeting the matter of costs for Board dinners and other functions was raised and a motion to refer this matter to the Executive Committee was accepted.

The President proposed that the Budget Committee be asked to scrutinize critically the amounts set aside in the budget for functions and associated administrative expenses and to make appropriate recommendations in this area for implementation in the 1976-77 budget. This motion was approved.

Mr. Lane then moved, seconded by Dr. Davidson, that the Selection Committee for the appointment of a Principal of Victoria College should be as recommended in 1(b) of the Executive Committee report. The motion was put and carried.

Mr. Lane moved, seconded by Mr. Manabrough, that recommendation 1(c)(i) and (ii) be approved. Carried.

Mr. Lane moved, seconded by Mrs. Clark, that the recommendation 2(a) be approved. Carried.

Mr. Lane moved, seconded by Dr. Robson, that recommendation 2(b) be approved. In discussing this recommendation Dr. French agreed to convene the ad hoc committee on the chancellorship but suggested that the chairman be selected by the committee. The motion was put and carried.

Mr. Lane moved, seconded by Dr. French, that recommendation 2(c) regarding the "ad hoc" Joint Board-Senate Committee to scrutinize the Libraries be approved.

Mr. Martindale moved, seconded by Mr. MacKenzie, that the motion naming the membership of this committee be amended to include Mrs. E. M. Smith, Miss C. E. Page, Mrs. P. J. Appavoo and Rev. R. G. Bracewell.

In discussing the amendment, it was pointed out that the composition of the committee had been discussed at length in the Senate-Library Committee and it was felt that it would be inappropriate to have members of the library technical staff on the committee when they would most likely be required to discuss the library operation with the committee.

The amendment was put and lost. Mr. Martindale then moved, seconded by Miss Eagle, that the name of Mrs. P. J. Appavoo be added to the committee.

The amendment was put and lost.

In further discussion of the recommendation, it was suggested that the Library Committee should try to complete its report by mid-March to permit the Budget Committee time to consider the report on the preparation of next year's budget.

The motion was put and carried.

With respect to the recommendation on the appointment of a Chaplain, it was agreed that no action was required at this time.

It was also agreed that no further action on 2(e) regarding the expenditures for functions, etc., was needed at this time.

Mr. Lane moved, seconded by Dr. Robson, that the report be accepted. The motion was put and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of Mr. Sissons, Dr. French reported for the committee.

Mr. Chairman:

The Finance and Property Committee and the Task Force Committee met on Tuesday, November 25, to consider the Proposals of the City Planning Board for the zoning of the Victoria University property held on Charles St.

Mr. Bob Trueman was present as a representative of the City Planning Department staff and outlined the proposals which, in effect, will restrict the use of property on Charles St. to residential use and reduce the permitted density to 1.5 times the lot size for institutional land used for residential purposes.

It was pointed out that the designated density could be appealed to the Planning Board but there were no stated guidelines governing the conditions for approving such appeals.

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It was agreed that the Task Force should meet again in the near future to define the future requirements of Victoria's property holdings and to draft a response to the Proposals of the Planning Board.

Dr. French moved, seconded by Mr. Wansbrough, that the report be adopted.

In discussing the report it was stated that the Proposals of the City Planning Department could mean a substantial reduction in the value of our property as well as a serious limitation in the flexibility of the eventual use of our lands. It was pointed out that representation could be made regarding the Proposals and the President stated that a submission would be made.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows -

Mr. Chairman:

I wish to report that the Residences and Services Committee met on November 11. At that time it was reported that the Memorandum of Agreement between the University of Toronto and the Victoria University Students' Administrative Council had been forwarded to the Liquor Licence Board of Ontario, but the Pub was still operating on Special Occasions Permits.

The recommendations of the VUSAC Services Task Force that were approved at a previous meeting were being instituted and a pool table and other games would be installed in the Coed Common Room in the near future. The pool table will be paid for by VUSAC and some of the other games will be owned by an outside supplier with the receipts from these games divided equally between the owner and Wymilwood.

The Committee recommends that the Board appoint Mr. Paul Willis as Don of Middle House to succeed Mr. Mafik Raouf who has resigned.

Mrs. Mactavish moved, seconded by Mrs. Bennett, that the report be accepted.

In discussing the report it was stated that the installation of the pool table was proving very popular. In response to a question on what was meant by a division of income, it was stated that half the income from the games would go to Wymilwood.

OTHER BUSINESS:

Mr. Friddle suggested that January 15, 1976, might be a suitable date for the Board-Alumni Dinner and invitations would be prepared.

He also stated that copies of Vic Report would be sent out in the next mail.

Mr. MacKenzie requested that copies of the Board agenda be sent out earlier to the members than had been the practice in the past.

The meeting adjourned at 5:20 p.m.


F. K. Stokes, Secretary


D. M. McGibbon, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL AT 4:00 P.M. ON THURSDAY, JANUARY 15, 1976

PRESENT:

Mr. D. W. McGibbon, Chairman; Mrs. M. L. Bennett, Professor E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Mrs. A. H. Clark, Professor E. G. Clarke, Rev. R. N. N. Davidson, Miss Susan Eagle, Mr. G. A. Fallis, Mr. W. A. Farlinger, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Mr. D. G. Gardner, Professor J. H. Grant, Professor P. H. Heas, Mr. J. D. Hilton, Mr. G. D. Lane, Professor J. C. Lapp, Mr. B. C. MacKenzie, Very Rev. A. J. MacQueen, Mr. D. Martindale, Rev. R. G. Oliver, Mr. D. W. P. Prettly, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. M. Slater, Mr. G. D. Spry, Mr. F. A. Wansbrough, Mr. R. Wardlaw, Rev. W. M. Whidden, Mrs. J. R. M. Wilson; and Mrs. E. A. Carvill and Mr. F. C. Stokes, Secretaries.

AS OBSERVERS: Miss M. Imrie, Mr. R. Outerbridge, Miss Diane Rogers, Professor A. C. M. Ross, Professor K. R. Thompson and Mr. W. L. Whaler.

REGRETS:

Rev. D. E. Bradford, Mr. F. M. Cass, Mrs. H. I. Mactavish, Professor B. S. Merrilees, Rev. H. M. Mills and Mr. R. I. Friddle.

PRAYER:

The meeting was opened with prayer led by Professor Grant.

MINUTES:

The Minutes of the previous meeting held on November 27, 1975 were approved as circulated on motion of Mr. Wansbrough and Dr. MacQueen. Carried.

BUSINESS ARISING FROM THE MINUTES:

Principal Robson reported that Mr. Richard Wright had resigned from the Committee on the Deans and had been replaced by Mr. Bruce Couchman, the Don of Gate House.

CORRESPONDENCE:

The Secretary read letters from -

- (a) Dr. French, thanking the Board for its expression of sympathy on the passing of his mother.
- (b) Mr. R. S. Mills, Q.C., advising that a Quit Claim Deed for the Covenant College property had been signed by the representatives of the University of Toronto and, together with Victoria's Indemnity Agreement, had been forwarded to Mr. Warren Morris, the solicitor for Covenant College.
- (c) Mr. W. E. Ryan, Superintendent of Buildings and Grounds, advising that the grounds of Victoria University were closed to the public from 5:00 p.m., Tuesday, December 23, 1975 to 8:00 a.m., Friday, December 26, 1975.
- (d) Mrs. A. W. Bond inviting members of the Board to submit recommendations to the Search Committee on the appointment of a Principal of Victoria College before January 31, 1976.
- (e) Dr. H. M. Mills requesting further consideration of the church-relatedness of Victoria University.

PRESIDENT'S ITEMS:

Dr. French reported as follows:

1) Canada Council Fellowships

The President offered congratulations to the following who have been awarded Canada Council Leave Fellowships for 1976-77 -

Professor John W. Grant
Professor Denton Fox
Professor Germaine Markentin
Professor Brian Merrilees
Professor Ruth Harvey

2) An award from the Republic of Korea

Dr. Ross Macdonald was to be the recipient of a decoration from the Republic of Korea to be awarded on January 28.

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3) Leaves of Absence

The President moved, seconded by Principal Robson, that sabbatical leave be granted to the following members of the Department of English -

Professor DeKon Fox for a full year following four years as Chairman and Discipline Representative in the Department of English
Professor Cyrus Hamlin for a full year as retiring Chairman of the Graduate Department of Comparative Literature, University of Toronto

Professor Ruth Harvey for a full year at half salary
Professor Germaine Markentin for a full year at half salary
Professor John Baird for a full year without salary.

The motion was put and carried.

Dr. French moved, seconded by Dr. Robson, that sabbatical leave be granted to the following members of the Department of French -

Professor Monique Leon for a full year at half salary
Professor Brian Merrilees for a full year at half salary
Professor E. A. Walker for a full year with salary according to the terms of his appointment as Dean of Men
Professor John McClelland for the fall term in 1976 without salary.

The motion was put and carried.

Dr. French moved, seconded by Dr. Robson, that Professor Charles Genno of the Department of German be granted leave with full salary for the spring term of 1977.

The motion was put and carried.

Dr. French moved, seconded by Dr. Robson, that leave be granted to Professor Albert Pieterma of the Department of Near Eastern Studies for the spring-term of 1977 at full salary.

The motion was put and carried.

Dr. French moved, seconded by Dr. Robson, that a sabbatical leave be granted to Professor Roger Hutchinson for the full year 1976-77 at half salary.

The motion was put and carried.

Dr. French moved, seconded by Mr. Lane, that a sabbatical leave for the year 1976-77 at full salary be granted to retiring Principal J. H. Robson.

The motion was put and carried.

4) Appointment of a Chaplain

Dr. French moved, seconded by Professor Best, that the Rev. C. A. S. Elliott be appointed Chaplain of Victoria University, part-time, for the period January 1 to June 30, 1976.

The motion was put and carried.

5) Financial Negotiations with the University of Toronto

The President reported as follows:

"At the last Board meeting reference was made to the joint submission from the federated colleges to the University of Toronto with respect to the block grants for 1976-77. In this we urged that the University accept responsibility in principle for the costs of the services provided by the federated colleges to the University and suggested certain formulae by which the average costs of various sectors could be calculated, and the amount to be paid to each college for such purposes could be determined. As last year we stressed the necessity of reaching agreement on principles before determining the exact amount of the grants in question. In so doing our intention was to persuade the University to drop its policy of simply augmenting grants based on the conditions prevailing in 1972-73.

Subsequently representatives of the colleges met with President Evans and his advisers to consider our proposals and the counterproposals put forward by the University. In these discussions we have sought first, rather than to make grants and to press the University to deal seriously with them, rather than to make grants in 1976-77 based on those of 1975-76, which would not reflect changes in the contributions of the colleges to the Faculty of Arts and Science. Second, we have indicated our willingness to reduce expenditures along the lines envisaged by the

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University in its own budget and to accept grants based on average rather than actual costs. Third, we have reiterated our belief that the University should accept responsibility for the full costs of our services, with the exception of Library expenditures. Fourth, we have indicated that, in this period of financial stringency, we are prepared to contribute from our endowment fund towards a portion of our estimated expenditures next year. In Victoria's case, the effective constraint is our determination to reduce the anticipated deficit for 1976-77 to not more than \$150,000 for Victoria University as a whole.

At this point the representatives of the three colleges are reasonably optimistic that we shall be able to improve our position in 1976-77. It should be noted that the University's estimate of provincial grants income is likely to be overly cautious and that in consequence it will have rather more financial elbow room than was expected originally. Second, the University has agreed in principle to include in the salary transfer (separate from the block grant) the salaries of part-time instructors and teaching assistants (provided of course that the Colleges and the Departments can agree on appropriate staff complements). The University's financial officers are also prepared to consider a percentage increase in their contribution to fringe benefits expenditures. Third, it would seem that they now have a clearer grasp of our proposals and are willing to place libraries in a special category will constitute an incentive to each college to reduce its expenditures in certain areas, and will bring into clearer focus the relationship between endowment income and the current level of expenditures."

In response to an inquiry asking if the University of Toronto had accepted the proposals of the federated institutions, Dr. French stated that the proposals had not been accepted nor rejected but that the alternative suggested by the University of Toronto was unacceptable. The University of Toronto budget was scheduled to go before the Governing Council on February 27 and an appropriation for the federated colleges would have to be included. Although the grant arrangements now being considered are for 1976-77, the method of determining the grant could set the pattern for succeeding years.

6) In referring to the letter from Dr. Mills regarding church-relatedness, the Secretary was requested to acknowledge the letter stating that the matter would be taken up informally at this stage and then would be considered by the Executive Committee who would report to the Board at a later date.

REPORT OF THE NOMINATING COMMITTEE:

The President noted the resignation of Mr. C. H. Brown and expressed the thanks of the Board for his years of service on the Board and its various committees. The Nominating Committee had considered a replacement for Mr. Brown, who was a co-opted member, and felt that there was need for a new member who could bring the experience of a financial background as well as one who might be of assistance with the University of Toronto Year 150 campaign in approaching the business community. The Nominating Committee invites members of the Board and Alumni to put forward names of those who might be of help to the Board at this time.

Mr. Oliver moved, seconded by Mr. Fallis, that the Secretary write a letter of appreciation to Mr. Brown thanking him for his service to the Board.

Change of Committee Representation

Mr. Oliver moved, seconded by Mr. Lane, that the request for a change in student representation on Committees be granted and that Miss Hestia would in future be a member of the Property Committee and Mr. MacKenzie would become a member of the Investment Committee.

The motion was put and carried.

The Varsity Fund

Mr. Wheeler, Director of External Relations and Development, stated that a telephone campaign had been conducted in December to contact all donors in Metro Toronto who had a record of giving in past years but who had not contributed in 1975. Furthermore, a reminder had been sent to 10 members of the Committee of 1000 who had not responded to the 1975 appeal. At this time \$81,000 has been contributed from approximately 600 fewer donors than in the previous year. The postal strike in October and November had greatly reduced the number of contributions. One of the immediate goals is to determine why the number of donors has decreased although the amount contributed has increased. The Varsity Fund Board has the same problem and proposed to extend their campaign until April which

will bring it into line with their fiscal year. The Varsity Fund 1976 campaign will begin in May with an appeal to those who contributed in May and June, 1975. The Victoria Varsity Fund Committee is considering a similar approach and, if adopted, the income may reach the goal of \$103,000 which was in the 1975-76 budget.

REPORT ON CITY PLANNING PROPOSALS:

Dr. French read the text of a letter written to Mr. Dennis Barker, Secretary-Treasurer of the City of Toronto Planning Board, (a copy of which is attached to the Minutes in the Minute Book).

Miss Eagle stated that the agenda of a meeting of the Planning Board indicated that a communication from Victoria had been received but it was not discussed by the Board at its meeting. Dr. French stated that no acknowledgement of the letter had been received from the Planning Board.

In response to an inquiry, Mr. Lane stated that the city by-law will go to the Ontario Municipal Board for a hearing and representation could be made before the Board. Mr. Lane suggested that the Chairman of the Planning Board be asked why the letter had not been treated by the Board as a submission.

GIFTS AND REQUESTS:

Mr. Wheeler presented a list of gifts and bequests, from May 1974 to January 1976, a copy of which is to be included with the Minutes.

DATE OF FUTURE MEETINGS:

It was agreed that the next meetings would be held on February 19 and March 18.

The members of the Board adjourned at 5:30 p.m. to attend a reception and dinner in Burwash Hall as guests of the Executive of the Alumni of Victoria College.

F.C. Stokes
F.C. Stokes, Secretary

D.W. McGibbon
D. W. McGibbon, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALABINI HALL, VICTORIA COLLEGE AT 4:00 P.M. ON THURSDAY, FEBRUARY 19, 1976

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Mrs. A. M. Clark, Rev. E. H. N. Davidson, Miss Susan Eagle, Mr. G. A. Fallis, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Professor J. W. Grant, Professor P. H. Hess, Rev. F. H. Joblin, Rev. D. C. Lapp, Mrs. H. I. Mac-tavish, Mr. D. Martindale, Professor B. S. Merrilees, Rev. E. C. Oliver, Mr. D. W. P. Pretty, Mr. R. I. Priddle, Principal J. M. Robson, Miss M. M. Slater, Mr. G. D. Spry, Mr. F. A. Mansbrough and Mr. R. Wardlaw; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. R. Oatbridge, Professor A. C. M. Ross, Mr. W. E. Ryan, and Mr. M. L. Wheeler.

PRAYER:

The meeting opened with prayer led by the Rev. D. C. Lapp.

REGRETS:

Rev. D. E. Bradford, Mr. F. M. Cass, Professor E. G. Clarke, Mr. D. G. Gardner, Mr. G. D. Lane, Very Rev. A. J. MacQueen, Rev. H. M. Mills, Mr. H. J. Sissons, Rev. W. M. Whidden and Mrs. J. R. M. Wilson.

MINUTES:

The Minutes of the previous meeting held on January 15, 1976 were approved as circulated on motion of Mr. Mansbrough and Mr. Priddle. Carried.

CORRESPONDENCE:

There was no correspondence to report.

PRESIDENT'S ITEMS:

President French proposed -

1) Leaves of absence -

for Professor W. R. C. Harvey, Department of Philosophy, a leave of absence for 1976-77 on a part-time basis at half salary in order to complete a course in the Faculty of Law. This is the third and final year of his programme. The application for leave was supported by the Discipline Representative, Professor P. H. Hess, and the Chairman of the Department of Philosophy, Professor D. Gauthier.

for Professor L. J. Lehuemen, Department of French, a sabbatical leave at full salary for the first half of the 1967-77 session. The application was supported by the Discipline Representative, Professor A. Rosenberg, and the Chairman of the Department of French, Professor D. Smith.

Dr. French moved, seconded by Dr. Robson, that these sabbatical leaves as requested be granted. Carried.

2) Interview with the Minister of Colleges and Universities -
re: Theological Grants

On 5 February, Professor D. Jay, Mr. J. T. Weir, Principal Stackhouse and I met with the Minister of Colleges and Universities and his colleagues to consider further our request that the federated universities and colleges be exempted from the constraints attached to the proposal for full funding of theological education. We reiterated our view that it would be exceedingly difficult in the Toronto context to comply with the Ministry's requirements and that, given the quality of the work being done in the Toronto School of Theology, we saw no justification for the government's policy.

In the ensuing discussions we were unable to elicit any significant comment from the Minister, other than a promise that he would consult with his colleagues and meet with us again in due course. His assistants indicated, however, that the complexity of the Toronto situation had perhaps been underestimated. They insisted, nonetheless, that the government's policy was the product of long study and careful consideration. Two factors had been taken into account: first, the desirability on paedagogical grounds of integrating theological education more closely with the regular university departments and divisions

and second, the determination of the government not to increase the number of provincially-assisted universities. In their view, to permit funds to be directed to the federated universities and colleges would constitute a breach in this policy. We were assured that this should not be construed as a criticism of our present or past actions. Rather, the government is insistent upon future accountability and believes this can only be assured by putting theological education under the direct academic and financial supervision of the provincially assisted universities.

It was indicated that Queen's Theological College and Queen's University have agreed not to comply with the government's requirements. Western and Huron College have formulated a draft requirement which the Ministry believes is too weak, possibly an unhappy omen for all of us.

In the discussion following the President's report, it was stated that Queen's University had declined to apply for full grants for its theological institution and, although Western would likely apply, its application might not be accepted at this time.

(j) Report of the Executive Committee

In the absence of Mr. Lane, President French gave the following report for the Executive Committee.

Mr. Chairman:

The Executive Committee met on Wednesday, 4 February, at Noon, and again on Tuesday, 17 February, at the same hour. At the first of these meetings I reviewed the negotiations with the University of Toronto concerning the block grant for 1976-77 and put forward certain guidelines for use in subsequent discussions. This statement is included in the Minutes of the Executive Committee (Confidential) which have been circulated to all Board members. It should be noted that the Executive Committee approved the recommendations in my report.

At the meeting held on 17 February, I submitted a statement outlining the rather chequered history of the planning for the University of Toronto's Year 150 Campaign (Sequicentennial). I recommended that, despite the difficulties which have arisen, we should reaffirm our willingness to participate in the Campaign and asked the Committee to approve a statement concerning our needs for inclusion in the Campaign literature now being prepared by the University of Toronto. A revised version of this document has been tabled today.

The Executive Committee approved the statement with the understanding that some minor textual changes would be made in it. Members of the Committee expressed serious concern about the way in which income from the Campaign might be shared, and about the relationship between it and the Varsity Fund. It was agreed that I should write to President Evans indicating first, that in our view contributions from the Year 150 Campaign should be allocated on a percentage basis to the various divisions of the University and the federated universities. It was thought that, if funds are collected for specific purposes and are wholly committed to those objectives, it is unlikely that the federated universities will derive much benefit from the Campaign. Second, we believe that the Varsity Fund should be kept separate from the Year 150 Campaign to ensure that it continues to be a reliable source of operating income. I was asked to stress, finally, that if we do not receive satisfactory assurances on these two points, we shall be obliged to reconsider Victoria's participation in the Year 150 Campaign.

Dr. French commented that there had been a further meeting today (February 19) with the representatives of the University of Toronto but no real progress had been made and no additional funds had been offered. It may be necessary to refer the problem to the governing bodies of the two institutions.

The President referred the Board to the Minutes of the Executive Committee of February 4 which had been circulated to all Board members.

The President then commented on the meeting of the Executive Committee on February 17 when the Committee considered current developments in the Year 150 Campaign being launched by the University of Toronto. The three federated institutions were now to be limited to capital projects totalling \$600,000 each in a total campaign of \$25,000,000. The University of Toronto had asked for material to be included on behalf of Victoria in the campaign literature and the following had been proposed..

(i) Maintenance and Renovation of the Physical Fabric.

Victoria University has a sizeable collection of buildings and a large amount of green space adjacent to one of the more congested areas of the city. The latter provides a measure of elbow room for the community as well as the University. In part because of our concern for this relationship we have foregone such reduction of our holdings

as would have secured additional income. On the other hand, we are obliged to maintain and improve structures which were built at various times between 1892 and 1966.

Since the Government of Ontario does not at present make capital grants to church-related universities, the costs of such maintenance and improvement must be met from private sources. At this point we have no funds for this purpose, as in recent years all our income, including capital gains, has been used for operating expenditures. Our accumulated deficit of approximately \$2.5 million represents the amount which in other circumstances we could have saved for physical improvements.

At this stage it is difficult to estimate how much will be required in the next decade to render our buildings as efficient as possible. We have identified three projects for which there is an evident need:

(a) The E. J. Pratt Library has a substantial amount of unshelved stack area and at the moment several of our collections are overflowing the space they now occupy. To equip the Library with efficient shelving and to reorganize the collections physically would cost approximately \$125,000.

(b) The former Birge-Carnegie Library has an empty and obsolete three-storey stack section which, if renovated, would provide space for our outstanding collection of archival materials, additional space for the United Church Archives now located in part of the Birge-Carnegie building and accommodation for two major editorial projects whose directors are members of the Victoria staff. Estimated cost: \$150,000.

(c) The enlargement of our educational role in the University is creating additional demand for office and classroom space. Specifically, more offices will be required for fellows who are cross-appointed to the College, and more classrooms will be needed to accommodate new programmes such as Canadian Studies, and additional tutorial groups. As this is an emerging need it must be met over several years by modification of existing structures, especially the Old Victoria building (1892). Estimated cost: \$150,000.

(ii) The Colleges and Programme Development.

Given the size and the complexity of the University of Toronto, the college system is one of its major social and educational assets. Although the colleges' enrolments range from 2,500 to fewer than a thousand, each provides a distinctive environment which gives the student some sense of community and some opportunity to associate himself with a particular ethos. In recent years, however, the erosion of traditions and the reshaping of the Arts and Science curriculum have tended to weaken collegiate social attachments and to separate the students academically from each other and from their colleges.

In response to this situation the University and the colleges are now seeking under the Memorandum of Understanding to strengthen and amplify the academic identity of each college. Each college has been asked to identify and to develop certain emphases in order that the student may have a greater opportunity than at present to select a college in accordance with his academic interests. Victoria College, for example, hopes to emphasize modern languages and literatures, Canadian studies, the study of the human mind, applied psychoanalysis, nineteenth-century studies, and the comparative study of ancient civilizations and Asian religions.

Unless public financial aid to the universities becomes more generous than it is at present, the University of Toronto and the colleges will be hard-pressed in the next five years to provide basic academic services. If the colleges are to develop distinctive programmes, additional financial support will be needed for example to strengthen library collections, to improve audio-visual facilities for language teaching, and to secure visiting scholars to stimulate particular areas of teaching and research.

At this stage the following needs can be identified:

(a) Modern Languages and Literatures

Replacement and increase of Language Laboratory and audio-visual equipment - \$ 30,000
support for staff editorial projects - 20,000

(b) Canadian Studies

Library collections - 25,000
Visiting lecturers (1 each year for five years) 100,000

In discussing the proposed submission, it was agreed that Dr. French should determine (a) the method proposed for the distribution of the campaign income (Will the federated institutions share on a pro rata basis or receive a low priority?), (b) the plans for the annual Varsity Fund campaign during the capital fund drive.

It was stressed that the continuance of the Varsity Fund campaign, which provided annual operating income, was of vital importance to the financial operation of Victoria and must be permitted to continue. Members of the Board also expressed concern over the arbitrary reduction by the University of Toronto of Victoria's participation in the Year 150 Campaign from \$2,000,000 to \$600,000.

It was moved by Dr. French and seconded by Mr. Best that:

the actions of the Executive Committee on February 4 and February 17 as described be approved. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows.

Mr. Chairman:

At its meeting on February 10 the Residences and Services Committee received a letter from the Director of Administrative Services of the University of Toronto advising that the Liquor Licence Board of Ontario had not as yet approved the designation of "dual purpose" rooms under the University of Toronto Canteen Licence for -

Annesley Hall Common Room and Dining Room
Margaret Addison Hall Recreation Room
and Wymalwood Music Room, Copper Room and Faculty Dining Room.

Approval had been granted to the Senior Common Room and provisional approval to Burwash Hall and the Wymalwood Coffee Shop and Terrace Room on the understanding that an additional exit would be provided from the Northwest corner of Burwash Hall and from the South side of the Terrace Room, plus panic hardware on exit doors and illuminated exit signs on designated exits.

The Committee discussed the requirements at length and recommended re-applying for the licensing of the Annesley Hall Dining Room, Margaret Addison Hall Recreation Room, and the Music Room and Faculty Dining Room in Wymalwood. It was agreed that a sub-committee should consider the possibility of Victoria applying for its own canteen licence and also the possibility of modifying the original requirements regarding Burwash Hall.

A new rate schedule for summer residents was established as follows:

Regular and Conference Rates -	Per Night	Per Week
Single Room	\$ 10.00	\$ 55.00
Double Room	8.00 per person	44.00 per person
Summer Student Rates -		
Single Room	\$ 8.00	\$ 26.00
Double Room	7.00 per person	23.00 per person

A report on summer reservations indicated that the residences would be well filled during May, June and August. At the present time it appears that there will be only minimal occupancy during July.

The Commissioner of Student Services, Mr. Glen Hickling, reported that the games room in Wymalwood was generally successful. The pool table had been very much in demand and it was expected that two electronic games would be installed in the near future. It is proposed that the lighting will be improved over the pool table and the East wall will be paneled. The Flavella Room was now being used as a study area and recreational library with a student curator in charge of the library collection.

On Sunday evenings a program of recent films has been arranged and is proving to be popular.

The Committee reviewed the financial statements for the period June 1 to December 31, 1975. In general, all departments were within the budget guidelines.

Special appropriations were approved for the replacement of equipment which had failed or where the continued operation might be hazardous. These were -

a steam pressure cooker - Annesley Hall -	\$ 3,500.
a standby gas hot water heater - Annesley Hall -	3,000.
an electric toaster for Burwash Hall -	400.
rebuilding of the cash register - Burwash Hall -	250.

The Committee recommended the confirmation of the appointment of Miss Carla Salvador, B.A., B.Litt., as a Don replacing Miss Patricia McCaffrey on the fourth floor of Margaret Addison Hall.

The Dean of Men reported that there were three vacancies in the men's residence at the present time but it was expected that these would be filled shortly. It appeared that there were a larger number than usual of withdrawals from the College this year of upper year men, possibly because of the library strike in the fall which now was putting greater pressure on students to complete their assigned work.

Mrs. Mactavish moved, seconded by Professor Merrilles, that the appointment of Miss Salvador be confirmed and that the report be approved. Carried.

REPORT OF THE PROPERTY COMMITTEE:

In the absence of Mr. Sissons, Mr. Best reported on behalf of the Property Committee.

Mr. Chairman:

I wish to report that the Property Committee met on February 11th and took the following action:

- deferred a decision on the request from Regis College to rent two additional houses for next year, until a report on rental alternatives and limitations is received from W. H. Bosley & Co.
- considered a request from the Victoria College Council to raise the stage in Room 3 of the New Academic Building to improve the facilities for theatrical productions. The Committee requested further information on -- how the changes would affect other users of the room; how often the facilities are used for theatrical performances, and what the estimated cost of the alterations would be.
- received a report that the new zoning by-law has reduced the density on Charles St. to 1x coverage and that the Task Force would be studying our position with a view to the advisability of engaging legal counsel to make representation before the Ontario Municipal Board.
- approved the appraisal of Annesley Hall and Burwash Hall for fire insurance rating purposes by Vercon Associates Ltd.
- approved the exchange, without cost to Victoria, of a large leaf linden tree, to the east of the walk to the Victoria College building, for a small leaf linden which would match the tree on the west side of the walk.
- received a report from the Superintendent of Buildings and Grounds stating that the adoption of the policy of shutting down air conditioning equipment at night and on the weekends had resulted in estimated savings of \$5,000 during the summer months. Approval was given to obtain estimates on installing additional manual controls on heating equipment to conserve energy during the winter session.
- received a report from the University of Toronto which advised that telephone rates have been increased from \$13.50 per month for each phone to \$15.00 per month with the possibility of further increases in this term.
- deferred action on a request from the Victoria Tennis Club to plant trees to the west of the Field House because of budget restrictions.
- approved a rental schedule for the tennis facilities as follows:

Rental fee	- \$ 2,000.
Hydro	- 125.
Telephone	- 80.
Painting & Repairs	360.
	\$ 2,565.
- approved an increase in the hourly parking rate of .05 (i.e., .45 to .50) and a 10% increase in the monthly rate beginning with the next fiscal year.
- acknowledged the donation of an oak tree, the gift of Mrs. Nancy Bassett of Newcastle, in memory of her grandfather, Mr. W. E. Each, a man who was interested in Victoria College. The oak was planted to the northwest of the E. J. Pratt Library building and the gift will be recorded in the Senate Gift Book.

Mr. Best moved, seconded by Mr. Fallis, that the report be adopted. Carried.

Mr. Fallis requested that the parking lot operators be requested to keep the parking lot in a cleaner condition.

The meeting adjourned at 5:10 p.m. to reconvene on March 18.

F. O. Stokes, Secretary

D. W. McGibbon, Chairman

PRESENT:

Mr. G. D. Lane, Vice-Chairman. Mrs. N. L. Bennett, Professor E. E. Best, Mr. K. A. Best, Mrs. A. M. Bond, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Miss Susan Egle, Mr. G. A. Fallis, Principal W. O. Fennell, Professor D. Fox, President G. S. French, Professor J. W. Grant, Professor P. H. Ness, Rev. F. H. Johnin, Mr. R. C. MacKenzie, Mr. D. Mattindale, Rev. R. G. Oliver, Mr. R. I. Fiddie, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. M. Slater, Mr. R. Wardlaw, Rev. M. M. Whidden, Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mr. W. Sitakay and Mr. M. L. Wheeler.

RECURTS:

Mr. F. M. Cass, Rev. D. C. Lapp, Very Rev. A. J. MacQueen, Mrs. H. I. MacLavin, Mr. D. W. McGibbon, Rev. H. M. Mills, Mrs. M. O. Pearce, Mr. D. M. P. Preddy, Mr. G. D. Spry, Mr. F. A. Wansbrough and Mrs. J. R. M. Wilson.

In the absence of Mr. McGibbon, Mr. Lane occupied the chair.

PRAYER:

The meeting was constituted with prayer led by Principal W. O. Fennell.

MINUTES OF FEBRUARY 19, 1976:

Mr. Wardlaw stated that the Minutes of January 15 and February 19 should have recorded the attendance of Mr. W. Sitakay and not Mr. K. Outerbridge. It was moved by Mr. Fallis and seconded by Dr. Davidson, that the Minutes be so amended and approved. Carried.

PRESIDENT'S ITEMS:

Dr. French presented the following report:

1. (a) Theological Grants

Since the last Board meeting informal discussions have continued between representatives of the government and of the Toronto School of Theology. It is evident that the government wishes the theological colleges to receive the additional income now available in principle, and that the Ministry does not want to alter the conditions under which the funds would be provided. At the same time conversations between the University of Toronto and the Toronto School of Theology have been continuing in the hope of clarifying the bases on which the University, the Toronto School of Theology and the Colleges might collaborate in implementing the government's policy on theological grants. We expect to receive shortly a statement from the Toronto School of Theology Executive Committee outlining the substance of these conversations and asking our advice on the best way of dealing with their implications. Principal Fennell and I have indicated that we are willing to explain further the possible development of a new relationship with the University through the Toronto School of Theology, but that we are unwilling to recommend that Victoria University hold its degree-granting authority in the absence in order to qualify for increased grants. Whether it will be practicable to develop a system which will meet our conditions and those of the Ministry is still an open question.

In discussing the President's statement, it was pointed out that Victoria received \$91,000 as a provincial grant in 1975-76 on the half formula basis. If a full formula grant were paid, through the University of Toronto, it would be unlikely that the full grant would flow to Victoria as the University of Toronto would likely withhold some of the grant for the administration of a theological degree granting program, and the Toronto School of Theology would require additional financial support to reach their objectives.

(b) Financial Negotiations with the University of Toronto

Since the last Board meeting we have had further meetings with representatives of the University in the hope of reaching a mutually satisfactory agreement concerning the 1976-77 block grant. Thus far, the University has indicated its unwillingness to accept our base budget as justified in principle and to work toward an actual grant of that magnitude within a specified time period. On the other hand, the University is prepared to take into account in our block grant the savings which will accrue from retirements in the next three years. We have urged that the amount suggest-

ed be increased. In addition, we have suggested that we try to reach agreement on the formulae to be used in calculating specific parts of our block grant in subsequent years, the assumption being that in this way we might secure some of the funds which the University is not prepared to provide as a block. The University has agreed to examine this vice-provost proposal and to formulate a revised proposal for our consideration. Library Co-ordination has promised as well to initiate discussions on Library Co-ordination as soon as possible.

On Friday last, the University announced its salary policy for 1976-77. Subject to approval by the A.I.B., the University will increase academic salaries by about 11.5% and will institute immediately a 75% salary policy for those going on sabbatical leave. It should be noted that this will increase significantly the salary component of the federated colleges' policy in Emmanuel College. Moreover, at the request of the Faculty Association, the University has agreed to complete the equalization of the salaries of the federated colleges' staffs in 1976-77 rather than in 1976-77 and 1977-78. As we have pointed out, it is difficult to reconcile these expensive moves with the University's unwillingness to meet the shortfall of some \$235,000 in our block grant for 1976-77.

In commenting further, the President stated that he expected the university of Toronto would make another proposal. If this proves to be unsatisfactory, it may be necessary for the Chairman of our Board and the Chairman of the Governing Council of the University of Toronto to meet and discuss the problem. (c) Committee on the Deans

I am pleased to state that the advisory committee on the role of the Deans has reported to me in connection with its first term of reference. The Committee has recommended that the offices of Dean of Men and Dean of Women be continued and that the Deans' functions should be defined more precisely. Specifically, the Committee believes that the Deans should have particular responsibility for the effective administration of the Residences and for the quality of life in resident students who seek such assistance and should endeavour to develop better means of making contact with those students. In this connection the Committee urged that the Orientation period for freshmen be extended and that the Deans should work closely with the Victoria College Council's Academic Affairs Committee in promoting closer associations between the non-resident students and the College.

I have informed the Committee that its recommendations are generally acceptable, and I have authorized it to proceed with its second term of reference, namely, to recommend suitable candidates for appointment as Dean of Men and Dean of Women. It is understood that these will be half-time appointments and that candidates must have or be eligible to hold academic appointments in the University of Toronto. The budgetary implications of this matter have been reviewed by the Budget Committee. The latter Committee has set an upper limit on the amount which can be allocated for the Deans' salaries.

(d) Interim Report from the Budget Committee

I regret to report that in June 1977, Professors M. M. Kelly and James Guthrie will reach retirement age and will relinquish their chairs in Emmanuel College. Broadening of the Field Work programme for ministerial candidates, the Emmanuel College Council has reviewed carefully the projected teaching needs of the College, established, consisting of Dr. G. M. Boyce as Professor of Pastoral Ministry, a professor of Public Worship and Preaching, and a professor of Christian Education. Thus, the Appointments Committee of the Council wishes to begin as soon as possible the search for candidates to replace Professors Kelly and Guthrie in the fields of Public Worship and Christian Education respectively.

Since the faculty complement of Emmanuel has long-term budgetary implications, I asked the Appointments Committee to refrain from advertising for candidates for these positions until the Budget Committee had considered the matter. The Com- should be filled. The Chairman of the Budget Committee has asked me to bring the following recommendation to the Board's attention: The Committee recommends that funds be made available to replace Professors Guthrie and Kelly. While the Committee would prefer that these appointments be made at less than the most senior level, it does not recommend any formal limitations of this kind, preferring to leave this to the discretion of the Emmanuel Appointments Committee in consultation with the President.

Dr. French moved that

the report be adopted and, if approved by the Board, the Emmanuel College Appointments Committee could proceed with the consideration of new appointments.

The motion was seconded by Dr. Fennell and carried.

(e) Administrative Changes in Emmanuel College

As I have indicated, the Emmanuel College Council has asked Professor G. W. Boyce to become Professor of Pastoral Ministry and as such to co-ordinate the work of the Department of Practice of Ministry. In this connection, Professor Boyce has asked for sabbatical leave in 1976-77. This has necessitated certain administrative changes in the College. Professor S. V. Fawcett has agreed to become Registrar in place of Professor Boyce, and Professor D. Demson will replace Professor Fawcett as Director of Graduate Studies. These changes will take effect July 1, 1976.

At this point, I wish to move that Professor Boyce be granted sabbatical leave at half-salary for the 1976-77 academic session.

Dr. Fennell seconded the motion. Carried.

REPORT OF THE TASK FORCE COMMITTEE:

Mr. Sissons reported on behalf of the Task Force Committee stating that the Task Force had met on March 11 to consider Victoria's position vis-a-vis the plans of the City of Victoria for the Charles St. area. Mr. Truman of the City Planning Department had been invited to explain the manner in which the new city by-law had changed the permitted uses of our property. Mr. Truman indicated that there was some flexibility in the planning regulations at this time and that the Planning Department would be pleased to receive proposals for the use of the land and would assist in the planning if requested to do so.

The Committee felt that the future plans of the adjacent owners should be investigated and then a decision made on whether or not the properties should be leased or sold.

A proposal to rent the properties, 102 and 104 Charles St. West, to Regis College was received and referred to the Property Committee for consideration.

The Property Committee met today, before the board meeting, but were unable to accept the proposal because of the objections of a member of the Committee. Your Committee feels this matter requires further consideration and will meet again to consider the proposal and to consider whether or not the Board should expand its student residence facilities. It is hoped to have a recommendation for the Board at its next meeting as the matter should be resolved as soon as possible. If the properties are rented to Regis College, the income would be substantially increased and the properties would be improved.

Mr. Wardlaw requested the Board to consider using these houses for a rooming house style of student residence popular with some students.

The President spoke of the need to increase income to offset the anticipated deficit next year, pointing out that endowment income was one of the few sources of additional income available to Victoria, and that these houses were presently not producing an adequate return on the invested capital.

Mr. Sissons stated that the terms of reference given to the Property Committee two years ago included maximizing the return on investment property within three years at the most. The University Apartments' rental income had now reached the average commercial level.

It was agreed that the Property Committee should receive a list of the houses rented, the tenancies and rental income produced and that the matter be reconsidered.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mrs. Mactavish, Miss Slater reported for the Committee. Mr. Chairman -

The Residences and Services Committee met for the regular monthly meeting on March 9.

At that time the Committee received a report from the Director of the Residences and Student Services which indicated that the residence accommodation for May and June had been almost completely booked by visiting school groups and conferences. During June the Toronto Institute of Linguistics will also use the food services in Wymilwood. It is expected that reservations for July will be confined to the Men's Residences and Annesley Hall to permit Margaret Addison Hall to be closed for that month. This will mean savings in staff costs and permit staff holidays with a minimum of dislocation.

The Committee considered the proposed expenditures for residence repairs and maintenance for 1976-77. A preliminary budget will be available for the April meeting of the Committee.

The report of the Manager of the Pub indicated some dissatisfaction with the arrangements for purchasing beverages under the University of Toronto canteen licence and a small committee was appointed to study the matter, including the possibility of Victoria making application for its own canteen licence. The chairman of the Residences and Services Committee noted that any change proposed in licensing would have to be presented to the Board of Regents for consideration.

The Commissioner of Student Services, Mr. Glen Hickling, reported that the Sunday evening films in Wymilwood were very popular. The new games room was operating satisfactorily and a profit had been made on the electronic games. A sale of records from the record room was scheduled for March 16 and in future the room would be used as a meeting room.

The Deans reported that there were virtually no vacancies in the residences at this time. Interviews were now being conducted to select new Dons for the next year and recommendations for appointment would be available in the near future.

The next meeting of the Residences and Services Committee is scheduled for April 13.

Mr. Chairman, I move that this report be adopted. The motion was seconded by Mr. Sissons.

In discussing the report, it was explained that there were fewer groups requiring accommodation in July and closing Margaret Addison Hall would reduce staff costs. Mr. MacKenzie stated that 50% of the profit from the electronic games was to go to the operation of Wymilwood.

In response to a question concerning the dissatisfaction of the Pub Manager, it was stated that the problem lay with the new University of Toronto canteen licence and the charges levied by the University of Toronto on the students for administration.

The motion was put and carried.

OTHER BUSINESS:

The Bursar reported that Professor W. M. Kelly had offered to endow a scholarship in memory of Mrs. Kelly.

It was moved by Dr. French and seconded by Dr. Fennell that the generous offer of Dr. Kelly be accepted and referred to the Scholarship Committee of the Senate for administration.

Mr. Martindale, after inquiring about proposed salary increases for non-academic staff, moved that the support staff receive a 15% increase for the next year and, if necessary, this increase be forwarded to the Anti-Inflation Board for approval.

Mr. Lane suggested that Mr. Martindale address his request directly to the Budget Committee where it could be considered along with other items in the budget.


Mr. Martindale agreed to leave the matter to the Budget Committee and that he would raise the matter at the May meeting of the Board.

Mr. Lane agreed that the suggestion could be raised at a future meeting of the Budget Committee.

The Chairman, in adjourning the meeting, announced that the next Board meeting would be held on Thursday, April 15.

The meeting adjourned at 5:25 p.m.


F. G. Stokes, Secretary


M. G. D. Lane, Vice-Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALBANI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, APRIL 15, 1976.

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Professor E. E. Best, Mrs. A. M. Bond, Mr. F. M. Cass, Professor E. G. Clarke, Rev. R. M. N. Davidson, Miss Susan Eagle, Principal W. O. Fennell, President G. S. French, Mr. D. G. Gardner, Professor J. W. Grant, Professor F. H. Hess, Mr. G. D. Lane, Rev. D. C. Lapp, Mr. R. C. Mackenzie, Mrs. H. I. Mactavish, Mr. D. Martindale, Rev. R. G. Oliver, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. N. Slater, Mr. F. A. Mansbrough, Rev. W. M. Whidden; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Miss L. D. Fraser, Miss D. Rogers, Professor A. C. N. Ross, Mr. M. Siksay and Mr. W. L. Wheeler.

REGENTS:

Mr. E. A. Best, Professor D. Fox, Very Rev. A. J. MacQueen, Rev. H. M. Mills, Mr. D. W. P. Pretty and Mrs. J. R. N. Wilson.

PRAYER:

The meeting was constituted with prayer led by the Rev. R. B. N. Davidson.

MINUTES:

The Minutes of March 18, having been circulated, were approved on motion of Dr. French and Miss Slater. Carried.

CORRESPONDENCE:

The Secretary reported that letters of resignation from the Board, to be effective June 30, 1976, had been received from -

Professor J. W. Grant and Professor Denton Fox. Both Professors Grant and Fox will be on leave next year.

A letter was read from Mrs. Owen Lawrason, Vic 379, of Cobourg, drawing to the attention of the Board the proposal to raze the former Victoria College building in Cobourg.

President French volunteered to write to Heritage Ontario and Heritage Canada requesting that this historic building be preserved.

Principal Fennell moved, seconded by Mrs. Mactavish, that the Board approve this action. Carried.

It was suggested that, if the building is to be torn down, Victoria should try to locate the cornerstones.

REPORT OF THE PROPERTY COMMITTEE:

Mr. Sissons reported on behalf of the Property Committee.

Mr. Chairman:

In response to the request of the Board at its last meeting to give further consideration to the use of rental properties, the Property Committee met on March 30.

The Committee reviewed the guidelines on rental property income, established following the report of our consultants in September, 1974. At that time it was decided that income from rental properties should be brought up to current market rates within two to three years.

The Committee also considered the need for additional student housing and reviewed a report which indicated that there are presently places for 245 men and 269 women in the Victoria residences and, of these, 222 men and 268 women are registered in Victoria or Emmanuel Colleges. The Committee concluded that there was no compelling reason to provide additional student housing, particularly when we are trying to maximize our income from all sources.

It was recommended that, subject to a clarification of the legal problems involved in obtaining vacant possession of our properties, the Property Committee

recommend to the Board that 102 and 104 Charles St. West be rented to Regis College for a period of three years.

Your Committee also authorized our solicitor, Mr. R. S. Mills, Q.C., to reject an offer of \$1500 for the Sand Beach Road property and instructed him to proceed with sewer through the property and from the adjoining property owner for establishing an apartment parking lot on the westerly portion.

When informed that inquiries had been received concerning the possible sale by Victoria of 92-98 Charles St. West, the Committee agreed that any offer should be given consideration.

Mr. Chairman, I wish to move the adoption of this report.

Dr. French seconded the report and the motion was put and carried.

PRESIDENT'S ITEMS:

Dr. French reported as follows:

(1) Appointments

Dr. French moved, seconded by Dr. Robson, that Professor Joan Bigwood be re-appointed Discipline Representative in Classics for one year effective July 1, 1976. The motion was put and carried.

Dr. French moved, seconded by Dr. Robson, that Professor Michael Laine be appointed Discipline Representative in English for three years effective July 1, 1976. The motion was put and carried.

(2) Sabbatical Leave

The President moved, seconded by Dr. Robson, that a sabbatical leave be granted to Professor H. Pieterma for the 1976-77 session at three-quarters salary. The motion was put and carried.

(3) The Susan Treble Trick and Mary Treble Currelly Travelling Scholarship

Dr. French reported as follows -

Some months ago the Bursar drew my attention to the fact that the Susan Treble Trick and Mary Treble Currelly Travelling Fellowship had not been awarded for some years and that the accumulated income in the fund amounted to nearly \$5,000. Upon examining the matter, I concluded that it would be useful to alter the terms of reference of the Fellowship slightly and to make provision for awarding it regularly. Thus I presented a set of recommendations to the Senate which was accepted with some slight modifications. The amended terms of reference are acceptable as well to the members of the late Professor Currelly's family.

With your permission I should like to read the statement approved by the Senate and to move its approval by the Board.

"In 1922 the late Professor C. T. Currelly contributed a sum of money to Victoria to establish a travelling scholarship for younger members of the staff. He was concerned particularly to assist those not yet eligible for sabbatical leave to travel to those areas in which he had a special interest - the Near East and the Greco-Roman world. Subsequently, the Board of Regents and the Senate approved the establishment of the Susan Treble Trick and Mary Treble Currelly Travelling Fellowship. In 1931, the Board approved the following revised regulations for the award of this fellowship:

- (1) That these fellowships should be considered entirely independently of any scheme of sabbatic leave adopted by the Board, since the purpose is distinctly to make it possible for younger members of the staff to fit themselves for more effective teaching by travel in Europe and the Near East, especially in Italy, Greece, Palestine and Egypt.
- (2) That of the \$1,075 accumulated income on July 31, \$1,000 be transferred to capital account. This, together with \$500 which Professor Currelly plans to add shortly to the capital account, will bring the endowment up to a total of \$5,000, and will make available the sum of approximately \$500 every second year.
- (3) That applications for the Fellowship should be called for every second year, or when \$500 has accumulated, but that the committee in charge should have the right not to make an award, but to hold the income until a sum of \$1,000 has been accumulated, if in their judgment this should seem advisable.

It is understood that if an amount of \$500 is awarded, the holder would normally be away from college for one term and a summer, while if the award is \$1,000, the length of time would be a whole year.

(4) That the permanent committee be composed of the Chancellor, Principals of Victoria College and Emmanuel College, Professor C. T. Currelly and two members of the Board of Regents.

(5) That the first applications to be called for in the spring of 1933, if a satisfactory applicant be available then, that \$500 be granted; if not, that the award be held over until 1934 or 1935.

Since 1911 the Fellowship has been awarded from time to time, but no award has been made recently. Consequently, a considerable amount of income has accumulated in the fund (\$4,771).

At present the emphasis in our teaching programme has shifted from Classics and Near Eastern Studies to modern languages and literatures, philosophy and religious studies. Travel grants as such can be secured more readily now than in the past. It is still difficult, however, to secure support for periods of unpaid leave. There are, fortunately, staff members who wish such leave in order to further their development as teachers and scholars.

In the circumstances, I believe we can make it possible to assist such persons and not lose sight of Professor Currelly's objective by adopting more flexible regulations for the administration of the Trick-Currelly Travelling Fellowship. Thus, I recommend that the terms of this award be changed, as follows:

- (1) The Susan Treble Trick and Mary Treble Currelly Travelling Fellowship may be awarded to any member of the teaching staff of Victoria University who in the judgment of the committee is deserving of financial assistance during a period of leave without pay. Preference will be given to candidates wishing to travel in Italy, Greece or the Near East.
- (2) The maximum award shall be \$2,500.
- (3) The Fellowship may be awarded every second year.
- (4) The Selection Committee shall consist of the President, the Principals and two members of the Board of Regents. The Secretary of the Senate shall be the secretary "ex officio" of the committee.
- (5) The Selection Committee shall solicit applications in 1976 and normally every second year thereafter.

The motion was seconded by Principal Robson.

Following a discussion of whether or not this was a Board or Senate matter, it was agreed that it required joint action. The motion was then put and carried.

(4) Theological Grants

Since the last Board meeting the Executive Committee of the Toronto School of Theology has written to the heads of the constituent colleges outlining a possible basis of agreement between the Toronto School of Theology, the colleges and the University of Toronto by the terms of which the colleges might qualify for the increased government grants. The Toronto School of Theology has asked that the colleges respond formally to this invitation by the end of April.

I have asked the Faculty Committee of Emmanuel College and the Emmanuel College Council to consider this matter and to formulate recommendations for discussion by the Senate and the Board. It has seemed proper not to bring the issue to the Board until the other bodies have defined their positions. In order to expedite the formulation of our reply to the Toronto School of Theology, I anticipate that it will be necessary to refer this question to the Executive Committee of the Board at a meeting early in May.

(5) Financial Negotiations with the University of Toronto

As I indicated at the last Board meeting, the University had promised to submit a revised proposal regarding the block grant which would take into account the impact of academic staff attrition. I have received a letter from Vice-Provost Israel dated 26 March, in which the University agreed tentatively and reluctantly to increase the block grant somewhat in the light of the anticipated savings through attrition. The general import of the letter is, however, not clear. Hence I have written again to Dr. Israel seeking clarification and confirmation of the University's intentions. I stressed in particular the necessity of knowing whether the University will

accept our 1976-77 base budget in calculating additions to our block grant in subsequent years. To date no reply has been received, in part, I assume, because Dr. Israel has been ill recently. I have been informed unofficially by his colleague, Mr. G. P. Hiebert, that the University probably will reply positively to our suggestions.

The members of the Board discussed the implications for the future of Victoria University if it were necessary to hold its degree granting privileges in abeyance in order to qualify for a full grant for students registered in theology. It was pointed out that, if the University of Toronto agreed to receive full provincial grants on behalf of the theological colleges on campus, either the colleges would continue to grant degrees with the concurrence of the University of Toronto or the University of Toronto will grant theological degrees with the concurrence of the colleges. The President stated that any agreement reached between the officers of the Toronto School of Theology and the University of Toronto might not be acceptable to the Governing Council of the University of Toronto.

It was agreed that a special meeting of the Board would be convened before May 11 to consider this question further.

(Subsequently the date for the meeting was set for May 10 at 4:00 p.m.)

(6) Participation in the Year 150 or 'Update' Campaign

In February the Executive Committee approved the text of a statement concerning our objectives for inclusion in the brochures being prepared by the University of Toronto for the Year 150 Campaign. At the same time I was empowered to write to President Evans with respect to certain matters on which we were seeking clarification. Subsequently I met with the President and two of his colleagues to discuss convey his views to me in writing. Recently his reply came in the form of "Notes on Victoria College's Participation in 'Update' Fund-Raising Program", prepared by Mr. R. Todghan on his behalf. The text of this document is as follows:

1. Victoria College 'Update' goals during the five-year period of fund-raising (1976-1980):

Capital Projects	\$425,000
Educational Development Projects	125,000
TOTAL	\$600,000 - 2.4% of total goal of \$25 million
2. Victoria College alumni giving will be co-ordinated through the expanded Varsity Fund solicitation which will last for the full five years of Update Phase I (1976-1980). Varsity Fund alumni giving goals will include funds for:
 - (a) basic continuing support of traditional Varsity Fund expenditures,
 - (b) support of Update Projects.
3. All monies raised by the Varsity Fund from Victoria College alumni will apply either to continued operating grant support to the College or the College's Update goals, unless individual donations are otherwise specified. Any other funds raised by the Update program which are specifically designated for Victoria College will be applied against the College's Update goals.
4. It is an objective of the Update program to maximize unrestricted gifts to the University from the following giving sectors: Corporations, foundations, major private donors and special interest groups (e.g. unions and ethnic communities). The University's fund-raising organization will have basic responsibility for solicitation of these groups.
5. The first charge on funds raised by the Varsity Fund from Victoria College alumni during the 5 year period will be continued operating grant support for the College. For 1976 the goal for this item will be set at \$85,000. For the remaining 4 years of the program, this goal should only be increased by the cost-of-living index. An expanded goal for 1979 and 1980 may be discussed in the context of the fund-raising performance of the first three years.
6. It is an objective of the Update Program to meet the three Federated Colleges' goals (Victoria outlined in 1. above) during the first three years of the five year program, on the basis of 40% of the \$600,000 goal in each of the first two years and the remaining 20% in the third year. For Victoria College this would mean \$240,000 in each of the first two years and the remaining \$120,000 in the third year. In each of these years any designated gifts to the College and all general Victoria College alumni donations to Update program goals will be applied against that year's goal. The balance will be made up from general University fund-raising. In the first two years of the program support from general University

sity funds to make up the yearly goals cannot exceed 4.8% of the total funds raised in that year by the Update program (double the 2.4% which represents Victoria's portion of the total goal). In the 3rd year of support from general University fund-raising cannot exceed 2.4% of the total funds raised in that year. The deficiency in support from the general University's funds in any one year may be made up in any succeeding year during the 5 years of the campaign to the extent that the cumulative total in the fund meets its designated goal.

7. Any monies pledged to the Update program and designated to Victoria College during the 4th and 5th year of the campaign, either in the Varsity Fund expanded solicitation or the general fund-raising, will be related back to the general funds of Update to the extent that the undesignated Update funds were paid to Victoria with respect to the first three years of the Update Campaign.
8. These transfer procedures outlined in 6. and 7. above to assist the College in meeting its goals during the first three years will not affect the basic Varsity Fund commitment to continue to provide the \$85,000 operating grant support, plus cost-of-living adjustments, during the 5 year program.
9. Charges from the Department of Alumni Affairs to the College for the direct costs of communicating with Victoria College alumni and the solicitations will continue during this 5 year period.

There are three points in this statement which should be noted. First, it would appear that the goal of \$600,000 set for Victoria is smaller than those allocated to Trinity College and St. Michael's College. Second, the University wishes to fix annual operating income from the Varsity Fund at the 1975-76 level with provision for a percentage increase in four subsequent years, related to the cost-of-living index. Third, the University hopes to meet the goals of the federated colleges during a three-year period, by assigning to each one alumni contributions in excess of the fixed sum for operating income and a portion of the unrestricted funds derived from general fund-raising. In effect, the unrestricted income from the general fund will be pro-rated to ensure that, in Victoria's case, we raise \$240,000 in each of the first two years and \$120,000 in the third.

It is fair to say, I believe, that the University has gone some distance towards meeting the concerns of the federated colleges. My recommendation is that I be empowered to assure the University of our continued participation in the Campaign subject to the following stipulations. First, I believe we should urge on grounds of equity that our goal should be at least identical with those of Trinity and St. Michael's (\$700,000 - \$800,000). Second, the base for annual income from the Varsity Fund should be set at \$100,000, which is closer to our target for 1975-6. This year's actual return of some \$85,000 is the product in part of special circumstances which should not recur. Third, we should have a written assurance similar to that sought by Trinity that our alumni shall be approached for contributions only by our representatives. Fourth, we should urge the University to appoint an observer from the Department of Private Funding on our Varsity Fund Committee in order to ensure effective liaison between the two groups.

Assuming that the foregoing issues can be settled satisfactorily, you will recognize that to plan and implement our contribution to the "Update" campaign in a way which will not undermine the annual Varsity Fund campaign will be a major task. Mr. Wheeler and I will work closely with the A.V.C. Executive Committee in this connection, and will need soon the good counsel of our advisory committee on development.

Dr. French moved, seconded by Mrs. Pearce, that the report, together with its recommendations, be adopted. Carried.

The members of the Board then discussed the proposed campaign.

It was pointed out that Mr. Toddham's reference in 3. --- to continued operating grant support --- was inappropriate in this report as Victoria received all funds raised by its alumni and did not receive an operating grant.

Some concern was expressed with the limitation of Victoria's Varsity Fund goal to \$85,000, and it was recommended that this should be raised to \$100,000 and indexed thereafter during the five years of the campaign.

The President stated that the new campaign goal was set for the first year phase and it might be revised to a new set of goals after 1980.

In response to an inquiry concerning the difference in goals for the federated colleges, President French stated that he was not aware until this past week that

each college would receive different amounts. Mr. Lane pointed out that it should be made clear that any funds designated for Victoria after the \$600,000 had been raised and the conditions in para 7. met, should come to Victoria.

Mr. Wheeler stated that so far the participation of the alumni in the campaign was unclear and no campaign literature had been received.

The motion was put and carried.

ANNOUNCEMENT RE DINNER DANCE:

Members of the Board were reminded that the Alumni of Victoria College were holding a dinner and dance at the Rosedale Golf Club on Friday, April 30 and all Board members were invited to attend.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows -

Mr. Chairman -

The Residences and Services Committee met on Tuesday, April 13. The newly-elected presidents of ASGA and the Men's Residence Council, Miss Alexis Mann and Mr. Steve Lamont, were introduced to the Committee and participated in the meeting.

The Director of Residences reported on summer residence reservations. In addition to the usual summer groups, reservations had been received from teachers attending a Ministry of Education Principals' course, The Olympiad for the Physically Disabled, the Ontario Catholic Charismatic Renewal Festival, the American Mathematical Societies' Conference, the American Matthey Association, the Canadian Open Chess Championship, the International Double Reed Society, the Order of St. Lazarus and the 4H Home-making Clubs.

The Director also reported problems created by improper use of fire equipment and damage to the residence caused by those attending a recent party in Margaret Addison Hall.

It was stated that the student governments were taking an active role in dealing with the problem of improper use of the fire equipment and it was recommended that the students should work out guidelines of behaviour for the information of students planning residence parties.

The Committee also considered a preliminary draft of the budget for the Residences and Union for 1976-77. A final budget with proposed fee schedules for the next year will be considered at the next meeting of the Residences and Services Committee, and a recommendation for residence and union fees will be presented to the Board on May 25.

The Dean of Men reported that applications for Donships for both the Men's and Women's Residences were being considered and recommendations for appointment would be presented at the next meeting of the Residences and Services Committee, and, if approved, will be forwarded to the Board of Regents in May.

Mrs. Mactavish moved, seconded by Mrs. Bennett, that the report be adopted. Carried.

OTHER BUSINESS:

In response to an inquiry from Mr. MacKenzie concerning reports from the Search Committees for the Principal of Victoria College and the Deans, it was stated that the Search Committee for the Principal did not know at this time when a report would be available but the Committee on the Search for the Deans expected to have a recommendation for the Board on May 25.

The meeting adjourned at 5:50 p.m.


F. C. Stokes, Secretary


D. W. McGibbon, Chairman

THE MINUTES OF A SPECIAL MEETING OF THE BOARD OF REGENTS HELD IN ALANNI HALL
AT 4:00 P.M. ON MONDAY, MAY 10, 1976

PRESENT:

Mr. G. D. Lane, Vice Chairman. Mrs. N. L. Bennett, Professor E. E. Best, Mrs. A. W. Bond, Mr. F. M. Cass, Professor E. G. Clarke, Rev. R. H. N. Davidson, Mr. G. A. Falls, Principal M. G. Fennell, Professor D. Fos, President G. S. French, Professor J. W. Grant, Professor P. H. Hess, Mr. J. D. Hilton, Mr. R. C. MacKenzie, Mrs. N. I. Mactavish, Professor B. S. Marrilees, Rev. N. M. Mills, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. E. I. Priddle, Principal J. M. Robson, Miss N. M. Slater, Mr. F. A. Mansbrough, Rev. M. H. Whidden, Mrs. J. R. M. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Miss D. Rogers, Mr. W. Siksay and Mr. W. L. Whelzer.

REGENTS:

Mr. D. G. Gardner, Very Rev. A. J. MacQueen, Mr. D. W. McGibbon, Mr. D. W. P. Pretty and Mr. H. J. Sissons.

In the absence of Mr. McGibbon, the Vice Chairman, Mr. G. D. Lane, occupied the chair.

PRAYER:

The meeting opened with prayer led by Principal Fennell.

MINUTES:

This meeting, having been called as a special meeting, did not consider the Minutes of the previous meeting held on April 15.

CONSIDERATION OF THE TORONTO SCHOOL OF THEOLOGY PROPOSAL REGARDING THEOLOGICAL GRANTS:

Dr. French spoke on the proposals of the Toronto School of Theology, which, if acceptable, might enable theological colleges in Toronto to receive full government grants. (A copy of the statement by the Director of the Toronto School of Theology and President French was circulated to all members of the board and is appended to the Minutes.)

The President felt that, before making any new proposal, we should press the Minister of Colleges and Universities for a reply to our joint request for a full grant made last October. If our request is refused, then we should try to change the government's position rather than give up the degree granting rights which we enjoy as a provincially chartered institution.

Principal Fennell spoke of the position of theological education in the University in the past when the University of Toronto had a Senate. He pointed out that with the change to a Governing Council, the relationship between the theological colleges and the university had been broken. He suggested that this might be restored through a new relationship between the Toronto School of Theology and the University of Toronto.

Dr. Fennell then read the statement of the Emmanuel College Council concerning the proposals of the Toronto School of Theology.

"In reply to the Communication addressed to Emmanuel College by the Director of Toronto School of Theology and its Executive Committee, the Faculty Committee recommends to the Council that it encourage the Toronto School of Theology to continue explorations with the University of Toronto and the Government of Ontario, in general along the lines indicated, but taking note of the following:

(See - a) We are in favour of the assumptions listed on page 2 of the Communication footnote) except that item 7 should read "development" instead of "experiment".

b) We approve of further discussion on the basis of the proposals for implementation and structure noted on page 3, but of the two models proposed we favour model 'a' for the following reasons:

i) it is the model most likely to win majority support within our own constituency and the support of all the member Schools of the Toronto School of Theology;

ii) it would obviate the necessity of a protracted debate in the University of Toronto and in Parliament over a change in the University of Toronto Act enabling the award of degrees in theology;

iii) it would allow for a process of development between the University of Toronto, Toronto School of Theology and its constituent colleges with regard to programmes in theology.

c) A future discussion of the feasibility and desirability of adopting model 'b' should await the results of the process of development mentioned above or a failure to make satisfactory progress on these or other grounds."

Mr. Lane pointed out that both the Emmanuel College Council and the Victoria Senate had rejected the Toronto School of Theology proposal entitled model 'b'; i.e., permitting the University of Toronto to grant theological degrees with the concurrence of the colleges.

Mr. Whidden expressed the opinion that we should have a closer relationship with the University of Toronto; that holding our degree-granting powers in abeyance would not erode our position; that model 'b' had been accepted by the University of Western Ontario; that it would produce closer relationships on this campus and provide additional funds for theological education.

Mr. Cass felt that Victoria was disappearing as an institution of substance and he was concerned that Emmanuel might follow the same path as Victoria College. He did not accept the argument that University of Toronto degrees in theology would have greater prestige than those granted by Victoria.

Professor Clarke, in opposing the proposals, stated that the government would not show respect for its own charter if it argued that the University of Toronto was the only provincially supported institution in Toronto that could receive government funds. Furthermore, the government was offering less B.I.U. support than for undergraduate students in Arts and Science. The federation agreement of 1985-90 put an end to Victoria's effective Arts program and this could be the end for theology.

Principal Fennell then moved, seconded by Principal Robson,

"that this board go on record as being not in favour of holding its theological degree granting powers in abeyance for any reason".

The members of the board then debated whether or not the acceptance of this motion ruled out both model 'a' and 'b'. Mr. Lane ruled that in passing Dr. Fennell's motion the debate would not be terminated.

The board members then discussed the loss of autonomy of Victoria under the Memorandum of Understanding and the possibility of additional outside control by both the University of Toronto and the Ministry of Colleges and Universities.

Mr. Oliver moved an amendment to Principal Fennell's motion, adding ---- not in favour at this time of holding ----.

Mr. Best seconded the amendment.

In discussing the amendment Mr. Lane suggested that, if the motion had the phrase 'for any reason' deleted, the problem that members had with the motion of Dr. Fennell might be resolved.

With the consent of Dr. Fennell and Dr. Robson, "for any reason" was deleted from the motion.

The amendment was then withdrawn by Mr. Oliver and Mr. Best.

The motion was put and carried.

Dr. French then moved, seconded by Principal Robson,

"that the Board receive the report on Provincial Grants to Theological Colleges as a whole and that the recommendations on page 9 of the report be approved".

The members discussed the motion, suggesting alternative approaches to the government by the colleges and the Toronto School of Theology. It was proposed that the terms of negotiation should not be too restrictive to allow those involved to adopt a flexible posture in negotiations with the Minister and others.

Dr. Robson proposed that the specific condition (a) should read, "no reference to placing degree granting rights in abeyance".

Dr. French agreed to this change in the motion.

Some members found difficulty in supporting this motion since the Emmanuel College Council had approved of the Toronto School of Theology proposal model 'a'.

Dr. Mills proposed that recommendation (b) be amended to read ---
"representatives of the Toronto School of Theology and Theological Colleges".

It was pointed out that there were other approaches than the two models
in Dr. Jay's letter and that there should be more room to manoeuvre in negotiations.

It was proposed that, having regard to the resolutions of the Emmanuel
College Council and the Victoria University Senate rejecting model 'b', Dr. French
continue discussions with the Toronto School of Theology on appropriate ways of
resolving the issue before us.

The motion as amended was then put and carried.

RECOMMENDATION OF APPOINTMENT OF DEAN OF MEN:

Dr. French stated -

"I am pleased to report that the Committee on the Deans has interviewed
several candidates for the office of Dean of Men. The Committee has recommended
the appointment of Mr. Walter E. Aufrecht as Dean of Men. Mr. Aufrecht has agreed
to accept this position subject to the approval of the Board of Regents.

Mr. Aufrecht is a graduate of Illinois Wesleyan, Harvard and Boston Univer-
sities and is at present a doctoral candidate in the Department of Near Eastern
Studies in the University of Toronto. He has been a teaching fellow in the De-
partment of Religious Studies; he has taught in the summer session at the Univer-
sity of Toronto and Huntington College, and in the 1974-75 and 1975-76 sessions
he was a sessional lecturer in the Department of Religion at McMaster University.
From 1971 to 1973 he was a don in the Men's Residences in which capacity he earned
the respect and affection of students and the other dons. At an earlier point he
was involved in a hospital counselling programme and for four years was director
of education in a large congregation.

In the next session Mr. Aufrecht will hold an appointment as research assist-
ant to Professor E. G. Clarke and hopes as well to complete his dissertation. He
has begun to publish in the field of Targum Studies (Aramaic) and shows great
scholarly promise. He is the kind of person whom departments of religious studies
will regard as a highly worthwhile candidate for an academic appointment.

I believe we are very fortunate in having attracted a young scholar of such
distinction and experience for appointment as Dean of Men in Victoria. I recommend
that Walter E. Aufrecht be appointed as Dean of Men for three years, effective
1 July 1976."

Principal Robson seconded the motion.

A number of the faculty spoke highly of the work of Mr. Aufrecht as a
Lecturer and Don the residence.

The motion was put and carried unanimously.

Mrs. Wilson moved adjournment. The meeting adjourned at 6:30 p.m.

F. C. Stokes
F. C. Stokes, Secretary

D. M. McGibbon
D. M. McGibbon, Chairman

Amendment to (a) - "The member Colleges and Universities of T.S.T. desire to
receive full Government B.I.U. grant support for theological
students" and

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS HELD IN ALDENI HALL,
VICTORIA COLLEGE, AT 4:00 P.M. ON TUESDAY, MAY 25, 1976

PRESENT:

Mr. D.W. McGibbon, Chairman, Mrs. N. L. Bennett, Professor E. E. Best,
Mr. R. A. Best, Mrs. A. W. Bond, Mr. F. M. Case, Mrs. A.M. Clark, Professor E. G.
Clarke, Rev. R. H. N. Davidson, Principal W. O. Fennell, Professor D. Fox,
President G. S. French, Mr. D. G. Gardner, Mr. J. D. Hilton, Mr. G. D. Lane,
Rev. D. C. Lapp, Mrs. H. J. MacTavish, Professor B. S. Merrilees, Rev. R. G. Oliver,
Mrs. M. O. Pearce, Principal J. M. Robson, Mr. H. J. Sissons, Miss M. M. Slater,
Mr. F. A. Wansbrough, Rev. W. M. Whidden and Mrs. J. R. M. Wilson; and Secretaries,
Mrs. E. A. Cargill and Mr. F. C. Stokes.

As observers: Professor D. A. Blostein, Miss L. D. Fraser, Professor C.
C. Love, Miss M. Imrie, Professor A. C. M. Ross, Mr. M. Skaay, Mrs. E. M. Smith,
Mr. W. R. Teal, Professor K. R. Thompson and Mr. W. L. Wheeler.

PRAYER:

The meeting was opened with prayer led by Principal Fennell.

REGENTS:

Professor J. M. Grant, Professor P. H. Hess, Rev. F. H. Joblin, Very Rev.
A. J. MacQueen, Rev. H. M. Mills and Mr. R. I. Friddle.

MINUTES:

Professor Best moved, seconded by Dr. French, that the Minutes of the regu-
lar meeting held April 15 be approved as circulated. Carried.

In considering the Minutes of the Special Meeting held on May 10, Dr.
Fennell stated that the report of the Emmanuel College Council should be amended
to read (on Page 640) -

- a) "The member Colleges and Universities of T.S.T. desire to receive
full Government B.I.U. grant support for theological students" and
Item 7 should read "development" instead of "experiment" and that it
be "reviewed after five years".

The Minutes as amended were then approved on motion of Mrs. Wilson and Mrs.
Pearce. Carried.

PRESIDENT'S ITEMS:

- (1) Appointment of a Principal for Victoria College -

As you know, a Selection Committee under the Chairmanship of Mrs. Margaret
Bond was charged in November last with the task of recommending to the President
a suitable candidate for appointment as Principal of Victoria College. The
Committee has conducted a thorough search for candidates and has interviewed a
number of those whose names were submitted for its consideration. After due
deliberation, the Committee recommended warmly that I should nominate Professor
Gordon L. Keyes of the Department of Classics as Principal of Victoria in suc-
cession to Dr. J. M. Robson. It gives me great pleasure to accept this advice and to
recommend the appointment of Professor Keyes.

Gordon Keyes graduated in 1941 in Honours Classics from Victoria College.
He secured the M.A. in Classics from the University of Toronto in 1942 and the
doctorate from Princeton University in 1944. For two years, 1945 to 1947 he was
assistant professor of Classics at Birmingham Southern College in Alabama, and in
1947 he became lecturer in Classics at Victoria where he has continued to the
present. He was promoted to the rank of professor in 1963 and in 1968 was made
Nelles Professor of Ancient History. In 1967-69 he was chairman of the Combined
Departments of Classics, and from 1971 to 1975, chairman of the Victoria Depart-
ment. In addition, he was chairman of the Victoria College Council in 1970-71.
Members of the Board will recall that he played an important part in the work of
the Revision Committee which reported some months ago.

Professor Keyes is an outstanding teacher and as such has helped greatly
in strengthening the position of Greco-Roman history in the undergraduate pro-
gramme. He is a distinguished scholar in his field. In 1966, he published
'Christian Faith and The Interpretation of History: A Study of St. Augustine's
'Philosophy of History', and at present is completing a study of Greece, Rome and
the Philosophers of History.

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Those who know and have worked with Gordon Keyes will agree that he is one of those rare persons in whom genuine humility and great intellectual capacity are happily combined. He is a man who does not seek the limelight but who can be counted upon to complete any task with precision, promptness and great skill. He is tolerant; he has an excellent sense of humour; he does not waste words; his judgments are invariably incisive and informed. These are qualities which I believe will serve him and Victoria well in the difficult role we are asking him to assume.

Thus, I recommend most warmly that Professor Gordon L. Keyes be appointed Principal of Victoria College for a five-year term, effective 1 July 1976.

Mrs. Bond seconded the motion. The motion was put and carried unanimously.

(2) Recommendation re: The Dean of Women -

I am very pleased to report that the Committee on the Deans has completed its work. After a very careful search the Committee has recommended unanimously the appointment of Mrs. Aida Farrag, at present Senior Don in the Women's Residences, as Dean of Women. I have informed the Committee and Mrs. Farag that I concur fully in this nomination.

Mrs. Farrag was born in Japan of Egyptian parents and secured her early education from private tutors in several countries. She graduated from the University of Cairo in Honours English in 1959 and was awarded the M.A. in English from that University in 1968. In 1971 she secured the M.A. in Comparative Literature from the University of Manchester. Since 1971 she has been a doctoral candidate in English at the University of Toronto. She hopes to complete her work for the degree this year.

Before coming to Canada Mrs. Farrag was an English instructor at Cairo University. Subsequently she has been a teaching assistant at Victoria and St. Michael's Colleges, and for the past two years she has taught English at the Myerson Polytechnical Institute. In 1976-77 she will be a lecturer (part-time) in the Department of English at Toronto. In addition she has been a Don in the Women's Residences since 1971.

As student, teacher and don, Mrs. Farrag has won warm friendship and appreciation. Her academic supervisors consider her to be an excellent teacher and a very promising scholar. She has played an outstanding role in the Women's Residences as a don and senior don and as such she has gained the respect and admiration of everyone for her maturity, good judgment, her sense of humour, and her ability to work effectively with colleagues and students. These qualities along with her wide cultural background and her attachment to Canada make Mrs. Farrag a splendid candidate for the office of Dean of Women.

Thus it gives me great pleasure to recommend that Aida Farrag be appointed Dean of Women in Victoria University for three years, effective 1 July 1976.

Principal Robson seconded the motion which was put and carried.

(3) Appointment of Fellows -

Dr. French moved the appointment as Fellows -

Professor C. Orwin of the Department of Political Economy for a three-year term, effective 1 July 1976

Dr. R. Schoeffel, Senior House Editor of the University of Toronto Press, for a three-year term, effective 1 July 1976

and Dr. Patricia Parker, Department of English, for a three-year term, effective 1 July 1976

The motion was seconded by Principal Robson and carried.

(4) Statement concerning Theological Grants -

President French reported that the Heads of Colleges in the Toronto School of Theology met on Tuesday, 11 May with Professor Douglas Jay, the Director of the Toronto School of Theology, in the chair. Each of the colleges reported on its deliberations concerning the statement prepared by Dr. Jay which was considered by the Emmanuel College Council and the Senate, and on 10 May by the Board. We were informed that St. Augustine's Seminary, one of the seven members of the Toronto School of Theology, has qualified for the additional funding by reason of its association with St. Paul's College, in itself a part of the University of Ottawa. The President of Regis College emphasized the desire of his college to become affiliated with an Ontario university. For that reason Regis hopes that the University of Toronto will secure the right to grant degrees in Theology. (It was noted in passing at this point, that in principle either McMaster or Victoria University could confer the appropriate degrees on the

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graduates of Regis College.) Third, Trinity, St. Michael's, Wycliffe and Victoria have rejected model "b"; Knox is prepared to accept it. Fourth, Trinity and Wycliffe are sympathetic to model "a"; St. Michael's has not considered it on the grounds that it is likely to be unacceptable to the Ministry.

Principal Fennell and I reported on the deliberations of the Council, the Senate and the Board. In accordance with the Board's decision, I urged that the Toronto School of Theology and the Colleges make a further effort to secure a positive response to our request to the Minister in October-November last. It was argued that this was likely to be an unproductive move, but in the end all agreed to proceed in accordance with our recommendation. A small committee consisting of Professor Jay, Principal Stackhouse, Father Laporte and myself were asked to prepare a statement for submission to the Ministry of Colleges and Universities. At the moment this is being drafted.

(5) Final Negotiations with the University of Toronto -

The President reported as follows:

Members of the Board will recall that on 5 February the Executive Committee reviewed our negotiations with the University regarding the 1976-77 block grant and related matters and approved certain guidelines in this connection. Essentially I was authorized to seek from the University a commitment to provide block grants of sufficient magnitude to produce a balanced budget on the Arts and Science side within three years. To effect this, we were to urge the University to accept our total estimated averaged costs for 1976-77 (\$931,000 less a contribution from endowment) as a credible base budget in principle and to meet it in practice within the next year. It was agreed as well that, if we were unsuccessful, I should request formal discussions between representatives of the Governing Council and the Board of Regents.

Subsequently we have had lengthy meetings with Vice-Provost Israel and his colleagues and in the end have elicited a definitive proposal from the former. In a letter dated 4 May Dr. Israel has agreed on behalf of the University to increase the block grant offered on 29 January by one-half of the salaries of those members of staff who retire in 1976 and 1978. For 1976-77 the effect of this is to raise the 1976-77 grant from \$545,000 to \$576,000, that is about 73% of our original request. Second, the University will use the average cost figure of \$931,000 as the basis for indexing future block grant payments from 1976 to 1979. The method of indexing has not been formulated but it should reflect changes in the University's income, salary and utility increases. The University's intention is that we should not be obliged to meet rising costs by a larger contribution from endowment. Third, in response to our request for clarification of the salary list, the University has promised to assume that the current level and distinction of academic salaries between academic and administrative functions will generally continue insofar as the complement is concerned. Finally, the University has reiterated its willingness to assume responsibility for the payment of the part-time staff and the teaching assistants.

You will recognize immediately that we have not gained as much as we had hoped for from this protracted process of negotiation. First, we continue to be in an inequitable position in comparison with Trinity and St. Michael's Colleges. Second, we do not have precise confirmation of the number of part-time staff and teaching assistants to be supported; in particular the extent of the University's commitment with respect to teaching assistants in college courses is not yet established. Third, it would be feasible for the University to devise an unambiguous indexing system. On the other hand, we have gained in securing recognition of the financial consequences of attrition and in having our total projected costs accepted as the base budget for indexing. Similarly, the University appears to be willing through the Departments to provide an adequate number of part-time staff and teaching assistants for the discipline groups in the College. More broadly, I believe we should recognize that the cost in goodwill of acquiring additional support at this time might be greater than the value of the funds we might secure. The University is committed to handling the matter of indexing on the same basis for the three colleges. There is therefore room for collective negotiation and manoeuvre in that area. There is also the possibility of securing compensation for the actual cost of fringe benefits, a matter of great importance in relation to the condition of our own pension fund. To adopt an intransigent posture at this point could jeopardize the progress of subsequent discussions on these matters.

In the circumstances, I recommend that I be empowered to indicate to the University our acceptance of the financial arrangements outlined above, which are stated more fully in the University's memorandum of 29 January, and Professor Israel's letter of 4 May. In so doing, we should note again the discriminatory treatment accorded to us and reserve the right to raise this issue in the framework of the ensuing discussion on indexing and related matters. We should draw

attention as well to the necessity of defining the University's responsibility for college programme costs and of securing a more realistic contribution to the cost of fringe benefits.

Dr. French moved that his report be approved and the motion carry with it authority to draft a letter to the University of Toronto embodying the recommendation made today to the Board as a final stage in negotiations for this year. It is understood that the text of this communication must be approved by the Chairman of the Board and the Chairman of the Budget Committee.

The motion was seconded by Mrs. Bennett.

In response to a question concerning the differences between the treatment of Victoria and the other federated colleges, Dr. French gave a brief resume of the way in which the University had calculated the amounts to be transferred to the three federated colleges.

The motion was put and carried.

(6) Dr. French then read a letter from Mrs. Edmonds of Centennial United Church, which in part stated -

"The Missionary & Services Committee of Centennial United Church has taken as a project for the year 1976, a contribution to the United Churches - \$50,000.00 to Victoria College. We strongly object to the fact that alcoholic beverages are for sale on Victoria College property.

We would be pleased if you would bring this to the attention of the proper authorities in an effort to eliminate the sale of alcoholic beverages."

It was agreed that in replying to the letter the President should state that it had been brought to the attention of the Board and that the question of the sale of alcohol on campus had been debated among the Board members on previous occasions; a policy had been developed, not without a great deal of soul-searching, and that the Board was trying to deal responsibly with the problem.

REPORT OF THE NOMINATING COMMITTEE:

The Rev. R. G. Oliver, as Chairman of the Nominating Committee, reported - Mr. Chairman -

The Nominating Committee was advised at its meeting on Thursday, May 20 that resignations from the Board had been received from three faculty who are going on leave - Professors Fox, Grant and Merrilees; three students who are graduating - Mr. Martindale, Mr. MacKenzie and Mr. Wardlaw, and from Mrs. J. R. M. Wilson, a representative of the United Church of Canada, and Mr. G. B. Spry, a representative of the Alumni of Victoria College. The vacancy among the co-opted members created by the resignation last fall of Mr. C. A. Brown has not been filled.

Your Committee received recommendations for nominees to the Board as representatives of the United Church of Canada from the students and faculty.

I wish to recommend on behalf of the Nominating Committee, that the following names be forwarded to the United Church of Canada, Division of Ministry Personnel and Education, for consideration and appointment to the Board of Regents:

from the faculty - Professor S. V. Fawcett, Emmanuel College,
Professor J. R. de J. Jackson, Victoria College and
Professor R. A. Taylor, Victoria College;
from the student body - Mr. John Forster, Emmanuel College
Mr. Michael Greason, Victoria College and
Mr. William Siksay, Victoria College.

Mr. Chairman, I move - that the Board accept these 6 nominees for submission to the Division of Ministry Personnel and Education.

The motion was seconded by Mr. Best and carried.

Members of the Board are requested to submit names for consideration in the replacement of Mrs. Wilson and Mr. Brown. The Executive of the Alumni of Victoria College will be requested to submit names for consideration in filling the vacancy created by the resignation of Mr. Spry.

Mr. Chairman, I move the adoption of this report.

The motion to adopt the report was seconded by Professor Best and carried.

The Chairman made reference to the outstanding contribution to the Board made by Mrs. Wilson stating that she would be sadly missed and suggesting that her advice would be greatly appreciated even though she would not be serving as a Board member.

The Secretary was requested to write to the retiring members of the Board to thank them for their services.

REPORT OF THE BUDGET COMMITTEE:

Mr. Lane noted that all members of the Board had received a copy of the draft budget and offered an apology for not circulating a final budget. The short interval between the meetings of the Finance and Property Committee and of the Board meeting had made it impossible to do so.

The Budget Chairman then commented on the budget document. He pointed out that the statement this year showed separately the transfer from the University of Toronto for academic salaries and the income from the block grant and Victoria resources.

Other highlights mentioned by Mr. Lane were

- Varsity Fund anticipated income has been set at \$100,000
- endowment income had been estimated without any firm indication of how successful the fund managers would be this year
- the Budget Committee had now no control over expenditures for academic salaries since the Memorandum of Understanding has transferred this responsibility to the University of Toronto
- library expenditures have been reduced to bring the percentage of total academic expense in line with our income and also in closer relation to the percentage of total budget spent by other universities. The book acquisition fund has been set at \$50,000. The gross library budget has been set at \$142,500 and the net expenditure at \$101,700.
- savings in physical plant were anticipated from a reduction of telephone service and some additional attrition in staff
- the appropriation for sabbatical leave for Emmanuel staff remains at 50% of current salary. The Committee concluded that we should not follow the University of Toronto policy of increasing faculty sabbatical salaries to 75%.
- it was agreed that the program of salary equalization for Emmanuel staff would be phased in over the next two years as originally planned rather than accelerating the program to complete it next year as has been done by the University of Toronto for the federated colleges' faculty
- a deficit of \$168,000 is shown on the statement although recent information received from the actuaries indicates substantial underfunding of the pension plan. When the Trustees have considered a solution to this problem, the budget will be revised.

Mr. Lane thanked the administrative officers and members of the Budget Committee for their work and moved the report and the budget be adopted.

The motion was seconded by Mr. Sissons.

Members of the Board raised questions concerning the funding of the Varsity Fund, the "Update" Campaign and the funding of the deficit.

The motion was put and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons presented the following report.
Mr. Chairman:

I wish to report on behalf of the Finance and Property Committee which met on May 20. At that time the Committee received a detailed report from the Chairman of the Budget Committee, Mr. Lane. The Committee approved the budget and referred it to the Board for consideration today.

Your Committee also approved a modification to the heating system of \$8,046 which should improve the control of the temperatures of our major buildings and conserve energy. In addition, other special appropriations were approved bringing the total expenditure to \$22,711. Approval of an expenditure to improve the stage in Room 1 of the New Academic Building was deferred again until a report might be received on building department requirements and detailed costs.

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A new schedule of incidental fees for both the University and Victoria University was received. The Committee recommends to the Board, and I so move, that the following changes in incidental fees established by the University of Toronto be accepted -

- 1) Men's Athletics \$20 + 10 = \$30
- 2) Arts and Science Union \$ 1
- 3) S.A.C. \$15.50 - 1 = \$14.50

The motion was seconded by Mr. Mansbrough. Carried.

The Budget Committee recommended, and the Finance and Property Committee approved, an increase of \$5 in the Victoria University Library fee.

Mr. Chairman, I move that the Board approve a Library fee for 1976-77 of \$35.00.

The motion was seconded by Mr. Lane. Carried.

It was also agreed that a schedule of pro rated incidental fees be established, with students taking four full courses per year to be assessed full incidental fees. Those students taking fewer than four courses will be charged the appropriate pro rated fee.

I move that this action be approved.

The motion was seconded by Principal Robson. Carried.

The cost of bank borrowing was discussed and the Investment Committee was authorized to realize funds by selling bonds from the Endowment Fund and lending funds at the prime rate for the operating accounts, if required.

It was reported to the Committee that an appraisal to establish the insurable cost of Annesley Hall and Burwash Hall had been completed by Vercan Associates at a cost of \$750. The appraised values will be submitted to our insurance broker.

Following the consideration of the future of our Charles St. properties, a sub-committee was appointed to study a future development with Mr. Nicholls (owner of the property on Charles St. to the East of our holdings) and to bring a proposal for the use of our joint properties to the Finance and Property Committee for further study.

Mr. Chairman, I move the adoption of this report.

The motion was seconded by Mr. Lane. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows:

Mr. Chairman:

The Residences and Services Committee approved a budget for 1976-77 at its meeting on May 11. The projected income for next year includes an increase in residence fees for men of \$125 and for women of \$75. Although the increase in fees will produce an additional \$39,000 and \$20,000 for the Men's and Women's Residences, respectively, it is estimated that there will be a deficit of \$4900 and \$3100 in those residences next year. It is estimated that there will be a combined surplus in the current year of \$14,700, which will be added to the reserve account.

Your Committee, therefore, recommends

- that the Men's Residence fee for 1976-77 be established at \$1550, the Women's Residence fee be set at \$1450 and the fee for the Students' Union remain unchanged at \$25, and I so move.

The motion was seconded by Miss Slater. Carried.

In addition, the Residences and Services Committee approved a detailed list of expenditures for major maintenance and renovations of \$16,711 for the Residences and Union.

The Committee agreed to explore the possibility of installing cable TV in the residences during the next term. The Budget sub-committee has been given the responsibility of working out the details and method of underwriting the costs of installation and rental charges.

The Deans proposed re-appointment of Dons and appointment of new Dons for the coming year and your Committee approved the following for the consideration of the Board.

In the Men's Residences -
for re-appointment -

Bruce Couchman, LL.B.
Konrad Eisenbichler, B.A., M.A.
Neil Semple, B.A., M.A.
Richard Wright, B.A., M.A.
David Nobes, B.Sc. (Science Don)

and for appointment of three new Dons -

Garry Crowfoot, B.A.
Ronald Morton, B.A., M.Ed.
Bill Ostrander, B.A.

In the Women's Residences -

for re-appointment -

Miss Jeanne Evans, B.A., M.A.
Miss Joanna Theodoropoulos, B.Sc.

and for appointment of five new Dons -

Miss Diane Crocker, B.Sc.
Miss Avis Glaze, B.A., M.Ed.
Miss Barbara Ley, B.Sc., M.Sc.
Miss Dalia Swiderska, B.A., M.A.
Miss Françoise Walliser, M.Sc.
Miss Eleanor Goldhar, B.A., M.A.

Mr. Chairman, I move that these appointments be confirmed and this report be approved.

The motion was seconded by Mr. Gardner. Carried.


OTHER BUSINESS:

The President expressed the appreciation of the members of the Board to Mrs. Bond and her Committee for their work in the selection of a nominee for the position of Principal of Victoria College and to Principal Robson and his Committee for their study of the work of the offices of the Deans and for their recommendations of the two new Deans. The Committees were discharged from their designated responsibilities.

It was announced that the next meeting would be held at 4:00 p.m. on Thursday, June 17 in Alumni Hall.

The meeting adjourned at 5:40 p.m.


F. C. Stokes, Secretary


D. W. McGillison, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS HELD IN ALUMNI HALL,
VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, JUNE 17, 1976

PRESENT:

Mr. D. W. McGibbon, Chairman, Professor E. E. Best, Mr. E. A. Best, Mrs. A.M. Clark, Principal M. O. Fennell, President G. S. French, Mr. D. G. Gardner, Professor J. W. Grant, Professor P. H. Hess, Rev. F. H. Joblin, Mr. G. D. Lane, Mrs. M. O. Pearce, Principal J. M. Robson, Mr. M. J. Sissons, Miss M. M. Slater, Mr. F. A. Mansbrough; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As OBSERVERS: Miss L. D. Fraser, Professor A. C.M. Ross, Mr. W. Siskay, Mrs. E. M. Smith, Mr. W. R. Teal and Mr. W. L. Wheeler.

REGRETS:

Mrs. N. L. Bennett, Mrs. A. W. Bond, Mr. F. M. Cass, Professor E. G. Clarke, Rev. R. H. N. Davidson, Mr. M. A. Farlinger, Professor D. Fox, Mr. J. Forster, Mr. M. Gresson, Rev. D. C. Lapp, Very Rev. A. J. MacQueen, Mrs. H. I. MacTavish, Professor B. S. Merrilees, Rev. H. M. Mills, Rev. R. G. Oliver, Mr. R. I. Priddle, Mr. D. W. P. Pretty, Mr. G. D. Spry, Rev. W. M. Whidden and Mrs. J. R. M. Wilson.

PRAYER:

The meeting was constituted by prayer led by the Rev. F. H. Joblin.

MINUTES:

The Minutes of the previous meeting held on May 25 were approved as circulated on motion of Miss Slater and Mrs. Pearce. Carried.

CORRESPONDENCE:

The Secretary read a letter from Mrs. Catherine Ryerson, daughter-in-law of Dr. E. Stanley Ryerson, in which she indicated her wish to present the bound science notes of Dr. John Beatty, Jr., the first professor Natural Science of Victoria College in Cobourg. Mrs. Ryerson made the presentation in the name of Sister Ella Ryerson, the granddaughter of Dr. John Beatty, Jr., and Espton Ryerson. The bound lecture notes which accompanied the letter were circulated among the Board members.

The Chairman instructed the Secretary to acknowledge the gift and turned the book over to the Librarian, Miss Fraser, so that it might be included with the collection of Victoriana held in the E. J. Pratt Library.

PRESIDENT'S ITEMS:

Dr. French presented the following for the consideration of the Board:

1. Appointments

(a) The President moved, seconded by Principal Fennell, "that the Rev. Dr. David Newman, B.A., B.D., M.A., Ph.D., be appointed Assistant Professor of Public Worship and Preaching in Emmanuel College, succeeding Professor W. M. Kelly on his retirement. The appointment is to be effective July 1, 1977."

The Chairman called for a vote on the motion from the members of the Board. The motion was carried.

The Chairman then called for a vote on the motion from members of the Board representing the United Church of Canada. The motion was carried.

(b) The President moved, seconded by Principal Fennell, "that the appointment of Mr. William Wright as a part-time Lecturer in Emmanuel College and Mrs. F. Aymong as a part-time Instructor in Public Speaking be renewed for the 1976-77 session". Carried.

(c) President French moved, seconded by Principal Robson, "that the probationary appointment of Professor J. W. Boake, in the Department of Classics, be extended for two years, effective July 1, 1976". Carried.

(d) President French moved, seconded by Principal Robson, "that Dr. M. Redshop, in the Department of English, receive an extension of her contractual appointment for one year at the rank of Assistant Professor, effective July 1, 1976".

This appointment has the approval of the Dean of the Faculty of Arts and Science and the Chairman of the Department of English. Carried.

June 17, 1976.

(e) President French moved, seconded by Principal Robson, "that, on the recommendation of the Chairman of the Department of French, Professor M. Swallow be cross-appointed (full-time) to Erindale College for five years, effective July 1, 1976".

The President stated that Professor Swallow has agreed to this cross-appointment. Her employment contract will remain with Victoria and she will receive her salary and benefits from Victoria. Carried.

(f) President French moved, seconded by Principal Robson, "that Dr. Patrick Woodsworth in the Department of German receive an extension of his contractual appointment, with the approval of the Dean and Chairman of the Department, for one year at the rank of Assistant Professor, effective July 1, 1976". Carried.

(g) President French moved, seconded by Principal Robson, "that Professor Donald Redford be appointed an Associate of Victoria College in Near Eastern Studies for one year, effective July 1, 1976". Carried.

(h) President French moved, seconded by Principal Robson, "that Dr. R. H. Macdonald be appointed Associate Professor (part-time) in the Department of Religious Studies for the period July 1, 1976 to June 30, 1978".

The appointment has the approval of the Dean and the Chairman of the Department. Carried.

(i) President French moved, seconded by Principal Robson, "that Ms. S. Souchotte be appointed a Lecturer (part-time) to teach in the Canadian Cinema Course". Carried.

2. Promotions

President French moved, seconded by Principal Robson, "that, on the recommendation of the Promotion Committee, the following be promoted to the rank of Associate Professor, effective July 1, 1976 -

Dr. E. Ruth Harvey	- Department of English
Dr. G. Warkentin	- Department of English
Dr. J. S. Traill	- Department of Classics
Dr. A. S. Pieterma	- Department of Near Eastern Studies

Carried.

3. Trick-Currency Travelling Fellowship

President French moved, seconded by Principal Robson, "that the Selection Committee which consists of the President, the Principal, two members of the Board and the Secretary of the Senate (ex officio), have as the Board members, Dr. D. C. Lapp and Miss M. M. Slater". Carried.

4. In appreciation of Retiring Principal J. M. Robson

The President stated -

As you know this is the last occasion on which Dr. Robson will attend the Board as Principal of Victoria College. For all of us, therefore, this is in a way a sad day, but it is also a time in which it is fitting that we should express our deep appreciation of Principal Robson's manifold contributions to Victoria College and Victoria University.

When Dr. Robson was appointed as Principal in 1971, The Strand, clearly wishing to be complimentary, described him as a "man of many bulges". One might paraphrase this more elegantly by suggesting that he is a man of many splendid talents, all of which have been given freely in these past five years. As a scholar, Dr. Robson has gained in distinction and thus has brought honour to himself and to this academic community. As Principal he has done much to strengthen and stimulate the work of Victoria College as a vital centre of dedicated and innovative teaching and of fruitful scholarship. He has guided and encouraged his colleagues in the painful and challenging period of transition from the forms and policies of the 1960's to the new relationships of 1976. As Principal and member of this Board, he has brought incisive analysis, a deep sensitivity to principle, fearless integrity, good humour, a mastery use of language, and, above all, wise judgment to all our deliberations. The making of appointments, our continuing effort to improve our system of governance, our negotiations with the University of Toronto, and our search for effective means of maintaining Victoria as a distinctive institution have been shaped for the better by his good counsel and clear perspective.

To me, arriving inexperienced on unfamiliar ground, Principal Robson has been from the outset a treasured colleague and counsellor. It has been a joy for me to work with him on all those matters which have been our mutual concern. Without his knowledge, his kindness, his cheerful countenance, his sense of proportion, and his wisdom, I would have found it immensely difficult, if not impossible, to carry out my duties usefully. I am deeply indebted and grateful to Dr. Robson for his help and encouragement.

There are, sir, many words which might and should be said at this time. Our difficulty is that words cannot recall fully the experiences we have shared and cannot express adequately our gratitude for a task truly well done. I hope that these will constitute, in humble measure, our warmest thanks to Principal Robson for the gifts of time, energy, insight and dedication that he has given so freely to promote the wellbeing of this University. With our thanks go our best wishes for refreshment and renewal in his year of leave and for a multitude of happy and productive years as scholar, teacher and colleague in this academic community.

The President moved, seconded by Principal Fennell, that the above statement be adopted by the Board.

The motion was carried unanimously.

REPORT OF THE AD HOC BOARD-SENATE COMMITTEE ON LIBRARIES:

Dr. Fennell presented the report of his Committee to the Board (a copy of which had been circulated to the Board members in advance).

In speaking to the report Dr. Fennell stated that the Committee had been concerned with two basic problems - library space and library costs. The Committee had been more successful in solving the space problem than in dealing with increasing library costs. The Principal then spoke of the space problems in both the Emmanuel and the Pratt Libraries and commented on the recommendation of a new acquisition policy that would reduce the number of volumes entering the library. The action of the Budget Committee in setting the limit of library expenditure at 8% of the total general and academic budget was already imposing a substantial restraint. The Committee report recommended the expenditure of approximately \$75,000 on additional shelving to solve the space problem and it was felt that this was indispensable in reaching the academic goals of the colleges.

Principal Fennell then moved

"that the Board receive the report at this time, enter it in the Minutes and invite general comment on it; and leave the thorough discussion on the report until the fall in order to give members of the Board, and other committees, including the Emmanuel College Council and Library Committee, time to study the recommendations for a later Board discussion".

In discussing the motion some members raised the following questions:

- the difficulty, faculty might encounter in not knowing when new books ordered had been acquired
- problems that might be created by having different catalogues, for books at present in the Emmanuel library, but to be transferred to the Pratt library
- the need for direction from someone teaching in the field of liturgics if the liturgics collection is distributed.

The Chairman requested Dr. Fennell to refer these comments to the "ad hoc" library committee.

It was recommended that the Report on Libraries be sent to all groups that might be interested in the recommendations and that comments on them be invited.

The motion was then put and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported as follows.

(Following the last Board meeting Dr. French, Mr. Siksay, Mr. Stokes and Mr. Sissons met with Mr. Nicholls. They concluded that his proposal was worthy of consideration by the Finance and Property Committee.)

Mr. Chairman:

The Finance and Property Committee met on June 10, 1976, and received a proposal from Mr. R. M. Nicholls of Milne and Nicholls Ltd. to join with him in a presentation for the development of the properties on Charles St., east of St. Thomas St., owned by Mr. Nicholls and Victoria University. Mr. Brian Bancroft, an architect engaged by Mr. Nicholls to prepare various proposals for the City Planning Department, described various uses for the land and recommended a development project which would include retail, commercial and residential uses with a height limitation of not greater than 50-55 feet.

The Committee discussed the proposals and agreed to recommend to the Board that the Finance and Property Committee be authorized to spend up to \$10,000 to prepare a presentation jointly with Mr. Nicholls to the City Planning Board for the redevelopment of the area 80 - 98 Charles St. West. It was also recommended that the Victoria share equally in the \$2,500 costs incurred by Mr. Nicholls in this project to date.

The Finance and Property Committee also discussed the need for maintaining a liaison with other interested groups and requested that Mr. Bancroft should make a presentation of his proposals to VUSAC in the near future. It was pointed out that students should make their views known through established committees of the Board and not take unilateral action as has happened in the past.

The City Planning Department has already arranged for the Sultan-St. Thomas Tenants' Association to meet with Mr. Bancroft and a response from that group is expected shortly.

Mr. Chairman: I move that the Board approve the recommendation of the Finance and Property Committee to authorize this expenditure, not exceeding \$10,000, for an economic feasibility study and to approve this report.

Professor Hess seconded the motion.

In speaking to the report President French stated that time was running out for the presentation of changes to the proposed by-law regarding the central core area of the city. It was expected that formal by-laws would go before the Ontario Municipal Board this summer which will mean that the zoning in our area will be quite stable for some time. We have a chance to exert some influence at this time. He suggested that Mr. Bancroft's approach was quite constructive.

The motion was put and carried.

The Chairman then stated that the Finance and Property Committee would keep in close touch with the planning recommendations for our area.

The meeting adjourned to meet at a reception for Principal and Mrs. Robson at the President's home, 51 Binscarth Road.

The next regular meeting of the Board will be held at 4:00 p.m. on Thursday, September 16.

The meeting adjourned at 5:05 p.m.


A. Stokes, Secretary


J. D. W. McGibbon, Chairman

VICTORIA UNIVERSITY

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1976 to June 30th, 1977

ADMINISTRATIVE STAFF

French, G. S.	\$ 48,700
Ross, A. C. M.	38,127
Stokes, F. C.	33,700
Teal, W. R.	33,700
Thompson, K. R.	22,518
Aufrecht, W.	17,000
Farrag, Mrs. A.	11,500
Fraser, Miss L. E.	26,200
Galbraith, Miss M.A.	19,200
Ryan, W. E.	19,550
Turner, Miss J.D.V.	11,550
Wheler, M. L.	22,700
Keyes, G. L.	38,681

VICTORIA COLLEGE STAFF

Baird, J. D.	23,057
Best, E. E.	32,940
Biswood, Miss J. M.	21,507
Blostein, D. A.	22,058
Boake, J. W.	17,522
Bouchard, D. E.	30,192
Bouissac, P. A. R.	30,589
Carrollen, J. A.	24,426
Chidaine, J. G.	28,402
Clarke, E. G.	35,298
Collins, H. S. F.	20,216
Cook, Mrs. M. M.	20,796
Davies, A. T.	21,134
de Montmolin, D. P.	35,679
Estes, J. M.	26,617
Farquharson, R. H.	30,636
Field, G. W.	39,363
Fox, D.	33,536
Frye, H. N.	45,280
Genno, C. N.	45,242
Graff, J. A.	26,078
Grant, J. R.	34,645
Hamlin, C.	27,576
Harden, A. R.	34,422
Harvey, Ms. E. R.	21,038
Harvey, M. R. C.	20,636
Heath, J. M.	19,923
Heas, F. H.	19,853
Hoeniger, F. D.	36,194
Hosek, Miss C. M.	18,701
Hughes, P. M.	25,542
Hutchinson, R. C.	19,124
Jackson, J.R. de J.	30,456
Jeanes, R. W.	28,290
Johlin, K. J.	31,560
Johnston, Ms. A. F.	24,611
Kee, K. O.	32,076
Knight, D. J.	29,931
Laine, M. M.	22,614
Le Huenn, R. J.	22,992
Leon, Mrs. M. M.	31,192
Love, C. C.	35,440
Lutz, R. T.	18,646
Macdonald, R. H.	9,337
Maclure, M.	39,120
Macpherson, Miss J.	29,759
Mayer, H. L. M.	23,602
McClelland, J. A.	25,260
McLeod, W. E.	30,751
Merrilees, B. S.	26,034
Millgate, Mrs. E. J.	25,646
Parker, Mrs. D. H.	22,646
Patrick, J. W. O.	20,256
Patterson, L. M.	22,783
Perron, P. J. G. O.	23,708
Pieterama, A.	20,885
Pieterama, H.	26,400

VICTORIA COLLEGE STAFF Cont'd

Rathe, Mrs. A.	\$ 22,864
Redekop, Mrs. M.	16,291
Reibetans, J. H.	23,044
Revell, E. J.	28,562
Robert, Mrs. F. L.	16,700
Robson, J. M.	40,475
Rosenberg, A.	23,166
Saddlemeyer, Miss E. A.	35,168
Secor, H. R.	24,955
Seliger, H. M.	22,158
Shaw, M. D.	28,929
Silbert, C. A.	19,411
Smith, D. W.	38,666
Sparshott, F. E.	37,450
Swallow, Mrs. N. J.	20,533
Taylor, R. A.	25,090
Thornton, M. T.	22,902
Tolton, C. D. E.	25,089
Trails, J. S.	22,039
Vercollier, Mrs. C. A.	19,011
Wade, D. V.	34,440
Walker, E. A.	24,770
Warkentin, Mrs. G. T.	20,089
Woodsworth, P.	15,000

DOMANUEL COLLEGE STAFF

Boyce, G. W.	28,550
Denson, D. E.	22,125
Fawcett, S. V.	33,475
Fennell, W. D.	39,000
Grant, J. W.	36,780
Guenther, H. O.	25,050
Guthrie, J. R.	35,145
Jay, C. D.	36,460
Kelly, W. M.	37,200
Wright, W. H. M.	5,135

DIETITIANS

<u>Women's Residences</u>	
Curley, Mrs. C. E.	13,850
Hinchcliff, Miss E. H.	12,500

Burwash Hall

Hewson, Miss E. B.	12,500
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LANGUAGE LABORATORY TECHNICIAN

Sellars, J.	15,800
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BOOK BUREAU

Esilman, Miss J.	8,875
Fisher, Miss D.	6,750

LIBRARY

Allen, Mrs. M. I.	10,548
Appewo, Mrs. P. J.	20,909
Boshan, Mrs. E. H.	12,021
Bracewell, R. G.	18,500
Dutton, C. G. L. E.	10,811
Freyburger, Miss L.	4,125
Hayes, Miss L.	8,268
Jung, Miss A.	8,528
Lakso, Mrs. L. M.	17,955
Leyva, Mrs. L.	9,310
Lyster, Mrs. L. P.	10,500
Mezalewski, Mrs. I.	10,236
Moyridge, Mrs. D. M.	9,966
Murphy, Miss H. E.	8,840
Page, Miss C. E.	21,283

APPROVED *Solomon Frank* PRESIDENT

LIBRARY Cont'd

Reid, Miss J. M. A.	\$ 10,492
Smith, Mrs. E. M.	9,670
Stillo, Mrs. O. R.	8,948
Sudmalis, Mrs. A.	8,180

SECRETARIAL AND CLERICAL STAFF

Adams, Mrs. E.	9,650
Asber, Mrs. E.	9,150
Bibson, Miss C. L.	7,800
Cargill, Mrs. M. J.	11,600
Carr, Mrs. C. A.	8,700
Codrington, I.	9,200
Ferguson, Mrs. J. E.	11,900
Flynn, Mrs. P. E.	12,700
Glover, Mrs. J.	10,300
Grant, Miss A.	8,650
Gunn, Mrs. J.	8,900
Hewitt, Mrs. J.	10,100
Hodgson, Mrs. D.	9,000
Innie, Miss M. M.	11,100
Johnson, Miss J.	9,900
Kelly, Mrs. J.	9,950
MacGregor, Mrs. E. T.	10,400
Murray, Ms. M.	9,800
Patton, Mrs. J.	9,050
Scharbach, Mrs. E. L.	10,350
Stein, Mrs. E.	7,800
Stephens, Miss B. S.	9,850
Stroyan, Miss C. E.	11,700
Wallace, Mrs. E. L.	10,100
Ward, Miss C.	8,050
Waugh, Mrs. V.	9,025

BUILDINGS AND GROUNDS

Baker, M. G.	14,591
Adamovicius, Mrs. M.	8,090
Arbour, L.	11,723
Brown, M.	10,213
Collingswood, P.	14,456
Duncan, D.	9,796
Fenn, E.	6,531
Frost, G.	14,456
Gierlach, M.	9,796
Gomes, G.	14,456
Hansen, C.	9,920
Hansen, Miss I.	8,090
Hoyts, F.	10,181
Hooiveld, P.	15,006
Hryko, Mrs. W.	8,090
Jaworski, J.	7,688
Komar, Mrs. M.	8,090
LeBlanc, P.	11,723
Lobasamo, V.	9,796
Nowak, J.	9,920
O'Donnell, Mrs. I.	8,090
Pallottino, N.	9,796
Piatzynski, S.	9,920
Poncossek, W.	10,181
Vandenbrink, J.	14,456

RETIRING ALLOWANCES

Anderson, R.	765.25
Apon, D.	1,716.24
Arnold, R. K.	9,796
Bain, Miss E.	5,943.54
Bennett, Mrs. E.	928.10
Chiabola, Mrs. M.	1,511.92
Cloutier, L.	545.93
Cousland, Dr. E. K.	1,209.72
Cowie, Mrs. E.	4,955.30
Daizell, Miss A.	1,110.33
Devonport, Miss A.	322.47
	831.22

RETIRING ALLOWANCES Cont'd

Dinmore, Mrs. G.	\$ 180.00
Dobbie, R.	253.82
Dwood, Mrs. A.	337.75
Falconbridge, Miss D.	1,237.43
Fearson, Mrs. E.	464.05
Fife, Miss O.	1,015.37
Flaherty, Mrs. M.	669.77
Forayth, Miss E.	253.21
Francis, Miss G.	999.50
Galbraith, Mrs. I.	1,002.36
Glaves, Miss E.	335.16
Harper, E.	3,835.85
Hassard, Mrs. R.	1,016.32
Honey, Miss E.	1,198.06
Hunter, Miss A.	512.97
Iley, Mrs. F.	617.15
Jemking, Miss R. I.	511.10
Kidd, T.	906.11
Koutan, Miss E.	591.38
Lariviere, Mrs. L.	1,072.21
Lawson, J. S.	1,127.74
Le Poldwin, E.	947.78
MacIntosh, W.	3,238.91
Macphoe, Mrs. E.	236.34
McMillen, Mrs. E.	1,749.72
MacVicar, Miss E.	938.73
Maynard, C.	501.94
McInerney, Mrs. M.	523.10
Miller, Mrs. M.	887.49
Moore, A. B. B.	374.46
Murakami, Mrs. Y.	204.17
Needham, Mrs. D.	955.87
Pasco, Mrs. A.	860.37
Paul, Mrs. L.	742.49
Pearson, Mrs. A.	980.85
Primrose, Mrs. H.	339.60
Putnins, Mrs. E.	1,038.22
Ray, Miss M. V.	1,628.23
Robson, D. O.	179.64
Samuel, C.	973.48
Sarrailh, Miss H.	1,618.64
Scott, Mrs. J.	630.47
Siedlecki, P.	1,087.97
Skratins, Mrs. M.	662.47
Staples, Mrs. R.	1,586.51
Taylor, Mrs. W.	1,196.22
Thomas, Mrs. W.	290.90
Trethewey, M. H.	5,041.29
Van Allen, Miss M.	3,201.41
Walker, D.	345.70
Woiff, M.	1,187.72
Young, Mrs. J.	310.16

PENSIONS

Cook, Miss A.	3,701.85
Lasserre, Mrs. M.	1,003.71
Matheson, Mrs. G.	1,189.21
Pratt, Mrs. V. L.	1,307.99
Robins, Mrs. J. D.	1,763.52
Robertson, Dr. H. G.	3,701.85
Sissons, Mrs. A.	1,467.00
Surusur, Dr. J. A.	3,701.85

APPROVED

Solomon Frank
PRESIDENT

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALUMNI HALL AT 4:00 P.M. ON THURSDAY, SEPTEMBER 16, 1976.

PRESENT:

Mr. G. D. Lane, Chairman, Mrs. N. L. Bennett, Professor E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Mrs. A. M. Clark, Rev. K. H. N. Davidson, Mr. G. A. Falls, Professor S. V. Fawcett, Principal W. O. Fennell, Mr. J. Forster, President G. S. French, Mr. M. Gresson, Professor P. H. Hess, Principal G. L. Keyes, Rev. D. C. Lapp, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. M. Sikaay, Mr. H. J. Sibbons, Miss M. M. Slater, Mr. F. A. Wansbrough; and Secretaries, Mrs. E. A. Cargill and Mr. F. C. Stokes.

As observers: Dean M. Aufrecht, Mr. M. Ostrander, Miss D. Rogers, Professor A. C. M. Ross, Mrs. E. Smith and Mr. W. L. Wheeler.

REGENTS:

Professor E. G. Clarke, Miss Susan Eagle, Mr. D. G. Gardner, Rev. F. H. Joblin, Very Rev. A. J. MacQueen, Mr. D. W. McGibbon, Rev. H. M. Mills, Mr. D. W. Pretty, Mr. R. I. Priddle and Rev. W. M. Whidden.

In the absence of Mr. McGibbon, Mr. Lane occupied the chair.

PRAYER:

The meeting was constituted by prayer led by Principal W. O. Fennell.

RESOLUTION: In Memoriam - the late Professor Emeritus Donald O. Robson

Dr. French presented the following memorial.

The Board of Regents records with deep regret the death on September 5, 1976 of D. O. Robson, Professor Emeritus of Classics.

Donald Oakley Robson was born on October 27, 1905, in Fenelon Falls. He attended primary school there and in Toronto, and was matriculated from Riverdale Collegiate Institute in 1924. He came to Victoria College with three entrance scholarships, and graduated in 1928 with the Edward Wilson Gold Medal in Classics. At once he was named Fellow of the College, and proceeded to earn his Master's degree in 1929, and his Doctorate in 1932, the latter with a thesis entitled The Samnites in the Po Valley.

From Toronto he went in 1930 to the University of Western Ontario where he taught for seventeen years. He returned to his alma mater in 1947 as Associate Professor of Latin. Here he remained for the rest of his career, being promoted to Professor in 1956 and serving as Chairman of the College Department of Classics from 1960 to 1971. He retired in 1975.

Professor Robson was not what is called a "publishing scholar". He was content to know, without inflicting that knowledge on a defenceless world. In his eyes, the most important function of the college staff was teaching undergraduates. Yet, with his mastery of Latin poetry and of Comparative Philology, he was a worthy successor to Andrew James Bell and Norman Westworth Dewitt, and he consented on occasion to act as reviewer or referee for a scholarly journal.

To the devout, he was contemptuous; to the slovenly, unsympathetic. To the casual, he seemed austere; those who probed deeper found him witty, generous and sentimental.

His many benefactions to his College were made in strictest confidence. Anonymously, he donated the Dewitt Scholarship and the Travelling Fellowship in Classics. Anonymously, he enabled the Library and the Centre for Reformation and Renaissance Studies to acquire material that was otherwise beyond their purse. Anonymously, he made gifts to the General Fund of Victoria College.

When he retired as Chairman in 1971, he expressed part of his creed, cloaking in the decent obscurity of a dead language thoughts he would never have uttered publicly in plain English. "The greatest reward a teacher can reap" he said "is the love and trust of his colleagues and students." "This reward was his to the full.

In 1931 he married Rhena Kendrick, another gold medalist from this College. For forty-five years she was an helpmeet for his. Friends, colleagues, and students know her as a gracious chatelaine, both at the city house with its astonishing array of antique time-pieces, and at the flower-banked lakeside retreat.

September 16, 1976

When Professor Robson ceased teaching, the auguries were good for a long and happy retirement, but it was not to be. He succumbed to a stroke on the Labour Day weekend, and was interred on September 8, 1976 beside his parents, in Fenelon Falls.

I move that this resolution be inscribed in the Minutes of the Board and that a copy be sent to Mrs. Robson, together with the sympathy of the Board.

The Chairman declared that this resolution was carried unanimously.

MINUTES:

It was moved by Mr. Wansbrough and seconded by Professor Hess, that the Minutes be approved as circulated. Carried.

BUSINESS ARISING FROM THE MINUTES:

The Secretary reported that a letter had been received from the Rev. H. M. Mills, Secretary of the Division of Ministry, Personnel and Education, stating that the Executive of the Division had approved of the appointment to the Board of Regents of students Mr. John Richard Forster, Mr. Michael Andrew Gresson and Mr. William Livingstone Sikaay, and faculty members Professor S. Vernon Fawcett and Professor Robert A. Taylor.

The Nominating Committee Report was presented by the Rev. R. G. Oliver as follows:
Mr. Chairman:

At the regular meeting of the Board of Regents held on May 25 it was agreed that the name of Professor J. R. de J. Jackson of the Department of English, Victoria College, should be forwarded along with two other faculty and three students' names for the consideration of the Division of Ministry, Personnel and Education of the United Church of Canada as a Church representative on the Board.

Because Professor Jackson was on sabbatical leave in England at that time, there was some delay in obtaining his permission to allow his name to be forwarded. Professor Jackson has now agreed to permit his name to be forwarded to the Division and it will be considered when the Executive of the Division of Ministry, Personnel and Education meets early in October.

The Executive of the Alumni of Victoria College was also requested to name a replacement for Mr. Douglas Spry on the Board. The Executive has now forwarded the name of Mr. Peter Drake to be considered as a representative of the graduates of Victoria College on the Board of Regents.

The members of the Nominating Committee concur with this recommendation and I move that Mr. Peter Drake be appointed to the Board of Regents for the unexpired portion of Mr. Spry's term.

It was moved by Mr. Oliver and seconded by Mrs. Bennett, that Mr. Peter Drake, Vic 675, be appointed a representative of the graduates of Victoria College to the Board of Regents to complete Mr. Spry's term of office which expires June, 1978.

Mr. Lane then introduced Principal Gordon L. Keyes and welcomed him to the Board. He then introduced the Dean of Men, Mr. M. Aufrecht, and the newly appointed board members, Professor S. V. Fawcett, Mr. J. R. Forster, Mr. M. A. Gresson and Mr. W. L. Sikaay.

CORRESPONDENCE:

The Secretary reported letters were received from -

- (1) Mr. and Mrs. H. R. Jackman donating a bronze head of Virginia Woolf, the work of Stephen Tomlin in 1931, and valued at \$800. The bronze is #7 of an edition of eight cast in 1971 and is to be an addition to the Virginia Woolf collection in the E. J. Pratt Library.
- (2) The National Trust Co. regarding the estate of the late Pauline C. Sacha which provides \$18,300 to establish a capital fund for a scholarship for needy and deserving students in Emmanuel College.
- (3) The executors of the estate of Tecca May Court providing \$8,317.62 to establish the Donald Alexander Court Bursary and Scholarship Fund for Victoria College with suggested terms for the award.
- (4) Mr. Wilfred Hurdle on behalf of Allen, Miles, Fox and Johnston, auditors, an unrestricted donation of \$1,000.
- (5) Rev. Dr. Stephen Mathers with a contribution of \$5,000 to establish a scholarship in Systematic Theology in memory of his parents, Mr. and Mrs. Seth Mathers of Palmerston, Ontario.

- (6) Mrs. Margaret Scrivener, Minister of Government Services, assuring the Board that the Ministry was investigating alternative uses for the original Victoria College building in Cobourg.
- (7) Mr. Robert Welch, Minister of Culture and Recreation, regarding the Victoria College building in Cobourg.
- (8) Mrs. L. M. Edmonds, Chairman of the Missionary and Services Committee of Centennial United Church, requesting the Board to withdraw the authority for the sale of alcohol on the Victoria campus.

In commenting on the correspondence President French stated that Victoria now had an impressive collection of Virginia Woolf memorabilia and the bronze head was a welcome addition. He offered to write to the Jackman family expressing the appreciation of the Board for this latest gift.

Mr. Lane referred to the letter from Mrs. Edmonds and the earlier correspondence received from her on the subject of the Vic Pub. Dr. French offered to write to her and reiterate that the Board had come to its decision to permit the operation of the Pub after lengthy and thoughtful debate, and to point out that, since the students were conducting the operation in a responsible manner, there was no reason to change the policy. The Board continues to encourage the students to deal responsibly with this and other matters. The President also stated that he would inform Mrs. Edmonds that the title to the Victoria University property was held by the Board of Regents and not the United Church of Canada.

Mr. Manabrough moved, seconded by Mr. Sissons.

"that the President write a letter to Mrs. Edmonds as proposed." Carried.

PRESIDENT'S ITEMS:

President French presented the following for the consideration of the Board.

I. Appointments

- 1) In Emmanuel College for 1976-77 -

Rev. B. F. Ennals, B.A., B.D., D.D., Lecturer (part-time) in Pastoral Theology

Rev. W. G. Hume, B.A., B.D., Lecturer (part-time) in Field Work Placement

Rev. R. K. N. McLean, B.A., B.D., D.D., Lecturer (part-time) in Pastoral Theology

Rev. R. G. Oliver, B.A., B.D., Lecturer (part-time) as Director of the Interdisciplinary Seminar, Ministry in Context

Rev. Prof. A. G. Reynolds, M.A., B.D., Tutor in Church History.

President French moved, seconded by Principal Fennell, that these appointments be approved. Carried.

- 2) In the Library -

The President reported that Miss Lorna Fraser had tendered her resignation as Chief Librarian effective November 1, 1976 as she is to be married and will be moving from the city.

Dr. French moved, that the Board accept the resignation and extend best wishes to Miss Fraser. Carried.

- 3) A Selection Committee -

Dr. French moved that a Selection Committee be appointed to advise the President on the selection of a new Chief Librarian. The Committee to be composed of -

two Board members	- Miss M. M. Slater as Chairman
	Mrs. A. M. Clark
two Senate Members	- Principal W. O. Fennell
	Principal G. L. Keyes
two Faculty members	- Professor S. V. Fawcett
	Professor F. D. Hoening
one Library staff member	- Mrs. E. M. Smith
two Student members	- to be chosen by VUSAC.

The motion was seconded by Mrs. Pearce. Carried.

- 4) An Acting Chief Librarian

Dr. French moved, seconded by Mrs. Clark, that Mrs. F. J. Appavoo, B.A., M.L.S., be appointed acting Chief Librarian for the period November 1,

1976 until June 30, 1977 or until a new Chief Librarian is appointed, if earlier than June 30, 1977. Carried.

II. Theological Grants

The President read the following progress report:

Members of the Board will recall that at an earlier point the Colleges in the Toronto School of Theology agreed to press the Minister of Colleges and Universities and the Premier to give serious consideration to our request for exemption from the conditions¹ down earlier by the Government as the basis for increased grants to the theological colleges in Ontario. To this end, letters were sent to Dr. Parrott and Mr. Davis on 18 June. The letter to the former is attached as Appendix A.

Thus far no reply has been received from the office of the Premier, but the Minister wrote to me on 19 July and his letter is attached as Appendix B.

It should be noted that the Minister's letter contains two misconceptions. First, the governing bodies of the Colleges in Toronto have never authorized their representatives to state that they would comply with conditions such as those laid down by the Ministry in the expectation of increased funding. Regrettably, the Minister appears to have assumed that in this respect the National Co-ordinating Committee for Theological Education was speaking for the Colleges as well as the Churches. Second, we did not suggest that the Ministry designed its policy to exclude the Toronto colleges. Rather we argued that to impose conditions with which some could comply readily and others could not is a form of discrimination and that to offer single rather than weighted grants is to perpetuate an unjustifiable distinction between theological students and others in second or advanced degree programmes.

In any event, firm as it is, the Minister's letter leaves the door slightly ajar. It would be reasonable to contend that to provide full instead of half grants would constitute an adjustment in the grants, rather than the introduction of a new basis for grants. The difficulty with this contention is that the Ministry has already worked the new "ploy" with undergraduate education in the church-related colleges; the actual difference being that the latter did not have to make substantive changes to qualify for increased support. Second, he has indicated his willingness "to pursue options within the framework of our original proposal", a somewhat ambiguous but not inflexible statement.

If one takes seriously the inconsistency of the Ministry's position, it would seem wise to point this out in the hope of persuading the Government to bend in our direction. Many of our colleagues in the T.S.T. believe, however, that this would be a fruitless endeavour. Second, the heads of colleges have been exploring the possibility of reaching an agreement with the University of Toronto for a specified period by which the University, through the President and his representatives, could be enabled to participate in the whole process of theological education without impairing the existing position of the T.S.T. or the authority of the member colleges. Some are persuaded, however, that the University is unlikely to accept this and that if it were willing the Government would find it unacceptable. In this connection, we have been urged to consider the possibility of conjoint exercise by the University and the Colleges of the authority to grant theological degrees. I doubt that this could be sold and I believe it would have an adverse effect upon our position. In any event, we have agreed to continue the exploration of this issue in the hope of formulating a proposal which might find favour with all parties - the University, the Colleges and the Ministry.

In discussing this matter with the heads of colleges, I have stressed that any agreed proposal which is to be put before the Government must be presented first to the Board. Second, I have emphasized that I have no intention of recommending approval of any plan by which Victoria would agree to hold in abeyance its right to grant degrees in theology, and that the Board would be unlikely to accept such a recommendation. The matter of granting degrees appears to be of little consequence in itself, but it embodies, I believe, the whole issue of our effective autonomy and the highly difficult problem of conducting multi-denominational theological education within the distinctive framework of the University of Toronto. On the other hand, we badly need the additional grants which are being offered. We cannot ignore the very real possibility that some of the Colleges will capitulate if necessary. If our common front collapses, we shall be much more vulnerable to the Government's wishes than we are at present.

The next meeting of the heads of colleges is scheduled for 1 October. If at that time a proposal is made which requires prompt consideration by the Board, I shall put it before the Executive Committee.

III Municipal Tax Reform

The President stated:

Some years ago the Government announced its intention to reform the system of property taxation in Ontario. To that end the concept of market value assessment was introduced and the re-assessment of all property was begun. More recently the Government has appointed a Commission on tax reform to make recommendations on the new property tax system. The Commission will hold hearings in Toronto on October 26, 27 and 28 at which time submissions on this issue will be accepted. Since the Government's proposals have grave implications for our position as well as that of other universities and colleges, it appears essential that Victoria University should submit a brief to the Commission.

The Victoria University Act (1951) Section 5(2) provides that the property vested in the Board "shall be exempt from every description of taxation". Consequently, we pay no taxes on the land and buildings used for academic purposes. In addition, the Province pays a per capita grant to the municipality which is transmitted through the University of Toronto. We do pay taxes on some of our revenue-producing properties; others such as the University Apartments have been exempted by the City of Toronto itself. Revenue Properties Ltd. pays municipal taxes for the Colonnade building, and is responsible for any tax levied on the land involved.

The Government's draft proposals, which it hopes will be implemented by legislation in 1977, stipulate that only churches, cemeteries, and lands held in trust for Indian bands will be exempt from property tax. Residential property, including student residences, will be taxed at 50% of market value. All other property, which will include that of non-exempt institutions such as universities will be taxed at 100% of market value. Public bodies which receive provincial grants will be allowed to include their tax payments as allowable expenses for grant purposes, but it is stated that the grants may not cover the whole increase in costs to the institutions or other agencies.

I need hardly emphasize that the last thing we require at this point is a new and substantial item of expenditure for which we might not receive a full rebate from the province. Moreover, one may question legitimately the philosophical basis on which the Government's proposals rest. Thus, in consultation with our solicitor, representatives of the University, and others I hope to prepare a submission for consideration at an early date by the Executive Committee of the Board. I shall be most grateful for any useful ammunition in this respect.

REPORT OF THE EXECUTIVE COMMITTEE:

Dr. French reported as follows:

The Executive Committee met on 11 August, at which time three matters were considered.

First, the Committee discussed a request from Dr. Margaret Penman, the former Dean of Women, for study leave and a year's salary as a form of compensation for her services to Victoria as an assistant professor of English (part-time) and as Dean of Women. After a thorough and thoughtful examination of this issue, the Committee recommended that "no compensatory arrangements of any kind", be made on behalf of Dr. Penman.

Second, the Committee heard the report of the Chaplain, the Rev. C. A. S. Elliott, on his work at Victoria in the second term of the 1975-76 session. It was agreed unanimously that Dr. Elliott should continue as Chaplain (part-time) in the academic year 1976-77.

Third, the President indicated that in the light of the "Ad Hoc" Library Committee's deliberations and the changes which are taking place in the University of Toronto library system, it would be useful to employ a library consultant. The specific function of such a person would be to assess the advantages and disadvantages of closer integration in technical services with the University of Toronto Libraries and of our possible participation in the co-operative bibliographical service operated by the Council of Ontario Universities. Mr. W. Dryman, the head of technical services in the McMaster University Library, is willing to act in this capacity.

The Committee agreed that the President should be empowered to spend up to \$500 to secure the services of a consultant for the purpose stated.

I have discussed this question recently with Mr. Dryman. It would appear that up to \$1500 should be set aside for the purpose indicated. I move that this report,

including the proposed alteration in the amount allocated for a library consultant, be approved.

Dr. French moved, seconded by Mr. Sissons,

"that the recommendation in the report be approved including the increase in the appropriation to \$1500 from \$500 for library services consultation".
The motion was put and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported as follows:

Mr. Chairman:

Members of the Board will recall that authority was given to the Finance and Property Committee to prepare a joint presentation to the Planning Board of the City of Toronto, along with Milne and Nicholls & Co., for the development of our adjacent properties on Charles St., East of St. Thomas St. Mr. Brian Bancroft, architect, was engaged to develop plans that might be acceptable on this site.

Members of the student body were invited to submit their suggestions concerning this project and on July 15 a detailed brief, which included ten recommendations concerning a development, was received from VUSMC. The brief was submitted to the members of the Finance and Property Committee and Mr. Bancroft at a meeting held on August 19, 1976 in the architect's office. At that time the Committee studied a number of scale models of the proposals for the site which provided for 1 floor of retail, 2 floors of commercial and 2 or 3 floors of residential use.

A few days ago, Mr. Bancroft advised us that he has been invited to submit a site plan for a proposed development to the City solicitor and a member of the planning department staff has studied the scale models and indicated enthusiasm for the scheme. The Planning Department of the City proposes to arrange for a meeting of the ratepayers and tenants in the area to consider the proposal within the next two to three weeks. Mr. Nicholls' firm is doing a cost analysis to determine if the plans are economically feasible.

I would like to emphasize that the architectural plans are still in a very preliminary stage and no commitment has been made by Victoria or Milne and Nicholls to proceed with this undertaking. The models produced so far have been to determine the feasibility of the project and its acceptability to the members of the university community, the neighbourhood and the City Council. If permission is granted to proceed with such a project, then plans will have to be developed that will protect the interests of Victoria and be compatible with our own future campus development.

The Board members discussed the report considering the timing of the project, the need to obtain approval for a mixed use designation of the lands to preserve the land value, and the need for more discussion with the tenants' association.

Mr. Siksay requested that another meeting of the Finance and Property Committee be held with the architect to consider the proposed design and the concerns raised in a student brief on the future of the Charles St. area.

VARSITY FUND REPORT:

Mr. Wheeler reported as follows:

Mr. Chairman:

After a somewhat later start than originally planned, the Victoria Varsity Fund Campaign for 1976 is now well under way and the early response from our Alumni has been quite encouraging. Board members may recall that last spring there was considerable confusion as to the role the University of Toronto Alumni would play in the "Update" Campaign, originally conceived as a capital appeal directed to large and small corporations and foundations. During this period of indecision your Victoria Varsity Fund Committee decided to proceed with a conventional annual giving mail approach to all our Alumni who had supported our annual appeals at least once in the past 3 years, and to include "Update" promotional material in these mailings. This part of the program was carried out in two phases, the first being completed by June 15th and the second by September 10th.

This year's results to date and for the comparable period last year are as follows:

	1976	1975
Total No. of Gifts	1,094	1,413
Total \$ Received	\$42,965	\$46,914
Average Gift	\$ 39.27	\$ 33.20

Although the total dollars received to date are some \$3,000 less than during the comparable period last year, it should be noted that there have been 319 fewer donors so far this year. The reason for this is that this response has come primarily from our first very limited mailing (some 1,400) which went last June only to those Alumni who had responded last year in the months of July, August and September. The mailing to those who responded last year from October 1st on (another 1,300) was just completed a week to 10 days ago and most of these are still to be heard from. Last year by the end of June the entire Alumni of some 16,000 had received an appeal.

The program for the balance of the calendar year is as follows:

- a general mailing the last week in September to some 10,000 Alumni who have not been consistent supporters
- follow-up mailings in the third week of September and October to those regular donors who have not yet responded to our first mailings
- a telethon in mid-November
- a final reminder in December.

In conclusion I would like to express my appreciation to our volunteer committee for their ideas and support. Under the chairmanship of Mr. Phelps Bell, committee members Roger Fiddle, Aileen Piper, Bill Ostrander, Doug Blair, Bob Kincaide, Dr. French and Fred Stokes have all offered much encouragement and help. I would also like to record my thanks to my associate, Miss Margaret Izrie, for her efforts in keeping the office running smoothly and making sure we meet our many deadlines.

OTHER BUSINESS:

Professor A. C. M. Ross, the Registrar, reported the following enrolment figures for Victoria College -

	Full Time	Part Time	Total
FIRST YEAR	782 (847)	14 (1)	796 (848)
II, III, IV and SPECIALS	1711 (1798)	242 (73)	1953 (1871)
TOTAL	2493 (2645)	256 (74)	2749 (2719)

Included in the above First Year figures are 59 Full Time Repeaters, 2 Full Time Transfers and 4 Full Time Re-registrants.

The figures in brackets represent the enrolment at Victoria College as of September 11, 1975.

Professor S. V. Favcett stated that the enrolment in Emmanuel College in the first year was 42 compared to 35 last year and the total enrolment in the three year program was 108 this year and 107 last year. The part-time enrolment appeared to be the same.

Mr. Siksay stated that approximately 425 had participated in the Orientation Program at the beginning of the term. A reception had been held to enable the students to meet the staff informally and a number of the faculty and the Dean had addressed the students on academic programs. VUSAC is planning to mail to the students a schedule of events to be held during the year.

The Chairman announced that the next meeting would be the Annual Meeting to be held on Thursday, October 21. Following dinner the President would deliver his annual report.

The meeting adjourned at 5:50 p.m.

F. C. Stokes, Secretary

G. D. Lane, Acting Chairman

THE MINUTES OF THE ANNUAL MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., WEDNESDAY, OCTOBER 27, 1976

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Rev. E. E. Best, Mr. R. A. Best, Mrs. A. W. Bond, Mr. F. W. Cass, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Miss S. Eagle, Mr. G. A. Fallis, Rev. S. V. Favcett, Principal M. G. Fensell, Mr. J. Forster, President G. S. French, Mr. D. G. Gardner, Mr. M. G. Gresson, Professor F. H. Hess, Professor R. J. de J. Jackson, Rev. F. H. Joblin, Principal G. L. Keyes, Mr. G. D. Lane, Rev. D. C. Lepp, Rev. A. A. Lavis, Very Rev. A. J. MacQueen, Mrs. H. I. Mactavish, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. D. W. Pretty, Mr. W. Siksay, Mr. H. J. Sissons, Professor R. A. Taylor, Mr. F. A. Wanborough, Mr. W. L. Wheeler, Rev. W. M. Whidden and Mrs. J. R. M. Wilson and Mr. F. C. Stokes and Mrs. E. A. Cargill, Secretaries.

Invited Officers: Mrs. P. Appavoo, Mr. W. Aufrecht, Mrs. A. Farrag, Professor F. D. Hoeniger, Rev. C. G. Lucas and Professor A. C. M. Ross.

Observers: Mr. T. Difrancesco, Mr. R. Kennedy, Mr. J. Keyes, Mr. W. Ostrander, Miss D. Rogers and Mr. M. R. Teal.

PRAYER:

The meeting was constituted with prayer led by Rev. R. H. N. Davidson.

REGENTS:

Professor E. G. Clarke, Mr. P. L. Drake, Mr. J. D. Hilton, Rev. H. M. Mills and Mr. R. I. Fiddle.

CHANGE OF DATE OF ANNUAL MEETING:

Mr. Lane reported that the Executive Committee of the Board considered the conflict of the date of the Annual Meeting of the Board and the dinner of the Alumni of Victoria College which were both scheduled for October 21. The Executive Committee had passed a motion "that the Annual Meeting of the Board be not held on Thursday, October 21, 1976". Mr. Lane then moved that "The Board of Regents now ratify and confirm this action of the Executive Committee".

The motion was seconded by Mrs. Pearce. The motion was put and carried with one objection, Mr. J. Forster. (See minutes of Reg. Meeting p. 656)

The Chairman then welcomed to the meeting Professor J. R. de J. Jackson, Professor R. A. Taylor and Rev. A. A. Lavis as new members and introduced the two new Deans, Mrs. A. Farrag and Mr. W. Aufrecht.

MINUTES OF SEPTEMBER 16, 1976:

Miss Slater drew to the attention of the Board that Mrs. P. Appavoo, Acting Librarian, had received her M.A. in June and the Minutes of the Board should be amended on p. 656 to include this degree.

On motion of President French, seconded by Mr. Sissons, the Minutes were approved as amended. Carried.

CORRESPONDENCE:

The Secretary noted that letters had been received from Mrs. J. R. M. Wilson and Mrs. D. O. Robson thanking the Board for flowers sent at the time of their recent bereavements.

Mr. Stokes also read a letter received from Dr. H. M. Mills, Secretary of the Division of Ministry, Personnel and Education of the United Church, confirming the immediate appointment of Professor J. R. de J. Jackson as a Church representative on the Board and the appointment of the Rev. Dr. David Newman as Assistant Professor to the faculty of Emmanuel College effective July 1, 1977.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver reported as follows.

Mr. Chairman:

At a meeting held on October 25, the Nominating Committee received recommendations for appointment to the Standing Committees of the Board of Regents.

Your Committee proposes that the Officers of the Board for 1976-77 be:

Chairman - Mr. D. W. McGibbon
 Vice Chairman - Mr. G. D. Lane
 Treasurer - Mr. D. W. Pretty
 Secretary - Mr. F. C. Stokes

Dr. Fennell moved, seconded by Dr. French, that the officers as proposed be approved. Carried.

For membership on the Standing Committees your Committee suggested the following for appointment:

Finance and Property

Chairman - Mr. H. J. Sissons
 Vice Chairman - Mr. D. W. Pretty

and for its three sub-committees:

(1) Investments:

Chairman - Mr. F. A. Wanabrough
 Mr. F. M. Cass
 Mr. P. L. Drake
 Miss Susan Eagle
 Professor J. R. de J. Jackson
 Mr. D. W. Pretty
 Mr. R. I. Priddle

(2) Budget:

Chairman - Mr. G. D. Lane
 Professor E. E. Best
 Mrs. A. W. Bond
 Mr. P. L. Drake
 Principal W. O. Fennell
 Mr. G. Hickling
 Principal G. L. Keyes
 Mr. D. W. Pretty
 Mr. F. A. Wanabrough

(3) Property:

Chairman - Mr. H. J. Sissons
 Mr. R. A. Best
 Professor P. H. Hess
 Mr. G. A. Fallis
 Mr. J. D. Milton
 Rev. H. M. Mills
 Mr. W. Siksay
 Mrs. J. R. M. Wilson

Residences and Services

Chairman - Mrs. H. I. Mactavish	Director of Residences and Student Union
Mr. D. G. Gardnet	Professor J. R. Grant
Rev. A. A. Lavis	Professor A. R. Hadden
Miss M. M. Slater	Professor R. A. Taylor
Principal W. O. Fennell	Mr. D. Johnston
Principal G. L. Keyes	Mr. S. Lamont
Dean of Men	Mr. D. Gosling
Dean of Women	Miss A. Mann
Bursar	Miss W. Noard

Public Relations:

Chairman - Mrs. M. O. Pearce
 Mrs. N. L. Bennett
 Mr. J. Forster
 Rev. F. H. Joblin
 Professor C. C. Love
 Rev. H. M. Mills
 Mr. W. L. Wheeler

Appointments:

Chairman - Rev. R. H. N. Davidson
 Mr. R. A. Best
 Mrs. A. W. Bond
 Mrs. A. M. Clark
 Professor S. W. Fawcett
 Mr. M. Greason
 Rev. W. M. Whidden

Nominating:

Chairman - Rev. R. G. Oliver
 Mrs. N. L. Bennett
 Professor E. G. Clarke
 Principal W. O. Fennell
 Principal G. L. Keyes
 Mr. W. Siksay

Executive:

Chairman - Mr. D. W. McGibbon	Very Rev. A. J. MacQueen
Vice Chairman - Mr. G. D. Lane	Mrs. H. I. Mactavish
President G. S. French	Rev. R. G. Oliver
Principal W. O. Fennell	Mrs. M. O. Pearce
Principal G. L. Keyes	Mr. D. W. Pretty
Mrs. A. W. Bond	Mr. M. Siksay
Mrs. A. M. Clark	Mr. H. J. Sissons
Professor E. G. Clarke	Mr. F. A. Wanabrough
Rev. F. H. N. Davidson	Mrs. J. R. M. Wilson
Miss Susan Eagle	
Professor P. H. Hess	

Representatives of the Board on the Senate

Mrs. A. W. Bond	Rev. D. C. Lapp
Mrs. A. M. Clark	Rev. A. A. Lavis
Mr. D. W. McGibbon	Rev. F. H. Joblin

Mr. Chairman, I move that those named be the members of the designated Committees. The motion was seconded by Mrs. Bennett and carried.

Your Committee also considered nominees for two vacancies on the Board and a recommendation regarding these will be brought to the Board in the near future.

REPORT OF THE EXECUTIVE COMMITTEE:

Mr. Lane reported as follows.

The Executive Committee met at 12:15 p.m. in Room 205 of the New Academic Building, on Tuesday, October 5th. In the course of the meeting the Committee considered the following items:

- In order to enable Board members to attend the Alumni dinner on 21 October, it was agreed that the date of the annual meeting should be changed from October 21 to October 27. A resolution requesting confirmation of this decision was placed before the Board as the first item of business on today's agenda.
- The Committee received and discussed the draft of a proposed submission to the Commission on the Reform of Property Taxation in Ontario. The draft was approved, subject to minor editorial changes, and the President was authorized to submit it to the Commission.

The brief in final form is being tabled at this meeting. Board members should note that the principal recommendation in it is to the effect that the institutions such as Victoria University should not be deprived of their tax-exempt status. If this should occur, it is proposed that full compensation be paid promptly by the Province to the University for taxes levied by the municipality.

- The President reported that the draft of an agreement between the Toronto School of Theology and the University had been prepared by the Heads of Colleges. If accepted, this might lead to full provincial grants for the theological colleges.

The President stated also that the University of Toronto Faculty Association hopes to negotiate a voluntary contract between the Association and the University of Toronto. Members of the Committee emphasized that we should seek detailed information on the matter and decide on the best way of dealing with the implications for Victoria University of any agreement which may be reached between the University and the Association. It was agreed that the President should explore this issue with the heads of St. Michael's and Trinity Colleges.

I understand that the President will report on these two questions at a later point in this meeting.

Mr. Chairman, I move that this report be accepted. The motion was seconded by Mr. Sissons and carried.

October 27, 1976.

Following a discussion of the report, the President was authorized to submit the brief, as proposed, to the Commission on Tax Reform (The Blair Commission).

PRESIDENT'S ITEMS:

Dr. French presented the following for consideration:

1. Draft agreement between the Toronto School of Theology and the University of Toronto -

As has been noted in the report of the Executive Committee, the Heads of Colleges in the Toronto School of Theology have proposed a draft agreement between the TST and the University of Toronto, which, if approved by both, might be accepted by the Ministry of Colleges and Universities as the method by which the theological colleges in Toronto meet the Ministry's conditions for the payment of full grants.

Each of the member Colleges has been asked to consider this proposal and to report its position on the matter, if possible by mid-November.

I wish to move that this document be received by the Board and referred to the Executive Committee for detailed consideration. I hope that the Executive Committee will bring a recommendation on this issue to the Board at its regular meeting on 18 November. The Emmanuel College Council and the Senate will have reviewed the proposal before that date.

It was moved by Dr. French and seconded by Dr. Davidson that

"the above draft agreement be received by the Board and referred back to the Executive Committee for study and consideration and to prepare a recommendation for the Board at its next meeting".

2. The proposed Contract between the UTFA and the University of Toronto -

As many members of the Board will know, the UTFA has proposed that a voluntary contract covering many matters be negotiated between the Association, on behalf of the academic staff and the professional librarians, and the University of Toronto. The Association has requested that if an agreement is reached, it should extend to the staffs in the federated colleges as well.

At present the Association is conducting a referendum to ascertain the views of the general membership on the proposed agreement. If a majority approve, the Association will begin formal negotiations with the University. The latter has not stated as yet the position which it will adopt in this respect.

To protect the position of the federated universities, the three heads have written jointly as follows to the President of the Faculty Association:

"We have read the Draft Memorandum proposed by the Salaries and Benefits Committee of the University of Toronto Faculty Association, and we have seen the amendments approved by the Council on October 14. We do not wish to discuss the merits of these proposals as a whole, but we thought it might be useful for us to comment on some of the issues which affect the Federated Colleges.

It cannot be assumed that any agreement made between the University of Toronto and the Faculty Association would apply to the Federated Colleges. It is true that the Memorandum of Understanding established university departments in the college subjects and that the members of our academic staff in Arts are organized under chairmen appointed by the University; nevertheless, the members of our staff still retain their contracts with their colleges, and any agreements about salaries or benefits must ultimately be approved by the governing bodies of the colleges. The document which the Council of the Faculty Association has now approved required the University to secure the consent of the Federated Colleges. Our consent, however, should not be taken for granted, because the legal and constitutional position of the Federated Colleges is more complex than your document suggests. Three problems occur to us at once:

- (1) The Faculty Association's claim to treat with the University on behalf of the staff of the Federated Colleges rests on the Memorandum of Understanding; but it must be remembered that each of the Federated Universities has a theological division, and these are not included in the provisions of the Memorandum of Understanding. Thus, our responsibility is, in a sense, wider and more complex.

October 27, 1976.

- (iii) The proposed collective agreement is intended to cover the period 1977-1980, but the Memorandum of Understanding extends only to 1979.
- (iiii) Decisions about tenure, dismissal, etc., for members of faculty on college contracts remain with the colleges, and any collective agreement affecting these contracts or establishing grievance procedures to deal with disputes arising out of these contracts would have to be made directly with the colleges.

In signing the Memorandum of Understanding, the Federated Colleges agreed to treat their faculty in Arts on the same basis as faculty in the rest of the University, and we shall abide by that agreement. But, we hope you will realize that we represent legally independent institutions, which are responsible to their own governing bodies and cannot be bound by any agreement to which we are not a party.

In response to this letter, Professor Daniel has asked to meet with the Heads of Colleges on Friday of this week (29 October). At that time I anticipate that we shall explore in more detail some of the implications of the Association's proposal.

In addition, the Heads of Colleges have met with Vice-Provost Israel. He outlined the concerns of the University at this stage. It was agreed that, if negotiations begin, the federated universities will be given observer status in the University group, a position that will enable us to influence the discussions without being bound by the results. It is understood also that we shall be given the same status in the discussions which the University intends to initiate on its own account with the professional librarians.

Dr. Fennell noted that only the federated Arts colleges are considered in the reports on negotiations with the faculty association. The position of the faculty in the theological colleges should also be considered.

ANNUAL REPORTS OF THE OFFICERS:

The Registrar, Professor A. C. M. Ross, stated that there was a total of 2791 students registered at Victoria and 165 registered at Emmanuel for the academic year 1976-77.

Dr. Ross recommended that the Board increase the number of admission scholarships.

The Librarian, Miss Fraser's report had been circulated to the Board and in her absence Mrs. Appavoo, the Acting Librarian, was present to answer any questions.

Miss Slater expressed regret at the resignation of Miss Fraser and stated that the Search Committee would be pleased to receive recommendations for a successor to the Chief Librarian. In the interval the Board members would be pleased to know that Mrs. Appavoo was available to take over temporarily.

Dr. Fennell requested that our deep sense of gratitude to Miss Fraser be noted together with warm good wishes for her future.

The Dean of Women, Mrs. Farrag gave a brief summary of the Dean of Women's report.

The Dean of Men, Mr. Aufrecht, in addition to commenting on his report, drew to the attention of the Board that Miss Hewson had completed 30 years service with Victoria University.

The Archivist, Mr. Lucas outlined arrangements for the storage of microfilms.

Dr. French noted that all manuscripts, etc., of a historical nature of the United Church will be deposited at Victoria.

Mr. Lane noted that Mr. Lucas had been elected Vice-President for the Americas of the Executive Committee, World Methodist Society, at a recent meeting in Dublin.

Mr. McGilbon extended congratulations to Mr. Lucas on this honour.

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The Centre for Reformation and Renaissance Studies. Dr. Hoeniger informed the Board of the founding of a National Foundation for Studies at Laval this past summer. The first meeting of the Executive is to be held at Victoria.

The Department of External Relations and Development. Mr. Wheeler read his report on the fund-raising program during the past year.

The Bursar. Mr. Stokes spoke on his report and in response to a question on summer income, stated that this past year had produced the highest gross income for summer residence operations on record.

Report of the Students. Mr. Siksay presented a comprehensive report on the activities of the students and upcoming events referring to the 103rd Robb Avenue and 50th Anniversary of the Music Club. He acknowledged with gratitude the help and assistance of the President and the Board members.

The Chairman thanked Mr. Siksay for his report and suggested that the Board be kept informed of future activities.

TREASURER'S REPORT:

Mr. Pretty read the Treasurer's Report and commented on the significant differences between it and the previous year.

He then read the Auditors' Report which had no qualifications and moved its adoption, seconded by Mr. Sissons.

The motion was put and carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported as follows.

Mr. Chairman:

The Finance and Property Committee met on October 21 to consider the Financial Report for the fiscal year ending May 31 and again today to receive a report from the architect, Mr. Bancroft, on the Charles St. land proposals.

Mr. Pretty, the Treasurer, commented on the financial position of the University as reflected in the audit statements.

Mr. Hurdle, a senior partner of Allen, Miles, Fox and Johnston, Auditors, read the auditors' report which was in standard form and contained no reservations. Mr. Hurdle stated that any changes in financial reporting were fully explained in the notes which accompanied the statements.

Accordingly the Committee moved that the Financial Report be received and recommended its adoption by the Board of Regents today.

The Finance and Property Committee then received a report on the proposals for development on Charles St. and the suggestions for certain modifications proposed by Mr. Bancroft.

After discussing these, it was agreed that the Committee should meet again with the architect and Mr. Nicholls, owner of 82-90 Charles St. West, before the Board meeting today to clarify our plans before they are presented to the City Planners Department and the local tenants' association.

Our concern is that while we are still negotiating with City Planners, we are afraid any plans might be regarded as a commitment. The requirement to meet with local tenants is very important to the success of the proposals. Mr. Bancroft and Mr. Nicholls today have satisfied us that the plans have integrity; the architect has taken full advantage of the site and has suggested 1.85 x coverage which is very much higher than City planners would permit at 1.1 x coverage.

The next step is to authorize Mr. Bancroft to present plans in concept form to the City planners. He hopes to meet with the tenants on November 8 to discuss the proposals at this stage.

Mr. Sissons moved, seconded by Professor Hess, that the report be accepted. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish read the report as follows.

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Mr. Chairman:

The Residences and Services Committee welcomed our two new Deans, Mrs. Farrag and Mr. Aufrecht, along with five new student members, at its first meeting held on October 12.

The Committee received the financial statement for the past fiscal year which showed a deficit of \$14,800. The deficit, which is charged against the accumulated surplus, leaves a balance of \$34,556.

A report was received from the Manager of the Vic Pub which indicated general dissatisfaction with the licensing procedures and administrative costs under the University of Toronto Canteen Licence. A committee was reconstituted to inquire into the feasibility of applying for a canteen licence for Victoria University.

The Director of the Residences and Students Union reported a successful summer operation with a substantial number of new school groups, associations and conventions. Summer reservations were arranged to permit the closing of Margaret Addison Hall in July which saved some staff costs. All accommodation was in use during August.

The Report of the Dean of Women illustrated that the distribution of residents by year indicated more upper year women were applying for residence in this fall. Plans were under way to continue with the Orientation Program throughout the year and the program of entertaining non-resident students at sherry parties would begin shortly.

The Dean of Men stated that the houses in the Men's Residences had a large number of associate members who were entitled to participate in the social activities of the residences. The Dons had been actively engaged in arranging Don's hours for resident members.

A change in the policy of charging for rooms vacated by women students was approved which would make it similar to the refund practice for the men's residence. Women students will now be required to give two weeks notice of their intention to withdraw from the residence or will be charged on a pro rata basis, up to a maximum of two weeks.

A report from the Chairman of the Wymilwood House Committee was received. The legality of pinball machines had again been investigated and, since there has been no change in their status, it was agreed that they should not be installed. It was planned to instal additional games for the Games Room in Wymilwood.

The Committee plans to meet regularly on the second Tuesday in each month throughout the academic year.

Mrs. Mactavish moved, seconded by Miss Slater, that the report be accepted. Carried.

The Board then adjourned to Burwash Hall for dinner.

The meeting reconvened in the Senior Common Room at 7:30 p.m.

President's Report:

Dr. French then read the annual report of the President.

Discussion following the President's Report -

The members discussed the role of Victoria in the following areas:

- The review of the Memorandum of Understanding will begin in 1978 and by that time Dr. Evans, Father Zilly and Provost Ignatieff may have left their administrative posts. It is important that department chairmen have a concern for college subjects.
- It would be desirable if the Dean of the Faculty of Arts and Science had additional funds to support the diversity of college teaching.
- The concern of the Victoria College Council over the guidelines imposed by the United Church for Church representatives appointed to the Board. The guidelines might be considered by some to have an anti-semitic bias.
- The Church has the right to determine who its representatives are. It is doing Victoria a favour in permitting selection of faculty without having to obtain a new Act from the legislature.
- Consideration of additional financial support for Victoria through 'Update' appeal. Emmanuel College Council is to be requested to set a date for a financial appeal.

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- It is difficult to broaden the base of outside support for Victoria because it does not have a close relationship with the Church or a group of wealthy graduates as do St. Michael's and Trinity.
- There is a need for greater decentralization of teaching in the University. This is done in the Colleges but it should be extended.
- The development Office has been analyzing the area of support from among the graduate body to determine why there was a substantial reduction in support last year. It was found that the problems were mainly economic, graduates retiring, etc.

At the conclusion of the meeting Mrs. Wilson stated that Miss Hewson had been on the staff for over thirty years and moved that the Board send her a bouquet as an expression of appreciation for her service to Victoria.

The motion was passed unanimously.

The meeting adjourned at 9:30 p.m.

F. C. Stokes
F. C. Stokes, Secretary

D. W. McGibbon
D. W. McGibbon, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALUMNI HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, NOVEMBER 18, 1976

PRESENT:

Mr. D. W. Pretty, Acting Chairman, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. M. Bond, Mr. F. M. Cass, Mrs. A. M. Clark, Rev. R. H. Davidson, Mr. P. L. Drake, Miss Susan Eagle, Mr. G. A. Fallis, Professor S. W. Fawcett, Principal W. D. Fennell, Mr. J. Forster, President G. S. French, Professor P. H. Hess, Professor J. R. de J. Jackson, Rev. F. H. Joblin, Principal G. L. Keyes, Rev. A. A. Lavis, Rev. R. D. Oliver, Mr. R. I. Priddle, Mr. M. Sinsay, Miss M. M. Slater, Professor R. A. Taylor, Mr. P. A. Wansbrough, Mrs. J. R. M. Wilson, and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mrs. P. Appavoo, Dean W. Aufrecht, Professor A. C. M. Ross and Professor K. R. Thompson.

REGENTS:

Professor E. G. Clarke, Mr. J. D. Hilton, Mr. G. D. Lane, Mrs. N. I. Mac-tavish, Mr. D. W. McGibbon, Very Rev. A. J. MacQueen, Rev. H. M. Mills, Mrs. M. O. Pearce and Mr. H. J. Sissons.

In the absence of the Chairman and Vice-Chairman, Mr. D. W. Pretty occupied the Chair.

The meeting was constituted with prayer led by the Rev. F. H. Joblin.

MINUTES:

Mr. Forster stated that Mr. Lane had not reported that the reason for deferring the annual meeting was because of a conflict between the annual meeting of the Board and a special dinner meeting of the Alumni Association and moved that this statement be deleted from the Minutes.

The motion was seconded by Dr. Davidson. The motion was put and lost.

Mr. Forster then requested that the Minutes record that he had been the objector to Mr. Lane's motion (on page 661).

Mr. Wansbrough then moved, seconded by Mrs. Clark, that the Minutes as circulated be approved with the inclusion of Mr. Forster's name as the objector to the motion approving the change in the annual meeting date. Carried.

CORRESPONDENCE:

The Secretary reported that a letter had been received from the Honourable Margaret Scrivener, Minister of Government Services, requesting a proposal for the use of the Old Victoria College building in Cobourg relating to a specific project of Victoria or the University of Toronto. It was agreed to defer this matter for consideration at a later date.

PRESIDENT'S ITEMS:

Dr. French announced that the installation of Professor G. L. Keyes as Principal of Victoria College would be held in the Victoria Chapel at 8:00 p.m. on Wednesday, December 8 and that the President's Christmas Tea would be held in Burwash Hall on Thursday, December 16 at which time Mrs. Irwin (formerly Miss Lorna Fraser) would be a special guest. Members of the Board who wished to contribute to a gift in recognition of the contribution of the former Chief Librarian to Victoria would be welcome to do so.

The President then reported on the following items:

1. Staff

(a) Tenure

The Victoria College Tenure Committee has met on two occasions this term to review the qualifications of those eligible to be considered for tenure at this time. The Committee has made the following recommendations, all of which have the unanimous support of the members and the concurrence of the chairman of the relevant University departments.

- (i) Margaret Eleanor Cook, M.A., Ph.D., Associate Professor of English. Assistant Professor 1971. Assistant Professor 1974. Member of the staff since 1967.
- (ii) Hubert Stanley Frank Collins, M.A., Ph.D. Assistant Professor of French. Assistant Professor 1974. Member of staff since 1970.
- (iii) Claudine Vercollier, L. es l., D. de L'U. (Paris). Assistant Professor of French. Assistant Professor 1974. Member of staff since 1970.

Motion: That tenure be granted to each of those named effective 1 July 1977. Seconded by Mr. Fallis and carried.

The Emmanuel College Tenure Committee has met this term to review the qualifications of Rev. Professor H. O. Guenther, S.T.M., Th.D., who is eligible to be considered for tenure at this time. (Appointed as Associate Professor in 1974.) The Committee has recommended unanimously that Professor Guenther be granted tenure, effective 1 July 1977.

Motion: That this recommendation be approved. Seconded by Dr. Fennell and carried.

(b) Sabbatical Leave

Professor Francis Sparshott has requested sabbatical leave in the 1977-78 session. His last leave was in the 1970-71 session. This request was approved by the Department of Philosophy. Professor Sparshott has applied for a Killam Fellowship which, if granted, would enable him to take a second year without pay. This request is acceptable in principle to his discipline group, department and Victoria University.

Motion: That Professor Sparshott be granted sabbatical leave for the period 1 July 1977 to 30 June 1978 at 75% of his salary. Seconded by Principal Keyes and carried.

(c) Appointments

Owing to ill health, Professor A. G. Reynolds has had to resign from his position as tutor in Church History in Emmanuel College. On the recommendation of the Church History Department in the Toronto School of Theology and Principal Fennell, I propose the appointment of the Rev. R. Purcell of Trinity College to replace Dr. Reynolds.

The motion was seconded by Principal Fennell and carried.

(d) UTFA - University of Toronto negotiations

Since our last Board meeting the UTFA has circulated a ballot asking for approval to negotiate with the University of Toronto for a voluntary contract between the UTFA, on behalf of the faculty and the professional librarians, and the University, along the lines of the draft proposal circulated earlier this term. The result of the ballot is as follows: 2300 ballots were mailed; of these 944 were for negotiation, 407 against, i.e., about 41% of those eligible to vote are in favour of the Association's course. Thus, the Governing Council will be asked to authorize negotiations immediately. If the Council approves, it is expected that bargaining will begin next week.

At an earlier stage the federated universities indicated to both parties that, if a contract were executed by the University, separate ones would be required for the federated universities and that we wished to have observer status in the negotiations between the University and the UTFA. This is evidently acceptable to both sides.

The Executive Committee of the Board has affirmed this position. Trinity and St. Michael's have assured me that they would be pleased to accept our delegate as the observer for the federated universities. We are agreed that this person will not be a member of the University Group and will not have authority to commit any of us in any way. This will emphasize the necessity of reaching separate agreements and will enable us to avoid implication in any criticism which may be voiced on either side. At the same time it should be possible by this means to secure recognition of any issues which may be of special importance to any one or more of the federated universities.

In these circumstances, I recommend that I be empowered to appoint an observer to attend the negotiating sessions between the representatives of the UTFA and the University of Toronto. I would suggest also that I be authorized to urge upon St. Michael's and Trinity the formation of a small joint working group drawn from the three colleges to whom our observer would report and from whom advice could be sought

if necessary.

Professor Jackson seconded the motion.

Principal Fennell inquired about the position of our own faculty members on this matter and suggested that our faculty be polled.

The President stated that some of the Victoria faculty had received ballots from UTFA but there had been no published information on the breakdown of the voting by Colleges. This might be kept in mind to obtain faculty opinion at a later date.

The motion was put and carried.

(e) Principal of Emmanuel College

Principal Fennell has written to me to draw my attention formally to the fact that in June 1977 he will have completed five years as Principal of Emmanuel College and one additional year as Acting Principal. He has assured me in the most generous terms that he welcomes the necessity on our part of reviewing the appointment to the Principalship of Emmanuel College at this point in time.

To enable me to secure appropriate advice on this matter, it will be necessary to establish an advisory committee. Since I hope to accomplish this before the next regular meeting of the Board, I request that the Appointments Committee of the Board be empowered to approve the membership and specific terms of reference of the committee, subject to final confirmation by the Board. In conformity with the by-law dated 15 May 1969 the Committee will include three faculty, three members of the Board and three students.

I move that this proposal be approved. The motion was seconded by Mr. Fallis and carried.

(f) Dons

Mr. G. Crowfoot was unable to accept the position of Don in the Men's Residence. On the recommendation of the Residences and Services Committee I wish to nominate Mr. E. A. Wheeler, B.Sc., M.A., Ph.D., as a Don replacing Mr. Crowfoot.

Motion: That this nomination be accepted. Seconded by Mr. Siksay and carried.

(g) Statement re Residences

Last evening some twenty-one students in the Women's Residences experienced gastric disorders; of these ten were taken temporarily to the Toronto General Hospital and the Women's College Hospital, and one is still in the infirmary. The University of Toronto Health Service is conducting a clinical investigation to ascertain, if possible, the source of this outbreak. It is unlikely that a report will be available for several days. The residence staff have been checked to ensure that no member of this group is suffering from any illness at this time. All are in good health. It should be noted too that the majority of those affected reside on two floors of Margaret Addison Hall.

It would appear that all those affected are recovering. No further statement will be issued unless and until the source of the problem can be determined.

In a discussion following the President's report, Dr. Davidson inquired about the relationship between the terms of a negotiated contract and the benefits provided the faculty by tenure.

Dr. French replied, stating that the contract as drafted by UTFA at this stage incorporated existing arrangements regarding tenure, grievances, etc., and any changes in these would be negotiated by the non-union agreement. If a faculty union were to be established under the Ontario Labour Relations Board, it could be argued that tenure did not exist beyond the term of the contract.

Mr. Siksay requested that the results of the investigation into the food service operations be made known as widely as possible to restore confidence in the food service operation.

REPORT OF THE EXECUTIVE COMMITTEE:

In the absence of Mr. Lane, Dr. French reported on behalf of the Executive Committee as follows:

Mr. Chairman:

The Executive Committee met on Thursday 11 November at 12:00 o'clock in Room 205 of the New Academic Building. In the course of the meeting the following matters were considered:

1. I presented a statement concerning the proposed agreement between the Toronto School of Theology and the University of Toronto which was circulated at the last Board meeting. In this I indicated that the purpose of this proposal is to devise means by which the theological colleges in Toronto might qualify for additional provincial funding without accepting fully the conditions laid down by the Ministry of Colleges and Universities. The agreement, if accepted, would enable the University of Toronto to participate in the supervision of theological education without obliging the federated universities in particular to suspend their authority to confer degrees in theology. The terms proposed embody the maximum concession which we are prepared to make in the interests of solidarity within the TST and in the hope of securing increased grants for the theological education. We have no means of knowing at this stage whether this proposal will be acceptable to the University or to the Ministry.

After a careful review of this question the Executive Committee approved a motion empowering the President and the Principal of Emmanuel College to negotiate with the University of Toronto on the basis of the draft proposal which has been laid before the Board.

2. I submitted two motions concerning the guidelines for appointment of United Church representatives on the Board passed by the Victoria College Council on 12 October 1976. The Council's position is that, although the Church clearly has the right to set guidelines for its selection of those holding seats on the Board as representatives of the Church, the Council should not be limited by such constraints in its choice of nominees and that in any event the guidelines in question constitute a form of religious test. In presenting these motions I sought to explain the nature of the debate in the Council and I urged that we initiate discussions with the Church which might result in allaying the Council's anxieties and enable us to maintain an harmonious relationship between the Church and the University.

Following a thoughtful discussion, the Committee empowered the President to write to the Secretary of the Division of Ministry, Personnel and Education, outlining the nature of the Council's concerns and suggesting that the Church seek to clarify its guidelines in a way which might allay those concerns at this time.

3. I noted that a year ago the Board agreed to reconstitute the Revision Committee and indicated that a report on this subject would be expected in November 1976. As I stated in my annual report, during this year it has become increasingly difficult to determine how the Act should be revised. In particular our continuing discussion of the conditions for securing increased theological grants and the current proposals for municipal tax reform have very significant implications for the future governance of Victoria and for the timing of any approach to the legislature on this subject. In these circumstances, I have concluded that it would be an imposition on those concerned to bring together a new committee to plough ground already well worked without any assurance that their recommendations would be appropriate in the conditions which we may face in the near future.

The Committee approved a motion that we should defer discussion of the revision of the Victoria University Act until November 1977.

4. The Committee noted that any agreement reached between the University of Toronto and the Faculty Association would not be binding on the federated universities. Since it appeared likely that negotiations for an agreement would begin soon and that we would be faced at some point with the necessity of executing an agreement similar to that which might be made by the University, the Committee agreed that Victoria University should be represented directly in the contract discussions between the University and the Faculty Association.

In a discussion of the guidelines of the United Church for appointment of its representatives to the Board, it was stated that the concerns of the Faculty should be conveyed to the United Church officers and a revised interpretation of the guidelines might clarify the position of the Church on this question.

With respect to the report on the Revision of the Act, Dr. French moved, seconded by Mr. Mansbrough, that the report, together with the recommendations, be approved as a whole.

In discussing the motion the following matters were raised.

Board representation and unicameralism should be discussed now before proceeding to discuss theological grants, taxation, etc.

- The Revision Committee has considered all aspects of the question and made its report. Unless there is some new way of resolving the objections of the Board to a change in the Act, it is not profitable to resume discussion of revision of the Act at this time.
- The question of revision was not properly settled eighteen months ago.
- The question of revising the Act might be considered again after the Blair Commission report on taxation is received.
- We do not know when the Commission report will be completed or when its recommendations will be acted upon.
- The Faculty and Students now feel they are sitting in borrowed seats from the United Church and do not sit on the Board in their own right.
- The United Church has never asked its representatives on the Board what their views are on any subject. Representatives have been expected to use their own judgment on issues.
- The question is whether students have a seat as a right of the students.

The Chairman then stated that the present arrangement was a compromise but the United Church accepts them as students in its guidelines for membership on the Board.

The question was then put and carried with three students opposing the motion.

REPORT OF THE BOARD-SENATE LIBRARY COMMITTEE:

Principal Fennell, Chairman of the Committee, spoke to the report and stated that the following recommendation should be appended to Term of Reference #2 in the report circulated at an earlier date.

"At the meeting of the Library Committee of the Senate it was pointed out that in drafting the final report the Committee had inadvertently omitted a decision of the Committee taken at its 16th meeting held on April 18, 1976 which reads: "It was moved that the Committee reaffirm its recommendation of model A and add to it their further recommendation that the Emmanuel Catalogue should include the complete card sets only for material located in Emmanuel; and further that the CC volumes retained in Emmanuel be reclassified to LC". (p. 3) In the discussion of the matter the Library Committee of the Senate expressed the view that unless serious financial or other reasons were advanced against the proposal they would favour a complete catalogue of theological holdings in both Pratt and Emmanuel being in the Emmanuel College Library."

Dr. Fennell moved that the report be formally received, and recommended that it be considered *seriatim*.

The motion was seconded by Dr. French.

The members of the Board then discussed the Recommendations arising from Term of Reference #2. ✓

The Board members then discussed the use of storage space for library books and President French proposed that additional shelving might be a capital project of the Update Campaign.

The members of the Board then discussed whether or not they should proceed with the consideration of the report before it had been considered by the Senate.

It was moved by Professor Jackson, and seconded by Mr. Cass, that discussion of the Library Report be deferred until the academic community and the Senate had considered the recommendations.

The motion was put and carried.

It was suggested that the Library Report be on the agenda for the January Board meeting.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

In the absence of Mrs. Mactavish, Miss Slater read the report.

Mr. Chairman:

The Residences and Services Committee met on November 9 and received reports on the operation of the residences.

The possibility of providing Cable Television outlets in the residences is being investigated and it is expected an estimate of the cost will be received in the near future.

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The Manager of the Vic Pub has been discussing possible changes in the administrative charges imposed by the University of Toronto. It is hoped that a new formula will be adopted which will reduce the operating costs.

The Committee discussed a request to hold an afternoon pub on Friday, November 19 on the occasion of the College Bowl Festival. It was agreed to permit the Pub to open Friday from 2:00 p.m. to 6:00 p.m.

The Director of Residences and Students Union stated that a few inquiries had been received for accommodation next summer. Margaret Addison Hall would be closed for the Christmas vacation from December 24 to January 1 inclusive. The food services in the Coffee Shop and the Dining Halls would be closed from December 22 to January 3.

The Deans reported on the residence operations and the orientation program for high school students which was planned with the assistance of VUSAC on November 11.

It was agreed that the Committee would hold its next meeting on Tuesday, January 11, 1977.

It was moved by Miss Slater and seconded by Mrs. Clark, that the report be received. Carried.

OTHER BUSINESS:

In considering the letter from Mrs. Scrivener regarding a suitable use for the Old Victoria College building in Cobourg, it was agreed that the President should respond.

Dr. Fennell suggested that it would be appropriate if the President were to send a letter to the Board members regarding the gift to be made to Mrs. Irwin.

Mr. Siksas reported on the events of National Students Day stating that (1) a successful seminar had been held regarding the implications of the Memorandum of Understanding; (2) a workshop on Theological Grants had been held in Emmanuel College.

Mr. Siksas also announced that the 103rd Bob Revue would be held beginning Thursday, November 18 in Room 3 and, in the following week, the Music Club was celebrating its 50th anniversary with the presentation of a revue entitled "Gold Rush".

Mr. Fallis inquired if there was any action the members of the Board might take to support our present tax-exempt position. The Bursar reported that Mr. Sissons and he had appeared before the Blair Commission to make Victoria's presentation and had been well received by the Commission. It was expected that the Commission's report would be available early in the New Year.

The meeting adjourned at 5:50 p.m.

F. C. Stokes
F. C. Stokes, Secretary

D. M. Pretty
D. M. Pretty, Acting Chairman

THE MINUTES OF A REGULAR MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD IN ALBERT HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, JANUARY 20, 1977

PRESENT:

Mr. D. M. McGibbon, Chairman, Professor E.E. Best, Mrs. A. W. Bond, Mr. F. M. Cass, Mrs. A. M. Clark, Professor E. G. Clarke, Rev. R. H. N. Davidson, Miss Susan Eagle, Mr. G. A. Fallis, Professor S. V. Fawcett, Principal W. O. Fennell, Mr. J. Forster, President C. S. French, Professor P. H. Hess, Professor J. R. de J. Jackson, Principal G. L. Keyes, Rev. D.C. Lapp, Rev. A. A. Lavis, Very Rev. A. J. MacQueen, Rev. R. C. Oliver, Mrs. M. O. Pearce, Mr. R. I. Priddle, Mr. M. Siksas, Miss M. M. Slater, Professor R. A. Taylor, Mr. F. A. Wanabrough, Mrs. J. R. N. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As Observers: Mrs. P. Appavoo, Dean M. Aufrecht, Mr. G. Hickling, Professor A. C. M. Ross, Mrs. E. M. Smith and Mr. W. L. Wheeler.

REGENTS:

Mrs. N. L. Bennett, Mr. R. A. Best, Mr. P. L. Drake, Mr. D. G. Gardner, Mr. M. Greason, Rev. F. H. Joblin, Mr. G. D. Lane, Mrs. H. I. Mactavish, Mr. D. M. Pretty and Mr. H. J. Sissons.

Mr. D. M. McGibbon occupied the chair.

The meeting opened with prayer led by the Rev. Professor S. V. Fawcett.

MINUTES OF NOVEMBER 18, 1976:

Mr. Wanabrough moved, seconded by Miss Slater, that the Minutes of November 18, 1976 be approved as circulated. Carried.

CORRESPONDENCE:

The Secretary reported the following -

- 1) a letter from Mrs. J. A. Surerus thanking the Board for the flowers sent at the time of Professor Surerus' death in November
- 2) a letter from Mrs. A. S. H. Hill thanking the Board for the flowers sent in December to the funeral of Dr. A. S. H. Hill, a longtime member of the Victoria Senate
- 3) a letter from Miss E. B. Newson thanking the Board for flowers sent in appreciation of her more than thirty years of service to Victoria
- 4) a letter from Mrs. Lorna (Fraser) Irwin thanking the Board for the Royal Copenhagen dish presented to her at the President's Christmas Tea, in appreciation of her service to Victoria as Chief Librarian
- 5) a letter from Mr. W. E. Ryan, Superintendent of Buildings and Grounds, stating that all gates to the grounds were closed to the public from 5:00 p.m. Thursday, December 23, 1976 to 8:00 a.m. Sunday, December 26, 1976
- 6) a letter from Professor A. C. M. Ross, Chairman of the Senate Scholarship Committee, reporting that the members of the Victoria College Department of French had now contributed more than \$1800 to the endowment fund to provide the capital for the Department of French Scholarship of \$100. Any income earned beyond \$100 is to be added annually to the capital.
- 7) a letter from the executors of the Estate of the late Pauline M. Sachs stating that \$18,300 had been transferred to Victoria University to establish the Pauline M. Sachs Bursary Fund for needy and deserving students in Emmanuel College
- 8) a letter from the executors of the Estate of the late Myrtle V. McCulloch advising that approximately \$21,000 would be available from the residue of the estate for scholarships in Victoria University.

FINANCIAL STATEMENTS OF VUSAC:

Mr. Glen Hickling stated that the audited financial statements for VUSAC and its associated clubs and societies had been received for the year ending April 30, 1976. Mr. Hickling read the auditors' report to the Board and stated that the auditors felt there had been an improvement in the financial recording by the student societies. Mr. Hickling pointed out that the qualifications the auditors made in their reports were generally with regard to accounting for cash income by various student groups. Because of the nature of the student activities, sale of tickets, etc., it was very difficult to establish, economically, the level of accountability requested by the auditors.

It was moved by Mrs. Clarke and seconded by Mrs. Bond, that the financial statements be received and referred to the Finance and Property Committee for consideration. Carried.

PRESIDENT'S ITEMS:

President French reported on the following items.

I Appointments

1. Appointment of the Principal of Emmanuel College

At the last Board meeting the Appointments Committee was empowered to appoint a committee to advise the President on the selection of a Principal for Emmanuel College. The following persons were duly appointed:

Rev. Dr. R. H. N. Davidson, Chairman
 Rev. Dr. D. C. Lapp
 Mr. R. A. Best
 Rev. Professor C. D. Jay
 Rev. Professor W. M. Kelly
 Principal G. L. Keyes
 Mr. Glen Eagle
 Mr. John Forster
 Mr. Allan Saunders

I should like to move at this point that the Board confirm formally the action of the Appointments Committee.

The motion was seconded by Dr. Davidson and approved by the Board.

The Selection Committee has met on several occasions and has reviewed carefully and thoughtfully the position and prospects of Emmanuel College. The Committee was deeply impressed, as I am sure all of us are, by the distinguished leadership which Principal Fennell has given to the College in all aspects of its life and work - a task which he has carried out cheerfully and sacrificially. He has been indeed a tower of strength to me, to the College, to Victoria University, and to the Church. The Committee was very strongly persuaded that, especially at this juncture in the development of the College, it would be eminently desirable to renew Dr. Fennell's appointment. The Committee therefore recommended unanimously that I ask Dr. Fennell to accept re-appointment as Principal of Emmanuel College. I am delighted to accept this recommendation and to confirm that Principal Fennell has agreed to accept this onerous responsibility.

Since Principal Fennell will reach normal retirement age in 1981, I move that he be re-appointed for a four-year term, effective 1 July, 1977. As he is entitled to a year of leave in recognition of his services as Principal, it is understood that within the four-year period indicated he may take this period of leave at a time or times appropriate to his convenience and that of Emmanuel College. In moving this motion may I place on record our profound gratitude to Principal Fennell for the splendid manner in which he has directed the work of Emmanuel College during the past six years.

The motion was then voted upon by the members of the Board and carried.

The motion was then put to the Church representatives on the Board and carried.

Dr. French then moved, seconded by Dr. Davidson, that the Selection Committee (as named above) be discharged and thanked for the speedy and efficient way in which they have completed their work. Carried.

Dr. Fennell, who had withdrawn prior to the discussion of the report of the Selection Committee, was recalled and was applauded by the members of the Board. The Principal then spoke of the support he had received from the staff and students of Emmanuel and expressed his appreciation for assistance received.

II Appointment of the Professor of Christian Education - Doris J. Dyke

On the recommendation of the Appointments Committee, of the Emmanuel College Council and Principal Fennell, I recommend the appointment with tenure of Doris J. Dyke, as Professor of Christian Education and Director of M.R.E. Studies in Emmanuel College, effective 1 July, 1977. Professor Dyke has a B.A. from Queen's, a B.Ed. and M.Ed. from Toronto, an M.A. from Columbia and Union Theological Seminary and the Ed.D. from Columbia. She has taught at the University of Saskatchewan and St. Andrew's College, Saskatoon. She is, at present, Professor of Education and Chairwoman of the Department of Education in Dalhousie University (appointed 1973; re-appointed 1976). She has participated actively in the general administration of Dalhousie and in many conferences and seminars dealing with education, the role of women in society, and the mission of the Church. Dr. Dyke is the editor of *Education and Social Policy: Local Control of Education* (1969). She is a lay member of the United Church. She is highly regarded by her colleagues as a teacher, administrator and scholar.

President French moved, seconded by Principal Fennell, that this appointment be approved.

The motion was put to the members of the Board. Carried.

The motion was put to the United Church representatives on the Board and carried.

III Leaves of Absence

(a) in the Department of Classics

for Professor Joan Bigwood, a sabbatical leave for the 1977-78 session at 75% of salary.

Moved by President French, seconded by Principal Keyes. Carried.

(b) in the Department of English

for Professor D. Biostein, sabbatical leave for the 1977-78 session at 75% of salary

for Professor M. E. Cook, sabbatical leave for the 1977-78 session at 75% of salary

for Professor P. M. Hughes, sabbatical leave for the 1977-78 session at 75% of salary

for Professor M. MacLure, sabbatical leave for the 1977-78 session at 75% of salary

for Professor A. Saddlemyer, sabbatical leave for the 1977-78 session at full salary, as retiring Director of the Graduate Centre for the Study of Drama.

These recommendations have the approval of Professor M. T. Wilson, Chairman of the Department of English, and Principal G. L. Keyes.

Approval of these leaves was moved by President French and seconded by Principal Keyes. Carried.

(c) in the Department of French

for Professor P. Bouissac, sabbatical leave for the 1977-78 session at 75% of salary

for Professor J. McClelland, sabbatical leave for the 1977-78 session at 75% of salary

for Professor A. Rosenberg, sabbatical leave for the 1977-78 session at 75% of salary

for Professor R. A. Taylor, sabbatical leave for the 1977-78 session at 75% of salary

for Professor C. Vercollier, sabbatical leave for the 1977-78 session at 75% of salary

for Professor D. W. Smith, sabbatical leave in the second term of the 1977-78 session at full salary.

Approval of these leaves was moved by President French and seconded by Principal Keyes. Carried.

(d) in the Department of German

for Dean R. H. Farquharson, sabbatical leave for the 1977-78 session at full salary

for Professor H.L.M. Mayer, sabbatical leave for the 1977-78 session at 75% of salary.

Approval of these leaves was moved by President French and seconded by Principal Keyes. Carried.

(e) in the Department of Near Eastern Studies

for information - Professor E. G. Clarke was granted sabbatical leave for the 1977-78 session at full salary at the Board meeting on January 16, 1975.

(f) in the Department of Religious Studies

for Professor E. E. Best, sabbatical leave in the 1977-78 session at 75% of salary.

Approval of this leave was moved by President French and seconded by Principal Keyes. Carried.

IV Assignment of Copyright by the Rev. Dr. R. B. Y. Scott

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Approval of Dr. Scott's request -

As many Board members may know, the Rev. Dr. R. B. Y. Scott, formerly a faculty member in the Princeton University Divinity School, is a prolific composer of hymns. Dr. Scott now wishes to assign copyright in these hymns to Victoria University. This assignment will cover Canada, the United States, the United Kingdom, the West Indies, New Zealand and Australia. The copyright will not be registered, but Victoria will be able to grant or refuse permission to reprint one or more of these hymns and, if it wishes, to charge for the use of one or more of them.

To effect this step, I move that the Board of Regents accept the assignment of copyright in the hymns, written by Professor R. B. Y. Scott, and that the Principal of Emmanuel College, for the time being, be empowered to exercise the Board's authority to grant or refuse permission, for the use of the said hymns. (An approved version of the latter is appended to the draft agreement between Dr. Scott and Victoria University, which has been prepared by Mr. R. S. Mills, Q.C.)

The motion was seconded by Dr. Davidson.

In discussing the assignment to Victoria it was reported that Dr. Scott had also given his library to Emmanuel College and a special collection of hymn books. Dr. Davidson suggested that the Principal of Emmanuel College might report to the Board any requests received to publish Dr. Scott's hymns.

The motion was then put and carried.

Mr. McGibbon requested that a letter of thanks be sent to Dr. Scott.

V Progress Report on U.T.P.A. - University of Toronto Negotiations

Since the last meeting of the Board, the Governing Council has approved negotiations between representatives of the University of Toronto and the UTPA on the basis of the revised Draft Memorandum of Agreement approved 13 October, 1976. The University's negotiating approach has to act in conformity with certain guidelines which will be interpreted and applied in practice by the Advisory Committee to which the group reports.

To protect the interests of the federated universities as far as possible, the heads of these three have indicated to the University and to the UTPA that we cannot be bound by the terms of any agreement reached between the parties. We assume that, if an agreement is signed, it will be necessary to negotiate similar agreements between the UTPA and each of the federated universities. Second, we secured the right to send an observer representing the three universities to the negotiating sessions. Professor A. Dalzell, Vice-Provost of Trinity, is acting in this capacity with Principal Keyes as his alternate. It is understood that our observer has the right to report in full to each of the heads. Third, we have written to President Evans and to Professor Daniels, the President of the Faculty Association, drawing attention to those sections in the proposed agreement which are of especial concern to the federated universities.

The negotiations are now in progress. Professor Dalzell is reporting regularly to us on the matters under review.

VI Progress Report on Discussions re: Increased Theological Grants

At the last Board meeting Principal Fennell and I were empowered to negotiate with the University of Toronto in conjunction with the Toronto School of Theology colleges on the basis of the draft proposal laid before the Board - a proposal which it was hoped might pave the way for securing increased provincial grants for theological education. Subsequently, the TRS board of Trustees authorized a committee composed of Professor Jay, President Laporte, Principal Stackhouse, Mr. J. N. Sword, and myself to explore this matter with the Minister of Colleges and Universities and the University.

The committee concluded that it would be prudent to approach the Minister first to ascertain if possible his reaction to the kind of agreement we have in mind. Before seeking an appointment with the Minister we learned through an intermediary that the Premier hopes the theological colleges in Toronto will be able to qualify for the additional grants. It was made clear, however, that the Government attaches great importance to having the University participate in some way in the awarding of earned degrees. We ascertained as well that the Ministry would be interested essentially in the principles to be embodied in any agreement, rather than in the details. In the circumstances, we decided to hold another meeting of the heads of colleges to work out a strategy for our projected meeting with the Minister. The heads agreed that we should outline very briefly our proposal based on the draft approved by our governing bodies, stressing that there is much sympathy among us for involving the University in the process of theological education, and that the colleges wish to retain their right to confer degrees within whatever structure may be established. It was agreed as well that, if this proposition was received un sympathetically, we

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might put forward the concept of a conjoint degree, which, if it could be developed, would permit the colleges in fact to continue to grant degrees, rather than to suspend their authority to do so, as the Government proposed originally. It was agreed finally that we should emphasize strongly the exploratory nature of our discussion, i.e., that we were not empowered to enter into any commitments on behalf of our colleges and that we could not commit the University in any way.

I am pleased to report that the committee met with the Minister, the Deputy Minister and his assistant on Tuesday of this week. We explained our position as fully as possible, noting among other things our belief that grant income should continue to flow through the University to the colleges, which in turn would reimburse the University if necessary for any services rendered. We were agreeably surprised at the cordiality of the atmosphere. It was indicated that our approach appeared to be constructive. The Ministry, we were assured, would continue to insist that the cheques be made out to the University; we had assumed this would be the procedure, as it is now. Second, the Government wishes to be able to demonstrate that the University of Toronto is genuinely accountable for the quality of theological education in the Toronto setting; within this context the concept of a conjoint degree appears to be acceptable. We were urged to initiate discussions with the University quickly, in part because of the projected timetable for submitting the revised University of Toronto Act to the legislature. The Ministry officials offered to enter into tripartite discussions at the sub-ministerial level at any time.

The committee proposes in the light of this meeting to prepare a letter in general terms to the Deputy Minister and a draft agreement which could be used as a position paper for an exploratory meeting with President Evans and his colleagues, for consideration at an early meeting of the heads of Colleges. If the heads agree to meet promptly thereafter with the University representatives, if the University responds favourably, I believe we should at that point consult our respective governing bodies, before entering upon detailed negotiations.

In discussing the report it was suggested that no time should be lost in approaching the University of Toronto if we wished to have the necessary amendments included in the University of Toronto Act during this session of the legislature. President French stated that he had an appointment with President Evans on February 2 to discuss theological education. It was stated that, although it would be necessary to amend the University of Toronto Act to permit the granting of theological degrees, no such similar amendment was required for the Victoria University Act.

THE BOARD-SENATE AD-HOC LIBRARY COMMITTEE REPORT:

In introducing the report for discussion, Principal Fennell informed the Board of two amendments made by the Senate in advance of its adoption of the report:-

- a) On page 2, at paragraph 1 A) iii, instead of items a, b, c and d, the Senate adopted the following wording:

"such other emphases may be supported as may from time to time be adopted by the Victoria College Council as part of the College programme and approved by the Faculty of Arts and Science;"

- b) On page 4, Reference no. 2, paragraph 1) after making the change at the end of the paragraph to bring it in line with the Ad-Hoc Committee's intention as reported at the last Board meeting, making it read "and that Emmanuel College Library contain card sets only for the books in the Emmanuel Library", the Senate amended the Report at this point to read -

"that the complete Emmanuel College catalogue should remain in its present form as long as no undue cost is involved, that is card sets should indicate not only the 25,000 volumes retained at Emmanuel but also those placed in the Pratt Library".

Principal Fennell then moved, seconded by Professor Fawcett, that the Board adopt the recommendations on acquisition with the amendments of the Senate as stated above included.

In discussing the motion, members of the board made the following comments: What information is available on the adequacy of our library collection and its additions:

- Only books that support courses given in Emmanuel are now purchased for the theological library. Other books of general interest are purchased from the Toronto School of Theology acquisitions budget.

The microfiche catalogue now gives access to collections in the University of Toronto library system and books are purchased with this background of knowledge.

There has been a decline this year in the number of students registered at Victoria taking Victoria courses and last year there was a decline in circulation of books in the Pratt Library. Could we have some updated figures on the number of Victoria students not taking any Victoria courses, the volume of circulation, etc.? We may be buying books for students who are not here.

- There was an increase in circulation last year because of the library assistants strike but there has been some decline this year. The statistical information will be available to the Board for a future presentation.
- It would be helpful to have statistics of two years ago also.

University College now has only a reading room with enlarged reference facilities. Would this type of service not be adequate for Victoria students?

- Are we responsible for providing library services only to those registered at Victoria or to those taking Victoria courses?
- We are fundamentally concerned with students who take our courses. Students not registered at Victoria are encouraged to sign cards that permit borrowing.
- Unless we get the statistics we do not know if students taking courses here are using our library.
- We know from the circulation slips that the largest number of books is borrowed by students registered in Victoria College.
- We need to know who is borrowing and how the library is growing.
- The faculty is generally in favour of the acquisition policy.

This report is to be considered by the Budget Committee. The question of circulation will have to be considered and this information will be needed as soon as possible.

- The Board should consider whether a reasonable percentage of the budget is being allocated to the library.
- Victoria students now are charged \$15 per annum in their incidental fees for library services; non-Vic students who use the library pay no fee.
- If only books on the lists for courses are purchased, the collection will not be very interesting in a few years.
- We cannot expect students to read books if they are not in the library.
- There seems to be a need for some books in some areas.

Could we not adopt the recommendation in the report on acquisitions as a working policy 'pro tem'. It is always open for review and amendment later.

- The budget is going to reduce acquisitions automatically.
- All libraries that purchase through a D.S.O. program are in difficulty because of lack of freedom to manoeuvre. We still have some discretion in purchasing.

The Committee went into detail in evaluating the holdings and completed a comprehensive study. If the policy is to be changed, the Search Committee for a new librarian will need some framework to continue discussions with applicants.

- Is there a deadline for adoption of the report or could the librarian give us the figures on library circulation in 1976?
- There is no deadline for adoption of the report.
- Until we see the circulation figures, it is difficult to know what action to take.
- We are trying to determine what type of library we are going to have.

- We are trying to determine whether we are going to have a library at Victoria. We can examine the type later.
- We have to determine how to make the best use of our facilities with our limited resources.
- The block grant will include some provision for library expenses next year.

The Memorandum of Understanding has changed our requirements greatly. We do not need a research library any more. This facility is supplied by the Roberts Library.

- The Committee did seriously consider the implications of the Memorandum of Understanding. Thus, among other matters, the report recommends that research material not be supplied.
- If we do not have a library, we might as well give up our degree-granting privileges and become an affiliated college.
- If we cut back on library services, students will look to other colleges where better facilities are available.
- We have been discussing how to implement an acquisition policy, not what the broad policy should be.
- It is going to be very difficult for a new librarian to take over if we do not have a broad policy.

It was suggested that the section of the report which deals with acquisitions be received and referred to the Finance and Property Committee for consideration of its financial implications.

The motion was put and carried with one dissenter.

The other recommendations in the report on the library will be considered at the next meeting of the Board.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

In the absence of Mr. Sissons, Dr. French reported as follows.

Mr. Chairman:

The Finance and Property Committee met on December 17, 1976 with Mr. Brian Bancroft, architect, to consider the Charles St. proposal.

Mr. Bancroft recommended that an application for rezoning the properties 92-98 Charles St. West be filed with the City at this time. The architect reviewed the numerous steps that had to be followed to obtain a change in the zoning by-law to permit the construction of a mixed-use building on our Charles St. properties. The Committee gave approval to Mr. Bancroft to submit an application to the City for a change in zoning.

It was also agreed that a presentation should be made to the Ontario Municipal Board for a change in the by-law with respect to the Charles St. properties and the limitations placed on institutions by the City by-law.

The Committee also gave approval to the securing of an appraisal of the value of St. Lawrence Eastern Properties Ltd. Victoria University owns 51% of the assets of this company through the estate of the late W. E. Taylor. The minority shareholder, Mr. Taylor's nephew, has expressed an interest in acquiring Victoria's share.

The Committee considered a change in the insurance coverage for the year 1976-77 and agreed to increase the total cover to \$30,000,000, that the annual premium of \$23,821 be paid and that a small committee be appointed to work with the Bursar to assess our insurance for the next fiscal year.

It was reported that the additional work involved in preparing the proposals for the development of the Charles St. properties had exceeded the original estimate. An appropriation for this study of \$10,000 had been approved by the Board at an earlier meeting. The Finance and Property Committee now recommends that an additional \$5,000 be approved for this proposal.

Dr. French moved, seconded by Professor Best, that the report be adopted. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Miss Slater reported as follows:

Mr. Chairman:

The Residences and Services Committee met on January 18 and, in the absence of Mrs. MacTavish due to illness, Principal Keyes acted as Chairman.

A letter was read from the Rev. A. A. Lavis stating that he was unable to attend regular meetings of the Residences and Services Committee because of a conflict with another regular meeting in his Church at that time. The letter was referred to the Nominating Committee.

A financial statement for the year 1975-76 was received from the Treasurer

of the Pub. The deficit for the year of \$102.36 together with the accumulated deficit from the previous year of \$719.94, brought the total operating deficit to \$922.30. The Committee was informed that this deficit would be absorbed by a grant from VUSAC.

It was reported that engineers from Rogers Cable TV are undertaking a study to determine the most suitable manner of providing cable television to the men's and women's residences.

The Director of Residences reported on reservations for the summer vacation period and requested the establishment of new summer rates. Following a discussion of the proposed rates, the Committee recommends to the Board that the summer rates for the residences be as follows:

1. Regular and Conference Rate

For Single Rooms

\$11.00 per day, an increase of \$1.00 from 1976
\$61.00 per week, an increase of \$6.00 from 1976.

For Double Rooms (per person)

\$ 8.00 per day - \$44.00 per week - no increase from 1976.

2. Summer Student Rate

For Single Rooms

\$ 9.00 per day, an increase of \$1.00 from 1976
\$28.00 per week, an increase of \$2.00 from 1976.

For Double Rooms (per person)

\$ 8.00 per day, an increase of \$1.00 from 1976
\$25.00 per week, an increase of \$2.00 from 1976.

A consideration of the financial statements for the food services for the period June 1 to November 30, 1976 indicated a favourable balance in almost all categories of income and expense. Income from the summer operations had exceeded the budget by \$12,084 in the women's residences and \$1,479 in the men's residence. Because of a stabilization of food prices, the expenditures for food in both residences were below the budget and there was also a favourable balance in wage costs. It is anticipated that, if the present trends continue, the auxiliary services will show a small surplus at the year end.

The Dean of Women reported that the residences had received a clean bill of health for its food services from Dr. Wodehouse, the University of Toronto medical officer, and the City of Toronto Health Department as a result of the investigation which followed the outbreak of sickness among women residents in October. The Dean thanked the officers, the Dons and the students for the great support given at that time.

It was also reported that the women students in residence, along with Devonshire House, had taken part in the entertaining of a group of 75 students from Ohio State University the weekend of January 14-16. It is expected that a group from Toronto will visit Ohio State in February.

The Dean also reported that the wine and cheese parties for non-resident freshmen would begin in January (as part of the orientation program).

Miss Slater moved, seconded by Dr. French, that the report be approved.

Mrs. Bond suggested that the reference to the wine and cheese party indicate that non-alcoholic beverages were also available.

The motion was put and carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver reported as follows:

Mr. Chairman:

The Nominating Committee met today and considered nominees to fill two vacancies on the Board.

Your Committee recommends that Mr. Larry Whalen be proposed to the United Church of Canada as a Church representative on the Board. Mr. Whalen, a lawyer in Sault Ste. Marie, is a graduate of Victoria, a former Don and former Acting Dean of Men.

The Committee also suggested that President French approach Mr. J. B. Purdy, a Victoria graduate of 1947 and presently a Vice-President of the Imperial Life Insurance Company, to consider his appointment to the Board as a co-opted member.

Your Committee also recommended that Mrs. M. O. Pearce be appointed to the Nominating Committee.

Mr. Oliver moved, seconded by Mr. Siksay, that the report be approved.
Carried.

The Meeting adjourned at 6:05 p.m.

F. C. Stokes
F. C. Stokes, Secretary

D. W. McGibbon
D. W. McGibbon, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALMONY HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, FEBRUARY 17, 1977

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Mr. R. A. Best, Mrs. A. W. Bond, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Mr. F. L. Drake, Miss Susan Eagle, Mr. G. A. Fallis, Professor S. V. Fawcett, Principal M. O. Fennell, President G. S. French, Mr. D. G. Gardner, Mr. M. Gossain, Professor P. H. Hess, Professor J. E. de J. Jackson, Principal G. L. Keyes, Rev. D. C. Lapp, Rev. A. A. Lavis, Mrs. H. I. Mactavish, Rev. B. G. Oliver, Mrs. M. O. Pearce, Mr. D. W. Pretty, Mr. W. Siksay, Miss M. M. Slater, Professor R.A. Taylor, Mr. F. A. Mansbrough, Rev. W. M. Whidden and Mrs. E. A. Carvill and Mr. F. C. Stokes, Secretaries.

As observers: Mrs. F. Appavoo, Mrs. E. M. Smith, Mr. R. A. Turner and Mr. W. L. Wheeler.

REGRETS:

Professor E. E. Best, Professor E. G. Clarke, Mr. G. D. Lane, Rev. H. M. Mills, Mr. R. I. Fiddie, Mr. H. J. Sissons and Mrs. J. R. M. Wilson.

The meeting was constituted by prayer led by the Rev. R. H. N. Davidson.

IN MEMORIAM: The late Professor Emeritus J. A. Surerus

Dr. French presented the following resolution and moved

Be it resolved that the Board of Regents deeply regrets the death on November 17, 1976 of John Alvin Surerus, Professor Emeritus of German.

John Alvin Surerus was born of German-Canadian parents on a farm at Zurich, Huron County, May 28th, 1894, and was educated at Exeter Continuation School and Seaford Collegiate Institute from which he entered Victoria College in 1911 with a scholarship and 18 matriculation credits embracing Latin, English, German, French, History, Algebra, Geometry, Trigonometry, Mineralogy, Physics, Chemistry, Zoology and Botany.

Graduating in 1915 Alvin Surerus became Moderns Master at Appleby College which he left the following spring to join the Royal Canadian Signal Corps in which he served from 1916 to 1919. In the trench warfare in France, Surerus, with his complete fluency in German and his technical and practical skill, became adept at intercepting German field telephone messages. This work of signals provided vital intelligence, filling a lacuna left by the absence of a formal intelligence organization.

In the Second World War when the importance of intelligence was recognized and the Canadian Intelligence Corps was founded in 1942, it was not long before Professor Surerus was again called to active service, the rank of major to command the German Refresher Wing of the Canadian War Intelligence Course at Royal Military College, Kingston from September 1944 to January 1945. Apart from this active service, he served as an active reserve officer in the Royal Canadian Signals through the Second World War.

In 1919 Alvin Surerus returned to Appleby College which he left in 1923 in order to pursue postgraduate study in Chicago. In 1925 his studies were interrupted by two simultaneous events: (1) his marriage to Alys Gertrude Farewell, a graduate student of German from Manitoba; (2) the call to assume the appointment as Lecturer in German at Victoria College on the death of Professor Horning while still in office. In 1927 Surerus became Associate Professor and in 1932 full Professor and Department Head, a position which he held for thirty years until his retirement in 1962.

On his retirement from Victoria College in 1962, at the age of 68, Professor Surerus embarked on a new career with his appointment as Visiting Professor at Waterloo Lutheran University, a post which he held for the next six years. His adopted alma mater, Waterloo Lutheran University, recognized its debt to Alvin Surerus by conferring upon him the degree of D.Litt. (honoris causa) in May 1968.

During his last years at Victoria Professor Surerus had been a moving spirit in the founding of the Canadian Association of University Teachers of German of which he became the first president.

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Alvin Surerus was a born teacher endowed with a charismatic personality and a genuine interest in students who found Professor and Mrs. Surerus gracious hosts in their own home. To his probably innate qualities, Professor Surerus brought a store of knowledge, a keen mind and, above all, the capacity of organizing subject-matter, not only so that it was immediately meaningful and memorable, but so that it was also interesting. Whether he was teaching graduate students the intricacies of morphological and semantic change in the history of the German language from Indo-European to New High German (and New English), or the detailed conglutational and declensional systems of Gothic or Middle High German, or whether he was teaching undergraduates phonetics and grammar, these subjects were never considered dull by his students but full of fascination. In addition, as his colleagues and former students know, he had an inexhaustible store of witty and often pointed anecdotes.

Alvin Surerus will be the more keenly missed, since his presence in the halls of this university was so recent. Since his second retirement, from Waterloo Lutheran, he returned to do part-time teaching in Middle High German or Phonetics for three years, the last being the session 1970-71.

Professor Surerus' loyalty and generosity to Victoria found concrete expression in the scholarship which bears his name and which has been awarded for many years by the Senate of Victoria University.

His former colleagues share the sense of loss of his widow, daughter and grandchildren Kenneth and Susan. Be it further resolved that this resolution be recorded in the Minutes of the Board of Regents and that copies be sent to his widow, Alys Gertrude, and his daughter Margaret (Mrs. Kenneth Miller).

The motion was seconded by Dr. Keyes and approved.

MINUTES OF JANUARY 20, 1977:

In moving the adoption of the Minutes as circulated, Principal Fennell drew to the attention of the Board that he had included the administrative officers of the University and the members of the Board in his expression of gratitude for the support he had received in his first term as Principal of Emmanuel College.

The motion was seconded by Mrs. Pearce and carried.

CORRESPONDENCE:

The Secretary reported that the Canadian Imperial Bank of Commerce required a resolution to be passed by the Board appointing attorneys to sell, transfer or assign securities.

Mr. Mansbrough then moved -

Resolved that any two of the Chairman of the Board of Regents, D. W. McGibbon Vice Chairman of the Board of Regents, G. D. Lane Treasurer of the Board of Regents, D. W. Pretty President of Victoria University, G. S. French Bursar of Victoria University, F. C. Stokes be and they are hereby appointed as attorneys for this Victoria University of any shares, stocks, debenture stocks, debentures, bonds or other securities registered in the name of the Victoria University.

They are further authorized to execute transfers on behalf of the Victoria University under corporate seal and are given full power to appoint an attorney or attorneys for the purpose of completing such sale, assignment or transfer.

Whatever the said attorneys or their substitutes may lawfully do or cause to be done by virtue hereof is hereby ratified and confirmed.

The motion was seconded by Miss Slater and carried.

PRESIDENT'S ITEMS:

Dr. French presented the following for the consideration of the Board.

1. Leave of Absence

Professor Norman Swallow, Department of French, on cross-appointment to Erindale College for 5 years, has requested sabbatical leave for the 1977-78 session.

Dr. French recommended and moved that this request be approved at 75% of salary subject to confirmation by Erindale College.

Dr. Keyes seconded the motion. Carried.

2. Matters referred to at the previous Meeting

- (a) The UTA and University of Toronto negotiations are continuing. They have completed the information phase and are now proceeding to bargaining.
- (b) Negotiations re increased theological grants. These will be dealt with in the report of the Executive Committee.
- (c) Financial negotiations with the University of Toronto. The three Colleges have proposed a statement of projected expenditures for consideration by the University in connection with block grant calculations.

The University has announced an overall budget for 1977-78 minus salary settlement, and first income projection as the province has not announced a basis for distributing gross grants in 1977-78. The Budget provides for College programme grants and increased grants to the University of Toronto library system. These may be of some assistance to us.

3. Report of the Executive Committee

In the absence of Mr. Lane, Dr. French reported for the Executive Committee.

Mr. Chairman -

The Executive Committee met on Friday, 11 February at 12 o'clock in Room 205 of the New Academic Building. The following matters were presented to the Committee:

1. Special leaves of absence(a) Mrs. Patricia Appavoo, Acting Chief Librarian

Mrs. Appavoo has been admitted to the School of Graduate Studies as a doctoral candidate in Political Science. Hence she has applied for a two-year leave of absence, effective 1 September, 1977. The President recommended that, in recognition of her contribution to the work of the Library and especially of her willingness to become acting chief librarian for the period 1 November 1976 to 30 June 1977, her request be granted, and that Mrs. Appavoo receive half-salary for the first year of her leave. This recommendation was approved unanimously.

(b) Professor A. C. M. Ross, Registrar, Victoria University

The President noted that Dr. Ross has been Registrar for fourteen years, during which time he has had one six-month sabbatical leave. Dr. Ross will reach the age of 65 in June 1978.

The President recommended that in recognition of his long and distinguished period of service as Registrar, Dr. Ross be granted leave of absence at full pay for the 1977-78 session. This recommendation was approved unanimously.

The President then moved that the Board confirm this action of the Executive Committee regarding these two leaves of absence. The motion was seconded by Dr. Keyes and carried.

2. Negotiations concerning Increased Funding for Theological Education

The President read a statement (Appendix A), in which he outlined the nature of the informal discussions which have taken place with President Evans, Mr. J. H. Sward and Professor M. B. Dunphy, Chairman of the Academic Affairs Committee of the Governing Council. He indicated that the Heads of Colleges would be asked to approve a draft agreement for presentation as a basis for discussion to the Academic Affairs Committee representing the University. The hope is that this set of proposals will become the substance of an agreement between the TST, the Colleges and the University which will be considered by the Government as a satisfactory way of complying with its requirements for the payment of increased grants to the theological colleges in Toronto.

The President recommended that Victoria continue to participate in the discussions on the proposed agreement and that in so doing Principal Fennell and he should be empowered to act in conformity with the following guidelines: Victoria University is prepared to enter into an agreement with the University of Toronto on the award of any degree and to exercise jointly with the University our authority to grant degrees in theology. Third, we would stipulate that the full financial

benefit of the agreement must accrue to the Colleges, on the understanding that the University would be reimbursed for incidental expenses. Fourth, theological students should not be required to register formally in the University. Neither students nor faculty should be subject to the University's disciplinary jurisdiction. Finally, we would agree that at the inception of the agreement the University would have the right to appraise the staff and programmes of the TST in order to satisfy itself that the TST and the Colleges constitute a reputable academic enterprise over which the University need exercise only minimal supervision.

The President emphasized that, if we reach agreement with the University on the foregoing lines, we shall be more constrained than we are at present. Such an agreement, however, would entail a much less significant erosion of our autonomy than would result from full compliance with the government's stated requirements in this connection. Keeping in mind the financial benefit which would accrue to Victoria, and that we would be entering upon a limited term agreement, he urged that we should endeavour to bring the current discussions to a successful conclusion.

After a careful review of this issue, the Committee authorized Principal Fennell and the President to work for an agreement with the University of Toronto consistent with the guidelines defined above.

The President moved that this action of the Executive Committee be confirmed by the Board. Dr. Fennell seconded the motion. Carried.

3. Advisory Committee on Fund-Raising

The President presented a brief statement in which he urged that we explore the possibilities of raising additional income from private sources. He indicated that there are several ways in which support may be secured, as for example in sponsoring a fiftieth anniversary campaign for Emmanuel College. Given that other financial campaigns are under way or contemplated, and that there is understandable scepticism about our chances in this connection, he proposed as a first step the appointment of an "ad hoc" advisory committee on fund-raising with the following terms of reference:

- To review critically in the context of our ongoing programmes and our anticipated income requirements, possible ways in which additional funds can be raised;
- To formulate specific objectives in the light of the foregoing review and to develop detailed plans to achieve those objectives;
- To supervise and co-ordinate all our fund-raising activities including the annual Varsity Fund campaign, our participation in the University of Toronto's "Update" campaign and any new initiatives resulting from the Committee's deliberations.

The Executive Committee approved this proposal. The President indicated that at the next Board meeting he would nominate members for this proposed committee.

In discussing the motion it was noted that

- a participating college would have the right to withdraw on one year's notice during the first five years of the agreement.
- The proposal envisaged the awarding of conjoint degrees. This may or may not be acceptable to the Ministry of Colleges and Universities. The awarding of degrees by the University of Toronto alone is unacceptable to some of the Colleges.
- In actual practice the University of Toronto might appoint the Chancellors of the Colleges as pro-Chancellors of the University of Toronto.
- The University of Toronto may not actively exercise academic control although the power to do so is there.
- The power to veto the awarding of a degree is with respect to an individual degree.
- It is difficult to conceive of the University of Toronto exercising its veto power in an individual case if the admission standards are maintained and course requirements adhered to.
- Our protection is in our ability to abrogate the agreement.
- The Ministry appears to be sympathetic to this approach, although the position could change when the proposal is formally presented.

The motion was then put and carried.

Dr. French stated that the Heads of the Colleges had approved the draft proposal. After editing this will be transmitted to President Evans next week. There are still particular problems to be resolved with respect to St. Augustine's and Regis whose degrees are granted respectively by the University of Ottawa and St. Mary's University.

Dr. French moved, seconded by Mr. Mansbrough, that this action be confirmed.

Principal Fennell pointed out that the Emmanuel College Council had been considering a financial campaign for some time and he hoped that it might continue to take initiatives in this matter with the support of the fund-raising committee and the approval of the Board.

The Chairman stated that any assistance from the Emmanuel College Council would be most welcome.

The motion was put and carried.

Dr. French moved, seconded by Mr. Mansbrough, that the Chairman and the President be empowered to select the membership of the Advisory Committee on Fund-Raising and report to the next meeting of the Board for confirmation of those selected. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows -

Mr. Chairman -

The members of the Residences and Services Committee, at a meeting held on February 8, were advised that one of the two commercial-type washing machines used for the residences and food service laundry has ceased to operate and extensive and costly repairs were required. It was agreed that the machine should be replaced by a new one at an approximate cost of \$4200.

The Committee received a recommendation from the Wynnwood House Committee, that two pinball machines be installed in the Terrace Room, Wynnwood, for the sole use of the members of the Victoria University community. The machines are to be 'silenced' by the supplier and to have pieces of carpet placed under them to ensure that their operation will be as quiet as possible.

In approving this installation the Committee was informed that the illegality of these machines, which had been one of the objections to their installation in the past, had now been removed by recent amendments to the Criminal Code.

It was also agreed, that the revenue derived from the pinball and electronic machines should be placed in a special Residences and Services fund to be used in Wynnwood and administered by the Residences and Services Committee on recommendation from the Wynnwood House Committee.

The Dean of Men introduced a recommendation from the Men's Residence Council concerning the appointment of Dons from the Men's Residences. The following resolution was adopted as a guideline for appointments -

"The appointment as Don is subject to renewal only so long as he is enrolled in a degree-granting programme at the University of Toronto, or is a full time student of the University of Toronto or an institution that will not impair his duties as Don."

The Dean also reported that he had been approached by a member of the Emmanuel College Student Society with a request that the Residences and Services Committee consider providing housing for women students registered in Emmanuel College.

Your Committee agreed that the Emmanuel College Council should be asked to comment on this request, that the Emmanuel College Student Society discuss the matter with ASGA and the possibility of arranging for accommodation at the Centre for Christian Studies be explored.

Mrs. Mactavish moved that the report be adopted. The motion was seconded by Miss Slater.

In discussing the report the question of control of the pinball machines was raised and, in particular, the restriction to members of the Victoria community.

Mrs. Mactavish stated that the students did not feel that this would be a problem and if it were, the machines would be removed.

In discussing the guideline proposed for the selection of Dons, it was stated that members of the faculty might not be eligible for appointment and this proposal might be too restrictive.

The Chairman requested that the guideline for appointment of Dons be re-

ferred back to the Residences and Services Committee with a request for a policy statement on the appointment of Dons.

In response to an inquiry Mrs. Mactavish confirmed that the income from the coin-operated games would be used for the improvement of the facilities in Wynnwood.

The report was approved with a request for a policy statement regarding the appointment of Dons.

CONSIDERATION OF THE "AD HOC" LIBRARY COMMITTEE REPORT:

Principal Fennell, the Chairman of the 'ad hoc' Committee, introduced the discussion with these remarks:

"Perhaps in reintroducing the discussion of this report today, I may be allowed, particularly in the light of the discussion that took place at the last Board meeting, to make a few introductory remarks.

I wish to stress the fact, that, as is mentioned on page 7 of the Report, in the introduction to term of reference number 5, the Committee carefully reviewed 5 possible ways of dealing with the matter of achieving appreciable reductions in costs. These were: to close the library completely; to integrate the Victoria University Library with the University of Toronto Library; to make the University Library a non-circulating library; to cease at least for the time being all purchasing except for periodicals and standing orders; to attempt ad hoc reductions of one kind or another with all the dangers implied.

After a careful and extensive examination of these possibilities the Library Committee decided to recommend the retention of a library at Victoria University serving the academic programmes of its two Colleges. The Committee believed it was of vital importance to the continuance of the Colleges as viable academic communities to have a library as a major contributor to their existences. Moreover, after a similar careful and extensive examination of alternatives, it seemed best to the Committee to recommend an acquisition's policy in support of the academic programmes offered by both the colleges. As far as Victoria College was concerned, this seemed to be a policy in keeping with the Memorandum of Understanding's conception of the federated colleges of the University attempting to devise programmes of study that would represent at least relative degrees of uniqueness.

The decision was therefore taken not to recommend the continuance of the development of a general library with a more or less comprehensive collection of books in the Humanities, but rather to attempt the development of a good working library in support of courses actually taught at Victoria College as part of its programme of studies in the Humanities and/or the Social Sciences.

A decision was likewise taken not to recommend a library development in Victoria College in support of graduate studies or faculty research, but rather one serviceable to the needs of students taking courses in Victoria College from the faculty, regular or cross-appointed, of Victoria College.

Both for programme purposes and also to achieve the sectioning of large enrolment courses, cross-appointed faculty have been acquired at Victoria to teach courses within our university buildings. It was hoped that such teaching would be given to far greater numbers of Victoria College students than in the past, students who would both share classroom experience together and make use of library facilities related to the courses given here. These expectations have not as yet been fully realized. But there would seem to be nothing in principle to prevent their increasing realization, granted careful planning and cooperation in matters of registration procedures from the University of Toronto.

With regard to the question of library use, the Acting Librarian has provided President French with some interesting statistics which show an increase in the use of the Pratt Library from the academic year 1970-71 to the academic year 1975-76 of 6.8% in overnight or longer loans; of 9.3% in reading room loans; or a 7.6% overall; and in Emmanuel College in the same period an increase of 19.2% in overnight or longer loans; of 39.4% in reading room loans or a total of 20.3% overall. Moreover, an analysis of the statistics provided the Librarian has concluded - and I quote from her report:

- 1) Pratt (Library) circulation was affected by the simultaneous opening of Roberts and Sigmund Samuel;
- 2) It is Victoria and Emmanuel students, by and large, who register to use the Pratt Library, and who borrow from it most regularly;
- 3) While a high percentage of our material circulates from the "College subject" materials, more than 25% of the circulation is in non-college subject areas....

One final comment: it is still hoped that significant savings may be achieved by fuller, perhaps in due course even total cooperation, with the University of Toronto in the use of its technical services. I understand that the President is awaiting the submission of a final report from the special advisor who was appointed to study this matter on behalf of the Board of Regents.

Maybe, Mr. Chairman, the President and/or the Acting Librarian, Mrs. Appavoo, may wish to add to these remarks, in advance of the continuance of our discussion of the Report. It is my sincere hope that we could thereafter proceed quickly to take action on the recommendations that the Committee has set before you, with a view to completing the Board's findings in these matters today.

Mrs. Appavoo, the Acting Librarian, presented a statistical report showing the total use of the libraries from 1970/71 to 1975/76. The total borrowings showed an annual increase with the exception of 1974-75.

Dr. Fennell moved the adoption of the recommendations with respect to Term of Reference Number 2 as amended at the last meeting and that the financial implications be referred to the Budget Committee as to the means of support and timing of the implementation.

The motion was seconded by Mrs. Pearce.

In discussing the motion the members raised these questions.

- There is no clear indication in the report as to what the essential functions of the library are.

In response to this comment, it was pointed out that the introductory statement of the report made reference to the general function of the libraries and that the academic role of the library was the responsibility of the Senate. The members of the Senate have approved the report.

- The question of accessibility to the library was also considered - should the library serve all university students who take courses at Victoria or only those registered at Victoria and Emmanuel.

The assumption on which the Library Committee proceeded was that the library should first support the students registered at Victoria and second assist other students taking courses here. We must take into account the library services offered by other colleges for their students.

- These recommendations were developed in response to specific problems in Emmanuel College where there are too many books to be housed and too little study space.

The intention is to reduce the number of books in the Emmanuel Library to a working collection of 25,000 and transfer the remainder to the Pratt Library. This change has financial implications that the Board should be aware of.

The Committee addressed itself to the space problem and has made specific recommendations regarding the special collections.

The motion was then put and carried.

The Board then considered Term of Reference Number 3.

Principal Fennell moved, seconded by Mrs. Pearce,

that the recommendations in Term of Reference Number 3 be adopted and referred to the Budget Committee in order that they may determine the feasibility of implementing the recommendations, but not with power to act without further reference to the Board.

Dr. French pointed out that Recommendation Number 12 which proposed a study of the purchasing of library services from the University of Toronto was presently underway.

The motion was put and carried.

With regard to Term of Reference Number 4, Principal Fennell stated that reductions of the library staff by attrition had been in effect for some time.

Regarding Term of Reference Number 5, Principal Fennell moved, seconded by Professor Fawcett,

that the recommendations in this section be adopted in principle and referred to the Budget Committee.

The motion was put and carried.

Principal Fennell then moved

that the Report of the 'ad hoc' Board-Senate Committee on Libraries, as amended, be adopted and referred to the Budget Committee for consideration.

The motion was seconded by Mrs. Bond and carried.

The meeting adjourned at 5:40 p.m.

F. C. Stokes
F. C. Stokes, Secretary

D. W. McGibbon
D. W. McGibbon, Chairman

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY HELD
IN ALPHEI HALL, VICTORIA COLLEGE, AT 4:00 P.M. ON THURSDAY, MARCH 17, 1977.

PRESENT:

Mr. G. D. Lane, Chairman, Professor E. E. Best, Mrs. A. W. Bond, Mr. F. M. Cass, Mrs. A. M. Clark, Mr. P. L. Drake, Miss Susan Eagle, Mr. G. A. Fallis, Professor S. V. Fawcett, Principal W. O. Fennell, Mr. J. Forster, President G. S. French, Mr. D. G. Gardner, Professor P. H. Hess, Professor J. R. de J. Jackson, Rev. F. H. Joblin, Principal G. L. Keys, Rev. A. A. Lavis, Mrs. H. I. MacTavish, Rev. R. G. Oliver, Mr. W. Siksay, Mr. H. J. Sissons, Miss M. M. Slater, Professor R. A. Taylor, Mr. F. A. Manabrough, Mrs. J. R. M. Wilson and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mrs. P. Appavoo, Dean W. Aufrecht, Professor A. C. M. Ross, Mrs. E. Smith, Professor K. R. Thompson and Mr. M. L. Wheeler.

REGENTS:

Mrs. N. L. Bennett, Mr. R. A. Best, Professor E. G. Clarke, Rev. R. H. N. Davidson, Mr. J. D. Hilton, Rev. D. C. Lapp, Very Rev. A. J. MacQueen, Mr. D. W. McGibbon, Rev. H. M. Mills, Mrs. M. O. Pearce, Mr. D. W. Pretty, Mr. R. I. Priddle, and Rev. W. M. Whidden.

In the absence of Mr. McGibbon, Mr. Lane occupied the chair.

PRAYER:

The meeting was constituted with prayer led by the Rev. A. A. Lavis.

IN MEMORIAM: REV. JAMES S. LAWSON - Presented by Principal W. O. Fennell

Members of the Board of Regents will have noted with sorrow the news of the death of the Reverend James S. Lawson (Ph.D., M.A., B.D., Ph.D.) on Thursday, March 3 in St. Catharines, Ontario. I wish to propose to the Board that we record in the Minutes of this meeting our sympathy for his widow, Mrs. Grace Coombs Lawson, and our deep sense of gratitude for his generosity and years of loyal service to this university.

Dr. Lawson was Librarian of the Emmanuel College Library for some 22 years until his retirement in 1958. Before his marriage in 1942 to the distinguished Canadian artist Grace Coombs, he lived as Tutor in the Emmanuel College Residence where his friendly counsel and advice to students in theology left a lasting mark on their lives.

In a tribute paid to him by the Council of Emmanuel College at the time of his retirement are these words:

"One of the greatest contributions he made to the life of the College was in the area of personal relationships but another which is of permanent importance was in awakening an appreciation of art among students and ministers. From his own large collection he supplied pictures for rooms and common rooms and in many instances throughout the country today there are paintings which were obtained by theologians whose interest was stimulated by his knowledge and enthusiasm (and I might add, his generosity). The collection of pictures representative of Canadian artists of various periods which is in the Emmanuel College building was his generous gift to the College in memory of his mother. He himself was an artist of stature and while he was at the Experimental Station at Geneva, N.Y., was considered the most skillful on this continent of those who did modelling in wax."

I would move, Mr. Chairman, that a letter of sympathy be sent on behalf of the Board of Regents to Mrs. Lawson, together with an expression of our gratitude for the loyal interest in Emmanuel College of Dr. Lawson and herself and for their generous gifts of paintings over the years.

The motion was seconded by Dr. Joblin and carried unanimously.

MINUTES OF FEBRUARY 17, 1977:

The Minutes were approved as circulated on motion of Mr. Manabrough and Professor Hess. Carried.

BUSINESS ARISING FROM THE MINUTES:

The Secretary stated that any business arising from the Minutes would be

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considered under the items listed on the agenda.

CORRESPONDENCE:

- 1) A letter from Professor S. V. Fawcett as Secretary of the Emmanuel College Council requesting the Board "to make arrangements to provide suitable accommodation for women students in Emmanuel College".
- 2) A letter from Mrs. J. Alvin Surerus acknowledging the receipt of a letter notifying her of the resolution recording the contribution of the late Professor Emeritus J. A. Surerus in the Minutes.
- 3) A letter from McGibbon, Bastedo and Armstrong, Solicitors, of Oshawa, Ontario, forwarding a copy of the will of the late Dorothy Margaret Doineage Van Loven, a retired school teacher, in which there was a provision "to pay the sum of two thousand dollars to Victoria College of the University of Toronto, for such purposes as the governing body or bodies of the said College shall deem best".

PRESIDENT'S ITEMS:

President French presented the following for consideration of the Board.

1. Appointments
 - (a) Discipline Representatives for the year 1977-78 -
 - in German - Professor C. M. Genno
 - in Religious Studies - Professor A. T. Davies
 - in Near Eastern Studies - Professor E. J. Revelt

The President moved, seconded by Professor Best, that these appointments be approved. Carried.

(b) Librarian

The Selection Committee under the chairmanship of Miss Margaret Slater has recommended the appointment of Dr. R. C. Brandeis, at present Chief Librarian of Huron College, London, as Librarian of Victoria University. Dr. Brandeis is a Canadian citizen and graduated from St. George Williams University in 1965. He secured the doctorate in English Literature in 1972 from the University of Leicester and the M.L.S. from the University of Toronto in 1974. He has had library experience in the Metropolitan Toronto Library system, the Roberts Library, and since 1974 at Huron College. Those who have worked with him in Toronto and London have commented most warmly on his administrative and other abilities.

Thus, I am very pleased to recommend that Robert C. Brandeis be appointed Librarian of Victoria University for an initial term of five years, effective 1 July 1977. It is understood that his status will be reviewed at the end of the fourth year of his term.

The President moved, seconded by Miss Slater, that this appointment be made as recommended. Carried.

The President then moved a vote of thanks to Miss Slater and the members of the Librarian Search Committee for their work in selecting a candidate for this position.

2. Leave of Absence

Professor W. R. C. Harvey - Department of Philosophy

For the past three years Professor Harvey has been granted part-time status in order that he study law. He hopes to graduate this spring and to article next year. He has requested leave of absence for this purpose in the 1977-78 session. This has been approved by the Chairman of the Department of Philosophy and the Victoria Discipline Representative. I recommend that his request be approved.

It is understood that Dr. Harvey's position will be reviewed carefully next year to determine whether he should be allowed to retain tenure as a part-time staff member in 1978 and thereafter. At this point he hopes to combine teaching and the practice of law and thereby to infuse his teaching with insights drawn from practical experience.

President French moved, seconded by Principal Keys, that this request be approved. Carried.

3. Percy Price Memorial Prize

Mrs. Itoko Okamoto of Japan has offered a gift of \$ 550,000 (approximately \$2,080) to establish a prize in honour of the work of the United Church in Japan and in particular of the work of the Canadian missionary, the Rev. Percy Price. It has been suggested that the income from this fund be applied to the purchase of books as a general proficiency award in Year III of Emmanuel College.

At this point I wish to move that this gift be accepted and that the terms of the award be referred for consideration to the Scholarship Committee of the Senate.

The motion was seconded by Principal Fennell. Carried.

4. Progress Reports

(a) University of Toronto - UTFA Negotiations

Since the last Board meeting, the negotiations between the University and the UTFA with respect to the development of a voluntary contract have continued. On Tuesday, March 8, the day set by the UTFA for the completion of discussions, the two sides reached an impasse and adjourned. The immediate cause of the adjournment was that not enough time remained to resolve outstanding issues; the underlying problem is that the two parties are proceeding along different lines. The UTFA wishes to reach an agreement based on direct negotiations relating to the draft formulated and approved by UTFA in October last. The University is prepared to enter into an agreement in which many of the key elements would be promulgated and entrenched for a given period by the Governing Council, on the basis of recommendations proposed by joint committees of the University and the UTFA. In effect, the Governing Council has not permitted the University representatives to negotiate on matters of substance, or as Provost Chant has put it, "the real issue is whether academic policies will be negotiated over the bargaining table". Unfortunately, the fact that this policy was implicit in the guidelines approved by the Council on 16 December did not become apparent until immediately before the adjournment of the negotiations on 8 March.

A meeting of the two teams was held last evening (16 March), but it proved ineffective in breaking the deadlock, because both parties simply reiterated their positions. There is now a grave danger that relations between the parties will deteriorate, very probably to the disadvantage of the University and the faculty. Possibly the UTFA will move toward unionization, a course that probably would be welcomed by some members of the University administration and of the UTFA, but which would be a regrettable step for the University and the federated universities.

At this juncture it is difficult to suggest what action we should take, singly or in company with the other federated universities. The sources of concern and disquiet in the UTFA which have produced the contract approach appear to be twofold. First, the Governing Council is not considered to be a reliable instrument of governance, not perhaps because of its decisions as such, but because it is so unrepresentative of the faculty. Second, the University administration is distrusted because it is regarded as cumbersome, authoritarian, and prone to neglect longstanding problems, such as the redefinition of the rights and privileges of the professional librarians. Both of these problems can be resolved by means other than a non-union or union contract, but neither can be disposed of quickly by these means. The question on which debate should now focus is: which course will best serve the long-term interests of the University as an academic community - negotiation or the slower process of change in the University's mode of governance, and resolution of specific issues by consultative methods.

Although this matter is not strictly our business, it will be very difficult, if not impossible, to escape the consequences of any decisions taken in this connection by the UTFA and the University. Thus, I believe we are justified in consulting informally with our colleagues and with Trinity and St. Michael's Colleges, in the hope of devising means by which we can exert a constructive influence on opinion within the University.

The members of the Board discussed the problems arising from the negotiations. It was stated that although the Faculty Association's proposal had been presented in the late fall, the response from the bargaining committee of the Governing Council had not been presented until March 7. The Governing Council had been un-

willing to permit its negotiating committee to discuss matters that did not fall within its guidelines. The President stated that he had initiated discussions with the other heads of the federated colleges regarding the position of the federated institutions in this matter.

(b) The Reform of Property Taxation in Ontario

You will recall that in October last, we submitted a brief to the Commission on the Reform of Property Taxation in Ontario in which we opposed the recommendations in the Budget Paper which called for the imposition of municipal taxation on universities and student residences (it being understood that the taxes on institutions would become part of the grant structure). Although many organizations made similar pleas, the Commission's Report (published this month) rejects their contentions.

Specifically, the Commission has stated, first, "we could find no argument of substance which might persuade us to consider an alternative approach to the proposed application of market value assessment to student residences.... We believe that taxable assessment at 50 percent of market value should apply...." Essentially, the Commission was convinced that, as those living in private dwellings pay taxes through rent, those in student residences should be taxed as well, especially as in the majority of cases they are not residents of the municipality in which the residence is located. Second, the Commission has recommended that with certain exceptions "all statutory exemptions of the property tax be repealed.... and that in future a private bill.... seeking an exemption from property taxes not be enacted". Third, the Commission has recommended as well "that public bodies which receive provincial grants such as school boards (and universities) be allowed to include their property tax payments as allowable expenses for grant purposes", and that the level of grant support be the same as for other grant supported expenditures, i.e., less than 100%.

The position adopted by the Commission is very disappointing, but not surprising. Equity and the overt recognition of hidden costs appear to have bulked large in the Commission's approach to the positions taken by universities and other public bodies. The one consoling factor in the existing situation is the Hon. D'Arcy McKeough's statement to the effect that the Government is not anxious to rush into the legislative implementation of the Report. In the event that legislation is introduced, it will be incumbent upon us to ensure if we can that the concepts embodied in it are defined clearly and that we suffer as little damage as possible in the circumstances.

5. Request from the Emmanuel College Council re: Residence for Women

Principal Fennell reminded members of the Board of the great increase in the number of women students enrolled in Emmanuel College (which had reached nearly a third of the student body last year and this year was approximately 25 percent). The Emmanuel College Council had received a request to use the Emmanuel College residences as co-ed residences. The Council, after a lengthy discussion, approved this request in principle if enough students wished this type of residence and were practical to adapt the residences. A survey of students indicated that there is a good deal of support for this type of residence. Subsequently, five women and two men signified that they would like to live in such a residence.

The students then discussed their proposal with the Dean of Men, Dean of Women and representatives of the residences. It was discovered that the women resident students felt it would be unsuitable to introduce graduate students into a residence of undergraduates. The Men's Residence Council approved the proposal in principle but were undecided as to the location of a co-ed residence.

The Emmanuel College Council then considered the request again and moved

"that the Council of Emmanuel College request the Board of Regents to make arrangements to provide suitable accommodation for women students in Emmanuel College".

The members of the Board considered the request; several motions were made and withdrawn and in the end it was moved by Principal Fennell and seconded by Mrs. Bond

"that the Board accept in principle the responsibility of providing a residence for women registered in Emmanuel College".

In discussing the motion, the question was asked if acceptance in principle implied providing accommodation regardless of cost.

The Chairman stated that there was no commitment to provide accommodation if it was not practicable.

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The question was put and carried.

Mrs. Bond then moved, seconded by Mrs. Wilcoq.

"that the Residences and Services Committee be asked to explore all possibilities for accommodation for students in Emmanuel College and report back to the Board as soon as possible".

The motion was put and carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver proposed on behalf of the Nominating Committee and moved the appointment of Mr. J. Donald Purdy, (Vic 477), B.Comm., M.Comm., Vice-President of the Imperial Life Assurance Company, as a co-opted member of the Board of Regents, effective 17 March, 1977.

The motion was seconded by President French and carried.

Mr. Oliver then moved that the Nominating Committee be empowered to forward nominations to the Division of Ministry Personnel and Education for appointment as Church representatives on the Board.

The motion was seconded and carried.

Mr. Oliver then reported that there were three or more vacancies to be filled from amongst the United Church representatives and requested members to forward the names of prospective nominees to the Nominating Committee by March 31.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. Mactavish reported as follows.

Mr. Chairman -

The Residences and Services Committee met on March 8, 1977. The members received a report on the response from the Residence Council and ASGA regarding the request for accommodation for the female students registered in Emmanuel College. It was agreed that since the request was to be forwarded to the Board of Regents, no further action would be taken on the request at this time.

The financial statements for the period ending January 31, 1977 were received. Almost all categories showed a favourable balance and the budget projection to the end of the year indicates that the residences will break even on this year's operation. A budget committee to draw up a budget for the residences and union for next year is to be named and will meet in the near future.

It was agreed that the Vic Pub might be open on the evenings of Wednesday, April 6 and Thursday, April 7, the last week of the academic term. There would be no pub on Friday, April 8.

The report on summer operations indicated that both North and South Houses would be completely reserved by undergraduate students. Other reservations for groups were being received. A replacement for the commercial-type laundry machine had been acquired at a net cost of \$3,799.

The Dean of Women reported that on two occasions women from the residences had been invited to the Lieutenant-Governor's suite at Queen's Park to meet Mrs. Pauline McGibbon.

The Committee reconsidered the recommendation regarding the appointment of Dons as previously submitted to the Board and referred back for reconsideration at the last Board meeting. It was pointed out that the original resolution had not been drafted to preclude the appointment of members of the staff. It was proposed that the resolution should therefore read:

"The appointment as Don is subject to renewal only so long as he is enrolled in a degree programme at the University of Toronto, or as a full-time student at the University of Toronto or an institution that will not impair his duties as Don. This does not preclude the appointment of a member of the staff in any year it seems appropriate to appoint one".

Your Committee considered the present policy of refunding deposits of \$35 which are required to accompany new applications to the residences. It was pointed out that the present policy was difficult to administer and that other residences on campus did not refund such deposits. It is therefore recommended to the Board that the deposit of \$35 required from new students applying for residence be non-refundable.

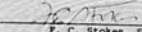
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March 17, 1977.

It was then moved by Mrs. Mactavish and seconded by Mr. Gardner that the recommendation regarding the appointment of Dons be approved. Carried.

Mrs. Mactavish moved that the recommendation not to refund the \$35 deposit from new applicants be adopted. The motion was seconded by Miss Slater and carried.

The meeting adjourned at 5:45 p.m.


F. C. Stokes, Secretary


for G. D. Lane, Chairman

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THE MINUTES OF A MEETING OF THE BOARD OF REGENTS HELD IN ALIBETH HALL,
VICTORIA COLLEGE AT 4:00 P.M. ON THURSDAY, APRIL 21, 1977

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. N. L. Bennett, Professor E. E. Best, Mrs. A. W. Bond, Mr. F. M. Cass, Mrs. A. M. Clark, Rev. R. H. N. Davidson, Mr. P. L. Drake, Miss Susan Eagie, Professor S. V. Fawcett, Principal M. O. Fennell, President G. S. French, Mr. D. G. Gardner, Professor P. H. Hess, Professor J. R. de J. Jackson, Rev. D. C. Lapp, Rev. A. A. Lavis, Mrs. H. I. MacLachlan, Rev. E. G. Oliver, Mrs. M. O. Pearce, Mr. D. W. Pretty, Mr. W. M. Siksay, Mr. N. J. Sissons, Miss M. M. Slater, Professor R. A. Taylor, Mr. F. A. Manabrough, Mr. W. L. Whalen; and Mrs. E. A. Carvill and Mr. F. C. Stokes, Secretaries.

As observers: Mrs. P. Appavoo, Dean W. Aufrecht, Dean A. Farrag, Mr. A. Macrae, Professor A. C. M. Ross, Mrs. E. Smith and Mr. W. L. Wheeler.

REGRETS:

Professor E. G. Clarke, Principal G. L. Keyes, Mr. G. D. Lane, Rev. H. M. Mills, Mr. R. B. Purdy, Rev. W. M. Whidden and Mrs. J. R. M. Wilson.

PRAYER:

The meeting was opened with prayer led by the Rev. R. G. Oliver.

MINUTES OF MARCH 17, 1977:

The Minutes of the previous meeting were approved as circulated on motion of Mrs. Bond and Miss Slater. Carried.

BUSINESS ARISING FROM THE MINUTES:

It was reported that the Nominating Committee had been advised that nominations for the General Council appointments to the Board were not required for the annual meeting of the Division of Ministry Personnel and Education held April 19-22 and therefore a slate would be prepared for submission at a later date.

INTRODUCTION OF A NEW MEMBER:

Mr. McGibbon introduced and welcomed Mr. W. L. Whalen whose appointment to the Board, as a representative of the United Church of Canada, had been confirmed by the Division of Ministry Personnel and Education.

CORRESPONDENCE:

The Secretary reported letters received from -

- 1) Professor C. C. Love and Professor K. J. Joblin thanking the Board for the reception given in their honour on their retirement from the teaching staff.
- 2) A letter from the President of YUSAC requesting that the YUSAC fee be reduced by \$2.00 per student for the next academic year.
- 3) A bequest from the Estate of Dorothy Margaret Dolmage Van Luven of \$2,000, "to Victoria College of the University of Toronto, for such purposes as the governing body or bodies of the said College shall deem best".
- 4) A letter from Professor A. C. M. Ross, Secretary of the Senate, reporting the following resolutions passed April 1, 1977 -
 - (a) "That the Senate request the Board of Regents to increase the tuition allowance on our Admission Scholarships from \$500 to \$600 per annum" (because of the increase in tuition fees next season).
 - (b) "That the Senate recommend to the Board of Regents, that the sum raised from the sale of the following three pictures - *Mother and Child* (L. M. Lyall), *Girl at Mirror* (M. Lowy) and *Roses and Brocade* (M. H. Wald), be used to repair and refurbish other paintings or to purchase additional works for the Victoria University collection".

Professor Jackson moved, seconded by President French, that the Board increase the award of the Admission Scholarships from \$500 to \$600. Carried.

It was moved by Professor Fawcett and seconded by President French, that the Board approve the recommendation of the Senate regarding the three paintings named in the resolution. Carried.

PRESIDENT'S ITEMS:

President French proposed the following staff changes for the next academic year.

1. Appointments

(a) The appointment of Professor Daniel de Montmollin as Discipline Representative in Classics for a two-year term beginning July 1, 1977 was moved by President French, seconded by Dr. Fennell and carried.

(b) The re-appointment of the Rev. B. F. Ennals as Lecturer part-time in the Department of Pastoral Ministry, Emmanuel College, for the 1977-78 session was moved by Dr. French and seconded by Dr. Fennell. Carried.

2. Leave of Absence

The President stated that Professor Francis Sparshott had been granted a sabbatical leave for 1977-78 by the Board at an earlier meeting. Professor Sparshott had now been granted a Killam Fellowship and wished to withdraw his request for a leave of absence and he now requests a leave without pay for 1977-78. This request has the approval of Principal Keyes.

Dr. French moved, seconded by Mr. Manabrough, that leave without pay be granted to Professor Sparshott as requested. Carried.

3. Progress Reports:

(a) TST-University of Toronto Relationship

Members of the Board will recall that some weeks ago the TST Member Colleges submitted a position paper to the University outlining the terms of a possible contractual relationship between the Colleges and the University. Our proposal has been examined carefully by the senior members of the University administration, who have recommended that it be approved in principle and that an appraisal plan be proposed for consideration by the Academic Affairs Committee.

The University's administrative response was submitted to the Academic Affairs Committee of the Governing Council on Thursday, 14 April. Questions were asked at that time about the legal implications of our paper and it was argued that the matter should have been referred to the Department of Religious Studies and the Graduate Centre for Religious Studies. The Committee decided to delay a vote on the principles involved until consultations on the points mentioned could take place. Action has been taken in this connection by the University.

The general impression of those who listened to the discussion in the Committee was that in due course our proposal probably will be approved. The University administration has not posed any significant obstacles to our project.

(b) University-College Relations

As I have noted in my annual reports the way in which the Memorandum of Understanding has been implemented has not been an unmix blessing for us. In all the Colleges, the patterns of teaching have changed and there has been a corresponding movement of staff, especially in the former College departments. Until this year - no funds have been available for the broadening of College programmes, and attrition in the departments has continued. The Collegiate Board, which was intended to promote the Colleges' interests, has proven ineffectual. For Victoria particularly, the financial arrangements arising from the Memorandum are not satisfactory. More recently the University initiated a large-scale planning exercise in which initially the Colleges as such were not asked to participate.

These circumstances have stimulated the constituent as well as the federated colleges to urge that the Collegiate Board bestir itself and seek solutions to some of the practical problems arising from the implementation of the Memorandum. A small sub-committee has been established to identify these. The Dean of Arts has agreed to circulate the Departmental material prepared for the Planning and Resources Committee of the Governing Council to the Colleges for comment.

Principal Keyes and I are attempting to maintain a sense of urgency in this matter and in particular to focus attention on the vital relationship between the role of the Colleges and the basis on which they secure and retain teaching staff. We are persuaded that to be effective each College must have a faculty with a long-term commitment to it and that, if we are to have only university departments, the relationship between the Colleges and the Departments has to be more flexible than is the case at present.

It is by no means clear that we shall be able to secure satisfactory clarification of these issues. It is very encouraging, however, that for the moment the Colleges have decided to turn their fire on the University and the Departments rather than on each other.

(c) Financial Relations with the University of Toronto

It will be recalled that a year ago we were engaged in difficult negotiations with the University concerning the block grant for 1976-77. In the end we secured a modest increase in the grant and a commitment that, for the duration of the agreement, the University would use our estimated cost figure as the base for indexing future block grant payments. In closing the discussion for 1976-77 we stressed our continuing dissatisfaction with the University's original decision not to deal equally with the three Federated Colleges. In addition, we emphasized the necessity of developing an effective system for indexing the grants and of securing recognition of the full cost of fringe benefits, including the impact of the Memorandum on pension liabilities.

To date the University has circulated a proposal for the 1977-78 block grant in which it has suggested a 3% increase for other expenses (i.e., excluding library, salary and utilities costs), and has agreed, subject to a 3% reduction in consumption, to pay the actual increases for utilities. The contribution for non-academic salaries will be increased in conformity with the University policy in this area, once agreement is reached on it. It is proposed as well that the fringe benefits contribution remain at 11% of total salaries.

Clearly some aspects of this proposal are reasonable, especially when coupled with the University's recent decision to contribute toward the costs of the colleges' academic programmes. The fringe benefits issue, however, continues to be a crucial one. Thus, the financial officers of the Federated Universities are reviewing this matter with the University's budget officers in the hope of persuading the latter to recognize the validity of our cost estimates in this respect. Moreover, they will continue to insist that the University recognize the magnitude of the pension liability issue in the context of the University's control over the functions of the teaching staffs for whom we have legal and financial responsibility.

I hope that by the next Board meeting we shall have come closer to the resolution of these questions, in order that our own budget projections for 1977-78 be as soundly based as possible.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported for the Finance and Property Committee as follows.

Mr. Chairman:

At a meeting of the Finance and Property Committee held on March 30, the following matters were considered and certain recommendations made for action by the Board.

The proposal for an amendment to the zoning by-law to permit an addition to the Royal Ontario Museum was considered and it was agreed that Victoria had no reason to file an objection to the application of the R.O.M.

The insurance coverage on Victoria University property was reviewed by the insurance brokers of John Kinsey and Associates. Recent changes in the insurance carried now increases the coverage from \$26,267,345 on buildings and contents to \$30,000,000 for fire loss with a deductible clause of \$5,000 for each occurrence. The theft coverage on contents of buildings included in the policy in the past now has been deleted because of the high cost of the premium for theft.

The insurance on the permanent collection of art which is covered for both fire and theft has been increased to \$350,000 from \$176,000 and a current list of values has been filed with the insurers based on the appraisal of Blair Lang of the Lang Galleries. The insurance on the library collection has also been updated based on an appraisal by the Librarian and the collection is now insured at \$3,736,000. All policies are being written for a one-year period and new policies will be arranged to come into effect at the end of May.

A report on the recommendations of the Blair Commission indicated that at some future date we may lose our tax exempt status. Our academic buildings may be subject to a municipal tax based on 100% of their market value and a grant made, though probably not in full, by the provincial government to compensate for the tax.

Residences may be taxed at 50% of their market value without any compensating government grant.

Your Committee was advised that the solicitor for the University of Toronto had appeared before a panel of the Ontario Municipal Board which is hearing objections to the amendments to the by-law regarding zoning in the central core area. The solicitor had pointed out that changes in the by-laws as presently proposed would seriously restrict the activities of the university, hamper future development, possibly reduce the commercial value of some of its holdings and effectively move the planning for the future of the University from the Governing Council of the University of Toronto to the City Council. In response, the City Planner has recommended that a Part II study to the City Plan be undertaken to consider the special problems which might confront the University. President French has written President Evans supporting the position of the University of Toronto. It is anticipated that the solicitor for Victoria University will have an opportunity to appear before the O.M.B. panel in the near future.

Your Committee considered proposals from two firms for the management of our parking facilities. It was agreed that the present operator, Canadawide Parking, should be given an opportunity to reconsider their offer. Subsequently, Canadawide improved the terms of their proposed contract and offered to administer the parking areas and pay Victoria a rental of \$3,000 per month or 60% of the gross revenue, whichever was the greater. The offer proved to be more advantageous than the competing offer and it has been accepted.

The report of the Cedarvale Tree Services to remove diseased trees, prune, cable and fertilize all other trees on the Victoria campus was considered. It was agreed to proceed only with the necessary tree removal and fertilizing; and to do the necessary cabling to ensure safety, deferring other work until approved by the Budget Committee.

Repairs to the flat roof area and the interior walls and ceiling of the bathroom in Stephenson House, estimated at \$1,050 - \$1,100, were approved. These expenditures will be charged against the Stephenson Trust Account.

A new rental rate for the Victoria Tennis Club was considered. It is recommended that the charges for the 1977 season be:

Rental Fee: Tennis Court and Field House -	\$ 2,300
Electric power for two courts -	150
Telephone charge -	82
Minor court repairs -	150
Total -	\$ 2,682

At a meeting of the Board held in November the Finance and Property Committee was directed to consider the auditors' report of the financial operations of VUSAC. This review will be undertaken at the next meeting of the Finance and Property Committee.

Mr. Sissons moved that the rental rates as stated in the report be adopted and the motion was seconded by Mrs. Bond.

The question of whether or not the alumni was given preference for membership in the Tennis Club was raised. Provision is made to accept applications from alumni, faculty and students up to 50% of the total Club membership.

The motion was put and carried.

Mr. Sissons then moved, seconded by Mr. Mansbrough, that the report be adopted. Carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. MacTavish reported as follows.

Mr. Chairman:

I wish to report that the Residences and Services Committee met on April 12. At that time a report received from the Director of Residences indicated that there may be some reduction in the number of school groups using our residence facilities in May and June, possibly reflecting a reduction of expenditures by regional school boards. Reservations from other groups appear to be as expected.

It was reported that income from the pinball machines installed in Wynnwood had produced net revenue of \$415.61 for the period February 26 to March 30. The machines will be removed for the summer vacation period and reinstalled in September.

A report on the financial operations of the residences, food services and students' union disclosed that the trend to a balanced financial position at year-end was continuing with the exception of the coffee shop where the income was below budget. A budget sub-

committee has been appointed composed of administrative officers and student representatives. This committee will have a budget completed for consideration at the May meeting of the Residences and Services Committee.

The Dean of Women introduced the new President of AASGA, Miss Virginia Annot, and the Vice-President, Miss Sarah Barton, who will serve on the Residences and Services Committee next year.

Dean Aufrecht introduced the newly elected President of the Residence Council, Mr. Randy MacDonald, and announced that the Vice-President was Mr. Drew McDougall and both would be on this Committee for the 1977-78 session. The Dean announced that the Dean's Selection Committee was presently interviewing candidates who have applied for Donships next year and recommendations would be presented at the next meeting.

The members of the Committee then considered the directive of the Board, that they "explore all possibilities for accommodation for students in Emmanuel College and report back to the Board".

The Chairman of the Residence Council reported that the members of the Council felt that placing women students in bowles or Gandler Houses was not a viable solution to resolving the problem of residence accommodation for the women students registered in Emmanuel.

The members of the Residences and Services Committee then considered the question of residential accommodation for Emmanuel women students and some of the matters considered were:

- the right of all students in Emmanuel to equality of treatment and benefits
- the feasibility of using one house; viz., Bowles, for women students to provide accommodation for five women students who wish such accommodation
- the inequity of providing residential space for approximately 25 non-Victoria registered male students in the residences
- the depriving of space for male students when there is a women's residence
- the need to retain as much accommodation for undergraduate female students as possible because of the demand and lengthy waiting list
- the change in character of the women's residences if graduate students were admitted
- the possibility of requesting the Centre for Christian Studies to provide more accommodation for women students in Emmanuel
- the need for housing for married students in Emmanuel which might also provide space for women students.

It was finally agreed that a committee composed of the Principal of Emmanuel College, the Dean of Women, the Dean of Men and the Bursar should prepare a position paper to consider the problem and to report back to the Residences and Services Committee.

Mrs. Mactavish moved the adoption of the report, seconded by Mr. Gardner.

The members discussed the problem of accommodation for women students in Emmanuel College.

In response to an inquiry asking if AASGA had been approached regarding the problem, it was stated that the problem had been raised with AASGA and the response was that Annesley and Margaret Addison Hallis should be retained for undergraduate students.

Professor Fawcett reported that five Emmanuel women students enrolled this year indicated that they would like to live in residence and there may be more next year.

Miss Eagle suggested that members of the Board might wish to receive copies of the comments received in response to a questionnaire sent to Emmanuel students on the need for residential accommodation.

The Chairman suggested that the comments be circulated with the Minutes of the Board.

The motion was then put and carried.

REPORT FROM THE TRUSTEES OF THE PENSION PLANS:

Mr. Wansbrough reported as follows.

Mr. Chairman -

The Trustees of the Pension Plans met on three occasions during 1976-77.

A deficiency of approximately \$650,000 in the funding of the pension plans became evident during the actuarial valuation as of June 30, 1975. Arrangements for the funding of the deficiency are being made with the Pension Commission of Ontario. Amortization over a 15 year period is being requested.

The investment of pension funds was reviewed with representatives of the North American Life Assurance Company. As a result funds are being transferred from equity holdings to bond holdings and new pension contributions are being made to the bond funds. We feel that these changes will result in maximum returns over the long term.

The University of Toronto initiated a study of the pension plans to determine methods of transferring benefits for staff members who may transfer to the University of Toronto. Victoria is co-operating in this study.

The pension plan regulations were amended to provide greater flexibility in the maintenance of benefits for staff members who take leave of absence at part salary. Staff on leave of absence may now continue to accumulate pension benefits by making the appropriate contributions to the pension plans.

An unqualified Auditors' report for the year ended May 31, 1976 was received. The Auditors' duties were expanded to reflect additional audit work that has been performed in response to changes in the administration of the plans.

A recommendation was made to the Budget Committee that pensions presently paid to retired staff be increased as of July 1, 1977 by amounts ranging from 8% to 60%. This is the first increase ever given to those staff members who retired under the provisions of the General Pension Plan. If accepted, this recommendation will result in an annual cost of \$43,000.

The Trustees accepted a recommendation from this Board that their duties be expanded to include all benefit plans in Victoria University.

As a result of the expansion of the duties of the Trustees of the Pension Plans, I move

that the name of the Trustees of the Pension Plans of Victoria University be changed to "Trustees of the Pension and Benefit Plans of Victoria University".

Mr. Cass seconded the motion to change the name of the Committee. The motion was put and carried.

Mr. Wansbrough then moved, seconded by Mr. Pretty, that the report as a whole be adopted. Carried.

GIFTS AND BEQUESTS:

Mr. Wheeler gave a resumé of the significant gifts and bequests received between January 1, 1976 and April 12, 1977, a copy of which is attached to the Minutes in the Minute Book.

The report was tabled.

The Chairman announced that the next meeting would be on Tuesday, May 31st when the budget would be presented.

The meeting was then adjourned at 5:15 p.m.

F. C. Stokes,
Secretary.

D. W. McRibbon,
Chairman.

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALUMNI HALL AT 4:00 P.M. ON TUESDAY, MAY 31, 1977

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. M. L. Bennett, Mr. R. A. Best, Mrs. A. M. Bond, Mr. F. M. Cass, Mrs. A. M. Clark, Miss Susan Eagle, Mr. G. A. Fallis, Principal W. O. Fennell, Mr. J. Forster, President G. S. French, Professor P. H. Hess, Professor D. R. de J. Jackson, Principal G. L. Keyes, Mr. G. D. Lane, Rev. A. A. Lewis, Mrs. H. I. Mactavish, Rev. H. M. Mills, Rev. R. G. Oliver, Mrs. M. O. Pearce, Mr. D. M. Pretty, Mr. R. I. Friddle, Mr. R. B. Purdy, Mr. W. Siksay, Mr. H. J. Sissons, Miss M. M. Slater, Mr. F. A. Wansbrough, Mr. W. L. Whalen and Mrs. J. R. M. Wilson; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mrs. P. Appavoo, Mr. W. Aufrecht, Mr. A. Macrae, Professor A. C. M. Ross and Mrs. E. Smith.

REGENTS:

Professor E. E. Best, Professor E. G. Clarke, Rev. R. H. N. Davidson, Mr. P. L. Drake, Professor S. V. Fawcett, Mr. D. G. Gardner, Mr. M. Gresson, Rev. D. C. Lapp and the Very Rev. A. J. MacQueen.

PRAYER:

The meeting was opened with prayer led by Rev. H. M. Mills.

MINUTES:

The Minutes of the previous meeting held on April 21, having been circulated, were approved on motion of Dr. French and Mr. Wansbrough. Carried.

BUSINESS ARISING FROM THE MINUTES:

The Secretary stated that any business arising from the Minutes would be considered in the items on the agenda.

INTRODUCTION OF A NEW MEMBER:

Mr. McGibbon introduced Mr. J. B. Purdy, a Vice-President of the Imperial Life Assurance Company, who had been co-opted recently to the Board.

ANNOUNCEMENTS:

The Chairman announced that the Very Rev. A. B. B. Moore, former President of Victoria University, had been selected as the next Chancellor of the University of Toronto assuming that office on July 1.

The Secretary was requested to send to Dr. Moore a letter of congratulations and good wishes, and express the wholehearted support of the members of the Board as he assumes this important office within the University.

It was also announced that the Very Rev. A. J. MacQueen had been appointed Chancellor of Mount Allison University and the Board requested that an expression of congratulations and good wishes should be sent to Dr. MacQueen.

CORRESPONDENCE:

1) The Secretary read a letter from Professor A. C. M. Ross, Secretary of the Senate, stating that the Senate Scholarship and Bursary Committee recommends the Board of Regents support the proposal of the Toronto Conference Committee on Ministry Personnel and Education to appoint a Student Assistance Officer at Emmanuel College, on an experimental basis, to counsel students on the best use of their resources and to co-ordinate the granting of awards from various sources.

2) The Secretary also read a letter from Mount Hamilton United Church establishing a bursary of \$1,000 in Emmanuel College in memory of the late Rev. Arthur William Lewis, a former minister, under the terms established by the official board of the Church.

It was moved by Principal Fennell and seconded by Dr. Mills

that the Board accepts the gift of \$1,000 to establish the Arthur William Lewis Memorial Fund as a part of the endowed scholarship and bursary funds and that the Senate be requested to administer the award as proposed by the Official Board of Mount Hamilton United Church.

Carried.

May 31, 1977.

PRESIDENT'S ITEMS:

The President presented the following.

1. Appointments(a) Acting Registrar

Members of the Board will recall that the Registrar, Dr. A. C. M. Ross, has been granted leave for the 1977-78 session. I recommend that Professor K. R. Thompson, who is at present Associate Registrar, be appointed Acting Registrar of Victoria University for the 1977-78 session.

Dr. French moved, seconded by Dr. Keyes, that this appointment be confirmed. Carried.

(b) Discipline Representative

The appointment of Professor P. J. Perron as Discipline Representative in French for a two-year term beginning July 1, 1977 was moved by President French, seconded by Dr. Keyes and carried.

(c) Fellows

Dr. French moved the appointment as a Fellow -

Dr. R. J. Williams, Department of Near Eastern Studies, a leading Egyptologist, as a Fellow of Victoria College for a three-year term effective July 1, 1977.

The motion was seconded by Dr. Keyes and carried.

2. Promotions(a) To Professor

On the recommendation of the Decanal Committee in the Faculty and the Victoria College Promotion Committee, the following Associate Professors be promoted to the rank of Professor -

Professor C. Hamlin, Department of English

Professor J. Millgate, Department of English

effective July 1, 1977.

It was moved by Dr. French and seconded by Dr. Keyes that these promotions be approved. Carried.

(b) To Associate Professor

On the recommendation of the Victoria College Promotion Committee, from the rank of Assistant Professor to the rank of Associate Professor -

Professor A. T. Davies, Department of Religious Studies

effective July 1, 1977.

It was moved by Dr. French, seconded by Dr. Keyes, that this promotion be approved. Carried.

3. Leaves of Absence

It was moved by Dr. French, seconded by Dr. Keyes, that leave of absence without pay be granted to Professor L. W. Patterson for the 1977-78 session. Professor Patterson has been offered a Visiting Professorship at The Johns Hopkins University. Carried.

4. Emmanuel College Student Assistance Officer

(a) The Division of Ministry Personnel and Education has recommended that in each theological college a student assistance officer be appointed to act as counsellor to ministerial candidates on financial matters and to co-ordinate the granting of awards to theological students. If this step were taken for Emmanuel College, the officer in question would have a particular responsibility for candidates from the Toronto, Hamilton and London Conferences.

This proposal has been considered by the Scholarship and Bursary Committee of the Senate. The Committee has recommended that Victoria facilitate its implementation.

In the circumstances I recommend that the appointment by the Division of Ministry Personnel and Education of a student assistance officer (part-time) for Emmanuel College be approved in principle. It is understood that Victoria Univer-

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sity will have no financial or legal responsibility for this officer. In practice our only involvement will be the provision of appropriate office accommodation. The Division will be responsible for the selection and the salary of the student assistance officer. It is further understood that this officer may submit recommendations for bursary assistance on behalf of students in Emmanuel College. Such recommendations will be considered by the Emmanuel College Bursary Committee and, if approved, will be implemented by the Registrar of Victoria University in his capacity as Chairman of the Senate Committee on Scholarships and Bursaries.

It was moved by Dr. French and seconded by Dr. Fennell, that this appointment be approved in principle with the understanding that Victoria would have no financial responsibility for the officer other than to provide office space.

In discussing this new position, Dr. Fennell pointed out that this officer was not appointed by Emmanuel but would serve Emmanuel students.

Dr. Mills stated that these officers would not handle funds but would recommend payment of bursaries to various students and would advise students on budgeting and stewardship.

Mr. Lane pointed out that because bursary funds, in most cases, were a trust of Victoria University, the decision to disburse these funds would have to be made by officers of the University.

Dr. Ross stated that the Emmanuel Bursary Committee now submitted the names of bursary recipients to him and he issued the letter instructing the bursary's Office to pay the bursaries. It was agreed that this new officer would be a co-ordinator to seek out assistance for students both within and without the University.

The Motion was put and carried.

(b) Part-time Appointments

- (i) Dr. Raymond Whitehead - at present Director of the Canadian Council of Churches. His appointment is recommended as Lecturer (part-time) in Christian Ethics in Emmanuel College for the 1977-78 session.
 - (ii) Mrs. Florence Aysong - Recommend renewal of her appointment as Instructor in Public Speaking (part-time) for the 1977-78 session.
 - (iii) Mr. W. H. M. Wright - Recommend renewal of his appointment as Lecturer in Church Music (part-time) for the 1977-78 session.
- Dr. French moved, seconded by Dr. Fennell, that these part-time appointments be approved. Carried.

5. Progress Reports

(a) TST - University of Toronto Relationship

Since our last meeting the proposed contractual relationship between the TST Member Colleges and the University of Toronto has been debated again by the Academic Affairs Committee and subsequently by the Governing Council of the University. I am pleased to report that the former approved the proposal in principle and thereby cleared the way for the process of appraisal of the Member Colleges. It is understood by the University and the Colleges that ratification of the proposed agreement will be contingent on the results of the appraisal. At its last meeting the Governing Council considered at some length the matters of principle raised by the agreement. Some members of the Council evinced much hesitation about the prospect of the University's possible involvement in theological education. It would appear, however, that much of the opposition was based upon willful or genuine ignorance concerning the relationship between church and state in Ontario, the history of the University of Toronto, and a failure to distinguish between the licensing function for ministers which is exercised by the churches and the academic function of awarding degrees in theology. Although the supporters of our proposal appeared to be more numerous than the opponents, the Council decided to delay a vote on the principle until the June meeting. In the interval efforts will be made to persuade some of those in opposition to reconsider their position.

In the event that the Governing Council reaches a favourable decision next month, the University will initiate the appraisal of the Colleges in

conformity with suggestions which have been put forward by our group. I anticipate that if the report is positive, it will be possible eventually to reach agreement in detail with the University. It should be noted, however, that an agreement such as is envisaged presumably cannot be implemented until the University of Toronto Act (1971) is amended. Evidently, the Government does not intend to bring in amendments to the Act until the University has taken into account the review of the unicameral system which has been initiated recently. Thus, it is unlikely that we shall be in a position to derive any financial benefit from the projected changes for at least another fiscal year.

(b) UTFA Contract

On May 17, the two negotiating groups representing respectively the UTFA and the University signed a Memorandum of Agreement which, if approved by both parties, will constitute a voluntary contract between the University and the UTFA, initially for the period ending 30 June, 1980. Ratification procedures have now been set in motion by each side.

On May 24, Professor J. M. Daniels, President of the UTFA, wrote to me as follows: "This is a formal request that negotiations between your Governing Council body and the University of Toronto Faculty Association be started, with the object of concluding a collective bargaining agreement similar to the one already concluded between ourselves and the University of Toronto Governing Council." He continued: "We would welcome informal talks over the summer on these matters..."

I should emphasize in this connection that the agreement between the UTFA and the University has one distinctive feature, namely that policies on a number of contentious issues such as the status and privileges of librarians are to be formulated by special committees and task forces and submitted to the Governing Council for approval. Once approved in whatever form, those policies will not be altered by the University during the term of the agreement. Since we have no direct means of influencing the deliberations of these committees or of knowing what their recommendations will be, it behooves us not to move hastily towards an agreement with the UTFA.

At this point I propose that an "ad hoc" advisory committee with the following membership and terms of reference be appointed:

- (a) Mr. G. D. Lane The President
- Mr. R. A. Best The Chairman of the Board
- Principal W. O. Fennell
- Principal G. L. Keyes

(b) The task of the committee should be to formulate guidelines with respect, first, to the procedures to be followed in negotiating with the UTFA, and, second, to the position we should adopt on the matters at issue. It is understood that these guidelines will be submitted for approval either to the Board or the Executive Committee.

Dr. French moved, seconded by Mr. Wansborough, that his proposal regarding the appointment of an 'ad hoc' committee be approved.

In discussing the President's report, some members of the Board made the following comments:

- The fact that the University of Toronto has entered into an agreement with the Faculty Association makes it difficult for Victoria to take independent action and some areas of our employment relationships will have to be studied carefully.
- The Memorandum of Understanding is to be reviewed in 1979, the contract agreement between the University of Toronto and UTFA is to be in effect until 1980:
- The question of the employment of librarians has not been resolved.
- Some faculty could be subject to two grievance procedures.
- The question of academic freedom may be a problem for St. Michael's and for Emmanuel College faculty where the United Church has the veto power over appointments.
- These issues will have to be studied and problems resolved - this will be the responsibility of the ad hoc committee.
- We do not know how the Victoria faculty feel about the University of Toronto-UTFA contract. Ballotting by the faculty on the contract is now being conducted and our staff will be included.
- It is expected that unresolved issues of the faculty agreement will be discussed by the University of Toronto Governing Council in the fall and the contract settled by the end of the calendar year.

The motion was put and carried.

(c) Financial Relations with the University of Toronto

At our last meeting I pointed out that a tentative block grant proposal has been received from the University and that the most difficult issue still to be resolved in this area was the unwillingness of the latter to contribute the full cost of fringe benefits for the academic staff.

Subsequently, the University's finance officers met with those of the federated universities to discuss this issue, but they were unable to reach a mutually satisfactory settlement.

Vice-Provost Israel has written on 19 May enclosing the University's final block grant proposal for 1977-78. In his covering letter he has stressed the desirability of considering collaborative efforts in energy conservation, and the fact that the burden of benefit costs is significantly greater for Trinity than for Victoria and St. Michael's. One can infer from his letter that the University is not prepared to be more generous on this latter point for next year. In conversation he has indicated simply that the University will expect to hear further argument on this subject at a later date. (It should note that the relevant figures in the budget which will be proposed today are taken from Dr. Israel's statement.)

At this point it is still possible to challenge the University's position, but I doubt that this would yield much benefit. The University is likely to argue that, in agreeing to meet additional costs for administrative salaries and utilities and to provide some support for the Victoria College programme, it has fulfilled its obligations. It should be emphasized, of course, that most of the cost items are qualified. For example, one-third of the programme grant is for the present to be regarded as a one-time grant. Similarly, the University envisages a three per cent reduction in utilities consumption and has provided for the cost of price increases on that basis. Nevertheless, in the general context of its budgetary decisions the University would contend that it has been fair, if not generous, in its dealings with the federated universities.

When one turns to the question of fringe benefits, however, one appears to be moving from the issue of relative degrees of generosity or parsimony to one of principle. For next year as in this the University proposes to include in the academic salaries transfer payment, thirteen per cent of the total academic salaries' bill in recognition of the cost of fringe benefits. According to our calculations, which have been made available to the University, the actual cost, including actuarial deficiency and excluding past service liability for the pension fund, is approximately 16%. The University maintains that the comparable figure for its staff is approximately 11%, which is the same as ours, if the actuarial deficiency were excluded. It appears, however, that their percentage is calculated on the basis of a much larger and more diversified group than the College teaching staff.

In our view, the University's decision under the Memorandum to assume responsibility for the salaries and benefits of the members of the former College departments, implied acceptance of the actual cost of these salaries and benefits rather than a percentage of either. Unless it can be demonstrated clearly that we are providing a significantly higher level of benefits or that we are endeavouring to transfer to the University a liability incurred before the inception of the Memorandum, I believe we are justified in pressing the University to pay the real bill for the fringe benefits of the academic staff.

Thus, I recommend that I be authorized, in consultation with Mr. McGibbon and Mr. Lane, to write to Vice-Provost Israel indicating first, that we consider the general terms of the University's proposal for 1977-78 satisfactory; and second, that the University's position with respect to fringe benefits' costs is not consistent with the terms of the Memorandum. Since the implications of this argument can best be worked out by actuaries, we should suggest that the matter be referred for study to a small working group including representatives of our pension consultants and those of the University.

Dr. French moved, seconded by Mr. Lane, that the report be received. Carried.

REPORT OF THE NOMINATING COMMITTEE:

Mr. Oliver reported on behalf of the Nominating Committee stating that the following United Church representatives were unable to continue for another term on the Board of Regents.

Mr. F. M. Cass
Rev. F. J. Joblin
Very Rev. A. J. MacQueen
Rev. Professor E. E. Best

Rev. Professor E. G. Clarke
Professor R. A. Taylor
Miss Susan Espley
Mr. Michael Greason
Mr. William Siksay

In place of these retiring members the Nominating Committee proposed the following:

Rev. George M. Morrison
Mr. R. P. K. Coulstard
Mr. John C. Wilson
Professor J. R. Grant
Professor R. C. Hutchinson
Professor Alice Rathé
Ms Anne Beattie
Mr. Alistair Macrae
Mr. Clive Veroni

Mr. Oliver then moved that the recommendation of the Nominating Committee be approved and the names forwarded to the Division of Personnel Ministry and Education.

Mrs. Bennett seconded the motion.

Mr. John Forster then tendered his resignation from the Board stating that he would not be a member of the Emmanuel College Student Society Executive next year and that it would be more appropriate to have a student serving on the Board who was a member of the Student Council.

Dr. French requested that Dr. Mills be advised of this resignation and that the Nominating Committee be requested to bring forward the name of a new nominee to complete the Church representation on the Board. The motion was put and carried.

Mr. Oliver then moved

that a letter be sent by the Secretary thanking the retiring members for their service to the Board.

The motion was seconded by Dr. French. Carried.

REPORT OF THE FINANCE AND PROPERTY COMMITTEE:

Mr. Sissons reported on behalf of the Committee.

Mr. Chairman -

I wish to report on behalf of the Finance and Property Committee which met on May 24th.

The Committee considered and approved the acceptance of a contract submitted by Casperk Services Ltd. which confirmed a rental offer of \$36,000 per annum or 60% of the gross income from the parking lots, whichever is the greater, for a five-year period beginning May 7, 1977.

Mr. Chairman, I move that this action be confirmed.

The motion was seconded by Mr. Pretty. Carried.

The Committee was advised of the receipt of two legacies and the terms of these bequests -

- (1) from the Estate of the late Lottie P. McQueen

"one share shall be paid to Victoria College of the University of Toronto in memory of my father, the late Reverend Thomas Leonard, to be used for such purposes as the governing body of the College sees fit".

Received - April 26, 1976	\$ 1,000.00
April 29, 1977	184.95
Total -	\$ 1,184.95

- (2) from the Estate of the late Dorothy Margaret Dolmage Van Luven

"to Victoria College of the University of Toronto for such purposes as the governing body or bodies of the said College shall deem best".

Received - \$2,000.

Your Committee recommends and I so move,

that these bequests be added to the unrestricted endowment fund for the support of Victoria College.

Mr. Friddle seconded the motion. Carried.

After considering a report to the President of WUSAC from the auditors, Allen, Miles, Fox and Johnston, the Committee recommended that the Board accept, in future,

an audited statement of the VUSAC accounts, and an audit review of the accounts of the student associations. It was felt that such a procedure would provide better accounting practices and adequate control.

The Chief Accountant presented a new fee schedule for approval, a copy of which is attached. The new schedule includes approved changes in the University of Toronto incidental fees, a reduction of the VUSAC fee from \$18 to \$16, an increase in the student union fee from \$25 to \$27 and an increase from \$575 to \$675 in the tuition fee for Arts and Science, as required by the Ministry of Colleges and Universities. In addition, the tuition fee for full-time visa students has been established by the University of Toronto at \$1500 or \$150 per 1/4 course.

It was also recommended that the additional athletic fee for men of \$4.50 be non-refundable and that in place of the two-installment charge, a service fee of 1% per month on the unpaid balance of tuition and incidental fees be instituted.

Mr. Chairman, I move

that these recommended changes in the fees schedule and the service charge as proposed be approved.

Mr. Wansbrough seconded the motion. Carried.

A report was received from our insurance brokers, John Kinsey and Associates, which recommended increasing the blanket amount of fire insurance on our buildings from \$10,000,000 to \$11,000,000. This addition would increase the annual premium by approximately \$650. It was also agreed that the brokers should be permitted to request the Chateau Insurance Company to take over as the head insurer from the Royal Insurance Co.

Mr. Chairman, I move

that these recommendations regarding the changes in our insurance coverage be approved.

Mr. Lane seconded the motion. Carried.

An analysis of our power consumption as prepared by our Superintendent showed very substantial reductions in steam and electric power over the past three years. However, concurrent with these reductions were substantial increases in costs, but there has been an overall saving in these operating costs during this period. The Superintendent recommended that additional energy-saving procedures, which would cost \$23,767, be undertaken. Your Committee recommended that an additional \$8,000 per year be appropriated from the account for major repairs for each of the next three years to institute the energy conservation measures.

Approval was given to replace the Myrtlewood Cafeteria roof at a cost of approximately \$16,000. Authority was also given to engage a consultant to supervise the roof replacement.

Mr. Lane gave a detailed report of the work of the Budget Committee, a copy of which has been forwarded to all Board members. The recommendations regarding proposed changes in the fees in Theology were considered and approval by the Board of the Budget Committee report is recommended.

The President pointed out that the salary schedule as finally adopted by the University of Toronto was in some cases approximately 1% higher than that allowed in the preparation of the Victoria budget and some adjustments may be required at a later date to allow for the University of Toronto scale.

Mr. Chairman, I move that the report of the Finance and Property Committee be approved. Mr. Fallis seconded the motion.

In discussing the report Miss Eagle suggested that the books of the E.C.S.S. be included in the audit review.

Mr. Siksay stated that he felt an audit review would ensure proper administration of student funds and also assist in establishing acceptable accounting procedures.

The motion to accept the report was put and carried.

REPORT OF THE RESIDENCES AND SERVICES COMMITTEE:

Mrs. MacTavish reported as follows:

Mr. Chairman -

At a meeting of the Residences and Services Committee held on Tuesday,

May 17, 1977 at 7:30 p.m., the following matters were considered by the Residences and Services Committee and certain recommendations were approved for the consideration of the Board.

- Following the receipt of a report from the ad hoc committee appointed to consider the availability of residence accommodation for Theological students, your Committee recommended; that three places on the ground floor of Annesley Hall be reserved for women students registered in Emmanuel College; that the Centre for Christian Studies be requested to reserve 10-12 spaces for women theological students who would apply for accommodation through the office of the Dean of Women, and that consideration be given to providing Emmanuel Bursaries of up to \$300 for theological students placed by the Deans.

Mr. Chairman -

I move that this recommendation be approved.

The motion was seconded by Mrs. Wilson.

- The Director of Residences and Student Union reported that there would likely be a reduction in vacation income this year as there were 10 fewer school groups applying for accommodation than in 1976.
- The Manager of the Pub stated that the financial statements for the Pub operation were not complete but a statement would be available for consideration of the Committee at its next meeting.
- The Committee reviewed the 1977-78 budget of the Residences and Union, a copy of which has been forwarded to all members of the Board. The budget was prepared by a sub-committee composed of administrative officers and students. Although a fee increase has been included for next year, a deficit of \$5,200, \$3,200 and \$3,000 is anticipated for the Men's Residence, Women's Residence and Union, respectively.

The deficits, if they should occur, can be charged against the surplus in the reserve account. Included in the budget is an increase in the appropriation for major maintenance of \$1,000 for each of the residences and \$1,000 for the Union, making the total appropriations \$13,000, \$13,000 and \$5,000.

This is the first increase in major maintenance allowance for many years and is required because the reserve account for major maintenance has been depleted. It may be necessary to make another similar increase in these appropriations in 1977-78.

Your Committee recommends and I so move that

- the residence fee for men for 1977-78 be \$1,650 (an increase of \$100)
- the residence fee for women for 1977-78 be \$1,600 (an increase of \$150)
- the Students' Union fee for all students (including Emmanuel College) be \$27
- the recommendation of the Men's Residence Council increasing their fee to \$8 from \$6 be approved
- that the budget as presented be approved.

The motion was seconded by Mrs. Wilson.

- Your Committee considered a request from the Residence Council to instal a new lock system in the Men's Residences. Because of the high cost (estimated at \$10,000), it was decided not to approve such an installation at this time.

A request from Residence Council that the key deposit for men be increased from the present \$4 to \$10 was agreed upon and I move that this recommendation be approved.

The motion was seconded by Dr. French. Carried.

- The Dean of Women recommended the appointment of two new Dons for the Women's Residences and I move that the appointment of

Miss Ann Colquhoun, B.A. (a graduate of Victoria)
and Miss Martha Cody, B.A. (a graduate of Guelph)

be confirmed; and I also move the re-appointment of

Miss Jeanne Evans
Miss Joanna Theodorakopoulos
Miss Eleanor Goldhar
Miss Avis Glaze
Miss Francoise Walliser
and Miss Barbara Ley.

The motion was seconded by Dr. French. Carried.

The Dean of Women also received approval for her request to change the room of the Don for Upper Annesley from \$27 to \$40. Although this will reduce the number of undergraduates by one, there will be no loss of income because one additional space will be added on the main floor of Annesley for a theological student.

7. The Dean of Men presented a statistical report of enrolment by college or faculty in the Men's Residences. Last year there were in residence

209 Victoria undergraduates
27 non-Victoria undergraduates
6 Emmanuel College undergraduates
3 Graduate Students

Applications received to May 12 totalled 295, of which 280 were Victoria undergraduates, 2 Emmanuel and 13 non-Victoria.

The Dean recommended the appointment of 2 new Dons

Mr. Jeffrey J. Thomsen, B.A.
and Mr. Thomas Howley, B.Sc., M.A.

and in addition, the re-appointment of Dons for 1977-78

Mr. Eric Wheeler, B.Sc., M.A.
Mr. William Ostrander, B.A.
Mr. Bruce Couchman, B.A., LL.B.
Mr. Ron Morton, B.A., M.Ed.
Mr. Konrad Eisenbichler, B.A., M.A.
and Mr. Neil Semple, B.A., M.A.

I move the adoption of these appointments.

Dr. French seconded the motion. Carried.

8. A change in the residence late payment fee (presently \$3 per month) was recommended, with the approval of both AASGA and Residence Council.

I move, therefore, that

a charge of 1% per month on the unpaid balance of residence fees be applied after the September due date.

The motion was seconded by Dr. French. Carried.

Mr. Chairman, I move that this report be accepted. Dr. French seconded the motion. Carried.

In a discussion of the motion of Item 1, Board members raised questions about the availability of space at the Centre for Christian Studies, the timing of forwarding information to students regarding such space, the procedure for application (through the Dean of Women) and the source of the bursaries (from the Emmanuel College Bursary Funds).

The motion was then put and carried.

In discussing the motion of Item 4 re changes in fees for 1977-78, Mr. Siksay requested that consideration be given to increasing revenue from the Coffee Shop.

Mrs. Mactavish stated that the Wymilwood House Committee was considering ways to attract more students to the Union and Coffee Shop.

Concern was expressed regarding the erosion of the operating surplus account and deficit position of the Reserve for Major Maintenance. It was suggested that major expenditures should be re-examined and, if some of these expenditures proved to be a replacement of capital, a transfer be made from Victoria University funds on the recommendation of the Finance and Property Committee. It was suggested that the matter be reconsidered at a later date.

It was pointed out that the Residence Budget Committee was aware of the problem of the major maintenance reserve; an additional \$7,000 had been added to the appropriation for these expenditures next year and that it would be re-examined again next year.

The motion was then put and carried.

REPORT OF THE BUDGET COMMITTEE:

Mr. Lane reported on behalf of the Budget Committee; a copy of the Committee report, having been circulated to all members in advance, is appended to the Minutes.

In discussing the budget Mr. Lane pointed out that the final University of Toronto salary schedule was a little less than 1% above the salary expense included in the budget and it might be necessary to make some adjustments when the University of Toronto salary recommendations for faculty are received.

The Chairman congratulated Mr. Lane and the members of the Budget Committee for their work and steady reduction in the annual deficit over the past three years.

Mr. Lane drew to the attention of the Board the work of the Superintendent, Mr. Ryan, in effecting very substantial reductions in the consumption of steam and electric power over the past three years by adopting a variety of energy conservation measures.

Mr. Lane moved the adoption of the Budget for 1977-78.

The motion was seconded by Mr. Fallis. Carried.

Mr. Siksay suggested that it would be helpful if the agenda were to include a list of the reports to be discussed at the Board meetings.

OTHER BUSINESS:

Mrs. Pearce stated that a Committee had been selected to search for a new President of the University of Toronto to replace Dr. John Evans who is completing his term of office. Dr. J. M. Robson, former Principal of Victoria, has been asked to serve as a member of the Search Committee.

The Chairman announced that the next Board meeting would be held on Thursday, June 16.

The meeting terminated at 6:25 p.m.

F. C. Stokes,
Secretary.

D. W. McGibbon,
Chairman.

THE MINUTES OF A MEETING OF THE BOARD OF REGENTS OF VICTORIA UNIVERSITY
HELD IN ALABAM HALL, VICTORIA COLLEGE, AT 4:00 P.M., THURSDAY, JUNE 17, 1977

PRESENT:

Mr. D. W. McGibbon, Chairman, Mrs. H. L. Bennett, Professor E. E. Best, Mrs. A. M. Bond, Mr. F. M. Cass, Mrs. A. M. Clark, Rev. R. H. Davidson, Professor F. V. Fawcett, Principal M. O. Fennell, President C. S. French, Professor P. H. Nease, Mr. J. D. Hilton, Principal G. L. Keyes, Professor J. R. de J. Jackson, Mr. G. D. Lane, Mrs. H. I. MacTavish, Rev. R. G. Oliver, Mr. R. I. Priddle, Mr. W. Siskay, Miss M. M. Slater, Professor R. A. Taylor, Rev. M. H. Whidden and Mr. F. A. Manabrough; and Mrs. E. A. Cargill and Mr. F. C. Stokes, Secretaries.

As observers: Mrs. P. Appavoo, Dean W. Aufrecht, Dean A. Farrar, Mr. A. Macrae, Professor A. C. M. Ross and Mr. W. R. Teal.

REGENTS:

Rev. A. A. Lavis, Mr. D. M. Pretty, Mr. R. B. Purdy, Mr. H. J. Sissons, Mr. W. L. Whalen and Mrs. J. K. M. Wilson.

PRAYER:

The meeting opened with prayer led by the Rev. Professor S. V. Fawcett.

MINUTES:

The Minutes of May 31, 1977, having been circulated to all members, were approved on motion of Mr. Cass and Mrs. MacTavish. Carried.

CORRESPONDENCE:

The Secretary reported that a letter had been received from the President of VUSAC, Mr. Alastair Macrae, proposing that Mr. Gary Boratto, Vice-President of the Emmanuel College Student Society, be considered for appointment to the Board.

Mr. Oliver then moved, seconded by Dr. Fennell, that the Board of Regents accept the suggestion of Mr. Macrae and forward the name of Mr. Gary Boratto to the Division of Ministry, Personnel and Education of the United Church of Canada with the recommendation that Mr. Boratto be appointed to the Board as a Church representative. Carried.

PRESIDENT'S ITEMS:

President French presented the following.

1. Appointments

- a) I recommend that the Rev. Dr. C. A. S. Elliott be re-appointed as Chaplain of Victoria University (part-time) for one year, effective 1 July 1977.

The motion was seconded by Principal Fennell and carried.

- b) I recommend that Ms Sandra Souchette be re-appointed as a Lecturer (part-time) in Victoria College for one year effective 1 July 1977.

The motion was seconded by Principal Keyes and carried.

- c) I recommend that Mrs. Marjorie Linden, B.A., M.L.S., be appointed as Librarian III in the Victoria University Library for one year, effective 1 July 1977. In earlier years, Mrs. Linden has been a member of the Library staff. She has been with the Library on a full-time basis since 1 January 1977.

It is understood that this appointment will be reviewed in the spring of 1978 at which time the possibility of a permanent appointment for Mrs. Linden will be considered.

The motion was seconded by Principal Keyes and carried.

2. Progress Reports

- a) Relations between the TST and the University of Toronto

At today's meeting the Governing Council will consider again the proposed contractual relationship between the TST Colleges and the University. Father Kelly and I will be present as observers and will provide information if requested to do so by Council members. I understand that the Rev. William Morris will be in attendance and will ask to be heard. This will require a two-thirds majority in the Council.

June 17, 1977

If the Council reaches a favourable decision, the University will initiate the appraisal procedure for the TST as promptly as possible.

b) UTFA Contract

The Advisory Committee on matters relating to the proposed Memorandum of Agreement between the University and the UTFA met on Tuesday of this week. On this occasion we considered some of the procedural issues arising out of the UTFA's request that negotiations be begun with the federated universities to formulate agreements similar to the one worked out by the University and the UTFA. The consensus in the Committee was: first, that we should endeavour to work out a similar kind of agreement, and second, that we should initiate consultations, which could lead to such an agreement, with the Victoria Chapter of the Faculty Association, rather than with the UTFA. It was agreed as well that the Victoria University Academic staff should be consulted by appropriate means to ascertain their views directly with respect to the negotiation of a contract between Victoria University and its academic staff. I was authorized to discuss the matter informally with Professor J. W. Soake, the President of the Victoria Chapter of the UTFA.

I am pleased to report that Dr. Soake agrees with our suggestion that, if a contract is to be negotiated, this step should be initiated by the Victoria Chapter of the UTFA and that the views of our faculty should be sought directly. His intention at present is to call a meeting of the staff early in September and subsequently to propose a referendum in which the faculty would be asked to indicate whether they wish representatives of the local association to negotiate an agreement on their behalf with Victoria University.

At this point I wish to move that I be empowered to inform Professor J. M. Daniels, the President of the UTFA, of the steps we have taken, and that at an appropriate time we shall be prepared, if a majority of our faculty so wish, to enter into negotiations with the Victoria Chapter of the UTFA which could lead to an agreement similar to that between the University of Toronto and the UTFA. In the course of the summer, our Committee will review the Toronto agreement in order to isolate precisely those areas in which it will require adaptation to fit our specific circumstances and needs.

The motion was put and carried.

OTHER BUSINESS:

The Chairman, Mr. McGibbon, requested that this meeting now be closed to non-board members.

Mr. Lane then stated that the President's term of office would be coming to a close very shortly and the Board must decide on how to proceed in the light of these circumstances. McMaster University is pressing Dr. French to make an immediate decision on whether or not he will be returning to take up his teaching position next year.

The Board members then engaged in a long and full discussion on the procedure to follow at this time.

Mr. Hilton moved, seconded by Professor Taylor, that

"the Board of Regents approve in principle the extension of the term of Dr. French as President for another five years and that the Chairman of the Board name an 'ad hoc' committee and discuss with Dr. French the terms of such an extension and report back to the Board".

The members then considered the motion at length.

The motion was put and carried with Mr. Siskay abstaining.

The meeting adjourned at 5:45 p.m.


F. C. Stokes,
Secretary


D. W. McGibbon,
Chairman

VICTORIA UNIVERSITY

715A

SALARIES, RETIRING ALLOWANCES AND PENSIONS

July 1st, 1977 to June 30th, 1978

ADMINISTRATIVE STAFF

French, G. S.	\$ 52,000
Ross, A. C. M.	40,935
Stokes, F. C.	37,000
Teal, W. R.	26,100
Thompson, K. R.	24,600
Keyes, G. L.	41,479
Aufrecht, W.	11,750
Brandels, R. C.	25,000
Farrag, Mrs. A.	15,750
Galbraith, Miss M. A.	21,000
Ryan, W. E.	21,350
Turner, Miss J. D. V.	12,550
Wheler, M. L.	25,000

VICTORIA COLLEGE STAFFDepartment of Classics

Bipwood, Miss J. M.	23,875
Boake, J. W.	19,268
de Montmollin, D.	38,248
Grant, J. R.	37,294
McCleod, W. E.	33,365
Trall, J. S.	24,427

Department of English

Hanlin, C.	30,034
Harvey, Miss RP	23,092
Heath, J. M.	21,904
Hobak, Miss C. M.	21,030
Hoeniger, F. D.	38,973
Hughes, P. M.	27,596
Jackson, J. R. de J.	33,404
Johnson, Miss A.	27,217
Kee, K. O.	35,000
Knight, D. J.	32,722
Leine, M.	25,186
MacCure, M.	42,080
Macpherson, Miss J.	32,539
Millgate, Mrs. J.	28,496
Farker, Mrs. D.	24,586
Patrick, J. W. O.	22,682
Redekop, Mrs. M.	18,381
Reibetanz, J. H.	25,643
Robson, J. M.	43,420
Saddlemayr, Miss A.	38,061
Shaw, W. D.	31,803
Silber, C.	21,694
Warkentin, Mrs. G.	22,084

Department of French

Bouchard, D. E.	32,731
Boussac, P. A. R.	34,264
Chidaine, J. G.	30,385
Collins, F. H. S.	22,272
Harden, A. R.	37,223
Jeanes, R. W.	30,711
LeHuenen, R.	27,500
Leon, Mrs. M.	34,338
McClelland, J.	27,846
Merrilees, B. S.	28,499
Perron, F. J.	25,858
Rachf, Mrs. A.	24,962
Robert, Mrs. F. L.	18,264
Rosenberg, A.	25,452
Secor, H. R.	26,842
Smith, D. M.	29,939
Swallow, Mrs. N. J.	22,706
Taylor, R. A.	27,497
Toitton, C. D. E.	27,496
Vercoillier, Mrs. C.	21,393
Walker, E. A.	26,816

VICTORIA COLLEGE STAFF Cont'dDepartment of German

Farquharson, R. H.	\$ 32,600
Field, G. W.	43,450
Gonno, C. W.	27,802
Mayer, H. L. M.	26,391
Seliger, H. W.	24,798

Department of History

Estes, J. M.	29,702
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Department of Near Eastern Studies

Clarke, E. G.	38,186
Lutz, R. T.	20,952
Pieterama, A.	23,230
Revell, E. J.	30,421

Department of Philosophy

Graff, J. A.	28,295
Heas, P. H.	21,934
Pieterama, H.	29,037
Sparshott, F. E.	40,622
Thornton, M. T.	25,077

Department of Religious Studies

Best, E. E.	36,082
Davies, A. T.	23,444
Hutchinson, R. C.	21,244
Macdonald, R. H.	10,216
Wade, D. V.	37,576

SPANISH COLLEGE STAFF

Boyce, G. W.	31,800
Demaco, D.	25,000
Dyke, Mrs. D.	35,000
Fawcett, S. V.	37,300
Fennell, W. O.	43,300
Grant, J. W.	40,950
Guenther, H.	28,000
Jay, C. D.	40,460
Newman, D.	20,500
Wright, M. H. M.	5,560

DIETITIANS

Women's Residences	
Curley, Mrs. C. E.	15,100
Hinchliff, Miss E.	13,625

Burwash Hall

Hewson, Miss E. B.	13,600
Strand, Mrs. M.	12,400

LANGUAGE LABORATORY TECHNICIAN

Sellers, J.	17,200
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BOOK BUREAU

Esilman, Miss J.	9,650
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LIBRARY

Allen, Mrs. M.	11,539
Appavoo, Mrs. F.	22,875
Boshan, Mrs. E.	13,148
Bracewell, Rev. R. G.	20,400
Dutton, L.	11,832
Collins, Mrs. E.	11,200
Freyburger, Miss L.	4,522
Hamer, Miss J.	8,427

APPROVED

President

715B

LIBRARY Cont'd

Hayes, Miss L.	\$ 9,056
Laakso, Mrs. L.	19,643
Leyva, Mrs. L.	10,185
Linden, Miss M.	16,600
Lymer, Mrs. L.	11,487
Nazalewski, Mrs. I.	11,200
Morphy, Miss H.	9,566
Pape, Miss E.	23,103
Reid, Miss M.	11,402
Stillo, Mrs. O.	9,788

SECRETARIAL AND CLERICAL STAFF

Adams, Mrs. D.	10,525
Asher, Mrs. D.	10,500
Blawett, Miss C.	3,577.50
Carvill, Mrs. M. J.	12,750
Carr, Mrs. C.	9,700
Codrington, I.	10,000
Flynn, Mrs. E.	13,715
Glover, Mrs. J.	11,225
Grant, Miss A.	9,350
Gunn, Mrs. J.	11,025
Hewitt, Mrs. J.	9,900
Inrie, Miss M. M.	12,000
Johnson, Miss L.	10,850
Murray, Miss L.	10,625
Ferguson, Mrs. J.	12,850
Schobson, Mrs. D.	11,000
Fulton, Mrs. J.	9,900
Scharbach, Mrs. E.	11,275
Stein, Mrs. E.	8,500
Stroyan, Miss C.	12,850
Wallace, Mrs. E.	11,100
Ward, Miss C.	8,775
Wough, Mrs. V.	9,750

BUILDINGS AND GROUNDS

Baker, M. G.	14,790
Adamowicz, Mrs. M.	8,715
Arbour, L.	12,448
Brown, N.	11,170
Collingswood, P.	15,828
Duncan, D.	10,712
Fenn, E.	10,712
Frost, G.	15,828
Gierlach, M.	10,712
Gomez, G.	15,828
Hansen, C.	10,712
Hansen, Miss I.	8,715
Hooiveld, P.	16,349
Hoyes, F.	8,715
Hrybok, Mrs. W.	11,066
Jaworski, J.	10,712
Komar, Mrs. M.	8,715
Labiano, P.	12,448
Labalsamo, V.	10,712
Nowak, J.	10,712
O'Donnell, Mrs. I.	8,715
Pallottino, M.	10,712
Piatynski, S.	8,712
Roncossek, W.	11,066
Vandenbrink, J.	15,828

RETIRING ALLOWANCES

Apon, D.	\$ 2,008.00
Arnold, R. K.	6,953.94
Bain, Miss E.	1,085.88
Bennett, Mrs. E.	1,768.95
Chisholm, Mrs. M.	638.74
Cloutier, L.	1,415.37
Coualand, Dr. K.	5,797.70
Cowie, Mrs. E.	1,299.09

RETIRING ALLOWANCES Cont'd

Dalsell, Miss A.	\$ 377.29
Davenport, Miss A.	972.53
Dinsmore, Mrs. G.	210.60
Dobbie, R.	296.97
Ellis, Miss K.	758.16
Evood, Mrs. A.	395.17
Falconbridge, Miss D.	1,447.79
Fearon, Mrs. E.	542.94
Fife, Miss O.	1,187.98
Fisherby, Mrs. M.	783.63
Forsyth, Miss E.	296.26
Galbraith, Mrs. I.	1,087.56
Glaves, Miss E.	392.14
Harper, E.	4,487.94
Hassard, Mrs. R.	1,189.09
Haworth, W.	1,572.21
Hoberg, Mrs. M.	1,372.97
Money, Miss E.	1,401.73
Hunter, Miss A.	600.17
Iley, Mrs. F.	722.07
Jenking, Miss R.	598.08
Kidd, T.	1,060.15
Kutian, Miss E.	691.91
Lariviere, Mrs. L.	1,254.49
LePoldwin, E.	1,108.90
Lawson, Mrs. G.	659.88
Meides-Mew-H	4,864.56
Meides-W	4,864.56
McIntosh, W.	3,789.52
MacPhee, Mrs. E.	276.52
MacInnon, Mrs. K.	2,047.17
MacVicar, Miss E.	1,098.31
Maynard, C.	587.27
McIntony, Mrs. M.	612.03
Miller, Mrs. M.	1,038.36
Moore, A. B. B.	238.88
Murakami, Mrs. V.	1,118.37
Needham, Mrs. D.	1,006.63
Pascoe, A.	868.71
Paul, Mrs. L.	1,147.59
Pearson, Mrs. A.	397.33
Primrose, Mrs. H.	1,214.72
Putnins, Mrs. E.	1,905.03
Ray, Miss M.	97.68
Robson, Mrs. R.	445.91
Rochlicka, Mrs. J.	1,138.97
Samuel, C.	1,893.81
Sarrailh, Miss H.	737.65
Scott, J.	1,272.92
Siedlecki, P.	775.09
Stratins, Mrs. M.	1,856.22
Staples, Mrs. R.	1,399.58
Taylor, Mrs. M.	340.35
Thomas, Mrs. M.	5,898.31
Trethewey, W. H.	3,745.65
Van Allen, Miss M.	404.47
Walker, D.	1,538.22
Wolff, M.	362.89
Young, Mrs. J.	

PENSIONS

Cook, Miss A. L.	4,331.16
Laessler, Mrs. M.	1,174.34
Matheson, Mrs. G.	1,393.38
Pratt, Mrs. V.	1,530.35
Robins, Mrs. L.	2,063.32
Robertson, H. G.	4,331.16
Sissons, Mrs. A.	1,950.39
Surerus, Mrs. A. F.	2,165.59

APPROVED

President

GIFTS AND REQUESTS

Reported April 30, 1972

1976				
Jan. 15	Rev. F. A. McPhee	\$ 25.00	Varsity Fund	
16	Mr. G. A. Fallis	5.00	Varsity Fund	
23	Miss Marjell D. Bissell	5,000.00	Canadian Studies Program	
30	I.B.M. Canada Ltd.	50.00	Varsity Fund	
	Rev. E. Bruce Misener	25.00	Varsity Fund	
Feb. 2	Jackman Foundation	200.00	Nowell and Frederick Langford Prizes	
11	Dr. G. W. Field	35.00	Woodger Memorial Fund	
12	Rev. R. R. Hacker	10.00	Varsity Fund	
15	Miss Gertrude L.E.V. Metzler	100.00	Varsity Fund	
18	Mrs. Elinor K. Leard	10.00	Varsity Fund	
	Rev. S. Littlewood	25.00	Varsity Fund	
	Allied Chemical Canada Ltd.	100.00	Varsity Fund	
19	Mrs. M. D. Sinclair	20.00	David Sinclair Memorial Fund	
	Dr. and Mrs. J. E. Hodgetts	35.00	Woodger Room	
	Mr. G. A. Fallis	10.00	Varsity Fund	
Mar. 4	Mrs. B. A. Ward	100.00	Joseph Henry-Wells Prize Scholarship	
	Mr. D. Shields	25.00	Library Fund	
	Pearl Jones	20.00	Varsity Fund	
8	Mrs. K. I. Humphries	10.00	Varsity Fund	
	Mr. G. A. Fallis	105.00	Varsity Fund	
	Rev. C. G. Kitney	10.00	Varsity Fund	
18	Mrs. Dorothy J. Landells	10.00	Varsity Fund	
24	Mrs. A. M. Clark	10.00	In memory of Fletcher Staples	
	Mr. G. A. Fallis	5.00	Varsity Fund	
25	Rev. Alan H. Bennett	15.00	Varsity Fund	
29	Mrs. Gladys E. Atton	100.00	Mrs. Gladys Atton Prize	
Apr. 7	Mr. Kenneth H. Smith	5.00	Varsity Fund	
	Mr. G. A. Fallis	5.00	Varsity Fund	
21	Margaret Carleton	10.00	Jessie Macpherson Art	
	Miss Hazel L. Carscadden	10.00	Varsity Fund	
23	I.B.M. Canada Ltd.	15.00	Varsity Fund	
27	Mrs. M. H. Young	5.00	W. R. Young Prize	
30	Mrs. R. Michael Bassett	50.00	Donation	
	Rev. W. Morrison Kelly	100.00	Margaret Campbell Livingston Scholarship	
May 6	Rev. W. Morrison Kelly	1,700.00	Margaret Campbell Livingston Scholarship	
11	Professor W. T. McCready	150.00	Thomas B. McCready Memorial Prize	
17	Mrs. H. A. Freeman	100.00	In honour of Rev. W. H. Graham	
June 3	Mr. and Mrs. Julius Griffiths	200.00	Emmanuel College Scholarship Bursary Fund	
	Mr. H. R. Jackman	1,500.00	Donation (Virginia Woolf Collection)	
22	Professor A. Rosenberg	10.00	Varsity Fund	
25	Professor H.S.F. Collins	35.00	Varsity Fund	
	Professor J. R. Grant	200.00	Varsity Fund	
	Professor R. H. Farquharson	25.00	Varsity Fund	
	Professor D. P. de Montmollin	60.00	Varsity Fund	
	Miss Bertha M. Andrews	25.00	1928 Class Fund for Canadiana	
July 7	Mrs. Barbara Hardy	50.00	Jessie Macpherson Art Acquisition Fund	
	Mrs. Nora M. McLaren	17.00	Margaret Addison Scholarship Fund	
8	Miss Maud M. Hutchison	250.00	Centre for Reformation & Renaissance Studies	
	Rev. William O. Pennell	10.00	Varsity Fund	
	Rev. R. G. Oliver	100.00	Varsity Fund	
	Professor M. M. Leon	50.00	Varsity Fund	
	Mrs. W. Harold Clark	15.00	Varsity Fund	
	Mrs. Elizabeth Page	25.00	Jessie Macpherson Memorial Fund	
	Miss Helen K. Coatsworth	50.00	Update Campaign	
15	Professor H. W. Seliger	15.00	Varsity Fund	
16	Dr. Charles W. Leslie	50.00	Jessie Macpherson Memorial Fund	
21	Professor Mark Thornton	25.00	Varsity Fund	
27	Rev. W. S. McCullough	50.00	Varsity Fund	
	Rev. Harry Martin	50.00	Varsity Fund	
	Rev. G. A. Coesper-Smith	10.00	Varsity Fund	
Aug. 3	Thorne Riddell and Company	250.00	Thorne Riddell Scholarship	
6	Harriet E. Black	75.00	Forsyth Peacock Scholarship Memorial Fund	
11	Rev. Ha Epou Park	50.00	Varsity Fund	
	Rev. John Oussoren	2.00	Varsity Fund	
	Rev. M. B. Penfound	10.00	Varsity Fund	
	Mrs. Kathryn Humphries	10.00	Varsity Fund	
	Rev. Beverly C. Hill	25.00	Varsity Fund	
	Rev. Douglas B. Paterson	10.00	Varsity Fund	
	Rev. H. J. Robbins	25.00	Varsity Fund	
	Rev. Horat G. A. Ruesper	5.00	Varsity Fund	
	Rev. R. C. Chalmers	25.00	Varsity Fund	
	Rev. R.B.V. Scott	20.00	Varsity Fund	

GIFTS AND REQUESTS

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1976

1976				
Aug. 13	Rev. M. H. C. Locke	\$ 25.00	Varsity Fund	
	Rev. C. W. Leslie	50.00	Varsity Fund	
	Rev. G. Shantz	5.00	Varsity Fund	
	Professor D. H. Parker	30.00	Varsity Fund	
	Rev. George M. Bell	10.00	Varsity Fund	
	Rev. and Mrs. V. D. Alfano	20.00	Varsity Fund	
18	Rev. Dr. Stephen J. Mathers	5,000.00	Mr. and Mrs. Seth Mathers Fund	
23	Allen, Miles, Fox & Johnston	1,000.00	Unrestricted	
27	Professor D. W. Smith	15.00	Trethewey Prize	
	Rev. H. C. Linstead	25.00	Varsity Fund	
	The Prudential Insurance Co. of America	35.00	Varsity Fund	
Sept. 11	Professor C.D.E. Tolton	30.00	Trethewey Prize	
	Mrs. F. L. Robert	5.00	Trethewey Prize	
	Professor H. R. Secor	30.00	Trethewey Prize	
	Mrs. Nancy J. Swallow	10.00	Trethewey Prize	
	Miss J. E. Ferguson	5.00	In memory of Professor D. O. Robson	
	Professor W. G. Robertson	25.00	In memory of Professor D. O. Robson	
	Miss Hazel L. Carscadden	10.00	Varsity Fund	
	Rev. S. B. Stokes	25.00	Varsity Fund	
	Professor A. Rathb	50.00	Varsity Fund	
	Rev. G. Frederick Jackson	10.00	Varsity Fund	
	Rev. J. E. Davidge	15.00	Varsity Fund	
14	Mr. F. C. Stokes	15.00	In memory of Professor D. O. Robson	
	Mrs. G. T. Campbell	20.00	In memory of Professor D. O. Robson	
	Miss Olive I. Smith	5.00	In memory of Professor D. O. Robson	
	Mr. D. P. S. Thomson	25.00	In memory of Professor D. O. Robson	
15	Rev. and Mrs. Arthur Jackson	25.00	Varsity Fund	
	Rev. E. G. Cowan	20.00	Varsity Fund	
	Rev. John F. Brenner	25.00	Varsity Fund	
	Rev. Muriel P. Revington	25.00	Varsity Fund	
	Miss D. Elaine Peacock	25.00	Varsity Fund	
	Rev. W. Pingland	15.00	Varsity Fund	
	Rev. B. T. Murata	20.00	Varsity Fund	
	Rev. Peter Muir	30.00	Varsity Fund	
	Rev. C. W. Krug	50.00	Varsity Fund	
	Rev. G. C. Brown	5.00	Varsity Fund	
	Rev. R. G. Lindsey	25.00	Varsity Fund	
	Rev. G. R. Doney	15.00	Varsity Fund	
	Miss F. G. B. Clarke	50.00	Varsity Fund	
	Rev. Jean E. Barkley	10.00	Varsity Fund	
	Rev. David P. Chesney	10.00	Varsity Fund	
	Professor B. E. Merrilees	10.00	Varsity Fund	
	Mrs. M. M. Leon	50.00	Trethewey Prize	
	Professor John F. Flinn	20.00	Trethewey Prize	
	Professor A. Dellell	25.00	In memory of Professor D. O. Robson	
16	Mr. F. E. Marzartrop	250.00	Living Endowment	
	Mrs. Gladys E. Atton	200.00	Gladys E. Atton Scholarship	
17	Mrs. A. M. Clark	10.00	In memory of Professor D. O. Robson	
24	The Atkinson Charitable Foundation	1,600.00	Atkinson Charitable Foundation	
	Mr. J. M. McGovern	15.00	In memory of Professor D. O. Robson	
	Dr. Robert Harden	10.00	Trethewey Prize	
27	Professor J. G. Chidaine	10.00	Trethewey Prize	
	Dr. A. W. Bond	5.00	Donation	
	Mrs. F. S. Dingman	15.00	Martha Lautenschlaeger Trotter Fund	
	Rev. J. C. Gardiner	25.00	Varsity Fund	
	Rev. John Howard	5.00	Varsity Fund	
	Rev. E. B. Misener	30.00	Varsity Fund	
	Rev. Lloyd G. Stapleton	20.00	Varsity Fund	
	Rev. F. A. McPhee	25.00	Varsity Fund	
	Rev. R. M. Moffat	25.00	Varsity Fund	
	Rev. H. Norman Pick	25.00	Varsity Fund	
	Rev. C. G. Brown	25.00	Varsity Fund	
	Rev. B. S. Morwood	20.00	Varsity Fund	
	Rev. Lloyd N. Freel	25.00	Varsity Fund	
	Miss E. M. I. Carpenter	15.00	Varsity Fund	
	Rev. Frank D. Dalton	5.00	Varsity Fund	
	Rev. R. Paul Hecker	15.00	Varsity Fund	
	Rev. K. M. Hamilton	50.00	Varsity Fund	
	Rev. A. E. Kowley	15.00	Varsity Fund	
	Rev. C. M. Webster	25.00	Varsity Fund	
	Mr. G. A. Fallis	5.00	Varsity Fund	

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1976

Sept. 30

Oct. 4

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Sept. 30

GIFTS AND REQUESTS

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Sept. 30	Professor P. A. R. Bouisac	\$ 20.00	Trethewey Friag				
	Professor C. E. Rath	50.00	Trethewey Prize				
	Professor A. Rosenberg	8.00	French Department Prize				
	Mrs. C. A. Vercoiller	8.00	French Department Prize				
	Professor C. D. E. Tolton	8.00	French Department Prize				
	Dr. H. S. F. Collins	6.00	French Department Prize				
	Dr. H. R. Secor	100.00	French Department Prize				
	Dr. K. H. Coulson	75.00	Varsity Fund				
	Rev. S. E. Christopher	100.00	Varsity Fund				
	Rev. Vernon S. Hutson	15.00	Varsity Fund				
	Rev. G. O. Cox	50.00	Varsity Fund				
	Rev. W. D. Cooke	25.00	Varsity Fund				
	Mr. B. Keith Penner	25.00	Varsity Fund				
	Rev. Ernest E. Newcombe	25.00	Varsity Fund				
Oct. 4	Professor Kingsley J. Joblin	10.00	In memory of Professor D. O. Robson				
	Rev. and Mrs. Robert Dobbie	1,500.00	Elizabeth Bell Scholarship				
5	Mrs. Iva Hance	20.00	In memory of Professor D. O. Robson				
6	Dr. A. C. M. Rosa	10.00	French Department Prize				
8	Professor R. A. Taylor	8.00	French Department Prize				
	Professor K. R. Thompson	25.00	In memory of Professor D. O. Robson				
	Mr. W. Morawski	5.00	French Department Prize				
12	Rev. H. M. Johnson	25.00	Varsity Fund				
	Rev. Norman S. Gibson	10.00	Varsity Fund				
	Rev. Robert C. Putnam	10.00	Varsity Fund				
	Rev. R. C. McKean	25.00	Varsity Fund				
	Miss Enid M. Horning	15.00	Varsity Fund				
	Rev. J. F. McKay	25.00	Varsity Fund				
	Rev. R. G. Kilgour	25.00	Varsity Fund				
	Rev. Earl M. Gould	25.00	Varsity Fund				
	Rev. G. D. Petrie	30.00	Varsity Fund				
	Rev. W. G. Onions	25.00	Varsity Fund				
	Miss Daphne M. Rogers	25.00	Varsity Fund				
	Rev. Eric Riesl	25.00	Varsity Fund				
	Rev. R.C.S. Crysdale	15.00	Donation to Emmanuel College				
	Ina H. McCauley	50.00	In memory of Professor D. O. Robson				
	Miss D. Margaret White	200.00	White Memorial Scholarship				
	Rev. Ernest E. Long	20.00	In memory of Professor D. O. Robson				
13	Professor R. W. Jeanes	10.00	French Department Prize				
	Professor John M. Robson	10.00	In memory of Professor D. O. Robson				
	Miss Louise M. Lewis	25.00	In memory of Professor D. O. Robson				
	Mrs. R. W. McCann	25.00	In memory of Professor D. O. Robson				
	Rev. A. J. Miasan	5.00	Varsity Fund				
	Rev. Douglas H. Brown	25.00	Varsity Fund				
26	Mr. G. A. Fallis	15.00	Varsity Fund				
	Mr. D. H. Gibbard	2,000.00	Varsity Fund				
	Miss Margaret N. Ierie	50.00	Varsity Fund				
	Dr. H. R. Secor	8.00	French Department Prize				
	Professor D. W. Smith	25.00	French Department Prize				
	Dr. J. S. Lawson	100.00	Varsity Fund				
27	Rev. Bruce Gregersen	25.00	Donation to Library				
29	Mr. G. A. Fallis	20.00	Varsity Fund				
	Mr. Frank C. Hoffman	5.00	Varsity Fund				
	Rev. Donald C. Wilson	25.00	Varsity Fund				
	Rev. R. B. Green	25.00	Varsity Fund				
	Rev. C. D. Donald	100.00	Varsity Fund				
	Allen, Miles, Fox & Johnston	150.00	Elliott Allen Scholarship				
	Mr. William H. Roberts	10.00	Varsity Fund				
8	Professor W. D. Shaw	10.00	Varsity Fund				
	Professor D. V. Wade	40.00	Varsity Fund				
	Very Rev. A. J. MacQueen	100.00	Varsity Fund				
	Rev. C. R. MacMillivray	50.00	Varsity Fund				
	Rev. J. R. Grant	25.00	Varsity Fund				
	Rev. S. W. Porteous	15.00	Varsity Fund				
	Professor H. Kobayashi	25.00	Varsity Fund				
	McLeod Stewarton Church	550.00	Donation to Emmanuel College				
9	Miss Katharine E. Haro	10.00	Varsity Fund				
	Rev. H. E. Wright	10.00	Varsity Fund				
12	Dr. G. W. Field	50.00	Donation to Victoria University				
	Rev. and Mrs. A. B. Scott	3.00	Varsity Fund				
	Rev. E. D. Stuart	25.00	Varsity Fund				
	Rev. H. W. Scott	25.00	Varsity Fund				
	Rev. E. B. Eddy	25.00	Varsity Fund				

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1976

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1976

Nov. 12

GIFTS AND REQUESTS

4....	1976						
Nov. 12	Rev. E. B. Eddy	\$ 25.00	Varsity Fund				
15	Dr. J. E. Hodgetts	50.00	Donation to Victoria University				
16	Mr. L. R. Barker	40.00	Varsity Fund				
	Vancouver Foundation	30,403.71	The Guy Flavell Memorial Fund				
	Mr. G. A. Fallis	10.00	Varsity Fund				
22	Miss Margaret A. Galbraith	50.00	Varsity Fund				
25	Joan A. Scott	2,000.00	Grierson Bursary in Emmanuel College				
	Mrs. Mary Grierson	500.00	Grierson Bursary in Emmanuel College				
	Mrs. J. A. Sururus	50.00	In memory of Professor J. A. Sururus				
30	Rev. and Mrs. Donald Rise	5.00	Varsity Fund				
	Dr. and Mrs. Lloyd Hampson	15.00	Varsity Fund				
	Mr. and Mrs. Gordon Hampson	15.00	Varsity Fund				
	Dr. and Mrs. Gordon Romans	15.00	Varsity Fund				
	Mrs. A. M. Clark	20.00	In memory of Dr. A.S.H. Hill				
Dec. 9	Mrs. A. S.H. Hill	35.00	In memory of Dr. A.S.H. Hill				
13	Mrs. Thelma M. Jackson	2,000.00	Donation to Victoria University Library				
	Manufacturers Life Insurance Company Ltd.	100.00	Varsity Fund				
15	Harcourt Lodge #584	100.00	Emmanuel College Bursary Fund				
17	Rev. M. A. Francis	25.00	Varsity Fund				
	Mr. G. H. Sheppard	35.00	Varsity Fund				
	Mr. G. A. Fallis	15.00	Varsity Fund				
	Professor Lauré Riède	100.00	French Department Prize				
	Professor W. H. Trethewey	200.00	French Department Prize				
	Dr. and Mrs. Stanley Black	500.00	Harold and Ethel Bennett Scholarship				
21	Mr. Reginald Lukasik	100.00	In memory of Professor D.O. Robson				
22	Mr. R. S. Mills	500.00	Victoria College Bursary Fund				
	I. B. R. Canada Inc.	15.00	Donation to Victoria College				
	Rev. E. G. Morden	15.00	Varsity Fund				
	Rev. M. J. Love	9.00	Varsity Fund				
23	Miss Hyacinth I. Boothe	10.00	Varsity Fund				
	Dr. and Mrs. W. C. Horning	900.00	Susan D. Massey Scholarship Fund				
30	Mrs. Dorothy R. Sinclair	150.00	Varsity Fund				
	Rev. C. S. McLellan	10.00	Varsity Fund				
	Mr. J. C. Davidson	1,000.00	Janet Craig Davidson Scholarship				
	Rev. F. P. Fidler	50.00	Varsity Fund				
	Rev. Donald A. Deas	15.00	Varsity Fund				
	Rev. Francis A. Cook	20.00	Varsity Fund				
	Rev. Newman J. Truax	10.00	Varsity Fund				
	Canadian General Electric Co. Ltd.	60.00	Varsity Fund				
	Mr. Edwin J. Cosford	15.00	Varsity Fund				
	The Harold G. Fox Education Fund	1,000.00	Donation				
	Rev. Miriam E. Johnson	200.00	Victoria University Bursary Fund				
	Dr. A. B. B. Moore	10.00	Varsity Fund				
1977							
Jan. 14	Mrs. Jean Hutchinson	125.00	Varsity Fund				
	Mr. Robert E. Smart	150.00	Update Campaign				
	Mrs. Douglas G. Davis	50.00	Gift to Emmanuel College				
	Mr. Edgar R. Fenton	100.00	Varsity Fund				
	Miss Mayrae Roger	100.00	Jessie Macpherson Art Acquisition Fund				
	Miss Claire Browncombe	5.00	Jessie Macpherson Art Acquisition Fund				
27	Mrs. Gail Sheard	50.00	Varsity Fund and French Department Prize				
	Miss Mariel Dowson	5.00	Varsity Fund				
	Manufacturers Life Insurance Company Ltd.	25.00	Varsity Fund				
Feb. 8	Mr. G. A. Fallis	10.00	Varsity Fund				
15	Mrs. Thelma Jackson	3,000.00	Victoria University Library				
28	Professor W. E. McLeod	150.00	W. E. Staples Scholarship				
28	Mrs. Elinor E. Leard	10.00	Varsity Fund				
Mar. 2	Professor W. T. McCready	150.00	W. T. McCready Memorial Prize				
4	Rev. M. Uchida	40.00	Varsity Fund				
16	Mr. Paul Bennett	50.00	Varsity Fund				
18	Mr. G. A. Fallis	20.00	Varsity Fund				
29	Mrs. Marjorie E. Ward	100.00	Joseph Henry Wells Prize				
30	Robert D. Tilroe	50.00	Varsity Fund				
	Dr. G. W. Field	200.00	J. A. Sururus Memorial Scholarship				
	Mr. G. A. Fallis	27.00	Varsity Fund				
31	Mr. Nelson Chappel	10.00	Varsity Fund				
Apr. 1	Professor R. H. Farquharson	50.00	J. A. Sururus Memorial Scholarship				

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GIFTS AND REQUESTS

5.....

1977

Apr. 4	Dr. G. S. French	\$ 50.00	J. A. Surerus Memorial Scholarship
	Dr. G. L. Zayas	50.00	" " " "
	Professor C. E. Rathb	25.00	" " " "
5	Mr. E. A. Cook	15.00	" " " "
	Miss E. Florence Luke	25.00	" " " "
	Miss Marjorie Poyler	25.00	" " " "
	Dr. H. H. Frye	100.00	" " " "
	Dr. M. MacLure	50.00	" " " "
6	Miss W. Irene Abbott	100.00	" " " "
	Miss Margaret Glaser	25.00	" " " "
7	Professor R. W. Jeanes	50.00	" " " "
	Mrs. G. M. Littleton	25.00	" " " "
	Mr. C. E. Miller	25.00	" " " "
	Professor M. J. Sindem	50.00	" " " "
12	Mr. Douglas R. Smith	50.00	" " " "
	Mr. Salvatore Brancaccio	35.00	" " " "
	Mr. W. A. Stickland	20.00	" " " "
	Mrs. W. D. Patterson	50.00	" " " "
	Mrs. Betty Frey	10.00	" " " "
	Mrs. J. A. Surerus	100.00	J. A. Surerus Scholarship 1977
13	Professor H. Milne	25.00	J. A. Surerus Memorial Scholarship
	I.B.M. Canada Ltd.	55.00	Varsity Fund
	Mr. Geoffrey W. Calvert	50.00	" " " "
14	Mrs. Lorna A. Pollard	25.00	J. A. Surerus Memorial Scholarship
	Miss Bertha M. Andrews	25.00	" " " "
	Mrs. Joan McFall	23.00	" " " "
15	Mrs. Doreen Quirk	10.00	" " " "
18	Mrs. Margaret B. Will	25.00	" " " "
	Mr. William Wallace	15.00	" " " "
	Mrs. Patricia J. Kauk	15.00	" " " "
	Mrs. Ruth L. Brown	100.00	" " " "
	Mrs. K. Patricia Butta	20.00	" " " "
	Jean M. Walker	100.00	" " " "
	Professor F. A. Hare	50.00	" " " "
	Mrs. Sylvia A. Dupan	25.00	" " " "
	Mrs. Alys F. Surerus	1,000.00	" " " "
19	Dr. William J. S. Sayers	25.00	" " " "
	Miss Linda McFarlane	25.00	" " " "
20	Miss Anne Kroy	25.00	" " " "
	Mr. E. A. Gray	75.00	" " " "
	Mr. C. M. Taylor	10.00	" " " "
	Total	\$ 74,962.71	

REQUESTS

1976

Apr. 23	Lottie L. McQueen Est.	\$ 1,000.00
May 11	H. M. Corbett Est.	10,000.00
July 7	Teca May Court Est.	8,317.62
Dec. 22	Carrie B. Clarke Est.	3,858.30
1977		
Apr. 5	Dorothy M. Van Loven Est.	2,000.00
	Total	\$ 25,175.92

GIFTS AND REQUESTS

1974

May 24	Professor J. S. Wood	\$ 300.00	French Competition Prize
31	Renee Taillefer	25.00	Ditto
31	Mrs. Marjorie E. Ward	100.00	Joseph Henry Wells Scholarship
June 5	Mrs. F. L. Ruart	5.00	W. H. Tretbewey Prize
5	Mrs. Harold Bennett	588.26	Harold & Ethel Bennett Scholarship
18	Miss Lorna D. Fraser	100.00	David Sinclair Memorial Fund
	Mrs. Diana S. Sewell	25.00	Ditto
	Mrs. Lila Laskoy	25.00	Ditto
	Mr. A. J. Sinclair	10.00	Ditto
	Mrs. Eleanor Moorhouse	25.00	Ditto
	G.A. Lilley	30.00	Ditto
	Mr. Gary D. Sinclair	5.00	Ditto
	Mrs. Carole Fisher	5.00	Ditto
	Mr. Donald G. Sinclair	10.00	Ditto
	Mrs. M. M. Leon	20.00	W. H. Tretbewey Prize
	The McLeod Foundation - Canada Packers Limited	5,000.00	Centre for Reformation & Renaissance
20	Mrs. Elsie Nichols	10.00	David Sinclair Memorial Fund
	Miss Joan Mitchell	25.00	Ditto
	Mr. M. D. Sinclair	28.00	Ditto
	Mrs. Mary Flowers	10.00	Ditto
	Mr. Len Dutton	50.00	Ditto
	Miss Mary Reid	20.00	Ditto
	Miss Elizabeth Page	10.00	Ditto
21	Mrs. Karen Boettger	10.00	Ditto
	Mr. B. J. Cook	5.00	Ditto
	Miss Carla G. Salvador	10.00	Ditto
	Mr. L. A. Matthews	20.00	Ditto
	Miss Grace W. Mills	7.00	Ditto
	Dr. A. C. M. Ross	5.00	Ditto
	Mrs. Kathleen F. Ford	5.00	Ditto
	Mr. Lloyd Scott	15.00	Ditto
	Dr. Russell F. Boettger	10.00	Ditto
	Mrs. Kathryn Tovey	10.00	Ditto
	Professor W. Blissett	100.00	Ditto
24	Professor Brian Merrilees	15.00	W. H. Tretbewey Prize
	Miss Dorothy H. Van Loven	10.00	Jessie Macpherson Art Acquisition Fund
	Professor R. A. Harden	10.00	W. H. Tretbewey Prize
	Professor R. A. Taylor	10.00	W. H. Tretbewey Prize
	Mrs. Roy Linden	100.00	David Sinclair Memorial Fund
	Mrs. Zina Galwey	6.00	Ditto
	Miss Janet M. Carnie	50.00	Ditto
25	The Steel Co. of Canada Limited	240.00	French Competition Prize
	The Atkinson Charitable Foundation	1,600.00	The Atkinson Charitable Foundation
	Mrs. R. P. Stouffer	20.00	Victoria College Scholarship - Class of 1915
	Mr. Angus Gilbert	20.00	Jessie Macpherson Art Acquisition Fund
27	Mrs. E. M. Smith	100.00	David Sinclair Memorial Fund
	Miss Edith Honey	25.00	Ditto
	Mrs. Marion Sinclair	10.00	Ditto
	Mrs. Elinor Boone	10.00	Ditto
	Principal W. O. Fennell	15.00	Ditto
	Freda W. Eichenmeyer	10.00	Jessie Macpherson Art Acquisition Fund
	Mr. H. H. Wright	10.00	David Sinclair Memorial Fund
28	Mrs. K. Lyon	10.00	Ditto
July 3	Mrs. A. Sudmalis	25.00	Ditto
	Miss Judith A. Boettger	100.00	Ditto
	Mrs. Joan Arthur	15.00	Ditto
	Mr. D. G. Nyman	10.00	Ditto
	Professor C. E. Rathb	50.00	W. H. Tretbewey Prize
4	Miss Anna J. Rundle	100.00	Jessie Macpherson Art Acquisition Fund
11	Miss Audrey Merrifield	10.00	David Sinclair Memorial Fund
15	Miss Maud M. Hutchison	10.00	Ditto
17	Mr. Donald W. McGibbon	25.00	Unrestricted
	Mr. and Mrs. E. W. Paisley	10.00	Jessie Macpherson Art Acquisition Fund
23	Professor David Smith	2.00	David Sinclair Memorial Fund
Aug. 2	Miss Fay Lando		
27	Mr. Nathaniel Cole	10.00	Living Endowment
	Mr. E. Davidge	100.00	Living Endowment
	Miss Mae E. Harman	20.00	Jessie Macpherson Art Acquisition Fund

1974	
Aug. 27	Professor John M. Robson \$ 25.00 Mrs. Germain Warkentin 50.00 Mrs. Ira Maszlewski 15.00 Professor D. W. Smith 15.00 Mr. Shina Shimizu 100.00 Professor F. A. E. Bouissac 10.00 Rev. J. R. Guthrie 100.00 Mr. P. E. Greig 25.00 Mrs. Eleanor Cook 10.00 Professor R. A. Jeanes 20.00 Mr. Frank F. McEachren 250.00 Miss D. Margaret White 200.00 Mrs. J. Flaville Barrett 250.00 Jackman Foundation 110.00 Mrs. J. S. Robins 1,000.00 Mr. Russell F. Boettger 2.00 Professor F. A. E. Bouissac 10.00 Professor F. Collins 6.00 East Congregational Church of Milton 490.50 Professor E. Lshueman 8.00 Mrs. M. H. Leon 10.00 Professor J. A. McClelland 8.00 Miss Lauré Rideau 10.00 Professor A. Rosenberg 8.00 Mrs. M. J. Swallow 10.00 Professor R. A. Taylor 8.00 Professor C. D. E. Tolton 8.00 Professor E. A. Walker 7.50 R. B. Canada 100.00 Professor D. W. Smith 10.00 Professor J. S. Wood 10.00 Mr. Donald E. Waterfall 25.00 Mrs. Claudine Veillier 8.00 Vancouver Foundation 27,219.00 Dr. G. W. Field 25.00 Ms. Alberta Groves 15.00 The Harold G. Fox Education Fund 1,000.00 Miss Dorothy E. Zaborsky 40.00 Bibliographical Society of Canada 25.00 Dec. 4 Mrs. Ethel M. Bennett 300.00 7 Grand Chapter Order of the Eastern Star 100.00 12 Miss Mabel A. Skinner 300.00 13 Professor W. H. Trethewey 300.00 Mrs. Elizabeth M. Boshan 15.00 Dr. and Mrs. W. C. Horning 900.00 13 Anonymous 3,000.00 19 Allen, Miles, Fox & Johnston 150.00 30 Mr. F. R. Murgatroyd 250.00 Mrs. Claire Howard 50.00 31 Mr. Peter S. Bailton 37.50 Dr. and Mrs. M. J. McMordic 50.00 Dr. Goldwin French 120.00 Professor M. H. Trethewey 10.00 Mrs. Miriam Johnson 100.00 Mr. J. Craig Davidson 250.00 1975 Jan. 10 Dr. Millar MacLure 50.00 16 Second Presbyterian Church of Indianapolis 500.00 Harcourt Lodge, A.P. & A.M. 581 100.00 Professor Jay Macpherson 50.00 21 Professor Jay Macpherson 120.00 Feb. 5 Jackman Foundation 110.00 Mrs. Gladys E. Atton 200.00 10 Professor F. D. Hoeliger 225.00 13 Dr. Nelson Chappel 10.00 28 Miss Marion Malwyn 25.00 Mar. 21 Mrs. L. W. Chan 1,000.00 W. E. McLeod 150.00 Apr. 4 Dr. J. E. Hodgetts 25.00 7 Professor W. T. McCready 150.00 May 5 Mrs. R. A. Hard 100.00

1975 Cont'd

May 5	Mrs. W. Harold Young \$ 15.00	William Robert Young Prize
June 17	Mr. and Mrs. M. D. Sinclair 1,000.00	David Sinclair Memorial Fund
July 3	Mrs. Harold Bennett 300.00	Harold and Ethel Bennett Scholarship Fund
8	The Atkinson Charitable Foundation 1,650.00	Grant
15	Miss Hazel L. Carscadden 5.00	Donation to Victoria College
17	Miss E. M. Huchirington 5.00	Donation
24	Rev. E. F. H. Barber 5.00	Varsity Fund
	Rev. E. G. Cowan 10.00	Varsity Fund
	Miss Margaret M. Izrie 50.00	Varsity Fund
Aug. 6	Rev. L. W. Mould 15.00	Varsity Fund
	Rev. B. B. V. Scott 15.00	Donation
	John D. C. Wilson 10.00	Donation
	Mr. Albert Lott 5.00	Donation
	Rev. G. M. Paterson 10.00	Donation
	Rev. T. E. Millson 10.00	Donation
	Rev. J. C. Torrance 10.00	Donation
	Rev. and Mrs. V. D. Alfano 20.00	Donation
	Rev. W. H. C. Locke 20.00	Donation
	Rev. Kay D. McIlbion 10.00	Donation
	Rev. W. D. Waite 10.00	Donation
	Rev. C. H. Searle 10.00	Donation
	Rev. G. F. Jackson 10.00	Donation
	Rev. A. M. Laverly 25.00	Donation
	Rev. J. C. Ludford 10.00	Donation
	Rev. J. R. Holden 10.00	Donation
	Rev. A. F. Crapp 20.00	Donation
	Rev. M. C. Linstead 25.00	Donation
	Rev. E. F. File 15.00	Donation
	Rev. W. G. Rivers 10.00	Donation
	Rev. G. S. Rhantz 5.00	Donation
	Rev. P. Chisholm 10.00	Donation
	Rev. G. R. Service 25.00	Donation
	Rev. M. J. Stephenson 10.00	Donation
	Rev. M. C. E. Beacon 20.00	Donation
	Mrs. Kathryn Humphries 10.00	Donation
	Rev. H. G. Rueger 5.00	Donation
	Rev. R. B. Vanstone 10.00	Donation
	Rev. D. B. Paterson 25.00	Donation
	Rev. O. R. Paterson 25.00	Donation
	Rev. W. O. Robinson 100.00	Donation
Aug. 8	Rev. J. Hampson 10.00	Donation
	Rev. J. Oussoren 5.00	Donation
	Rev. J. P. Shilton 25.00	Donation
	Rev. M. C. Arnill 20.00	Donation
	Rev. A. J. Norquay 15.00	Donation
	Rev. W. M. Sedgwick 25.00	Donation
	Rev. F. D. Dalton 4.00	Donation
	Rev. G. M. Smith 25.00	Donation
12	Living Endowment 25.00	Donation
	Rev. R. C. Chalmers 25.00	Donation
	Rev. M. M. Moriarty 25.00	Donation
	Rev. G. Stapleton 10.00	Donation
	Rev. Harry Martin 50.00	Donation
	Rev. G. A. Cowper-Smith 10.00	Donation
	Rev. R. J. McKnight 25.00	Donation
	Rev. E. S. Fleming 10.00	Donation
	Dr. Kenneth R. Allen 15.00	Donation
	Rev. W. S. McCullough 50.00	Donation
19	Mrs. Mary E. L. Mercer 25.00	Donation
	Mrs. E. A. Steed 10.00	Donation
	Rev. N. H. Molr 10.00	Donation
22	Rev. O. R. Flindall 50.00	Donation
	Rev. M. G. Clarke 5.00	Donation
	Rev. J. A. Pae-Gilchrist 10.00	Donation
	Miss Gertrude E. Metzler 25.00	The Alumni of Victoria College
	Mr. Harold F. Swann 20.00	Donation
	Rev. H. K. Parke 30.00	Varsity Fund
27	Rev. H. J. Robbins 25.00	Donation
	Rev. S. B. Stokes 25.00	Donation
	Rev. R. G. Carmichael 20.00	Donation
	Rev. G. O. Fox 50.00	Donation
	Rev. G. H. Ball 10.00	Donation
Sept. 15	Rev. J. A. Flahie 5.00	Donation
	Mrs. Ethel C. Gros 25.00	Donation

1975 Cont'd

Sept. 15	Miss M. Uchida	\$ 30.00	Varsity Fund
	Miss D. E. Peacock	25.00	Ditto
	Rev. P. J. G. Pace	25.00	Ditto
	Rev. E. C. S. Crysdale	15.00	Ditto
	Rev. P. L. Caddi	10.00	Ditto
	Rev. A. G. Smith	10.00	Ditto
	Rev. M. B. Penfound	5.00	Ditto
	Rev. W. B. Thornloe	10.00	Ditto
	Rev. A. A. Lavis	25.00	Ditto
	Professor C. M. Leslie	20.00	Ditto
	Rev. H. C. Briethaupt	10.00	Ditto
	Rev. D. E. Willis	20.00	Ditto
	Rev. J. E. Davidge	10.00	Ditto
	Rev. H. E. Moorhouse	15.00	Ditto
	Rev. C. D. Lawson	25.00	Ditto
	Rev. E. B. Eddy	25.00	Ditto
	Rev. F. J. Burn	25.00	Ditto
	Rev. B. C. Hill	50.00	Ditto
	Mrs. M. V. Jones	10.00	Ditto
19	Mrs. E. A. Stouffer	15.00	Class of 1915
	Mrs. M. H. Ldon	30.00	Trethewey Prize
	Professor J. G. Chidaine	10.00	French Department Prize
		10.00	Trethewey Prize
		10.00	Varsity Fund
22	Dr. J. A. Pae-Gilchrist	20.00	Ditto
	Rev. P. F. Williams	25.00	Ditto
	Rev. and Mrs. D. F. Bell	25.00	Ditto
25	Professor J. F. Flinn	30.00	Trethewey Prize
	Professor Lauré Ride	20.00	Trethewey Prize
	Professor B. S. Merrilees	15.00	Trethewey Prize
	Dr. R. A. Harden	10.00	Trethewey Prize
	Professor C. D. E. Tolton	20.00	Trethewey Prize
Oct. 6	Thorne Riddell & Co.	250.00	Donation to Scholarships
	Professor C. E. Rathé	50.00	Trethewey Prize
	Professor R. W. Jeanes	50.00	Trethewey Prize
7	Mrs. M. M. Leon	10.00	French Department Scholarship
	Professor C. D. E. Tolton	8.00	French Department Scholarship
	Professor K. A. Taylor	10.00	French Department Scholarship
	Professor Lauré Ride	10.00	French Department Scholarship
8	Professor H. S. F. Collins	6.00	French Department Scholarship
	Professor A. Rosenberg	8.00	French Department Scholarship
	Miss Sheila M. Smith	150.00	Bursary Fund - Victoria College
10	Professor R. W. Jeanes	37.50	French Department Scholarship
	Professor R. Lehtinen	8.00	French Department Scholarship
	Rev. C. H. King	25.00	Varsity Fund
	Rev. J. A. Breckenridge	25.00	Ditto
	Rev. J. L. Carder	20.00	Ditto
	Rev. J. W. Grant	25.00	Ditto
	Rev. H. G. Dobson	30.00	Ditto
	Mrs. Muriel M. Carder	25.00	Ditto
	Rev. W. P. Vanderveen	25.00	Ditto
	Rev. S. K. Christopher	100.00	Ditto
	Rev. R. M. McElhinney	15.00	Ditto
	Rev. E. A. McIlwain	15.00	Ditto
	Rev. D. A. Johns	25.00	Ditto
	Rev. A. L. Borland	15.00	Ditto
	Rev. M. A. Luman	10.00	Ditto
	Miss D. Margaret White	200.00	White Memorial Scholarship
11	Mrs. A. B. MacDonald	5.00	Varsity Fund
14	Rev. V. S. Hutson	10.50	Varsity Fund
15	Professor B. S. Merrilees	10.00	Ditto
	Mrs. D. H. Parker	25.00	Ditto
	Mrs. T. R. Woods	31.00	Alumni of Victoria College
	Miss H. L. Caracadden	5.00	Varsity Fund
	Professor D. W. Smith	10.00	Department of French Scholarship
16	Professor F. A. R. Bouissac	10.00	Department of French Scholarship
21	Mrs. C. E. Rathé	10.00	Department of French Prize
	Professor M. H. Trethewey	10.00	Department of French Prize
	Mr. G. A. Fallis	10.00	Varsity Fund
	Miss Susan Eagle	5.00	Varsity Fund
	Mr. R. MacKenzie	5.00	Ditto
	Mr. R. Wardlaw	5.00	Ditto
	Professor J. A. McClelland	8.00	Department of French Prize
	Mrs. C. Vercoillier	6.00	Department of French Prize
28	Allen, Miles, Fox & Johnston	150.00	Elliot Allen Scholarship
31	Mrs. D. E. Bradford	10.00	Varsity Fund

1975 Cont'd

Nov. 12	Mrs. M. M. Ldon	\$ 50.00	Varsity Fund
	Dr. J. M. Robson	150.00	Ditto
	Professor Denton Fox	50.00	Ditto
	Rev. R. G. Lindsay	25.00	Ditto
	Miss Maude K. Hutchison	200.00	Ditto
	The Harold G. Fox Education Fund	1,000.00	Centre for Reformation and Renaissance Studies
24	Vancouver Foundation	29,060.26	The Guy Flavelle Memorial Fund
	Mr. B. D. G. Tippie	25.00	Varsity Fund
	Rev. A. F. Blinington	10.00	Ditto
	Rev. O. P. Hossie	25.00	Ditto
	Mrs. Greta M. Hossie	25.00	Ditto
	Professor B. A. Taylor	15.00	Trethewey Prize
	Professor J. G. Chidaine	40.00	Varsity Fund
27	Rev. Stephen J. Mathers	1,000.00	Beatrice Mathers Prize
	Mr. K. C. Coleman	25.00	Varsity Fund
Dec. 2	Mrs. A. K. Taylor	100.00	Varsity Fund
11	Mr. C. M. Christie	10.00	Ditto
	Mrs. Miriam E. Johnson	200.00	Victoria Bursary Fund
	Dr. and Mrs. W. C. Horning	900.00	Susan D. Chidaine Scholarship
12	Miss Doris R. Haywood	25.00	Varsity Fund
15	Rev. W. A. McAlrain	1,000.00	Donation to Emmanuel College
	Dr. R. K. Arnold	165.00	Varsity Fund
	Mrs. Irvine G. Goddard	15.00	Ditto
	Miss Myra D. Haist	300.00	Ditto
16	Mr. G. A. Fallis	5.00	Ditto
	Miss H.R. Brunst	50.00	Ditto
	Professor J. S. Wood	10.00	French Department Prize
	Anonymous	2,000.00	Scholarship in Classics
22	Miss Florence G. B. Clarke	125.00	Varsity Fund
	Mrs. Jean Hutchinson	25.00	Ditto
	Rev. Crossley W. Krug	25.00	Ditto
	Rev. E. B. Morde	10.00	Ditto
	Miss Marjorie Smith	10.00	Ditto
	Rev. N. A. McMurray	5.00	Ditto
	Rev. G. Frederick Jackson	10.00	Ditto
	Rev. W. Lord	25.00	Ditto
	Rev. C. G. Brown	15.00	Ditto
	Rev. David W. Potter	10.00	Ditto
	Mrs. Ruth Sims	25.00	Living Endowment
23	Mrs. Mary R. Kilbourn	25.00	Varsity Fund
29	Mrs. Ethel Bennett	1,000.00	Free Tuition Account
30	Dorothy N. Sinclair	250.00	Centre for Reformation and Renaissance
	Rev. E. H. Coualand	20.00	Varsity Fund
	Rev. A. K. Kaellyren	10.00	Ditto
	Rev. and Mrs. A. B. Scott	3.00	Ditto
	Rev. A. C. S. Smith	20.00	Ditto
	Rev. N. J. Truax	10.00	Ditto
	Very Rev. H. A. McLeod	100.00	Ditto
	Rev. Muriel P. Revington	10.00	Ditto
	Rev. A. W. Craig	25.00	Ditto
	Mr. R. E. Bardley	15.00	Ditto
	Rev. R. Catherine McKeen	25.00	Ditto
	Rev. C. R. Moon	100.00	Ditto
	Rev. E. A. Francis	25.00	Ditto
	Rev. W. E. Houslander	15.00	Ditto
	Rev. F. P. Fidler	50.00	Ditto
	Rev. V. M. Sadler	25.00	Ditto
	Rev. D. A. Deas	15.00	Ditto
	Rev. R. E. Conner	25.00	Ditto
	Mr. J. T. Birkenshaw	15.00	Library Donation from Class of 1950
31	Plaxton & Mann, Barristers	10.00	Library Donation from Class of 1950
	Mrs. Elinor S. Fair	5.00	Library Donation from Class of 1950
	Mrs. Eva Andrews	5.00	Library Donation from Class of 1950
	Miss Diane P. Rogers	50.00	Library Donation from Class of 1950
	Mrs. Eileen Roberts	5.00	Library Donation from Class of 1950
	Professor C. E. Rathé	50.00	Library Donation from Class of 1950
	Miss J. M. Wellson	25.00	Library Donation from Class of 1950
	Plaxton & Mann, Barristers	10.00	Library Donation from Class of 1950
	Mr. G. M. Farquharson	25.00	Library Donation from Class of 1950
	Mrs. Joan Bird	10.00	Library Donation from Class of 1950
	Rev. A. J. Maissan	5.00	Varsity Fund
	Mr. W. Evans	25.00	Varsity Fund
	Miss Hyacinth Booth	10.00	Varsity Fund
	Rev. H. J. Love	5.00	Varsity Fund

1975 Cont'd

Dec. 31	Mr. H. F. Sutcliff	\$ 15.00	Library Donation from Class of 1950
	Rev. C. D. McEllan	15.00	Varsity Fund
	Rev. V. T. Mooney	10.00	Varsity Fund
	Mr. A. C. Douglas	10.00	Varsity Fund
	Mr. Douglas W. Knowles	20.00	Varsity Fund
	Rev. Gordon Lapp	30.00	Ditto
	Rev. E. C. Sewell	50.00	Ditto
	Dr. A. S. H. Hill	25.00	Ditto
	Harcourt Lodge #581	100.00	Emmanuel College Bursary Fund
	Professor W. H. Tretthewey	350.00	Tretthewey Prize in French
	Rev. Norman S. Gibson	10.00	Varsity Fund
	Miss Enid M. Horning	10.00	Ditto
	Rev. F. M. Cryderman	25.00	Ditto
	Rev. Herman Flake	42.33	Ditto
		<u>\$ 95,199.35</u>	

GIFTS AND BEQUESTS

(Not including Varsity Fund)

1977

April 21	Dr. W. Morrison Kelly	\$ 1,000.00	Margaret Campbell Livingstone Scholarship
22	Mary C. Watson	100.00	J. A. Surerus Memorial Scholarship
	Miss Doris C. Trott	15.00	"
	Mrs. Gretta I. Read	25.00	"
	Mrs. E. Irene Garrett	15.00	"
26	Mrs. Anne Bullman	25.00	"
28	Mrs. Gertrude L. Bennett	15.00	"
	John D. Lane	50.00	"
	Donald G. Bowman	100.00	"
	Dr. C. C. Love	25.00	"
29	Professor H. Boudanstrin	100.00	"
May 2	Professor A. R. Harden	10.00	"
3	Mrs. Gladys E. Atton	200.00	Mrs. Gladys Atton Prize
	Mr. William C. Reeve	10.00	J. A. Surerus Memorial Scholarship
	M. Jeanne van Dalen	25.00	"
	Mrs. Susan E. McKellar	5.00	"
	Miss Margaret Carleton	5.00	"
	Mr. Ronald J. Cornfield	15.00	"
	Professor Alan D. Latta	20.00	"
4	Mary C. Crichton	25.00	"
5	Dr. Alan C. M. Ross	25.00	"
	Mrs. Dorothy Gould	5.00	"
	E. M. Oppenheimer	20.00	"
6	Mrs. Elizabeth S. Vowles	20.00	"
10	Mr. Leo R. Barker	25.00	"
	Dr. Helen Cheyne	10.00	"
	Professor J. Beattie MacLean	10.00	"
	Mr. Roy E. Schatz	20.00	"
11	Rev. W. O. Fennell	50.00	"
	Mr. Arthur M. Fox	100.00	"
16	Mrs. Ruth M. Moore	25.00	"
19	Mrs. Ethel M. Bennett	60.00	The Harold & Ethel Bennett Scholarship
	Mrs. J. P. Sprung	5.00	J. A. Surerus Memorial Scholarship
	Mr. George H. Gregg	50.00	In Memory of Dr. D. O. Robson
24	Mr. Donald A. Sinclair	25.00	J. A. Surerus Memorial Scholarship
	Mrs. J. H. Wilson	10.00	"
	Dr. Clive H. Cardinal	50.00	"
31	Mrs. Pauline M. Ferenci	10.00	"
	Mr. W. K. Gray	25.00	"
	Dr. A. W. Bond	50.00	"
	Dr. Garth Legge	25.00	"
	Wilfrid Laurier University Faculty Association	100.00	"
June 1	Mrs. Jean B. Murray	10.00	"
8	Professor Herbert K. Kalbfleisch	40.00	"
	Mrs. Eleanor M. Field	50.00	"
	Miss Mary E. Balkwill	5.00	"
	Mr. G. R. McConnell	20.00	"
	Miss Kathleen Russell	10.00	"
9	Mrs. Mavis T. Bauer	150.00	"
14	Mrs. Gladys Carscallen	25.00	"
	Professor H. L. M. Mayer	25.00	"
	Mrs. Dora E. Nov	25.00	"
	Mrs. F. Barker	15.00	"
	Mr. W. A. Newbury	10.00	"
15	Mrs. M. G. Wyatt	25.00	"
	Miss M. C. McOupan	20.00	In Memory of Dr. D. O. Robson
20	Mrs. Barbara Putnam	10.00	J. A. Surerus Memorial Scholarship
	Miss Alice Graydon	25.00	"
	Professor Jay Macpherson	50.00	"
22	Dr. Charles N. Genno	100.00	"
	Robert R. McBroom	20.00	"
	Mr. Douglas A. Joyce	30.00	"
27	Mrs. Winnifred Stewart	20.00	"
	Mrs. Harry Hall	25.00	"
28	The Atkinson Charitable Foundation	1,400.00	The Atkinson Charitable Foundation
29	Joan Lamb	30.00	J. A. Surerus Memorial Scholarship
	Miss Vera M. Tidman	25.00	"
10	Miss Helen Edmund	15.00	"
July 4	Allen, Miles, Fox & Johnston	1,500.00	Donation
	John R. Fry	20.00	J. A. Surerus Memorial Scholarship
8	Wilhelm Braun	25.00	"
	J. B. Barrie	20.00	"
	Mrs. Lella Werry	10.00	"

1977 Cont'd

July 12	12
15	22
Aug. 5	17
17	17
Sept. 1	6
9	9
12	12
26	26
29	29
Oct. 1	1
17	17
24	24
25	25
26	26
28	28
Nov. 1	1
5	5
16	16
12	12
21	21
28	28
Dec. 2	2
6	6
16	16
21	21
30	30

1978

Jan. 12	12
Feb. 8	8
13	13
24	24
27	27
Mar. 8	8
9	9
14	14
Apr. 2	2
11	11

1977 Cont'd

July 12	Miss Margaret M. Murray	\$ 50.00	Library Books
15	C. M. Moorfield	25.00	J. A. Surerus Memorial Scholarship
22	Mrs. Mary A. Patterson	25.00	" " "
22	Mrs. William Stirling	100.00	" " "
Aug. 5	Mrs. Victoria M. Carson	25.00	" " "
	Miss Dorothy E. Elliott	50.00	" " "
17	Cameron J. Bennett	150.00	Harold & Ethel Bennett Scholarship
22	Jackman Foundation	200.00	Howell & Frederick Langford Prizes
Sept. 1	Mrs. G. W. Fuller	30.00	J. A. Surerus Memorial Scholarship
6	Rev. Charles W. Leslie	20.00	" " "
9	Mrs. Winnifred I. Potter	50.00	" " "
	Mrs. Jane. Pitblado	10.00	" " "
12	Mr. Roy Weldon	25.00	" " "
	Dr. G. S. French	140.00	Donation
26	Miss Isabelle E. Fraser	25.00	J. A. Surerus Memorial Scholarship
	Mrs. B. Miles	5.00	" " "
29	Miss W. Irene Abbott	40.00	" " "
Oct. 1	Mrs. Bernice Ujainwalla	25.00	" " "
17	Miss D. M. White	200.00	White Memorial Scholarship
	James L. Morrow	50.00	J. A. Surerus Memorial Scholarship
24	Mr. M. M. Gray	25.00	" " "
25	Mrs. G. M. Bennett	25.00	" " "
	Mrs. M. Moreen Clark	25.00	In Memory of Mrs. G. W. Collins-Williams
26	Denis H. Brough	20.00	Akhenaten Temple Project Fund
28	Mr. G. A. Fellis	25.00	C. B. Sissons Memorial Scholarship
Nov. 1	Mrs. Elizabeth Stirling	25.00	In Memory of Mrs. B. W. Collins-Williams
5	Mrs. Renate Herpich	20.00	J. A. Surerus Memorial Scholarship
16	Vancouver Foundation	30,829.92	The Guy Flavell Memorial Fund
12	Mrs. Ethel M. Bennett	1,500.00	Harold & Ethel Bennett Scholarship Fund
21	A. H. Fast	120.00	J. A. Surerus Memorial Scholarship
28	F. R. Murgatroyd	250.00	Living Endowment
Dec. 2	Dr. J. E. Hodgetts	50.00	Woodger Room
	Dr. G. W. Field	50.00	Woodger Room
	Mrs. R. A. Burrows	1,000.00	J. A. Surerus Memorial Scholarship
6	Anonymous	1,000.00	Percy Price Memorial Prize
16	Mr. R. Van Dusen	25.00	J. A. Surerus Memorial Scholarship
21	Dr. and Mrs. W. C. Horning	900.00	Susan S. Massey Scholarship Fund
	Harcourt Lodge #581	100.00	Emmanuel College Bursary Fund
	Mr. W. P. Wilder	5,000.00	W. E. Wilder Scholarship
	The Harold G. Fox Education Fund	1,000.00	Donation
30	Mrs. Kenneth A. Miller	500.00	J. A. Surerus Memorial Fund
	Mrs. Dorothy R. Sinclair	100.00	Donation to Centre for Reformation and Renaissance Studies
1978			
Jan. 12	Mr. Edwin J. Cosford	15.00	Donation
	Mrs. Marjorie H. Hollands	100.00	Ethel Granger Bennett Scholarship
Feb. 8	Mr. R. Donald Harloch	10.00	J. A. Surerus Memorial Scholarship
	Miss Phyllis Peach	500.00	" " "
13	Anonymous	10,000.00	The Resident Programme Fund
24	Miss S. Cousland	100.00	Cousland Scholarship
27	W. T. McCready	150.00	Thomas B. McCready Memorial Prize
Mar. 8	Allen, Miles, Fox & Johnston	150.00	Elliott Allen Scholarship
9	Mrs. M. E. Ward	100.00	Joseph Henry Wells Scholarship
14	Rev. A. C. Forrest	50.00	Emmanuel College Bursary Fund
Apr. 2	Mrs. F. C. Stokes - V.W.A.	100.00	Ethel Granger Bennett Scholarship
	Mrs. Gladys E. Atton	200.00	Gladys Gordon Atton Prize
		\$ 61,569.92	

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15	C. M. Moorfield	25.00	J. A. Surerus Memorial Scholarship
22	Mrs. Mary A. Patterson	25.00	" " "
22	Mrs. William Stirling	100.00	" " "
Aug. 5	Mrs. Victoria M. Carson	25.00	" " "
	Miss Dorothy E. Elliott	50.00	" " "
17	Cameron J. Bennett	150.00	Harold & Ethel Bennett Scholarship
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6	Rev. Charles W. Leslie	20.00	" " "
9	Mrs. Winnifred I. Potter	50.00	" " "
	Mrs. Jane. Pitblado	10.00	" " "
12	Mr. Roy Weldon	25.00	" " "
	Dr. G. S. French	140.00	Donation
26	Miss Isabelle E. Fraser	25.00	J. A. Surerus Memorial Scholarship
	Mrs. B. Miles	5.00	" " "
29	Miss W. Irene Abbott	40.00	" " "
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17	Miss D. M. White	200.00	White Memorial Scholarship
	James L. Morrow	50.00	J. A. Surerus Memorial Scholarship
24	Mr. W. M. Gray	25.00	" " "
25	Mrs. G. M. Bennett	25.00	" " "
	Mrs. M. Moreen Clark	25.00	In Memory of Mrs. G. W. Collins-Williams
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